

**THESE MINUTES ARE SUBJECT TO BOARD APPROVAL AT THE NEXT  
REGIONAL SCHOOL DISTRICT NO. 4 Board of Education Regular Meeting  
John Winthrop Middle School Library  
January 7, 2020 at 7:00pm**

A regular meeting of the Regional School District No. 4 Board of Education was held on Tuesday, January 7, 2020, at 7:00pm in the John Winthrop Middle School Library, with the following Board members in attendance:

Jane Cavanaugh, Lori Ann Clymas, Rick Daniels, John Stack, Paula Weglarz and DG Fitton as well as Senior Student Representatives Caroline Baldwin and Evan Benson. Absent: Kate Sandmann, Jennifer Clark, Trisha Brookhart  
Also in attendance:

Superintendent, Brian J. White  
Assistant Superintendent, Kristina Martineau  
Valley Regional Principal Mike Barile  
John Winthrop Principal Mathew Espinosa  
Board Clerk Kelley Frazier (Substitute)

**CALL TO ORDER**

Acting Chair Cavanaugh called the meeting to order at 7:00 p.m.

**CONSENT AGENDA**

On motion made by DG Fitton and seconded by Lori Ann Clymas, the Board **VOTED** to approve the Minutes of the Special Meeting on November 4, 2019 as amended. Abstentions: John Stack, Paula Weglarz

Amendments:

Charles Hart should be added to the Public Comment.

On motion made by DG Fitton and seconded by Lori Ann Clymas, the Board **VOTED** to approve the consent agenda consisting of the minutes from the Regular Meeting November 7, 2019 minutes from the Special Meeting of December 4, 2019 and acceptance of the Accounts Payable Report.

Mr. Daniels commended the administration for their participation for the vigil for Valley student Kate Konrad.

**PUBLIC COMMENT**

Julia Ann Divis, a resident from Chester, asked about the hiring procedure for the interim business manager and the vetting process for the hiring of a permanent business manager in the spring.

**REPORTS AND OTHER ITEMS**

**Region 4 Student Representatives Report**

Ms. Baldwin and Mr. Benson gave an update on the events happening this winter at the high school.

**JWMS Middle School Student Report**

The student report was given covering the events happening at John Winthrop Middle School this winter.

**Superintendent's Report**

**District Update**

Mr. White commended Mr. Barile and his team who came together to support a valued student and her family for a vigil which was held in her honor last week.

On a temporary basis, Central Office welcomed Mr. Richard Hewitt who will be the interim Business Manager until the position is posted. Mr. Hewitt will support the financial operations of the school. Mr. Ward will also continue to give support where needed.

Mr. White said that the audit findings will be available earlier this year. It may require a special meeting, but it is important to have this information early for budget planning.

### **Information and Communication**

A resolution of the issues with the Mislick property will be presented soon. The Financial Task Force will focus on the self-insurance fund during the second half of the year. The capital policy will also be reviewed. A petition has been received to change the mascot at Valley Regional. This subject will be reviewed by a focus group of students. An update will be given at the next Board of Education meeting.

### **Assistant Superintendent's Report**

#### **General Update**

Professional Development focus will include how to support instructional support using data gathered.

#### **Director of Pupil Services**

Ms. Smalley was not present.

#### **Financial Status Report**

##### **Financial Status Update**

Mr. White discussed the Accounts Payable report. Other reporting will be available next month. Mr. White discussed the transfers.

#### **Possible VOTE to approve a request for a transfer of funds in the amount of \$3,510.00 from Plant Equipment (Object 730 to Plant Repairs (Object 430).**

Mr. White discussed the transfers.

Upon a motion made by Rick Daniels and seconded by DG Fitton the Regional 4 Board of Education unanimously **VOTED** to approve the transfers of funds in the amount of \$3,510.00 from Plant Equipment (Object 730 to Plant Repairs (Object 430).

Mr. White also discussed the transfer of funds in the amount of \$6,000 for damage which occurred due to a lightning strike. No vote is required. Mr. White will verify what was covered by insurance.

### **Principal Updates**

#### **Valley Regional High School**

Mr. Barile stated that the NEASC Five year Report is being worked on and due next year. Career pathways is an opportunity to focus on all students who are going to a college or a trade school. Work is done with the State of Connecticut and a team of teachers to encourage courses taken, internships and clubs which are available for a career path.

#### **John Winthrop Middle School**

Mr. Espinosa discussed activities at the school. The Lego Robotics team won the judges award. He discussed the Math achievement plan moving forward.

#### **Discussion regarding International Baccalaureate, Advanced Placement and Virtual High School Fees for 2020-21 Budget Development and Early Communication with Parents**

Ms. Cavanaugh discussed the fee schedule for these courses. A financial reason should be given for changes to the fees. Virtual High School courses and fees were the focus. A discussion was held how to make this fair for all students. Testing fees for I/B were also discussed and will continue to be discussed. Mr. Fitton supports the Board supporting these items. Most schools do not pay the testing fees for these programs. The costs for these programs will need to be decided for the budgeting process.

#### **Title IX Athletics Update**

Dr. Martineau discussed Title IX and the way the school is meeting this requirement. The school is monitoring what the kids are interested in for girls and boys and how this is budgeted. Reporting will continue to be done throughout the year. Consideration will be given to analyze expenses of Booster Clubs in considering overall analysis of funding.

### **Discussion Recommendations of Region 4 Financial Task Force**

Ms. Clymas discussed the makeup of this task force. She then read the policy that was developed. It was discussed that a footnote be included to reference the state statute. If a state statute changes, you are bound to make sure this is included in the policy. The auditors and the attorneys have reviewed this policy. This policy will be reviewed every five years. Discussion ensued.

Upon a motion made by Rick Daniels and seconded by DG Fitton, the Region 4 Board of Education unanimously **VOTED** to approve the policy with a footnote noting the state statute and to leave the italicized text in the policy.

### **Action Items**

#### **Second Reading and Possible VOTE to Approve Policy #3171. Non-Lapsing Education Fund (Capital Reserve Fund)**

Upon a motion made by DG Fitton and seconded by Rick Daniels the Region 4 Board of Education unanimously **VOTED** to approve Policy #3171 Non-Lapsing Education Fund (Capital Reserve Fund) as presented.

### **COMMITTEE REPORTS**

**Finance:** Next Meeting January 27, 2020

**Policy:** Next Meeting January 27, 2020

**Curriculum:** Next Meeting January 16, 2020

### **Other Committee Reports**

#### **Supervision District Committee Update**

Meeting tomorrow night.

### **Joint BOE Ad Hoc School Security Advisory Committee**

#### **- Region 4 Facilities Proposal**

The entrance to JWMS was discussed. An enhanced entryway option was reviewed. This group will review how to proceed during the budget process.

### **First Reading of the Following Policies:**

#### **- First Reading of Policy #6146 Graduation Requirement**

**- Other districts language was reviewed. This will be reviewed and approved at the next meeting.**

#### **- First Reading of Bylaw #9126 Treasurer**

The process was discussed. Additional research will be done. The policy should contain a sign off authority for certain expenses. It was suggested that the treasurer should see the high dollar items. Mr. White will follow up on this item. There is a level of Board approval required for expenditures. Mr. Fitton would like to see the texts from other By Laws from other Regional Boards of Education. This will be placed on the next agenda.

### **Second Reading and Possible VOTE to Approve the Following Region 4 Only Policy**

#### **- Possible VOTE to Approve Policy #6172.6(Region 4 Only) On-line Courses**

The policy was discussed. Revisions were made. Students should be allowed to take 2 credits per 25 for graduation. The school staff should oversee what the students are doing. The Policy Committee will revise and a vote will be taken in the future.

### **Discussion Regarding Any Pending Policies – Standing Item**

#5114 Suspension/Due Process – This was discussed and the additional language was added.

### **PUBLIC COMMENT**

Mr. Carey stated is great to see these policies put in place.

Julie Ann Divis suggested that you cannot vote on a second read of a policy when revisions are made. She noted that the By-Laws dated November 25, 1996 designated better control because the district was in a transition mode of Business Managers. The Board wanted better supervision of what the Boards were doing. She suggested that someone on the Board needs to take responsibility of what the Administration is doing. The language recommended by the lawyers is very basic.

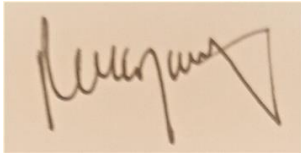
#### **FUTURE AGENDA ITEMS**

- Region 4 BOE Budget Workshop I Wed, Jan 22, 2020 @ 6:00pm @JWMS
- Region 4 BOE Budget Workshop II Mon, Feb 10, 2020 @ 6:00pm @ JWMS
- Region 4 BOE Budget Workshop III Wed, Feb 19, 2020 @ 6:00pm @ JWMS
- Next Joint BOE meeting February 20, 22020 @ 7:00pm @ JWMS
- Next Region 4 BOE Meeting is March 5, 2020 @ JWMS
- Possible Vote on Non-Renewals(Mar)
- Yearly BOE Self-Evaluation (TBD)

#### **ADJOURNMENT**

On motion duly made and seconded the Board unanimously **VOTED** to adjourn at 9:34p.m.

Respectfully Submitted,

A handwritten signature in black ink on a light brown rectangular background. The signature is cursive and appears to read "Rick Daniels".

Rick Daniels, Secretary  
(Kelley Frazier, Substitute Clerk)

Regional School District 4  
 FY20 Monthly Financial Report  
 through 11/29/19

BY OBJECT		2019-2020 Approved Budget	2019-2020 Transfers	2019-2020 Revised Budget	Total Expenditures through 11/29/19	Total Encumbered through 11/29/19	2019-2020 Projected Year- End Surplus (Deficit) through 11/29/19
<b>OBJECT 100 - SALARIES:</b>							
5111	JW Administration	272,532		272,532	96,810	175,722	-
5111	JW Administration	302,998		302,998	128,191	172,807	2,000
5112	JW Department Coordinators Salary	25,298		25,298	0	0	25,298
5112	JW Department Coordinators Salary	50,814		50,814	0	0	50,814
5113	JW Teacher Salary	2,397,594		2,397,594	623,213	1,665,974	108,407
5113	JW Teacher Salary	4,261,314		4,261,314	1,152,599	3,113,055	(4,340)
5114	JW Secretary Salary	113,575		113,575	45,272	72,521	(4,218)
5114	JW Secretary Salary	249,841		249,841	78,970	140,334	30,536
5115	JW Custodian Salary	294,663		294,663	110,979	185,108	(1,424)
5115	JW Custodian Salary	354,327		354,327	137,335	211,161	5,831
5116	JW Nurse Salary	51,994		51,994	22,465	35,138	(5,609)
5116	JW Nurse Salary	55,544		55,544	14,269	37,996	3,280
5118	Food Service Salary	0		0	0	0	-
5119	JW Para-Educator Salary	281,176		281,176	69,596	182,492	29,088
5119	JW Para-Educator Salary	431,973	42,898	474,871	136,979	361,738	(23,846)
5123	JW Substitute Teacher	50,000		50,000	8,596	0	41,404
5123	JW Substitute Teacher	70,000		70,000	23,359	0	46,641
5124	JW Substitute Secty / Para-ed / Custodian	3,500		3,500	960	0	2,540
5124	JW Substitute Secty / Para-ed / Custodian	3,500		3,500	313	0	3,187
5133	JW Coach / Mentor / Extra-Curricular	99,697		99,697	25,276	4,748	69,673
5133	JW Coach / Mentor / Extra-Curricular	332,883		332,883	93,020	11,077	228,786
5134	JW Secretary OT	400		400	0	0	400
5134	JW Secretary OT	600		600	0	0	600
5135	JW Custodian Overtime	15,000		15,000	479	0	14,521
5135	JW Custodian Overtime	12,000		12,000	1,345	0	10,655
5190	VR Bldg Rental Reimb.	3,000		3,000	-1,254	0	4,254
5198	JW Supervision District Salary	413,973		413,973	173,490	0	241,483
5198	JW Supervision District Salary	620,960		620,960	258,734	0	362,226
	<b>TOTAL SALARIES</b>	<b>10,769,156</b>	<b>42,898</b>	<b>10,812,054</b>	<b>3,199,997</b>	<b>6,369,871</b>	<b>1,242,167</b>
<b>OBJECT 200 - EMPLOYEE BENEFITS:</b>							
5210	JW Health Insurance	964,168		964,168	500,000	0	464,168
5210	JW Health Insurance	1,363,615	27,304	1,390,919	750,000	0	640,919
5214	JW Life Insurance	5,232		5,080	1,269	0	3,811
5214	JW Life Insurance	6,497		6,497	2,114	0	4,383
5222	JW MERF	64,499		64,499	31,092	0	33,407
5222	JW MERF	89,616		89,616	40,144	0	49,472
5223	JW FICA/Medicare	108,043		108,043	37,823	0	70,220
5223	JW FICA/Medicare	175,606	2,089	177,847	70,465	0	107,382
5250	JW Unemployment Compensation	10,000		10,000	846	2,854	6,300
5250	JW Unemployment Compensation	53,500		53,500	2,062	14,855	36,583
5260	JW Workers' Compensation	28,920		28,920	21,493	4,468	2,959
5260	JW Workers' Compensation	43,380		43,380	31,089	31,310	(19,019)
5291	JW Annuities	6,269		6,269	2,000	0	4,269
5291	JW Annuities	8,911		8,911	6,000	0	2,911
5298	JW Supervision District Fringe Benefits	130,667		130,667	54,445	0	76,222
5298	JW Supervision District Fringe Benefits	196,000		196,000	81,668	0	114,332
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>3,254,923</b>	<b>29,393</b>	<b>3,284,316</b>	<b>1,632,508</b>	<b>53,487</b>	<b>1,598,320</b>
<b>OBJECT 300 - PURCHASED &amp; TECHNICAL SERVICES:</b>							
5321	Purchased Services						
2410	JW Principals Office	650	0	650	0	0	650
2410	JW Principals Office	2,000	0	2,000	0	2,000	-
2901	JW National Honor Society	2,000	0	2,000	0	0	2,000
	<b>TOTAL PURCHASED SERVICES</b>	<b>4,650</b>	<b>-</b>	<b>4,650</b>	<b>0</b>	<b>2,000</b>	<b>2,650</b>

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<b>5322</b>	<b>Professional Development</b>						
1103	JW English	1,500	0	1,500	1,500	0	-
1190	JW After School Program & Assembly Speakers	7,900	0	7,900	110	0	7,790
1190	VR After School Program & Assembly Speakers	1,000	0	1,000	0	0	1,000
2120	JW Assembly Program (Substance Abuse)	400	0	400	0	0	400
2310	JW Teacher Course Reimbursement	9,000	0	9,000	0	0	9,000
2310	VR Teacher Course Reimbursement	10,000	0	10,000	4,009	0	5,991
	<b>TOTAL PROFESSIONAL DEVELOPMENT</b>	<b>29,800</b>	<b>-</b>	<b>29,800</b>	<b>5,619</b>	<b>-</b>	<b>24,181</b>
<b>5330</b>	<b>Other Professional Services</b>						
1203	VR Homebound Instruction	33,000	0	33,000	11,864	0	21,136
1215	JW Special Education	4,300	0	4,300	2,380	0	1,920
1215	VR Special Education	48,000	0	48,000	12,300	12,975	22,724
2134	VR Health	1,000	0	1,000	0	0	1,000
2135	JW Occ/Phys Therapy	5,700	0	5,700	0	0	5,700
2135	VR Occ/Phys Therapy	3,942	0	3,942	1,425	5,075	(2,558)
2310	JW Purchased Services	0	0	0	1,036	0	(1,036)
2310	VR Purchased Services	35,658	0	35,658	558	0	35,658
2901	JW Athletics	6,000	0	6,000	558	0	5,442
2901	VR Athletics	50,000	0	50,000	13,376	2,886	33,738
	<b>TOTAL OTHER PROF. SERVICES</b>	<b>187,600</b>	<b>-</b>	<b>187,600</b>	<b>42,939</b>	<b>20,938</b>	<b>123,725</b>
<b>5340</b>	<b>Technical Services</b>						
2310	JW Board of Education (Legal/Audit)	40,000	0	40,000	6,241	27,460	6,299
2310	VR Board of Education (Legal/Audit)	50,000	0	50,000	14,174	36,626	(800)
2600	JW Plant Services - Constables	3,500	0	3,500	464	3,036	-
2600	VR Plant Services - Constables	23,000	0	23,000	11,411	10,802	787
	<b>TOTAL TECHNICAL SERVICES</b>	<b>116,500</b>	<b>-</b>	<b>116,500</b>	<b>32,289</b>	<b>77,924</b>	<b>6,286</b>
<b>5398</b>	<b>JW Supervision District Purchased Svcs</b>	<b>60,828</b>	<b>0</b>	<b>60,828</b>	<b>25,344</b>	<b>35,484</b>	<b>35,484</b>
	<b>VR Supervision District Purchased Svcs</b>	<b>91,243</b>	<b>0</b>	<b>91,243</b>	<b>38,016</b>	<b>53,227</b>	<b>53,227</b>
	<b>TOTAL PURCHASED SERVICES</b>	<b>490,621</b>	<b>0</b>	<b>490,621</b>	<b>144,207</b>	<b>100,860</b>	<b>245,553</b>
<b>OBJECT 400 - PURCHASED PROPERTY SERVICES:</b>							
5412	JW Electricity	140,000	0	140,000	41,734	96,266	2,000
5412	VR Electricity	218,000	0	218,000	72,056	125,944	20,000
5422	JW Snow Plowing	12,000	0	12,000	0	0	12,000
5422	VR Snow Plowing	12,000	0	12,000	0	0	12,000
<b>5430</b>	<b>Repairs &amp; Maintenance</b>						
1105	VR Life Management	800	0	800	0	0	800
1106	VR Technical Education	3,000	0	3,000	768	867	1,375
1109	VR Music	1,000	0	1,000	0	260	800
1112	VR Science	1,200	0	1,200	0	0	1,200
1207	VR Technology	3,000	0	3,000	701	0	2,299
2410	JW Principal's Office	11,000	0	11,000	2,194	2,623	6,183
2410	VR Principal's Office	3,000	0	3,000	2,106	0	894
2600	JW Plant Operations	136,572	0	136,572	98,854	57,037	(19,319)
2600	VR Plant Operations	182,697	0	182,697	106,864	51,122	24,711
2600	JW Security	14,900	0	14,900	1,725	13,175	-
2600	VR Security	20,600	0	20,600	1,725	18,875	-
2600	CO Security	6,100	0	6,100	0	6,100	-
2901	JW Athletics	15,000	0	15,000	12,272	2,400	328
2901	VR Athletics	25,000	0	25,000	13,471	5,975	5,554
	<b>TOTAL REPAIRS &amp; MAINTENANCE</b>	<b>423,869</b>	<b>-</b>	<b>423,869</b>	<b>240,680</b>	<b>158,964</b>	<b>24,825</b>
<b>5440</b>	<b>Rentals</b>						
1190	JW Copiers	19,894	0	19,894	7,077	16,737	(3,920)

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1190 VR Copiers	38,866		38,866	10,616	34,370	(6,120)
1207 JW Technology Lease	80,012		80,012	134,631		
1207 VR Technology Lease	107,980		107,980	201,946		(93,966)
2410 VR Principal's Office	3,000		3,000	578	1,822	600
2600 JW Plant Operations	1,500		1,500		1,000	500
2600 JW Plant Operations	1,400		1,400	495	505	400
2903 VR Graduation	5,000		5,000		5,100	(100)
<b>TOTAL RENTALS</b>	<b>257,652</b>	<b>-</b>	<b>257,652</b>	<b>355,343</b>	<b>59,534</b>	<b>(102,606)</b>
5498 JW Supervision District Purchased Prop Svcs	8,678	0	8,678	3,615	0.00	5,063
VR Supervision District Purchased Prop Svcs	13,016	0	13,016	5,423	0.00	7,593
<b>TOTAL PURCHASED PROPERTY SERVICES</b>	<b>1,085,215</b>	<b>0</b>	<b>1,085,215</b>	<b>718,851</b>	<b>440,108</b>	<b>(19,125)</b>
<b>OBJECT 500 - OTHER PURCHASED SERVICES:</b>						
5510 VR Transportation Voc Ed	52,941	0	52,941	10,934	38,066.09	3,941
5511 JW Out-of-District Transportation	95,885	0	95,885	37,545	60,145.00	(1,805)
5511 VR Out-of-District Transportation	208,784	0	208,784	100,455	227,642.49	(119,314)
5515 JW Field Trips	5,800	0	5,800	0	2,800.00	3,000
5515 VR Field Trips	5,000	0	5,000	1,298	2,906.89	795
5516 JW Athletic Transportation	10,000	0	10,000	352	6,647.75	3,000
5516 VR Athletic Transportation	43,260	0	43,260	11,680	32,626.29	(1,046)
5517 JW Late Bus	10,081	0	10,081	3,752	5,326.08	1,003
5517 VR Late Bus	22,000	0	22,000	7,789	12,707.02	1,504
5520 JW Comprehensive Insurance	50,111	0	50,111	32,725	17,386.01	-
5520 VR Comprehensive Insurance	69,634	0	69,634	47,541	23,811.92	(1,719)
5530 JW Communications	8,000	0	8,000	1,525	2,995.33	3,480
5530 VR Communications	4,500	0	4,500	2,267	4,513.31	(2,280)
5540 JW Advertising	500	0	500	20	0.00	480
5540 VR Advertising	0	0	0	47	0.00	(47)
5560 JW Magnet & VoAg Tuition	0	0	0	3,245	0.00	(3,245)
5560 VR Magnet & VoAg Tuition	64,244	0	64,244	62,292	0.00	1,952
5561 JW Out-of-District Tuition	235,364	0	235,364	50,736	110,031.84	74,596
5561 VR Out-of-District Tuition	1,175,207	-72,291	1,102,916	406,930	701,200.10	(5,214)
5561 JW Adult Ed Tuition	61,592	0	61,592	61,592	0.00	-
5580 JW Travel & Conference	4,000	0	4,000	2,136	180.55	1,683
5580 VR Travel & Conference	15,100	0	15,100	6,115	2,067.74	6,917
5598 JWSupervision District Other Purch Service	161,248	0	161,248	67,188	0.00	94,060
5598 VR Supervision District Other Purch Service	241,873	0	241,873	100,782	0.00	141,091
<b>TOTAL OTHER PURCHASED SERVICES</b>	<b>2,545,124</b>	<b>(72,291)</b>	<b>2,472,833</b>	<b>1,018,946</b>	<b>1,251,054</b>	<b>202,833</b>
<b>OBJECT 600 - SUPPLIES:</b>						
5610 JW General Supplies	13,120	-69	13,051	6,583	4	6,464
5610 VR General Supplies	58,300	0	58,300	25,523	8,614	24,163
<b>5611 Instructional Supplies</b>						
1101 JW Art	3,740	0	3,740	3,510	138	92
1101 VR Art	15,000	0	15,000	8,855	3,921	2,223
1102 VR Business	4,521	0	4,521	987	0	3,534
1103 JW English	1,800	0	1,800	402	0	1,398
1103 VR English	100	0	100	91	0	9
1104 JW World Languages	300	0	300	300	0	0
1104 VR World Languages	300	0	300	0	295	5
1105 JW Life Management	3,000	0	3,000	176	147	2,677
1105 VR Life Management	6,000	0	6,000	1,762	891	3,347
1106 JW Technical Education	2,720	0	2,720	725	1,926	70

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1106	19,500	0	19,500	5,437	267	13,796
1108	2,834	269	3,103	3,076	0	27
1108	3,076	0	3,076	3,021	0	55
1109	2,300	0	2,300	989	56	1,255
1109	4,310	0	4,310	2,517	0	1,793
1110	700	69	769	769	0	-
1110	1,000	0	1,000	250	0	750
1111	2,500	0	2,500	452	113	1,934
1112	1,330	0	1,330	356	35	939
1112	10,200	0	10,200	3,571	232	6,397
1113	1,200	0	1,200	0	0	1,200
1113	210	0	210	0	0	210
1114	800	0	800	684	0	116
1190	13,000	0	13,000	3,703	6,477	2,820
1190	18,900	0	18,900	0	6,623	12,277
1207	7,900	0	7,900	2,011	651	5,237
1207	15,000	0	15,000	6,257	300	8,443
1210	1,500	0	1,500	0	0	1,500
1210	1,500	0	1,500	1,500	0	-
1215	5,200	0	5,200	2,913	726	1,561
1215	7,718	0	7,718	4,555	125	3,038
1220	1,000	0	1,000	225	0	775
2113	200	0	200	0	0	200
2120	8,507	0	8,507	0	0	8,507
2120	2,400	0	2,400	342	0	2,058
2134	130	0	130	106	0	24
2222	5,000	0	5,000	4,073	651	276
2222	2,153	0	2,153	73	0	2,080
2223	2,125	0	2,125	0	0	2,125
2223	5,360	0	5,360	2,596	719	2,045
2410	2,400	0	2,400	290	267	1,843
2901	2,365	0	2,365	1,046	0	1,319
2901	35,000	0	35,000	22,137	0	12,863
	224,499	338	224,837	89,458	24,560	110,819
	18,500	0	18,500	3,886	11,556	3,058
5613	20,000	0	20,000	7,479	11,245	1,276
5623	500	0	500	0	0	500
5624	59,700	0	59,700	15,021	44,679	-
5624	99,500	0	99,500	20,292	79,208	-
5626	400	0	400	118	282	-
5626	500	0	500	132	368	-
	600	0	600	182	129	290
5641	4,859	0	4,859	439	0	4,421
1103	4,753	0	4,753	1,957	204	2,592
1103	2,741	0	2,741	2,394	1,360	(1,013)
1104	870	0	870	0	0	870
1105	200	0	200	57	0	143
1108	2,400	-269	2,131	1,753	60	378
1108	1,000	0	1,000	288	0	652
1109	700	0	700	605	0	95
1109	900	0	900	0	0	900
1112	3,425	0	3,425	233	0	3,192
1113	777	0	777	648	0	129
	18,500	0	18,500	3,886	11,556	3,058
	20,000	0	20,000	7,479	11,245	1,276
	500	0	500	0	0	500
	59,700	0	59,700	15,021	44,679	-
	99,500	0	99,500	20,292	79,208	-
	400	0	400	118	282	-
	500	0	500	132	368	-
	600	0	600	182	129	290
	4,859	0	4,859	439	0	4,421
	4,753	0	4,753	1,957	204	2,592
	2,741	0	2,741	2,394	1,360	(1,013)
	870	0	870	0	0	870
	200	0	200	57	0	143
	2,400	-269	2,131	1,753	60	378
	1,000	0	1,000	288	0	652
	700	0	700	605	0	95
	900	0	900	0	0	900
	3,425	0	3,425	233	0	3,192
	777	0	777	648	0	129



Regional School District 4  
 FY20 Monthly Financial Report  
 through 11/29/19

BY OBJECT	2019-2020 Approved Budget	2019-2020 Transfers	2019-2020 Revised Budget	Total Expenditures through 11/29/19	Total Encumbered through 11/29/19	2019-2020 Projected Year-End Surplus (Deficit) through 11/29/19
1113	5,040	0	5,040	2,430	160	2,450
1114	875	0	875	450		425
1190	12,705	0	12,705	5,772	4,828	2,105
1210	500	0	500	500		-
1215	1,400	0	1,400	28	28	1,344
1215	5,250	0	5,250	196		5,054
2120	800	0	800	392		408
<b>TOTAL TEXTBOOKS &amp; WORKBOOKS</b>	<b>49,795</b>	<b>(269)</b>	<b>49,526</b>	<b>18,322</b>	<b>6,769</b>	<b>24,435</b>
5642	8,000	0	8,000	4,877	1,066.31	2,056
5698	10,051	-8,050	2,001	1,600	13.99	388
	23,494	0	23,494	9,788	0.00	13,706
	35,242	0	35,242	14,683	0.00	20,559
<b>TOTAL SUPPLIES</b>	<b>621,601</b>	<b>(8,050)</b>	<b>613,551</b>	<b>217,762</b>	<b>188,366</b>	<b>318,242</b>
<b>OBJECT 700 - PROPERTY:</b>						
5730						
Equipment						
1103	300	0	300	0	0.00	300
1109	3,210	0	3,210	1,808	0.00	1,402
1215	2,600	0	2,600	2,457	0.00	143
2600	0	0	0	0	0.00	-
2600	11,850	0	11,850	993	0.00	10,857
2901	-	-	-	-	-	-
Supervision District Equipment						
5798						
<b>TOTAL EQUIPMENT</b>	<b>17,960</b>	<b>0</b>	<b>17,960</b>	<b>5,258</b>	<b>0</b>	<b>12,702</b>
<b>OBJECT 800 - OTHER OBJECTS:</b>						
5810						
Dues & Fees						
1101	620	0	620	0	0.00	620
1103	365	0	365	0	0.00	365
1104	500	0	500	0	0.00	500
1108	375	0	375	0	0.00	375
1109	6,450	0	6,450	4,825	1,625.00	-
1112	120	0	120	0	0.00	120
1113	492	0	492	0	0.00	492
1210	1,000	0	1,000	1,000	0.00	-
1215	350	0	350	305	0.00	45
2120	740	0	740	710	0.00	30
2222	5,100	0	5,100	4,023	0.00	1,077
2222	0	8,050	8,050	7,885	0.00	165
2310	2,499	0	2,499	2,561	0.00	(62)
2310	0	0	0	2,283	0.00	(2,283)
2410	6,800	0	6,800	5,562	0.00	1,238
2410	12,530	0	12,530	12,278	0.00	252
2600	450	0	450	290	0.00	160
2901	585	0	585	155	0.00	430
2901	16,350	0	16,350	9,766	2,480.00	4,104
2908	16,500	0	16,500	0	0.00	16,500
2908	12,100	0	12,100	12,000	0.00	100
<b>TOTAL DUES &amp; FEES</b>	<b>83,926</b>	<b>8,050</b>	<b>91,976</b>	<b>63,643</b>	<b>4,105</b>	<b>24,228</b>
Transfers Out						
3100	40,000		40,000	40,000		-
3100	60,000		60,000	60,000		-

Regional School District 4  
 FY20 Monthly Financial Report  
 through 11/29/19

BY OBJECT	2019-2020 Approved Budget	2019-2020 Transfers	2019-2020 Revised Budget	Total Expenditures through 11/29/19	Total Encumbered through 11/29/19	2019-2020 Projected Year-End Surplus (Deficit) through 11/29/19
3200 JW Capital Projects	11,000		11,000	11,000		
3200 VR Capital Projects	120,000		120,000	120,000		
3100 Contingency/Emergency	-		-	-		
TOTAL TRANSFERS OUT	231,000		231,000	231,000		
5898 JW Supervision District Other Objects	1,970	0	1,970	822	0.00	1,148
VR Supervision District Other Objects	2,955	0	2,955	1,233	0.00	1,722
TOTAL OTHER OBJECTS	319,851	8,050	327,901	296,638	4,105	27,098
TOTAL	19,104,451	0	19,104,451	7,234,227	8,407,852	3,627,810
GRAND TOTAL	19,104,451	0	19,104,451	7,234,227	8,407,852	3,627,810
Debt Service	1,468,225		1,468,225	242,663		242,663
Total Expenditures	20,572,676	0	20,572,676	7,476,889	8,407,852	3,870,472
TOTAL JOHN WINTHROP MIDDLE SCHOOL	\$6,778,201	\$0	\$6,778,049	\$2,500,154	\$2,823,574	\$1,508,940
TOTAL VALLEY REGIONAL HIGH SCHOOL	\$12,326,250	\$0	\$12,326,402	\$4,731,790	\$5,584,278	\$2,010,334
TOTAL DEBT SERVICE	\$1,468,225	\$0	\$1,468,225	242,663	\$0	\$1,225,563
TOTAL REGION 4	\$20,572,676	\$0	\$20,572,676	7,474,606	\$8,407,852	\$4,744,837

# **Title IX -Athletics**

## **Overview**

**Region 4 Board of Education Meeting**  
**January 7, 2020**

# **Overview of Title IX: Athletic Programs**

Federal Regulation:

“No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person or otherwise be discriminated against in any interscholastic, intercollegiate, club or intramural athletics offered by a recipient, and no recipient shall provide any such athletics separately on such basis.”

-34 C.F.R. 106.41 (a)

# **Three-Part Test**

## **Proportionality, Program Expansion, and Full & Effective Accommodation**

**Prong 1:** Athletic participation opportunities for males and females are substantially proportionate to their respective enrollment; OR

**Prong 2:** The school has a history and practice of expanding athletic participation opportunities for the underrepresented sex; OR

**Prong 3:** The school has fully and effectively accommodate the interests and abilities of the underrepresented sex with its present program.

# Three-Part Test

## Proportionality, Program Expansion, and Full & Effective Accommodation

**Prong 1:** Athletic participation opportunities for males and females are substantially proportionate to their respective enrollment.

	<b>Boys</b>	<b>Girls</b>
<b>2018-2019 Enrollment (10/1/18) Valley Regional High School</b>	297 (49.6%)	302 (50.4%)
<b>2018-2019 Athletic Participation Valley Regional High School</b>	186 (52.8%)	166 (47.2%)

# Three-Part Test

## **Proportionality, Program Expansion, and Full & Effective Accommodation**

**Prong 2:** The school has a history and practice of expanding athletic participation opportunities for the underrepresented sex.

<b>Current Athletic Opportunities Valley Regional High School</b>	
<b>Boys (15)</b>	<b>Girls (18)</b>
Football Soccer Cross Country Indoor Track Ice Hockey Basketball Swimming Fencing Track Tennis Crew Baseball Golf Lacrosse Unified Sports	Cheerleading Field Hockey Soccer Volleyball Cross Country Indoor Track Ice Hockey Basketball Gymnastics Swimming Fencing Track Tennis Crew Softball Golf Lacrosse Unified Sports

## **Three-Part Test**

### **Proportionality, Program Expansion, and Full & Effective Accommodation**

**Prong 3:** The school has fully and effectively accommodate the interests and abilities of the underrepresented sex with its present program.



# Athletic Programs Considerations:

- Scheduling
- Travel/Transportation
- Coaching
- Locker rooms/facilities
- Medical/training facilities
- Publicity

Booster Club expenses must be considered in the overall analysis of funding.

# Title IX Review-Fall 2019 Season

- End of Season review began 12/2019
- Review team included Mr. Barile, Mr. Swan and Ms. Robida
- Reviewed the following expenditures:

5133	Coaching Staff/Stipends
5516	Transportation
5330	Officials
5611	Supplies
5810	Dues and Fees
5430	Repairs

- Field Use for Home Games/Practices
- Booster Contributions/Expenditures

## **Next Steps**

- Title IX Review for Winter and Spring -End of Season Review Continues in 2020
- End of Year 2019-2020 Review and 2020-2021 Planning
- Budget Development 2020-2021
- Review and Update Uniform Cycle-5 year plan