



# **ALMONT COMMUNITY SCHOOLS**

## **BOARD GOALS**

### **2015/2016**

***GOAL STATEMENT 1: The Almont Community Schools shall continue to be fiscally responsible.***

Primary responsibility: Board of Education

**Strategy 1: Develop a plan to fund facility needs and/or continues improvements to the district.**

Activities/Tasks

1. Superintendent will prioritize and set completion of sinking fund projects by 9-8-2015
2. Superintendent will expend all remaining QZAB Funds by 8-1-2015
3. The “Go Green” plan will be monitored on an ongoing basis
4. Continue to investigate creative ways to increase funding, specifically explore grant opportunities
5. Superintendent will communicate with sinking fund committee and community stakeholders on plan for school facility improvements.

**Strategy 2: On or before May 18, 2015, develop a proposed balanced budget.**

Activities/Tasks

1. Schedule board work sessions to review budget and set priorities.
2. Communicate with district stakeholders on district finances
3. Develop detailed budget and provide to Board

**Strategy 3: Develop on or before August 5th, 2015 alternatives for the Almont Elementary building.**

Activities/Tasks

1. Closing the building based on a minimum of 40K in saving
2. Listing the Almont Elementary Building for sale
3. Continue using the Almont Elem Building as Central Office

***GOAL STATEMENT 2: The Almont Community Schools shall continue to analyze, evaluate and revise curriculum to meet the needs of the students.***

Primary Responsibility: Administration

**Strategy 1: Optimize staff/stakeholder participation in the development of curriculum.**

Activities/Tasks

1. Develop and implement a plan for district wide participation in curriculum development.

2. Implement a system for feedback and evaluation of the needs of the district.
3. Encourage staff to develop and implement pilot programs for new improvement initiatives.
4. Continue to evaluate and monitor AP courses.
5. Participate in content leadership groups at GISD.

**Strategy 2: Maintain district accreditation status in our on-going school improvement process through the utilization of data.**

- Improve Reading Achievement
- Improve Student Writing
- Improving Math Proficiency of Identified Students and subgroups through utilization of data

Activities/Tasks

1. Improve reading achievement.
  - A. Improve reading proficiency of identified subgroups
  - B. Individual and small group instruction employing RTI techniques
  - C. Differentiated instruction
  - D. Effective Instruction of non-language incorporating LA skills
  - E. Summer school for identified students
  - F. Professional development
2. Improve student writing.
  - A. Improving writing scores of identified students and subgroups
  - B. Professional development and initiative implementation
3. Improve math proficiency of identified students and subgroups.
  - A. Students regularly assessed for math proficiency
  - B. Improving math proficiency of identified students and subgroups
  - C. Realignment and revision of math curriculum
  - D. Summer school for identified students
  - E. Professional development and initiative implementation
4. Research data-driven processes and models to better inform instruction.

**Strategy 3: Continue to provide scheduled PLC time during the school day.**

Activities/Tasks

1. Solicit staff feedback as to what is working well and different building needs.
2. Check with other district for ideas and different schedules.

***GOAL STATEMENT 3: The Almont Community Schools shall communicate effectively with all Almont Community stakeholders.***

Primary Responsibility: Board of Education and Superintendent

**Strategy 1: The Superintendent will develop a plan for communication both internally and externally by December 1<sup>st</sup>, 2015.**

Activities/Tasks

1. Utilize more press
2. Newsletters; Update Website – Articles/newsletters
3. Community forums

4. “Did you know?” fliers at events
5. Partnerships with local businesses, government and civic groups.

**Strategy 2: Develop a plan to enhance the working relationship among all Almont Community School employees by January 1<sup>st</sup>, 2016**

Activities/Tasks

1. Plan some K-12 events, building-to-building, QAR.
2. Leaders (superintendent and board members) making time to be visible with the entire staff.
3. Internal review
4. Surveys

**Strategy 3: The Superintendent will have a Marketing Plan in place by October 1<sup>st</sup>, 2015.**

Activities/Tasks

1. Continue to develop and upgrade the district website
2. The marketing plan should consider families that home school and the use of virtual classrooms.
3. Encourage community members to contact State Representatives.
4. Develop an Almont Alumni Network.

***GOAL STATEMENT 4: The Almont Community Schools shall continue to develop and incorporate technology initiatives.***

**Strategy 1: Implement a plan to upgrade technology needs at Orchard Primary and the district’s phone system by the start of the 2015-16 school year.**

**Strategy 2: Evaluate district wide infrastructure and technology needs with a plan in place by January 1, 2016.**

**Strategy 3: Implementation of a cyber café for student and community use by the beginning of the 2016/2017 school year**