

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
JUNE 27, 2017

Mr. Foody, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:34 p.m., on June 27, 2017, in the Westbrook School All-Purpose Room. He held the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence for all victims of bullying. Mr. Foody also reminded everyone in attendance to silence or turn off their cell phones and note the location of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Present/Arr. 7:45 p.m.	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Foody	Present	Mrs. O'Brien	Absent
Mr. Drew	Present	Mrs. Fritz	Present	Mr. Robbins	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present
Megan Hogan	Student Representative	

There were approximately 150 members of the public in attendance

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Huber, seconded by Mr. Cytowicz, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 9:00 p.m. for approximately 60 minutes for the purpose of discussing HIB's, personnel and matters of attorney/client privilege.

The matters discussed in executive session shall be made public as soon as the need for confidentiality no longer exists.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone thanked all volunteers for the 2016-2017 school year.
- Dr. Anemone provided an update to the required lead testing in our schools and all Board of Education owned buildings.
- Dr. Anemone discussed a proposed revision to the school funding formula for the 2018-19 state budget and provided information regarding the proposed loss of funding for our district.
- Mr. Paul Gorski provided an update to the Board on the High School Culture and Climate Committee. Mr. Gorski spoke about the speakers and activities that were part of the 2016-2017 school year. The activities culminated in the High School Senior Walk on Graduation Day.

VIII. EDUCATION REPORT - Mr. Daniel Novak

- Mr. Novak provided an update on the Summer Administrative Retreat. Dr. McQuaid and Mr. Novak are implementing an Administrative Academy to work with our new administrators.
- Mr. Novak also discussed the Macopin 7th Grade Pre-Algebra Course and implementation of differentiated instruction, and how it will assist in Encore services.

IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

The following Board of Education meeting minutes were pulled until the July 18, 2017 Board Meeting; no action was taken:

- May 16, 2017 Workshop/Special Action Meeting
- May 16, 2017 Executive Session
- May 23, 2017 Regular Meeting
- May 23, 2017 Executive Session

DISCUSSION: Ms. Francisco provided an update to the Board on the LGEA.

X. LEGAL REPORT

The report was provided in Executive Session.

XI. PRESIDENT'S REPORT - Mr. James Foody

- Mr. Foody wished Mrs. Terry Charles good luck in her retirement.
- Mr. Foody discussed how Senior Walk seemed to be a success.
- Dr. Anemone gave detailed information about the Senior Walk, including the video that was prepared to document this event.
- Mr. Foody was very happy that we are starting a new tradition.

XII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

DISCUSSION: Mr. Foody asked the Board members their opinion of extending Petitions & Requests based upon the number of public wishing to speak.

Mr. Bailey suggested that each speaker have five minutes to speak.

Mr. Foody suggested to start and see how many members of the public still wish to speak after 30 minutes.

Nicholas Resavy, 2008 West Milford graduate, spoke about basketball and his experience where people think they are right about something, but need another perspective.

Tyrone Basket, Oak Ridge. Mr. Basket coaches basketball in the off season and spoke about basketball as a family. He supports Coach Finke.

Eileen Basket, Oak Ridge. Mrs. Basket spoke about the Board as a community's voice. She also spoke about making mistakes and being able to fix those mistakes and asked the Board to re-evaluate their decision.

Josiah Basket, Oak Ridge, asked the Board questions about taking their Coach.

Luke Basket, Oak Ridge, spoke about the lessons he learned from Coach Finke. He spoke about how Coach Finke does not give up on anyone.

Joe Leicht, Boys Basketball Coach. Mr. Leicht spoke about Coach Finke's dedication to his team, how his team always comes to a game prepared to play, and how the team is a positive reflection of Coach Finke year-round.

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XII. PETITIONS & REQUESTS - Continued

John Finke, High Crest Drive, West Milford. Mr. Finke spoke about his career of 28 years. He also spoke about his willingness to remain for one year to train his successor.

Mr. Bailey left the meeting at 8:30 p.m., and then returned to the meeting at 8:31 p.m.

Jane Merritt, Upper Greenwood Lake School and other UGL staff spoke about Melissa Bergh and the successes she has brought to Upper Greenwood Lake School in a short period of time.

Leslie Spohn spoke about the reports provided by Ms. Bergh to assist classroom teachers.

Deena Accardi, Rockaway. Ms. Accardi spoke about how Mrs. Bergh enhanced the Encore Program and spoke about how she continues to support staff and students.

Karen Fusco, Upper Greenwood Lake Kindergarten teacher, spoke about Ms. Bergh and her innovative ideas.

Jane Merritt also commented on Ms. Bergh being highly innovative.

Heather Terry-Egli spoke about Ms. Bergh as an asset to our school and our community.

Krista Yuhas spoke about her working relationship with Ms. Bergh and how she is such an asset to Upper Greenwood Lake School.

Kim Walker, Sparta. Ms. Walker spoke about the character of Melissa Bergh.

Ray Guarino, Newfoundland. Mr. Guarino spoke about his brother and relayed a story. He realized how important Coach Finke's teaching was when he was older. He also spoke about coaching with John Finke and expressed his concern about the vote from the May meeting.

Riley Babbitt spoke about Coach Finke. He discussed how he supports all students and not just athletes. Mr. Babbitt helped manage the basketball team and it was the highlight of his career. He received his first varsity letter.

Dr. Anemone thanked Mr. Babbitt for his comments.

Nick Solicito, 2009 Graduate. Mr. Solicito spoke about how basketball was the best 4 years of his life. He spoke about coming back to West Milford and about family and giving back to help at practices and coach. Basketball has been a great experience and the program is important to everyone.

Jim DeFaffele, 1985 Graduate. Mr. DeRaffele has watched the efforts of Coach Finke for the basketball program. He doesn't hear anything negative from members of the program and asked the Board to revisit this matter. He asked that the Board listen to the community.

Toni Harvey spoke about the Board hearing the voices of the community.

Mary Reinhold, West Milford. Mrs. Reinhold spoke about her career as an educator and her role as a parent supporting her children in their school career and asked the Board to reconsider their decision on Coach Finke.

Minutes for the Workshop/Regular Meeting of June 27, 2017

XII. PETITIONS & REQUESTS - Continued

Denise Drexler, former teacher. She spoke about how employees were always treated with respect. Teachers and coaches are the backbone and should be treated with dignity.

Anthony DiSenzo, West Milford. Mr. DiSenzo supported the basketball program and he does not agree with the vote from the May 23rd meeting.

Brian McCourt, Junior Varsity Coach in Fairlawn. Mr. McCourt spoke about his mentor, John Finke. He spoke about basketball camp and how it invites current students to work with the campers. He asked the Board to reconsider.

Mike McGann, West Chester, PA, 1982 Graduate. Mr. McGann is a sports writer and spoke about his concern when Coach Finke took over. Coach Finke created a program/family and he feels the process at the May meeting was faulty. He feels the Township and Board owes Coach Finke more.

Sean Brennan, High Crest Drive. He came back to West Milford to play with Coach Finke. He looks to leadership, and he spoke how John Finke is a leader.

Mark Minadeo, West Milford. Mr. Minadeo spoke about Coach Finke and how he has been active in town. He spoke about the May 23rd meeting vote and asked the Board to reconsider their vote.

Connor Healy, 2011 Graduate. He spoke about how he was an assistant basketball coach to Coach Finke and wanted to remain in West Milford. He feels the community has come together and asks the Board to re-think their vote.

Joe Costello, River Dell. His children come to Coach Finke's camp. He is a Sports Editor for The Suburban Trends. Coach Finke looks out for all students and coaches. Mr. Costello asked why the Board doesn't want someone who has been dedicated for 28 years.

Samuel Drakeford, Hewitt. He has known Coach Finke from Fastbreak Camp since he was 12 years old. He went to camp every year and he eventually became a counselor for the camp. He asked the Board to please reinstate Coach Finke.

Noah Basket, Oak Ridge. He spoke about Coach Finke and how Coach encouraged him to reach his full potential.

Petitions & Request was extended until 9:32 p.m.

Motion by Mr. Drew, seconded by Mr. Robbins, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. MOTION BY Mr. CYTOWICZ, SECONDED BY MRS. DWYER, TO ADOPT THE AGENDA, INCLUDING HANDCARRY, AS AMENDED.

DISCUSSION: Mrs. Fritz made a motion to pull item #58 under Personnel for a separate vote.

Mr. Bailey made a motion to pull item #59 under Personnel for a separate vote.

XIII. PETITIONS & REQUESTS - Continued

Mr. Foody made a motion to pull item #8 under Personnel for a separate vote.

Mr. Huber asked Mr. Roselle to give an explanation about what the Board is legally allowed to do regarding public comments on personnel items.

Mr. Roselle provided the Board with an explanation.

REVISED MOTION BY Mr. CYTOWICZ, SECONDED BY MRS. DWYER, TO ADOPT THE AGENDA, INCLUDING THE HANDCARRY, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Cytowicz moved to table all items under Personnel/Student Affairs until after Executive Session.

Mr. Roselle explained that the Board would have to vote to table.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Fritz	No	Mr. Huber	Yes
Mr. Dwyer	No	Mr. Drew	No	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	No	Mr. Foody	Yes

The **MOTION FAILED:** 5 No; 3 Yes

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

DISCUSSION: Mr. Cytowicz had a point of inquiry to Mr. Roselle regarding being able to vote "No" to one particular assignment, and wanted to know if he had to declare it. Mr. Roselle advised him that he can vote "Yes" to some and "No" to others on a particular item.

Mr. Huber asked about specific duties regarding summer printing.

Ms. Francisco explained the benefits of keeping summer printing in-house.

Mr. Cytowicz questioned the athletic training organizations and how they are related to the school district. Dr. Anemone explained how the organizations provide training and that they use our facilities.

Mr. Drew made a motion to table item #23 under Personnel until after Executive Session, seconded by Mrs. Dwyer.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED**: 1 No; 7 Yes

DISCUSSION: Mr. Huber asked Mr. Novak about the Intervention Specialists assisting students that need help. Mr. Novak stated that they are paid out of our Title I Federal Grant.

Mr. Huber asked about the Homework Help Club and wanted some explanation. Mr. Novak discussed it is funded by the Paradise Knoll PTA and is a before/after school club that helps with homework. Mr. Novak will look into having all schools be provided with a homework help program.

Motion by Mr. Cytowicz, seconded by Mr. Bailey, to approve the following agenda items #1 through #7, and items #9 through #22, and items #24 through #57 (items #8, #58 and #60 were separate votes; Items #23 and #59 were held and acted upon after Executive Session):

1. The recommendation of the Superintendent to accept, with regret, the resignation of **MARY DOWNING**, Special Class Aide, Upper Greenwood Lake School, effective January 1, 2018, for the purpose of retirement.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **MICHAEL VAN BRUNT**, Security Guard, High School, effective June 30, 2017, for the purpose of retirement.
3. The recommendation of the Superintendent to accept, with regret, the resignation of **MONICA STEWART**, Accounts Payable Associate, SACC Coordinator, Board Office, effective September 1, 2017, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation of **SHERRIE MILLER**, Cafeteria Kitchen Worker, High School, effective June 30, 2017.
5. The recommendation of the Superintendent to accept the resignation of **ZACHARY MONTGOMERY**, Tennis Coach, High School, retroactive from June 1, 2017.
6. The recommendation of the Superintendent to accept the resignation of **ALEXANDRA STEWART**, 0.5 Encore Teacher, Maple Road School, effective June 30, 2017.
7. The recommendation of the Superintendent to accept the resignation of **NEIL MURPHY**, Long Term Substitute Social Studies Teacher, retroactive from June 12, 2017.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

9. The recommendation of the Superintendent to approve the appointment of **TERRI ROCCO**, Data Systems Associate (1), District-wide (PC#70.98.S1.AXE), at the annual salary of \$52,000.00, with health benefits, effective August 1, 2017, through June 30, 2018, per Board of Education/Unaffiliated Board Office Unit Agreement. (Replaces Chintala) Account: 11-000-252-110-10-10-000

NOTE: Data Systems Associate may start prior to the effective date, if released from 60 days' notice with current employer.

10. The recommendation of the Superintendent to approve the appointment of **NINA RZONCA**, School Counselor, Macopin School (PC#90.08.17.AKL), at the annual salary of \$58,120.00 (MA/1), with health benefits, effective September 1, 2017, through June 30, 2018, per Board of Education/WMEA Agreement. (Replaces Borgess) Account: 11-000-218-104-10-10-071
11. The recommendation of the Superintendent to approve the appointment of **ELAINA FRISSELL**, Music Teacher, District-wide (PC#90.03.24.BVQ, 90.01.24.BVB), at the annual salary of \$57,320.00 (BA/4), with health benefits, effective September 1, 2017, through June 30, 2018, per Board of Education/WMEA Agreement. (Replaces Barry) Account: 11-120-100-101-10-10-000
12. The recommendation of the Superintendent to approve the appointment of **ANDREW LUNGER**, Athletic Trainer (PT), High School (PC#53.09.11.CBT), at the annual salary of \$32,000.00 (prorated), without health benefits, effective August 7, 2017, through June 30, 2018, per Board of Education/WMEA Agreement. (Replaces Garcia) Account: 11-402-100-104-10-10-000
13. The recommendation of the Superintendent to approve the reappointment of **MONICA STEWART**, SACC Coordinator, District-wide, at the hourly rate of \$39.84, 15 hours per week, without health benefits, effective July 1, 2017, through August 31, 2017, per Board of Education. Account: 52-990-320-101-10-10-403
14. The recommendation of the Superintendent, to approve the ten-day unpaid suspension for employee #0914, for the period of May 3, 2017, through May 16, 2017, in accordance with the parties' negotiated agreement.
15. The recommendation of the Superintendent to approve the following non-certified personnel as **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES/SACC AIDES** effective July 1, 2017, through June 30, 2018:

ASHLEY MONTANO (Special Class Aide, Cafeteria Aide)
LAUREN CONLON (Special Class Aide)

16. The recommendation of the Superintendent to approve the following **SUBSTITUTE CUSTODIANS** at the hourly rate of \$15.00 for the 2017-2018 school year, effective July 1, 2017, through June 30, 2018:

EDWARD BENDER
DONNA BOLLWARK
JOHN CAREY
JUSTIN COX
GARY DAFFIN
DZEMILE DERVISI

JUSTIN LOMBARDO
ROBERT MANNING
JARED MARQUARD
ROBERT MARTINS
DANIEL MEGLETTI
KEVIN MURPHY

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

16. (Continued)

SAMI DERVISI
ELVIRA FETI
JASON FREDERICKS
JOAN MARIE FREDERICKS
MARK GANGI
DYLAN GIEGER
MICHAEL GILLEN
AARON GUARDUCCI
JEFFREY HYDE
FRED LATRONICA
SUSAN LEMMONS
ANTONIO LOMBARDO III
JANE LOMBARDO

KENNEITH PAULSON
CHRISTOPHER ROCKEY
ANNE SCHAPPELL
CHARLES SISTO
EDMUND SOMERVILLE
JAMES SPRAGUE
WESLEY SPRINGSTON
DORA SWACKHAMMER
ANTHONY TALLIA
RICHARD WEAVER
SHIRLEY WEAVER

17. The recommendation of the Superintendent to approve the appointment of the following **SUBSTITUTE VEHICLE AIDES** for the 2017-2018 school year, effective July 1, 2017, through June 30, 2018:

CANDICE BENDER
JENNIFER DeGRAAF
KELLY LOMBARDO
KIMBERLY SMITH
DEBORAH McGOVERN
VASA SAVOV
CINDY CONWAY

18. The recommendation of the Superintendent to approve a leave of absence for **ELLEN ZUBAN**, 0.5 Special Class Aide, Upper Greenwood Lake School, without pay retroactive from June 14, 2017, through June 23, 2017. (Medical)
19. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **JANET CONLON** from Administrative Assistant, to Confidential Administrative Assistant to the Business Administrator/ Board Secretary, Board Office (PC#70.10.S1.AXD), at the annual salary of \$75,000.00, with health benefits, effective July 1, 2017, through June 30, 2018, per Board of Education Agreement. (Replaces Charles) Accounts: 11-000-230-105-10-10-110; 11-000-251-105-10-10-000
20. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **PAMELA PSKOWSKI** from Head Cook Manager, Maple Road School, to Head Cook Manager, Apschawa School (PC#35.01.F1.BGK), 7 hours per day, at the annual salary of \$21,097.00, with health benefits, effective September 1, 2017, through June 30, 2018. (Replaces Easterbrook) Account: 50-910-310-101-10-10-000
21. The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **PAMELA FENNING**, Guidance Secretary, High School, from 4.5 hours per day to 1.0, at the annual salary of \$52,385.00 (Step 6) (prorated), without health benefits, retroactive from June 1, 2017, through June 30, 2017, per Board of Education/WMEA Agreement. Account: 11-000-218-105-10-10-071
22. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for **TEACHERS** for the 2017-2018 school year, effective September 1, 2017, through June 30, 2018:

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XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

22. (Continued)

<u>Teacher</u>	<u>From</u>	<u>To</u>
ERIN BRANAGAN (PC#90.04.40.BYG) (PC#90.04.40.ASU) Account: 11-213-100-101-10-10-000 (Replaces Chiesa)	Special Education (Resource Center) Upper Greenwood Lake	Special Education (Resource Center) Marshall Hill
PAUL CHIESA (PC#90.06.34.ARP) Account: 11-204-100-101-10-10-000 (Replaces Krakowski)	Special Education (Resource Center) Marshall Hill	Special Education (LD) Upper Greenwood Lake
PAMELA BARKER (PC#90.04.40.BYF) (PC#90.03.40.BXT) Account: 11-213-100-101-10-10-000 (Added position due to enrollment)	Special Education (Resource Center) Marshall Hill	Special Education (Resource Center) Marshall Hill & Maple Road
KELLY McCOURT (PC#90.08.35.CCX) Account: 11-212-100-101-10-10-000 (Building transfer due to enrollment)	Special Education (MD) High School	Special Education (MD) Macopin
CANDICE OLTMANN (PC#90.08.40.AQR) (PC#90.08.40.AQY) Account: 11-213-100-101-10-10-000 (Replaces Rosenblatt)	Special Education (Resource Center) High School	Special Education (Resource Center) Macopin
LORRAINE ROSENBLATT (PC#90.09.40.BNO) (PC#90.09.40.CCL) Account: 11-213-100-101-10-10-000 (Replaces Oltmanns)	Special Education (Resource Center) Macopin	Special Education (Resource Center) High School
GLORIA VELEBIR (PC#90.08.40.AQM) (PC#90.08.40.AQT) (PC#80.09.40.CCK) Account: 11-213-100-101-10-10-000 (Replaces Dispenziere/Bace)	Special Education (Preschool) Maple Road	Special Education (Resource Center) High School/Macopin

24. The recommendation of the Superintendent to approve the following **PROFESSIONAL SERVICE FEES** for the 2017-2018 school year - Account: 11-000-213-330-10-11-000:

DR. VINCENT McINERNEY	Athletic Program Physician	\$15,500.00
DR. VINCENT McINERNEY	Chief Medical Officer	\$ 3,500.00

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XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

25. The recommendation of the Superintendent to approve the following **SUMMER SECRETARIAL ASSIGNMENTS** and payments for **JULY and AUGUST 2017**, at the contracted per diem rate per Board of Education/WMESA Agreement - Accounts: 11-000-240-105-10-10-700 (Principals', Athletic, & Assistant Principal's Offices); 11-000-218-105-10-10-700 (Guidance Office); 11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Rate</u>
<u>High School</u>			
STEPHANIE MARQUARD	Principal's Office	24	\$275.44
MARYANN LANZO	Principal's Office	5	\$275.44
THERESA MURPHY	Principal's Office	8	\$275.44
DEBORA GABRIELE	Guidance Office	17	\$275.44
PAMELA FENNING	Guidance Office	16	\$275.44
CATHLEEN REDA	Athletic Office	10	\$275.44
<u>Macopin School</u>			
PATRICIA SCHMICKER	Principal's Office	17	\$275.44
ALFONSINA KULAK	Principal's Office	3	\$275.44
ALFONSINA KULAK	Guidance/Assistant		
	Principal's Office	9	\$275.44
LINDA BEGLEY	Principal's Office	3	\$275.44
LINDA BEGLEY	Guidance/Assistant		
	Principal's Office	4	\$275.44
ANN HIGGINS	Guidance Office	5	\$275.44
AIMEE VIZZI	Guidance Office	4	\$249.66
<u>Elementary Schools</u>			
COLLEEN LESLIE	Principal's Office/ Aphawa School	6	\$275.44
KIMBERLY CHRISTIE	Principal's Office/ Maple Road School	5	\$275.44
CHRISTINE BERTHA	Principal's Office/ Maple Road School	1	\$249.66
LYNN OBLINGER	Principal's Office/ Marshall Hill School	6	\$275.44
KAREN GRILL	Principal's Office/ Paradise Knoll School	5	\$275.44
DANA DOP	Principal's Office/ Paradise Knoll School	1	\$249.66
DIANNA HAGGETT	Principal's Office/ Upper Greenwood Lake School	3	\$275.44
KELLY TENHOEVE	Principal's Office/ Upper Greenwood Lake School	3	\$249.66
DEBORAH VAN ZILE	Principal's Office/ Westbrook School	3	\$275.44
DAWN BUFARDECI	Principal's Office/ Westbrook School	3	\$249.66
<u>Special Services</u>			
MARILUZ ALONSO	CST - High School	10	\$275.44
TRACEY DEL COLLIANO	CST - Elementary	5	\$275.44
AMY POMEROY	CST - Elementary	10	\$275.44
DEBRA VIDULICH	CST - Macopin School	5	\$275.44

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XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

26. The recommendation of the Superintendent to approve the following **DRIVERS and VEHICLE AIDES** to provide transportation for **IN-DISTRICT and OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2017-2018 school year, at the contracted hourly rate per Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Agreement - Account: 11-000-270-161-10-10-700:

<u>Employee</u>	<u>Route</u>	<u>Days</u>	<u>Rate</u>
DIANE BIDWELL	Mountain Lakes H.S./ Lake Drive School	18	\$93.85/Diem
BONNIE SPOONER	Calais School	30	\$85.19/Diem
CHARLY WELLS	Early Childhood Learning Center (ECLC)	20	\$102.52/Diem
MILDRED DEGROAT	Kiel School (AM Only)/ Spectrum Academy 360	25 23	\$102.52/Diem*
VASA SAVOV	Windsor Academy	30	\$21.30/Hr.
GASPAR TROIA	Kiel School (PM Only)	25	\$28.45/Hr.
RENATA STANTON	C.P. Center (PM Only)	4	\$28.45/Hr.
DEBORAH UGROVICS	New Beginnings #1	30	\$28.45/Hr.
JOAN MARIE FREDERICKS	New Beginnings #2	30	\$28.45/Hr.
JOSEPH FUCCI	New Beginnings Annex #1	30	\$28.45/Hr.
PATRICIA ROBERTS	New Beginnings Annex #2	30	\$28.45/Hr.
JOSEPH FUCCI	Highlander Academy #1	8	\$28.45/Hr.
PATRICIA ROBERTS	Highlander Academy #2	8	\$28.45/Hr.
NICOLA WORONEKIN	High School ESY #1	20	\$28.45/Hr.
RUTH ANN SULLIVAN	High School ESY #2	20	\$28.45/Hr.
KATE BABULA	Maple Road ESY #1	25	\$28.45/Hr.
DARNISS FUCCI	Maple Road ESY #2	25	\$28.45/Hr.
LORRAINE VAN WETTERING	Maple Road ESY #3	25	\$28.45/Hr.
DEBRA CHISARI	Maple Road ESY #4	25	\$28.45/Hr.
GASPAR TROIA	Westbrook ESY #1	20	\$28.45/Hr.
LISA SISCO	Westbrook ESY #2	20	\$22.44/Hr.
KEVIN McEWAN	Westbrook ESY #3	20	\$28.45/Hr.
CHERYL SCHIAVO	Westbrook ESY #4	20	\$28.45/Hr.
CRAIG CARMODY	Westbrook ESY #5	20	\$26.49/Hr.
DONNA CURRENTI	Westbrook ESY #6	20	\$28.45/Hr.
RENATA STANTON	Westbrook ESY #7	20	\$28.45/Hr.
DAVID FENWICK	Westbrook ESY #8	20	\$28.45/Hr.
CONNIE BURTON	Westbrook ESY #9	20	\$28.45/Hr.
LORI POLKOWSKI	Veh. Aide-C.P. Center (PM)	4	\$11.00/Hr.
CINDY CONWAY**	Vehicle Aide-Windsor	30	\$11.00/Hr.
STACY LAHEY-SPADACCINI	Vehicle Aide-New Beg. #1	30	\$11.00/Hr.
SHARON BARCA	Vehicle Aide-New Beg. #2	30	\$11.00/Hr.
CANDICE BENDER***	Vehicle Aide-NB Annex #1	30	\$11.00/Hr.
JOHN CALLIE	Vehicle Aide-NB Annex #2	30	\$11.00/Hr.
KELLY LOMBARDO	Vehicle Aide-MR ESY #1	25	\$11.00/Hr.
KIMBERLY SMITH	Vehicle Aide-MR ESY #2	25	\$11.00/Hr.
ALANNA KATTOWSKI	Vehicle Aide-MR ESY #3	25	\$11.00/Hr.
DEBORAH McGOVERN	Vehicle Aide-MR ESY #4	20	\$11.00/Hr.
JENNIFER DeGRAAF	Vehicle Aide-MR ESY #4	5	\$11.00/Hr.
LORI POLKOWSKI	Vehicle Aide-WB ESY #7	20	\$11.00/Hr.
JENNIFER DeGRAAF	Vehicle Aide-WB ESY #8	20	\$11.00/Hr.
ANNA MARIE BOSCO	Vehicle Aide-WB ESY #9	20	\$11.00/Hr.

*Combined per diem. **Pending fingerprint transfer.

***Pending criminal history and fingerprint clearance.

NOTE: Hourly rate may be adjusted pending contract negotiations.

Minutes for the Workshop/Regular Meeting of June 27, 2017

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

27. The recommendation of the Superintendent to approve the following **COMPLIANCE OFFICERS** for the 2017-2018 school year:

504 Officer	Daniel Novak, Director of Education
Affirmative Action Officer	Daniel Novak, Director of Education
Anti-Bullying Coordinator (District)	Ronald Rowe
Anti-Bullying Specialists:	
Apshawa	Wendy Becker
Maple Road	Caitlin Helder
Marshall Hill	Erin DiBari
Paradise Knoll	Caitlin Helder
Upper Greenwood Lake	Erin DiBari
Westbrook	Wendy Becker
Macopin	Christine Dean
	David Gluckstein
	Kenneth Ryerson
High School	Dr. Patrice Cappello
	Lindsey Christensen
	Monika Drucker
	Donald Heaney
	Carly Herschman
	Dana Lambert
	Dr. Kristin Marston
	Donna Muccio
	Michael Shave
District-wide	Daniel Novak, Director of Education
Chemical Hygiene Officer	Coleen Weiss-Magasic, Supervisor of Science
Clerk of the Works	Barbara Francisco, Business Administrator
Custodian of School Monies	Barbara Francisco, Business Administrator
Division of Child Protection and Permanency	Dr. Elizabeth McQuaid, Director of Special Services
Homeless Liaison	Dr. Elizabeth McQuaid, Director of Special Services
Health Information Privacy Officer	Barbara Francisco, Business Administrator
Environmental Compliance Coordinator (including, but not limited to, AHERA Coordinator, Indoor Air Quality Designee, Safety & Health Designee)	Christopher Kelly, Supervisor of Buildings & Grounds
Integrated Pest Management Coordinator	Christopher Kelly, Supervisor of Buildings & Grounds

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

27. (Continued)

Public Agency Compliance Officer (P.A.C.O.)	Barbara Francisco, Business Administrator
Right to Know Liaison	Christopher Kelly, Supervisor of Buildings & Grounds
Substance Awareness	Janice Gerisch, Substance Awareness Coordinator
Title IX Officer	Joseph Trentacosta, Athletic Director
Vehicle Coordinator	Barbara Francisco, Business Administrator

28. The recommendation of the Superintendent to approve the following additions to the list of **SPECIAL CLASS AIDES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, per Board of Education/WMTAA Agreement - Accounts: 11-120-100-101-10-10-000; 11-214-100-106-10-10-000:

July 10 - August 4, 2017

<u>Employee</u>	<u>School</u>	<u>Payment</u>
LAUREN CONLON	Maple Road-ABA	\$2,053.70
DORRIE TORP	Westbrook-ABA	\$3,074.50

29. The recommendation of the Superintendent to approve the following additions to the list of **CHILD STUDY TEAM MEMBERS FOR CASE MANAGEMENT, TESTING AND/OR PARTICIPATION IN ELIGIBILITY AND INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS** for the months of July and August 2017, at various hourly rates per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-142:

<u>CST Members</u>	<u>Rate</u>
KATHERINE MEYER	\$44.55
DOMENICA BASSORA	\$64.82
SHERRY SCHWARTZ	\$43.66

30. The recommendation of the Superintendent to approve the following **TEACHERS AS PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS** for the months of July and August 2017, at various hourly rates per Board of Education/WMEA Agreement - Various Payroll Accounts:

<u>Special Education</u>	<u>Hourly Rate</u>	<u>General Education</u>	<u>Hourly Rate</u>
LINDSAY HEFFERON	\$27.95	KAREN FUSCO	\$74.68
NICOLE LUNGARO	\$38.80	KRISTA BASILE	\$44.55
KARYN REINHOLD	\$42.41	TARA GUARINO	\$41.66
SCARLY ELMERA	\$40.94	AXEL OSLE	\$56.19
ELIZABETH MESSANO	\$49.12	SHAWN RHINESMITH	\$77.59
GLORIA VELEBIR	\$71.39	STEPHANIE NEBIKER	\$50.98

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

30. (Continued)

<u>Special Education</u>	<u>Hourly Rate</u>	<u>General Education</u>	<u>Hourly Rate</u>
KATHLEEN MENDES	\$74.37	MERJEME DUFFY	\$74.68
BLAKE VISCONTI	\$43.12	KAREN McCOURT	\$74.68
PAUL CHIESA	\$40.94	GEORGEAN COLEMAN	\$61.62
SAMANTHA PETTORINI	\$45.48	JACLYN BECKER	\$50.57
ELLEN COMERFORD	\$74.68	KELLY COMERFORD	\$40.94
YVONNE CATALIOTO	\$50.69	TRICIA GRANEY	\$53.62
THOMAS BALLETO	\$49.12		
PRANVERA MIRANDA	\$40.94		
ERIN BRANAGAN	\$41.66		
KELLY McCOURT	\$40.94		
EDWARD MILKO	\$68.11		
LISA LAVIANO	\$40.94		
BARBARA EDWARDS	\$24.57		
LAUREN REMBRANDT	\$62.26		
RICHARD ANDERSON	\$56.55		
KRISTI CLAVE	\$49.12		

NOTE: Teachers will be compensated based on IEP meeting attendance and compliance needs.

31. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION PERSONNEL** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, for the months of July and August 2017, per contracted rate, per Board of Education/WMEA and WMESSA Agreements - Accounts: 11-000-219-101-10-10-142; 11-000-219-105-10-10-142

<u>Special Education Personnel</u>	<u>Rate</u>
DR. PATRICE CAPPELLO	\$77.59/hour (not to exceed 30 hours)
TRACEY DEL COLLIANO	\$275.44/day for 9 days

32. The recommendation of the Superintendent to approve the following **SUBSTITUTE TEACHERS AND SUBSTITUTE SPECIAL CLASS AIDES FOR THE SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM (ESY)** for the months of July and August, 2017, at various hourly rates per Board of Education/WMEA Agreement and WMTAA Agreement - Various Payroll Accounts:

<u>Substitute Teachers</u>	<u>Hourly Rate</u>
TARA GUARINO	\$41.66
LAUREN REMBRANDT	\$62.26
CATHERINE BLOMGREN	\$56.19

<u>Substitute Special Class Aides</u>	<u>Hourly Rate</u>
COLLEEN MILNES	\$27.95
DENISE SHORTER	\$24.81
KELLY SMITH	\$19.17

33. The recommendation of the Superintendent to approve a **GRANT INCENTIVE PAYMENT** of \$200.00 to **JOHANNA ARCHER**, Media Specialist, Upper Greenwood Lake School, for the Orange and Rockland STEM Grant for the 2017-2018 school year. Account: 11-000-221-102-10-10-143

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

34. The recommendation of the Superintendent to approve **JOSEPH JORDAN**, Graduation Videographer, Macopin and High School, at a stipend of \$248.00, for the 2016-2017 school year, per Board of Education/WMEA Agreement. Account: 11-000-240-320-09-09-000

35. The recommendation of the Superintendent to approve **DISTRICT SUMMER 2017 PRINTING SERVICES** at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: 11-190-100-106-10-10-700:

<u>Employee</u>	<u>Hours</u>	<u>Payment not to Exceed</u>
ROBERT WIEDMANN	140	\$4,900.00

36. The recommendation of the Superintendent to approve the following **STEM COMMITTEE**, High School, at the hourly rate of \$31.00, not to exceed eight (8) hours per staff member, for the 2016-2017 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

STEPHEN BEATTIE	STEPHEN MASLANEK
KAREN FLAHERTY	LEONARD VAN WINGERDEN
JON GIESLER	ROBERT WIEDMANN

37. The recommendation of the Superintendent to approve the following **STEM COMMITTEE**, Elementary Schools, at the hourly rate of \$33.00, not to exceed eight (8) hours per staff member, for the 2017-2018 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

JESSICA COHEN	TINA IRAGGI
KELLY FRASCA	SHAWN RHINESMITH
KAREN FUSCO	MICHELLE ROMER

38. The recommendation of the Superintendent to approve the following **MACOPIN CHARACTER EDUCATION COMMITTEE - SUMMER 2017** at the hourly rate of \$33.00, not to exceed four (4) hours, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X ESSA Title IIA Grant:

Employee

ROBERT CALLAMARI
KENNETH RYERSON
AMY DICKERSON
LISA LYONS
ABIGAIL ALEXANDER

NOTE: Funded through the ESSA Title IIA Grant

39. The recommendation of the Superintendent to approve the following **ELEMENTARY HOMEWORK COMMITTEE - SUMMER 2017** at the hourly rate of \$33.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

39. (Continued)

Employee

- JENNIFER HARRIS
- BRITTA ERESMAN
- KAREN McCOURT
- BRIAN LESLIE
- JODIE COMUNE
- SHAWN RHINESMITH
- KELLY VISAGGIO
- JENNIFER HIGGINS

40. The recommendation of the Superintendent to approve the following **SECONDARY GRADING COMMITTEE - SUMMER 2017** at the hourly rate of \$33.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement - Account: 11-140-100-101-10-10-000:

Employee

- DANA LAMBERT
- AMANDA MOCK
- KATHLEEN McCORT
- JILL NITKINAS
- MICHAEL ROSE
- MARY KENNEDY
- SARAH GUENTER
- JANEL PATON

41. The recommendation of the Superintendent to approve the following **READING SPECIALIST COMMITTEE - SUMMER 2017** at the hourly rate of \$33.00, not to exceed five (5) hours, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

Employee

- MARY BICKFORD
- MEGHAN DONEGAN
- AMY METT
- MAUREEN MULLIGAN
- KIMBERLY WALKER

42. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2016-2017 school year:

<u>Provisional Teacher</u>	<u>Payment</u>	<u>Mentor Teacher</u>
ASHLEY DISPENZIERS	\$275.00	Jennifer Kupcho
NICOLE RIPOLL	\$220.00	Alison Scully

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

43. The recommendation of the Superintendent to approve the following **PROJECT ADVENTURE/MINDFULNESS TRAINING** at various rates not to exceed twelve (12) hours, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - Title IIA ESSA:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

43. (Continued)

<u>Employee</u>	<u>Hourly Rate</u>
JENNIFER DeGRAAF	\$10.00
ROBYN HEMPEL	\$10.00
DENISE PODMOKLY	\$11.22
AMY HANSEN	\$10.25
JUDY BARRY	\$15.28
KAREN CONSTANTINI	\$11.22
DEBORAH McGOVERN	\$10.00
DIANA COLON-BAKALIAN	\$11.22
KAREN ROMER	\$15.28
ELIZABETH UTTER	\$11.22
GLORIA DINAN	\$10.00
STACY LAHEY-SPADACCINI	\$15.28
AGNES FATTORUSSO	\$13.50
ELLEN IRIZARRY	\$12.00
COURTNEY DOWSON	\$10.00
CAROL DiGIACOMO	\$11.62
LAURA KOROPCHAK	\$15.28
JANET EID	\$15.28
MAUREEN PICCOLI	\$15.28
SANDRA MOORE	\$15.28
CLARE MILLER	\$10.49
KRISTINE RIBARCZEK	\$10.73
SHARON BARCA	\$11.62
DANIEL BROPHY	\$31.00
DANIELLA WAGENTI	\$31.00

NOTE: Funded through the ESSA Title IIA Grant

44. The recommendation of the Superintendent to retroactively approve an additional day for the following Intervention Specialists, at the per diem rate of \$150.00, for the 2016-2017 school year. Account: 20-231-100-101-10-50-103 - Title I ESSA:

BRITTANIE GLEASON	Marshall Hill School
JENNIFER SILVERMAN	Macopin School

NOTE: Funded through the ESSA Title I Grant

45. The recommendation of the Superintendent to approve **KATHRYN HESS** as an addition to the **DISTRICT CLASSROOM MINDFULNESS COMMITTEE - SUMMER 2017** at the hourly rate of \$33.00, not to exceed eight (8) hours, per Board of Education/WMEA Agreement. Account: 20-270-200-101-10-50-00X ESEA-ESSA Title IIA Grant

46. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 23, 2017)**, for **SUMMER CURRICULUM DEVELOPMENT** for the 2017-2018 school year at the rate of \$35.00 per hour, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160 (Grade K); 11-120-100-101-10-10-160 (Grades 1-5); 11-130-100-101-10-10-160 (Grades 6-8); 11-140-100-101-10-10-160 (Grades 9-12). (Documentation provided electronically.)

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

47. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS**, High School, for the 2017-2018 school year:

**SCIENCE OLYMPIAD
INDUSTRIAL ARTS**

48. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS** at the hourly rate of \$33.00 for the 2017-2018 school year, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
SHAWN RHINESMITH	Green Team	Marshall Hill	12	\$369.00
MERJEME DUFFY	Green Team	Marshall Hill	12	\$396.00
CYNTHIA RANIERI	TREP\$	Marshall Hill	15	\$495.00
TARA GUARINO	TREP\$	Marshall Hill	15	\$495.00
AMI SETLOCK	Homework Help	Paradise Knoll	8	\$264.00

NOTE: Funded through the PTA.

49. The recommendation of the Superintendent to approve the **HIGH SCHOOL EVENTS STAFF AND RATES** for the 2017-2018 school year. Account: 11-402-100-590-09-21-000 (Documentation provided electronically.)

50. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY ADVISORS and HOURS** for the 2017-2018 school year, at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000; **10 Hours from Account: 11-000-223-890-10-33-000; ***Account: 11-000-223-890-09-34-000; ****29 Hours from Accounts: 11-190-100-890-09-35-000 & +11-190-100-890-09-35-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
STEPHANIE GARCIA	French Honor Society	10
EVELYN ERLI	German Honor Society	10
VINCENZA CERTOSIMO	Italian Honor Society	10
LEONEL ANDRADE	Spanish Honor Society	10
RYAN HEERSCHAP**	Math Honor Society	20
JENNIFER MONEGO	National Art Honor Society	32
ALISON SCULLY	Interact	30*
CHARLENE BUONGIORNO	Interact	
HEATHER BURNS	Stage/Audio Lighting	100*
CHRISTOPHER SHENISE	Stage/Audio Lighting	
LAUREN REMBRANDT	Varsity Club	36*
NICOLE GWINNETT	Varsity Club	
CATHERINE MELLINO-MURPHY	Science League	40*
GEORGE WARREN	Science League	
DENISE FLOOD	Science League	
MICHAEL ROSE	Science League	
EDWARD MADURA***	Robotics Club	40
KAREN FLAHERTY***	Robotics Club	40
CYNTHIA GALLAUGHER	Art Club	25
EDWARD MARZALIK****	Model UN	80*
AMANDA MOCK	Model UN	
ERIK NITKINAS	Chess	15
CHRISTOPHER SHENISE	Weightlifting/Conditioning	25
MARY KENNEDY	Green Team	24*

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

50. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
MONICA BOHORQUEZ-ZEMSER	Green Team	
KATHLEEN McCORT+	History Club	34
DEANA PEZZINO***	Science National Honor Society	15
JOSEPH SMOLINSKI	Model Congress	32
NICOLE PETROSILLO	WM Poetry Society	10*
SYRENA LoRe	WM Poetry Society	
JANICE GERISCH	Sources of Strength	12*
CAROL DEBIEC	Sources of Strength	

*Advisors not to exceed a combined total of number of hours.

51. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2017-2018 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DAVID GEROLD	Student Council Advisor	\$2,615.00
SYRENA LoRe	National Honor Society Co-Advisor	\$1,034.50
NICOLE PETROSILLO	National Honor Society Co-Advisor	\$1,034.50
JENNIFER METCALF	Yearbook Advisor	\$3,699.00
KRISTI CLAVE	Special Olympics Advisor	\$1,436.00
NICOLE PETROSILLO	School Newspaper	\$3,699.00
KELLY DOWNS	9th Grade Advisor	\$2,273.00
SUSAN NEBIKER	10th Grade Advisor	\$2,273.00
SARAH DeMICCO	11th Grade Advisor	\$2,552.00
CHARLINE BUONGIORNO	12th Grade Co-Advisor	\$1,276.00
SARAH GUENTER	12th Grade Co-Advisor	\$1,276.00
CHRISTOPHER SHENISE	ERASE/GSA	\$1,158.00
SUSAN NEBIKER	Student Activities Treasurer	\$1,479.00
SUZANNE MENTLIK	PALS/Advisor	\$2,220.00
MELISSA CSENGETO	PALS/Assistant Advisor	\$1,479.00

52. The recommendation of the Superintendent to approve the following **ATHLETIC TRAINING ORGANIZATIONS** for the 2017-2018 school year:

KOMODO ATHLETIC PERFORMANCE TRAINING
KOMODO ATHLETIC CORE TRAINING
PARISI SPEED SCHOOL
WEST MILFORD EXTREME
HIGHLANDER BASEBALL CLUB

NOTE: The above independent training companies carry their own insurance.

53. The recommendation of the Superintendent to approve the following **CLERICAL SERVICE** for the 2017-2018 school year for **STUDENT ACTIVITY ATHLETIC PHYSICALS**, per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

53. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>
CATHLEEN REDA	Summer Clerical	12	\$21.28

54. The recommendation of the Superintendent to approve the following **HIGH SCHOOL SUBSTITUTE CERTIFIED ATHLETIC TRAINERS** for the 2017-2018 school year - Account: 11-402-100-590-09-21-000:

**BRENDAN BYRNES
ANDREA JONES
SUSAN MAURER
JAG PHYSICAL THERAPY TRAINING SERVICES**

NOTE: The above independent trainers carry their own insurance and all expenses will be covered by the High School Athletic Department.

55. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2017-2018 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DONALD DOUGHERTY	Summer Football Director	\$979.00
MEGAN CAVALLO	Summer Football Trainer	\$752.00
BRIAN LESLIE	Summer Football Assistant	\$752.00
MICHAEL KOGER	Summer Football Assistant	\$752.00
STEPHEN MASLANEK	Summer Football Assistant	\$752.00
TIMOTHY McCLURG	Summer Football Assistant	\$752.00
GARY STOLL	Summer Football Assistant	\$752.00
TAYLOR PEVNY	Summer Football Assistant	\$752.00

56. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2017-2018 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-101-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DR. BRIAN McLAUGHLIN	Band Director	\$10,816.00
MATTHEW GRAMATA	Asst. Band Director	\$ 5,392.00
JOHN CALABRESE	Band Assistant	\$ 3,795.00
MATTHEW PACCIONE	Band Assistant	\$ 3,795.00
MICHAEL MONACELLI	Band Assistant	\$ 3,795.00
PETER SHAVER	Band Assistant	\$ 3,795.00
MATTHEW LEITNER	Band Assistant	\$ 3,795.00
JOSEPH SMOLINSKI	Pipe Co-Instructor (Shared)	\$ 1,897.50
KRISTY SMOLINSKI	Pipe Co-Instructor (Shared)	\$ 1,897.50
DR. BRIAN McLAUGHLIN	Summer Band Camp Director	\$ 1,136.00
MATTHEW GRAMATA	Summer Band Camp Asst. Dir.	\$ 1,039.00
JOHN CALABRESE	Summer Band Camp Assistant	\$ 590.00
MATTHEW PACCIONE	Summer Band Camp Assistant	\$ 590.00
MICHAEL MONACELLI	Summer Band Camp Assistant	\$ 590.00
PETER SHAVER	Summer Band Camp Assistant	\$ 590.00
MATTHEW LEITNER	Summer Band Camp Assistant	\$ 590.00
JOSEPH SMOLINSKI	Summer Band Camp Assistant	\$ 590.00

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

56. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
PETER SHAVER	2017 Field Show Drill Design	\$ 3,200.00
MATTHEW GRAMATA	Field Show Music Writer (Shared)	\$ 1,500.00
MICHAEL MONACELLI	Field Show Music Writer (Shared)	\$ 1,500.00
PETER SHAVER	2017 Indoor Guard Design	\$ 2,100.00
JOHN CALABRESE	2017 Music (Score & Parts, Drum Line)	\$ 1,000.00
PETER SHAVER	Indoor Flag Advisor	\$ 2,476.00
TRICIA O'SHEA	Indoor Flag Assistant	\$ 2,069.00
JOHN CALABRESE	Indoor Percussion Advisor	\$ 3,688.00
MICHAEL MONACELLI	Indoor Percussion Assistant	\$ 2,219.00
DOUGLAS HEYBURN	Choral Director	\$ 2,808.00
DOUGLAS HEYBURN	Chamber Choir Director	\$ 1,726.00
JOHN CALABRESE	Indoor Perc. Music Arranger/Writer (shared)	\$ 1,050.00
MICHAEL MONACELLI	Indoor Perc. Music Arranger/Writer (shared)	\$ 1,050.00
MATTHEW GRAMATA	Jazz Band Director	\$ 5,392.00

57. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2017-2018 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
GEORGE WARREN	High School	The Guild: Strategy & Gaming
AMY DICKERSON	High School	The Way
ROBERT CALLAMARI	High School	The Way

NOTE: The district will reimburse for the process of volunteers.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	****
Mr. Dwyer	**	Mr. Drew	*****	Mr. Cytowicz	Yes*
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	***

*Mr. Cytowicz voted "No" to Christopher Shenise, item #51.

**Mrs. Dwyer voted "Yes" to items #1-#7 and #9-#57; on item #16 voted "No" to Joan Marie Fredericks, "No" to Jason Fredericks" and "No" to Michael Gillen.

***Mr. Foody voted "Yes"; on item #16 abstained on Jason Fredericks and Joan Marie Fredericks and voted "No" to Daniel Megletti.

****Mr. Huber voted "Yes" to items #1-#7 and #9-#57; on item #16 abstained on Jason Fredericks, Joan Marie Fredericks, Michael Gillen and Daniel Megletti; on item #51 abstained on Christopher Shenise.

*****Mr. Drew voted "Yes" to items #1-#7 and #9-#57; on item #16 voted "No" to Daniel Megletti.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued
 The **MOTION PASSED.**

Motion by Mr. Cytowicz, seconded by Mrs. Fritz to approve the following agenda item #8:

- 8. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **KAREN WILM**, Administrative Assistant, Transportation, to Supervisor of Transportation, District-wide (PC#13.18.P4.AYX), at the annual salary of \$70,000.00, with health benefits, effective July 1, 2017, through June 30, 2018, per Board of Education Agreement. (Replaces Mazzei) Account: 11-000-270-160-10-10-000

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	No
Mr. Dwyer	Abstain	Mr. Drew	No	Mr. Cytowicz	No
Mrs. O'Brien	Absent	Mr. Robbins	No	Mr. Foody	No

The **MOTION FAILED:** 2 "Yes"; 5 "No"; 1 Abstention

Motion by Mr. Cytowicz, seconded by Mr. Foody to approve the following agenda item #58:

DISCUSSION: Mr. Bailey asked Mr. Roselle about voting on this item and what the procedure would be for the Board to reverse their decision in May and bring back the basketball coach.

Mr. Roselle explained that the Board follows Roberts Rules, and a motion would have to be brought forward by a board member who voted "No" on the prevailing side at the May meeting. That Board member would have to make a motion to reconsider that resolution for the Board to vote on it.

Mr. Drew asked about the relationship between the Lakeland Basketball Coach and the recommended appointment. Mr. Drew also asked if he would be a teacher in the district.

Dr. Anemone confirmed he is only being recommended as a coach.

- 58. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT** and **STIPEND** for the **WINTER 2017-2018 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
PATRICK McCARNEY	Head Boys Basketball	A	\$8,168.00

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Fritz	No	Mr. Huber	Abstain
Mr. Dwyer	No	Mr. Drew	Abstain	Mr. Cytowicz	No
Mrs. O'Brien	Absent	Mr. Robbins	No	Mr. Foody	Yes

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

The MOTION FAILED: 5 "No"; 1 "Yes"; 2 Absentions

DISCUSSION: Mrs. Fritz asked Mr. Roselle at what point would it be appropriate to raise the question if a board member who voted "No" at the May meeting would be able to make a motion for the basketball coach to be put it back on the agenda. She also asked if it could be done at this meeting.

Mr. Roselle said that it could be done at this meeting or the next meeting. He also said that if it is at this meeting, it would be done under Old Business.

Motion by Mr. Cytowicz, seconded by Mr. Foody, to approve the following agenda item #59:

DISCUSSION: Mr. Bailey asked Dr. Anemone if there is a connection between the situation at Upper Greenwood Lake School and item #59.

Mr. Roselle advised Mr. Bailey that it should be discussed in Executive Session and for Dr. Anemone not to answer the question.

Mr. Bailey asked if they can go into Executive Session immediately or if this motion can be tabled until after Executive Session.

Mr. Cytowicz moved to withdraw his previous motion.

Motion by Mr. Cytowicz, second by Mrs. Fritz, for item #59 to be held and acted on after Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

Motion by Mr. Cytowicz, seconded by Mr. Foody, to approve the following agenda item #60:

DISCUSSION: Mr. Drew asked if this is the full amount of the two merit goals.

Mr. Foody said yes and stated they were still waiting for the third after PARC results.

60. **RESOLVED**, that the West Milford Board of Education approves two Merit Goals in amount of \$8,274 for Dr. Alex Anemone, Superintendent of Schools for the 2016-2017 school year. Upon approval by the Board, the Merit Goals will be sent to the Executive County Superintendent for approval of payment. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The MOTION PASSED unanimously.

XV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda items:

DISCUSSION: Mrs. Dwyer inquired on the Danielson model for teacher evaluations. She asked if that is still based on a rubric or any narrative involved in that.

Mr. Novak explained that the rubric is based on narrative and provided additional information.

1. The recommendation of the Superintendent to approve a **FOREIGN EXCHANGE STUDENT** to attend West Milford High School for the 2017-2018 school year. Tuition to be waived for this student.
2. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIP** for the 2017-2018 school year:

WEST MILFORD HIGH SCHOOL DISNEY CROSS COUNTRY CLASSIC (OPEN INVITATIONAL MEET) AND DISNEY YOUTH EDUCATION SERIES (YES) PROGRAM

Purpose of Trip: Provides an opportunity for our student athletes to expand their high school experience through real life applications of what we foster, facilitate, and support: good sportsmanship, bridging gaps, good character, student-led leadership, and high standards and expectations. The opportunity to gain this experience and compete on this level of athletics will have positive outcomes that reach beyond our classrooms.

Location:	Lake Buena Vista, Florida
Dates of Trip:	October 4-7, 2017
Number of Students:	25-40
Cost of Trip to Students:	\$1,500.00 (estimate)
Name of Advisor:	Joseph Andriulli
Number of School Days Missed:	2
Number of Chaperones:	2 (includes nurse)
Cost to District:	\$588.00 (Transportation to airport)

NOTE: All student fees are included in the total cost of the trip.

3. The recommendation of the Superintendent to approve the re-adoption of the **DANIELSON MODEL** for Teacher Evaluations for the 2017-2018 school year.
4. The recommendation of the Superintendent to approve the re-adoption of the **MLPR/MPPR** for Administrator Evaluations for the 2017-2018 school year.
5. The recommendation of the Superintendent to submit the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$853,645.00 (Basic Grant Award, ages 3-21), and \$37,216.00 (Preschool Grant Award, ages 3-5), for the 2017-2018 school year.

NOTE: All funds to be used for new and existing out of district tuitions.

6. The recommendation of the Superintendent to accept funds for the **ORANGE AND ROCKLAND STEM GRANT** for Upper Greenwood Lake School in the amount of \$800.00 for the 2017-2018 school year.

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

7. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES CONTRACT** for the 2017-2018 school year with **BAYADA HOME HEALTH CARE, INC.** for extraordinary services at \$55.00 per hour for RN services and \$45.00 per hour for LPN services beginning July 1, 2017, through June 30, 2018, per student's IEP. (#67407)
8. The recommendation of the Superintendent to approve an **IN SCHOOL NURSING SERVICES CONTRACT** for the 2017-2018 school year with **BAYADA HOME HEALTH CARE, INC.** for basic RN services at \$53.00 per hour beginning July 1, 2017, through June 30, 2018.
9. The recommendation of the Superintendent to approve the following **GENERAL EDUCATION/SPECIAL EDUCATION CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2017-2018 school year:

Psychiatrists - Evaluation

Sanjeevani Jain, M.D.	\$750.00 per evaluation
Norman Ladov, M.D.	\$625.00 per evaluation
Bryan Fennelly, M.D.	\$665.00 per evaluation \$715.00 emergency evaluation (requiring a letter in 24 hours) \$300.00 missed evaluation or cancellation (24 hour notice)
Immedicenter Additional Fees	\$159.00 per screening (Documentation provided electronically.)
Newbridge Services, Inc.	(Documentation provided electronically.)
Platt Psychiatric Associates, LLC	\$625.00 per evaluation + additional \$750.00 for an emergency
Richard A. Hahn, MD	\$895.00 office based \$1,150.00 school based

Neurodevelopmental Pediatrician, Pediatric Psychologists
and Speech Language Pathologist

Neuropsychologist

<u>Morris Psychologist Group</u> Daniel DaSilva, PhD.	\$2,750.00 per evaluation \$275.00/hour additional services
Stacey Spencer, PHD.	\$2,750.00 per evaluation \$275.00/hour additional services

Hospitals/Medical Centers, Consultants, Clinics and Agencies

Advocare Pediatric Neurology
AHS Hospital Corp MMH/Child Development Center
American Red Cross
American Tutor Inc.
Assessments, Counseling and Educational Support (ACES)

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

9. (Continued)

Hospitals/Medical Centers, Consultants, Clinics and Agencies

Bayada Pediatrics (Bayada Home Health Care)
Bergen County Special Services Educational Enterprises
Bilingual Child Study Team
Brookfield Schools/Summit Oaks Program at Summit Oaks Hospital
Bryant, Gemza, Keenoy& Kozlik, LLP
Care Finders Total Care LLC
Children's Specialized Hospital
Commission for the Blind and Visually Impaired
Community Personnel Services, Inc.
Comprehensive Educational Services
Daytop, Inc.
Delta-T Group North Jersey, Inc.
Education, Inc.
Educational Specialized Associates, LLC
Educere
Employment Horizons
First Aid & CPR, LLC
Four Winds Hospital
Hillmar, Inc. (Bilingual Evaluations)
Integrity Inc
Kid Clan Inc.
Less Stress Instructional Services
Middlesex Regional Educational Services Commission
Milestones Integrated Services OT, PT, SLP
Miriam Skydell and Associates
Morris County Educational Services Commission
New Life Recovery
Northern Region Educational Services Commission
Occupational Therapy Consultants
Passaic County Educational Services Commission
Professional Education Services Inc.
Region II
Rocco Recchione, LDTC
Rutgers Biomedical and Health Sciences-University Behavioral Healthcare
Saint Barnabas Medical Center, Pediatric Specialty Center
Saint Barnabas Medical Center, Pediatric Psychiatry
Saint Clare's Hospital
Saint Joseph's Healthcare
Silvergate Prep
Speech & Hearing Associates
Successful Solutions (CDA training)
Trinitas Children's Therapy Services
Valley Hospital

10. The recommendation of the Superintendent to approve ***an addition to a previously approved motion (December 2016)***, to the following **SPECIAL EDUCATION DAY SCHOOL OUT-OF-DISTRICT TUITION CONTRACT** retroactive from October 12, 2016, to June 30, 2017 (annual tuition pro-rated):

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

10. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$24,218.75	Legacy Treatment Center
Student#: 63746	1:1 Aide	The Mary A. Dobbins School Hainesport, New Jersey

11. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** retroactive from June 1, 2017 through June 30, 2017, for the 2016-2017 school year (annual tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$4,909.44	1 st Celebral Palsy of New Jersey, Inc.
Student#: 71910		Belleville, New Jersey

12. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** retroactive from June 12, 2017 through June 30, 2017, for the 2016-2017 school year (annual tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$2,061.50	Garfield Park Academy School
Student#: 67105		Willingboro, New Jersey

NOTE: The district to pay for the educational component of this residential placement.

13. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for summer 2017:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
4	\$7,931.10	New Beginnings Annex
1	\$5,400.00(aide)	Macopin Middle School
Student #'s: 67364; 67693; 64360; 67408		
13	\$9,031.20	New Beginnings Annex
3	\$5,400.00(aide)	Maple Road School
Student #'s: 68749; 68748; 69058; 70559; 70109; 69042; 68435; 68738; 69196; 70163; 70980; 71011; 70584		
8	\$10,141.50	New Beginnings
2	\$5,400.00(aide)	Fairfield, New Jersey
Student #'s: 62436; 63803; 63855; 67365; 63797; 67387; 62619; 71215		

Minutes for the Workshop/Regular Meeting of June 27, 2017

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

13. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2	\$8,178.34	Spectrum360/Academy360
1	\$3,335(aide)	Verona, New Jersey
Student #'s: 67385; 70158		
2	\$6,897.06	The CTC Academy, Inc.
1	\$1,980.00(aide)	Oakland, New Jersey
Student #'s: 67407; 71410		
1	\$9,858.90	Glenview Academy
Student#: 64275		
1	\$11,194.20	PG Chambers School
1	\$5,925.00(aide)	Cedar Knolls, New Jersey
Student#: 67691		
1	\$10,326.60	The Calais School
Student #'s: 63637		
1	\$5,554.80	ECLC
Student#: 71297		
1	\$6,245.20	ECLC
1	\$2,400.00(aide)	Ho-Ho-Kus, New Jersey
	\$2,958.53	Extension 8/14/17-8/25/17
Student#: 61523		
1	\$9,497.70	1 ST Cerebral Palsy of New Jersey, Belleville
Student#: 71910		
1	\$9,150.00	Windsor Learning Center
Student#: 70547		

14. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR** contracts with **OTHER LOCAL EDUCATION AGENCIES** for summer 2017:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2	\$6,350.00	Lake Drive School
1	\$6,700.00	Mountain Lakes, New Jersey
Student#: 68744; 68705; 64341		
1	\$4,054.00	Pearl Miller Middle School
Student#: 71259		
1	\$7,500.00	New Bridges (Bergen County Special Services)
Student#: 71330		
Paramus, New Jersey		

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

14. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student#: 67386	\$4,140.00	Gloucester County Special Services (Bankbridge) Sewell, New Jersey

15. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #23, and #25 through #47 (item #24 separate vote):

1. The recommendation of the Superintendent to approve the following **CAFETERIA KINDERGARTEN BREAKFAST/LUNCH PROGRAM AND ELEMENTARY SCHOOL STUDENT BREAKFAST PROGRAM** for the 2017-2018 school year:

KINDERGARTEN - \$1.50 for full breakfast, including milk and \$.60 for milk only; \$2.85 for full lunch, including milk and \$.60 for milk only; **ELEMENTARY** - \$1.50 for full breakfast, including milk.

2. The recommendation of the Superintendent to approve the following **CAFETERIA LUNCH PRICES** for the 2017-2018 school year: \$2.85 for elementary school lunch; \$2.85 for middle school lunch; \$2.85 for high school lunch; an adult lunch price of \$4.50, and a la carte items. (Cafeteria lunch prices provided electronically.)
3. The recommendation of the Superintendent to renew a contract with **REALTIME INFORMATION TECHNOLOGY**, Toms River, New Jersey, for an Internet based Student Information System, including the Special Education Management/IEP Writer and 504 Student Manager, at an annual cost of \$44,380.00, effective July 1, 2017, through June 30, 2018.
4. The recommendation of the Superintendent to renew a contract with **REALTIME INFORMATION TECHNOLOGY**, Toms River, New Jersey, for Food Service Management/POS Module support services, at an annual cost of \$6,630.00, effective July 1, 2017, through June 30, 2018.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

5. The recommendation of the Superintendent to renew a contract with **PAYSCHOOLS**, Nashville, Tennessee, for hosting, maintenance and annual licensing support of SDMS/PayForIt on-line payment software in the amount of \$2,135, effective July 1, 2017, through June 30, 2018.
6. The recommendation of the Superintendent to renew an agreement with **TYLER TECHNOLOGIES**, Latham, New York, for Versatrans FleetVision software licensing, hosting, annual support and maintenance in the amount of \$1,772.88, effective July 1, 2017, through June 30, 2018.
7. The recommendation of the Superintendent to renew an agreement with **TRANSFINDER**, Schenectady, New York, for Route Finder Pro software licensing, hosting, annual support and maintenance in the amount of \$9,550.00, effective July 1, 2017, through June 30, 2018.
8. The recommendation of the Superintendent to approve the renewal of an agreement with **NEW JERSEY E-Z PASS**, Newark, New Jersey, for the School Bus Discount Program (NJHSBDP) for the 2017-2018 school year, providing state discounted toll fees for designated school buses in our fleet.
9. The recommendation of the Superintendent to approve **CUSTODIAL OVERTIME RATES** related to **SCHOOL BUILDING USE PERMITS** for the 2017-2018 school year, as follows: time-and-a-half at \$47.00 per hour and double-time at \$63.00 per hour, effective July 1, 2017, through June 30, 2017.
10. The recommendation of the Superintendent to renew an agreement with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** by the **TOWNSHIP OF RANDOLPH**, for the 2017-2018 school year for the cooperative purchase of work, materials, vehicles, supplies and services, at an annual fee of \$1,100.00.
11. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **REGION VIII EDUCATION SERVICE CENTER**, through The Interlocal Purchasing System (TIPS) Program for the 2017-2018 school year for the purchase of technology supplies, goods and services, materials, software, technology support and equipment, at no cost to the district.
12. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)** for the 2017-2018 school year for the purchase of technology products, software, goods and services, vehicles and fuel, materials, and equipment at no cost to the district.
13. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (ESCNJ)** for the 2017-2018 school year, for the purchase of supplies, materials, vehicles, goods and services, natural gas, and electrical aggregation, at no cost to the district.
14. The recommendation of the Superintendent to renew a participating membership agreement with the **NATIONAL JOINT POWERS ALLIANCE (NJPA)** for the 2017-2018 school year for the purchase of technology supplies, software, goods and services, materials, and equipment, at no cost to the district.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

15. The recommendation of the Superintendent to renew a participating membership agreement with **U.S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE** for the 2017-2018 school year for the purchase of supplies, materials, goods and services, materials, and equipment, at no cost to the district.
16. The recommendation of the Superintendent to approve a contract for the purchase of one (1) 2017 Dodge Grand Caravan to **CHRYSLER JEEP DODGE OF WARWICK**, Warwick, New York, for a total purchase price of \$22,731.00.
17. The recommendation of the Superintendent to approve the purchase of Unleaded Premium Gasoline and Red Dyed Diesel Fuel from **RACHLES/MICHELE'S OIL COMPANY**, Clifton, New Jersey, under State Contracts #80913 and #80913, for the 2017-2018 school year at the state index price, plus .0539 per gallon.
18. The recommendation of the Superintendent to authorize the Business Administrator to prepare bid documents and advertise for the sale of one (1) used 2005 16-passenger school bus (#326), two (2) used 2006 16-passenger school buses (#311/#312), and one (1) used 2007 24-passenger school bus (#403).
19. The recommendation of the Superintendent to approve the renewal of one **NON-PUBLIC TRANSPORTATION ROUTE** for the 2017-2018 school year to **ST. CATHERINE OF BOLOGNA SCHOOL**, Ringwood, New Jersey, transporting forty-one (41) West Milford resident students, effective September 1, 2017, through June 30, 2018, at a per pupil cost of \$733.03, for a total cost of \$30,054.23.
20. The recommendation of the Superintendent to approve the renewal of additional **TRANSPORTATION DAYCARE ROUTES** for the 2017-2018 school year, for **GREATSTART EARLY LEARNING**, West Milford, New Jersey, effective September 1, 2017, through June 30, 2018, for 181 days, at a per diem cost of \$26.35, for a total route cost of \$4,769.35.
21. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION**, Clementon, New Jersey, to transport one (1) West Milford student (ID#67386) to **BANKBRIDGE DEVELOPMENT CENTER**, Sewell, New Jersey (Route #SGCB), effective July 10, 2017, through August 10, 2017, at a route cost of \$1,762.80, plus a 5% administrative fee of \$88.14, for a total cost of \$1,850.94.
22. The recommendation of the Superintendent to accept the following renewal rates with Horizon Blue Cross/Blue Shield of New Jersey for **HEALTH INSURANCE SERVICES** effective July 1, 2017:

Traditional/PPO - Family (\$300/\$600)	\$3,099.06
Traditional/PPO - 2 Adults (\$300/\$600)	\$2,717.22
Traditional/PPO - P/C (\$300/\$600)	\$1,771.72
Traditional/PPO - Single (\$300/\$600)	\$1,256.94
Traditional/PPO - Family (\$400/\$800)	\$3,094.41
Traditional/PPO - 2 Adults (\$400/\$800)	\$2,713.14
Traditional/PPO - P/C (\$400/\$800)	\$1,769.06
Traditional/PPO - Single (\$400/\$800)	\$1,255.06

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

22. (Continued)

Direct Access - Family	(\$15 co-pay; \$25 ER)	\$2,860.30
Direct Access - 2 Adults	(\$15 co-pay; \$25 ER)	\$2,507.89
Direct Access - P/C	(\$15 co-pay; \$25 ER)	\$1,635.20
Direct Access - Single	(\$15 co-pay; \$25 ER)	\$1,160.05
Direct Access - Family	(\$15 co-pay; \$100 ER)	\$2,822.85
Direct Access - 2 Adults	(\$15 co-pay; \$100 ER)	\$2,475.05
Direct Access - P/C	(\$15 co-pay; \$100 ER)	\$1,613.79
Direct Access - Single	(\$15 co-pay; \$100 ER)	\$1,144.85

23. In accordance with the requirements of the Affordable Care Act and upon the recommendation of the Superintendent of Schools, the Board approves the **ADVANTAGE EPO PCMH HEALTHCARE POLICY** effective July 1, 2017, through June 30, 2017, with the following premium schedule:

Single	\$ 588.24
2 Adults	\$1,271.68
Family	\$1,450.43
Parent/Child	\$ 829.18

25. The recommendation of the Superintendent to renew an agreement with **HONEYWELL INTERNATIONAL**, Morris Plains, New Jersey, for the Parent Notification System in the amount of \$12,855.00 for the 2017-2018 school year.

26. The recommendation of the Superintendent to approve the following **CONTRACTS** for the 2017-2018 school year:

RESOLVED, that there be continued in full force and effect all Employment, Construction, Transportation, Lease/Purchase, and Special Service Contracts, heretofore approved by the Board of Education, and duly entered into, reserving unto the Board, the right after review, to amend, supplement, or rescind any previous action in compliance with state laws governing said contractual obligations.

27. The recommendation of the Superintendent to approve the following **AUTHORIZATION FOR PURCHASING GOODS AND SERVICES THROUGH STATE AGENCY** for the 2017-2018 school year:

WHEREAS, Title 18A:18A-10 provides that, a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the West Milford Board of Education has the need on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the West Milford Board of Education desires to authorize its purchasing agent for the 2017-2018 school year to make any and all purchases necessary to meet the needs of the School District throughout the school year;

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

27. (Continued)

NOW THEREFORE, BE IT RESOLVED that the West Milford Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property and the Federal General Services Administration utilizing various vendors. (Documentation provided electronically.)

28. The recommendation of the Superintendent to approve the following resolution:

Pursuant to PL 2015, Chapter 47, the West Milford Board of Education intends to renew, award, or permit to expire, contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et. seq, NJAC Chapter 23, and Federal procurement Regulations 2CFR Part 200.317 et. seq. (Documentation provided electronically and will be attached to the official minutes of the meeting.)

29. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, Public School Contract Law (N.J.S.A. 18A:18A-1 et. seq.) defines Insurance as an Extraordinary Unspecifiable Service (EUS) N.J.S.A. 18A:18A-5a(2) requiring that the awarding of contracts without competitive bidding must be approved by resolution of the district; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of West Milford does appoint the following insurance brokers for the 2017-2018 school year at its June 27, 2017 meeting:

CBIZ CENTRIC INSURANCE AGENCY, New Providence, New Jersey
Risk Management Consultant

THE BURTON AGENCY, Westwood, New Jersey
Pooled Insurance Program of New Jersey

BROWN & BROWN BENEFITS ADVISORS, Lambertville, New Jersey
Medical and Dental

NEW DIRECTIONS FOR EXCELLENCE (ELA), Woodcliff Lake, New Jersey
Professional Development Services

NJ TEACHER TO TEACHER (Math), East Brunswick, New Jersey
Professional Development Services

30. The recommendation of the Superintendent to renew the following **INSURANCE POLICIES** for the 2017-2018 school year, effective July 1, 2017, through June 30, 2018:

Minutes for the Regular Meeting of June 27, 2017

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

30. (Continued)

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
PIP/Workman's Compensation	Pooled Insurance Program of New Jersey	\$302,203.00
Public Official Bond: Barbara Francisco	The Hanover Insurance Company	\$ 1,800.00
Multi-Peril, Comprehensive, Umbrella Risk Management, Public Employees Blanket Bond (Included in Comprehensive)	American Alternative Insurance Company	\$506,636.00
School Board Liability School Leaders Errors & Omissions, Acts of School Violence Crisis Management Coverage	XL Capital Insurance	\$ 60,798.00
Environmental	Chubb Insurance	\$ 5,092.00
Underground Storage Tanks	Nautilus Insurance Company (Berkley)	\$ 2,774.00
\$50,000,000 Excess Liability	Fireman's Fund	\$ 17,308.00
Cyber Liability (Security/Privacy)	XL Capital Insurance	\$ 3,213.00
Flood Insurance - Macopin School	American Bankers Insurance Company	\$ 1,165.00
Executive Director's Fee	The Burton Agency	\$ 11,841.00
Risk Manager's Fee	CBIZ Centric Insurance	\$ 35,523.00

31. The recommendation of the Superintendent to renew the following **INSURANCE POLICY** for the 2017-2018 school year, effective August 1, 2017, through June 30, 2018:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Student Accident/ Student On-The-Job Training Accident Insurance	Bob McCluskey Insurance (BMI Benefits)	\$ 70,954.00

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

32. The recommendation of the Superintendent to approve **CHANGE ORDER #GC-01** to the High School Auditorium Renovation Contract with **NORTHEASTERN INTERIOR SERVICES LLC**, Fairfield, New Jersey, to install a new fire alarm system in the Auditorium per Architect Drawing E1.2, additional work to rear wall and re-frame with metal studs, sand and paint entire stage floor, for a total increase of \$26,728.88 to be deducted from the \$30,000.00 allowance in contract, resulting in no increase to the original contracted amount. (Documentation provided electronically.)
33. The recommendation of the Superintendent to renew an Agreement with **KRAFT POWER CORPORATION**, Pompton Plains, New Jersey, for a yearly Service Maintenance Agreement for generators at Macopin, High School, Westbrook, Maple Road, UGL, PK and Apshawa in the amount of \$4990.00 effective July 1, 2017, through June 30, 2018.
34. The recommendation of the Superintendent to renew an Agreement with **ENVIROVISION CONSULTANTS, INC.**, Fairlawn, New Jersey, for yearly AHERA reporting for asbestos monitoring at all eight schools, Transportation, Board Office and Hillcrest in the amount of \$2980.00 effective July 1, 2017, through June 30, 2018.
35. The recommendation of the Superintendent to renew an Agreement with **ALLIANCE PEST CONTROL, INC.**, Tinton Falls, New Jersey, EDS Bid #7921 for monthly Pesticide Services and IPM Renewal, in the amount of \$5,127.20, effective July 1, 2017, through June 30, 2018.
36. The recommendation of the Superintendent to approve an Agreement with **SHERWIN WILLIAMS COMPANY**, Wayne, New Jersey, ESCNJ 16/17-56, for paint and related supplies, in the amount of \$12,001.38, effective July 1, 2017, through June 30, 2018.
37. The recommendation of the Superintendent to approve an Agreement with **SPECIALITY GRAPHICS LLC**, Cherry Hill, New Jersey, MCCPC Contract #22, for Custodial and Maintenance Uniforms, in the amount of \$5,642.00, effective July 1, 2017, through June 30, 2018.
38. The recommendation of the Superintendent to renew an Agreement with **ULTRA SAFE SECURITY SYSTEMS, INC.**, Newfoundland, New Jersey, for monthly Burglar and Fire Alarm Monitoring at the rate of \$40.00 per system, \$25.00 for HS elevator phone, and additional repair services to be paid at the rate of \$85.00 per hour effective July 1, 2017, through June 30, 2018.
39. The recommendation of the Superintendent to renew an Agreement with **KENCOR, INC.**, West Chester, PA, EDS Bid #8411, at the rate of \$268 per month, with additional emergency services at the rate of \$90.00 per hour, effective July 1, 2017, through June 30, 2018.
40. The recommendation of the Superintendent to approve a Maintenance Service Agreement with **EMCOR SERVICES**, Pompton Plains, New Jersey, for the High School Cooling Tower, in the amount of \$10,180.00, effective July 1, 2017 through June 30, 2018.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

- 41. The recommendation of the Superintendent to approve **MATHUSEK, INC.**, Oakland, New Jersey, EDS Bid #7737, for screening the High School Gym floor, Paradise Knoll School Multi-purpose Room floor and the Macopin Stage, in the amount of \$6,405.00, effective July 1, 2017 through June 30, 2018.
- 42. The recommendation of the Superintendent to renew an Agreement with **AUTOMATED LOGIC**, Clifton, New Jersey, for the ALC automation system at Maple Road, Westbrook, Marshall Hill and Macopin Schools, in the amount of \$9526.00 effective July 1, 2017, through June 30, 2018.
- 43. The recommendation of the Superintendent to renew an Agreement with **AGRA ENVIRONMENTAL & LABORATORY SERVICES**, Dover, New Jersey, for operation of water systems at (7) schools, Transportation Complex, Concession Stand and Field Bathrooms at the rate of \$1,320.00 per month, with additional emergency services, at the rate of \$75.00 per hour, effective July 1, 2017, through June 30, 2018.
- 44. The recommendation of the Superintendent to renew an Agreement with **SCHOOLDUDE.COM, INC.**, for online Maintenance Direct Service for Custodial and Maintenance work order support and tracking in the amount of \$5565.00 per MRESC/AEPA 16-A, effective from July 1, 2017 through June 30, 2018.
- 45. The recommendation of the superintendent to approve an Agreement with **KLEEN AIR SYSTEMS, INC.**, for the degreasing of kitchen exhaust systems at all eight schools in the amount of \$2600.00.
- 46. The recommendation of the Superintendent to renew an agreement with **GLOBAL COMPLIANCE NETWORK (GCN)**, Lansing, Michigan, for the internet-based staff training in the amount of \$1,400.00, effective September 1, 2017 through August 31, 2018.
- 47. The recommendation of the Superintendent to approve applications for **DUAL USE ROOMS** for the 2017-2018 school year. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda item #24:

DISCUSSION: Mr. Drew asked Ms. Francisco to confirm that these amounts are in the budget.

Ms. Francisco confirmed for Mr. Drew that they were.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

24. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by **EDUCATIONAL DATA SERVICES, INC.** for the 2017-2018 school year:

General Classroom Supplies	\$48,832.17
Audio Visual Supplies	\$ 2,814.98
Copy Duplicator Supplies	\$23,852.22
Custodial Supplies	\$30,191.92
Family/Consumer Science	\$ 998.59
Fine Art Supplies	\$34,983.12
Health and Trainer Supplies	\$12,820.31
Library Supplies	\$ 4,874.91
Lumber	\$ 9,736.12
Math Supplies	\$ 672.87
Office/Computer Supplies	\$10,329.02
Photography Supplies	\$ 812.07
Physical Education Supplies	\$ 6,890.93
Science Supplies	\$39,926.59
Special Needs	\$ 79.40
Teaching Aids	\$ 3,735.94
Technology Supplies	\$16,388.26
Athletic Supplies	\$50,418.09

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mr. Bailey, to approve the following agenda items #48 through #50:

DISCUSSION: Mr. Drew thanked the PTA's for these substantial contributions.

48. The recommendation of the Superintendent to accept the **DONATION** of a video/audio system, valued at \$22,269.82, for the Apshawa All Purpose Room from the Apshawa PTA.
49. The recommendation of the Superintendent to accept the **DONATION** of labor and materials from Kershaw Construction, to renovate the Upper Greenwood Lake School Gazebo roof, and donate labor services for the installation of the concrete pad.

NOTE: Concrete for pad will be provided from District funds.

50. The recommendation of the Superintendent to accept the **DONATION** of playground equipment for Marshall Hill School, valued at \$16,683.99, from the Marshall Hill PTA.

Minutes for the Regular Meeting of June 27, 2017

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda item #51:

51. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 27, 2017**, in the amount of \$9,241,278.97. (Documentation to be provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes*
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes**

*Mr. Huber voted "Yes" to payroll and utilities; abstained on remainder.

**Mr. Foody voted "Yes" to payroll; abstained on remainder.

The **MOTION PASSED**.

Motion by Mr. Drew, seconded by Mrs. Dwyer, to approve the following agenda item #52:

52. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending June 27, 2017:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2016-2017** budget be affirmed and approved. (Document to be provided.)

Total transfers in the amount of \$713,173.89.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Abstain

The **MOTION PASSED** unanimously.

Minutes for the Regular Meeting of June 27, 2017

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda items #53 and #54:

DISCUSSION: Mr. Drew asked how the \$9.5 million compare with last year's cash balance.

Mrs. Francisco stated that it is probably the same or less than last year.

53. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **June 27, 2017** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$9,588,006.21 as of May 31, 2017; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

54. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of May 31, 2017, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda item #55:

(55.) The recommendation of the Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et seq, authorize the School Business Administrator to transfer monies into its **CAPITAL RESERVE ACCOUNT** in an amount up to and not to exceed \$250,000.00 in the 2016-2017 school year.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XVII. POLICY - Mr. Glenn Huber, Chairperson

Motion by Mr. Huber, seconded by Mr. Bailey, to approve the following agenda items #1 through #16:

DISCUSSION: Mrs. Dwyer had a question on the policy revision of "High School Graduation".

Dr. Anemone advised there were minor changes suggested by Strauss Esmay.

1. The recommendation of the Superintendent to approve the first reading of a revised **BYLAW** entitled, "Introduction." (Code 0000.02) (Documentation provided electronically.)
2. The recommendation of the Superintendent to abolish the **POLICY** entitled, "Independent Study Programs." (Code 2320) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Unsafe School Choice Option." (Code 2415.06) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Gifted and Talented Students." (Code 2464) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Student Assessment." (Code 2622) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Physical Examination." (Code 3160) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Physical Examination." (Code 3160) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Physical Examination." (Code 4160) (Documentation provided electronically.)

XVII. POLICY - Mr. Glenn Huber, Chairperson - Continued

9. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Physical Examination." (Code 4160) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Education of Homeless Children." (Code 5116) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Education of Homeless Children." (Code 5116) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "High School Graduation." (Code 5460) (Documentation provided electronically.)
13. The recommendation of the Superintendent to abolish the **POLICY** entitled, "Early Graduation." (Code 5465) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the first reading of a new **POLICY** entitled, "Five-year Capital Maintenance and Asset Inventory Plan." (Code 7103) Documentation provided electronically.
15. The recommendation of the Superintendent to approve the first reading of a new **POLICY** entitled, "School Security Program." (Code 7446) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the first reading of a new **POLICY** entitled, "Records Retention." (Code 8350) (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XVIII. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Cytowicz - West Milford Township Parks & Recreation will hold their Fireworks event in July. There will be a joint meeting for the Council and Board of Education regarding Hillcrest and thanked Ms. Francisco for setting a date. No meeting will be held in July and August. The meetings starting in September will be held at the Township Library.

Safety - No report

Superintendent's Roundtable - Mrs. Dwyer - Was unable to attend the June meeting. There is no meeting in July or August.

Passaic County School Boards Association - No report

XVIII. SPECIAL COMMITTEES/LIAISON REPORTS - Continued

New Jersey School Boards Association - Mr. Cytowicz attended the June 2nd School Security Conference. Insurance carriers will perform a cyber security test. He met an associate from Eastern Data Comm. This session was about school lock downs and emergency situations. They will be making a presentation to the Budget & Finance Committee in the near future. The NJSBA Workshop will be held in October in Atlantic City and all are encouraged to attend.

Legislative - Mr. Drew spoke about some substantial issues in legislation.

Technology Oversight - Mr. Drew - No report.

West Milford Education Foundation - No report

Township/Board of Education Joint Committee - Mr. Foody and Mrs. Dwyer met with the committee and they would like to know what we will be doing with Hillcrest. Ms. Francisco will schedule a joint meeting on July 19, 2017 in the evening to discuss Hillcrest.

CASA - Mr. Huber advised there will be a Meeting on the Heroin Crisis on July 13, 2017 at the Township Library. Representatives from the police department and West Milford public school system will be there to discuss this issue.

XIX. OLD BUSINESS

- Hillcrest - Meeting on July 19, 2017
- McCormack Turf Field - discussed testing of the turf field and who to hire
- Length of Meeting

DISCUSSION: Mrs. Dwyer asked Mr. Roselle if a motion can be brought forward to revisit the basketball coach position.

Mr. Bailey also asked specific questions about what can be discussed in public and what can be discussed in Executive Session regarding this item.

Mr. Roselle explained what can and cannot be discussed and also explained what the motion would entail.

At 10:38 p.m., Mr. Roselle asked Mr. Finke to leave the public session of the meeting to meet privately to discuss this matter.

At 10:44 p.m., Mr. Roselle and Mr. Finke returned to the public session.

Mr. Roselle explained to the Board that Mr. Finke agreed to waive his right to a RICE notice and allow a discussion by the Board to take place in public session. It is up to the Board if there is a motion to reconsider by any of the members who voted "No" at the last meeting.

Mr. Huber stated that his vote has not changed. He would not consider doing anything without the full Board.

Mr. Bailey asked the Board for reconsideration of the May 23rd vote so that they can have a discussion. He asked one of his colleagues to make the motion so the Board can discuss and have another vote.

XIX. OLD BUSINESS - Continued

Motion by Mr. Cytowicz, seconded by Mr. Foody, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. NEW BUSINESS

DISCUSSION: Mr. Bailey asked Dr. Anemone if he can explain what his plan will be to hire a new Varsity Basketball Coach. Dr. Anemone said he will meet with his administrative team and caucus. He did not have an answer.

Mr. Bailey expressed his concern for the basketball program for our district and our community.

Mr. Huber commented on some of the policy changes that are being addressed. He indicated that he believes there are concerns of retaliation and that is why people have not come forward and are afraid.

Mrs. Dwyer spoke about living in the community for 37 years and her connection to her neighbors and the school district. She also spoke about the help and compassion she and her family have received.

Motion Mr. Cytowicz, seconded by Mr. Huber, to approve the following agenda item:

The West Milford Board of Education directs the administration to solicit a request for proposal for the purposes of exploring the outsourcing of the District's Transportation Department.

DISCUSSION: Mr. Cytowicz and Mr. Foody discussed their reasons for requesting and exploring options to save dollars and bringing the savings to education.

Mr. Bailey commented on Transportation and how those employees go above and beyond in their duties. He will not advocate removing anyone from their job and he will not support outsourcing for Transportation.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent for Vote	Mrs. Fritz	No	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED:** 6 Yes; 1 No.

Motion by Mr. Foody, seconded by Mr. Bailey, to reconsider the May 23, 2017 previously adopted motion, to appoint **JOHN FINKE** as Head Basketball Coach for the 2017-2018 school year.

DISCUSSION: Mr. Bailey asked for clarification from Mr. Roselle that the Board will be re-voting on the appointment of the head basketball coach.

Mr. Cytowicz thanked Mr. Foody for making the motion.

Mrs. Fritz discussed the value and importance of loyalty in the District.

XX. NEW BUSINESS - Continued

Mr. Drew discussed his concern about statements made of throwing away 28 years of experience. He is also concerned about bringing a coach back for only one or two years.

Mrs. Fritz stated that by bringing the coach back, it will allow us time to bring in someone who will receive proper training and a smoother transition.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	No
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Yes	Mr. Foody	No

The **MOTION PASSED**. 6 Yes; 2 No

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Elizabeth Gernhardt. Mrs. Gernhardt spoke about the Honeywell school alert system. She relayed two situations regarding transportation where parents were not notified. She also spoke about situations where she was retaliated against when she spoke up.

John Finke. Mr. Finke thanked Mr. Foody for bringing the coaching position back to the Board for a vote. He said that he will not let the Board down.

Tamara Jordan. Mrs. Jordan expressed that she was upset that no one speaks for the kids. She spoke about the retaliation that she has experienced since speaking at a prior meeting.

Eileen Basket. Mrs. Basket thanked the Board for reappointing the basketball coach and believes there is goodness in this town.

Motion by Mr. Drew, seconded by Mr. Cytowicz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XXII. EXECUTIVE SESSION

At 11:20 p.m., Mr. Huber made a motion, seconded by Mr. Cytowicz, to go into Executive Session for the purpose of discussing an HIB, personnel and matters of attorney/client privilege.

XXII. EXECUTIVE SESSION - Continued

VOICE VOTE: All in Favor. MOTION PASSED.

DISCUSSION: Mr. Foody stated that the Board will be voting on HIB's and two personnel items when the Board returns from Executive Session.

Mr. Roselle stated that if there is discussion regarding a RICE notice it will be in public.

Mr. Robbins left the meeting at 11:20 p.m.

At 12:13 a.m., the Board returned to the public session.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mr. Cytowicz, seconded by Mr. Foody, to approve the following agenda item #23:

23. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACTS** for the 2017-2018 school year, effective July 1, 2017, through June 30, 2018:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
BRUCE CASBARRO* Account: 11-000-262-110-10-10-000	Door Attendant	\$11.22/Hour
MEGAN CAVALLO Account: 11-402-100-104-10-10-000	Athletic Trainer	\$ 56,222.00
BEBARCE EL-TAYIB Account: 11-000-252-110-10-10-000	Supervisor of Technology	\$114,060.00
BARBARA FRANCISCO Accounts: 11-000-230-104-10-10-110; 11-000-251-104-10-10-000	Business Administrator/ Board Secretary	\$169,590.00
WALTER FRANKE Account: 11-000-270-160-10-10-000	Fuel Technician	\$ 15,119.00
JONATHAN HAMILTON Account: 11-000-252-110-10-10-000	Mobile Device Manager & Technician	\$ 43,697.00
JOHN HUMMER Account: 11-000-252-110-10-10-000	Network Systems Engineer	\$115,816.00
LAURIE KLIMEK* Account: 11-000-270-160-10-10-000	Dispatcher	\$ 39,097.00
PATRICK MAHON* Account: 11-130-100-101-10-10-000	In-School Suspension/ Unassigned Substitute	\$ 19,707.00

Minutes for the Workshop/Regular Meeting of June 27, 2017

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson - Continued

23. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
DR. ELIZABETH McQUAID Account: 11-000-219-104-10-10-142 NOTE: Includes Doctoral Stipend of \$2,100.00	Director of Special Services	\$138,058.00
DANIEL NOVAK Account: 11-000-230-104-10-10-110	Director of Education	\$140,454.00
WILLIAM NOWICKY Account: 11-000-252-110-10-10-000	Network Support Technician	\$ 45,778.00
LAURA PAUL* Account: 11-000-262-110-10-10-000	Security Associate	\$ 20,101.00
DAVID STORER Account: 11-000-252-110-10-10-000	Senior Network Technician	\$ 75,601.00

*Ten (10) Month Positions

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED**.

Mr. Robbins left the meeting at 11:35 p.m.

Motion by Mr. Cytowicz, seconded by Mrs. Fritz, to table the following agenda item #59 to the July meeting:

59. **RESOLVED**, that the Board of Education hereby eliminates one (1) District teaching position at Westbrook School, pursuant to N.J.S.A. 18A: 28-9 for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED that employee #2696 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A: 28-9 for the above reasons, effective June 30, 2017.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Mr. Bailey left the meeting at 12:17 a.m.

XV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda item #16:

- (16.) The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **June 27, 2017**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2017/E-26	Unsubstantiated
2017/E-27	Unsubstantiated
2017/H-14	Substantiated

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

DISCUSSION: Mr. Roselle spoke prior to the meeting adjournment and stated that a district employee, Laura Tallia, received a RICE notice and she requested that her discussion be held in public, if there is one.

XXIII. ADJOURNMENT

Motion by Mr. Drew, seconded by Mr. Foody, to adjourn the meeting at 12:20 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary