

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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**BOARD OF EDUCATION
MINUTES
PUBLIC HEARING/WORKSHOP/REGULAR MEETING
JULY 21, 2020**

Mrs. Lynda Van Dyk, Board President, called to order the Public Hearing/Workshop/Regular Meeting of the Board of Education at 7:00 p.m., on July 21, 2020, in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence for all of those who are suffering at this time, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Absent
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present

There were approximately 15 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mrs. Dwyer, seconded by Mrs. Romeo, to approve the following Resolution:

RESOLVED, that the Board immediately go into Executive Session for approximately thirty (30) minutes for the purpose of conducting one (1) HIB parent appeal.

The executive session minutes will not be released until such time as the privilege or confidentiality is no long applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board went into Executive Session at 7:02 p.m.

The Board returned to the public meeting at 7:48 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Conklin	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. Fritz	Present	Mrs. Romeo	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone provided the Board and the community with a presentation on the Return to School Plan. He spoke about Governor Murphy and the Commissioner of Education requiring school districts to have a plan in place to reopen schools in September. He reviewed the timeline of events from March 13th outlining when schools closed and began distance learning, meetings and surveys that took place, and the plan for return in September for staff and students. He indicated there is a resolution on the agenda this evening to approve a plan for this school year, and it also requires approval by the Executive County Superintendent.

Dr. Anemone provided his recommendation. He spoke about an A Day/B Day Split Schedule (half of students following an "A Day" schedule - Monday/Wednesday and every other Friday; and half following a "B Day" schedule - Tuesday/Thursday and every other Friday), with students attending school on an early dismissal schedule every other day, and distance learning with attendance requirements on days students are not physically in school. This plan would reduce our student population by 50%, include a sibling priority where all siblings are on the same day schedule. Parents will have some flexibility with A Day or B Day schedules depending on their work situations. Parents will have the option of selecting 100% Distance Learning for their child with no in-school days, which would further reduce the student population. He spoke about student grading, mask/face coverings being mandatory in school and on the bus with social distancing, and retaining the ability to switch to 100% Distance Learning with minimal notice from the state.

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone - Continued

Dr. Anemone then presented an Alternate Option with four (4) days of in-school instruction instead of five (5): A Day/B Day Split Schedule (early dismissal schedule), with the "A Day" schedule being Monday/Tuesday and the "B Day" schedule being Thursday/Friday and Wednesday being 100% Distance Learning for all students. Parents would still have the option of selecting 100% Distance Learning, and all other parameters would remain the same.

Dr. Anemone then discussed the District's preparation to return to normalcy. There will be access to personal protective equipment (PPE) that will be in place for students and staff, student screening upon entering the building, no changing of clothing for physical education classes, no assemblies or large group instruction, staggered arrival/dismissal, and chorus/band classes being virtual with outdoor marching band activities continuing with social distancing parameters. He also discussed the following: classroom desk set up; one way hallways/stairwells; postponed field trips; virtual Back to School nights; limited after school programs; increased recruitment of substitute teachers, nurses, bus drivers and custodians; cafeteria "grab and go" meals with cafeteria fixed/limited seating; 600 new hand sanitizing dispensers; new signage in schools; and principals and nursing staff participating and being trained in Contacting Tracing in August.

Dr. Anemone spoke about what will remain the same. Some special education programs will be offered five days per week, primary grade students enrolled in specific reading programs may be eligible for in-person schooling five days a week, grading rubrics will return to their pre-pandemic status, SACC will be offered at every elementary schools pending enrollment, and schools will undergo a deep cleaning each day.

Dr. Anemone spoke about academic growth over a regular school year and compared it to the anticipated COVID Slide plus the normal Summer Slide using Grade 3 data. He went on to discuss September 2020 and the LinkIt Benchmark Assessments, and when they will be administered during the 2020-2021 school year.

He reviewed protective personal equipment (PPE) requirements, with a staff professional development module in place (COVID-19 Plan, Prepare, and Respond) and Plexiglass barriers being installed in critical areas where social distancing is difficult, as well as the importance of mask/face coverings. He explained that for Transportation, masks or face coverings are mandatory and estimates 33% of students will not be on the school buses based on a non-binding parent survey further reduced since 50% of students will not be in school on any given day. Buses would have one student per seat (except siblings) and all buses will be disinfected in between morning and afternoon runs and at the end of the day, with windows remaining open to increase air circulation. He also indicated that parents are encouraged to drive their children to/from school, and juniors and seniors eligible to drive to school can do so and use the High School student parking lot.

Dr. Anemone provided photographs of what a social distancing classroom will look like, and social distancing in the cafeteria. He also spoke about nursing services, with students and staff being screened every day at home and at school, and every nurse's office having the ability to "quarantine" a student exhibiting signs/symptoms of illness in a protected area.

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone - Continued

Dr. Anemone explained that nursing services will include student lessons on proper hand washing, updating Individual Health Plans (IHP) for high-risk students, and nurses working in conjunction with the Township Department of Health for Contract Tracing as defined by the CDC.

Dr. Anemone spoke about buildings and grounds preparation, directing that water fountains for drinking water be shut down but bottle filling stations are available; avoiding the 3 C's - closed spaces, crowded spaces and close-contact settings. All unit-ventilators have been refurbished as part of the District's Energy Savings Improvement Plan (ESIP); all exhaust fans are working and set to auto and windows remaining open to increase fresh air flow; hand-sanitizer dispensers have been added to each school (approximately 600); use of plant-based cleaning and disinfectants; and electrostatic sprayers used to facilitate quicker/deeper cleaning (photographs provided).

He reviewed Technology preparations, including: 1:1 Chromebook initiatives for all students and teachers in Grades 6-12 (Macopin and High School); Chromebook computers to be signed out by families for use at home in Grades PK-5; virtual instruction on the Google Meet platform; single sign-in access to Class Link; additional planning via the District Education Technology Committee in August; and retaining the ability to switch to a 100% Distance Learning model with little notice.

He concluded by reminding everyone that the District's return to normalcy depends on data. He stated our plan is to return to school on September 1st, however should data change negatively, schools will not open on September 1st.

Mrs. Dwyer asked questions regarding staff members not returning in September, the A Day/B Day split schedules and distance learning days, PPE equipment for staff and students, how early dismissals will be handled for students and parents who work, and the percentage of students not expected to return in September. Dr. Anemone provided answers to her inquiries.

Mrs. Fritz asked questions on the alternate plan option for clarification. She also asked about the two schedules and how it will work for student athletes with after school sports and band students with practices. Dr. Anemone responded to her inquiries. Mrs. Fritz thanked Dr. Anemone for the amount of work put into planning.

Mrs. Stephenson spoke about comments she reviewed on the parent survey regarding distance learning and the majority of parents wanting students to go back to school in September for social and emotional reasons. She feels there will have to be some distance learning and hopes that the District can ensure structure and consistency, and that the expectations are equal across the elementary and all school levels. Dr. Anemone stated the summer reading program has been used as a model for our fall opening of schools, and the focus will be on core subjects and much more structure in September.

Mrs. Stephenson also spoke about creating a pandemic team at each school of teachers, nurses and counselors that would be responsible for various tasks in their school. Dr. Anemone stated in the current plan there is a pandemic response team for each school led by the principal but also includes social and emotional components.

Mrs. Romeo commented on the CARES Act funding and discussion on the need for full-time social workers in our elementary schools especially during this time.

XI. PUBLIC COMMENT - AGENDA ITEMS - Continued

Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Gary Dan, 144 Ridge Road, West Milford. Mr. Dan spoke about having enough excess capacity in the township to spread the students out and keep the kids in school full days and should be looked at. He spoke about his daughter doing distance learning in the last school year. He stated she was done with her work within an hour and a half into the day and received a fraction of what her learning should have been. He does not feel that distance learning should be given to students again for this year. He spoke about statistics from the New Jersey Department of Health on the virus and referred to scientific studies done on young kids. He referred to schools in Europe that are open and not reporting any fatalities. He also spoke about case numbers and more testing being done, with fatalities being down. He feels we need to open the schools full-time and bring the kids back.

Stephanie Marquard, 486 Lakeshore Drive, Hewitt. Mrs. Marquard thanked the Board members and the administration for being put in a position to make a decision where there is no right decision. She spoke about the plan set forth and feels that 90 minutes of distance learning is not acceptable or fair to parents that do not feel comfortable with their children returning to school in September. She also spoke about parents having to make a decision by August 15th as to the 100% distance learning, and asked if by October the State opens completely as cases are still down, what the process would be for our distance learning students to come back to school.

Nikki Miller, 92 Continental Road, West Milford. Mrs. Miller thanked everyone for all of the effort that has been put into the plan. She has a son who will be entering Kindergarten this year and is concerned about what that will look like. She requested that parents be able to see the plan ahead of time before making a decision on distance learning. She feels that Kindergarten socialization is important and inquired if there is a plan in place to incorporate this for younger children. She also had concerns about her son keeping a mask on, and if there are plans in place to encourage the children to keep them on. She also inquired about what flexibility will be given to parents of Kindergarteners who do not have the attention span to sit in front of a screen to learn. Mrs. Miller asked if a decision had been made for a student to be on the A Day/B Day schedule, but then someone in the household should get sick, can a student switch to distance learning at that point for two or three weeks to make sure everyone is safe. She supports the Alternate Plan option, with consistency in going to school two days in a row and then being home three days, being a good routine and a schedule much more suitable for a younger child.

XI. PUBLIC COMMENT - AGENDA ITEMS - Continued

Tara Racano, 116 Green Terrace Way, West Milford. She applauded the District on the handling of distance learning in the spring. She spoke about teachers who may be reluctant to come back and suggested that they teach more distance learning with that group of kids, if a teacher is concerned or compromised. She asked about specials for Elementary school students, and how art and music will be taught.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. MOTION BY MRS. ROMEO, SECONDED BY MR. OFSHINSKY, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRY.

VOICE VOTE: All in Favor. MOTION PASSED.

PUBLIC HEARING TO RESCIND THE SUPERINTENDENT'S 2016-2021 AGREEMENT AND APPROVE THE 2020-2025 CONTRACT

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

DISCUSSION: Ms. Francisco addressed the public and asked if anyone wished to comment on item #1. No one from the public came forward to comment on item #1.

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

Motion by Mrs. Fritz, seconded by Mr. Stillman, to approve the following agenda item #1:

DISCUSSION: Mrs. Fritz spoke about her appreciation for all of the hard work that Dr. Anemone has done for the Board and the community, and how she appreciates his commitment and diplomacy, his tact and professionalism, and how he has moved the District in the right direction.

Mr. Ofshinsky spoke about his support of Dr. Anemone and the great job he has done, and the continuity he has brought to the District.

1. **WHEREAS**, the West Milford Township Board of Education ("Board") and Superintendent Alex Anemone, Ed.D. are parties to a five-year employment contract for the period July 1, 2016, through June 30, 2021; and

WHEREAS, the Board and Dr. Anemone desire to rescind the final year of the current contract, July 1, 2020, through June 30, 2021; and

WHEREAS, the Board and Dr. Anemone desire to enter into a new employment contract effective July 1, 2020, through June 30, 2025;

NOW, THEREFORE BE IT RESOLVED, that the Board hereby rescinds Dr. Anemone's current employment contract and approves a contract with Alex Anemone, Ed.D., Superintendent of West Milford Township Public Schools commencing July 1, 2020 through June 30, 2025 and;

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

1. (Continued)

BE IT FURTHER RESOLVED, the Board approves an annual salary of \$181,532.00, effective July 1, 2020, through June 30, 2021.

NOTE: Contract has been approved by the Passaic County Interim Executive County Superintendent.

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Conklin	Yes	Mrs. Romeo	Abstain
Mr. Stillman	Yes	Mrs. Dwyer	Yes	Mr. Guarino	Abstain
Mr. Ofshinsky	Yes	Mrs. Stephenson	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED**.

Dr. Anemone thanked the Board for their support and stated he looks forward to leading the District for the next five years.

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Fritz, seconded by Mrs. Romeo, to approve the following agenda items #2 through #19:

DISCUSSION: Dr. Anemone spoke about item #2, and thanked Donna Poplaski for her years of service and congratulated her on her retirement.

Mr. Guarino spoke about item #13, thanked Mr. Jordan for a great video and congratulated the class of 2020.

Mrs. Van Dyk also acknowledged item #13 and the wonderful graduation ceremony.

Ms. Francisco spoke about item #2, and recognized Donna Poplaski who will be retiring at the end of the calendar year and wished her well in her retirement.

Mrs. Romeo inquired about item #19, pending enrollment. Dr. McQuaid provided her with more information on this.

2. The recommendation of the Superintendent to accept, with regret, the resignation of **DONNA POPLASKI**, Administrative Assistant to the Director of Education, Board Office, effective January 1, 2021, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation of **KATHRYN HESS**, Kindergarten Teacher, Marshall Hill School, effective August 24, 2020.
4. The recommendation of the Superintendent to accept the resignation of **SUSAN MUNIER**, School Bus/Van Driver, Transportation, retroactive from July 7, 2020.
5. The recommendation of the Superintendent to accept the resignation of **SUZANNE PACE**, Vehicle Aide, Transportation, retroactive from June 19, 2020.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- 6. The recommendation of the Superintendent to accept the resignation of **MARILYN WAGNER**, School Aged Child Care (SACC) Aide, Upper Greenwood Lake School, retroactive from June 30, 2020.
- 7. The recommendation of the Superintendent to approve a leave of absence for **KIRA LAYTON**, Mathematics Teacher, Macopin School, with pay using sick days effective November 2, 2020, through January 8, 2021. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

- 8. The recommendation of the Superintendent to approve the following **HIGH SCHOOL ACTIVITY ASSIGNMENT and STIPEND** for the **SUMMER** 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
NICHOLAS MUSIC*	Summer Football Assistant	\$815.00

*Replaces Sunda

- 9. The recommendation of the Superintendent to approve the following **NURSES**, for the **REOPENING OF SCHOOLS - COVID-19**, at the hourly rate of \$37.00, not to exceed twelve (12) hours per staff member, for the 2020-2021 school year, per Board of Education/WMEA Agreement:

<u>Employee</u>		
BARBARA CORBETT	MARY POTOSNAK	JOYCE RILEY
MARYELISE NORRELL	JOANNA REILLY	

- 10. The recommendation of the Superintendent to approve the following **CHILD STUDY TEAM MEMBERS, and SOCIAL WORKERS**, District-wide, for **SOCIAL AND EMOTIONAL WELL-BEING GROUPS**, as a result of COVID-19 Global Pandemic, August 2020, at various hourly rates, per Board of Education/WMEA Agreement - Accounts: Payments will be funded by 2020-2021 payroll accounts:

<u>Employee</u>	<u>Hours</u>	<u>Payment Not to Exceed</u>
WENDY BECKER	16	\$795.43
LOREN GINTY	16	\$737.14

<u>Employee</u>	<u>Hours</u>	<u>Payment Not to Exceed</u>
DAVID GLUCKSTEIN	8	\$639.43
PATRICE CAPPELLO	8	\$639.43
MICHAEL SHAVE	8	\$525.14

NOTE: Pending enrollment

- 11. The recommendation of the Superintendent to approve the following **THE ROAD BACK FOCUS GROUP - AUGUST 2020**, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: Payments will be funded by the 2020-2021 payroll accounts:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

11. (Continued)

Employee

Two (2) Hours

JENNIFER MONEGO
JOSEPH JORDAN

SUSAN KACZOR
SAMANTHA SCHWARTZ

Four (4) Hours

COLLEEN BEGLEY
SAMANTHA BAIETTI
BRUCE BIALKIN
DANIEL BROPHY
KRISTEN CALLAHAN
KELLY COMERFORD
KRISTA DeHAAS
MICHELLE DeVOID
LAURA DeSENA
AMY DICKERSON
MEGHAN DONEGAN
JOSE ESTRADA
STEPHANIE GARCIA

TRICIA GRANEY
NANCY GRIDLEY
ANDREA JONES
JAKE MATHEWS
KATHLEEN McCORT
JILL NITKINAS
MICHELLE PALUZZI
ALISON PERRY
CHELSEA PIRES
DEANA PEZZINO
KRISTEN ROSIMINI
KELLY ROWLAND
KRISTA PROVOST

BRIAN LESLIE
DEBORAH MALATAK
MICHAEL KOGER
SUSAN NEBIKER
LEIGH ANN MISIANO
STEPHANIE SANACORE
BETH SCHAEFFER
ALISON SCULLY
GARY STOLL
KIMBERLY WALKER
ROBERT WIEDMANN
GREGORY ZACKAROFF

Six (6) Hours

LISA LYONS
DAWN MAGIE

LAUREN REMBRANDT
LAURA DAVIS

12. The recommendation of the Superintendent to approve the following **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) - SUMMER 2020**, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

Ten (10) Hours

JULIANNE McCALL-BRAMLEY
COLLEEN OROHO CZULADA
DEANA PEZZINO

LISA LYONS
COLLEEN BEGLEY

Employee

Four (4) Hours

ERIN BRANAGAN
JENNIFER HARRIS
DEENA ACCARDI

DEBRA REDDING
STEPHANIE SANACORE
KRISTA PROVOST

NOTE: Funded through ESEA Title IIA Grant

13. The recommendation of the Superintendent to retroactively approve **JOSEPH JORDAN**, Graduation Videographer, High School/Macopin School, for the 2019-2020 school year, at the hourly rate of \$34.00, for 47 hours, for a total payment of \$1,598.00, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

14. The recommendation of the Superintendent to approve the following **DRIVER AND VEHICLE AIDE** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2020-2021 school year, retroactive from July 6, 2020, through August 14, 2020, at the contracted hourly rate per Board of Education/WMBDA and Special Use Vehicle Drivers Agreement:

<u>Employee</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
DIANE BIDWELL	Chapel Hill Academy	30	\$93.09/Diem
DEBRA GEMIND	Vehicle Aide-New Beg. #1	30	\$14.00/Hour

15. The recommendation of the Superintendent to approve the following **SCHOOL BUS/VAN/SUV DRIVERS** to provide cleaning/disinfecting/driving services for all transportation vehicles, retroactive from July 6, 2020, through August 14, 2020, not to exceed 36 hours, per Board of Education/WMBDA and Special Use Vehicle Drivers Agreement - Account: 11-000-270-160-10-10-700:

<u>Employee</u>	<u>Hourly Rate</u>	<u>Payment not to Exceed</u>
CONNIE BURTON	\$29.89	\$1,076.04
CHRISTINE COSTANZA	\$29.89	\$1,076.04
DONNA CURRENTI	\$29.89	\$1,076.04
LEON MOSKOWITZ	\$29.89	\$1,076.04
PATRICIA ROBERTS	\$29.89	\$1,076.04
MARTA SEREDYNIECKI	\$29.89	\$1,076.04
DEBORAH UGROVICS	\$29.89	\$1,076.04
LORRAINE VAN WETTERING	\$29.89	\$1,076.04
KRISTA ZWEIL	\$29.89	\$1,076.04
BRIAN SCOTT	\$26.10	\$ 939.60
DAVID DeLUCCA	\$26.10	\$ 939.60
DIANE BIDWELL	\$18.94	\$ 681.84
LAURIE KLIMEK	\$18.00	\$ 648.00

16. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (March 2020)** for an **ADDITIONAL ASSIGNMENT** for the following staff for **KINDERGARTEN SUMMER EXPERIENCE**, at the hourly rate of \$35.00, for **4.5 hours** during August 2020 - Account: 11-110-100-101-10-10-000:

<u>Employee</u>	<u>School</u>
ALLISON GOODELL	Apshawa School
KAREN McCOURT	Apshawa School
DEBORAH MALATAK	Maple Road School
PETRINA VALESE	Maple Road School
ERIN BRANAGAN	Marshall Hill School
KELLY ROWLAND	Marshall Hill School
DEIRDRE COLLINS	Paradise Knoll School
LEIGH ANN MISIANO	Paradise Knoll School
SAMANTHA PATIRO	Upper Greenwood Lake School
TINA THOMPSON	Upper Greenwood Lake School
HOPE SCHOER	Westbrook School
HOLLY STANLEY	Westbrook School
MELISSA BERGH	Marshall Hill School

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

17. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENT** for July 31, 2020, in accordance with provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>Unaffiliated Agreement</u>			
DEBRA COSTELLO	135.5	\$125.00	\$16,937.50
<u>WMEA Agreement</u>			
CAROL FORMICA	124.5	\$125.00	\$15,562.50

- (18.) The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **MELISSA BERGH**, from Special Education Teacher (Resource Center), Upper Greenwood Lake, to Kindergarten Teacher, Marshall Hill (PC#90.04.02.BUZ), at the annual salary of \$58,200.00 (BA/5), with health benefits, effective September 1, 2020, through June 30, 2021, per Board of Education/WMEA Agreement. (Replaces Hess) Account: 11-110-100-101-10-10-000

- (19.) The recommendation of the Superintendent to approve the following **GUIDANCE COUNSELORS**, District-wide, for **SOCIAL AND EMOTIONAL WELL-BEING GROUPS**, as a result of COVID-19 Global Pandemic, August 2020, at various hourly rates, per Board of Education/WMEA Agreement - Account: Payment will be funded by the 2020-2021 payroll accounts:

<u>Employee</u>	<u>Hours</u>	<u>Payment Not to Exceed</u>
DANA LAMBERT	3	\$230.57
MONIKA DRUCKER	3	\$189.00
JANICE GERISCH	3	\$153.86
DONALD HEANEY	3	\$239.79

ROLL CALL FOR ITEMS #2 THROUGH #19:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. Fritz, to approve the following agenda item #1:

DISCUSSION: Dr. Anemone indicated the feedback he sensed from the Board prefers the Alternate Plan. Mrs. Dwyer asked Dr. Anemone for clarification.

Mrs. Stephenson asked if this plan would be best suited for special education students and if distance learning could be eliminated for them.

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

Dr. McQuaid explained the schedule for the alternate plan and stated she could not bring special education students in five days per week.

Mrs. Romeo asked for clarification on each plan and how it would impact special education students. Dr. McQuaid provided her with an explanation on each plan.

Board members continued to discuss each of the plans and their concerns. Dr. Anemone addressed their concerns and that his recommendation would be the original plan. Dr. McQuaid provided additional information to the Board on special education students.

Mrs. Romeo inquired as to whether the Board can submit both plans to the county, and well as our distance learning plan. Dr. Anemone indicated that a plan must be submitted to the county for approval four weeks before the start of school. He will submit it by the end of July, as the county may edit the plan prior to approval.

Board members continued to ask questions and made suggestions during their discussion regarding special education students and servicing their needs.

Mrs. Van Dyk clarified with the Board that the motion to be voted on is for the original written plan. Dr. Anemone further discussed the deadlines on approving the plan. Dr. McQuaid further discussed the special education program. She explained how the original plan would be best, however she is committed to providing the necessary services to her students with the Alternate Plan.

1. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of virtual (or remote) instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of virtual (or remote) instruction program as well as approval from the Executive County Superintendent;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the District's hybrid in-person and virtual instruction plan to meet the 180 school day requirement.

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	No	Mr. Conklin	No
Mr. Guarino	No	Mr. Ofshinsky	No	Mrs. Fritz	No
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	No

The **MOTION FAILED**.

Motion by Mr. Guarino, seconded by Mr. Stillman to approve the **ALTERNATE PLAN FOR THE REOPENING OF SCHOOLS**, as presented by Dr. Anemone during his Return to School presentation, for the 2020-2021 school year.

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL FOR ALTERNATE PLAN:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Conklin	Yes	Mr. Guarino	Yes	Mrs. Stephenson	No
Mrs. Dwyer	No	Mr. Ofshinsky	Yes	Mr. Stillman	Yes
Mrs. Fritz	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mrs. Dwyer, seconded by Mr. Guarino, to approve the following agenda items #2 through #12:

2. The recommendation of the Superintendent to accept the funds for the **CARES ACT ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) GRANT** application **FY 2020-2022** in the amount of \$250,611.00.
3. The recommendation of the Superintendent to approve an agreement with **BRAINSRING**, Bloomfield Hills, Michigan, for Professional Services, in a total amount not to exceed \$5,475.00, for the 2020-2021 school year.
Account: 11-000-223-890-09-31-000
4. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for 2020-2021 school year:

MACOPIN SCHOOL

English/Language Arts

Grade 6 ELA

Content Framework Grade 6 Reading/Writing
Vocabulary/Word Work (20-21)
Launching the Reading Workshop (20-21)
Launching: How Writers Work (20-21)

Grade 6 ELA (cont'd)

Fantasy Fiction, Hero's Journey: Mythology
Historical Fiction [Literature] (20-21)
NFiction Multimedia Analysis/Synthesization
Fic Analysis: Fantasy/Realistic, Poetry (20-21)

Grade 6 ELA Resource

Resource Content Framework Grade 6 Reading/Writing
Vocabulary/Word Work (20-21)
Launching the Reading Workshop (20-21)
Launching: How Writers Work (20-21)
Fantasy Fiction A Hero's Journey: Mythology (20-21)
Historical Fiction [Literature] (20-21)
NF Multimedia Analysis & Synthesization (20-21)
Fiction Analysis: Fantasy/Realistic, Poetry (20-21)

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

4. (Continued)

MACOPIN SCHOOL

Grade 6 Foundations of Literature

Reading Strategies & Using Support (FOL 6-2020)
Grammar/Vocab/Writing Practice (FOL 6-2020)
Narrative Writing (FOL 6-2020)
Connections/Explanatory Writing (FOL 6-2020)
Persuasive/Argument Writing (FOL 6-2020)
Intro to Non-Fiction/Text Features (FOL 6-2020)
Fantasy, Poetry (FOL 6-2020)

Science

Science 6

Matter and Energy in Organisms and Ecosystems
Interdependent Relationships in Ecosystems
Forces and Motion
Weather and Climate
Astronomy
Types and Interactions
Growth, Development, and Reproduction of Organisms

STEM 6

Mechanical Engineering
Industrial Engineering/Manufacturing
Electrical Engineering
Biomedical Engineering

STEM 7

Medical Detectives
Architectural Engineering
Agricultural Engineering
Aerospace/Ocean Engineering

STEM 8

Environmental Engineering
Engineering and the Human Body
Civil Engineering
Capstone Project in STEM

5. The recommendation of the Superintendent to approve the submission of the **STATEMENT OF ASSURANCE FOR THE COMPREHENSIVE EQUITY PLAN** for the 2020-2021 school year.
6. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES CONTRACTS** for the 2020-2021 school year with **BAYADA HOME HEALTH CARE, INC.**, for extraordinary services at \$55.00 per hour for RN services, and \$45.00 per hour for LPN services, beginning July 1, 2020 through June 30, 2021, per student's IEP's. (#72329 and #67407)

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

- 7. The recommendation of the Superintendent to approve a **1:1 SCHOOL STAFFING AGREEMENT** for the 2020-2021 school year with **PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.**, for extraordinary services at \$62.00 per hour for RN services, and \$55.00 per hour for LPN services, beginning July 1, 2020 through June 30, 2021, per student's IEP. (#67407)
- 8. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES AGREEMENT** for the 2020-2021 school year with **INTEGRATED NURSING ASSOCIATES, LLC**, for extraordinary services at \$60.00 per hour for RN services, and \$50.00 per hour for LPN services, beginning July 1, 2020 through June 30, 2021, per student's IEP. (#71351)
- 9. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACT** for the 2020-2021 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
85	\$965,940.00 (General Ed.)	Passaic County Technical Institute Wayne, New Jersey

- 10. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR (ESY ONLY) SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS**, retroactive from July 1, 2020:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 61523	\$6,211.40	ECLC Ho-Ho-Kus, New Jersey
1 Student #: 71330	\$7,800	New Bridges (Bergen County Special Services) Paramus, New Jersey

NOTE: Additional services necessary as identified by IEP teams as a result of the COVID-19 global pandemic.

- 11. The recommendation of the Superintendent to approve the following **ADDITIONS to SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS (includes ESY)**, retroactive from July 1, 2020 through June 30, 2021:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1:1 Aide Student #: 70158	\$32,025.00 (No ESY)	Spectrum360, Lower School Verona, New Jersey
1 Student #: 63642	\$71,172.36 (No ESY)	Spectrum360, Upper School Verona, New Jersey

- 12. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL FOR ITEMS #2 THROUGH #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes*	Mr. Ofshinsky	Yes	Mrs. Fritz	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

*Mr. Guarino "Abstained" to item #9.

The **MOTION PASSED.**

XV. OPERATIONS & FINANCE, Mr. Raymond Guarino - Chairperson

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #15:

DISCUSSION: Mrs. Van Dyk spoke about item #12 and the acceptance of a camera through an equipment grant for the High School, as well as items #13 and #14, donations from Maple Road School PTO and ATRA Janitorial Supply Company. She expressed her thanks and appreciation for these donations.

1. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board of Education approve the renewal of an agreement for a **COOPERATIVE ICE HOCKEY PROGRAM** with the **PEQUANNOCK BOARD OF EDUCATION**, made up of students from both school districts, subject to approval of the New Jersey State Interscholastic Athletic Association, and in accordance with the terms of the agreement mutually developed between the West Milford and Pequannock Boards of Education. West Milford will act as the lead district for all team activities. Upon approval by the Board and by the Pequannock Board of Education, the Board President is authorized to sign the agreement, a copy of which shall be on file in the offices of the Business Administrator and Athletic Director.

2. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70158) to **SPECTRUM ACADEMY 360 LOWER SCHOOL**, Verona, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$66.87 up to 187 days, based on physical attendance, for a total cost up to \$12,504.69. Payment will be processed monthly after receipt of attendance records from school.
3. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67651) to **NEW BRIDGES MIDDLE SCHOOL (BCSS)**, Paramus, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$64.87 up to 184 days, based on physical attendance, for a total cost up to \$11,936.08. Payment will be processed monthly after receipt of attendance records from school.
4. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67691) to **HORIZON HIGH SCHOOL**, Livingston, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$73.00 up to 185 days, based on physical attendance, for a total cost up to \$13,505.00. Payment will be processed monthly after receipt of attendance records from school.

XV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

5. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#72301) to **UNION STREET SCHOOL OF THE DEAF**, Hackensack, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$77.13 up to 184 days, based on physical attendance, for a total cost up to \$14,191.92. Payment will be processed monthly after receipt of attendance records from school.
6. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70220) to **SHEPARD SCHOOL**, Kinnelon, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$26.95 up to 187 days, based on physical attendance, for a total cost up to \$5,039.65. Payment will be processed monthly after receipt of attendance records from school.
7. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70107) to **NJEDDA**, Clifton, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$59.02 up to 186 days, based on physical attendance, for a total cost up to \$10,977.72. Payment will be processed monthly after receipt of attendance records from school.
8. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2020)**, for the renewal of a **STUDENT TRANSPORTATION CONTRACT** for **IN-DISTRICT COMBINATION ROUTES**, per Bid Code 08-10, taken on July 15, 2008 (Renewal #12), with **ARTHUR JORDAN TRANSPORTATION, INC.**, Butler, New Jersey, for 22 routes: 11 Macopin/Westbrook; 6 Apschawa; 4 Maple Road; and 1 Westbrook for the 2020-2021 school year, effective September 1, 2020, through June 30, 2021, at the C.P.I. increase of 1.7%, for a total per diem cost of **\$3,862.76**, and an annual total cost of **\$695,296.80**. **Individual routes and costs are listed as follows:**

<u>RENEWAL</u>	<u>CONTRACT #</u>	<u>ROUTE #</u>	<u>COST</u>
12	Jordan 08-09	8024	\$175.58
12	Jordan 08-09	1006	\$175.58
12	Jordan 08-09	8028	\$175.58
12	Jordan 08-09	3004	\$175.58
12	Jordan 08-09	8025	\$175.58
12	Jordan 08-09	1005	\$175.58
12	Jordan 08-09	8031	\$175.58
12	Jordan 08-09	3005	\$175.58
12	Jordan 08-09	8015	\$175.58
12	Jordan 08-09	1002	\$175.58
12	Jordan 08-09	8026	\$175.58
12	Jordan 08-09	1003	\$175.58
12	Jordan 08-09	8023	\$175.58
12	Jordan 08-09	1001	\$175.58
12	Jordan 08-09	8008	\$175.58
12	Jordan 08-09	7002	\$175.58
12	Jordan 08-09	8014	\$175.58
12	Jordan 08-09	3001	\$175.58
12	Jordan 08-09	8016	\$175.58
12	Jordan 08-09	3006	\$175.58
12	Jordan 08-09	8035	\$175.58
12	Jordan 08-09	1004	\$175.58

XV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

- 9. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, Macopin School offers incentives for participating in fundraising opportunities during the school year (Gift Sale, Magazine Sale, Candy Sale) where students can earn a percentage of their total sales for use in their Individual Macopin Accounts (IMA), which are applied toward the costs of field trips, promotion dances or graduation caps and gowns; and

WHEREAS, these IMA account funds do not move with the students to the High School upon their promotion from Macopin School and any unused funds are transferred to the Macopin Student Council sub-account; and

WHEREAS, due to the COVID-19 pandemic, all trips, events and ceremonies were canceled and students were unable to utilize these funds for the intended purposes;

NOW, THEREFORE, BE IT RESOLVED, that the West Milford Board of Education approves a one-time only opportunity for Macopin school year 2019-2020 eighth grade students to have the balances of their IMA accounts liquidated by one of three options, as follows:

- A) A check disbursed to the student’s parents/guardians;
B) A balance transfer to a sibling’s IMA account that will be attending Macopin School in school year 2020-2021;
C) A balance transfer to the student’s cafeteria account.

- 10. The recommendation of the Superintendent to approve the following additional PURCHASE ORDER CONTRACTS, per bids taken by EDUCATIONAL DATA SERVICES, INC., for the 2020-2021 school year:

Table with 2 columns: Item, Amount. Rows: Science Supplies (\$ 437.68), Technology Supplies (\$4,862.57), Lumber (\$1,317.56)

- 11. The recommendation of the Superintendent to approve an amendment to a previously approved resolution (January 2020) for payments to the following employee for participation in the HEALTH BENEFITS INCENTIVE PROGRAM - Account: 11-000-291-270-10-13-000:

Table with 3 columns: Employee, December 2019, June 2020. Row: CHRISTINE PATERNO, \$ 1,000.00, \$1,000.00

- 12. The recommendation of the Superintendent to accept a GOPRO 360 Degree Camera, valued at \$500.00, for the 2020 PASSAIC COUNTY FILM COMMISSION EQUIPMENT GRANT for the West Milford High School, for the 2020-2021 school year.

- 13. The recommendation of the Superintendent to approve the DONATION of four (4) Clear Touch Boards for 4th and 5th Grade classrooms, valued at approximately \$20,222.95, from the Maple Road School PTO, for Maple Road School.

XV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

- 14. The recommendation of the Superintendent to approve the **DONATION** of eight (8) indoor/outdoor banners to promote social distancing, valued at \$1,520.00 (\$190.00 per school), from ATRA Janitorial Supply Company, for the High School, Macopin School, and all Elementary schools.
- 15. The recommendation of the Superintendent to approve the **TRANSFER OF INTEREST** from the Payroll, Agency, Agency Medical and Capital Projects accounts in the amount of \$15,134.64 for 2019-2020, to the General Fund account.

ROLL CALL FOR ITEMS #1 THROUGH #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #16:

- 16. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **June 30, 2020**, in the amount of \$2,483,032.86. (Documentation provided electronically.)

ROLL CALL FOR ITEM #16:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Dwyer	Yes
Mr. Stillman	Yes	Mr. Ofshinsky	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #17:

- 17. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2020**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2019-2020** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$200,299.95

XV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

ROLL CALL FOR ITEM #17:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #18:

18. The recommendation of the Superintendent to approve the **PAYROLL** of June 30, 2020 and July 15, 2020, in the amount of \$2,403,315.20. (Documentation provided electronically.)

ROLL CALL FOR ITEM #18:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Abstain	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Ofshinsky	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED**.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #19:

19. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **July 21, 2020**, in the amount of \$2,801,111.65. (Documentation provided electronically.)

ROLL CALL FOR ITEM #19:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Dwyer	Yes
Mr. Stillman	Yes	Mr. Ofshinsky	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #20:

20. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **July 21, 2020**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$261,937.00.

XV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

ROLL CALL FOR ITEM #20:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XVI. POLICY - Mrs. Kate Romeo, Chairperson

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #30:

DISCUSSION: Mrs. Van Dyk pointed out that items #1 through #13 are a second reading, and items #14 through #30 are a first reading. She also noted item #25 and spoke about an update and Macopin School.

1. The recommendation of the Superintendent to approve the second reading of a **revised BYLAW** entitled "Board Officers." (Code 0152) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Domestic Violence." (Code 1581) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a **new REGULATION** entitled "Domestic Violence." (Code 1581) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Health and Physical Education." (Code 2422) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Postnatal Accommodations" (Teaching Staff Members) (Code 3421.13) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Postnatal Accommodations" (Support Staff Members) (Code 4421.13) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Administration of Medication." (Code 5330) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Administration of Medication." (Code 5330) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Supervision of Construction." (Code 7243) (Documentation provided electronically.)

XVI. POLICY - Mrs. Romeo, Chairperson - Continued

10. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "School Year." (Code 8210) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "School Day." (Code 8220) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "School Closings." (Code 8220) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Reporting Potentially Missing or Abused Children." (Code 8462) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Federal Families First Coronavirus (COVID-19) Response Act (Code 1649) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Religion in Schools." (Code 2270) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Heat Participation Policy for Student-Athlete Safety." (Code 2431.3) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Student Assessment." (Code 2622) (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Eligibility of Resident/Nonresident Students." (Code 5111) (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Eligibility of Resident/Nonresident Students." (Code 5111) (Documentation provided electronically.)
20. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Attendance." (Code 5200) (Documentation provided electronically.)
21. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Attendance." (Code 5200) (Documentation provided electronically.)
22. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Immunization." (Code 5320) (Documentation provided electronically.)
23. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Immunization." (Code 5320) (Documentation provided electronically.)

XVI. POLICY - Mrs. Romeo, Chairperson - Continued

- 24. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Administering an Opioid Antidote." (Code 5330.04) (Documentation provided electronically.)
- 25. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Administering an Opioid Antidote." (Code 5330.04) (Documentation provided electronically.)
- 26. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Suspension." (Code 5610) (Documentation provided electronically.)
- 27. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Suspension Procedures." (Code 5610) (Documentation provided electronically.)
- 28. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Expulsion." (Code 5620) (Documentation provided electronically.)
- 29. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Personnel Records." (Code 8320) (Documentation provided electronically.)
- 30. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Personnel Records." (Code 8320) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #30:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Yes
Mrs. Fritz	Yes	Mr. Stillman	Yes	Mr. Dwyer	Yes
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XVII. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino/Mr. Stillman - No Report

Safety - Mrs. Van Dyk - No Report

Superintendent's Roundtable - Mrs. Dwyer/Mrs. Van Dyk/Mrs. Fritz - No Report

Passaic County School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No Report.

New Jersey School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No Report.

Legislative - Mr. Ofshinsky - No Report.

XVII. COMMITTEE REPORTS/LIAISONS - Continued

Technology Oversight - Mr. Guarino spoke about the meeting on Friday, July 17th and reported that many new Chromebooks have been received and the goal is for every student to receive one and to use it for multiple years. He also spoke about parents, students, and teachers with technology issues and Distance Learning and how those issues are being resolved. Mr. Guarino asked Dr. Anemone to discuss Class Link. Dr. Anemone provided the Board with an explanation of the single sign-on procedure for students and the accessible software, which will be in place for September.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk - No Report.

West Milford Municipal Alliance (formerly CASA) - Mrs. Romeo/Mrs. Stephenson - Mrs. Romeo spoke about a meeting held on Monday, July 20th and provided an update on loss of grants, new grants, and grant extensions for various programs. She stated the West Milford Municipal Alliance will review this and put a schedule together of programs that will run.

XVIII. OLD BUSINESS

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

Dr. McQuaid acknowledged Joanna Reilly, a School Nurse, who spoke to her in June about the Department of Health and Community Services offering free face coverings, and the possibility of being eligible as a school district. Dr. McQuaid completed an application for submission and reported that the District has received 4,000 free face masks. She thanked Mrs. Reilly, and she is grateful to receive this additional personal protective equipment.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Ian Gridley, raised in West Milford and a former student. Mr. Gridley spoke about the anti-racism education curriculum proposed to the Board by Michael Galioto. He spoke about the existence of racism and gave examples of on-going issues, and feels non-communication on racism is a problem. He also reached out to former high school students and shared excerpts of conversations had, giving examples of negative experiences in high school. He supports Michael Galioto's proposal of teaching anti-racism to students and responded to Board member comments from the last meeting. He feels this is not about politics, but about doing the right thing and asked that the Board take this opportunity to create real change.

Ally D'Angelo was signed up to speak, however she did not speak.

Motion by Mr. Ofshinsky, seconded by Mr. Conklin, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. EXECUTIVE SESSION

At 10:28 p.m., Mrs. Dwyer made a motion, seconded by Mr. Guarino, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 10:54 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. Fritz	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Ofshinsky, to approve the following agenda item #13:

13. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **July 21, 2020**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2020/H-14	Unsubstantiated
2020/H-16	Unsubstantiated

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mrs. Fritz	Yes	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XXII. EXECUTIVE SESSION

At 10:56 p.m., Mrs. Dwyer made a motion, seconded by Mr. Guarino, to go into Executive Session for the purpose of discussing personnel matters, and to adjourn the meeting from Executive Session, as no action will be taken.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

**Barbara Francisco
Board Secretary**