

WEST MILFORD TOWNSHIP BOARD OF EDUCATION  
 46 Highlander Drive  
 West Milford, NJ 07480  
 (973) 697-1700  
[www.wmtps.org](http://www.wmtps.org)

**BOARD OF EDUCATION**  
**MINUTES - WORKSHOP/REGULAR MEETING**  
**MONDAY, DECEMBER 3, 2012 (Rescheduled from 11/27 & 11/29)**

Mr. David Richards, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:37 p.m. on Monday, December 3, 2012, which was held in the Westbrook School Media Center. He led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence in honor of the service men and women from West Milford who are stationed around the world, especially those who have lost their lives defending our freedom and the American way of life. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present/Arr. 7:35 p.m.	Mr. Richards	Present
Mr. Bailey	Present/Arr. 8:25 p.m.	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Present	Mrs. Koeppe	Absent	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mrs. Alice Steinheimer	Director of Special Services	Present
Joseph Roselli, Esq.	Board of Education Attorney	Present
Katie Schiller	Student Representative	Present

There were approximately 18 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following Resolution:

**RESOLVED**, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 30 minutes, for the purpose of discussing personnel/ contracts, student matters and litigation.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Dr. McLaughlin highlighted the personnel that worked through the problems presented by Hurricane Sandy and how they prepared to bring students back to school as soon as possible.
- Katie Schiller, Student Representative, highlighted the activities at the high school, especially the efforts to help the victims of Hurricane Sandy.
- 2012 NJSIAA Sports Award for Cross Country - Dr. McLaughlin reported on the luncheon that he attended that was sponsored by the NJSIAA in Robbinsville. Our Boys Cross Country Coach, Robert Dondero, received the 2012 NJSIAA Hall of Fame Sports Award for Cross Country. This was Bob's 27<sup>th</sup> year as our Cross Country Coach and he has over 300 victories. He congratulated Bob on this achievement and thanked him for his commitment to our district and student athletes. Bob will be retiring from coaching this year.
- Hurricane Sandy Activity Night - On November 9<sup>th</sup>, just three days after school re-opened, 50 Macopin staff members conducted an activity night attended by 300. A hot meal, with much of the cooking done by the Macopin staff, was served to all present. Desserts and snacks were provided as well. Parents without power were welcomed into the computer lab and could also charge their cell phones. Joe Trentacosta and Rick Norman performed a concert and gave a rousing rendition of Living on a Prayer - very appropriate for the spirit of the night. All leftovers were donated to the Our Lady Queen of Peace Food Pantry.
- The Upper Greenwood Lake School sponsored a food and fund drive which raised over \$500 and collected enough food for 10 local families in need of a basket for Thanksgiving. Each basket contained enough staples for a Thanksgiving meal and a \$50 ShopRite gift card.
- A number of schools are participating in a "Stuff the Bus" activity where food and supplies will be collected and sent to those in needy neighboring communities. Apschawa has adopted a school in Staten Island and Marshall Hill and the Westbrook Schools are enjoined together in an adopted school project for the Long Beach Island Consolidated School District. Families from Westbrook and Marshall Hill Schools collected school supplies and recess equipment to help the students in both the Ethel Jascobsen Elementary School and Long Beach Grade School get through this tough time. The latter is an outgrowth of the time the schools partnered on split days following the storm.



X. **MOTION BY MR. CONLON, SECONDED BY MRS. SCHULTZ, TO ADOPT THE AGENDA, AS AMENDED.**

VOICE VOTE: All in Favor. MOTION PASSED.

XI. **PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires; and at the conclusion of the meeting for another period of thirty (30) minutes with a maximum of five (5) minutes for each petitioner. Petitioners speaking during the first session of the Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. **EDUCATION - Mrs. Marilyn Schultz, Chairperson**

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items #1 through #18:

1. The recommendation of the Superintendent to ratify the approval of the following adjustments to the **2012-2013 SCHOOL CALENDAR**:  
(Documentation provided electronically.)  

November 8, 2012	Thursday	Schools in Session
November 9, 2012	Friday	Schools in Session
2. The recommendation of the Superintendent to ratify the approval of the following adjustments to the **2012-2013 HOLIDAY CALENDAR FOR 12-MONTH EMPLOYEES**: (Documentation provided electronically.)  

November 9, 2012	Friday	Schools in Session
April 2, 2013	Tuesday	Make-up Day
3. The recommendation of the Superintendent to approve one regular education out-of-district **TUITION CONTRACT** in the amount of \$17,696.00, between the West Milford Board of Education and the Ramapo Indian Hills Regional High School District for one (1) student (A.H.) placed in a homeless shelter in Oakland, New Jersey, for the 2012-2013 school year effective September 6, 2012, through June 30, 2013.
4. The recommendation of the Superintendent to approve the cancellation of a **TUITION CONTRACT** with New Beginnings School, Fairfield, New Jersey, retroactive from November 11, 2012, for an out-of-district student (ID#69187), due to relocation.
5. The recommendation of the Superintendent to approve the cancellation of a **TUITION CONTRACT** with Shepard School, Kinnelon, retroactive from October 29, 2012, for an out-of-district student (ID#67788), due to relocation.

**XII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

- 6. The recommendation of the Superintendent to approve one (1) regular education **TUITION CONTRACT** in the amount of \$14,204.00, between the West Milford Board of Education and the State of New Jersey Department of Children and Families for the following student placed in a Resource Family Home in West Milford for the 2012-2013 school year effective September 6, 2012 through June 30, 2013. (A.H.)
- 7. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2012-2013 school year (tuition pro-rated):

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
63746	\$52,684.20	Glenview Academy Fairfield, New Jersey

NOTE: This is a change in placement retroactive from November 5, 2012. Student was previously placed in a residential facility. District was only responsible for the tuition cost of \$46,539.00.

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
62602	\$38,524.20	Willowglen Academy Newton, New Jersey

NOTE: This is a change in placement retroactive from November 2, 2012. Student was previously placed in a residential facility. District was only responsible for the tuition cost of \$53,406.00.

- 8. The recommendation of the Superintendent to approve the following addition to the special services consultants, physicians, hospitals/medical centers, clinics, agencies and listed fees for the 2012-2013 school year:

Communication Therapy Center, Glen Rock, New Jersey

- 9. The recommendation of the Superintendent to approve ***an amendment to a previously approved motion, August 28, 2012***, for the following **MIDDLE SCHOOL OVERNIGHT FIELD TRIP** for the 2012-2013 school year:

Trip was rescheduled due to Hurricane Sandy

**SEVENTH GRADE - FAIRVIEW LAKE**

Purpose of Trip: The purpose of this trip is to promote team building and cohesion among our new seventh grade students. Our students come from six different neighborhood elementary schools and this experience aids in understanding and cooperation. This is a social and team-building experience that has proven successful in the past. Also, students are able to receive an "outdoor" education.

Location:	Stillwater, New Jersey
Dates of Trip:	November <b>26-28</b> , 2012
Number of Students:	Approximately 250
Cost of Trip to Students:	\$195.00

**XII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

9. (Continued)

Name of Advisor:	Marc Citro
Number of School Days Missed:	3
Number of Chaperones:	Approximately 25 chaperones plus two administrators.

NOTE: All transportation, chaperone, and student fees are included in the total cost of the trip. There is no additional cost to the Board.

10. The recommendation of the Superintendent to approve Christmas Village in Love Park in Philadelphia, Pennsylvania, as an approved **FIELD TRIP DESTINATION** not listed on the Board-Approved Field Trip Destination List dated May 15, 2012.
11. The recommendation of the Superintendent to approve the following **CHANGES TO THE SECONDARY PROGRAMS** for the 2012-2013 school year:

<u>Name of Course</u>	<u>Type of Change</u>
High Elements	Deletion
Project Adventure II	Deletion

12. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for the 2012-2013 school year:

ELEMENTARY SCHOOL

Physical Education

Kindergarten  
Grade 1  
Grade 2  
Grade 3  
Grade 4  
Grade 5  
Grade 6

HIGH SCHOOL

Health

Adolescence and Beyond  
Health 9  
Human Relations I  
Human Relations II  
Senior Health

Mathematics

Algebra 1  
Algebra 2  
Algebra 2 Honors  
Applied Algebra 1  
Applied Algebra 2  
Geometry

**XII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

12. (Continued)

Geometry Honors  
Applied Geometry  
Integrated Math 1, 2, 3

Physical Education

Archery  
Badminton  
Basketball  
Floor Hockey  
Project Adventure 1  
Soccer  
Softball  
Speedball  
Team Handball  
Tennis  
Touch/Flag Football  
Track and Field  
Tumbling/Gymnastics  
Volleyball

Visual Art

Advanced Placement Art History

13. The recommendation of the Superintendent to approve a **SUMMER READING AND LITERACY PROGRAM** to be held at Westbrook School from July 8, 2013, through August 2, 2013.
14. The recommendation of the Superintendent to approve **BUS TRANSPORTATION** for the **SUMMER READING AND LITERACY PROGRAM**, effective July 8, 2013, through August 2, 2013, at the field trip rate of \$35.00 per hour, not to exceed \$10,500. Account: 20-231-200-590-10-50-00X (NCLB Title I)
15. The recommendation of the Superintendent to accept funds for the **NO CHILD LEFT BEHIND (NCLB)** Consolidated Formula Subgrant FY 2013 for the following amounts:
- |           |                  |
|-----------|------------------|
| Title I   | \$404,693        |
| Title IIA | <u>\$112,544</u> |
| Total     | \$517,237        |
16. The recommendation of the Superintendent to submit **AMENDMENT #1** for the **NO CHILD LEFT BEHIND (NCLB)** Consolidated Formula Subgrant FY 2013.
17. The recommendation of the Superintendent to approve a request from **APPLE MONTESSORI** for the purchase of classroom technology supplies with **NON-PUBLIC TECHNOLOGY FUNDS** to be used for non-public school students during the 2012-2013 school year.
18. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

**XII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson**

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 4112.5). Those appointees are indicated with an asterisk (\*). Candidates with (\*\*) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items #1 through #5, and #7 through #32: (Note: Resolution #6 was replaced by hand-carried Resolution #30.)

1. The recommendation of the Superintendent to accept the resignation, with regret, of **PETER LIAPES**, Social Studies Teacher, High School, effective January 1, 2013, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation, with regret, of **DEBRA WELLER**, School Bus/Van Driver, Transportation, effective January 1, 2013, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation, with regret, of **MAUREEN DOTSON**, School Bus/Van Driver, Transportation, effective January 1, 2013, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation of **JEANNE DYGOS**, Building Aide, Marshall Hill School, retroactive from November 20, 2012.
5. The recommendation of the Superintendent to accept the resignation of **HAROLD PETSCH**, School Bus/Van Driver, Transportation, effective December 8, 2012.
7. The recommendation of the Superintendent to approve the appointment of **HAROLD PETSCH**, Special Use Vehicle Driver, Transportation (PC#85.18.T2.BFX), at the prorated salary of \$13,944.60, without health benefits, effective December 9, 2012, through June 30, 2013, per Board of Education/SUV Driver Agreement. (Replaces Denning) Account: 11-000-270-161-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.



**XIII. PERSONNEL - Mr. Gottlieb, Chairperson - Continued**

8. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **SARAH GUENTER**, English Teacher, High School, with pay using sick days, effective January 2, 2013, through February 26, 2013, then without pay effective February 27, 2013, through May 15, 2013. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

9. The recommendation of the Superintendent to approve an administrative leave of absence for **PRISCILLA LASKI**, Dispatcher, Transportation, without pay, with benefits, retroactive from October 15, 2012, until a time to be determined. (Administrative Leave)

10. The recommendation of the Superintendent to approve an extension to a leave of absence under the Family Medical Leave Act for **ANGELA PATTERSON**, Mathematics Teacher, High School, without pay, effective November 26, 2012, through January 1, 2013. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

11. The recommendation of the Superintendent to approve an extension to the appointment of **DANIELLE BURTON**, Long Term Substitute Mathematics Teacher, High School (PC#99.09.00.BNT), at the salary of \$150.00 per day, without benefits, effective November 26, 2012, through December 21, 2012. (Replaces Patterson) Account: 11-140-100-101-10-103

12. The recommendation of the Superintendent to approve a **revision to a previously adopted resolution (January 2012)**, to the appointment of **KATHERINE BRENNAN**, Part-time Supervisor of District Testing Programs, District-wide, **at the annual rate of \$12,500.00**, retroactive from February 1, 2012, through June 30, 2013, per Board of Education/WMAAS Agreement. (Replaces Gorski) Account: 11-000-221-102-10-10-143

13. The recommendation of the Superintendent to submit **an amendment to a previously adopted resolution (October 2012)**, for the following schedule of salary and benefits credits from **NCLB FUNDS** for the 2012-2013 school year to the appropriate budgetary accounts - Account: 20-275-100-101-10-50-000:

<u>Employee</u>	<u>Salaries</u>	<u>Funding %</u>	<u>School</u>	<u>Title</u>
<b>DANIELLE POST</b> (Replaces Canali)	<b>\$61,380.00</b>	<b>52%</b>	Westbrook	IIA

NOTE: Salary may be adjusted pending the completion of contract negotiations.

**XIII. PERSONNEL - Mr. Gottlieb, Chairperson - Continued**

14. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2012-2013 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
<b>KIRSTEN MUSCIANO</b>	\$122.22	Susan Potzer
<b>KIRA WORLEY</b>	\$122.22	Kelly Downs

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

15. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS** for the 2012-2013 school year at the contracted hourly rate of \$28.00, per Board of Education/WMEA Agreement:

<u>Advisors</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>KATHY MENDES</b>	Apshawa	Book Worms	5	\$140.00
<b>JOAN CONTILLO</b>	Apshawa	Book Worms	5	\$140.00
<b>WILLIAM KOCHIS</b>	Apshawa	Student Council	10	\$280.00
<b>LINDSEY DAMMERS</b>	Apshawa	Student Council	10	\$280.00
<b>WILLIAM KOCHIS</b>	Apshawa	Book Club	5	\$140.00
<b>JACLYN BECKER</b>	Apshawa	Book Club	5	\$140.00
<b>RICHARD ANDERSON</b>	Apshawa	TREP\$	15	\$420.00
<b>JACLYN BECKER</b>	Apshawa	TREP\$	5	\$140.00

NOTE: Hourly rate may be adjusted pending completion of contract negotiations. The above clubs are funded through the PTA.

16. The recommendation of the Superintendent to approve the following **FAMILY MATH INSTRUCTORS** for the 2012-2013 school year, at the contracted hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-000-223-890-10-33-000:

<u>Instructor</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
<b>DANIELLE POST</b>	Westbrook	4.75	\$133.00
<b>DIANE CAMPANELLO</b>	Westbrook	3.25	\$ 91.00
<b>ASHLEY CARTER</b>	Westbrook	3.25	\$ 91.00
<b>KELLY YOST</b>	Westbrook	3.25	\$ 91.00

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

17. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2012-2013 school year, effective December 4, 2012, through June 30, 2013:

**MICHAEL MONACELLI** (Special Projects)  
**MAXINE RIINA** (Teacher)  
**RYAN WATSON** (Special Projects)  
**NATHANIEL YUHAS** (Teacher)

**XIII. PERSONNEL - Mr. Gottlieb, Chairperson - Continued**

18. The recommendation of the Superintendent to approve the following **TITLE I SCHOOL PARENT INVOLVEMENT EVENT and STAFF** for the 2012-2013 school year at the contracted hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-000:

<u>Employee</u>	<u>School</u>	<u>Program</u>	<u>Hours</u>	<u>Payment</u>
<b>ERIN BRANAGAN</b>	Maple Road	Encore Parent	2	\$56.00
<b>EILEEN SHERRY</b>	Maple Road	Encore Parent	2	\$56.00
<b>ROSEMARY RESCIGNO</b>	Maple Road	Encore Parent	2	\$56.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

19. The recommendation of the Superintendent to submit **an amendment to a previously adopted resolution (October 2012)**, for the following **TITLE I SCHOOL BEFORE/AFTER-SCHOOL TUTORING PROGRAM and STAFF** for the 2012-2013 school year at the contracted hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account #20-231-100-101-10-50-000:

<b>KAITLYN FORSYTHE</b>	Macopin	AIM	26	<b>\$1,092.00</b>
<b>ROBYNN DERBYSHIRE</b> (Replaces Botsolas)	<b>Macopin</b>	<b>AIM</b>	<b>52</b>	<b>\$2,184.00</b>
<b>JOAN SCHAAP</b> (Substitute)	<b>Macopin</b>	<b>AIM</b>	<b>TBD</b>	<b>TBD</b>

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

20. The recommendation of the Superintendent to approve the following **STUDENT TEACHERS/PRACTICUM TEACHERS/INTERNS**, for the **SPRING** semester for the 2012-2013 school year, at no cost to the district:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
<b>REBECCA FIORILLO</b>	Ramapo College	Mathematics/High School
<b>DYLAN JERYC</b>	William Paterson University	Social Studies/High School
<b>MICHELLE ROMER</b>	Ramapo College	Grades K-2

21. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS**, for the 2012-2013 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>School</u>	<u>Stipend</u>
<b>JANICE SIVERTSEN</b>	Piano Accompanist Winter Concert	Marshall Hill	\$140.00
<b>JANICE SIVERTSEN</b>	Piano Accompanist Spring Concert	Marshall Hill	\$140.00
<b>JANICE SIVERTSEN</b>	Piano Accompanist Winter Concert	Upper Greenwood Lake	\$140.00
<b>JANICE SIVERTSEN</b>	Piano Accompanist Spring Concert	Upper Greenwood Lake	\$140.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

**XIII. PERSONNEL - Mr. Gottlieb, Chairperson - Continued**

22. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2012-2013 School Year, per Board of Education - Account: 11-190-100-320-09-66-962:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
<b>RYAN WATSON</b>	Snare Technician	\$1,500.00
<b>KEITH BUSH</b>	Drill Designer	\$1,500.00
<b>GRANT CHIN</b>	Marching Technician	\$1,500.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

23. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (June 2012)**, for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2012-2013 School Year, per Board of Education/WMEA Agreement - Account: 11-140-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
<b>MICHAEL MONCELLI</b> (Replaces Van Dyke)	<b>Band Assistant</b>	<b>\$3,540.00</b>
<b>PATRICIA O'SHEA</b> (Replaces Prendergast)	<b>Indoor Flag Assistant</b>	<b>\$1,930.00</b>
<b>MICHAEL MONCELLI</b> (Replaces Van Dyke)	<b>Indoor Percussion Assistant</b>	<b>\$2,070.00</b>

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

24. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS, MACOPIN SCHOOL PLAY**, for the 2012-2013 school year, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
<b>SUSAN KACZOR</b>	Director	\$1,900.00
<b>MATTHEW PACCIONE</b>	Assistant Director 1	\$ 650.00

NOTE: Stipends paid through the proceeds of the play. Stipend may be adjusted pending completion of contract negotiations.

25. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS, HIGH SCHOOL PLAY**, for the 2012-2013 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
<b>STEPHEN PORCELLO</b>	Co-Producer	\$2,420.00
<b>MATTHEW GRAMATA</b> (Replaces McLaughlin)	Pit Musician Coordinator	\$ 340.00*
<b>MATTHEW GRAMATA</b> (Replaces McLaughlin)	Assistant Playbill Coordinator	\$ 310.00*

**XIII. PERSONNEL - Mr. Gottlieb, Chairperson - Continued**

25. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
<b>STEPHEN PORCELLO</b>	Lighting Design Director	\$1,370.00*

\*Stipends paid through the proceeds of the play.

NOTE: Stipends may be adjusted pending completion of contract negotiations.

26. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (October 2012)**, for the following **NURSING and CLERICAL SERVICES** for the 2012-2013 school year for **STUDENT ACTIVITY ATHLETIC WINTER PHYSICALS**, per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Hours</u>	<u>Rate Per Hour</u>
<b>LISA KNATZ*</b> (Replaces Corbett)	<b>Nurse/ATC CERTIFIED</b>	4	\$33.00
<b>PAMELA FENNING</b>	Clerical	4	\$21.28

27. The recommendation of the Superintendent to accept the resignation of **KENNETH CANALI**, ½ Assistant Basketball (Boys) Coach.

28. The recommendation of the Superintendent to approve the appointment of **JOHN NEMETH, Assistant Basketball (Boys) Coach at the stipend of \$7,030.00 (Step C+Longevity)**, for the **WINTER 2012 ATHLETIC SEASON**, per Board of Education/ WMEA Agreement. (Replaces Canali) Account: 11-402-100-110-10-10-000

NOTE: Stipend may be adjusted pending completion of contract negotiations.

29. The recommendation of the Superintendent to approve the following **VOLUNTEERS**, to the **HIGH SCHOOL STUDENT ACTIVITY PROGRAMS**, for the 2012-2013 school year, at no cost to the district:

<u>Volunteer</u>	<u>Assignment</u>
<b>MICHAEL BLAKELY</b>	Boys Lacrosse
<b>STEPHEN MASLANEK</b>	Wrestling
<b>GARY STOLL</b>	Wrestling
<b>WILLIAM TIERNEY</b>	Music Program

(30.) The recommendation of the Superintendent to approve the appointment of **CHRISTINE CALABRESE (\*\*)**, Art Teacher, District-wide (PC#90.07.10.BSN), at the prorated salary of \$47,000.00, with health benefits, effective January 2, 2013, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Peterson) Account: 11-120-100-101-10-10-000

NOTE: Replaces Resolution Item #6

(31.) The recommendation of the Superintendent to approve the appointment of **KAREN WILM**, Substitute Dispatcher, Transportation, at the hourly rate \$25.44, without health benefits, retroactive from November 26, 2012, through June 30, 2013.

**XIII. PERSONNEL - Mr. Gottlieb, Chairperson - Continued**

(32.) The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS**, for payment January 15, 2013, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Rate</u>	<u>Unit Payment</u>
<u>WMAAS Agreement</u>			
<b>PETER ANZELONE</b>	387.5	\$160.00	\$62,000.00
<b>MARGARET CODEY</b>	15.0	\$160.00	\$ 2,400.00
<b>KAREN NORMAN</b>	231.5	\$160.00	\$37,040.00
<u>Unaffiliated</u>			
<b>HOWARD HELLER</b>	167.0	\$120.00	\$20,040.00
<b>JOHN HINCK</b>	96.5	\$110.00	\$10,615.00
<u>WMEA Agreement</u>			
<b>VALERIE ANZELONE</b>	127.5	\$125.00	\$15,937.50
<b>JILL BOND</b>	195.0	\$125.00	\$24,375.00
<b>DIANE COBB</b>	157.0	\$125.00	\$19,625.00
<b>BARBARA CORSARO</b>	200.5	\$125.00	\$25,062.50
<b>BARBARA DEGRAW</b>	137.5	\$125.00	\$17,187.50
<b>JOANN DROZD</b>	206.5	\$125.00	\$25,812.50
<b>ROSEMARY McNIFF</b>	127.0	\$125.00	\$15,875.00
<b>LYNDA NACCARA</b>	116.5	\$125.00	\$14,562.50
<b>ELLEN NASH</b>	127.5	\$125.00	\$15,937.50
<b>JOLEEN NATOLI</b>	155.5	\$125.00	\$19,437.50
<b>BONNIE ROGERS</b>	229.0	\$125.00	\$28,625.00
<b>CRAIG SCHREINER</b>	116.0	\$125.00	\$14,500.00
<b>CONSTANCE VIOLANTE</b>	93.0	\$125.00	\$11,625.00
<u>WMCMA Agreement</u>			
<b>MARK ARNOLDI</b>	170.0	\$ 60.00	\$10,200.00
<b>THOMAS BARRON</b>	32.0	\$ 60.00	\$ 1,920.00
<b>EDWARD FINN</b>	13.0	\$ 60.00	\$ 780.00
<b>DANIEL MEGLETTI</b>	173.5	\$ 60.00	\$10,410.00
<u>WMESA Agreement</u>			
<b>MAUREEN ANZELONE</b>	341.0	\$ 76.00	\$25,916.00
<b>VIRGINIA FAULKNER</b>	257.5	\$ 76.00	\$19,570.00
<b>ELIZABETH MARTINELLI</b>	159.5	\$ 76.00	\$12,122.00

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes**	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes*	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED**: Mr. Conlon abstained on Items #27 and #28. Mr. Foody abstained on Item #32.

**XIII. PERSONNEL - Mr. Gottlieb, Chairperson - Continued**

The following item was replaced by Item #30:

- 6. The recommendation of the Superintendent to approve the appointment of **TBD**, Art Teacher, District-wide (PC#90.07.10.BSN), at the prorated salary of **TBD**, with health benefits, effective January 2, 2013, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Peterson)  
Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

**XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson**

Mr. Conlon made a motion, seconded by Mr. Richards, to **DEFEAT THE MOTION OF THE DAY.**

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

- 8. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED,** to approve the Law Office of Drew K. Murray, Pompton Plains, New Jersey, to render services at the rate of \$175 per hour for attorney time, as provided by and consistent with N.J.S.A. 18A:12-20.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED:** 6 Yes; 1 No; 1 Abstention

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

12. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **November 27, 2012**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2012-2013** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$42,323.05.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

1. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT**, to transport one (1) West Milford student (Student ID#68662) to **MAPLE ROAD SCHOOL**, West Milford, New Jersey, retroactive from November 6, 2012, through June 30, 2013, at a per diem cost of \$44.40, for 148 days, for a total cost of \$6,571.20.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

- (16.) The recommendation of the Superintendent to approve the appointment of **TBD**, Board of Education Member, as liaison with the West Milford Township Council for the 2012-2013 school year.



XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

- (15.) The recommendation of the Superintendent to approve Gerrit Visscher, Senior Scientist and Licensed Site Remediation Professional of Record (LSRP), LAN Associates, Midland Park, New Jersey, at the 2012 rate of \$130.00 per hour, and the 2013 rate of \$150.00 per hour, for the Bus Depot environmental remediation project.

**DISCUSSION:** The Board discussed the scope of work for this appointment.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Abstained	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 Abstention

Mrs. Schultz made a motion, seconded by Mr. Conlon, to extend Executive Session to 9:30 p.m.

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

14. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED,** that the Board certify as of September 30, 2012, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

13. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **December 3, 2012**, Workshop/Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$8,060,620.21 as of September 30, 2012; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

9. The recommendation of the Superintendent to approve a **LICENSE AND HOLD HARMLESS AGREEMENT** with **SKYLANDS OWNERSHIP GROUP, LLC**, Stockholm, New Jersey, for rental of supplemental ice time in the amount of \$410.00 per hour, as necessary, for the High School Ice Hockey Team for the 2012-2013 school year.

NOTE: The Ice Hockey Booster Club reimburses the district for the rental charges.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

10. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **November 27, 2012**, in the amount of \$2,065,135.20. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

11. The recommendation of the Superintendent to approve the **PAYROLL** of **October 31, 2012**, and **November 15, 2012**, in the amount of \$3,938,983.71. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 Abstention

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

7. The recommendation of the Superintendent to approve the **2013-2014 BUDGET CALENDAR**. (Calendar provided electronically.)

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

4. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, a world class public education is essential for the future success of our nation and today's schoolchildren; and

WHEREAS, the Budget Control Act of 2011 includes a provision to impose \$1.2 trillion in across-the-board budget cuts in almost all federal programs, including education, that would become effective January 2, 2013; and

WHEREAS, these across-the-board budget cuts, also known as "sequestration," would have a negative impact on education through a reduction in funds of 7.8 percent or more and could result in larger class sizes, fewer course offerings, possible four-day school weeks, loss of extracurricular activities, and teacher and staff lay-offs; and

WHEREAS, sequestration would affect almost every public school system in the nation and the millions of students educated through programs such as Title I grants for disadvantaged students, the Individuals With Disabilities Education Act (IDEA), English Language Acquisition, Career and Technical Education, and 21st Century Community Learning Centers; and

WHEREAS, public schools nationwide would be negatively affected by an estimated \$2.7 billion loss in just three programs alone - Title I grants, IDEA special education state grants and Head Start - that serve a combined total of 30.7 million children; and

WHEREAS, federal funding for K-12 programs was already reduced by more than \$835 million in Fiscal Year 2011; and

WHEREAS, New Jersey already ranks last among the states in the percentage of school expenditures (3.1%) supported by the federal government; and

WHEREAS, in Fiscal Year 2013, New Jersey will lose more than \$73 million in funding for elementary and secondary education programs, administered through the U.S. Department of Education, as well as over \$11.7 million in Head Start funding; and

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

4. (Continued)

WHEREAS, with a state-imposed tax levy cap and limited growth in state aid, New Jersey local school districts have limited capacity to absorb cuts in funding resulting from sequestration.

NOW THEREFORE, BE IT RESOLVED, that the West Milford Board of Education, in the County of Passaic, State of New Jersey urges Congress and the Administration to amend the Budget Control Act to mitigate the drastic cuts to education that would affect our students and communities, and to protect education as an investment critical to economic stability and American competitiveness.

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to Unites States Senator Robert Menendez, United States Senator Frank Lautenberg, U.S. Representative Scott Garrett, State Senator Joseph Pennacchio, Assembly Representative BettyLou DeCroce, Assembly Representative Jay Webber, the New Jersey School Boards Association, and the National School Boards Association.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

6. The recommendation of the Superintendent to approve revised applications for **DUAL USE ROOMS** at Maple Road and Westbrook Schools for the 2012-2013 school year. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

5. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** in accordance with N.J.A.C. 6A:27-11.2, as follows (Documentation provided electronically):

Minutes for the Workshop/Regular Meeting of Monday, December 3, 2012

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

5. (Continued)

<u>Date</u>	<u>School</u>	<u>Route Numbers</u>	<u>Principal/Supervisor</u>
11/13/12	St. Catherine of Bologna	29806, 29807	Sr. Theresa Firenze
10/16/12	WM High School and Macopin	08001-08043, 08050-08057	Paul Gorski Mary Reinhold
11/28/12	New Beg. Annex (Macopin)	02001-02004	Brian McCarter (Supervisor)
11/28/12	Maple Road	03001-03006, 03020, 03030, 03032, 03036, 03037	Bill Kane
11/16/12	U.G.L.	06001-06008, 06020	Daniel Novak
11/28/12	New Beg. Annex (Maple Road)	02001-02004	Brian McCarter (Supervisor)
11/19/12	Westbrook	07001-07009, 07020, 07021, 07031, 07032	Dr. Joan Oberer
10/26/12	Marshall Hill	04001, 04002, 04004, 04005, 04007, 04009, 04010, 04011	Michael McCormick
10/18/12	Paradise Knoll	05001-05005, 05008, 05020, 05031, 05040, 05041	Patricia Hart
10/17/12	Apshawa School	01001-01007, 01045, 01047	Dr. Jeanne Apyrasz

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

3. The recommendation of the Superintendent to approve a transportation bus trip request for **WEST MILFORD MIDGET FOOTBALL ASSOCIATION**, to provide bus services for players and cheerleaders from Hillcrest Community Center to Beatrice Gilmore School, Woodland Park, New Jersey, for participation in a 7<sup>th</sup>/8<sup>th</sup> grade championship game, retroactive from November 24, 2012, at the in-county field trip transportation rate of \$35.00 per hour.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

2. The recommendation of the Superintendent to approve an agreement with **OPTIMUM LIGHTPATH** to provide a Managed Cisco Router at no cost to the district along with increased bandwidth to 150Mb at an additional cost of \$150.00 per month.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

At 9:35 p.m., Mr. Conlon made a motion, seconded by Mr. Gottlieb, to go into Executive Session for approximately 30 minutes, for the purpose of discussing personnel/ contracts, student matters and litigation.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Mr. Foody motioned to amend the resolution to include negotiations. There was no second.

At 11:42 p.m., the Board returned to the public meeting.

XV. EDUCATION - Mrs. Schultz, Chairperson - Continued

ION

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item: (Note: Due to the number of additional incidents added, Resolution #20 in the minutes replaced Resolution #19 on the agenda.)

(20.) The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **December 3, 2012**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2013/H/M-1	Unsubstantiated
2013/H-6	Unsubstantiated
2013/H-7	Substantiated
2013/H-8	Unsubstantiated
2013/H-9	Unsubstantiated
2013/H-10	Unsubstantiated
2013/H-11	Unsubstantiated
2013/H-12	Unsubstantiated
<b>2013/H-13</b>	<b>Unsubstantiated</b>
<b>2013/H-14</b>	<b>Unsubstantiated</b>
<b>2013/H-15</b>	<b>Unsubstantiated</b>
<b>2013/H-16</b>	<b>Unsubstantiated</b>
<b>2013/H-17</b>	<b>Unsubstantiated</b>
2013/M-6	Substantiated
2013/E-5	<b>Substantiated</b>
2013/E-6	Unsubstantiated
2013/E-7	Substantiated
2013/E-8	Unsubstantiated
2013/E-9	Unsubstantiated
2013/E-10	<b>Unsubstantiated</b>
<b>2013/E-11</b>	<b>Substantiated</b>

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.



**XVI. POLICY - Mr. Matthew Conlon, Chairperson**

Motion by Mr. Conlon, seconded by Mr. Bailey, to approve the following agenda item:

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of the revised **BYLAW** entitled, "Organization Meeting." (Code #0151) (Documentation provided electronically.)

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XVII. SPECIAL COMMITTEES/LIAISON REPORTS**

Parks & Recreation - Mr. Conlon reported that Hillcrest was used as an emergency shelter and that the Coffee House opened. He also reported that the Rugby team will use Farrell Field.

Safety - Mr. Babbitt attended a meeting on November 30 where he was given an update on the cleanup efforts from hurricane Sandy.

Superintendent's Roundtable - Mrs. Schultz had no report.

Passaic County School Boards Association - Mr. Gottlieb had no report.

New Jersey School Boards Association - Mr. Gottlieb reported that a meeting was scheduled for December 5.

Legislative - Mr. Gottlieb spoke about blended learning.

Technology - Mr. Richards/Mr. Conlon/Mrs. Koeppe/Mrs. Richards - There was no report.

West Milford Education Foundation - Mrs. Schultz reported that she met with Mrs. Koeppe to review the 60 grants that were submitted. The recipients will be announced at the next Board meeting.

**XVIII. OLD BUSINESS**

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Old Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIX. NEW BUSINESS**

Mr. Foody moved to request that the Board receive a monthly report from the legal firms categorizing the bills. There was no second on the motion.

**XIX. NEW BUSINESS - Continued**

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close New Business.

**VOICE VOTE:                      All in Favor.                      MOTION PASSED.**

**XX. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

**VOICE VOTE:                      All in Favor.                      MOTION PASSED.**

**XXI. ADJOURNMENT**

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 11:55 p.m.

**VOICE VOTE:                      All in Favor.                      MOTION PASSED.**

Respectfully submitted,

Barbara Francisco  
Board Secretary/Business Administrator

tc