

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
AUGUST 25, 2020

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., on August 25, 2020, in the Westbrook School Media Center. Mrs. Van Dyk asked anyone from the community wishing to speak during Public Comment to sign the register at the podium. She also stated for viewers at home who have questions during Public Comment, they can email their question to: barbara.francisco@wmtps.org. Mrs. Van Dyk asked for a moment of silence to remember Tristan Bakalian, a member of our West Milford family who passed away recently. She led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present

There were approximately 16 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone provided the Board and the community with a Return to School Plan update. He spoke about recent discussions with the Board and committee members, and there is interest in temporarily changing from a September 3, 2020 return to school date for in-person instruction to October 1, 2020. School will open for virtual learning on September 3rd for all students, Pre-K through Grade 12, and in-person instruction on October 1st. There is a resolution for the Board to consider this recommendation tonight.

Dr. Anemone provided the Board with information on the Health Screening process for students when they return to their buildings. Dr. McQuaid reviewed a power point presentation which was developed with input from the school nurses. Dr. McQuaid spoke about resources and guidance documents used in the development of District practices for Fall 2020; designated points of contact; reasons why to conduct a symptom screening; explanation of COVID-19 daily screening process for students and district staff; the need for parent's help; contact tracing and the District's role; student and/or staff test positive for COVID-19 (viral test) symptomatic or asymptomatic; and reviewed frequently asked questions and next steps with the Board and the community, utilizing the New Jersey Department of Health guidelines. Board members asked Dr. McQuaid questions. She responded to their inquiries and provided additional information. Dr. McQuaid thanked the nurses who worked on this health screening process.

Dr. Anemone presented the HIB/ITP Semi-Annual Report to the Board for the period January 1, 2020, through June 30, 2020. He provided the Board with the following information: Apskawa - 3 investigations and 3 confirmed HIBs, total training hours 7.5; Maple Road School - 2 investigations and 1 affirmed HIB, total training hours 24; Marshall Hill School - 2 investigations and 1 affirmed HIB, total training hours 12; Paradise Knoll School - 1 investigation and no confirmed HIBs, total training hours 24; Upper Greenwood Lake School - no investigations, total training hours 12; Westbrook School - no investigations, total training hours 7.5; Macopin School - 2 investigations and 1 affirmed HIB, total training hours 19; and High School - 9 investigations and 4 affirmed HIBs, total training hours were zero, but training will be worked out for next week. District total: 19 HIB investigations and 10 were affirmed by the Board of Education, and total training hours were 106.

Mrs. Dwyer inquired about the inconsistency in the number of training hours. Dr. Anemone explained that some training was scheduled for later in the spring and some schools were able to do it earlier, but unfortunately after March 13th some schools did not receive their training. He also indicated that HIB training is scheduled for next week with Mr. Brown's firm for anti-bullying specialists and principals.

Mrs. Romeo requested to see the report and asked for it to be emailed.

Dr. Anemone gave the Board an update on McCormack Field and Track. He spoke about the bleachers and field house projects being completed last year, and this summer the McCormack turf field and track project being completed. He indicated the field and track are now open for members of the public and that the lights will be on at night until 10 p.m., for people to walk in the evenings. He thanked Mayor Dale and the Township Council for completing this joint project with the District.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

Mr. Novak provided the Board with a presentation on the Distance and Hybrid Learning Plan. He spoke about all virtual students and the A Day/B Day instructional models for Grades K-5 and what can be expected. He went into detail on the Hybrid A/B Schedule for K-5 on In-Person Instruction and the At Home Schedule. Board members had questions. Mr. Novak responded to their inquiries and provided additional information.

Mr. Novak provided the Board with information on the Virtual Learner K-1 AM Cohort and PM Cohort, and the Virtual Learner 2-5 with Sample Schedule. Board members had inquiries and discussion on virtual learning and parent concerns. Mr. Novak provided more information to their inquiries.

Board members had inquiries on Grades 6-12. Mr. Novak and Dr. Anemone provided an explanation on the plans for Grades 6-12, which was previously discussed with the Board. Mr. Novak indicated the current model has been advertised to parents with the A Day/B Day schedule.

Board members had additional questions. Mr. Novak responded to their inquiries.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator**

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to approve the following Board of Education meeting minutes:

- July 21, 2020 Public Hearing/Workshop/Regular Meeting
- July 21, 2020 Executive Session

VOICE VOTE:

All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

No report.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address.

Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Susan Nebiker, Ringwood, New Jersey. Mrs. Nebiker is the President of the West Milford Education Association, which represents all teachers, special class aides, school secretaries and custodial/maintenance staff. She stated that as members of the WMEA, we are not ready to open schools. She spoke about an extensive NJEA checklist they were given to make sure staff and students were safeguarded, and have raised numerous concerns about safety.

Lesla Orsino, 27 Old Lakeside Road, Hewitt. She is a parent of three (3) children in the District, an incoming freshman at the High School, an incoming junior, and a 6th grader. Ms. Orsino appreciated the WMEA comments about safety for the students and staff. She spoke about her children, their academic accomplishments, and their virtual learning experience. She talked about the lack of interaction for students, and how that is affecting students with special needs, and affecting student's mental and physical health. She asked the Board to please do what they can for our children to begin in-person instruction.

Anthony LaManna, 15 Gladstone Road, Hewitt. Mr. LaManna spoke about the District doing everything they can to make it safe for our children to return to school, following state guidelines and Federal CDC guidelines, and wishes to send his four (4) children to school in-person.

Jessica Sprague, 20 Glenda Drive, West Milford. She has been a resident of West Milford since 1985, and graduated from West Milford High School in 1999. She has two (2) children in the District. She stated from statistics there have been no cases of COVID-19 reported in West Milford over the past ten (10) days. She also spoke about a local day care that has been open since June 15th where children are not required to wear masks, and has seen a zero outbreak of the disease. She continued to discuss recent statistics and feels that schools should be opened for in-person instruction. She stated reasons not supporting the District to wait until October 1st to reopen in-person and asked each Board member to vote "No."

Claire Lockwood, 24 Plumridge Road, West Milford. She is the SEPAC (Special Education Advisory Committee) representative to speak on behalf of special education students. She believes the District needs in-person instruction. She has a child with special needs and a child that is in regular education, and feels they both need in-class instruction, but she would like to focus on the special needs population. She has attended monthly SEPAC meetings virtually through this pandemic and many parents have been struggling, and it is just not a model that works for them. She is asking the Board to vote "No" to delaying the start to October 1st and is also asking for their consideration in allowing our self-contained students to have in-class instruction in September. She stated other districts are doing this and that these students need it, as well as their parents.

Corrine Field, 15 Greendale Drive, Oak Ridge. She has a son that is going into 2nd Grade and has an IEP. She stated the virtual learning experience last year for her son did not work due to him being impulsive and easily distracted, and she was also going through chemotherapy during this time.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

She stated she was relieved when she received an email that her son would be going to school in-person for 4-5 days a week. Now with the delay of the start of school until October 1st it will cause a hardship for her with her treatments. She does not understand why being in-person will now be an issue.

Michelle Buntzen, 454 Adelaide Terrace, West Milford. She has two children attending Macopin this year and has been living in West Milford for 14 years. She would like to have in-person learning and does not understand the quick decision to change to October 1st, nor does she know what the difference of 3 weeks would actually bring. She stated more importantly, as these children are virtual learning and then split into groups after October 1st, why is it not possible to have the children view the live classroom. She understands going virtual is for space and safety issues, but parents and children are going out in town shopping with masks on and practicing safe measures. She wants to know if students can view classrooms live.

Joan Fredericks, 38 West Shore Road, West Milford. She is the President of the West Milford Bus Drivers and Vehicle Aides Association. She has concerns about the protection to be provided for bus drivers on their buses and about disinfecting. She stated drivers also have concerns about students keeping their masks on while they are on the bus driving, especially kindergarten and young students. She thanked the Board for listening to her concerns.

Ms. Francisco received the following emails for Public Comment:

Renee Capanear, regarding virtual learning. "I am wondering, are teachers teaching the virtual students. Not just a check-in? I would assume there is some sort of instructional teaching to virtual students." "Will you discuss how Middle School and High School work for 100% virtual? Is there no teaching only check-in? Should at home students receive instructional?"

Lesla Orsino, had a question. "Can cameras be set up in all classrooms so at-home students could login anytime and watch the in-school class?"

Tracy Goodman, 7 Bergen Drive, had a question. "Other than staffing concerns, which is what the public will blame for schools going virtual, what is the status of air ventilation and MERV filters in each building? Will the district provide to the BOE and the public the last two years of status of the HVAC systems, filters, certification of meeting to CDC standards, etc.?"

Ms. Francisco asked Mr. Chris Kelly, Supervisor of Buildings and Grounds, to address this question. Mr. Kelly provided the Board and the community with an update on the status of air ventilation and MERV filters in each building. Board members asked questions, and Mr. Kelly responded to their inquiries.

Anja Norman, had a question. "Since school will be virtual for the first four weeks, how will re-evaluations be handled that fall during this timeframe?"

Dr. Elizabeth McQuaid, Director of Special Services, responded to this inquiry.

Nikolina Paskoski, Apshawa parent, had three (3) questions:

"As a parent who is an essential worker I have delayed my plans to my workplace for a long time. Can someone advise as to when we will have communication from teachers with when the teachers will send out their concrete plans for the respective classes? This way working parents who have to go work can make their schedules as well."

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

"Our kindergarten teacher who we met with during orientation is requesting leave. What does that mean for my incoming kindergartner?"

"Our school's nurse is requesting leave. As a parent with a student with allergies, when will we find out who her replacement will be? Is there a plan for a replacement?"

Mr. Daniel Novak, Director of Education, and Dr. Elizabeth McQuaid, Director of Special Services, responded to her inquiries.

D. Cibenko, sent an email. "As a concerned and involved parent, I am becoming increasingly frustrated that at the mere attempt to watch a Board of Education meeting to stay informed and advocate for my son, the feed of the meeting cuts out for minutes at a time; while this does not seem like a long time, it will be incredibly frustrating for my son and every other student when there feed drops out during "class." What assurances are there that this will not happen in the upcoming school year; this among many other reasons is why I am in favor of in-person learning. My son misses his friends and the interaction with his peers."

Louis Norcia, father of three (3) students in the District, had a question. "This might be too late but if the BOE decides to go 100% virtual, how is the District going to help out those families where both parents have to work? You have teachers walking around holding signs and claiming to be essential staff, but yet they want to sit home. I am an essential worker and have been working every day since this pandemic hit and in one of the worst places to work during a pandemic. I currently work inside a state prison. The teachers need to get back in the classroom and stop the nonsense. My wife and I are not certified teachers. We pay a ridiculously high amount of taxes in this town, and most of it goes towards our school district. Not to mention they just went up too. I understand the number is around 40% of the teachers for doctor's notes so they can stay home and not get paid. Watch how fast they come back. The schools need to open. Our children aren't learning anything sitting at home on a computer."

Tina Janis, 3 Old Hoop Pole Road, had a question. "To start, thank you to the Board and Administration who I know have been working tirelessly to make the difficult decisions in these ever-changing times. I understand many districts in New Jersey have recently decided to start the year with full remote learning, so we are not alone in this possible decision. However, it is my understanding that districts must submit a reason or rationale for not opening for in-person instruction. I have watched this meeting from the start and did not hear the reason we are now converting to full virtual learning. I think the public may be more understanding if we knew the reason and also to understand what protocols need to be in place in order for us to open as of October 1. What do we need to have in place to be sure we even stay on the October 1 timeline? Just a question I ask in order to remain transparent in your decision making."

Jasmine C. Viera, had a question. "For the parents of children who are essential workers, how are we supposed to make time to teach our children. I am a nurse. I work long hours and my son is special needs. He learned nothing last year. He was looking forward to attending school in person and now will be devastated to learn he will have to start virtual learning. He will learn nothing again for the first month of school. How are we helping our children?"

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Tracy Goodman had a follow-up question. "Has the BOE signed an attestation letter to the state certifying the District meets CDC standards?"

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MRS. DWYER, SECONDED BY MRS. STEPHENSON, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. Stephenson, to approve the following agenda items #1 through #4:

1. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for the 2020-2021 school year (Documentation provided electronically):

ELEMENTARY

English Language Arts

- Word Study, Sadlier - Grade 3
- Word Study, Sadlier - Grade 4
- Word Study, Sadlier - Grade 5

History and Social Sciences

- Our Community and Beyond - Grade 3

Business

- Google for Students
- Financial Literacy

English Language Arts

- Creative Writing - Grade 7
- Journalism 8

History and Social Sciences

- Global Affairs
- World History: Prehistory to Ancient Rome - Grade 6

Mathematics

- Mathematics 6
- Foundations of Mathematics 6
- Pre-Algebra 6
- Math Connections - Problem Solving Math Elective
- Grade 7 Pre-Algebra
- Algebra 1 Honors 7

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

1. (Continued)

ELEMENTARY

Music

Chorus 6
Chorus 7
Chorus 8

Music

Instrumental Music 6
Instrumental Music 7
Instrumental Music 8

Science

Integrated Science - Grade 8

HIGH SCHOOL

English Language Arts

Journalism and Modern Media 4

Special Education

Transition to Independence I
Transition to Independence II

2. The recommendation of the Superintendent to submit **AMENDMENT #1** for the **ELEMENTARY and SECONDARY EDUCATION ACT (ESEA)** Consolidated Formula Subgrant Application **FY 2021**.

3. The recommendation of the Superintendent to approve an **ADDITION** to the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2020-2021 school year:

Neurodevelopmental Pediatrician, Pediatric Psychologists and Speech Language Pathologist

Neuropsychologist

D.C. Fagan Psychological Services
Dr. Lindsay Petouvis \$3,500.00* per evaluation

*Additional services for one independent student neuropsychological evaluation (#72105), per mediation agreement.

4. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACT** for the 2020-2021 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 68358	\$11,338.00	Sussex County Technical Sparta, New Jersey

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Fritz	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mrs. Dwyer, seconded by Mr. Ofshinsky, to approve the following agenda item #5:

DISCUSSION: Mr. Guarino had inquiries about the number of staff in the District and the amount of staff going out on leave of absence. Dr. Anemone provided information to his inquiries.

Mrs. Fritz spoke about this sudden change of virtual learning until October 1st and voiced her frustration and concerns about this situation. She stated she is not in support of this.

Mrs. Dwyer spoke about visits to some of the school buildings and her concerns about the cleanliness of the buildings, set up of desks and the cafeteria. She feels if the custodians have three more weeks to clean the buildings, we will be ready to open.

Mr. Guarino asked about the classroom desks being cleaned in between classes at Macopin and the High School, asked if specials can leave the classroom and go to a specials classroom. He also inquired if we have enough manpower to take care of the buildings properly. Ms. Francisco stated the buildings are appropriately staffed for cleaning and disinfecting with their schedules.

Mr. Stillman also discussed cleaning recommendations for the High School and Macopin. Mrs. Van Dyk asked Ms. Francisco if there is adequate supplies of cleaning products for the buildings and desks. Ms. Francisco indicated that there will be supplies in the classrooms.

Mrs. Van Dyk and Board members continued to discuss various topics regarding the reopening of school plan. Ms. Francisco provided the Board with more information regarding Transportation. Dr. McQuaid provided the Board with additional information on nurses in the buildings by October 1st.

Board members asked Dr. Anemone if we can fully staff our buildings by October 1st. Dr. Anemone responded to their inquiries.

Discussion continued with various comments by all Board members. Mrs. Dwyer called the question.

(5.) The recommendation of the Superintendent to approve the following resolution:

WHEREAS, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of virtual (or remote) instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of virtual (or remote) instruction program as well as approval from the Executive County Superintendent;

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

(5.) (Continued)

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the District's virtual instruction plan to meet the 180 school day requirement. (Documentation shared electronically.)

ROLL CALL FOR ITEM #5:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	No	Mr. Conklin	No
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Fritz	No
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Fritz, seconded by Mr. Stillman, to approve the following agenda items #1 through #51:

DISCUSSION: Mrs. Dwyer wished Colleen Minick and Judith Barry well in their retirements.

Mrs. Romeo also wished Judith Barry well in her retirement.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **COLLEEN MINICK**, Art Teacher, District-wide, effective October 1, 2020, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **CANDICE BENDER**, Bus Driver, Transportation, retroactive from August 4, 2020.
3. The recommendation of the Superintendent to accept the resignation of **ELLEN IRIZARRY**, SACC Aide, Apshawa School, retroactive from August 11, 2020.
4. The recommendation of the Superintendent to approve the appointment of **DANIELLE HELLER**, Special Education Teacher (Resource Center), Upper Greenwood Lake School (PC#90.06.40.BXA; 90.06.40.ASY), at the annual salary of \$59,700.00 (MA/1), with health benefits, effective September 1, 2020, through June 30, 2021, per Board of Education/WMEA Agreement. (Replaces Bergh) Account: 11-213-100-101-10-100
5. The recommendation of the Superintendent to approve the appointment of **SABRINA ARNOLD**, Replacement Grade 5 Teacher, Upper Greenwood Lake School (PC#99.06.00.CEL), at the per diem rate of \$150.00, effective September 1, 2020, through January 29, 2021, then at the annual salary of \$55,500.00 (BA/1) (prorated), effective February 1, 2021, through April 2, 2021, with health benefits, per Board of Education Agreement. (Replaces Economou) Account: 11-120-100-101-10-10-100

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

6. The recommendation of the Superintendent to approve the appointment of **JENNIFER DeBLOCK**, Replacement Special Education Teacher (Resource Center), Marshall Hill School (PC#99.04.00.CBM), at the per diem rate of \$150.00, with health benefits, effective September 1, 2020, through December 23, 2020, per Board of Education Agreement. (Replaces Kurz) Account: 11-213-100-101-10-10-000
7. The recommendation of the Superintendent to approve the appointment of **LAUREN MORAN**, Replacement Grade 2 Teacher, Westbrook School (PC#99.07.00.BLH), at the per diem rate of \$150.00, with health benefits, effective September 1, 2020, through November 30, 2020, per Board of Education Agreement. (Replaces Baumgartner) Account: 11-120-100-101-10-10-000
8. The recommendation of the Superintendent to approve the appointment of **CORIANN GRUNSTRA**, Replacement Encore Teacher, Apshawa School (PC#99.01.00.CBO), at the per diem rate of \$150.00, with health benefits, effective September 1, 2020, through January 31, 2021, per Board of Education Agreement. (Replaces Seibert) Account: 11-230-100-101-10-10-000
9. The recommendation of the Superintendent to approve the appointment of **APRIL STEARNS**, 1.1 Special Class Aide, Macopin School (PC#60.08.S5.ANI), at the annual salary of \$25,385.00 (Step 4), with health benefits, effective September 1, 2020 through June 30, 2021, per Board of Education/WMTAA Agreement. (Replace Mickens) Account: 11-190-100-106-10-10-100
10. The recommendation of the Superintendent to approve the appointment of **KRISTINE ARCINIEGA**, Replacement Special Class Aide, Macopin School (PC# 93.08.S7.BWQ), at the per diem rate of \$80.00, with health benefits, effective September 1, 2020, through December 23, 2020, per Board of Education Agreement. (Replaces Quigley) Account: 11-215-100-106-10-10-000
11. The recommendation of the Superintendent to approve the appointment of **TRACEY LOMBARDI**, .5 Building Aide, Paradise Knoll School (PC#66.05.S3.AZG), at the annual salary of \$13,224.00 (Step 1), without health benefits, effective September 1, 2020 through June 30, 2021, per Board of Education/WMESA Agreement. (Replaces Dop) Account: 11-000-240-105-10-10-080
12. The recommendation of the Superintendent to approve the appointment of **DANA BEKIERS**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEA), 4 hours/day, at the annual salary of \$14,954.76, without health benefits, effective September 1, 2020, through June 30, 2021, per Board of Education/WMBDA Agreement. (Replaces Campbell) Account: 11-000-270-161-10-10-000

NOTE: Hours and salary may be adjusted pending the completion of route assignments.

13. The recommendation of the Superintendent to approve a leave of absence for **JUDY THOMAS**, Special Education Teacher (Resource Center), High School, with pay using sick days, effective September 1, 2020, through October 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

14. The recommendation of the Superintendent to approve a leave of absence for **PAMELA SASTRE**, School Nurse, Paradise Knoll School, with pay using sick days, effective September 1, 2020, through June 30, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

15. The recommendation of the Superintendent to approve a leave of absence for **MIA PAUGH**, School Nurse, Apshawa School, with pay using sick days, effective September 1, 2020, through January 1, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

16. The recommendation of the Superintendent to approve a leave of absence for **REGINA CANALI**, Grade 1 Teacher, Westbrook School, with pay using sick days, effective September 1, 2020, through January 31, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

17. The recommendation of the Superintendent to approve a leave of absence for **SARAH DeMICCO**, English Teacher, High School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

18. The recommendation of the Superintendent to approve a leave of absence for **LAURA DeSENA**, English Teacher, High School, with pay using Emergency Paid Sick Leave, effective September 1, 2020, through September 15, 2020. (Medical/Caregiver)

NOTE: The employee may return prior to the above date.

19. The recommendation of the Superintendent to approve a leave of absence for **SYRENA LoRe**, English Teacher, High School, with pay using sick days, effective September 1, 2020, through November 4, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

20. The recommendation of the Superintendent to approve a leave of absence for **CATHERINE SIGNORELLI**, English Teacher, High School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

21. The recommendation of the Superintendent to approve a leave of absence for **MICHAEL ROSE**, Science Teacher, High School, with pay using sick days, effective September 1, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

22. The recommendation of the Superintendent to approve a leave of absence for **STEPHEN BEATTIE**, Industrial Arts Teacher, High School, with pay using sick days, effective September 1, 2020, through October 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

23. The recommendation of the Superintendent to approve a leave of absence for **ALEXANDRA BROWN**, World Language Teacher, High School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

24. The recommendation of the Superintendent to approve a leave of absence for **SHARON PIECUCH**, Mathematics Teacher, High School, with pay using sick days, effective September 1, 2020, through November 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

25. The recommendation of the Superintendent to approve a leave of absence for **SARAH ULRICH**, Special Education Teacher (Resource Center), Macopin School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

26. The recommendation of the Superintendent to approve a leave of absence for **ANGELA CARNAVALE**, World Language Teacher, District-wide, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

27. The recommendation of the Superintendent to approve a leave of absence for **SHIRLEY PAULINO**, World Language Teacher, Macopin School, with pay using sick days, effective September 1, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

28. The recommendation of the Superintendent to approve a leave of absence for **HOPE SCHOER**, Kindergarten Teacher, Westbrook School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

29. The recommendation of the Superintendent to approve the appointment of **CAITLIN STANICH**, Replacement Kindergarten Teacher, Westbrook School (PC#99.07.00.ABP), at the per diem rate of \$150.00, with health benefits, effective September 1, 2020, through November 20, 2020, per Board of Education Agreement. (Replaces Schoer) Account: 11-110-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

30. The recommendation of the Superintendent to approve a leave of absence for **NANCY GRIDLEY**, Media Specialist, District-wide, with pay using sick days, effective September 1, 2020, through January 31, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

31. The recommendation of the Superintendent to approve a leave of absence for **COURTNEY MATTIE**, Music Teacher, District-wide, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

32. The recommendation of the Superintendent to approve the appointment of **TAMARA McLAUGHLIN**, Replacement Music Teacher, District-wide, (PC#99.98.00.BVX), at the per diem rate of \$150.00, with health benefits, effective September 1, 2020, through October 28, 2020, per Board of Education Agreement. (Replaces Mattie) Account: 11-120-100-101-10-10-000

33. The recommendation of the Superintendent to approve a leave of absence for **CATHERINE CLINTON**, Special Education Teacher (Resource Center), Apschawa School, with pay using sick days, effective September 1, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

34. The recommendation of the Superintendent to approve a leave of absence for **JILL CULLEN**, Physical Education Teacher, District-wide, with pay using Emergency Paid Sick Leave, effective September 1, 2020, through September 11, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

35. The recommendation of the Superintendent to approve a leave of absence for **ALISON VANASSE**, Special Class Aide, Marshall Hill School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

36. The recommendation of the Superintendent to approve a leave of absence for **NICOLE ARATA**, Special Class Aide, Marshall Hill School, without pay effective September 1, 2020, through September 15, 2020, then with pay using Expanded Family and Medical Leave, effective September 16, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

37. The recommendation of the Superintendent to approve a leave of absence for **EDIE RINALDI**, Special Class Aide, High School, with pay using sick days, effective September 1, 2020, through November 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

38. The recommendation of the Superintendent to approve a leave of absence for **KELLY PODANY**, Special Class Aide, High School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

39. The recommendation of the Superintendent to approve a leave of absence for **DONNA CURRENTI**, Bus Driver, Transportation, with pay using sick days, effective September 1, 2020, through September 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

40. The recommendation of the Superintendent to approve a leave of absence for **JAMIE RUGGERO**, Cafeteria Aide, Apshawa School, without pay, effective September 3, 2020, through November 30, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

41. The recommendation of the Superintendent to approve a leave of absence for **JANET EID**, Cafeteria Aide/SACC Aide, Paradise Knoll School, with pay using Emergency Paid Sick Leave effective September 3, 2020, through September 17, 2020, then with pay using sick days effective September 18, 2020, through December 17, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

42. The recommendation of the Superintendent to approve an **INCREASE/TRANSFER OF ASSIGNMENT** for **SUZANNE OESTERLE** from Encore Teacher, .5 (part-time), Westbrook School, to Grade 5 Teacher, 1.0, Marshall Hill School (PC#90.04.08.CFW), at the annual salary \$67,400.00 (BA/13), with health benefits, effective September 1, 2020, through June 30, 2021, per Board of Education/WMEA Agreement. Account: 11-120-100-101-10-000

43. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for the 2020-2021 school year, effective September 1, 2020, through June 30, 2021:.

<u>Employee</u>	<u>From</u>	<u>To</u>
BRETT SHELBY (PC#90.08.46/AOG)	World Language Teacher Macopin (.8)/ Elementary (.2)	World Language Teacher Macopin (1.0)
Account: 11-130-100-101-10-000		
SHIRLEY PAULINO (PC#90.08.46/AOH)	World Language Teacher High School (.6)/ Macopin (.4)	World Language Teacher Macopin (1.0)
Account: 11-130-100-101-10-000		

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

43. (Continued)

<u>Employee</u>	<u>From</u>	<u>To</u>
ANGELA CARNAVALE (PC#90.08.46/BNR; 90.09.46/BIP)	World Language Teacher Macopin (.6)/ High School (.4)	World Language Teacher Macopin (.8)/ High School (.2)
Account: 11-130-100-101-10-10-000 (80%); 11-140-100-101-00-10-000 (20%)		

44. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2020-2021 school year, effective September 1, 2020, through June 30, 2021:

JENNIFER DeBLOCK (Teacher)
HEATHER SCHNAARS (Teacher)

45. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2020-2021 school year, effective September 1, 2020, through June 30, 2021:

COURTNEY DOWSON (SACC Aide)
KELLY LOMBARDO (Secretary, Special Class Aide)

46. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, effective September 1, 2020, through June 30, 2021, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
JACLYN BECKER	MA+30/12	MA+60/13	\$ 83,200.00
COLLEEN BEGLEY	MA/8	MA+30/9	\$ 70,600.00
JASON BENZ	MA/15	MA+30/16	\$ 91,900.00
DANIEL BROPHY	MA+30/11	MA+60/12	\$ 79,600.00
YVONNE CATALIOTO	MA+30/15	MA+60/16	\$ 96,400.00
JESSICA COHEN	MA/11	MA+30/12	\$ 75,850.00
KELLY DOWNS	MA+30/19	MA+60/19	\$111,900.00
KATHLEEN McCORT	MA/10	MA+30/11	\$ 73,550.00
ELIZABETH MESSANO	MA+30/14	MA+60/15	\$ 91,800.00
MARYELISE NORRELL	BA/14	MA/15	\$ 80,000.00
MATTHEW PACCIONE	MA+30/13	MA+60/14	\$ 87,400.00
JOSEPH PETROSI	BA/6	MA/7	\$ 63,300.00
ALISON SCULLY	BA+30/14	MA/15	\$ 80,000.00
JENNIFER WALLIN	MA+30/9	MA+60/10	\$ 76,100.00
KELLY YOST	MA/12	MA+30/13	\$ 79,050.00
KRISTA YUHAS	MA+30/18	MA+60/19	\$111,900.00

47. The recommendation of the Superintendent to approve the following **COMPLIANCE OFFICERS** for the 2020-2021 school year:

Anti-Bullying Specialists:	
Apschawa/Westbrook	Wendy Becker
Maple Road/Paradise Knoll	Caitlin Helder
Marshall Hill/Upper Greenwood Lake	Erin DiBari

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

47. (Continued)

Macopin Anti-Bullying Specialist:	David Gluckstein
Investigators:	Kenneth Ryerson Nina Rzonca
High School Anti-Bullying Specialist:	Dr. Patrice Cappello
Investigators:	Monika Drucker Carly Herschman Dana Lambert Michael Shave

48. The recommendation of the Superintendent to approve **ADDITIONAL ASSIGNMENTS** for the following staff members, for **KINDERGARTEN SUMMER EXPERIENCE**, at the hourly rate of \$35.00, for 4.5 hours during August 2020 - Account: 11-110-100-101-10-10-000:

<u>Employee</u>	<u>School</u>
KRISTI CLAVE	Maple Road
CAITLIN STANICH	Westbrook

49. The recommendation of the Superintendent to approve the following staff for **MENTOR TRAINING** at the hourly rate of \$35.00, for four (4) hours per staff member, per Board of Education/WMEA Agreement - Account 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee
SHAWN RHINESMITH
AMY FRITZ

NOTE: Funded through the ESEA Title IIA Grant.

50. The recommendation of the Superintendent to approve the following schedule of salaries and benefits credits from **ESEA FUNDS** for the 2020-2021 school year. Accounts: 20-231-100-101-10-50-000; 20-231-200-105-10-50-000* - ESEA Title I Grant:

<u>Employee</u>	<u>Salaries</u>	<u>Portion by Title</u>	<u>School</u>
JENNIFER SISCO-SMITH	\$80,000.00	\$64,000.00	Macopin
KRISTEN SEIBERT	\$62,500.00	\$31,250.00	Aphsawa
CHRISTINE GENARDI-FISHER	\$59,400.00	\$29,700.00	Marshall Hill
CHARLENE PAPPAS	\$60,300.00	\$30,150.00	UGL
DONNA POPLASKI*	\$83,593.00	\$10,000.00	Board Office

NOTE: Funded through the ESEA Title I Grant.

51. The recommendation of the Superintendent to approve **PERFECT ATTENDANCE AWARDS**, for the following employees in accordance with the provisions of the Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Employment Agreement, for the 2019-2020 school year - Accounts: 11-000-270-161-10-10-000*, 11-000-270-160-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

51. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Amount</u>
DEBORAH ADAIR	Vehicle Aide	\$250.00
STEVEN BECKER	School Bus Driver	\$600.00
DIANE BIDWELL*	Special Use Vehicle Driver	\$400.00
CHRISTINE COSTANZA	School Bus Driver	\$250.00
MICHAEL GROSSO	School Bus Driver	\$250.00
SILENA HASS	School Bus Driver	\$250.00
ALANNA KATTOWSKI	Vehicle Aide	\$100.00
ANDREW LEVICH	School Bus Driver	\$600.00
ROCIO MARRERO	Vehicle Aide	\$100.00
KEVIN MCEWAN	School Bus Driver	\$250.00
LEON MOSKOWITZ	School Bus Driver	\$600.00
PATRICIA ROBERTS	School Bus Driver	\$250.00
BRIAN SCOTT	School Bus Driver	\$250.00
RUTH ANN SULLIVAN	School Bus Driver	\$600.00
NICOLA WORONEKIN	School Bus Driver	\$250.00
KRISTA ZWEIL	School Bus Driver	\$600.00

ROLL CALL FOR ITEMS #1 THROUGH #51:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes*	Mrs. Romeo	Yes*	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes**

*Mrs. Stephenson and Mrs. Romeo voted "No" to Item #47.

**Mrs. Van Dyk "Abstained" on Item #46.

The **MOTION PASSED.**

Motion by Mrs. Fritz, seconded by Mr. Stillman, to approve the following agenda items #52 through #62:

(52.) The recommendation of the Superintendent to accept, with regret, the resignation of **JUDITH BARRY**, Cafeteria/SACC Aide, Paradise Knoll School, effective September 1, 2020, for the purpose of retirement.

(53.) The recommendation of the Superintendent to approve a leave of absence for **DARLA VANSICKLE**, Music Teacher, District-wide, with pay using sick days effective September 1, 2020, through January 1, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(54.) The recommendation of the Superintendent to approve a leave of absence for **KIMBERLY HOLMSTROM**, Special Education Teacher (Resource Center), High School, with pay using Emergency Sick Leave and Expanded Family and Medical Leave effective September 1, 2020, through October 9, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- (55.) The recommendation of the Superintendent to approve a leave of absence for **CHARLINE BUONGIORNO**, English Teacher, High School, with pay using sick days effective September 1, 2020, through November 1, 2020.
(Medical)

NOTE: The employee may return prior to the above date pending medical certification.

- (56.) The recommendation of the Superintendent to approve a leave of absence for **KELLY DOWNS**, Mathematics Teacher, High School, with pay using sick days effective September 1, 2020, through December 31, 2020.
(Medical)

NOTE: The employee may return prior to the above date pending medical certification.

- (57.) The recommendation of the Superintendent to approve a leave of absence for **DIANE WOJCIK**, Mathematics Teacher, High School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave effective September 1, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

- (58.) The recommendation of the Superintendent to approve a leave of absence for **ROBERTO ZUBAN**, Special Class Aide, High School, with pay using sick days effective September 1, 2020, through November 18, 2020.
(Medical)

NOTE: The employee may return prior to the above date pending medical certification.

- (59.) The recommendation of the Superintendent to approve a leave of absence for **LAUREN YARMULA**, Grade 4 Teacher, Apshawa School, with pay using sick days effective September 1, 2020, through October 2, 2020, then without pay under the Family Medical Leave Act effective October 5, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

- (60.) The recommendation of the Superintendent to approve the appointment of **HEATHER SCHNAARS**, Replacement Grade 4 Teacher, Apshawa School (PC#99.01.00.BKG), at the per diem rate of \$150.00, with health benefits, effective September 1, 2020, through December 23, 2020, per Board of Education Agreement. (Replaces Yarmula) Account: 11-120-100-101-10-10-000

- (61.) The recommendation of the Superintendent to approve a leave of absence for **ALLISON GOODELL**, Kindergarten Teacher, Apshawa School, with pay using sick days effective September 1, 2020, through November 4, 2020.
(Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

(62.) The recommendation of the Superintendent to approve a leave of absence for **JILL NITKINAS**, Mathematics Teacher, High School, with pay using sick days effective September 1, 2020, through November 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

ROLL CALL FOR ITEMS #52 THROUGH #62:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIV. OPERATIONS & FINANCE, Mr. Raymond Guarino - Chairperson

Motion by Mr. Guarino, seconded by Mr. Conklin, to approve the following agenda items #2 through #9 (**ITEM #1 was POSTPONED to vote on AFTER EXECUTIVE SESSION**):

DISCUSSION: Mrs. Stephenson requested to postpone item #1 to vote on after Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

2. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the West Milford Board of Education approves an **EMERGENCY FOOD SERVICE MANAGEMENT CONTRACT** with **POMPTONIAN FOOD SERVICES**, Fairfield, New Jersey, from a per meal management fee of \$0.1087, to a flat management fee of \$45,000.00, which represents a twenty-five percent (25%) reduction from the per meal fee structure, for the 2020-2021 school year.

3. The recommendation of the Superintendent to **OPT OUT** of the **HORIZON BLUE CROSS/BLUE SHIELD** decision to change the out-of-network reimbursement methodology from FAIR Health Geo to FAIR Health National, effective October 1, 2020. (Documentation provided electronically.)

4. The recommendation of the Superintendent to approve the following additional **PURCHASE ORDER CONTRACTS**, per bids taken by **EDUCATIONAL DATA SERVICES, INC.**, for the 2020-2021 school year:

Lumber	\$6,883.56
Technology Supplies	\$3,563.98

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

5. The recommendation of the Superintendent to authorize the Business Administrator to enter into an **INTERLOCAL VEHICLE SALE AGREEMENT** with **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, Califon, New Jersey, to prepare bid documents and advertise for the sale of two (2) used 2009 54-passenger school buses (#212/#216), three (3) used 2007 54-passenger school buses (#237/#238/#239), two (2) used 2013 24-passenger school buses (#308/#309), one (1) used 2011 Dodge Caravan, and one (1) used 2012 Dodge Caravan.
6. The recommendation of the Superintendent to approve applications for **DUAL USE ROOMS** for the 2020-2021 school year. (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the renewal application for **TEMPORARY INSTRUCTIONAL SPACE** for Highlander Academy, for the 2020-2021 school year. (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the **SUBSTITUTE PAY RATES** for the 2020-2021 school year. (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, to approve **TRAINING REGISTRATION EXPENDITURES** for the New Jersey School Boards Association’s Virtual Workshop 2020, October 20, 2020, through October 22, 2020, for attendance of up to twenty-five (25) participants, at the group rate of \$900.00. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #2 THROUGH #9:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes*
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

*Mrs. Romeo “Abstained” on Item #8.

The **MOTION PASSED**.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #10:

10. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **August 25, 2020**, in the amount of \$2,294,998.64. (Documentation provided electronically.)

ROLL CALL FOR ITEM #10:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Dwyer	Yes
Mr. Stillman	Yes	Mr. Ofshinsky	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #12:

- 12. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **August 25, 2020**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$42,260.95.

ROLL CALL FOR ITEM #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #11:

- 11. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2020**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2019-2020** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$117,221.72.

ROLL CALL FOR ITEM #11:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Guarino, seconded by Mrs. Dwyer, to approve the following agenda item #13:

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

13. The recommendation of the Superintendent to approve the **PAYROLL** of July 31, 2020 and August 14, 2020, in the amount of \$823,946.95. (Documentation provided electronically.)

ROLL CALL FOR ITEM #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Abstain	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Absent*
Mr. Ofshinsky	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Abstain

*Mrs. Romeo was absent for the vote.

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda items #14 and #15:

14. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **August 25, 2020** Regular Meeting of the Board contains the **preliminary** A148 Report of the Secretary and the **preliminary** A149 Treasurer’s Monthly Report; and

WHEREAS, both the **preliminary** A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,271,962.97 as of June 30, 2020; therefore

BE IT RESOLVED, that the **preliminary** Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

15. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 30, 2020, after review of the **preliminary** Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #14 AND #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Absent*
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mr. Conklin	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

XV. POLICY - Mrs. Romeo, Chairperson - Continued

5. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Eligibility of Resident/Nonresident Students." (Code 5111) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Eligibility of Resident/Nonresident Students." (Code 5111) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Attendance." (Code 5200) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Attendance." (Code 5200) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Immunization." (Code 5320) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Immunization." (Code 5320) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Administering an Opioid Antidote." (Code 5330.04) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Administering an Opioid Antidote." (Code 5330.04) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Suspension." (Code 5610) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Suspension Procedures." (Code 5610) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Expulsion." (Code 5620) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Personnel Records." (Code 8320) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Personnel Records." (Code 8320) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #17:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Yes
Mrs. Fritz	Yes	Mr. Stillman	Yes	Mr. Dwyer	Yes
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XVI. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino/Mr. Stillman - No report. Mr. Guarino commented on baseball practices taking place and social distancing.

Safety - Mrs. Van Dyk - No report.

Superintendent's Roundtable - Mrs. Dwyer/Mrs. Van Dyk/Mrs. Fritz - No report.

Passaic County School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No report.

New Jersey School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - Mrs. Van Dyk spoke about discussion with Ms. Francisco and Dr. Anemone regarding Goal Setting for 2020-2021 for the District. Kathy Helewa from NJSBA provided dates for goal setting in October. Mrs. Van Dyk asked Ms. Francisco to provide dates to the Board via email to arrange a meeting for goal setting.

Legislative - Mr. Ofshinsky provided the Board with the latest information on education funding. Mrs. Dwyer spoke about information received from NJSBA about a bill (S2843) regarding coaches. Ms. Francisco explained it would mandate the length of time that a coach can get a contract, granting a coach a three (3) year employment contract.

Technology Oversight - Mr. Guarino spoke about Chromebooks for all students. Mr. Novak commented that parents have been notified to come to the schools and pick up their student's Chromebook prior to September 1st. Mr. Guarino also spoke about cameras and new LED lighting that are now operational at McCormack Field and the track.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk spoke about discussion with Mayor Dale, and that the Mayor has offered Channel 77 services for the District to post any important information regarding school schedules and other school news. Ms. Francisco inquired as to the scheduling of an upcoming meeting with the Township in September.

West Milford Municipal Alliance (formerly CASA) - Mrs. Romeo/Mrs. Stephenson - Mrs. Romeo spoke about a meeting on August 17th. She shared information on a program entitled "Angelic Talk," regarding mental health awareness and addiction dependence. She indicated WMMA speaks about the stigma of mental health and the details of drug dependence and addition. The Director will be reaching out to the schools regarding this program, which is accessible via Zoom. She suggested the Board may want to possibly look into this for health classes in September. Mrs. Romeo also spoke about various grants and programs associated with WMMA, and funding availability.

XVII. OLD BUSINESS

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Dr. Anemone stated that as discussed, Kathy Helewa from New Jersey School Boards will be contacted for Goal Setting for the 2020-2021 school year.

Mrs. Stephenson commended and congratulated Dr. McQuaid for setting up the social and emotional groups. She shared that her children are signed up for them and the meetings have helped tremendously. She thanked Dr. McQuaid and her staff for organizing this for the students. Dr. McQuaid indicated she plans to continue with these groups.

Mrs. Romeo inquired about numbers given to the Board on the special education population that will be full virtual learning. She asked if there should be more discussion on our self-contained classes for September. Dr. Anemone explained the information that was given showed families that have selected distance learning, with 600 students and 100 of which were classified, being one-sixth of that total. Dr. McQuaid provided the Board with additional information on special needs students, and her understanding of what the Board has approved with all students distance learning until October 1st.

Mrs. Van Dyk inquired if special needs students can be brought into school for in-person instruction. Dr. McQuaid spoke about being an advocate for in-person instruction for special education students and the benefits associated with it. She directed this inquiry to Mr. Brown, the Board attorney, for clarification on amending the plan. Mr. Brown explained that a motion for reconsideration can be made, and must be made by a person who prevailed the first motion and wants to change their mind.

Mrs. Van Dyk inquired if the Board can make an amendment to the motion or make another motion.

Mr. Guarino spoke about other school districts where the Superintendent has chosen to amend the plan. He asked Mr. Brown if Dr. Anemone would be able to amend the plan to bring special education students back into schools. Mr. Brown explained there are no requirements in the regulations or from the Department of Education that requires Board approval on this, and that Dr. Anemone could amend this.

Dr. McQuaid spoke about her concerns of the all virtual plan that was approved by the Board this evening and now discussion of amending the plan to bring certain special education students into the schools for in-person instruction in September. She feels that if some special education students are brought in, she would advocate for all of them to be brought in.

Board members continued to discuss their concerns regarding special education students.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Ms. Francisco received the following emails for Public Comment:

Charlotte Storch, a student, had a question. "Hi Mrs. Francisco, My name is Charlotte Storch and I am going into my freshman year at West Milford High School. During March when we were doing distance learning, it was just like in-person school. My peers and I have done greatly during that time, achieving honor roll and even high honors. I know that does not go for everyone but still. I am worried for both of my parents being immune compromised if I go back to school. I know for a fact that a lot of my friends have not listened to the state guidelines when social distancing. I think our school district should go virtual for the first month. This will give us time to see if the corona virus cases go down. If the man who spoke about MERV filters says that he cannot guarantee that the building is safe, why are we even considering opening schools? Thank you for your time. Very respectfully, Charlotte Storch."

Jacob Maskerines sent an email with a question. "Why wasn't the staffing issues resolved sooner?" "The board members that voted all virtual are in the minority in regards to the public. You and those board members have divided the town more than ever. The board has let the public and the children down. This is damage will not be repaired. Extremely disappointed in you all."

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to close Public Comment.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Minutes for the Workshop/Regular Meeting of August 25, 2020

XX. EXECUTIVE SESSION

At 10:33 p.m., Mrs. Dwyer made a motion, seconded by Mr. Ofshinsky, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 10:58 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. Fritz	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

XIV. OPERATIONS & FINANCE, Mr. Raymond Guarino - Chairperson

Motion by Mr. Guarino, seconded by Mrs. Dwyer, to approve the following agenda item #1:

1. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the West Milford Board of Education approves the temporary creation of an Employee School Aged Child Care Program (ESACC), effective September 1, 2020, through December 31, 2020.

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Conklin	Yes	Mr. Guarino	Yes	Mrs. Stephenson	Yes
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mr. Stillman	Yes
Mrs. Fritz	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XXI. ADJOURNMENT

Motion by Mrs. Dwyer, seconded by Mr. Ofshinsky, to adjourn the meeting at 10:59 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary