

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
 46 Highlander Drive
 West Milford, NJ 07480
 (973) 697-1700
www.wmtps.org

**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/REGULAR MEETING
 JUNE 19, 2018**

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:01 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, let the flag salute, and read the Open Public Meetings Act Statement. Mrs. Van Dyk also reminded everyone in attendance to silence or turn off their cell phones and note the location of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted on the district's website. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent/Arr. 7:58 p.m.	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Absent	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Absent
Dr. Elizabeth McQuaid	Director of Special Services	Absent
Kate Gilfillan, Esq.	Board of Education Attorney	Present

There were approximate 10 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

At 7:03 p.m., Mr. Cytowicz made a motion, seconded by Mr. Guarino, to go into Executive Session for the purpose of conducting a HIB parent appeal.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public session at 7:30 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Absent	Mrs. Van Dyk	Present

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone spoke about the HIB Grades from 2016-2017 from the New Jersey Department of Education. The maximum score is a 78. West Milford High School earned a 70; Apshawa earned a 75; Macopin earned a 70; Maple Road earned a 77; Marshall Hill earned a 71; Paradise Knoll earned a 77; Upper Greenwood Lake earned a 73; and Westbrook earned a 75. Dr. Anemone was very pleased with the District's scores.

Dr. Anemone discussed the monthly progress towards District goals which are in the process of being completed for 2017-2018. He also spoke about planning new District goals for 2018-2019, and they will be looking at scheduling at the High School and Macopin during meetings over the summer.

VIII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

Mr. Novak provided an overview of the District's Summer Committees, including traditional committees and new committees.

Mr. Novak spoke about the curriculum that is being written over the summer and he gave details on some of the changes that will be incorporated. He also spoke about new staff being mentored and the success they have had with this program.

Mrs. Dwyer inquired about the Grading Committee and if any progress has been made. She also asked about creating a Blue Ribbon School Committee.

Mr. Novak said that the Homework Survey results are in and will be used by the Elementary Homework Committee to revise the Elementary Homework Policy for K-6. He spoke about the Reading Specialists meeting to review all of the ELA initiatives, ELA Handbook Committee, and also spoke about the Math Matrix Committee used to assess entry into Pre-Algebra and Algebra.

VIII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued

Mrs. Dwyer inquired about the ELA Handbook and asked if parents and children are receiving it or is it just for teachers. Mr. Novak provided an explanation to her inquiries, and it will be available and posted on the website.

IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to approve the following meeting minutes:

- May 15, 2018 Workshop/Special Action Meeting
- May 15, 2018 Executive Session
- May 22, 2018 Regular Meeting
- May 22, 2018 Executive Session

VOICE VOTE: Mr. Huber Abstained. All Others in Favor. MOTION PASSED.

X. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about attending the Valedictorian and Salutatorian Breakfast with Mrs. Dwyer and being able to also honor our Teacher of the Year for West Milford and for Passaic County. She spoke about Distinguished Scholar and Scholarship Nights, and how the District has students attending excellent schools. One student who will be attending MIT, had a perfect ACT score. Mrs. Van Dyk indicated that over \$65,000 in scholarships were awarded. She also highlighted Macopin Promotion and High School Graduation.

XI. PUBLIC COMMENT - AGENDA ITEMS

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during Public Comment are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Stuart Schwerner, 33 Delaware Road, Hewitt. Mr. Schwerner has children who attend Upper Greenwood Lake School. He spoke about the District HIB policy, and concerns as a parent when a child is accused but the investigation is unsubstantiated. He would like to know where the protection is for the multi-unsubstantiated student. He wanted to make sure this was brought to the Board and to the community.

Dr. Anemone clarified for the Board that there is an anti-retaliation provision written into our HIB policy. He explained if an individual makes HIB claims to retaliate against someone, there could be consequences against a false accusation and someone who intentionally uses HIB as a tool or weapon.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

Minutes for the Workshop/Regular Meeting of June 19, 2018

XII. MOTION BY MR. CYTOWICZ, SECONDED BY MR. GUARINO, TO ADOPT THE AGENDA, AS PRESENTED AND AMENDED, INCLUDING HAND CARRY.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mr. Huber, seconded Mrs. O'Brien to vote on items #72 and #73 after Executive Session.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #71 and items #74 through #77:

DISCUSSION: Mr. Huber had questions which were answered by the Administration.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **SHARON McNAMEE**, Grade 5 Teacher, Westbrook School, effective July 1, 2018, for the purpose of retirement.
2. The recommendation of the Superintendent to approve the appointment of **WILLIAM SCHOLTS**, Assistant Business Administrator/Assistant Board Secretary, Board Office (PC#11.10.P3.CDR), at the annual salary of \$90,000.00, with health benefits, effective July 1, 2018, through June 30, 2019, per Board of Education Agreement. (New Position) Accounts: 11-000-251-104-10-10-000 (60%); 11-000-230-104-10-10-110 (40%)
3. The recommendation of the Superintendent to approve the appointment of **SAMANTHA BAIETTI**, Mathematics Teacher, High School (PC#90.09.23.AEJ), at the annual salary of \$61,120.00 (MA/4), with health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement. (Replaces Benson) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

4. The recommendation of the Superintendent to approve the appointment of **ALEXIS SOMERS**, Special Education Teacher (Behavioral Disabilities), Apschawa School (PC#90.01.31.AOX), at the annual salary of \$63,670.00 (MA/8), with health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement. (Replaces Anderson) Account: 11-209-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

5. The recommendation of the Superintendent to approve the appointment of **KIMBERLY SAMUELSEN**, Special Education Teacher (Autism), Maple Road School (PC#90.03.53.CDT), at the annual salary of \$58,120.00 (MA/1), with health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement. (New Position) Account: 11-214-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

6. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **KIMBERLY SAMUELSEN**, Special Education Teacher (Autism), for the **SPECIAL EDUCATION EXTENDED YEAR (ESY) PROGRAM**, Maple Road School ABA, at a stipend of \$6,227.14, effective July 9, 2018 - August 10, 2018, per Board of Education/WMEA Agreement. Account: 11-213-100-101-10-10-000

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

7. The recommendation of the Superintendent to approve the appointment of **RANDI PLATT**, 0.5 Building Aide, Upper Greenwood Lake School (PC#66.06.S3.AZI), at the annual salary of \$12,024.00 (Step 1), without health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMESA Agreement. (Replaces TenHoeve) Account: 11-000-240-105-10-10-080

NOTE: Salary may be adjusted pending the completion of contract negotiations.

8. The recommendation of the Superintendent to approve the appointment of **ANN McDONALD**, Cafeteria Aide, Marshall Hill School (PC#30.04.F4.AZX), 2.5 hours per day, at the annual salary of \$4,525.00 (Step 1), without health benefits, effective September 1, 2018, through June 30, 2019, per Board of Education/WMCAA Agreement. (Replaces Flynn)
9. The recommendation of the Superintendent to approve a **RE-STRUCTURING OF ASSIGNMENT** for **BRENDA WEINMANN-LUDWIG**, from Supervisor of World Language, District-wide, to Supervisor of World Language, District-wide/Supervisor of Highlander Academy, (PC#'s 11.10.P3.AOW; 10.16.P0.CDG), at the annual salary of \$152,524.00, plus longevity of \$3,800.00, for a total salary of \$156,324.00 with health benefits, effective July 1, 2018, through June 30, 2019, per Board of Education/WMPESA Agreement. (Replaces Strauss) Account: 11-000-221-102-10-10-143

NOTE: Salary may be adjusted pending the completion of contract negotiations.

10. The recommendation of the Superintendent to approve the following **ADDITIONS** to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2017-2018 school year, effective June 20, 2018, through June 30, 2018:

KERRY KUNISCH (Teacher)

11. The recommendation of the Superintendent to approve the following **ADDITIONS** to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2017-2018 school year, effective June 20, 2018, through June 30, 2018:

KERRY KUNISCH (Special Class Aide)
HANNAH GORDON (Special Class Aide)
LAUREN CONLON (Special Class Aide)
DANIELLE MAURER (Special Class Aide)
BARBARA CRAWFORD (Special Class, Building, SACC & Cafeteria Aides/Secretary)
PROCOPIOS TSAKOTELIS (Custodial)
WARREN SIEBER (Custodial)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

11. (Continued)

KATHERINE HOFFMAN (Special Class Aide)
KAREN VACCA (Special Class Aide, Building Aide & Secretary)*

*Retroactive from May 24, 2018

12. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **TRICIA PERRUCCI**, from Dispatcher, Transportation Department to Administrative Assistant, Transportation Department (PC#70.18.S1.AXI), at the annual salary of \$50,000.00, with health benefits, effective July 1, 2018, through June 30, 2019, per Board of Education/Unaffiliated Board Office Unit. (Replaces Wilm) Account: 11-000-270-160-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

13. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **DARNISS FUCCI**, from Bus Driver, Transportation Department to Dispatcher, Transportation Department (PC#40.18.T3.BBF), at the annual salary of \$42,000.00, with health benefits, effective July 1, 2018, through June 30, 2019, per Board of Education Agreement. (Replaces Perrulli) Account: 11-000-270-160-10-10-000

14. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **MARK DeRISSIO**, from Mechanic Class II, Operations (Transportation), to Mechanic Class I, Operations (Transportation) (PC#45.18.M6.BDF), at the annual salary of \$69,067.00 (Step 6), with health benefits, effective July 1, 2018, through June 30, 2019, per Board of Education/WMCMA Agreement. Account: 11-000-270-160-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

15. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2018)**, for a leave of absence for **RYAN HEERSCHAP**, Mathematics Teacher, High School, with pay using family illness and sick days retroactive from May 29, 2018 (1/2 day family illness and 1/2 sick day), through May 31, 2018, then without pay under the Family Medical Leave Act, effective June 4, 2018, through June 26, 2018. (Child Bonding)

NOTE: The employee may return prior to the above date pending certification.

16. The recommendation of the Superintendent to approve a leave of absence for **ANGELA CARNAVALE**, World Language Teacher (Italian), Macopin and High School, with pay using sick days effective September 4, 2018, through October 16, 2018, then without pay under the Family Medical Leave Act effective October 17, 2018, through January 7, 2019. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

17. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **ASHLEY BAUMGARTNER**, Grade 2 Teacher, Westbrook School, without pay, effective September 4, 2018, through November 30, 2018. (Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

18. The recommendation of the Superintendent to approve a leave of absence for **DR. ELIZABETH McQUAID**, Director of Special Services, District-wide, with pay using sick days effective August 16, 2018, through October 5, 2018, then without pay under the Family Medical Leave Act effective October 8, 2018, through November 30, 2018. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

19. The recommendation of the Superintendent to approve the appointment of **DR. JOYCE BEAM**, Interim Director of Special Services, District-wide (PC#15.10.P3.BVY), at the per diem rate of \$550.00, without health benefits, effective August 21, 2018, through November 30, 2018, per Board of Education Agreement. (Replaces McQuaid) Account: 11-000-219-104-10-10-142

NOTE: The duration of the position is based on the date of the employee's return to work.

20. The recommendation of the Superintendent to approve an additional assignment for **DR. JOYCE BEAM**, Interim Director of Special Services, District-wide, not to exceed three (3) days in June for transition, at the per diem rate of \$550.00. Account: 11-000-219-104-10-10-142
21. The recommendation of the Superintendent to approve the reappointment of **KRISTINE BOWLBY**, Receptionist, Board Office, effective July 1, 2018, through June 30, 2019, per Board of Education/Board Office Unaffiliated Unit.
22. The recommendation of the Superintendent to approve the reappointment of **CHRISTINE WALSH**, 0.5 Special Class Aide, Upper Greenwood Lake School, for the 2018-2019 school year, per Board of Education/WMTAA Agreement.

23. The recommendation of the Superintendent to approve the reappointment of **MICHELE WATSON**, SACC Coordinator (PT), Board Office, at the hourly rate of \$39.84, 15 hours per week, without health benefits, effective July 1, 2018, through June 30, 2019, per Board of Education Agreement. Account: 52-990-320-101-10-10-403

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

24. The recommendation of the Superintendent to approve the following **ADDITIONS** to the certified list of **SUBSTITUTE TEACHERS/COACHES/HOME INSTRUCTORS/NURSES/SPECIAL PROJECTS** for the 2018-2019 school year:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

24. (Continued)

DAVID STRONG (Teacher)
KIMBERLY McCLOSKEY (Teacher)
JOSEPH MATTESSICH (Teacher/Coach/Special Projects)
MELISSA MARTINIQUE (Teacher)
SARA DARWISH (Teacher)
KERRY KUNISCH (Teacher)
ASHLEY MONTANO (Teacher)

25. The recommendation of the Superintendent to approve the following **ADDITIONS** to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES/SACC AIDES/OPERATIONS** for the 2018-2019 school year:

AMANDA CACCAVELLA (Special Class Aide)
KERRY KUNISCH (Special Class Aide)
HANNAH GORDON (Special Class Aide)
LAUREN CONLON (Special Class Aide)
DANIELLE MAURER (Special Class Aide)
KATHERINE HOFFMAN (Special Class Aide)
KAREN VACCA (Special Class Aide, Building Aide & Secretary)
BARBARA CRAWFORD (Special Class, Building, SACC & Cafeteria Aides/Secretary)
ELLEN IRIZZARY (SACC Aide)
DANIELLE WATSON (SACC Aide)
ELIZABETH MILLER (SACC Aide)
ROBYN HEMPEL (SACC Aide)
MAUREEN PICCOLI (SACC Aide)
LAURA MARTIN (SACC Aide)
MARISSA COLON (SACC Aide)
TRACEY DEL COLLIANO (SACC Aide)
LINA SPREEN (SACC Aide)
AIMEE VIZZI (SACC Aide)
CHARLOTTE ECK (SACC Aide)
KELLY LOMBARDO (SACC Aide)
CLAIRE MILLER (SACC Aide)
KATHERYN ENERING (SACC Aide)
SANDRA MOORE (SACC Aide)
KRISTINE COLUCCI (SACC Aide)
JAYA DESPIES (SACC Aide)
PROCOPIOS TSAKOTELIS (Custodial)
WARREN SIEBER (Custodial)
KRZYSZTOF URBANIK (Custodial)

26. The recommendation of the Superintendent to approve the addition of **ERIN BRANAGAN**, as a **HOME INSTRUCTOR**, for the 2017-2018 school year, at the hourly rate of \$38.00, per Board of Education/WMEA Agreement. Account: 11-150-100-101-10-10-000

27. The recommendation of the Superintendent to approve **ELI MANGEAN**, High School Student, as an **AUDIO VISUAL/LIGHTING TECHNICIAN**, for the 2017-2018 school year, at an hourly rate not to exceed \$10.00. Account: 11-000-262-300-17-17-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

28. The recommendation of the Superintendent to approve **DAVID GEROLD**, Special Class Aide, High School, for attendance at Project Graduation, for the 2017-2018 school year, at the hourly rate of \$33.00, not to exceed nine (9) hours. Account: 11-213-100-106-10-10-000

NOTE: Per the students IEP

29. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENT** for **TEACHER** for the 2018-2019 school year, effective September 1, 2018, through June 30, 2019:

<u>Teacher</u>	<u>From</u>	<u>To</u>
STEPHEN MILLER (PC#'s 90.07.10.BLZ; 90.03.10.AIK) Account: 11-120-100-101-10-10-000 (Replaces Chastain)	Photo/Art Teacher High School/Highlander	Art Teacher District-wide

30. The recommendation of the Superintendent to approve the following **SUMMER SECRETARIAL ASSIGNMENTS** and payments for **JULY and AUGUST 2018**, at the contracted per diem rate per Board of Education/WMESA Agreement - Accounts: 11-000-240-105-10-10-700 (Principals', Athletic, & Assistant Principal's Offices), 11-000-218-105-10-10-700 (Guidance Office) & 11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Assignment</u>	<u>Daily Days</u>	<u>Rate</u>
<u>High School</u>			
STEPHANIE MARQUARD	Principal's Office	25	\$275.44
MARYANN LANZO	Principal's Office	6	\$275.44
THERESA MURPHY	Principal's Office	8	\$275.44
DEBORA GABRIELE	Guidance Office	17	\$275.44
PAMELA FENNING	Guidance Office	14	\$275.44
CATHLEEN REDA	Athletic Office	10	\$275.44
<u>Macopin School</u>			
ALFONSINA KULAK	Principal's Office	17	\$275.44
LINDA BEGLEY	Principal's Office	3	\$275.44
LINDA BEGLEY	Guidance/Assistant		
	Principal's Office	4	\$275.44
ANN HIGGINS	Principal's Office	3	\$275.44
ANN HIGGINS	Guidance/Assistant	2	\$275.44
AIMEE VIZZI	Principal's Office		
	Guidance/Assistant	11	\$249.66
MARGARET BARKER	Principal's Office		
	Guidance/Assistant	5	\$275.44
<u>Elementary Schools</u>			
COLLEEN LESLIE	Principal's Office/ Aphsawa School	6	\$275.44
KIMBERLY CHRISTIE	Principal's Office/ Maple Road School	5	\$275.44

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

30. (Continued)

Elementary Schools

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
CHRISTINE BERTHA	Principal's Office/ Maple Road School	1	\$249.66
KELLY TENHOEVE	Principal's Office/ Marshall Hill School	4	\$249.66
KAREN ROMER	Principal's Office Marshall Hill School	2	\$249.66
KAREN GRILL	Principal's Office/ Paradise Knoll School	3	\$275.44
DANA DOP	Principal's Office/ Paradise Knoll School	3	\$249.66
DIANNA HAGGETT	Principal's Office/ Upper Greenwood Lake School	3	\$275.44
RANDI PLATT	Principal's Office/ Upper Greenwood Lake School	3	\$249.66
DEBORAH VAN ZILE	Principal's Office/ Westbrook School	3	\$275.44
DAWN BUFARDECI	Principal's Office/ Westbrook School	3	\$249.66

Special Education Services

MARILUZ ALONSO	CST - High School	9	\$275.44
TRACEY DEL COLLIANO	CST - High School	1	\$275.44
DEBRA VIDULICH	CST - Macopin School	5	\$275.44
AMY POMEROY	CST - Elementary	13	\$275.44
TRACEY DEL COLLIANO	CST - Elementary	2	\$275.44

NOTE: Rates may be adjusted pending the completion of contract negotiations.

31. The recommendation of the Superintendent to approve the following **ADDITIONS** to the **SUMMER READING and LITERACY PROGRAM**, not to exceed 78 hours, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX ESEA Title I Grant:

<u>Employee</u>	<u>Payment</u>
SHAWN RHINESMITH	\$6,053.00
LISA LAVIANO	\$3,194.00
KELLY COMERFORD	\$3,194.00

NOTE: Payment may be adjusted pending the completion of contract negotiations. Funded through the ESEA Title I Grant.

32. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for the following staff for **KINDERGARTEN SUMMER EXPERIENCE**, at the hourly rate of \$33.00, for two (2) hours during August 2018 - Account: 11-110-100-101-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

32. (Continued)

<u>Employee</u>	<u>School</u>
ALLISON GOODELL	Apshawa
KAREN McCOURT	Apshawa
DEBORAH MALATAK	Maple Road
STEPHANIE SCHWARZ	Maple Road
KATHRYN HESS	Marshall Hill
KELLY MONGELLI	Marshall Hill
DEIRDRE COLLINS	Paradise Knoll
LEIGH ANN MISIANO	Paradise Knoll
YVONNE CATALIOTO	Upper Greenwood Lake
KAREN FUSCO	Upper Greenwood Lake
TINA IRAGGI	Upper Greenwood Lake
HOLLY STANLEY	Westbrook

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

33. The recommendation of the Superintendent to approve the following **SPECIAL CLASS AIDES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, per Board of Education/WMTAA Agreement - Account: 11-213-100-106-10-10-000:

July 9 - August 3, 2018

<u>Employee</u>	<u>School</u>	<u>Payment</u>
JACQUELINE ADDICE	Maple Road	\$1,677.00
LINDA CONNOLLY	Maple Road	\$1,677.00
AMANDA CACCAVELLA	Maple Road	\$ 616.11
KERRY KUNISCH	Maple Road	\$ 504.09
GARY STOLL	Maple Road	\$1,677.00
KELLY McCOURT	Maple Road	\$1,677.00
PAMELA KURZ	Maple Road	\$1,677.00
MARIA ELENA GRANT	Maple Road	\$1,120.20
TRACY NOVAK	Maple Road	\$1,677.00
SAMANTHA PETTORINI	Westbrook	\$1,677.00

July 9 - August 3, 2018

<u>Employee</u>	<u>School</u>	<u>Payment</u>
JILL SIMONS	Westbrook	\$1,677.00
CATHERINE SEKELSKY	Westbrook	\$1,677.00
MELANIE ATOCH	Westbrook	\$1,120.20
MIRIAM McCARTHY	Westbrook	\$1,677.00
NICOLE GWINNETT	High School	\$1,677.00
MARK NOWACKI	High School	\$1,540.80
LAUREN REMBRANDT	High School	\$1,677.00
DAVID GEROLD	High School	\$1,390.20

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

33. (Continued)

July 9 - August 10, 2018

<u>Employee</u>	<u>School</u>	<u>Payment</u>
MARY JEANNE NEWELL	Maple Road ABA/Highlander	\$3,843.13
LAUREN CONLON	Maple Road ABA/Highlander	\$1,848.33
AMI HOGUE	Maple Road ABA	\$2,920.78
DEANA PEZZINO	Maple Road ABA	\$3,843.13
JAIME GIORDANO	Maple Road ABA	\$2,567.13
DANIELLE WATSON	Maple Road ABA	\$2,842.13
DORRIE TORP	Maple Road ABA	\$3,843.13
JEANETTE JIMENEZ	Maple Road ABA	\$3,843.13
CASEY MINICK	Maple Road ABA	\$2,567.13
COLLEEN CZECZUGA	Maple Road ABA	\$2,567.13
KATHERINE HOFFMAN	Maple Road ABA	\$2,567.13
DENISE SHORTER	Maple Road ABA	\$2,046.83
PEGGY PAULSON	Maple Road ABA	\$1,581.53
KELLY SMITH	Maple Road ABA	\$1,581.53
COLLEEN MILNES	Maple Road ABA	\$ 894.40

NOTE: Payment may be adjusted pending the completion of contract negotiations.

34. The recommendation of the Superintendent to approve the following **SUBSTITUTE TEACHERS and SUBSTITUTE SPECIAL CLASS AIDES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM (ESY)**, for the months of July and August 2018, at various hourly rates per Board of Education/WMEA Agreement and WMTAA Agreements - Accounts: 11-213-100-101-10-10-000, 11-213-100-106-10-10-000:

<u>Teacher</u>	<u>Hourly Rate</u>
JENNIFER MAGNOTTA	\$43.66
<u>Special Class Aide</u>	<u>Hourly Rate</u>
COLLEEN MILNES	\$27.95
JACLYN BECKER	\$27.95
KERRY KUNISCH	\$18.67
AMANDA CACCAVELLA	\$18.67
ERIN BRANAGAN	\$27.95
ANNA DAWSON	\$18.67
CORIANN GRUNSTRA	\$18.67
KRISTEN ALONSO	\$18.67

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

35. The recommendation of the Superintendent to approve the following **NURSES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM (ESY)**, District-wide, for the months of July and August 2018, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-213-100-101-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

35. (Continued)

<u>Nurse</u>	<u>Hours</u>	<u>Dates</u>	<u>Payment</u>
ARLE BERGHORN	17.5	July 9-13, 2018	\$ 500.00
PAMELA SASTRE	93	July 16-August 3, 2018	\$6,945.11
JOYCE RICH	33	August 6-10, 2018	\$2,355.96

NOTE: Payment may be adjusted pending the completion of contract negotiations.

36. The recommendation of the Superintendent to approve the following **THERAPISTS FOR THE SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY), PROGRAM** per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>July 9 - August 10, 2018</u>	<u>School</u>	<u>Payment</u>
DORIS MONROE	District-wide	\$6,845.06
NICOLE POVEROMO	District-wide	\$7,991.77
MELISSA TERESCO	District-wide	\$6,461.19

NOTE: Therapists will be compensated for an additional total of three (3) hours for the following: Consultation time in June and a meeting with the Director of Special Services. Hours are included in payment above. Payment may be adjusted pending the completion of contract negotiations.

37. The recommendation of the Superintendent to approve the following **CHILD STUDY TEAM MEMBERS AND THERAPISTS FOR CASE MANAGEMENT, TESTING AND/OR PARTICIPATION IN ELIGIBILITY AND INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS**, for the months of July and August 2018, at various hourly rates per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>CST Member</u>	<u>Hourly Rate</u>	<u>Therapists</u>	<u>Hourly Rate</u>
DOMENICA BASSORA	\$64.82	CYNTHIA D'ANTONIO	\$77.59
DR. PATRICE CAPPELLO	\$77.59	DORIS MONROE	\$68.11
MICHELE GALL	\$42.23	NICOLE POVEROMO	\$77.59
DAVID GLUCKSTEIN	\$74.68	MELISSA TERESCO	\$42.23
KATHERINE MEYER	\$44.55	JENNIFER WALLIN	\$44.55
MICHAEL MROZ	\$53.39	JOAN WARNER	\$77.59
SHERYL NEUHS	\$68.11		
SHERRY SCHWARTZ	\$43.66		
MICHAEL SHAVE	\$55.68		
DONNA STRIANSE	\$74.68		
GERI TAYLOR	\$71.39		

NOTE: Hourly rates may be adjusted pending the completion of contract negotiations.

38. The recommendation of the Superintendent to approve the following **TEACHERS AS PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS**, for the months of July and August 2018, at various hourly rates per Board of Education/WMEA Agreement - 11-000-219-104-10-10-700:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

38. (Continued)

<u>Teacher</u>	<u>Hourly Rate</u>	<u>Teacher</u>	<u>Hourly Rate</u>
THOMAS BALLETO	\$49.12	JENNER MAGNOTTA	\$43.66
JACLYN BECKER	\$50.57	KELLY McCOURT	\$40.94
ERIN BRANAGAN	\$41.66	KAREN McCOURT	\$74.68
YVONNE CATALIOTO	\$50.69	KATHLEEN MENDES	\$74.37
PAUL CHIESA	\$40.94	ELIZABETH MESSANO	\$49.12
GEORGEAN COLEMAN	\$61.62	EDWARD MILKO	\$68.11
ELLEN COMERFORD	\$74.68	STEPHANIE NEBIKER	\$50.98
KELLY COMERFORD	\$40.94	CANDICE OLTMANS	\$39.51
MERJEME DUFFY	\$74.68	SAMANTHA PETTORINI	\$45.48
SCARLY ELMERA	\$40.94	DEANA PEZZINO	\$47.05
KAREN FUSCO	\$74.68	KARYN REINHOLD	\$42.41
NICOLE GWINNETT	\$68.11	LAUREN REMBRANDT	\$62.26
LINDSAY HEFFERON	\$38.80	BETH SCHAEFFER	\$45.48
AMI HOGUE	\$39.51	JILL SIMONS	\$47.05
PAMELA KURZ	\$44.55	GARY STOLL	\$50.09
NICOLE LUNGARO	\$38.80	BLAKE VISCONTI	\$43.12
LISA LUBARSKY	\$74.68	MELISSA WELCH	\$53.39
COLLEEN BEGLEY	\$44.55	SHAWN RHINESMITH	\$77.59

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

39. The recommendation of the Superintendent to approve **TRACEY DEL COLLIANO** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, for the months of July and August 2018, per contracted rate, per Board of Education/WMESA Agreement - Account: 11-000-219-105-10-10-700:

<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
CST Maple Road & Westbrook	6	\$275.44

NOTE: Daily rate may be adjusted pending the completion of contract negotiations.

40. The recommendation of the Superintendent to approve the following **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement - Account: 20-280-200-101-10-50-00X - ESEA Title IV Grant:

Employee

LAURA OAKES	NANCY GRIDLEY
COLLEEN BEGLEY	SUSAN MORRIS
JULIANNE McCALL-BRAMLEY	DEANA PEZZINO
COLLEEN OROHO-CZULADA	ALISON SCULLY

NOTE: Funded through the ESEA Title IV Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

41. The recommendation of the Superintendent to approve the following **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) and COMMON SENSE MEDIA MODEL - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed twelve (12) hours, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

LAURA OAKES	NANCY GRIDLEY
JULIANNE McCALL-BRAMLEY	DEANA PEZZINO
COLLEEN OROHO-CZULADA	

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

42. The recommendation of the Superintendent to approve the following **DISTRICT CLASSROOM MINDFULNESS COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed five (5) hours, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

WENDY BECKER	MERJEME DUFFY
KATHRYN HESS	MARIE BALDINI-DOYLE
JASON BENZ	MELISSA BERGH
JULIE CHESHIRE	SYRENA LORE
JACLYN BECKER	

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

43. The recommendation of the Superintendent to approve the following **MENTORING COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed five (5) hours per staff member, to review and update the district's mentoring program, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

JORDAN BARRY	SHAWN RHINESMITH
KELLY COMERFORD	MELISSA WELCH
AMY FRITZ	KIMBERLY ZACKAROFF
KATHRYN HESS	

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

44. The recommendation of the Superintendent to approve the following staff for **MENTOR TRAINING**, at the hourly rate of \$33.00, for four (4) hours, for the 2018-2019 school year, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

44. (Continued)

Employee

JORDAN BARRY	SHAWN RHINESMITH
KELLY COMERFORD	MELISSA WELCH
AMY FRITZ	KIMBERLY ZACKAROFF
KATHRYN HESS	

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

45. The recommendation of the Superintendent to approve the following **MAKER SPACE (STEAM) COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed eight (8) hours, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

JOHANNA ARCHER	LAURA OAKES
NANCY GRIDLEY	CHERI ORLANDO
MARY KEYSER	CYNTHIA RANIERI
JULIANNE McCALL-BRAMLEY	SUSAN NEBIKER
MAUREEN SELLEROLI	

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

46. The recommendation of the Superintendent to approve the following **CHARACTER EDUCATION COMMITTEES - SUMMER 2018**, at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

<u>Employee</u>	<u>School</u>	<u>Hours</u>	<u>Total</u>
JACLYN BECKER	Apshawa	3.25	\$107.25
WENDY BECKER	Apshawa	3.25	\$107.25
SAMANTHA PETTORINI	Apshawa	3.25	\$107.25
LISA LAVIANO	Apshawa	3.25	\$107.25
MICHELLE DeVOID	Apshawa	3.25	\$107.25
LAURA SELTENRICH	Apshawa	3.25	\$107.25
KRISTI CLAVE	Maple Road	2.25	\$ 74.25
BETH SCHAEFFER	Maple Road	2.25	\$ 74.25
KRISTEN ROSIMINI	Maple Road	2.25	\$ 74.25
CYNTHIA D'ANTONIO	Maple Road	2.25	\$ 74.25
CAITLIN HELDER	Maple Road	2.25	\$ 74.25
JOAN WARNER	Maple Road	2.25	\$ 74.25
LINDSAY HEFFERON	Maple Road	2.25	\$ 74.25
NICOLE LUNGARO	Maple Road	2.25	\$ 74.25
RUTH BROCK	Maple Road	2.25	\$ 74.25
KARYN REINHOLD	Marshall Hill	4.0	\$132.00
CHRISTINE GENARDI-FISHER	Marshall Hill	4.0	\$132.00
ERIN BRANAGAN	Marshall Hill	4.0	\$132.00
ALEXANDRA HEFFERON	Marshall Hill	4.0	\$132.00
MELISSA VARIAN	Marshall Hill	4.0	\$132.00
KIMBERLY VOLZ	Paradise Knoll	5.0	\$165.00
MELISSA KEIL	Paradise Knoll	5.0	\$165.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

46. (Continued)

<u>Employee</u>	<u>School</u>	<u>Hours</u>	<u>Total</u>
SHARON JENSEN	Paradise Knoll	5.0	\$165.00
JILL CULLEN	Paradise Knoll	5.0	\$165.00
DANIEL BROPHY	UGL	4.0	\$132.00
MELISSA BERGH	UGL	4.0	\$132.00
KELLY COMERFORD	UGL	4.0	\$132.00
TINA IRAGGI	UGL	4.0	\$132.00
JANE MERRITT	UGL	4.0	\$132.00
NANCY GRIDLEY	Westbrook	3.25	\$107.25
WENDY BECKER	Westbrook	3.25	\$107.25
SUZANNE OESTERLE	Westbrook	3.25	\$107.25
CHRISTINE ERRICHELLO	Westbrook	3.25	\$107.25
MEGHAN DONEGAN	Westbrook	3.25	\$107.25
JODIE COMUNE	Westbrook	3.25	\$107.25
JOSEPH ANDRIULLI	Macopin	5.0	\$165.00
LESLIE FINKE	Macopin	5.0	\$165.00
BRIANNA INFANTE	Macopin	5.0	\$165.00
KRISTA PROVOST	Macopin	5.0	\$165.00
JENNIFER MONEGO	High School	5.0	\$165.00
JESSICA ALLISON	High School	5.0	\$165.00
LARISSA HEINZINGER	High School	5.0	\$165.00
JOSEPH PETROSI	High School	5.0	\$165.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

47. The recommendation of the Superintendent to approve the following **ELEMENTARY HOMEWORK COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed twelve (12) hours, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

Employee

JENNIFER HARRIS BRIAN LESLIE
 SHAWN RHINESMITH KELLEY VISAGGIO

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

48. The recommendation of the Superintendent to approve the following **SECONDARY GRADING COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed twelve (12) hours, per Board of Education/WMEA Agreement - Account: 11-140-100-101-10-10-000:

Employee

DANA LAMBERT KATHLEEN McCORT
 JILL NITKINAS MICHAEL ROSE
 MARY KENNEDY JANEL PATON
 SARAH GUENTER

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

49. The recommendation of the Superintendent to approve the following **READING SPECIALIST COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed five (5) hours, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

Employee

AMY METT	JAMIE KETTNER
MAUREEN MULLIGAN	MARY BICKFORD
MEGHAN DONEGAN	KIMBERLY WALKER

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

50. The recommendation of the Superintendent to approve the following **ENGLISH LANGUAGE ARTS (ELA) HANDBOOK COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

Employee

MEGHAN DONEGAN	JACLYN BECKER
CHRISTINE ERRICHELLO	KAREY ELLARD
KELLEY VISAGGIO	

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

51. The recommendation of the Superintendent to approve the following **MATHEMATICS PLACEMENT MATRIX COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

Employee

JACLYN BECKER	KELLEY VISAGGIO
CHARLENE PAPPAS	SUSAN MORRIS
TANJA LANE	JULIE CHESHIRE

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

52. The recommendation of the Superintendent to approve the following **EVERY DAY MATH COUNTS COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed eight (8) hours, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

ALLISON GOODELL	STEPHANIE NEBIKER
HEATHER TERRY-EGLI	KATHRYN HESS
KRISTEN ROSIMINI	JESSICA COHEN

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

53. The recommendation of the Superintendent to approve **TANJA LANE**, Grade 6 Teacher, for the **TECHNOLOGY INFORMATIONAL CURRICULUM CONNECTIONS (TICC) TIME PROGRAM PLANNING - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed fifteen (15) hours, per Board of Education/WMEA Agreement. Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

54. The recommendation of the Superintendent to approve **MELISSA WELCH**, Special Education Teacher (Resource Center), for the **EVALUATION RESOURCE UPDATE COMMITTEE - SUMMER 2018**, at the hourly rate of \$33.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement. Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant

NOTE: Funded through the ESEA Title IIA Grant. Hourly rate may be adjusted pending the completion of contract negotiations.

55. The recommendation of the Superintendent to approve the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **IN-DISTRICT and OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2018-2019 school year, at the contracted hourly rate, per Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Agreement:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
CHARLY WELLS	Mountain Lakes H.S./ Lake Drive School	19	\$89.52/Diem
DIANE BIDWELL	Calais School	30	\$85.19/Diem
MILDRED DEGROAT	Spectrum Academy 360	22	\$85.19/Diem
DEBORAH UGROVICS	New Beginnings #1	30	\$28.45/Hour
PATRICIA ROBERTS	New Beginnings #2	30	\$28.45/Hour
LORRAINE VANWETTERING	Highlander Academy #1	8	\$28.45/Hour
MICHAEL GROSSO	Highlander Academy #2	8	\$18.00/Hour
PATRICIA ROBERTS	Highlander Academy #3	8	\$28.45/Hour
DONNA CURRENTI	High School ESY #1	20	\$28.45/Hour
DEBRA CHISARI	High School ESY #2	20	\$28.45/Hour
CHERYL SCHIAVO	Maple Road ESY #1	25	\$28.45/Hour
ANN CAMPBELL	Maple Road ESY #2	25	\$22.44/Hour
LISA SISCO	Maple Road ESY #3	25	\$25.46/Hour
CONNIE BURTON	Maple Road ESY #4	25	\$28.45/Hour
NICOLA WORONEKIN	Maple Road ESY #5 & #6	25	\$28.45/Hour
CHRISTINE COSTANZA	Westbrook ESY #1	25	\$28.45/Hour
DAVID FENWICK	Westbrook ESY #2	20	\$28.45/Hour
GASPAR TROIA	Westbrook ESY #3	20	\$28.45/Hour
CRAIG CARMODY	Westbrook ESY #4	20	\$28.45/Hour
DEBORAH HACHEY	Westbrook ESY #5	20	\$28.45/Hour
KEVIN McEWAN	Westbrook ESY #6	20	\$28.45/Hour
MICHAEL GROSSO	Westbrook ESY #7	20	\$18.00/Hour
LORRAINE VANWETTERING	Westbrook ESY #8	20	\$28.45/Hour
PATRICIA ROBERTS	Westbrook ESY #9	20	\$28.45/Hour
DEBRA GEMIND	Vehicle Aide-New Beg. #1	30	\$11.00/Hour
STACY LAHEY-SPADACCINI	Vehicle Aide-MR ESY #1	25	\$11.00/Hour
KIMBERLY SMITH	Vehicle Aide-MR ESY #2	25	\$11.00/Hour
ALANNA KATTOWSKI	Vehicle Aide-MR ESY #3	25	\$11.00/Hour
ANN MARIE BOSCO	Vehicle Aide-MR ESY #4	25	\$11.00/Hour
SHARON BARCA	Vehicle Aide-MR ESY #5	20	\$11.00/Hour

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

55. (Continued)

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
JAMES MCEWAN	Vehicle Aide-MR ESY #6/AM	20	\$11.00/Hour
SHARON BARCA	Vehicle Aide-MR ESY #6/PM	20	\$11.00/Hour
CLAIRE MILLER	Vehicle Aide-WB ESY #1/AM	20	\$11.00/Hour
MAUREEN PICCOLI	Vehicle Aide-WB ESY #1/PM	20	\$11.00/Hour
KELLY LOMBARDO	Vehicle Aide-WB ESY #2	20	\$11.00/Hour

NOTE: Rates of pay may be adjusted pending the completion of contract negotiations.

56. The recommendation of the Superintendent to approve the following **SUBSTITUTE DRIVERS and VEHICLE AIDES** to provide transportation for **IN-DISTRICT and OUT-OF-DISTRICT SUMMER PLACEMENTS**, for the 2018-2019 school year, at the contracted hourly rate, per Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Agreement - Account: 11-000-270-161-10-10-700:

<u>Employee</u>	<u>Hourly Rate</u>
LAURIE KLIMEK	\$18.00/Hour
KATE BABULA	\$28.45/Hour
DIANE BIDWELL	\$17.33/Hour
JOHN GALLOWAY	\$28.45/Hour
MARY GIANTONIO	\$28.45/Hour
GAIL GRAF	\$25.46/Hour
CAROL JOHNSON	\$28.45/Hour
GAYE KISH	\$28.45/Hour
CHERYL MARIENTHAL	\$25.46/Hour
SUSAN MUNIER	\$25.46/Hour
ANNE SCHAPPELL	\$28.45/Hour
MARTA SEREDYNIECKI	\$22.44/Hour
RENATA STANTON	\$28.45/Hour
RUTHANN SULLIVAN	\$28.45/Hour
ELIZABETH TORREGROSSA	\$28.45/Hour
GASPAR TROIA	\$28.45/Hour
LINDA VAN HOOKER	\$28.45/Hour
DEBORAH MCGOVERN (Aide)	\$11.00/Hour
MELISSA ALTIERI (Aide)	\$11.00/Hour

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

57. The recommendation of the Superintendent to approve the addition of **ERIN BRANAGAN**, as a **HOME INSTRUCTOR**, for the 2018-2019 school year, at the hourly rate of \$38.00, per Board of Education/WMEA Agreement. Account: 11-150-100-101-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

58. The recommendation of the Superintendent to approve **JOSEPH SMOLINSKI**, as a **SUMMER MAINTENANCE INTERN**, effective June 27, 2018, through August 24, 2018, at an hourly rate of \$10.00 - Account: 11-000-262-110-10-10-700

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

59. The recommendation of the Superintendent to approve the following **SUMMER CUSTODIAL STUDENT INTERNS**, at an hourly rate of \$8.60, effective July 5, 2018, through August 24, 2018 - Account: 11-000-262-110-10-10-700:

**BRIANNA BABCOCK
SCOTT HARTY
JOSEPH KRONYAK**

60. The recommendation of the Superintendent to approve **DISTRICT SUMMER 2018 PRINTING SERVICES** at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: 11-190-100-106-10-10-700:

<u>Employee</u>	<u>Hours</u>	<u>Payment not to Exceed</u>
ROBERT WIEDMANN	140	\$4,900.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

61. The recommendation of the Superintendent to approve the following **COMPLIANCE OFFICERS** for the 2018-2019 school year:

504 Officer	Daniel Novak, Director of Education
Affirmative Action Officer	Daniel Novak, Director of Education
Anti-Bullying Coordinator (District)	Ronald Rowe
Anti-Bullying Specialists:	
Apshawa/Westbrook	Wendy Becker
Maple Road/Paradise Knoll	Caitlin Helder
Marshall Hill/Upper Greenwood Lake	Erin DiBari
Macopin	David Gluckstein
	Kenneth Ryerson
	Nina Rzonca
High School	Dr. Patrice Cappello
	Lindsey Christensen
	Melissa Csengeto
	Monika Drucker
	Donald Heaney
	Carly Herschman
	Dana Lambert
	Dr. Kristin Marston
	Donna Muccio
	Michael Shave
District-wide	Daniel Novak, Director of Education
Chemical Hygiene Officer	Coleen Weiss-Magasic, Supervisor of Science
Clerk of the Works	Barbara Francisco, Business Administrator
Custodian of School Monies	Barbara Francisco, Business Administrator

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

61. (Continued)

Division of Child Protection and Permanency	Dr. Elizabeth McQuaid, Director of Special Services
Health Information Privacy Officer	Barbara Francisco, Business Administrator
Homeless Liaison	Dr. Elizabeth McQuaid, Director of Special Services
Environmental Compliance Coordinator (including, but not limited to, AHERA Coordinator, Indoor Air Quality Designee, Safety & Health Designee)	Christopher Kelly, Supervisor of Buildings & Grounds
Integrated Pest Management Coordinator	Christopher Kelly, Supervisor of Buildings & Grounds
Public Agency Compliance Officer (P.A.C.O.)	Barbara Francisco, Business Administrator
Right to Know Liaison	Christopher Kelly, Supervisor of Buildings & Grounds
Substance Awareness	Janice Gerisch, Substance Awareness Coordinator
Title IX Officer	Joseph Trentacosta, Athletic Director
Vehicle Coordinator	Barbara Francisco, Business Administrator

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

62. The recommendation of the Superintendent to approve the following **PROFESSIONAL SERVICE FEES** for the 2018-2019 school year - Account: 11-000-213-330-10-11-000:

DR. VINCENT McINERNEY	Athletic Program Physician	\$15,500.00
DR. VINCENT McINERNEY	Chief Medical Officer	\$ 3,500.00

63. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (October 2017)**, for the following **MACOPIN SCHOOL STUDENT ACTIVITY CLUB and ADVISOR** for the 2017-2018 school year at the hourly rate of \$33.00, per Board of Education/WMEA Agreement- Account: 20-231-100-101-10-50-XXX ESSA Title IA Grant:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

63. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
MICHELLE LUGERNER	AIM	25.5	\$ 841.50

NOTE: Funded through the ESSA Title IA Grant

64. The recommendation of the Superintendent to approve the following **AFTER SCHOOL STUDENT ACTIVITY CLUBS and ADVISORS, PARADISE KNOLL SCHOOL,** at the hourly rate of \$33.00, for the 2018-2019 school year, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
BRITTANY BRIGHT	That's Sew Crafty & Board	6	\$198.00
KIMBERLY VOLZ	That's Sew Crafty & Board	6	\$198.00
KAREY ELLARD	Scrabble	12	\$396.00
KRISTEN SEIBERT	Scrabble	6	\$198.00
SHANNON RICKER	Scrabble	6	\$198.00
MARIANNE MARIANI	Friendship	16	\$528.00
JOYCE TROAST	Friendship	16	\$528.00
LEIGH ANN MISIANO	Yoga - Radiant Yoga	5	\$165.00
JOYCE TROAST	Yoga - Radiant Yoga	5	\$165.00
KATIE BONFORTE	Guided Art	6	\$198.00
SHARON JENSEN	Guided Art	6	\$198.00
MAUREEN SELLEROLI	Typing	6	\$198.00
BRIAN LESLIE	Green Team	8	\$264.00
PAMELA SASTRE	Green Team	8	\$264.00
JOYCE TROAST	Green Team	8	\$264.00
JILL CULLEN	Intramurals #1 (Fall)	6	\$198.00
MELISSA KEIL	Intramurals #1 (Fall)	6	\$198.00
KRISTEN SEIBERT	Intramurals #1 (Fall)	6	\$198.00
KELLY STOCCHETTI	Book (Grade 5)	6	\$198.00
TRICIA GINDER	Book (Grade 5)	6	\$198.00
KELLY STOCCHETTI	Book (Grade 4)	6	\$198.00
TRICIA GINDER	Book (Grade 4)	6	\$198.00
LEIGH ANN MISIANO	TREP\$	11	\$363.00
KELLY STOCCHETTI	TREP\$	11	\$363.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. The above clubs funded through the PTA.

65. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2018-2019 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DR. BRIAN MCLAUGHLIN	Band Director	\$10,816.00
MATTHEW GRAMATA	Asst. Band Director	\$ 5,392.00
JOHN CALABRESE	Band Assistant	\$ 3,795.00
MICHAEL MONACELLI	Band Assistant	\$ 3,795.00
PETER SHAVER	Band Assistant	\$ 3,795.00
MATTHEW LEITNER	Band Assistant	\$ 3,795.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

65. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
JOSEPH SMOLINSKI	Pipe Co-Instructor (Shared)	\$ 1,897.50
KRISTY SMOLINSKI	Pipe Co-Instructor (Shared)	\$ 1,897.50
DR. BRIAN McLAUGHLIN	Summer Band Camp Director	\$ 1,136.00
MATTHEW GRAMATA	Summer Band Camp Asst. Dir.	\$ 1,039.00
JOHN CALABRESE	Summer Band Camp Assistant	\$ 590.00
MICHAEL MONACELLI	Summer Band Camp Assistant	\$ 590.00
PETER SHAVER	Summer Band Camp Assistant	\$ 590.00
MATTHEW LEITNER	Summer Band Camp Assistant	\$ 590.00
JOSEPH SMOLINSKI	Summer Band Camp Assistant	\$ 590.00
PETER SHAVER	2018 Field Show Drill Design	\$ 3,200.00
MATTHEW GRAMATA	Field Show Music Writer (Shared)	\$ 1,500.00
MICHAEL MONACELLI	Field Show Music Writer (Shared)	\$ 1,500.00
PETER SHAVER	2018-19 Indoor Guard Design	\$ 2,100.00
JOHN CALABRESE	2018 Music (Score & Parts, Drum Line)	\$ 1,000.00
PETER SHAVER	Indoor Flag Advisor	\$ 2,476.00
TRICIA O'SHEA	Indoor Flag Assistant	\$ 2,069.00
JOHN CALABRESE	Indoor Percussion Advisor	\$ 3,688.00
MICHAEL MONACELLI	Indoor Percussion Assistant	\$ 2,219.00
DOUGLAS HEYBURN	Choral Director	\$ 2,808.00
DOUGLAS HEYBURN	Chamber Choir Director	\$ 1,726.00
JOHN CALABRESE	Indoor Percussion Music Arranger/Writer (Shared)	\$ 1,050.00
MICHAEL MONACELLI	Indoor Percussion Music Arranger/Writer (Shared)	\$ 1,050.00
MATTHEW GRAMATA	Jazz Band Director	\$ 5,392.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

66. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2018-2019 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
STEPHEN MASLANEK	Summer Football Director	\$1,019.00
MEGAN CAVALLO	Summer Football Assistant	\$ 783.00
BRIAN LESLIE	Summer Football Assistant	\$ 783.00
DAVID STRONG	Summer Football Assistant	\$ 783.00
JOSEPH MATTESSICH	Summer Football Assistant	\$ 783.00
GARY STOLL	Summer Football Assistant	\$ 783.00
TAYLOR PEVNY	Summer Football Assistant	\$ 783.00
TYLER MAURER	Summer Football Assistant	\$ 783.00
ANDREW LUNGER	Summer Football Assistant	\$ 783.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

67. The recommendation of the Superintendent to approve the **HIGH SCHOOL EVENTS STAFF RATES** for the 2018-2019 school year. Account: 11-402-100-590-09-21-000 (Documentation provided electronically.)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- 68. The recommendation of the Superintendent to approve **STUDENT ATHLETES** from Butler High School (1 student) and Kinnelon High School (2 students), to compete as **INDEPENDENT GYMNAST**, for all **GYMNASTIC MATCHES**, for the 2018-2019 school year held at the **WEST MILFORD HIGH SCHOOL**, at no cost to the District.
- 69. The recommendation of the Superintendent to approve the following **ATHLETIC TRAINING ORGANIZATIONS** for the 2018-2019 school year:

**KOMODO ATHLETIC PERFORMANCE TRAINING
 KOMODO ATHLETIC CORE TRAINING
 PARISI SPEED SCHOOL
 WEST MILFORD EXTREME
 HIGHLANDER BASEBALL CLUB**

NOTE: The above independent training companies carry their own insurance.

- 70. The recommendation of the Superintendent to approve the following **CLERICAL SERVICE** for the 2018-2019 school year for **STUDENT ACTIVITY ATHLETIC PHYSICALS**, per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>
CATHLEEN REDA	Summer Clerical	12	\$23.78

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- 71. The recommendation of the Superintendent to approve the following **HIGH SCHOOL SUBSTITUTE CERTIFIED ATHLETIC TRAINERS** for the 2018-2019 school year - Account: 11-402-100-590-09-21-000:

**BRENDAN BYRNES
 SUSAN MAURER
 JAG PHYSICAL THERAPY TRAINING SERVICES**

NOTE: The above independent trainers carry their own insurance and all expenses will be covered by the High School Athletic Department.

- 74. The recommendation of the Superintendent to approve **MODEL CONGRESS** as an **AFTER SCHOOL STUDENT ACTIVITY CLUB**, Macopin School, for the 2018-2019 school year.

NOTE: The advisor for this club will be a volunteer at no cost to the District for the 2018-2019 school year.

- 75. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAMS** for the 2018-2019 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
JOSEPH SMOLINSKI	Macopin School	Model Congress

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

76. The recommendation of the Superintendent to approve the position of **BOARD CERTIFIED BEHAVIOR ANALYST (BCBA)**, District-wide, effective September 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement.

77. The recommendation of the Superintendent to approve the following **JOB DESCRIPTION:** (Documentation provided electronically.)

BOARD CERTIFIED BEHAVIOR ANALYST (BCBA) - (New)

ROLL CALL FOR ITEMS #1 THROUGH #71 AND ITEMS #74 THROUGH #77:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes*

*Mrs. Van Dyk "Abstained" to items #30, #52 and #67.

The **MOTION PASSED.**

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda item #78:

(78.) The recommendation of the Superintendent to approve the following **ADDITION to SUMMER CURRICULUM DEVELOPMENT** for the 2018-2019 school year, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: 11-140-100-101-10- 10-160:

<u>Teacher</u>	<u>Subject & Course</u>	<u>Grades</u>	<u>Hours</u>	<u>Payment</u>
HEATHER BURNS	Drama	9-12	20	\$700.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

ROLL CALL FOR ITEM #78:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #12:

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

DISCUSSION: Mr. Huber inquired about item #4 and what costs are associated with the Ice Hockey team. Dr. Anemone explained that it will be a shared co-op and will be about half the cost of last year.

1. The recommendation of the Superintendent to submit the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$850,230.00 (Basic Grant Award, ages 3-21), and \$37,771.00 (Preschool Grant Award, ages 3-5), for the 2018-2019 school year.
2. The recommendation of the Superintendent to submit the **EVERY STUDENT SUCCEEDS ACT (ESSA) Consolidated Formula Subgrant Application FY 2019** for the following amounts:

Title I	\$333,300
Title IIA	\$ 77,250
Title IV	<u>\$ 20,047</u>
	\$430,597

3. The recommendation of the Superintendent to refuse the funds for the **EVERY STUDENT SUCCEEDS ACT (ESSA) TITLE III Consolidated Formula Subgrant Application FY 2019** for the following amounts:

Title III	\$2,867.00
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4. **RESOLVED**, that the Board of Education approve the formation of a cooperative ice hockey team with the Pequannock Board of Education, made up of students from both school districts, subject to approval of the New Jersey State Interscholastic Athletic Association and in accordance with the terms of an agreement mutually developed between the West Milford and Pequannock Boards of Education. West Milford will act as the lead district for all team activities. Upon approval by the Board and by the Pequannock Board of Education, the Board President is authorized to sign the agreement, a copy of which shall be on file in the offices of the Business Administrator and Athletic Director. (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the following contract with **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** for the 2017-2018 school year, effective May 17, 2018 through June 30, 2018 (annual tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$11,013.80	St. Joseph's School for the Blind
Student #72301		Jersey City, New Jersey

6. The recommendation of the Superintendent to approve the following **REGULAR EDUCATION TUITION RECEIVABLE CONTRACTS** for the 2017-2018 school year retroactive from March 23, 2018 (Tuition pro-rated):

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

6. (Continued)

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Grade 5	5,479.56	Clifton, New Jersey
Grade 7	5,335.72	Clifton, New Jersey
Grade 9	5,532.88	Clifton, New Jersey

7. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for summer 2018:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
8 1:1 Aides (3) Student #'s: 62436, 63803, 64360, 67365, 67387, 63797, 62619, 70109	\$10,764.90 \$5,940.00	New Beginnings Fairfield, New Jersey
1 1:1 Aide Student #: 67385	\$7,927.04 \$3,190.00	Spectrum360, Upper School Verona, New Jersey
1 Student #: 70158	\$8,083.46	Spectrum360, Lower School Verona, New Jersey
2 1:1 Aide (1) Student #'s: 67407, 71410	\$7,885.00 \$2,090.00	The CTC Academy, Inc. Oakland, New Jersey
1 Student #: 64275	\$11,158.50	The Gramon School Fairfield, New Jersey
1 1:1 Aide Student#: 67691	\$11,590.80 \$5,925.00	PG Chambers School Cedar Knolls, New Jersey
2 Student #'s: 68661, 63637	\$10,531.50	The Calais School Whippany, New Jersey
1 Student #: 70107	\$9,397.68	North Jersey Elks Developmental Disabilities Agency Clifton, New Jersey
1 Student #: 71297	\$5,826.60	ECLC Chatham, New Jersey
1 1:1 Aide Student #: 61523	\$6,111.00 \$2,850.00	ECLC Ho-Ho-Kus, New Jersey
1 Student #: 67386	\$4,235.00	Gloucester County Special Services (Bankbridge) Sewell, New Jersey

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

7. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 70584	\$10,170.00	Chapel Hill Academy Lincoln Park, New Jersey
1 Student #: 61198	\$6,114.01	YCS Sawtelle Learning Center Montclair, New Jersey
1 Student #: 71910	\$9,559.20	1st Cerebral Palsy of New Jersey Belleville, New Jersey

7. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 70547	\$9,300.00	Windsor Learning Center Pompton Lakes, New Jersey

8. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR** contracts with **OTHER LOCAL EDUCATION AGENCIES** for summer 2018:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$6,595.00	Lake Drive School
1	\$6,820.00	Mountain Lakes, New Jersey
1	\$6,820.00	
Student #'s: 68744, 64341, 68705		
1	\$4,294.00	Pearl Miller Middle School
1:1 Aide	\$2,831.00	Kinnelon, New Jersey
Student #: 71259		
4	\$7,800.00	New Bridges (Bergen
1:1 Aides (2)	\$7,500.00	County Special Services)
Student #'s: 71330, 63855, 67408, 67651		Paramus, New Jersey
1	\$5,300.00	Union School for the Deaf
1:1 Aide	\$5,000.00	(Bergen County Special Services)
Student #: 72301		Hackensack, New Jersey

9. The recommendation of the Superintendent to approve the **TUITION CONTRACT AND TUITION PAYMENT** of **\$2,442.72** for the **2016-2017** school year for student #63242, residentially placed in June, 2017 for 7 days at Legacy Treatment Center, Hainesport, New Jersey.

NOTE: This payment reflects only the educational component of this residential placement.

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

10. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES CONTRACT** for the 2018-2019 school year with **BAYADA HOME HEALTH CARE, INC.**, for extraordinary services, at \$55.00 per hour, for RN services, and \$45.00 per hour for LPN services, effective July 1, 2018, through June 30, 2019, per student's IEP (#67407).
11. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIP** for the 2018-2019 school year:

YEARBOOK

Purpose of trip: 3 day training on new Jostens Yearbook software

Location:	Gettysburg, Pennsylvania
Dates of Trip:	July 29-31, 2018
Number of Students:	4
Cost of Trip to Students:	\$200.00 (if Nurse is needed)
Name of Advisor:	Jennifer Metcalf
Number of School Days Missed:	0
Number of Chaperones:	2
Cost to District:	\$0

NOTE: All student and chaperone fees are included in the total cost of the trip.

12. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #54:

DISCUSSION: Board members asked questions which were answered by the Administration.

1. The recommendation of the Superintendent to approve the following Resolution:

The West Milford Board of Education authorizes **SETTEMBRINO ARCHITECTS** to submit the following capital improvement projects to the New Jersey Department of Education for review and approval:

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

1. (Continued)

<u>School</u>	<u>NJ DOE Project No.</u>	<u>Project</u>
Maple Road School	5650-060-18-1000	Roof Replacement
Westbrook School	5650-100-18-1000	Main Office Relocation & New Security Vestibule

These projects are being funded as "other capital projects" and will not require state funding, and the District is not seeking a Grant.

2. The recommendation of the Superintendent to approve the following Resolution:

The West Milford Board of Education authorizes **SETTEMBRINO ARCHITECTS** to amend the District approved Long Range Facilities Plan to include the following capital improvement project:

<u>School</u>	<u>NJ DOE Project No.</u>	<u>Project</u>
Westbrook School	5650-100-18-1000	Main Office Relocation & New Security Vestibule

3. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board of Education authorizes the advertisement of the following Capital Improvement Projects for public bid in accordance with Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq.:

<u>School</u>	<u>NJ DOE Project No.</u>	<u>Project</u>
Maple Road School	5650-060-18-1000	Roof Replacement
Westbrook School	5650-100-18-1000	Main Office Relocation & New Security Vestibule

4. The recommendation of the Superintendent to renew a contract with **REALTIME INFORMATION TECHNOLOGY**, Toms River, New Jersey, for an Internet based Student Information System, including the Special Education Management/IEP Writer and 504 Student Manager, at an annual cost of \$45,950.00, effective July 1, 2018, through June 30, 2019.
5. The recommendation of the Superintendent to renew a contract with **REALTIME INFORMATION TECHNOLOGY**, Toms River, New Jersey, for Food Service Management/POS Module support services, at an annual cost of \$6,765.00, effective July 1, 2018, through June 30, 2019.
6. The recommendation of the Superintendent to approve an agreement with **STRAUSS ESMAY ASSOCIATES, LLP**, Toms River, New Jersey, for Policy Alert and Support Service (PASS) for the 2018-2019 school year, in the amount of \$2,590.00.
7. The recommendation of the Superintendent to renew an agreement with **HONEYWELL INTERNATIONAL**, Morris Plains, New Jersey, for the Parent Notification System, in the amount of \$12,855.00, for the 2018-2019 school year, effective July 1, 2018, through June 30, 2019.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

8. The recommendation of the Superintendent to renew an agreement with **WEST INTERACTIVE SERVICES CORPORATION** (School Messenger), Denver, Colorado, for Content Management System (CMS), website hosting, and Safe Mail email filtering renewals, in the amount of \$11,880.00.
9. The recommendation of the Superintendent to renew an agreement with **FRONTLINE TECHNOLOGIES**, Malvern, Pennsylvania, for attendance, substitute management and placement (Aesop) subscription, in an amount not to exceed \$22,159.63, for the 2018-2019 school year.
10. The recommendation of the Superintendent to approve a three year Service Agreement with **LIGHTPATH** for Internet Bandwidth, Managed Routers, and enhanced fiber network, at \$12,971.86 per month, for the period July 1, 2018, through June 30, 2021.

NOTE: This service is E-Ratable up to 50 percent of cost.

11. The recommendation of the Superintendent to approve a Maintenance Contract with **AXTEL CONSULTING**, Oakland, New Jersey, for the 2018-2019 school year, for voice and data system maintenance and evaluation, at an hourly rate of \$125.00, and a one time travel fee of \$75.00, effective July 1, 2018, through June 30, 2019.
12. The recommendation of the Superintendent to renew a contract with **PAYSCHOOLS**, Nashville, Tennessee, for hosting, maintenance and annual licensing support of SDMS/PayForIt on-line payment software in the amount of \$2,135.00, effective July 1, 2018, through June 30, 2019.
13. The recommendation of the Superintendent to renew an agreement for Drug Test Collection Supplies/Services with **AAA ONSITE DRUG TESTING** for the 2018-2019 school year.
14. The recommendation of the Superintendent to approve **DR. GEORGE GUARIGILIA**, D.O.T. Certified Physician, **HIGHLANDER FAMILY MEDICINE**, Hewitt, New Jersey, to provide physical examinations for school bus drivers as required by the NJ Department of Transportation, at the rate of \$175.00/exam, for the 2018-2019 school year. Account: 11-000-213-330-18-18-000
15. The recommendation of the Superintendent to renew an agreement with **TYLER TECHNOLOGIES**, Dallas, Texas, for Versatrans FleetVision software licensing, hosting, annual support and maintenance, in the amount of \$1,861.52, effective July 1, 2018, through June 30, 2019.
16. The recommendation of the Superintendent to renew an agreement with **TRANSFINDER**, Schenectady, New York, for Route Finder Pro software licensing, hosting, annual support and maintenance in the amount of \$7,162.50, effective September 18, 2018, through June 30, 2019.
17. The recommendation of the Superintendent to approve the renewal of an agreement with **NEW JERSEY E-Z PASS**, Newark, New Jersey, for the School Bus Discount Program (NJHSBDP), for the 2018-2019 school year, providing state discounted toll fees for designated school buses in our fleet.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

18. The recommendation of the Superintendent to approve **CUSTODIAL OVERTIME RATES** related to **SCHOOL BUILDING USE PERMITS** for the 2018-2019 school year, as follows: time-and-a-half at \$47.00 per hour, and double-time at \$63.00 per hour, effective July 1, 2018, through June 30, 2019.
19. The recommendation of the Superintendent to renew an agreement with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** by the **TOWNSHIP OF RANDOLPH**, for the 2018-2019 school year, for the cooperative purchase of work, materials, vehicles, supplies and services, at an annual fee of \$1,100.00.
20. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **REGION VIII EDUCATION SERVICE CENTER**, through The Interlocal Purchasing System (TIPS) Program, for the 2018-2019 school year, for the purchase of technology supplies, goods and services, materials, software, technology support and equipment, at no cost to the district.
21. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, for the 2018-2019 school year, for the purchase of technology products, software, goods and services, vehicles and fuel, materials, and equipment, at no cost to the district.
22. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (ESCNJ)**, for the 2018-2019 school year, for the purchase of supplies, materials, vehicles, goods and services, natural gas, and electrical aggregation, at no cost to the district.
23. The recommendation of the Superintendent to renew a participating membership agreement with the **NATIONAL JOINT POWERS ALLIANCE (NJPA)**, for the 2018-2019 school year, for the purchase of technology supplies, software, goods and services, materials, and equipment, at no cost to the district.
24. The recommendation of the Superintendent to renew a participating membership agreement with **U.S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE**, for the 2018-2019 school year, for the purchase of supplies, materials, goods and services, materials, and equipment, at no cost to the district.
25. The recommendation of the Superintendent to approve the purchase of Unleaded Premium Gasoline and Red Dyed Diesel Fuel from **RACHLES/MICHELE'S OIL COMPANY**, Clifton, New Jersey, under State Contracts #80913 and #80913, for the 2018-2019 school year, at the state index price, plus .0539 per gallon.
26. The recommendation of the Superintendent to approve the renewal of one **NON-PUBLIC TRANSPORTATION ROUTE** for the 2018-2019 school year to **ST. CATHERINE OF BOLOGNA SCHOOL**, Ringwood, New Jersey, transporting forty-six (46) West Milford resident students, effective September 1, 2018, through June 30, 2019, at a per pupil cost of \$653.35, for a total cost of \$30,054.23.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

27. The recommendation of the Superintendent to accept the following renewal rates with Horizon Blue Cross/Blue Shield of New Jersey for **HEALTH INSURANCE SERVICES**, effective July 1, 2018:

Traditional/PPO - Family (\$300/\$600)	\$2,963.63
Traditional/PPO - 2 Adults (\$300/\$600)	\$2,598.48
Traditional/PPO - P/C (\$300/\$600)	\$1,694.30
Traditional/PPO - Single (\$300/\$600)	\$1,202.01
Traditional/PPO - Family (\$400/\$800)	\$2,959.18
Traditional/PPO - 2 Adults (\$400/\$800)	\$2,594.58
Traditional/PPO - P/C (\$400/\$800)	\$1,691.75
Traditional/PPO - Single (\$400/\$800)	\$1,200.21
Direct Access - Family (\$15 co-pay; \$25 ER)	\$2,699.77
Direct Access - 2 Adults (\$15 co-pay; \$25 ER)	\$2,367.14
Direct Access - P/C (\$15 co-pay; \$25 ER)	\$1,543.43
Direct Access - Single (\$15 co-pay; \$25 ER)	\$1,094.95
Direct Access - Family (\$15 co-pay; \$100 ER)	\$2,655.03
Direct Access - 2 Adults (\$15 co-pay; \$100 ER)	\$2,336.68
Direct Access - P/C (\$15 co-pay; \$100 ER)	\$1,523.56
Direct Access - Single (\$15 co-pay; \$100 ER)	\$1,080.85

28. In accordance with the requirements of the Affordable Care Act and upon the recommendation of the Superintendent of Schools, the Board approves the **ADVANTAGE EPO PCMH HEALTHCARE POLICY**, effective July 1, 2018, through June 30, 2019, with the following premium schedule:

Single	\$ 562.53
2 Adults	\$1,216.11
Family	\$1,387.05
Parent/Child	\$ 792.94

29. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by **EDUCATIONAL DATA SERVICES, INC.**, for the 2018-2019 school year:

General Classroom Supplies	\$47,500.39
Athletic Supplies	\$58,467.29
Audio Visual Supplies	\$ 3,543.72
Copy Duplicator Supplies	\$24,069.85
Custodial Supplies	\$26,756.45
Family/Consumer Science	\$ 999.37
Fine Art Supplies	\$35,524.87
Health and Trainer Supplies	\$13,398.79
Library Supplies	\$ 4,684.90
Math Supplies	\$ 893.22
Office/Computer Supplies	\$10,641.49
Photography Supplies	\$ 587.20
Physical Education Supplies	\$ 3,736.52
Science Supplies	\$41,314.82
Teaching Aids	\$ 2,557.63
Technology Supplies	\$15,373.78

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

30. The recommendation of the Superintendent to approve a professional development services agreement with **NEW DIRECTIONS IN EXCELLENCE, READERS AND WRITERS WORKSHOP CONSULTANT**, Woodcliff Lake, New Jersey, in an amount not to exceed \$66,000.00, for the 2018-2019 school year. Accounts: 20-270-200-320-10-50-000 Title IIA and 11-000-223-390-10-14-000

Note: Partially funded through ESEA Title IIA. This recommendation is a renewal of Competitive Contract #17-02, received on July 15, 2016.

31. The recommendation of the Superintendent to approve the following resolution:

Pursuant to PL 2015, Chapter 47, the West Milford Board of Education intends to renew, award, or permit to expire, contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et.seq, NJAC Chapter 23, and Federal procurement Regulations 2CFR Part 200.317 et. seq. (Documentation provided electronically and will be attached to the official minutes of the meeting.)

32. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, Public School Contract Law (N.J.S.A. 18A:18A-1 et.seq.) defines Insurance as an Extraordinary Unspecifiable Service (EUS) N.J.S.A. 18A:18A-5a(2) requiring that the awarding of contracts without competitive bidding must be approved by resolution of the district; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of West Milford does appoint the following insurance brokers for the 2018-2019 school year at its June 19, 2018 meeting:

CBIZ CENTRIC INSURANCE AGENCY, New Providence, New Jersey
Risk Management Consultant

THE BURTON AGENCY, Westwood, New Jersey
Pooled Insurance Program of New Jersey

BROWN & BROWN BENEFITS ADVISORS, Lambertville, New Jersey
Medical and Dental

33. The recommendation of the Superintendent to renew the following **INSURANCE POLICIES** for the 2018-2019 school year, effective July 1, 2018, through June 30, 2019:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
PIP/Workman's Compensation	Pooled Insurance Program of New Jersey	\$297,127.00
Public Official Bond: Barbara Francisco	The Hanover Insurance Company	\$ 1,800.00

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

33. (Continued)

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Multi-Peril, Comprehensive, Umbrella Risk Management, Public Employees Blanket Bond (Included in Comprehensive)	American Alternative Insurance Company	\$518,221.00
School Board Liability School Leaders Errors & Omissions, Acts of School Violence Crisis Management Coverage	XL Catlin Insurance	\$ 62,326.00
Environmental	Chubb Insurance	\$ 5,092.00
\$50,000,000 Excess Liability	Fireman's Fund	\$ 17,135.00
Cyber Liability (Security/Privacy)	XL Catlin Insurance	\$ 3,213.00
Flood Insurance - Macopin School	Selective Insurance	\$ 1,165.00
Executive Director's Fee	The Burton Agency	\$ 12,120.00
Risk Manager's Fee	CBIZ Centric Insurance	\$ 36,359.00

34. The recommendation of the Superintendent to renew an agreement with **ULTRA SAFE SECURITY SYSTEMS, INC.**, Newfoundland, New Jersey, for monthly Burglar and Fire Alarm Monitoring at the rate of \$40.00 per system, \$25.00 for High School elevator phone, \$65.00 for Hillcrest fire alarm and additional repair services to be paid at the rate of \$85.00 per hour, effective July 1, 2018, through June 30, 2019.

35. The recommendation of the Superintendent to renew an agreement with **KENCOR, INC.**, West Chester, Pennsylvania, EDS Bid #8411, at the rate of \$249.35 per month, with additional emergency services at the rate of \$90.00 per hour, effective July 1, 2018, through June 30, 2019.

36. The recommendation of the Superintendent to approve **MATHUSEK, INC.**, Oakland, New Jersey, EDS Bid #8556, for screening the High School Gym floor, Paradise Knoll School Multi-Purpose Room floor and stage, and the Macopin stage, in the amount of \$6,705.00, effective July 1, 2018 through June 30, 2019.

37. The recommendation of the Superintendent to renew an agreement with **AUTOMATED LOGIC**, Clifton, New Jersey, for the ALC automation system at Maple Road, Westbrook, Marshall Hill and Macopin Schools, in the amount of \$9,717.00, effective July 1, 2018, through June 30, 2019.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

38. The recommendation of the Superintendent to renew an agreement with **AGRA ENVIRONMENTAL & LABORATORY SERVICES**, Dover, New Jersey, for operation of water systems at seven (7) schools, Transportation Complex, Concession Stand and Field Bathrooms, at the rate of \$1,450.00 per month, with additional emergency services, at the rate of \$75.00 per hour, effective July 1, 2018, through June 30, 2019.
39. The recommendation of the superintendent to approve an agreement with **KLEEN AIR SYSTEMS, INC.**, Luzerne, Pennsylvania, for the degreasing of kitchen exhaust systems at all eight (8) schools in the amount of \$2,700.00.
40. The recommendation of the Superintendent to renew a yearly service maintenance agreement with **KRAFT POWER CORPORATION**, Pompton Plains, New Jersey, for generators at Macopin, High School, Westbrook, Maple Road, Upper Greenwood Lake, Paradise Knoll and Apshawa Schools, in the amount of \$4,990.00, effective July 1, 2018, through June 30, 2019.
41. The recommendation of the Superintendent to renew an agreement with **ENVIROVISION CONSULTANTS, INC.**, Fairlawn, New Jersey, for yearly AHERA reporting for asbestos monitoring at all eight (8) schools, Transportation and Board Office, in the amount of \$3,130.00, effective July 1, 2018, through June 30, 2019.
42. The recommendation of the Superintendent to approve an agreement with **SPECIALITY GRAPHICS LLC**, Cherry Hill, New Jersey, for Custodial and Maintenance Uniforms, in the amount of \$5,232.00.
43. The recommendation of the Superintendent to renew an agreement with **ALLIANCE PEST CONTROL, INC.**, Tinton Falls, New Jersey, EDS Bid #8533 for monthly pesticide services and IPM Renewal, in the amount of \$5,127.20, effective July 1, 2018, through June 30, 2019.
44. The recommendation of the Superintendent to approve a yearly service maintenance agreement with **BSE WELL & WATER TREATMENT**, Highland Lakes, New Jersey, for the water treatment system at Upper Greenwood Lake School, in the amount of \$3,620.00, effective July 1, 2018, through June 30, 2019.
45. The recommendation of the Superintendent to approve a Preventative Maintenance Agreement with **INDUSTRIAL COMBUSTION ASSOCIATES**, Somerset, New Jersey, for four (4) power burner units on boilers at the High School, in the amount of \$2,500.00, effective July 1, 2018, through June 30, 2019.
46. The recommendation of the Superintendent to approve a Preventative Maintenance Agreement with **INDUSTRIAL COMBUSTION ASSOCIATES**, Somerset, New Jersey, for four (4) Boilers at Macopin School, in the amount of \$5,200.00, effective July 1, 2018, through June 30, 2019.
47. The recommendation of the Superintendent to approve a water treatment and service agreement with **WASAK INC.**, Morristown, New Jersey, for eight (8) closed loop heating systems, in the amount of \$3,940.00, effective July 1, 2018, through June 30, 2019.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

- 48. The recommendation of the Superintendent to approve an agreement with **COMBUSTION SERVICES CORPORATION**, Boonton, New Jersey, for flue gas efficiency tests on nine (9) boilers at four (4) schools, at the rate of \$410.00 per boiler.
- 49. The recommendation of the Superintendent to approve a Maintenance Service Agreement with **TRANE NEW JERSEY**, Pine Brook, New Jersey, for the High School cooling tower, in the amount of \$9,288.25, effective July 1, 2018, through June 30, 2019.
- 50. The recommendation of the Superintendent to renew an agreement with **SCHOOLDUDE.COM, INC.**, for on-line Maintenance Direct Service for custodial and maintenance work order support and tracking, in the amount of \$5,082.53, per MRESC/AEPA 16-A, effective July 1, 2018, through June 30, 2019.
- 51. The recommendation of the Superintendent to approve an agreement with **SHERWIN WILLIAMS COMPANY**, Wayne, New Jersey, ESCNJ 16/17-56, for paint and related supplies for Summer Work, in the amount of \$6,576.47.
- 52. The recommendation of the Superintendent to approve applications for **DUAL USE ROOMS** for the 2018-2019 school year. (Documentation provided electronically.)
- 53. The recommendation of the Superintendent to approve the Renewal Application for **TEMPORARY INSTRUCTIONAL SPACE** for the Highlander Academy for the 2018-2019 school year. (Documentation provided electronically.)
- 54. **BE IT RESOLVED**, that the Board of Education approve a membership with the **NEW JERSEY SUPERINTENDENT STUDY COUNCIL (NJSSC)** for Dr. Alex Anemone, Superintendent of Schools, in the amount of \$600.00, for the 2018-2019 school year.

ROLL CALL FOR ITEMS #1 THROUGH #54:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item #55:

DISCUSSION: Mr. Cytowicz asked about bid specifications and a condition of sale. Ms. Francisco explained we are waiting for notification from the State with approval to take the property off-line

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

55. **WHEREAS**, the West Milford Board of Education is the owner of a parcel of land with building improvements thereon, known as the Hillcrest Elementary School; and

WHEREAS, the Hillcrest School has not operated as an elementary school or other educational facility run by the Board of Education for approximately forty (40) years; and

WHEREAS, the building currently sits vacant and has certain carrying and upkeep costs that the Board of Education now deems excessive and unnecessary; and

WHEREAS, there is no current debt service on the building, nor has the building been conveyed to the District by the New Jersey Schools Development Authority; and

WHEREAS, the Board of Education now determines that it has no need to continue ownership of the Hillcrest Property nor is there any intent or foreseen necessity to open the building and operate it as a school in the future; and

WHEREAS, the Board now desires to divest itself of the Hillcrest Property and advertise the building for sale subject to the public sale requirements of N.J.S.A. 18A:20-6 and N.J.A.C. 6A:26-7.3, and

WHEREAS, the Board determines that the sale of the Hillcrest Property is not in violation of its approved Long-Range Facilities Plan;

NOW THEREFORE, BE IT RESOLVED, that the Board hereby declares the Hillcrest Elementary School and the associated parcel of land on which it sits no longer necessary for school purposes; and be it further

RESOLVED, that the Board authorizes the Business Administrator to develop bid specifications and advertise the sale of the building and/or land pursuant to the public bidding requirements set forth in State law, upon receipt of approval for same from the New Jersey Department of Education.

ROLL CALL FOR ITEM #55:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item #56:

56. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 19, 2018**, in the amount of \$2,369,820.20. (Documentation provided electronically.)

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL FOR ITEM #56:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Abstain
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item #57:

57. The recommendation of the Superintendent to approve the **PAYROLL** of May 31, 2018 and June 15, 2018, in the amount of \$4,412,415.56. (Documentation provided electronically.)

ROLL CALL FOR ITEM #57:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Abstain	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item #58:

58. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending June 19, 2018:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2017-2018** budget be affirmed and approved. (Documentation provided electronically.)

Total transfers in the amount of \$474,082.03.

ROLL CALL FOR ITEM #58:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mrs. OBrien, to approve the following agenda items #59 and #60:

59. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **June 19, 2018** Workshop/Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$7,865,779.02 as of May 31, 2018; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

60. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of May 31, 2018, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #59 AND #60:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	*
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O’Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

*Mr. Huber Abstained to item #59, and voted "Yes" to item #60.

The **MOTION PASSED**.

Motion by Mr. Bailey, seconded by Mrs. O’Brien, to approve the following agenda items #61 and #62:

DISCUSSION: Mr. Drew inquired about item #62 and capital reserve. Ms. Francisco provided an explanation on spending capital reserve on projects.

61. The recommendation of the Superintendent to **RESCIND** the following **PROFESSIONAL APPOINTMENT** for the 2018-2019 school year:

Attorney Schwartz Edelstein Law Group
(Negotiations) Whippany, New Jersey

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

62. The recommendation of the Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et seq, authorize the School Business Administrator to transfer monies into its **CAPITAL RESERVE ACCOUNT** in an amount up to and not to exceed \$500,000.00 in the 2017-2018 school year.

ROLL CALL FOR ITEMS #61 AND #62:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	*
Mrs. Dwyer	Yes	Mr. Drew	*	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

*Mr. Huber and Mr. Drew voted "Yes" to item #61, and "No" to item #62.

The **MOTION PASSED.**

XVI. POLICY - Mr. Raymond Guarino, Chairperson

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #13:

1. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled "Organizational Chart." (Code 1110) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled "Equal Employment/Anti-Discrimination Practices." (Code 1550) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a revised **REGULATION** entitled "Equal Employment/Anti-Discrimination Practices." (Code 1550) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled "Athletic Competition." (Code 2431) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the second reading of a revised **REGULATION** entitled "Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad." (Code 2431.2) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the second reading of a new **POLICY** entitled "Varsity Letters for Interscholastic Extracurricular Activities." (Code 2431.8) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled "Student Suicide Prevention." (Code 5350) (Documentation provided electronically.)

XVI. POLICY - Mr. Guarino, Chairperson - Continued

8. The recommendation of the Superintendent to approve the second reading of a revised **REGULATION** entitled "Student Suicide Prevention." (Code 5350) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled "Student Smoking." (Code 5533) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the second reading of a new **POLICY** entitled "Passive Breath Alcohol Sensor Device." (Code 5535) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled "Use of Physical Restraint and Seclusion Techniques for Students with Disabilities." (Code 5561) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a revised **REGULATION** entitled "Use of Physical Restraint and Seclusion Techniques for Students with Disabilities." (Code 5561) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled "Reporting Potentially Missing or Abused Children." (Code 8462) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 AND #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XVII. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino stated the new Director is John Voli.

Safety - Mrs. Van Dyk spoke about the Safety meeting and that Share 911 was discussed and updates to security at the schools. The next meeting will be in September.

Superintendent's Roundtable - Mrs. Dwyer indicated that the next meeting will be on June 21, 2018.

Passaic County School Boards Association - Mrs. Van Dyk talked about PCSBA being in finished in May for the 2017-18 school year. Meetings will resume in September.

New Jersey School Boards Association - No report.

XVII. COMMITTEE REPORTS/LIAISONS - Continued

Legislative - Mr. Huber spoke about measures sent to the Governor designed to combat gun violence and promote firearm safety. He spoke about a Blog Radio talk on the "Pass to Trash" law, regarding school districts making other districts aware of employees accused of sexual harassment. He also talked about student health and nutrition programs passing and a school election change, where petition names can be blocked together.

Mrs. Dwyer asked Mr. Huber if he had information regarding a bill cutting sick days for staff and compensation (A-157). Mr. Huber did not have any information.

Technology Oversight - Mrs. Fritz - No report.

West Milford Education Foundation - Mrs. O'Brien - No report.

Township/Board of Education Joint Committee - Mr. Cytowicz met with Councilman Signorino earlier in the month and spoke about how they would like to create a capital improvement plan for fields in the Township. They would also like to discuss the Wallisch Estate, meeting with the Friends of Wallisch regarding fields.

Mrs. Dwyer asked Mr. Cytowicz about changing the voting site at Paradise Knoll. Mr. Cytowicz thanked Freedom Church, who has submitted a letter to be considered as a potential voting site. Mrs. Van Dyk thanked Mr. Cytowicz for all of his hard work.

CASA - Mr. Huber announced that CASA is now under the umbrella of the West Milford Health Department. Mr. Huber highlighted the many events that have taken place over the last few months. He spoke about a survey the Macopin students participated in regarding vaping, tobacco, drug and alcohol use.

XVIII. OLD BUSINESS

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

Mr. Cytowicz spoke about visiting all of the schools with Mr. Drew and Dr. Anemone, and how classrooms were warm. He is recommending the Board consider air conditioning in certain classrooms. Mr. Huber agreed with Mr. Cytowicz.

Mr. Huber discussed the unilateral decision to change the Board attorney, and asked that the Board be consulted. Mrs. Van Dyk stated we are with the same firm and now have a different attorney.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Motion by Mrs. O'Brien, seconded by Mr. Guarino, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. EXECUTIVE SESSION

At 8:28 p.m., Mrs. Dwyer made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs and matters of attorney/client privilege. Action will be taken thereafter.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public session at 9:20 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Present	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Absent	Mrs. Van Dyk	Present

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #13:

13. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **June 19, 2018**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation:

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

13. (Continued)

<u>Incident Report Number</u>	<u>Board Determination</u>
2018/H-19	Unsubstantiated
2018/H-20	Substantiated
2018/H-21	Unsubstantiated
2018/M-5	Substantiated

ROLL CALL FOR ITEM #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes*
Mrs. Dwyer	Yes	Mr. Drew	Yes*	Mr. Cytowicz	Yes*
Mrs. O'Brien	Yes*	Mr. Guarino	Yes*	Mrs. Van Dyk	Yes*

*Mr. Guarino, Mrs. O'Brien, Mr. Huber, Mr. Cytowicz, Mr. Drew and Mrs. Van Dyk voted "No" to Incident Report Number 2018/H-19.

Incident Report 2018/H-19 - **MOTION FAILED.**
 All other Incident Reports - **MOTION PASSED.**

Motion by Mr. Huber, seconded by Mrs. O'Brien, to request additional information on Incident Report Number 2018/H-19.

Motion by Mr. Huber, seconded by Mr. Cytowicz, to reconsider vote for Incident Report Number 2018/H-19.

DISCUSSION: Board members discussed motions on the floor. After further discussion and clarification from the Board attorney, Mr. Huber withdrew his motions.

Motion by Mr. Huber, seconded by Mrs. O'Brien, to reconsider for the purpose of **TABLING** the HIB Incident Report Number 2018/H-19 to the July Board Meeting, and to request additional information from the Administration.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Fritz	Absent	Mr. Huber	Yes
Mrs. Dwyer	No	Mr. Drew	Yes	Mr. Cytowicz	No
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. O'Brien, seconded by Mr. Bailey, to approve the following agenda items #72 and #73:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

72. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **WINTER 2018-2019 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
TAYLOR PEVNY	Head Wrestling	C	\$10,419.00
GARY STOLL	Asst. Wrestling	C	\$ 7,321.00
CRAIG SPENCER	0.5 Asst. Wrestling	C	\$ 3,660.50
MICHAEL BLAKELY	0.5 Asst. Wrestling	C+Longevity	\$ 3,760.50
JOHN CAILLIE	Head Bowling	C+Longevity	\$ 6,835.00
IAN WHITE	Head Ski Racing	C+Longevity	\$ 7,264.00
RYAN HEERSCHAP	Asst. Ski Racing	C	\$ 5,445.00
JOHN FINKE	Head Basketball (Boys)	C+Longevity	\$10,619.00
KENNETH CANALI	Asst. Basketball (Boys)	C	\$ 7,321.00
TIMOTHY MCCLURG	Asst. Basketball (Boys)	A	\$ 5,295.00
RAYMOND LACROIX	Head Basketball (Girls)	C+Longevity	\$10,619.00
NICOLE D'ELIO	Asst. Basketball (Girls)	C	\$ 7,321.00
EDWARD MILKO	Asst. Basketball (Girls)	C+Longevity	\$ 7,521.00
CHRISTOPHER SHENISE	Head Fencing (Girls)	A	\$ 5,103.00
KRISTA TRIPODI	Varsity Cheerleading	C+Longevity	\$ 7,264.00
KELLY BOMZER	Asst. Cheerleading	C	\$ 5,445.00
MICHAEL LAMBERT	Head Winter Track	C	\$ 7,064.00
DANIELLA WAGENTI	Asst. Winter Track	B	\$ 4,448.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

73. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **SPRING 2018-2019 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
NICOLE GWINNETT	Head Softball	C+Longevity	\$9,450.00
CANDICE OLTMANN	Asst. Softball	A	\$4,931.00
ANDREA JONES	Asst. Softball	C	\$6,945.00
ROBERTO ZUBAN	Head Tennis (Boys)	C	\$6,635.00
KENNETH CANALI	Asst. Tennis (Boys)	A	\$3,119.00
ARTHUR JOECKS	Head Track (Boys)	C+Longevity	\$9,450.00
MICHAEL LAMBERT	Asst. Track (Boys)	C+Longevity	\$7,145.00
BRIAN LESLIE	Asst. Track (Boys)	C	\$6,945.00
SHARON PIECUCH	Head Track (Girls)	C+Longevity	\$9,450.00
BRIANNA INFANTE	Asst. Track (Girls)	B	\$5,874.00
NICOLE D'ELIO	Asst. Track (Girls)	C	\$6,945.00
JOSEPH JORDAN	Head Baseball	C+Longevity	\$9,450.00
TAYLOR PEVNY	Asst. Baseball	B	\$5,874.00
JOHN FINKE	Head Golf	C+Longevity	\$6,835.00
GARY STOLL	Head Boys Lacrosse	C	\$9,250.00
STEPHEN MASLANEK	Asst. Boys Lacrosse	C	\$6,945.00
CHRISTIAN CONWAY	Head Girls Lacrosse	B	\$8,103.00
KRISTA PROVOST	Asst. Girls Lacrosse	C	\$6,945.00
ALYSSA FORGET	Head Boys Volleyball	C	\$9,250.00
CHRISTOPHER SHENISE	Asst. Boys Volleyball	B	\$5,874.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

73. (Continued)

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

ROLL CALL FOR ITEMS #72 AND #73:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Absent	Mr. Huber	Yes*
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

*Mr. Huber voted "No" to John Finke on items #72 and #73.

The MOTION PASSED.

XXII. ADJOURNMENT

Motion by Mr. Drew, seconded by Mr. Cytowicz, to adjourn the meeting at 9:27 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary