

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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**BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
SEPTEMBER 22, 2020**

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., on September 22, 2020, in the Westbrook School All-Purpose Room. Mrs. Van Dyk asked for a moment of silence to remember Chief Breslin who recently passed away. She led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Absent	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Amanda Gerold	Student Representative	Present

There were approximately 35 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone introduced the Teacher of the Year, Rachel Lehr, Grade 2 Teacher at Marshall Hill School. Mrs. Lehr addressed the Administration and the Board and provided a video presentation. She thanked the Board for honoring her at the meeting. Dr. Anemone presented Mrs. Lehr with a plaque and a gift of appreciation on behalf of the Board and the community.

Dr. Anemone provided the Board and the community with HIB School Self-Assessment Scores for the 2019-2020 school year, on the agenda for approval. He provided scores for each school out of a maximum of 78: Apshawa - 75; Maple Road - 77; Marshall Hill - 75; Paradise Knoll - 77; Upper Greenwood Lake - 75; Westbrook School - 75; Macopin School - 71; and West Milford High School - 77. He indicated final scores will be received Spring of 2021.

Dr. Anemone spoke about Back to School Nights and stated that seven (7) have been completed virtually and that Upper Greenwood Lake School is upcoming on Thursday. He stated there has been more positive than negative feedback on the virtual component and much higher levels of participation from parents. He thanked all of the principals and teachers for great presentations.

Dr. Anemone also discussed the 2019-2020 Graduation Path Report with the Board and the community. The Class of 2020 had 246 graduates at the High School. He stated most students passed the NJSLA, which was a graduation requirement. There were 52 students that passed a substitute competency test (i.e. SAT, ACT), 5 graduated through a portfolio appeals process, and 22 students who met alternate requirements specified in their IEPs. The number of 12th grade students who did not graduate was zero (0). Dr. Anemone thanked Mr. Strianse, High School Principal, and his staff.

Dr. Anemone welcomed Amanda Gerold, the new Student Representative.

Amanda Gerold, Student Representative, passed a poster hand-out to Board members and administration, and introduced herself as the President of the West Milford Student Council. Amanda spoke about positive events that have occurred throughout the District, even with the pandemic: Highlander Band Camp and upcoming virtual competitions in mid-October; athletic teams and scrimmages that have been scheduled for this month, with rigorous adherence to mandated rules for safety; and High School student council events, holding the first virtual Senior Choice Awards last Spring. She stated the student council looks forward to continuing to conduct events virtually and outdoors safely in our environments and allowed by regulations. She also spoke about the Annual Spooktacular Trunk or Treat at the High School held jointly with the Macopin School staff and student council. She announced that this year they will hold a drive-thru haunt on October 30, 2020, due to safety concerns. This will be in place of the Spooktacular event, and will run similar to a haunted hayride with spectators staying in their own cars at all times. She explained the safety procedures that will be implemented. Amanda thanked the Board for listening and invited any questions.

Dr. Anemone thanked the entire West Milford Community, the Board of Education, administrators, teachers, staff, students and parents for doing such a great job in working together with the virtual schedule, and he looks forward to in-person instruction beginning on October 1st.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

Mr. Novak also thanked our staff, teachers and the community, for their hard work and briefly discussed feedback received regarding virtual learning.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued

Mr. Novak then provided the Board with a presentation on the Hybrid Instructional Models. He explained synchronous vs. asynchronous instruction; what has changed since presenting the hybrid model on August 25, 2020 and why these changes were made; what has changed for "in-person" learners and "at home" learners since August 25th; Hybrid A/B Schedule - K-5; Virtual learner K-1 AM and PM Cohort; and the Virtual learner 2-5 with sample schedule.

Dr. McQuaid then presented on Special Services and 100% Distance Learning. Mr. Novak concluded his presentation with Macopin and High School Hybrid and Virtual learner 6-12 schedules. He spoke about some of the glitches with Chromebooks and encouraged everyone to reach out to their Principal or to the Board office to rectify any situation that may occur.

Board members had questions regarding hybrid and virtual schedules, staffing, substitutes, training, feedback, and special education. Mr. Novak and Dr. McQuaid provided answers to their inquiries. Amanda Gerold also inquired if a student is not feeling well and absent in-person, can the student be present virtually. Dr. Anemone suggested the student seek medical attention and be absent from school for that day, and to contact the school to report the absence.

Mrs. Romeo stated that some districts are tracking absences differently and would like more discussion on this.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to approve the following Board of Education meeting minutes:

- August 25, 2020 Workshop/Regular Meeting
- August 25, 2020 Executive Session

VOICE VOTE:

All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about how difficult times are right now for everyone, and that there is no good solution for every person as situations are different. She stated the District is trying it's hardest to do all it can, and she commended the administration, staff, and the parents for working so hard. She spoke about emails received by the Board and that they are forwarded to Dr. Anemone for a response, and the Board is taking everything very seriously and will do what is best for everyone.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda.

All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address.

Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Gary Dan, Ridge Road, West Milford. He hopes that the District is sincere in the October 1st reopening of schools, and stated his fear is that if one person tests positive there will be panic and schools will be closed, as he has seen it happen in other Districts. He spoke about his wife who works at a hospital and how patients who test positive are dealt with.

Monica Church, Upper Greenwood Lake. She spoke about understanding the risks of sending students back to school. She spoke about parents and the teachers that want to go back and are willing to try, and that the majority should be given the opportunity. She hopes if we do go back, that teachers keep their voices heard and speak to their PTO's/PTA's, because parents want to know if teachers do not feel safe. She takes this virus very seriously, and takes all of the necessary precautions for protection.

Jessica Sprague, 20 Glenda Drive, West Milford. She wanted to address what happened at the last Board of Education meeting, stating the Board left the community being completely confused as to why we were being shut down and no reason was given as to what was being provided to the State as was required. She spoke about the email she sent to the Board on September 3rd which she did not receive a response to. She also sent a copy to the administration. She stated she submitted an OPRA request to obtain information. She spoke about the information that was obtained from the District under the request, that it was not provided to the public, and that the public has a right to know. She would like to see the students come in five full days a week, as virtual instruction does not work.

Jeffrey Devor, 46 Tintle Avenue, West Milford. He feels the Hybrid schedule should reflect the full Board and should have been in place in September. He is disappointed that the Board voted on the hand carry last month and closed school for September. He feels it is his choice as a parent to send his children to school, not the Board's choice. He also feels that virtual learning for special education students is a disaster. He stated he would take a substitute teacher or a substitute that wants to work over virtual learning.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Mr. Devor spoke about Passaic County Technical Institute (PCTI) students from West Milford, and how the District pays for those high school students to attend and have followed the hybrid schedule since September. He spoke about 55% of teachers that are not coming to work and going on medical leaves of absence and about their salaries, and spoke about employees in the medical field that are essential workers and show up for work. He continued to discuss his dislike of virtual learning, and witnessing the technical difficulties his child has had with internet connections with his teachers. He feels that students need to go back to school.

Rob Pasek, Awosting, 25 Board Road, Hewitt. Mr. Pasek has two children in the High School. He is also upset that students did not go back in person in September, but wanted to give the Board a warning. He spoke about being a teacher at Mahwah High School which is rated very highly, and staff and students have been back in school for three weeks now. He also stated that the Mahwah district is very similar to the number of schools West Milford has. He indicated that four of those Mahwah schools have been shut down due to COVID-related issues. He expressed that as a teacher, it has been very hard to teach on-line and hybrid, with students in-person and at home, and students that are all virtual. He stated it is a daunting task and warns the Board to prepare our teachers and make sure they receive training, so that the District can do this safely and in a manner that students can understand and learn.

Luraika Carrubba, 270 Lakeshore Drive, Hewitt. She spoke about on-line instruction not working, especially for special needs students and students that need extra help and do not have an IEP. She stated that students want and need to be back in school, and need socialization. She feels that students are being set back in many different ways.

Jessica DeGraff, 179 Paradise Road, Oak Ridge. She has two children (11 and 12) that are home alone as she is an essential worker. She discovered a week after school had started that her son had not been in class all week, and was notified via email. She wants to know why teachers waited a week to notify her of this. Her only options are to send her children to private school or be home alone. She wants to know if the District goes all virtual, how much notice will parents receive, and feels the Board needs to respect families and children. She stated that students need to be in school full-time, and the Board should not shut down schools.

Lesla Orsino, 27 Old Lakeside Road South, Hewitt. She has three children in the District. She feels that after hearing comments from parents, what was lacking last month was communication. She saw a lot of parents reach out on social media due to a lack of communication on delaying the reopening of schools. She stated there is nothing on the website that talks about this, and that more information needs to be available to parents from the District and not on social media. She stressed the importance of communication in multiple ways to parents from the District.

Alexandra Buonanno, 17 Cleveland Avenue, West Milford. She is a senior at West Milford High School. She stated this is the first Board meeting she has ever attended. She feels that virtual instruction is not working as she is logged on for 8 hours a day (7:00 a.m. to 2:00 p.m.), she goes to soccer practice, goes home and does homework, and she goes to bed. She feels it is not working and is going to burn students out, as well as teachers.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MR. OFSHINSKY, SECONDED BY MRS. FRITZ, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRY.

VOICE VOTE: All in Favor. MOTION PASSED.

Dr. Anemone made a statement. He reassured the Board and the Community that the District will be opening schools for in-person education on Thursday, October 1, 2020. He stated if there is one positive COVID-19 case, which there will be at some point, it does not qualify as an outbreak. He explained the matrix from the New Jersey Department of Health that guides the District in decision making. The District also works with the local Department of Health, and the matrix that is used is on the Department of Health website. The District Reopening Plan is on the website home page, and it is communicated to the community in multiple ways. Dr. Anemone stated that on behalf of the District, he looks forward to seeing students back at school next Thursday.

Mrs. Van Dyk stated that the District must follow the Department of Health guidelines when it comes to cases, and the Board cannot bypass that. She explained that Dr. McQuaid is in charge of monitoring this with the nurses, and if we are instructed to close, parents may only receive short notice of this. She stated the Board must follow the guidelines and the protocols that come from the County and the State of New Jersey.

XII. PERSONNEL - Mrs. Nicole Fritz, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Fritz, seconded by Mr. Guarino, to approve the following agenda items #1 through #67:

1. The recommendation of the Superintendent to approve a leave of absence for **CATHERINE MELLINO-MURPHY**, Science Teacher, High School, with pay using sick days retroactive from September 1, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

2. The recommendation of the Superintendent to approve a leave of absence for **EVELYN ERLI**, World Language Teacher, High School, with pay using sick days effective October 1, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

3. The recommendation of the Superintendent to approve a leave of absence for **JOSE ESTRADA**, World Language Teacher, High School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave effective October 1, 2020, through December 18, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

4. The recommendation of the Superintendent to approve ***an amendment to a previously approved resolution (August 2020)*** for a leave of absence for **ALEXANDRA BROWN**, World Language Teacher, High School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave effective ***October 1, 2020***, through ***December 18, 2020***. (Childcare)

NOTE: The employee may return prior to the above date.

5. The recommendation of the Superintendent to approve ***an amendment to a previously approved resolution (August 2020)*** for a leave of absence for **CHARLINE BUONGIORNO**, English Teacher, High School, with pay using sick days effective ***October 1, 2020***, through October 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

6. The recommendation of the Superintendent to approve ***an amendment to a previously approved resolution (August 2020)*** for a leave of absence for **JILL NITKINAS**, Mathematics Teacher, High School, with pay using sick days effective ***October 1, 2020***, through November 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

7. The recommendation of the Superintendent to approve a leave of absence for **LISA LUBARSKY**, Special Education Teacher (Resource Center), High School, with pay using sick days effective October 1, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

8. The recommendation of the Superintendent to approve ***an amendment to a previously approved resolution (August 2020)*** for a leave of absence for **SHARON PIECUCH**, Mathematics Teacher, High School, with pay using sick days effective ***October 1, 2020***, through November 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

9. The recommendation of the Superintendent to approve ***an amendment to a previously approved resolution (August 2020)*** for a leave of absence for **SARAH DeMICCO**, English Teacher, High School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave effective ***October 1, 2020***, through ***December 18, 2020***. (Childcare)

NOTE: The employee may return prior to the above date.

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

10. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)** for a leave of absence for **SHIRLEY PAULINO**, World Language Teacher, Macopin School, with pay using sick days effective **October 1, 2020**, through December 23, 2020.
(Medical)

NOTE: The employee may return prior to the above date pending medical certification.

11. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)** for a leave of absence for **SYRENA LoRe**, English Teacher, High School, with pay using sick days effective **October 1, 2020**, through **November 27, 2020**. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

12. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)** for a leave of absence for **LAURA DeSENA**, English Teacher, High School, with pay using Emergency Paid Sick Leave effective **October 1, 2020**, through **October 14, 2020**.
(Medical/Caregiver)

NOTE: The employee may return prior to the above date.

13. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)** for a leave of absence for **MICHAEL ROSE**, Science Teacher, High School, with pay using sick days effective **October 1, 2020**, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

14. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)** for a leave of absence for **CATHERINE CLINTON**, Special Education Teacher (Resource Center), Apshawa School, with pay using sick days effective **October 1, 2020**, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

15. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)** for a leave of absence for **NANCY GRIDLEY**, Media Specialist, District-wide, with pay using sick days effective September 1, 2020, through September 9, 2020, then with pay using sick days effective **October 1, 2020**, through January 31, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

16. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)** for a leave of absence for **LAUREN YARMULA**, Grade 4 Teacher, Apshawa School, with pay using sick days effective September 1, 2020, through October 2, 2020, **then with pay using Emergency Paid Sick Days and Expanded Family and Medical Leave effective October 5, 2020, through December 23, 2020**. (Medical/Childcare)

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

16. (Continued)

NOTE: The employee may return prior to the above date.

17. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **JILL CULLEN**, Physical Education Teacher, District-wide, with pay using Expanded Family and Medical Leave retroactive from September 14, 2020, through November 20, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

18. The recommendation of the Superintendent to approve a leave of absence for **CHRISTIE KINAHAN**, Special Class Aide, Macopin School, with pay using sick days retroactive from September 1, 2020, through October 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

19. The recommendation of the Superintendent to approve a leave of absence for **AILEEN BAILEY**, Special Class Aide, Marshall Hill School, with pay using Emergency Paid Sick Leave retroactive from September 1, 2020, through September 16, 2020. (Medical/Caregiver)

20. The recommendation of the Superintendent to approve a leave of absence for **RUTH ROATTI**, Special Class Aide, Westbrook/Marshall Hill Schools, with pay using sick days retroactive from September 15, 2020, through October 13, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

21. The recommendation of the Superintendent to approve a leave of absence for **CELESTE BURKE**, Building Aide, Apshawa School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave retroactive from September 14, 2020, through December 4, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

22. The recommendation of the Superintendent to approve a leave of absence for **KELLY ROCKEY**, Cafeteria Aide, Apshawa School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave retroactive from September 8, 2020, through November 25, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

23. The recommendation of the Superintendent to approve a leave of absence for **ROBYN HEMPEL**, Cafeteria/SACC Aide, Maple Road/Westbrook School, with pay using sick days retroactive from September 3, 2020, through September 17, 2020, then with pay using Emergency Paid Sick Leave effective September 18, 2020, through October 2, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

24. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **LORI DAY**, Cafeteria/SACC Aide, Paradise Knoll School, with pay using sick days effective September 21, 2020, through September 29, 2020, then without pay effective September 30, 2020, through October 16, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

25. The recommendation of the Superintendent to approve a leave of absence for **LAURA KOROPCHAK**, Cafeteria Aide, Apshawa School, with pay using sick days retroactive from September 3, 2020, through September 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

26. The recommendation of the Superintendent to approve a leave of absence for **IRIS SCHIESSWOHL**, Cafeteria Aide, High School, without pay retroactive from September 3, 2020, through September 30, 2020. (Personal)

NOTE: The employee may return prior to the above date.

27. The recommendation of the Superintendent to approve a leave of absence for **BRUCE CASBARRO**, Security Aide, High School, with pay using sick days retroactive from September 3, 2020, through September 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

28. The recommendation of the Superintendent to approve a leave of absence for **JOHN GALLOWAY**, Bus Driver, Transportation, with pay using sick days retroactive from September 10, 2020, through September 23, 2020, then without pay effective September 24, 2020, through November 20, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

29. The recommendation of the Superintendent to accept, with regret, the resignation of **JOSEPH MONDELLO**, Head Custodian, Upper Greenwood Lake School, effective October 25, 2020, for the purpose of retirement.

30. The recommendation of the Superintendent to accept, with regret, the resignation of **DEBORAH UGROVICS**, Bus Driver, Transportation, effective January 1, 2021, for the purpose of retirement.

31. The recommendation of the Superintendent to accept the resignation of **MARGARET REINKE**, Cafeteria Aide, Marshall Hill School, retroactive from September 1, 2020.

32. The recommendation of the Superintendent to approve the appointment of **RYAN CONNOLLY**, Security Guard, High School (PC#45.09.M8.BDL), at the annual salary of \$32,728.00, with health benefits, effective September 23, 2020, through June 30, 2021, per Board of Education/WMCMA Agreement. (Replaces Van Dyk) Account: 11-000-266-110-10-10-000

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

33. The recommendation of the Superintendent to approve the appointment of **PATRIK WOLF**, Replacement Technology Education Teacher, High School, (PC#99.09.00.CFA), at the per diem rate of \$100.00 with health benefits, effective October 1, 2020, through November 25, 2020, per Board of Education Agreement. (Replaces Beattie) Account: 11-140-100-101-10-103
34. The recommendation of the Superintendent to approve the appointment of **PAMELA ROCCISANO**, Replacement Special Education Teacher (Resource Center), High School (PC#99.09.00.BNU), at the per diem rate of \$150.00, with health benefits, retroactive from September 1, 2020, through October 23, 2020, per Board of Education Agreement. (Replaces Thomas) Account: 11-213-100-101-10-10-000
35. The recommendation of the Superintendent to approve the appointment of **RICHARD RANDAZZO**, Replacement Mathematics Teacher, High School (PC#99.09.00.BJL), at the per diem rate of \$150.00, with health benefits, retroactive from September 3, 2020, through September 30, 2020, per Board of Education Agreement. (Replaces Wojcik) Account: 11-140-100-101-10-10-103
36. The recommendation of the Superintendent to approve the appointment of **YUNNA BUKAS**, Replacement Mathematics Teacher, High School (PC#99.09.00.CFX), at the per diem rate of \$150.00, with health benefits, retroactive from September 1, 2020, through September 30, 2020, per Board of Education Agreement. (Replaces Downs) Account: 11-140-100-101-10-10-103
37. The recommendation of the Superintendent to approve the appointment of **YUNNA BUKAS**, Replacement Mathematics Teacher, High School (PC#99.09.000.CFX), at the per diem rate of \$150.00, with health benefits, effective October 1, 2020, through November 30, 2020, per Board of Education Agreement. (Replaces Nitkinas) Account: 11-140-100-101-10-10-103
38. The recommendation of the Superintendent to approve the appointment of **JENNIFER WEISS**, Replacement Grade 1 Teacher, Westbrook School (PC#99.07.00.CFY), at the per diem rate of \$150.00, with health benefits, retroactive from September 1, 2020, through January 31, 2021, per Board of Education Agreement. (Replaces Canali) Account: 11-120-100-101-10-10-103
39. The recommendation of the Superintendent to approve the appointment of **HUNTER MANGANO**, Replacement Music Teacher, District-wide (PC#99.98.00.CBG), at the per diem rate of \$150.00, with health benefits, effective September 23, 2020, through December 23, 2020, per Board of Education Agreement. (Replaces VanSickle) Account: 11-120-100-101-10-10-103

NOTE: Pending fingerprint clearance

40. The recommendation of the Superintendent to **RESCIND** the appointment of **CORIANN GRUNSTRA**, Replacement Encore Teacher, Apshawa School (PC#99.01.00.CBO), at the per diem rate of \$150.00, with health benefits, retroactive from September 1, 2020, through January 31, 2021, per Board of Education Agreement.

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

41. The recommendation of the Superintendent to approve the appointment of **ARIANNA MCGUINNESS**, Replacement Encore Teacher, Apshawa School (PC#99.01.00.CBO), at the per diem rate of \$150.00, with health benefits, retroactive from September 8, 2020, through January 31, 2021, per Board of Education Agreement. (Replaces Siebert) Account: 11-120-100-101-10-10-103
42. The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **VINCENZA CERTOSIMO**, World Language Teacher, High School, with the addition of \$1,000.00 to her salary, retroactive from September 1, 2020, through September 30, 2020, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000
43. The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **RYAN SONDERMEYER** from 0.6 World Language Teacher to a 1.0 World Language Teacher, Macopin/High School, at the annual salary of \$56,900.00 (BA/3), with health benefits, effective October 1, 2020, through December 23, 2020, per Board of Education/WMEA Agreement. (Replaces Erli) Account: 11-140-100-101-10-10-000
44. The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **RYAN SONDERMEYER**, World Language Teacher, Macopin/High School, with the addition of \$3,000.00 to his salary effective October 1, 2020, through December 23, 2020, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000
45. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **DR. GREGORY MATLOSZ**, District Testing Coordinator, District-wide (PC#15.98.P4.AJX), at a stipend of \$12,500.00, without health benefits, retroactive from July 1, 2020, through June 30, 2021, per Board of Education Agreement. Account: 11-000-221-102-10-10-143
46. The recommendation of the Superintendent to approve a stipend for **JENNIFER WALLIN**, Speech-Language Specialist, Upper Greenwood Lake School, of \$1,900.00 for earned Doctorate Degree, effective September 1, 2020, through June 30, 2021, per Board of Education/WMEA Agreement.
47. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)**, for the appointment of **DANA BEKIERS**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEA), **4.75 hours/day**, at the annual salary of **\$17,758.32**, without health benefits, effective September 1, 2020, through June 30, 2021, per Board of Education/WMBDA Agreement. (Replaces Campbell) Account: 11-000-270-161-10-10-000
48. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DAVID GEROLD** from Special Class Aide to Replacement Industrial Arts Teacher, High School (PC#99.09.00.CFA), at the per diem rate of \$200.00, retroactive from September 1, 2020, through September 30, 2020. (Replaces Beattie) Account: 11-140-100-101-10-10-103
49. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **APRIL STEARNS** from Special Class Aide to Replacement Special Education Teacher (Multiple Disabilities Program), Macopin School (PC#99.08.00.CFZ), at the per diem rate of \$200.00, retroactive from September 1, 2020, through October 28, 2020. (Replaces Ulrich) Account: 11-212-100-101-10-10-000

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

50. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DANA McCONNELL** from Special Class Aide to Replacement Kindergarten Teacher, Apshawa School (PC#99.01.00.CGA), at the per diem rate of \$200.00, retroactive from September 1, 2020, through November 4, 2020. (Replaces Goodell) Account: 10-110-100-101-10-103
51. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **MICHELLE BROOKS** from Special Class Aide to Replacement Science Teacher, High School (PC#99.09.00.BNT), at the per diem rate of \$200.00, retroactive from September 1, 2020, through September 30, 2020. (Replaces Mellino-Murphy) Account: 11-140-100-101-10-103
52. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **CATHY HIESTER**, from Special Class Aide to Replacement Special Education Teacher (Resource Center), Apshawa School (PC#99.01.00.CES), at the per diem rate of \$200.00, effective October 1, 2020, through December 23, 2020. (Replaces Clinton) Account: 11-213-100-101-10-10-000
53. The recommendation of the Superintendent to **RESCIND** a leave of absence for **CATHERINE SIGNORELLI**, English Teacher, High School, retroactive from September 1, 2020, through November 20, 2020.
54. The recommendation of the Superintendent to **RESCIND** a leave of absence for **KIMBERLY HOLMSTROM**, Special Education Teacher (Resource Center), High School, retroactive from September 1, 2020, through October 9, 2020.
55. The recommendation of the Superintendent to approve **DANIEL NOVAK**, Director of Education, as an alternate representative to the Board of Directors of the Northern Region Educational Services Commission for the 2020-2021 school year.
56. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2020-2021 school year, effective September 23, 2020, through June 20, 2021:

HEATHER SCHNAARS (Teacher)
HUNTER MANGANO (Teacher)
JENNIFER WEISS (Teacher)
MATTHEW DABROS* (Teacher)
PATRIK WOLF (Teacher)
SABRINA ARNOLD (Teacher)

*Pending fingerprint clearance

57. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/ BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/ OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2020-2021 school year, effective September 23, 2020, through June 30, 2021:

JENNIFER RUTKOWSKI (Building, Cafeteria, Special Class Aide/Secretary)
MATTHEW DABROS* (Special Class Aide)

*Pending fingerprint clearance

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

58. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2020)** for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **SUMMER** 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
MATTHEW GRAMATA	Summer Band Camp Director	\$1,182.00
DR. BRIAN McLAUGHLIN	Summer Band Camp Asst. Dir.	\$1,081.00

59. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2020)** for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL** 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
MATTHEW GRAMATA	Band Director	\$11,253.00
DR. BRIAN McLAUGHLIN	Assistant Band Director	\$ 5,610.00

NOTE: To be compensated according to the sidebar agreement dated June 23, 2020.

60. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2020)** for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2020-2021 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
DANIELLA WAGENTI*	Head Soccer (Girls)	B	\$8,431.00
NICOLE GWINNETT**	Asst. Soccer (Girls)	C	\$7,226.00

*Replaces Zuban
 **Replaces Wagenti

NOTE: To be compensated according to the sidebar agreement dated June 23, 2020

61. The recommendation of the Superintendent to approve **MELISSA CSENGETO**, Guidance Counselor, High School, for the **2020 FAFSA FOR FAMILIES**, at the hourly rate of \$35.00, for two (2) hours, per Board of Education/WMEA Agreement. Account: 11-000-218-104-10-10-071
62. The recommendation of the Superintendent to approve **MELISSA CSENGETO**, Guidance Counselor, High School, for the **2020 FINANCIAL AID NIGHT**, at the hourly rate of \$35.00, for two (2) hours, per Board of Education/WMEA Agreement. Account: 11-000-218-104-10-10-071
63. The recommendation of the Superintendent to approve the following **ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS**, for the 2020-2021 school year, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement:

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

63. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
SHAWN RHINESMITH	Green Team	Marshall Hill	18.0	\$630.00
WENDY WITTMAN	Green Team	Marshall Hill	18.0	\$630.00
RACHEL LEHR	Running	Marshall Hill	6.0	\$210.00
CHRISTINE GENARDI-FISHER	Running	Marshall Hill	6.0	\$210.00
COLLEEN BEGLEY	Running	Marshall Hill	6.0	\$210.00
ERIN BRANAGAN	Running	Marshall Hill	6.0	\$210.00
COLLEEN BEGLEY	Chess	Marshall Hill	5.0	\$175.00
PHYLLIS BLAU	Writing	Marshall Hill	7.0	\$245.00
CYNTHIA RANIERI	TREP\$	Marshall Hill	15.0	\$525.00
TARA GUARINO	TREP\$	Marshall Hill	15.0	\$525.00
COLLEEN BEGLEY	Student Council	Marshall Hill	18.0	\$630.00
ALICE SUSKA	School Store	Marshall Hill	18.0	\$630.00
ERIN DAVIE	Math Multiplication	Westbrook	6.0	\$210.00
ERIN DAVIE	Westbrook Green	Westbrook	12.0	\$420.00
JENNIFER CASPERSON	Westbrook Green	Westbrook	12.0	\$420.00
KELLY YOST	Math Mania	Westbrook	6.25	\$218.75
SUZANNE OESTERLE	Reading C.L.U.B.	Westbrook	6.0	\$210.00
JODIE COMUNE	Reading C.L.U.B.	Westbrook	6.0	\$210.00
MEGHAN DONEGAN	Westbrook Cares	Westbrook	13.5	\$472.50
HOLLY STANLEY	Westbrook Cares	Westbrook	13.5	\$472.50
TANJA LANE	Westbrook Inspires	Westbrook	15.0	\$525.00
CHRISTOPHER JONES	Westbrook Inspires	Westbrook	15.0	\$525.00

NOTE: Funded through the PTA.

64. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS**, for the 2020-2021 school year, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: *11-401-100-110-10-10-000; 11-000-223-890-08-08-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
GREGG VETTER	Ambassador	20.0	\$700.00
BRIANNA INFANTE	Ambassador	20.0	\$700.00
JOSEPH ANDRIULLI	Make A Change	20.0	\$700.00
KRISTA PROVOST	Make A Change	20.0	\$700.00
MARY BOZENMAYER*	GSA Alliance	5.0	\$175.00

65. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS AND STIPENDS**, for the 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Assignment</u>	<u>Stipend</u>
LESLIE FINKE	.5 National Jr. Honor Society	\$ 591.00
KENNETH RYERSON	.5 National Jr. Honor Society	\$ 591.00
ARTHUR JOECKS	Student Council	\$2,520.00
CHERI ORLANDO	Yearbook	\$1,997.00

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

66. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DAVID GEROLD	Student Council Advisor	\$2,721.00
NICOLE PETROSILLO	National Honor Society Co-Advisor	\$1,076.50
JENNIFER METCALF	Yearbook Advisor	\$3,848.00
SAMANTHA BAIETTI	Yearbook Assistant Advisor	\$2,431.00
KRISTI CLAVE	Special Olympics Advisor	\$1,494.00
SUSAN NEBIKER	9th Grade Advisor	\$2,365.00
SARAH GUENTER	11th Grade Co-Advisor	\$1,327.50
LYDIA LABA	12th Grade Advisor	\$2,655.00
CATHERINE SIGNORELLI	ERASE/GSA Co-Advisor	\$1,205.00
SUSAN NEBIKER	Student Activities Treasurer	\$1,539.00
MELISSA CSENGETO	PALS/Advisor	\$2,310.00
NICOLE KLOSZ	PALS/Assistant Advisor	\$1,539.00

67. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY ADVISORS and HOURS** for the 2020-2021 school year, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000; **Account: 11-000-223-890-09-34-000; ***Account: 11-000-223-890-09-35-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
STEPHANIE GARCIA	French Honor Society	10
VINCENZA CERTOSIMO	Italian Honor Society	10
LEONEL ANDRADE	Spanish Honor Society	10
JENNIFER MONEGO	National Art Honor Society	32
ALISON SCULLY	Interact	32
HEATHER BURNS	Stage/Audio Lighting	100
JESSICA DiNETTA	Varsity Club	36*
SUSAN POTZER	Varsity Club	
MIA MASLANEK	Dance Team	60
KAREN FLAHERTY**	Robotics Club	60
DEANA PEZZINO**	Science National Honor Society	35
CYNTHIA GALLAUGHER	Art Club	25
ERIK NITKINAS	Chess	15
STEPHEN MASLANEK	Weightlifting/Conditioning	25
MARY KENNEDY	Green Team	24*
MONICA BOHORQUEZ-ZEMSER	Green Team	
KATHLEEN McCORT***	History Club	50
JOSEPH PETROSI	Science Olympiad	30*
DEANA PEZZINO	Science Olympiad	
NICOLE PETROSILLO	WM Poetry Society	12
JOHN HOLLAND***	Mock Trial	80
SAMANTHA FODOR	DECA	40

*Advisors not to exceed a combined total number of hours.

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #67:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Absent
Mrs. Stephenson	Yes	Mrs. Romeo	Yes**	Mr. Stillman	Yes***
Mr. Guarino	Yes*	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

*Mr. Guarino "Abstained" to item #63.

**Mrs. Romeo "Abstained" to items #63 and #67.

***Mr. Stillman "Abstained" to item #18.

The **MOTION PASSED.**

Motion by Mrs. Fritz, seconded by Mr. Stillman, to approve the following agenda items #68 through #88:

(68.) The recommendation of the Superintendent to accept, with regret, the resignation of **DARLA VANSICKLE**, Music Teacher, District-wide, effective December 31, 2020, for the purpose of retirement.

(69.) The recommendation of the Superintendent to approve a leave of absence for **MINDY TURNER**, Grade 2 Teacher, Upper Greenwood Lake School, with pay using sick days effective October 1, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(70.) The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **ROBYN HEMPEL**, Cafeteria/SACC Aide, Maple Road/Westbrook School, without pay under the Family Medical Leave Act effective October 5, 2020, through November 25, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(71.) The recommendation of the Superintendent to approve a leave of absence for **TINA THOMPSON**, Kindergarten Teacher, Upper Greenwood Lake School, with pay using sick days effective October 1, 2020, through November 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(72.) The recommendation of the Superintendent to approve a leave of absence for **PHYLLIS BLAU**, Grade 5 Teacher, Marshall Hill School, with pay using sick days effective September 23, 2020, through October 20, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(73.) The recommendation of the Superintendent to approve a leave of absence for **CHERYL MARIENTHAL**, Bus Driver, Transportation, with pay using Emergency Paid Sick Leave retroactive from September 17, 2020, through September 30, 2020. (Medical)

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

(73.) (Continued)

NOTE: The employee may return prior to the above date pending medical certification.

(74.) The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **BRIAN BOBROWSKI**, from Assistant Head Custodian, Macopin School, to Head Custodian, Upper Greenwood Lake School (PC#45.06.M1.BCB), at the salary of \$62,676.00, Head Custodian Stipend of \$5,429.00, Longevity of \$1,500.00, with health benefits, effective October 26, 2020, through June 30, 2021, per Board of Education/WMCMA Agreement. (Replaces Mondello) Account: 11-000-262-110-10-10-000.

(75.) The recommendation of the Superintendent to approve the appointment of **NICOLE SARKISIAN**, Cafeteria Aide, Marshall Hill School (PC#30.04.F4.AZX), at the annual salary of \$5,430.00 (Step 1)(prorated), without health benefits, effective October 15, 2020, through June 30, 2021, per Board of Education/WMCAA Agreement. (Replaces Reinke) Account: 11-000-262-107-10-10-000

NOTE: Pending fingerprint clearance.

(76.) The recommendation of the Superintendent to approve the appointment of **LAUREN MILLER**, Replacement Mathematics Teacher, High School (PC#99.09.00.CGD), at the per diem rate of \$150.00, with health benefits, effective October 1, 2020, through November 20, 2020, per Board of Education Agreement. (Replaces Wojcik) Account: 11-140-100-101-10-10-103

(77.) The recommendation of the Superintendent to approve the appointment of **LYNNE BLACKOWSKI**, Replacement English Teacher, High School (PC#99.09.00.CCR), at the per diem rate of \$150.00, with health benefits, effective September 29, 2020, through November 25, 2020, per Board of Education Agreement. (Replaces DeMicco) Account: 11-140-100-101-10-10-103

(78.) The recommendation of the Superintendent to approve the appointment of **SUSAN CAROZZA**, Replacement English Teacher, High School (PC#99.09.00.CGG), at the per diem rate of \$150.00, with health benefits, effective September 29, 2020, through November 25, 2020, per Board of Education Agreement. (Replaces LoRe) Account: 11-140-100-101-10-10-103

(79.) The recommendation of the Superintendent to approve the appointment of **KELLY USCHNIG**, Replacement World Language Teacher, High School (PC#99.09.00.CGI), at the per diem rate of \$150.00, with health benefits, effective October 1, 2020, through December 23, 2020, per Board of Education Agreement. (Replaces Brown/Estrada) Account: 11-140-100-101-10-10-103

NOTE: Pending fingerprint clearance.

(80.) The recommendation of the Superintendent to approve the appointment of **MCKENZIE MORANDO**, Replacement Health and Physical Education Teacher, District-wide (PC#99.98.00.CGE), at the per diem rate of \$150.00, with health benefits, effective October 1, 2020, through November 20, 2020, per Board of Education Agreement. (Replaces Cullen) Account: 11-120-100-101-10-10-103

NOTE: Pending fingerprint clearance.

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

(81.) The recommendation of the Superintendent to approve the appointment of **MATTHEW DABROS**, Replacement English Teacher, High School (PC#99.09.00.CGH), at the per diem rate of \$150.00, with health benefits, effective October 1, 2020, through December 4, 2020, per Board of Education Agreement. (Replaces DeSena) Account: 11-140-100-101-10-10-103

NOTE: Pending fingerprint clearance.

(82.) The recommendation of the Superintendent to approve the appointment of **LISA KEVINS**, Replacement World Language Teacher, Macopin School (PC#99.09.00.CCE), at the per diem rate of \$150.00, without health benefits, effective October 1, 2020, through November 20, 2020, per Board of Education Agreement. (Replaces Carnavale) Account: 11-130-100-101-10-10-103

(83.) The recommendation of the Superintendent to approve the appointment of **STEVEN MENOUTIS**, Replacement Science Teacher, High School, (PC#99.09.00.CEV), at the per diem rate of \$150.00, with benefits, effective October 1, 2020, through December 1, 2020, per Board of Education Agreement. (Replaces Rose) Account: 11-140-100-101-10-10-103

(84.) The recommendation of the Superintendent to approve the appointment of **GAIL BARTILUCCI**, Replacement Mathematics Teacher, High School (PC#99.09.00.CGC), at the per diem rate of \$150.00, with health benefits, effective October 1, 2020, through November 30, 2020, per Board of Education Agreement. (Replaces Piecuch) Account: 11-140-100-101-10-10-103

(85.) The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **LEONEL ANDRADE**, World Language Teacher, High School, with the addition of \$3,000.00 to his salary effective October 1, 2020, through December 23, 2020, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000.

(86.) The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **JOSEPH PETROSI**, Science Teacher, High School, with the addition of \$3,000.00 to his salary effective October 1, 2020, through December 23, 2020, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000.

(87.) The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **TIMOTHY McCLURG**, Science Teacher, High School, with the addition of \$3,000.00 to his salary effective October 1, 2020, through December 23, 2020, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000.

(88.) The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2020-2021 school year, effective September 23, 2020, through June 20, 2021:

LISA KEVINS (Teacher)
McKENZIE MORANDO (Teacher)
KELLY USCHNIG (Teacher)

XII. PERSONNEL - Mrs. Fritz, Chairperson - Continued

ROLL CALL FOR ITEMS #68 THROUGH #88:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Absent
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

XIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Stephenson, seconded by Mrs. Romeo, to approve the following agenda items #1 through #9:

DISCUSSION: Mrs. Van Dyk spoke about item #7, and thanked Dr. McQuaid for a tuition coming to the District. She asked if it is a limited program. Dr. McQuaid provided an explanation of the program.

1. **WHEREAS**, the West Milford Board of Education encourages recognition of the contributions of their teachers and leaders; and

WHEREAS, the West Milford Board of Education annually participates in the Governor's Educator of the Year Program; and

WHEREAS, the Governor's Educator of the Year Program seeks to highlight educational innovation, student achievement, the rewards of teaching, and important services outside the classroom that lead to student success; and

WHEREAS, this recognition brings public attention to the positive aspects of our educational system; and

WHEREAS, Rachel Lehr has been recognized as the West Milford School District Teacher of the Year for 2020-2021;

NOW, THEREFORE, BE IT RESOLVED that the West Milford Board of Education, on behalf of the community, publicly acknowledges and expresses its sincerest appreciation to Rachel Lehr for her contributions to the students of Marshall Hill School; and

BE IT FURTHER RESOLVED that this resolution be spread upon the official minutes of the Board of Education meeting held on September 22, 2020 and presented to Rachel Lehr.
2. The recommendation of the Superintendent to approve the submission of the **SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES** under the **ANTI-BULLYING BILL OF RIGHTS ACT** for each school to the NJDOE Office of Student Support Services. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTIONS** for the 2020-2021 school year:
 - Course: Chemistry Honors
 - Textbook: Introductory Chemistry: A Foundation (Updated Edition)
 - Authors: Steven S. Zumdahl and Donald J. DeCoste

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

3. (Continued)

Publisher: Cengage
 Copyright: 2019
 ISBN Number: 9781337860413
 Number of Books Needed: 75
 Cost per book: \$170.75 (Includes hardcopy and 6-year license for digital copies)
 Price: \$12,806.25
 Account: 11-190-100-640-09-34-000

4. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2020-2021 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2	\$18,829.00 (Special Ed.)	Passaic County Technical Institute Wayne, New Jersey

5. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** retroactive from September 8, 2020 through June 30, 2021:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student#: 73213	\$83,514.00	The CTC Academy, Inc. Fairlawn, New Jersey

6. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** retroactive from September 1, 2020 through June 30, 2021:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student#: 68088	\$77,700.00	Bonnie Brae Liberty Corner, New Jersey

NOTE: The district to pay for the educational component of this residential placement.

7. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT** retroactive from September 1, 2020 through December 31, 2020:

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Maple Road/CLIMB Student#: 73037	\$199.70/diem	Ringwood Public Schools Ringwood, New Jersey

8. The recommendation of the Superintendent to approve the following **ADDITION** to the **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT (June, 2020)** retroactive from September 8, 2020 through June 30, 2021:

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

8. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student#: 70158	\$32,025.00 1:1 Aide	Spectrum360, Lower School Verona, New Jersey

9. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #9:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Absent	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Fritz	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIV. OPERATIONS & FINANCE, Mr. Raymond Guarino - Chairperson

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #5:

1. The recommendation of the Superintendent to renew an agreement for Drug Test Collection Supplies/Services with **AAA ONSITE DRUG TESTING** for the 2020-2021 school year. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020):**

BE IT RESOLVED, that the West Milford Board of Education acknowledges that the decrease in enrollment and student attendance days represents a significant change to the Food Service Management Contract; and

BE IT FURTHER RESOLVED, that a sixty (60) day termination requirement is included in the contract and the Food Service Management Company agrees to operate under the terms of the existing contract with per meal fee through October 31, 2020; and

BE IT FURTHER RESOLVED, that the existing contract will terminate on October 31, 2020, and an emergency procurement was initiated to enter into a cost reimbursable contract for the term of November 1, 2020, through June 30, 2021. It is understood that this emergency contract is not renewable and will require the District to perform a Request for Proposals for the 2021-2022 school year; and

BE IT FURTHER RESOLVED, that Pomptonian Food Services submitted a response to the solicitation for emergency procurement for the food service management operations for November 1, 2020, through June 30, 2021;

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

2. (Continued)

NOW, THEREFORE, BE IT RESOLVED, that the West Milford Board of Education approves an **EMERGENCY FOOD SERVICE MANAGEMENT CONTRACT** with **POMPTONIAN FOOD SERVICES**, Fairfield, New Jersey, from a per meal management fee of \$0.1087, to a flat management fee of \$45,000.00, which represents a twenty-five percent (25%) reduction from the per meal fee structure, for the 2020-2021 school year.

3. The recommendation of the Superintendent to approve a **PUPIL TRANSPORTATION JOINTURE AGREEMENT** with **RINGWOOD BOARD OF EDUCATION**, Ringwood, New Jersey, to transport one (1) Ringwood student from the **PENTA SCHOOL** to **MAPLE ROAD SCHOOL**, West Milford, New Jersey (Route #PMR-1), with an aide, effective October 11, 2020, through June 30, 2021, for 164 days, for a total route cost to Ringwood of \$21,288.84.
4. **RESOLVED**, that the Board of Education approve a membership with the **WEST MILFORD LIONS CLUB** for Dr. Alex Anemone, Superintendent of Schools, in the amount of \$85.00, retroactive from July 1, 2020, through June 30, 2021.
5. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Transportation Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #5:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Ofshinsky	Yes	Mrs. Dwyer	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #6:

6. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **September 22, 2020**, in the amount of \$3,156,248.03. (Documentation provided electronically.)

ROLL CALL FOR ITEM #6:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Dwyer	Absent
Mr. Stillman	Yes	Mr. Ofshinsky	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #7:

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

7. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **September 22, 2020**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$19,849.43.

ROLL CALL FOR ITEM #7:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #8:

8. The recommendation of the Superintendent to approve the **PAYROLL** of August 31, 2020 and September 15, 2020, in the amount of \$2,464,239.21. (Documentation provided electronically.)

ROLL CALL FOR ITEM #8:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Abstain	Mrs. Dwyer	Absent	Mrs. Fritz	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Ofshinsky	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED**.

Motion by Mr. Guarino, seconded by Mrs. Fritz, to approve the following agenda items #9 and #10:

9. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 22, 2020** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,277,462.97 as of June 30, 2020; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

10. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 30, 2020, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #9 AND #10:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mr. Conklin	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Absent
Mrs. Stephenson	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

Motion by Mr. Guarino, seconded by Mr. Conklin, to approve the following agenda items #11 and #12:

11. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 22, 2020** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,928,553.47 as of July 31, 2020; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

12. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of July 31, 2020, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

ROLL CALL FOR ITEMS #11 AND #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mr. Stillman	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Dwyer	Absent
Mr. Conklin	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda items #13 and #14:

13. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 22, 2020** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$14,924,599.54 as of August 31, 2020; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

14. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of August 31, 2020, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #13 AND #14:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Dwyer	Absent
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XV. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino/Mr. Stillman - Mr. Guarino indicated there was a first in-person meeting last Thursday, September 17th. No report.

XV. COMMITTEE REPORTS/LIAISONS - Continued

Safety - Mrs. Van Dyk - No report.

Superintendent's Roundtable - Mrs. Dwyer/Mrs. Van Dyk/Mrs. Fritz - Mrs. Van Dyk stated that the first meeting will be on Thursday, September 24, 2020, at Westbrook School.

Passaic County School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - Mrs. Van Dyk indicated there will be a virtual meeting on October 5, 2020, that she will log on to.

New Jersey School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - Mrs. Van Dyk stated we are scheduled for October 28, 2020, for Goal Setting for 2020-2021.

Legislative - Mr. Ofshinsky - No report.

Technology Oversight - Mr. Guarino provided a technology report to the Board on a meeting held on Friday, September 18th. He spoke about the issues with Chromebooks and virtual learning. He spoke about the Ed Tech Committee and looking at doing live hours for questions. He also indicated that Class Link should be working for everyone now. He stated suggestions were made to do a video each week with tips and tricks about clearing browser history, etc., to help these computers run more efficiently. He also spoke about the Robotics programs in the High School and Grade 7.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk - Ms. Francisco indicated that the Township would like to have a virtual meeting. She will discuss with Mrs. Van Dyk what dates are available and she will provide them to the Township.

West Milford Municipal Alliance (formerly CASA) - Mrs. Romeo/Mrs. Stephenson - No report.

XVI. OLD BUSINESS

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVII. NEW BUSINESS

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first.

XVIII. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued

Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Alexandra Buonanno, 17 Cleveland Avenue, West Milford. High School Senior. She spoke about having knee surgery last year and not knowing how long she would be out of school. She spoke about a certain number of days being absent in order for a teacher to come to her house for home instruction. She had only accumulated four hours and when she returned to school in October, she was very far behind and had a really hard time. She stated it was a huge problem for her. She asked the Board to revisit this, as it is not a good system for students who require surgery and who need home instruction.

Ms. Francisco received the following email for Public Comment:

Trish TenHoeve, had a question regarding Macopin students: "How are the teachers expected to teach class to in-person students, as well as look for signs of engagement or struggles with distance learners, students attending via Google Meet, and how are the teachers going to engage the distance learners verbally in the daily lessons, so they will not receive an absence from the class for cameras off, etc."

She also asked: "Why hasn't the District announced that kids who have special needs or are part of specialized classes are currently attending school in-person?"

Dr. McQuaid addressed the question regarding special needs students and provided the community with detailed information on the special education plan that can also be accessed on the home page of the District website.

Motion by Mr. Ofshinsky, seconded by Mrs. Stephenson, to close Public Comment.

VOICE VOTE:

All in Favor.

MOTION PASSED.

XIX. EXECUTIVE SESSION

At 9:07 p.m., Mr. Guarino made a motion, seconded by Mr. Ofshinsky, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 10:08 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Absent	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. Fritz	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

XX. ADJOURNMENT

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to adjourn the meeting at 10:09 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary