

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION MINUTES REGULAR/PUBLIC BUDGET HEARING MEETING APRIL 30, 2019
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Mrs. Lynda Van Dyk, Board President, called to order the Regular/Public Budget Hearing Meeting of the Board of Education at 7:30 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the location of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mr. Cytowicz	Present	Mr. Guarino	Absent	Mrs. O'Brien	Absent
Mr. Drew	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joanne Butler, Esq.	Board of Education Attorney	Present
Kelsie Murphy	Student Representative	Present

There were approximately 30 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Student Representative Report, Kelsie Murphy, reported on recent activities at the High School, including the National Art Honor Society, World Language Honor Society and the National Honor Society inductions. She also spoke about freshman and sophomore standardized testing, and AP review before testing, and National Decision Day where students wear shirts representing what college they will be attending. Upcoming events include a Jazz Band festival and Highlander Day. Kelsey congratulated student Zack Milko being named a Scholar Athlete for the Passaic County Chapter of the Football Foundation and College Hall of Fame.

Dr. Anemone presented the Public Hearing on the 2019-2020 Budget and explained how the budget was revised and reduced from the preliminary budget presented in March, with the total budget increasing by 1.51% and the general fund increasing by 1.53%. Dr. Anemone and Mr. Novak provided details on the academic initiatives that will continue into the 2019-2020 budget. Mr. Novak spoke about curriculum highlights including Link It, Reader's/Writer's Workshop, and other curriculum programs to be implemented.

Dr. Anemone also spoke about the local tax levy increase, showing an eight year average, and the state aid reduction for 2018-2019 and estimated reductions for the next five years. He spoke about employee health benefit contributions as a percentage of costs, general fund expenses and tax levy impact. He also spoke about budget efficiencies with reduction of staff, capital projects, and what the future looks like.

Board members asked questions and had comments regarding the 2019-2020 budget. Ms. Francisco, Dr. Anemone, Mr. Novak, and Dr. McQuaid provided the Board with information that was discussed on various topics including capital projects, professional development, future state aid reductions, transportation costs, and administration cuts. Mrs. Van Dyk thanked the administration for all of their hard work on the budget.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

Mr. Novak provided a summary of professional development in the District, our District goals, and presented an overview of summer committees and other committees that are not yet finalized. He also stated that half of these committees are funded under Title IIA Federal grant monies, and pointed out each one. Board members asked questions regarding the committees, and Mr. Novak and Dr. Anemone responded to their inquiries.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator**

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to approve the following Board of Education meeting minutes:

- March 12, 2019 Preliminary Budget Hearing/Special Action Meeting
- March 12, 2019 Executive Session
- March 26, 2019 Workshop/Regular Meeting
- March 26, 2019 Executive Session

VOICE VOTE:

All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about a very successful goal setting session with New Jersey School Boards Association, and that the Board goals and District goals will be accepted at this meeting. Mrs. Van Dyk also stated the Board will be placing the District goals on the agenda so that the public can see them each time they come to a Board meeting and know what goals the Board are meeting. She also spoke about how wonderful the new bleachers look at McCormack Field, and thanked Ms. Francisco, Mr. Kelly, and the Maintenance department.

Public Comment began at 8:50 p.m.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during Public Comment are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Kristy Florey, 60 Upper Greenwood Lake Road, Hewitt. She spoke on behalf of her friend, Jennifer Iwaszczuk, who has spoken successfully on behalf of their class over the last few years. She spoke about class sizes and her concerns as to how the 2019-2020 budget will affect this.

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MR. CYTOWICZ, SECONDED BY MR. OFSHINSKY, TO ADOPT THE AGENDA, AS PRESENTED AND AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. OPERATIONS & FINANCE - Mr. Raymond Guarino, Chairperson

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda item #1:

Mr. Cytowicz made a motion, seconded by Mr. Drew, to reduce the total budget by \$310,114.00, which would reflect a zero total budget increase from 2018-2019 to the 2019-2020 District budget.

DISCUSSION: Mrs. Fritz inquired as to where this amount came from and why it was not discussed prior. Mr. Cytowicz responded to her inquiry regarding his email. Ms. Butler provided an explanation regarding communication between Board members. Mr. Cytowicz then explained his concerns as to how this budget will greatly affect the 2020-2021 budget, and feels more cuts need to be made.

XII. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Cytowicz	Yes	Mrs. Fritz	No	Mr. Guarino	Absent
Mr. Drew	No	Mr. Ofshinsky	No	Mrs. O'Brien	Absent
Mrs. Dwyer	No	Mrs. Romeo	No	Mrs. Van Dyk	No

The **MOTION FAILED.**

DISCUSSION: Mr. Drew inquired about capital projects in the budget and if they can be looked at closer, with options to save the District money before it is spent.

- BE IT RESOLVED**, by the West Milford Township Board of Education, County of Passaic, that the **2019-2020 DISTRICT BUDGET** be approved as follows:

General Fund	\$ 73,885,689
Special Revenue	\$ 1,149,663
Debt Service	<u>\$ 561,000</u>
TOTAL BUDGET	\$ 75,596,352

BE IT FURTHER RESOLVED, that the following **GENERAL FUND AND DEBT SERVICE TAX LEVIES** be approved to support the 2019-2020 Preliminary Budget:

General Fund	\$ 56,113,022
Debt Service	<u>\$ 270,260</u>
TOTAL	\$ 56,383,282

BE IT FURTHER RESOLVED, that included in budget line 620, Budgeted Withdrawal from Capital Reserve for Other Capital Projects is \$500,000 to be used toward the repair and repaving of the Transportation Depot.

BE IT FURTHER RESOLVED, that included in budget line 630, Budgeted Withdrawal from Maintenance Reserve for Budgeted Required Maintenance is \$100,000.

BE IT FURTHER RESOLVED, the budget is in conformity with regulations promulgated by the Department of Education.

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mr. Cytowicz	No
Mrs. Fritz	Yes	Mrs. O'Brien	Absent	Mrs. Dwyer	Yes
Mr. Drew	No	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XII. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda items #2 through #10:

DISCUSSION: Mr. Drew inquired about item #7 and E-Rate Consulting. Ms. Francisco provided Mr. Drew with an explanation of their services.

2. The recommendation of the Superintendent to accept a proposal from **ZONAR**, Seattle, Washington, for the purchase of a GPS activation system and electronic inspection device for Operations/Maintenance vehicles, in the amount of \$2,651.00, plus a monthly fee of \$231.00. (Documentation provided electronically.)
3. The recommendation of the Superintendent to accept a proposal from **DYNTEK SERVICES, INC.**, Irvine, California, for the purchase of camera equipment for all elementary schools, the Transportation Department, and the Board Office, in an amount not to exceed \$299,261.31, under New Jersey State Contract #87720. (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the renewal of an agreement with **ON SCENE TECHNOLOGIES, INC.**, Ramsey, New Jersey, for the renewal of Enterprise: K-12 Education (Share 911) for the 2019-2020 school year, in an amount not to exceed \$20,000.00. (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2. (Documentation provided electronically.)

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
4/23/19	High School	Matthew Strianse
4/23/19	Highlander Academy	Brenda Weinmann-Ludwig
4/23/19	Macopin	Marc Citro
4/23/19	Westbrook	Dr. Dana Swarts
4/23/19	Apshawa	Stephanie Primavera
4/23/19	Marshall Hill	Janet Cash
4/24/19	Maple Road	William Kane
4/23/19	Upper Greenwood Lake	Dr. Gregory Matlosz
4/23/19	Paradise Knoll	Jennifer Miller

- (6.) The recommendation of the Superintendent to renew a contract with **POMPTONIAN FOOD SERVICES** (Food Service Management Company - FSMC), Fairfield, New Jersey, for the 2019-2020 school year.

XII. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

(6.) (Continued)

The SFA shall pay the FSMC, in addition to the costs of operation, an administrative/management fee of **\$.1081** per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

The Meal Equivalent Conversion Factor is the Base Year Contract used to determine the Meal Equivalents served by the FSMC, remains the same for each renewal. This Conversion Factor is **\$1.00**.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by **\$1.00** to arrive at an equivalent meal count.

The per meal administrative/management fee of **\$.1081** will be multiplied by total meals.

The FSMC guarantees a return to the SFA of ninety six thousand two hundred and fifty dollars (\$96,250.00) for school year 2019-2020. The FSMC return to the SFA is unlimited.

- (7.) The recommendation of the Superintendent to approve an agreement with **E-RATE CONSULTING, INC.**, Montclair, New Jersey, for consulting and process management services in the amount of \$5,000.00 for Category I applications and 3% of funding disbursed or the minimum of \$3,250.00 for Category II applications, for the 2019-2020 school year.
- (8.) The recommendation of the Superintendent to accept a proposal from **ROSS HABER AND ASSOCIATES, LLC**, Milltown, New Jersey, for an Enrollment Projection Study, in the amount of \$4,000.00. (Documentation provided electronically.)
- (9.) The recommendation of the Superintendent to approve the award of a contract for the purchase of three (3) 2020 Type "C" 54-Passenger School Buses, and five (5) 2020 24-Passenger School Buses, to **H.A. DE HART & SON, INC.**, Thorofare, New Jersey, through membership with the **HUNTERDON EDUCATIONAL SERVICES COMMISSION**, Cooperative Purchasing Agreement, School Bus Bid #17-01b, for a total purchase price of \$666,400.55, and to finance said purchase through **MUNICIPAL CAPITAL FINANCE**, Allentown, Pennsylvania, with a five (5) year lease/purchase term. (Documentation provided electronically.)
- (10.) The recommendation of the Superintendent to approve payments to the following employee for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM** - Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>December 2018</u>	<u>June 2019</u>
STEPHEN MACHUGA	\$ 0.00	\$166.67

XII. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

(10.) (Continued)

ROLL CALL FOR ITEMS #2 THROUGH #10:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mr. Cytowicz	Yes
Mrs. Fritz	Yes	Mrs. O'Brien	Absent	Mrs. Dwyer	Yes
Mr. Drew	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Drew, seconded by Mrs. Dwyer, to approve the following agenda item #11:

11. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **April 30, 2019**, in the amount of \$5,095,494.27. (Documentation provided electronically.)

ROLL CALL FOR ITEM #11:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mr. Cytowicz	Yes
Mrs. Fritz	Yes	Mrs. O'Brien	Absent	Mrs. Dwyer	Yes
Mr. Drew	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Drew, seconded by Mrs. Dwyer, to approve the following agenda item #12:

12. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending April 30, 2019:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2018-2019** budget be affirmed and approved. (Documentation provided electronically.)

Total transfers in the amount of \$324,052.75.

ROLL CALL FOR ITEM #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mr. Cytowicz	Yes
Mrs. Fritz	Yes	Mrs. O'Brien	Absent	Mrs. Dwyer	Yes
Mr. Drew	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XII. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

Motion by Mr. Drew, seconded by Mrs. Fritz, to approve the following agenda item #13:

- 13. The recommendation of the Superintendent to approve the **PAYROLL** of March 29, 2019, April 15, 2019, and April 30, 2019, in the amount of \$6,543,669.02. (Documentation provided electronically.)

ROLL CALL FOR ITEM #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mr. Cytowicz	Yes
Mrs. Fritz	Yes	Mrs. O'Brien	Absent	Mrs. Dwyer	Yes
Mr. Drew	Yes	Mrs. Romeo	Abstain	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Drew, seconded by Mrs. Dwyer, to approve the following agenda item #14:

- 14. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **April 30, 2019** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$8,558,789.24 as of March 31, 2019; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

ROLL CALL FOR ITEM #14:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mr. Cytowicz	Yes
Mrs. Fritz	Yes	Mrs. O'Brien	Absent	Mrs. Dwyer	Yes
Mr. Drew	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda item #15:

- 15. The recommendation of the Superintendent to approve the following Resolution:

XII. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

15. (Continued)

RESOLVED, that the Board certify as of March 31, 2019, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEM #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mr. Cytowicz	Yes
Mrs. Fritz	Yes	Mrs. O'Brien	Absent	Mrs. Dwyer	Yes
Mr. Drew	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Fritz, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #68 and #70 (Item #69 was REMOVED from the Agenda):

DISCUSSION: Mrs. Van Dyk wished all of the employees retiring a happy retirement, and thanked them for their years of service to the District.

- (1.) The recommendation of the Superintendent to accept, with regret, the resignation of **MARGARET BARKER**, Secretary, High School, effective July 1, 2019, for the purpose of retirement.
- (2.) The recommendation of the Superintendent to accept, with regret, the resignation of **DEBORAH KRUEGER**, Grade 5 Teacher, Westbrook School, effective July 1, 2019, for the purpose of retirement.
- (3.) The recommendation of the Superintendent to accept, with regret, the resignation of **CATHY SANTONACITA**, Special Education Teacher (Resource Center), Marshall Hill School, effective July 1, 2019, for the purpose of retirement.
- (4.) The recommendation of the Superintendent to accept the resignation of **SHARON GIRO**, Cafeteria Aide, Marshall Hill School, effective May 10, 2019.
5. The recommendation of the Superintendent to accept the resignation of **DANA BENDER**, Special Class Aide, Macopin School, effective June 30, 2019.
6. The recommendation of the Superintendent to accept the resignation of **KIMBERLY SAMUELSEN**, Special Education Teacher, Maple Road School, effective June 30, 2019.
- (7.) The recommendation of the Superintendent to accept the resignation of **ALEXIS SOMERS**, Special Education Teacher, Apshawa School, effective June 30, 2019.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- (8.) The recommendation of the Superintendent to approve the appointment of **JAIME RUGGERO**, Cafeteria Aide, Apshawa School (PC#30.01.F4.AZS), at the annual salary of \$3,620.00 (Step 1)(prorated), without health benefits, effective May 1, 2019, through June 30, 2019, per Board of Education/WMCAA Agreement. (Replaces Jones) Account: 11-000-262-107-10-10-000
- (9.) The recommendation of the Superintendent to approve a leave of absence for **MEGAN HATEM**, Grade 4 Teacher, Upper Greenwood Lake School, with pay using sick days retroactive from April 22, 2019, through May 16, 2019 (1/2 day), then without pay under the Family Medical Leave Act effective May 16, 2019 (1/2 day), through June 30, 2019. (Medical)
- (10.) The recommendation of the Superintendent to approve a leave of absence for **TERRI ROCCO**, Data Systems Associate, Board Office, with pay using sick days effective May 10, 2019, through May 20, 2019 (1/2 day), then without pay under the Family Medical Leave Act effective May 20, 2019 (1/2 day), through June 28, 2019. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

- 11. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education Agreement. (See folder insert.)
- 12. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **CERTIFICATED ADMINISTRATIVE and SUPERVISORY PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMPA Agreement. (See folder insert.)
- 13. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL and SUPPORT STAFF**, effective July 1, 2019, through June 30, 2020, per Board of Education Agreement. (See folder insert.)
- 14. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED BOARD OFFICE UNIT PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/Unaffiliated Board Office Unit Agreement. (See folder insert.)
- 15. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SECRETARIAL and BUILDING AIDE PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMESA Agreement. (See folder insert.)
- 16. The recommendation of the Superintendent to approve the reappointment of **TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. (See folder insert.)
- 17. The recommendation of the Superintendent to approve the reappointment of **NON-TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. (See folder insert.)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- 18. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SPECIAL EDUCATION CERTIFIED TEACHING PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. (See folder insert.)
- 19. The recommendation of the Superintendent to approve the reappointment of **SPECIAL CLASS AIDES**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMTAA Agreement. (See folder insert.)
- 20. The recommendation of the Superintendent to approve the reappointment of **SCHOOL BUS/VAN DRIVERS**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMBDA Agreement. (See folder insert.)
- 21. The recommendation of the Superintendent to approve the reappointment of **SPECIAL USE VEHICLE DRIVERS**, effective July 1, 2019, through June 30, 2020, at the per diem rates in accordance with the employment terms established by the Board of Education/Special Use Drivers Agreement. (See folder insert.)
- 22. The recommendation of the Superintendent to approve the reappointment of **VEHICLE AIDES**, Transportation, effective September 1, 2019, through June 30, 2020, per Board of Education/Unaffiliated Employment Agreement. (See folder insert.)
- 23. The recommendation of the Superintendent to approve the following **SUBSTITUTE SCHOOL BUS/VAN/SPECIAL USE DRIVERS/VEHICLE AIDES** for the 2019-2020 school year, effective July 1, 2019, through June 30, 2020:

School Bus/Van/Special Use Vehicle Drivers

RICHARD ARCURI	DANIEL MEGLETTI
ERIC BUNK	LAURIE KLIMEK
MICHAEL CORTER	THOMAS O'BRIEN
DAVID DeLUCCA	TRICIA PERRULLI
MARK DeRISSIO	CARL SWALLING
DARNISS FUCCI	KAREN WILM
SILENA HASS	
ALAN JOHNSON	

Vehicle Aides

KERI JONAS
LORI KELLEY
NANCY WORDEN

- 24. The recommendation of the Superintendent to approve the reappointment of **CUSTODIAL/MESSENGER/MAINTENANCE and TRANSPORTATION MECHANICS PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMCMA Agreement. (See folder insert.)
- 25. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA KITCHEN WORKERS**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMCWA Agreement. (See folder insert.)
- 26. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA AIDE PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMCAA Agreement. (See folder insert.)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- 27. The recommendation of the Superintendent to approve the reappointment of **SCHOOL AGED CHILD CARE PROVIDERS PERSONNEL (SACC)**, effective July 1, 2019, through June 30, 2020, per Board of Education Agreement. (See folder insert.)
- 28. The recommendation of the Superintendent to approve certified personnel as **SUBSTITUTE TEACHERS/HOME INSTRUCTORS/NURSES/COACHES/SPECIAL PROJECTS**, for the 2019-2020 school year. (See folder insert.)
- 29. The recommendation of the Superintendent to approve non-certified personnel as **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES/SACC AIDES** for the 2019-2020 school year. (See folder insert.)
- 30. The recommendation of the Superintendent to approve the following **SUBSTITUTE CUSTODIANS**, for the 2019-2020 school year, effective July 1, 2019, through June 30, 2020, at an hourly rate of \$15.00:

Employee

EDWARD BENDER	ROBERT MANNING
JOHN CAREY	GERALD McGOVERN
JUAN CAZORLA	NICHOLAS McGOVERN
THOMAS CLOSSEY	ARTHUR McQUAID
JUSTIN COX	DANIEL MEGLETTI
GARY DAFFIN	CHRISTOPHER ROCKEY
CATHERINE DOHM	CHRISTOPHER SHAW
ELVIRA FETI	WARREN SIEBER
JASON FREDERICKS	EDMUND SOMERVILLE
JOAN MARIE FREDERICKS	JAMES SPRAGUE
MARK GANGI	WESLEY SPRINGSTON
AARON GUARDUCCI	DORA SWACKHAMMER
JEFFREY HYDE	PERRY TSAKOTELIS
FRED LATRONICA	PETER VOGT
MICHAEL LEVINE	JOSEPH YUHAS
JANE LOMBARDO	

- 31. The recommendation of the Superintendent to approve the renewal/additions of **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2019-2020 school year. (See folder insert.)
- 32. The recommendation of the Superintendent to approve all **CERTIFICATED STAFF** as **HOME INSTRUCTORS**, at the hourly rate of \$39.00, for the 2019-2020 school year, effective July 1, 2019, through June 30, 2020. Account: 11-150-100-101-10-10-000
- 33. The recommendation of the Superintendent to approve the reappointment of **JACQUELINE MASSARO**, Treasurer of School Monies, Board Office, for the 2019-2020 school year, effective July 1, 2019, through June 30, 2020, per Board of Education Agreement.
- 34. The recommendation of the Superintendent approve a **TRANSFER OF ASSIGNMENT** for **IRENE VALLS**, from Accounting Associate, Board Office, to Special Class Aide, Marshall Hill School (PC#60.04.S5.BUE), at the annual salary of \$25,215.00 (Step 4), with health benefits, effective July 1, 2019, through June 30, 2020, per Board of Education/WMTAA Agreement. (Replaces Rogala) Account: 11-213-100-106-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

35. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **PATRICK MAHON**, from In-School Suspension, Macopin School, to In-School Suspension, High School (PC#90.09.19.ALK), effective July 1, 2019, through June 30, 2020, per Board of Education Agreement. (Replaces Geist) Account: 11-140-100-101-10-10-000
36. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **RONALD ROWE**, from English Teacher, Macopin School, to English Teacher, High School (PC#90.09.14.AHJ), effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. (Replaces Calderone) Account: 11-140-100-101-10-10-000
- (37.) The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **STEPHANIE SCHWARZ**, from Kindergarten Teacher, Maple Road School, to Special Education Teacher (Resource Center), Maple Road School (PC# 90.03.40.BXW; 90.03.40.BXX), effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. (Replaces Campanello) Account: 11-213-100-101-10-10-000
38. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **PAMELA FENNING** from Secretary 0.64 (part-time), High School, to Secretary, 1.0 (full-time), High School, at the annual salary of \$55,499.00 (Step 6), with health benefits, effective July 1, 2019, through June 30, 2020, per Board of Education/WMESA Agreement. Account: 11-000-218-105-10-10-071
39. The recommendation of the Superintendent to approve a **DECREASE OF ASSIGNMENT** for **SUZANNE OESTERLE** from Encore Teacher, 0.6 (part-time), Westbrook School, to Encore Teacher, 0.5 (part-time), Westbrook School, at the annual salary of \$32,275.00 (Step BA/12), without health benefits, effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. Account: 11-230-100-101-10-10-000
40. The recommendation of the Superintendent to approve an **INCREASE/TRANSFER of ASSIGNMENT** for **MARYANN LINDSTROM**, from 0.5 Special Class Aide, Upper Greenwood Lake School, to 1.0 Special Class Aide, Marshall Hill School (PC#60.04.S5.AVZ), at the annual salary of \$23,800.00 (Step 2) (prorated), with health benefits, effective May 1, 2019, through June 30, 2019, per Board of Education/WMTAA Agreement. (Replaces Giordano) Account: 11-213-100-106-10-10-000
41. The recommendation of the Superintendent to approve an **INCREASE of ASSIGNMENT** for **MELISSA McKEOWN**, from 0.5 Special Class Aide, Upper Greenwood Lake School, to 1.0 Special Class Aide, Upper Greenwood Lake School (PC#60.06.S5.CDF), at the annual salary of \$28,741.00 (Step 9) (prorated), with health benefits, effective May 1, 2019, through June 30, 2019, per Board of Education/WMTAA Agreement. (Replaces Lindstrom) Account: 11-204-100-106-10-10-000
42. **RESOLVED**, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee ID#0335 are hereby withheld for the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board; and

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

42. (Continued)

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

43. The recommendation of the Superintendent to approve a payment to **JOANNA REILLY**, Substitute School Nurse, in the total amount of \$400.00, for services rendered on June 12, 2019, through June 14, 2019, for the Macopin School Washington, D.C. trip. Account: 11-130-100-101-10-10-103

44. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL TEACHERS** for the 2019-2020 6th Grade Parents Presentation, at the hourly rate of \$34.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

COLLEEN OROHO-CZULADA	NINA RZONCA
LISA LYONS	SUSAN KACZOR
BRETT SHELBY	TRACY GENCARELLI
MICHELLE PALUZZI	KIRA LAYTON

45. The recommendation of the Superintendent to approve **JOSEPH JORDAN**, Graduation Videographer, Macopin and High School, at a stipend of \$272.00, for the 2018-2019 school year, per Board of Education/WMEA Agreement. Account: 11-000-240-320-09-09-000

46. The recommendation of the Superintendent to approve the following **SCIENCE COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed ten (10) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

MICHELLE DeVOID
MERJEME DUFFY

(47.) The recommendation of the Superintendent to approve the following **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed ten (10) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

LAURA OAKES
JULIE McCALL-BRAMLEY
COLLEEN OROHO-CZULADA
DEANA PEZZINO
COLLEEN BEGLEY
NANCY GRIDLEY

NOTE: Funded through the ESEA Title IIA Grant

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- (48.) The recommendation of the Superintendent to approve the following **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) and SAMR MODEL - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed six (6) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

LAURA OAKES
JULIE McCALL-BRAMLEY
COLLEEN OROHO-CZULADA
SUSAN MORRIS
LISA LYONS
NICOLE KLOSZ

- (49.) The recommendation of the Superintendent to approve the following **DISTRICT CLASSROOM MINDFULNESS COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed eight (8) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

JACLYN BECKER
WENDY BECKER
JASON BENZ
MELISSA BERGH
JULIE CHESHIRE
MERJEME DUFFY
KATHRYN HESS
SYRENA LORE

NOTE: Funded through the ESEA Title IIA Grant

- (50.) The recommendation of the Superintendent to approve the following **MENTORING COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed four (4) hours per staff member, to review and update the District's mentoring program, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

JORDAN BARRY
KELLY COMERFORD
KATHRYN HESS
AMY FRITZ
SHAWN RHINESMITH
KIMBERLY ZACKAROFF
MELISSA WELCH

- (51.) The recommendation of the Superintendent to approve the following staff for **MENTOR TRAINING** at the hourly rate of \$34.00, for four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

(51.) (Continued)

Employee

JORDAN BARRY
KELLY COMERFORD
KATHRYN HESS
AMY FRITZ
SHAWN RHINESMITH
KIMBERLY ZACKAROFF
MELISSA WELCH

NOTE: Funded through the ESEA Title IIA Grant

(52.) The recommendation of the Superintendent to approve the following **CHARACTER EDUCATION COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed eight (8) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

Employee

School

WENDY BECKER	Apshawa
AMY FRITZ	Apshawa
KRISTI CLAVE	Maple Road
TRICIA GRANEY	Maple Road
CHRISTINE GENARDI-FISHER	Marshall Hill
ERIN BRANAGAN	Marshall Hill
SHARON JENSEN	Paradise Knoll
MELISSA KEIL	Paradise Knoll
JENNIFER MAGNOTTA	Upper Greenwood Lake
YVONNE CATALIOTO	Upper Greenwood Lake
WENDY BECKER	Westbrook
CHRISTINE ERRICHELLO	Westbrook
KRISTA PROVOST	Macopin
LESLIE FINKE	Macopin
JENNIFER MONEGO	High School
JESSICA DiNETTA	High School

(53.) The recommendation of the Superintendent to approve the following **READING SPECIALIST COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed five (5) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

Employee

MEGHAN DONEGAN
KIMBERLY WALKER
MAUREEN MULLIGAN
MARY BICKFORD
AMY METT
JAIME KETTNER

(54.) The recommendation of the Superintendent to approve the following **WORD WORK/SPELLING COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed twenty (20) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

(54.) (Continued)

Employee

KAREY ELLARD
JANE MERRITT
JODIE COMUNE
JACLYN BECKER
MERJEME DUFFY
KELLEY VISAGGIO
JENNIFER BALOGH
LINDA JACOBS
BLAKE VISCONTI
TRICIA GINDER
CHRISTINE ERRICHELLO
ELLEN COMERFORD

(55.) The recommendation of the Superintendent to approve the following **WRITING ASSESSMENT COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed ten (10) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

Employee

ALISON PERRY
JESSICA COHEN
DEENA ACCARDI
KELLY FRASCA
GEORGEAN COLEMAN
JACLYN BECKER
TRICIA GRANAY
KELLEY VISAGGIO
KRISTA YUHAS
MERJEME DUFFY
KAREN McCOURT
JANE MERRITT
JENELLE PEINE
TINA PEREIRA
SHAWN RHINESMITH
SHANNON RICKER
HOLLY STANLEY

56. The recommendation of the Superintendent to approve the following **ELA HANDBOOK COMMITTEE - SUMMER 2019**, at the hourly rate of 34.00, not to exceed five (5) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-140-100-101-10-10-000:

Employee

MEGHAN DONEGAN
KELLEY VISAGGIO
CHRISTINE ERRICHELLO
KAREY ELLARD
JACLYN BECKER

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

57. The recommendation of the Superintendent to approve **LAURA OAKES**, facilitator for **FIRST YEAR TEACHER TRAINING**, for the 2019-2020 school year, at the hourly rate of \$34.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement. Account: 11-401-100-101-10-10-000
58. The recommendation of the Superintendent to approve **LAURA OAKES**, facilitator for **FIRST YEAR TEACHER ORIENTATION ACTIVITIES**, for the 2019-2020 school year, at the hourly rate of \$34.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-101-10-10-000
59. The recommendation of the Superintendent to approve **CARLY HERSCHMAN** to **INTERN** with Dr. Elizabeth McQuaid, Director of Special Services, May 6, 2019 - July 28, 2019, at no cost to the District.
60. The recommendation of the Superintendent to approve **DEANA PEZZINO** to **INTERN** with Daniel Novak, Director of Education, May 6, 2019 - July 28, 2019, at no cost to the District.
61. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2019 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
STEPHEN MASLANEK	Head Football	B	\$12,115.00
TYLER MAURER	Asst. Football	A	\$ 7,228.00
DAVID STRONG	Asst. Football	C	\$ 8,878.00
TAYLOR PEVNY	Asst. Football	C	\$ 8,878.00
GARY STOLL	Asst. Football	C	\$ 8,878.00
ROBERT SUNDA	Asst. Football	C	\$ 8,878.00
TIMOTHY MICKENS	Asst. Football	A	\$ 7,228.00
JOSEPH ANDRIULLI	Head C.Country (Boys)	C	\$ 7,206.00
ANDREA JONES	Head C.Country (Girls)	C	\$ 7,206.00
BRIANNA INFANTE	Head Tennis (Girls)	C	\$ 6,768.00
NICOLE GRIMSHAW	Asst. Tennis (Girls)	B	\$ 4,537.00
RAYMOND FERRIOLA	Head Soccer (Boys)	C	\$ 9,435.00
LEONEL ANDRADE	Asst. Soccer (Boys)	C	\$ 7,084.00
ROBERTO ZUBAN	Head Soccer (Girls)	C	\$ 9,435.00
DANIELLA WAGENTI	Asst. Soccer (Girls)	B	\$ 5,990.00
EDWARD MILKO	Asst. Soccer (Girls)	C+Longevity	\$ 7,284.00
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$ 9,635.00
DENISE FLOOD	Asst. Gymnastics	C	\$ 7,084.00
KRISTA TRIPODI	Head Cheerleading	C+Longevity	\$ 7,406.00
KELLY NANN	Asst. Cheerleading	C	\$ 5,554.00
KRISTA PROVOST	Head Field Hockey	C+Longevity	\$ 9,635.00
JESSICA DiNETTA	Asst. Field Hockey	C	\$ 7,084.00
MICHELLE PALUZZI	Asst. Field Hockey	C	\$ 7,084.00
ALYSSA FORGET	Head Girls Volleyball	C	\$ 9,435.00
JASON DESVERNEY	Asst. Girls Volleyball	A	\$ 5,030.00

62. **RESOLVED**, that the Board of Education hereby eliminates one (1) District Encore teaching position at Maple Road School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

62. (Continued)

BE IT FURTHER RESOLVED, that Employee ID#3104 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

63. **RESOLVED**, that the Board of Education hereby eliminates one (1) District teaching position at West Milford High School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4454 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

64. **RESOLVED**, that the Board of Education hereby eliminates one (1) District administrative position, districtwide, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4312 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

65. **RESOLVED**, that the Board of Education hereby eliminates one (1) District teaching position at Paradise Knoll School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4029 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

66. **RESOLVED**, that the Board of Education hereby eliminates one (1) District music teaching position, districtwide, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4696 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

67. **RESOLVED**, that the Board of Education hereby eliminates one (1) District in-school suspension position, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4003 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

68. **RESOLVED**, that the Board of Education hereby eliminates one (1) District teaching position at Westbrook School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4547 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

(70.) **RESOLVED**, that the Board of Education hereby eliminates one (1) District teaching position at the High School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4834 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

ROLL CALL FOR ITEMS #1 THROUGH #68 AND ITEM #70 (ITEM #69 WAS REMOVED):

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	*	Mr. Ofshinsky	Yes	Mrs. Dwyer	**
Mrs. O'Brien	Absent	Mrs. Fritz	Yes	Mr. Cytowicz	Yes
Mr. Guarino	Absent	Mr. Drew	Yes	Mrs. Van Dyk	***

*Mrs. Romeo voted "No" to items #50, #57 and #64; Mrs. Romeo "Abstained" to items #15, #16, #28, #29, #31, #52 and #61; and voted "Yes" to the remainder.

**Mrs. Dwyer voted "No" to items #46, #48, #50, #52, #53, #54, #55, #56 and #57; and voted "Yes" to the remainder.

***Mrs. Van Dyk "Abstained" to items #13, #15, #16, #24, #31 and #55; and voted "Yes" to the remainder.

The **MOTION PASSED**.

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #11:

- (1.) The recommendation of the Superintendent to approve the following **BOARD GOALS** for the 2019-2020 school year:
 - Complete Board Self-Evaluation by July 10, 2019.
 - Schedule regular presentations at Board of Education meetings that showcase student achievement.
 - Increase professional development for Board members, and explore Board Certification.
 - Increase partnerships and engage in advocacy at the State level to restore District funding.
- (2.) The recommendation of the Superintendent to approve the following **DISTRICT GOALS** for the 2019-2020 school year:
 - Increase academic performance, challenge, and rigor for all learners through targeted intervention, carefully selected learning goals and course placements, enhanced collaborative teaching dynamics, and a differentiated classroom experience.

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

(2.) (Continued)

- Increase student mathematics achievement at every level through enhanced teacher pedagogy, thoughtful implementation of 21st-century learning tools, specific data analysis, and a careful program review and replacement strategy.
 - Continue to improve and increase student writing across the curriculum through elevated expectations, teacher and administrative training, and student supports.
 - Explore all opportunities for District-wide cost efficiencies in order to maximize funding for District programs.
3. The recommendation of the Superintendent to approve the membership and dues in the amount of \$2,150.00 with the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION** for the 2019-2020 school year.
4. The recommendation of the Superintendent to approve the re-adoption of the **MARSHALL MODEL** for Teacher Evaluations for the 2019-2020 school year.
5. The recommendation of the Superintendent to approve the re-adoption of the **MLPR/MPPR** for Administrator Evaluations for the 2019-2020 school year.
6. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES CONTRACT** for the 2018-2019 school year with **BAYADA HOME HEALTH CARE, INC.** for extraordinary services at \$55.00 per hour for RN services, and \$45.00 per hour for LPN services retroactive from April 1, 2019, through June 30, 2019, per student's (#72329) IEP.
7. The recommendation of the Superintendent to approve an **ADDITION** to the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2018-2019 school year:

Integrated Speech Pathology, LLC
New Pathway Counseling, Inc.

8. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES CONTRACT** for the 2019-2020 school year with **PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.** for extraordinary services at \$60.00 per hour for RN services, and \$53.00 per hour for LPN services beginning July 1, 2019, through June 30, 2020, per student's (#67407) IEP.
- (9.) The recommendation of the Superintendent to approve the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2019-2020 school year:

Psychiatrists - Evaluation

Platt Psychiatric Associates, LLC	\$650.00 per consultation \$800.00 for expedited consultation
Richard A. Hahn, M.D.	\$1,000.00 office based \$1,200.00 school based

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

(9.) (Continued)

Psychiatrists - Evaluation (cont'd)

Bryan Fennelly, M.D.	\$690.00 per evaluation \$750.00 emergency \$300.00 missed evaluation/ last minute cancellation
Norman Ladov, M.D.	\$675.00 per evaluation
Immedicenter	\$159.00 per screening (Documentation provided electronically.)
Newbridge Services, Inc.	(Documentation provided electronically.)

Neuropsychologist

D.C. Fagan Psychological Services	\$3,000 per evaluation
Debra Couturier-Fagan, Ph.D.	\$200.00 site visit
Morris Psychologist Group	\$3,000 per evaluation/\$1,800 partial evaluation
Daniel DaSilva, Ph.D.	\$300.00/hour additional services
Lisa Hahn, Ph.D.	\$3,000 per evaluation/\$1,800 partial evaluation \$300.00/hour additional services

Hospitals/Medical Centers, Consultants, Clinics and Agencies

Advocare Pediatric Neurology
AHS Hospital Corp MMH/Child Development Center
American Red Cross
American Tutor, Inc.
Assessments, Counseling and Educational Support (ACES)
Bayada Pediatrics (Bayada Home Health Care)
Bergen County Special Services Educational Enterprises
Bilingual Child Study Team
Brookfield Schools/Summit Oaks Program at Summit Oaks Hospital
Bryant, Gemza, Keenoy & Kozlik, LLP
Care Finders Total Care, LLC
Camden County Educational Services
Center for Children's Behavioral Health, Inc. (CCBH)
Children's Specialized Hospital
Commission for the Blind and Visually Impaired
Community Personnel Services, Inc.
Comprehensive Educational Services
Daytop, New Jersey Academy
Dr. L. Hanes and Associates, LLC
Education, Inc.
Educational Specialized Associates, LLC
Educere
Employment Horizons
First Aid & CPR, LLC
Four Winds Hospital
Hillmar, Inc. (Bilingual Evaluations)
Integrated Nursing Associates, Inc.

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

(9.) (Continued)

Hospitals/Medical Centers, Consultants, Clinics and Agencies (cont'd)

Integrated Speech Pathology, LLC.
Integrity, Inc.
J & B Therapy, LLC
Kid Clan Inc.
Less Stress Instructional Services
Middlesex Regional Educational Services Commission
Milestones Integrated Services OT, PT, SLP
Miriam Skydell and Associates
Morris County Educational Services Commission
New England Center for Children (ACE)
New Hope I.B.H.C.
New Life Recovery
New Pathway Counseling, Inc.
Northern Region Educational Services Commission
Occupational Therapy Consultants
Passaic County Educational Services Commission
Preferred Home Health Care and Nursing
Professional Education Services, Inc.
Region II
Rutgers Biomedical and Health Sciences-University
Behavioral Healthcare
Saint Barnabas Medical Center, Pediatric Specialty Center
Saint Barnabas Medical Center, Pediatric Psychiatry
Saint Clare's Hospital
Saint Joseph's Healthcare
Silvergate Prep
Speech & Hearing Associates
Successful Solutions (CDA training)
Talent Stock, LLC
Trinitas Children's Therapy Services
Union County Educational Services Commission
Valley Hospital

(10.) The recommendation of the Superintendent to approve the following field trip destinations to be added to the list of Board approved **FIELD TRIP LOCATIONS** for the 2018-2019 school year:

- Brook Arts Center, Bound Brook, New Jersey - Hispanic Flamenco Ballet - World Language
- Rumba Cubana, Clifton, New Jersey - Lunch after Ballet - World Language
- MindFit USA, Sparta, New Jersey - Paradise Knoll Kindergarten

11. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #11:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mrs. O'Brien	Absent	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XV. POLICY - Mrs. Debbie O'Brien, Chairperson

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to approve the following agenda items #1 through #3:

1. The recommendation of the Superintendent to approve the second reading of a **revised BYLAW** entitled "Recording Board Meetings." (Code 0168) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Commercial Driver's License Controlled Substance and Alcohol Use Testing." (Code 4219) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Procurement Procedures for School Nutrition Programs." (Code 8561) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #3:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mr. Guarino	Absent	Mrs. Romeo	Yes
Mrs. Dwyer	Yes	Mrs. O'Brien	Absent	Mr. Cytowicz	Yes
Mr. Drew	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XVI. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino - No report.

Safety - Mrs. Van Dyk stated the next meeting is on Thursday, May 2, 2019.

Superintendent's Roundtable - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Dwyer stated the school calendar was discussed and the next meeting will be on May 9th.

Passaic County School Boards Association - Mrs. Van Dyk and Mrs. Dwyer will be attending the next meeting on Monday, May 6, 2019.

XVI. COMMITTEE REPORTS/LIAISONS - Continued

New Jersey School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - Mrs. Van Dyk spoke about the goal setting training and asked if any Board members signed up for any NJSBA training. Mr. Cytowicz indicated he will attend a regional leadership training. Mrs. Van Dyk reminded the Board to complete their required training for this year. Mr. Drew indicated that NJSBA is planning a trip to Trenton on May 16th to discuss various issues with our legislators. He feels this may be a good opportunity for the Board to express their displeasure regarding funding, and asked if someone from the Board should attend. Mr. Cytowicz stated he could not attend on that date. Mr. Ofshinsky stated he may be able to attend and the Board will discuss it in Committee.

Legislative - Mr. Cytowicz - No report.

Technology Oversight - Mr. Guarino - No report.

Township/Board of Education Joint Committee - Mrs. Dwyer spoke about a meeting with the Mayor and two Council members to discuss proposals for Hillcrest. There is nothing further to report at this time.

CASA - Mrs. Romeo/Mrs. Fritz - Mrs. Fritz updated the Board on the last CASA meeting on April 8th she attended with Mrs. Romeo and Dr. Anemone. She spoke about events that took place in late March/early April: Teen Vaping Awareness, Teen Summit, and Hidden in Plain Sight, which were unfortunately lightly attended, and spoke about partnering with the District to increase attendance. She also spoke about the first Sigma Free Task Force Meeting held at the Highlands Family Success Center, with Mr. Ofshinsky and Dr. McQuaid in attendance. She discussed various events the task force would like to hold and where to place signage in the Township to create awareness. She concluded her report with upcoming CASA events, including the DUI re-enactment.

XVII. OLD BUSINESS

Mr. Cytowicz spoke about the Math program and how it is being done differently. He feels there is change occurring and the results will start being visualized within the next couple of years. Mrs. Dwyer thanked Dr. Anemone and Mr. Novak for leading this change.

Motion by Mrs. Fritz, seconded by Mr. Cytowicz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Mr. Cytowicz made a suggestion for the Operations and Finance Committee to place on their agenda discussion of updating the Long Range Facility Plan. Mr. Cytowicz also suggested discussion by the Board of having the ability to create a Current Expense Emergency Reserve Account, and read to the Board the requirements of this account.

Motion by Mr. Cytowicz, seconded by Mr. Ofshinsky, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Kay and William Fuller, 16 Spruce Point Trail, Hewitt. Mrs. Fuller spoke about the mental health, the breakdown of the District's policies and procedures, a lack of offering resources to the families who have children in the High School.

Ms. Butler and Mrs. Van Dyk advised Mr. and Mrs. Fuller to set up a parent meeting with the Board in Executive Session, at the May 21st Board meeting at 7:00 p.m.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. EXECUTIVE SESSION

At 9:29 p.m., Mrs. Dwyer made a motion, seconded by Mr. Ofshinsky, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, and matters of attorney/client privilege, and to adjourn the meeting from Executive Session, as no action will be taken.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Cytowicz left the meeting at 9:29 p.m.

Respectfully submitted,

**Barbara Francisco
Board Secretary**