

## SMART Goal Worksheet

**Team Members:**

**District Mission:** It is the mission of the Wausau School District to advance student learning, achievement, and success.

**Ed Department SMART Goal #1:** Create and implement a guaranteed and viable curriculum (GVC) for English/Language Arts, Mathematics and other content areas.

**Hawthorn Hills SMART Goal #1:** Implement the district guaranteed and viable curriculum (GVC) for English/Language Arts and Math resulting in all students being proficient readers and mathematicians.

All students in our school will be proficient readers.	Comprehension	State Assessment	Meet Expectations on DPI School Report Card for WKCE 50%(2013-14) 70%(2014-15) 80% (2015-16) Proficient & advanced in reading
		District Benchmark	80% of students will be at grade level reading at the end of the year (GR benchmark (or at or above grade level target for end of year DIBELS))
	Fluency	State Assessment	Meet Expectations on DPI School Report Card for WKCE
		District Benchmark	80% of students will be at benchmark on ORF at end of year (DIBELS)
All students in our school will be proficient mathematicians.	Algebraic Thinking	State Assessment	Meet Expectations on DPI School Report Card for WKCE 50%(2013-14) 70%(2014-15) 80% (2015-16) Proficient & advanced in math
		District Benchmark	80% of students will be in the low risk category Easy CBM
	Number and Operations	State Assessment	Meet Expectations on DPI School Report Card for WKCE 50%(2013-14) 70%(2014-15) 80% (2015-16) Proficient & advanced in math
		District Benchmark	80% of students will meet proficient level on Universal Screener
	Measurement and Data	State Assessment	Meet Expectations on DPI School Report Card for WKCE 50%(2013-14) 70%(2014-15) 80% (2015-16) Proficient & advanced in math
		District Benchmark	80% of students will meet proficient level on Universal Screener
	Geometry	State Assessment	Meet Expectations on DPI School Report Card for WKCE 50%(2013-14) 70%(2014-15) 80% (2015-16) Proficient & advanced in math
		District Benchmark	80% of students will meet proficient level on Universal Screener

Team SMART Goal Strategies and Action Steps	Research/Rationale Filter	Target Date or Timeline	Who is Responsible?	Evidence of Effectiveness/Completion	Resources/Funding
Continue to improve fidelity of implementation	Improving fidelity of DIBELS assessment practices and progress monitoring will improve student performance	Fall 2013		Training completed	None

School data related to goals will be reviewed 3 times yearly, fall, winter, spring	WSD Key Interests #1, #2, and #3	Fall 2013 Winter 2014, Spring 2014	Principal and teachers	Evidence of completion will be indicated in staff development, agendas, and reflected in next year School Improvement Plan	None
Teachers will receive training on progress monitoring for Easy CBM	WSD Key Interests #1, #2, and #3	Fall 2013	Education Department	Implementation at Building level	District resources
Additional intervention materials purchased	WSD Key Interests #1, #2, and #3	Fall 2013	Principal and teachers	Use of materials	Title I: \$4,500
Teachers will receive training for new math adoption and new technology tools for implementation.	WSD Key Interests #1, #2, and #3	Fall 2013	Education Department	Implementation at Building level	District resources
Parental Involvement in Reading: 80% of students participate in reading at home with Reading Rally program	WSD Key Interests #1, #2, and #3	Fall 2013	Parents, teachers	Reading rally Data	Title I: \$1000

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**Team Members:**

**District Mission:** It is the mission of the Wausau School District to advance student learning, achievement, and success.

**Ed Department SMART Goal #2:** Identify, integrate and expand technology options to provide learning, 24/7.

**Hawthorn Hills SMART Goal #2:** All students and teachers in our school will use integrated and expanded technology tools to enhance learning

All students and teachers in our school will use integrated and expanded technology tools to enhance learning.	Basic Skills, Word Processing, Research	Prepare students to be able to take the 2014 and beyond WCKE online test.
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Team SMART Goal Strategies and Action Steps	Research/Rationale Filter	Target Date or Timeline	Who is Responsible?	Evidence of Effectiveness/Completion	Resources/Funding
Teacher/staff development to gain understanding of technology tools and how to use resources available and new resources. Purchase additional technology tools for building	WSD Key Interest #7	2013-15	Principal Staff	Completion of training, purchase of new technology	Title I \$500

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**District Mission:** It is the mission of the Wausau School District to advance student learning, achievement, and success.

**Ed Department SMART Goal #3:** Implement a system of accountability focused on teacher effectiveness and improved student learning and achievement.

**Hawthorn Hills SMART Goal #3:** Accountability will focus on Charlotte Danielson's Domain 2: The Classroom Environment (Creating an Environment of Respect and Rapport, Establishing a Culture for Learning, Managing Classroom Procedures, Managing Student Behavior, Organizing Physical Space)

All students in our school will be successful with their behaviors.	Soar above the Line, Respect and Responsibility, Ready to Learn, Be safe	PBIS Assessment	BOQ of 70%		
		District Benchmark	80% of students will have fewer than 5 ODR's		
All teachers in our school will be proficient in implementing Charlotte Danielson's Domain 2: The Classroom Environment utilizing PBIS	Creating an Environment of Respect and Rapport, Establishing a Culture for Learning, Managing Classroom Procedures, Managing Student Behavior, Organizing Physical Space	PBIS Assessment	Fidelity of Tier I of PBIS 80% as measured by SAS Fidelity of Tier II, no measures available at this time		
		District Benchmark	Sustainability of Kickoff, Boosters, and Acknowledgement system as measured by number of Hawks tickets – minimum of 4 celebrations, classroom matrix displayed 80% of Students in CICO and SAIG meeting their goals, Parental Involvement in Reading Rally – Revitalize Reading Rally		
Team SMART Goal Strategies and Action Steps	Research/Rationale Filter	Target Date or Timeline	Who is Responsible?	Evidence of Effectiveness/Completion	Resources/Funding
Study of Charlotte Danielson's Framework for Teaching	WI Teacher Effectiveness Model	2013-14	Principal & teachers  District Teacher Effectiveness Team  Parental Involvement For Creating home environment	Meeting agenda, notes	<b>Enhancing Professional Practice: A framework for teaching</b> (ASCD, 2007)
Continuous Implementation of PBIS Tier 1 & 2 Tier 3 training	WI Teacher Effectiveness Model, PBIS	2013-14	Principal & teachers  District PBIS Leadership Team	PBIS data	District