

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 REGULAR MEETING
 MAY 21, 2013**

Mr. David Richards, Board President, called to order the Regular Meeting of the Board of Education on May 21, 2013, at 7:30 p.m. The meeting was held in the Westbrook School Media Center. He led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence in to remember the victims of Oklahoma. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

ROLL CALL BY BOARD SECRETARY, MS. BARBARA FRANCISCO:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present	Mr. Richards	Present
Mr. Bailey	Absent	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Present/Arr. 7:33 p.m.	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mrs. Alice Steinheimer	Director of Special Services	Present
Joseph L. Roselle, Esq.	Board of Education Attorney	Present
Katie Schiller	Student Representative	Present

There were approximately 60 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mrs. Schultz, seconded by Mr. Gottlieb, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 90 minutes, for the purpose of discussing negotiations, student matters, attorney client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE:

All in Favor.

MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Katie Schiller, Student Representative, reported on the Spring pep rally, AP testing, the National Honor Society Induction, Highlander Day, Distinguished Scholar, the State-wide biology test, Relay for Life, and the Coffee House fundraiser. She also spoke of the blood drive scheduled for June 4 and the Senior Prom on June 7.
- Dr. McLaughlin spoke about the tragedy in Oklahoma and reported that NJSBA asked that districts support Oklahoma's School Boards during this time.
- Dr. McLaughlin reported that Bebarce El-Tayib, Systems Operations Manager, would welcome the opportunity to meet with the Board to discuss the future vision of technology in the district.
- Mrs. Inga Koeppel introduced the following recipients of the 2012-2013 mini-grants on behalf of the West Milford Education Foundation. The total monies awarded this year are \$16,293.33.
 - Norma Bozenmayer, Mary Duffy & Shawn Rhinesmith, Marshall Hill & High School - **Black Gold or Soil Isn't Just Dirt** (\$492.40)
 - Coleen Weiss-Magasic, High School - **Vertical Teams in Vernal Pools** (\$690.80)
 - Danielle Pearce & Ann Darling, Maple Road School - **Feeding Reading** (\$682.74)
 - Michelle Lugerner, Macopin School - **Why Not Use It? Solar Energy** (\$771.88)
 - Tara Guarino, Marshall Hill School - **Meant to be Mentor Texts** (\$315.87)
 - Sally Burns & Kelly Frasca, Paradise Knoll School - **Good Book Garden** (\$750.00)
 - Kathleen Doherty-Hewins, Macopin School - **Kindling the Fire for a Love of Math** (\$783.04)
 - Mindy Turner, Upper Greenwood Lake School - **Extra! Read All About Building Character** (\$450.00)

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin - Continued

- Cynthia Gallagher, High School - *Empty Bowls Event* (\$800.00)
- Rachel Bavolar, Apshawa School - *Playaways Reading in the 21st Century* (\$745.16)
- Karey Garcia, Paradise Knoll School - *Word Detectives at Work* (\$550.00)
- Shawn Rhinesmith, Marshall Hill School - *Energizing Atomic Readers* (\$789.36)
- Abigail Alexander, Macopin School - *3D Science Demos* (\$460.00)
- Mary Duffy & Shawn Rhinesmith, Marshall Hill School - *The "Write" Type of Writing Mentor* (\$730.00)
- Hope Van Dyke, Westbrook School - *Brilliant Books* (\$740.28)
- Richard Dygos, Macopin School - *Operation Thank You* (\$650.00)
- Susan Connolly, Macopin School - *It Only Takes a Spark* (\$795.00)
- Michael Padilla & Laura DeSena, High School - *West Milford Student Academy* (\$800.00)
- Connie Barry, Apshawa School - *Kindle Kids* (\$797.80)
- Michelle Lugerner, Macopin School - *Click Into Formative Assessments* (\$800.00)
- Ashley Carter, Westbrook School - *Power from the Seats* (\$299.00)
- Dr. Jeanne Apyrasz, Apshawa School - *Smart Response for all Subjects* (\$800.00)
- Joseph Andriulli & Krista Provost, Macopin School - *The Make a Change Club (MACC)* (\$800.00)
- Jeanne Rennalls, Macopin School - *Just Show It! Mimeo for the Next Generation* (\$800.00)

Dr. McLaughlin thanked the teachers for looking for ways to motivate and be creative with their students. He also thanked the West Milford Education Foundation for the work they do to support the teachers.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

- Mark Vidovich from Pomptonian, Inc. addressed the Board with a presentation covering many of the questions that Board members have had over the last few months. He responded to the questions they had regarding food costs, pricing, the management fee, and food distribution.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Francisco, Board Secretary/ Business Administrator - Continued

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following Board of Education meeting minutes:

- Workshop/Regular Meeting of April 23, 2013
- Executive Session of April 23, 2013
- Special Meeting of April 29, 2013
- Executive Session of April 29, 2013

VOICE VOTE: All in Favor. MOTION PASSED.

IX. PRESIDENT'S REPORT - Mr. David Richards

Mr. Richards spoke about Mr. Eric Bos and his donation to replace the roof on the Wallisch House. He also spoke about the Upper Greenwood Lake School Science Fair.

X. MOTION BY MR. CONLON, SECONDED BY MRS. SCHULTZ, TO ADOPT THE AGENDA, AS PRESENTED.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Lois Wolff, a Cafeteria Worker for the last 15 years, spoke about the Food Service Management Company.

Pat Sarnella spoke about the cafeteria service and prefers to have our own staff.

Hans Weilandt presented information to the Board. He supports the cafeteria workers and analyzed the profit and loss of the food service management company.

Mr. Conlon moved to allow Mr. Weilandt an additional two minutes to speak. Mr. Foody seconded the motion.

VOICE VOTE: All in Favor. MOTION PASSED.

Kathryn Holley, retired World Language Teacher, addressed the closing of the Adult Community School and requested that the Board think about this recommendation.

XI. PETITIONS & REQUESTS - Continued

Gary Krueger, Vice President of the local bus driver's union, opposed the renewal of the Supervisor of Transportation.

Pam Pskowski, Head Cook at Marshall Hill School spoke about the Pomptonian food sales.

Joan Marie Fredericks spoke about not renewing the Supervisor of Transportation. She asked the Board to reconsider tonight's resolution.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to delay Executive Session until 9:30 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Foody stated that it is not prudent to act on Personnel Item #30 at this time. He suggested not renewing Pomptonian. Mrs. Schultz agreed.

Mr. Gottlieb thanked the officers and advisors of the WMAAS.

Mr. Richards stated that the WMAAS was very professional. He also thanked the Board committee who put a lot of time and effort into this negotiation.

Mr. Conlon made a motion, seconded by Mrs. Schultz to delay Executive Session for another 15 minutes.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the following as approved **FIELD TRIP DESTINATIONS** not listed on the Board-Approved Field Trip Destination List dated April 25, 2012:

Eataly, New York City, New York
Field Station Dinosaurs, Secaucus, New Jersey
Growing Stage, Netcong, New Jersey
Grounds for Sculpture, Hamilton, New Jersey
Latin Ballroom Studio, North Bergen, New Jersey
Legoland Discovery Center, Westchester, New York
MiBandera Supermarket, Union City, New Jersey
Museum of Math, New York City, New York
Newton Theater, Newton, New Jersey
Oak Ridge Post Office, Oak Ridge, New Jersey

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

2. The recommendation of the Superintendent to approve the following addition to the **REGULAR EDUCATION CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** for the 2012-2013 school year:

BAYADA Home Health Care

3. The recommendation of the Superintendent to approve the following **DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2013-2014 school year:

Psychiatrists - Evaluation

Brian Fennelly, M.D.	- \$600.00 per evaluation + \$50.00 if a letter is required to return to school
Norman Ladov, M.D.	- \$500.00 per evaluation
Sanjeevani Jain, M.D.	- \$750.00 per evaluation
Lee Suckno, M.D.	- \$500.00 per evaluation
Jose G. Moreno, M.D.	- \$500.00 per evaluation

Neurodevelopmental Pediatrician, Pediatric Psychiatrist and Speech-Language Pathologist

Marilyn Agin, M.D.	TBD
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Clinical Psychologist - Blind and Visually Impaired

Leslie Troft, M.D.	TBD
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Neuropsychologist

Daniel DaSilva, PhD.	TBD
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Clinics

Immedicenter	- \$159.00 per screening
New Bridge Services	- (List of fees provided electronically)

Hospitals/Medical Centers, Consultants, Clinics and Agencies

ABC, Applied Behavioral Consultants, LLC
Advancing Opportunities, Cerebral Palsy of North Jersey
AJL Physical and Occupational Therapy Associates
AssistiveTek, LLC
Bergen County Special Services School District - Touchstone Hall
Bergen County Special Services Educational Enterprises
Bilingual Child Study Team
Catapult Learning
Center for Enabling Technology
Cerebral Palsy of New Jersey
Cerebral Palsy of North Jersey
Children's Center for Therapy and Learning
Children's Specialized Hospital
College of New Jersey (Center for Assistive Technology)
Commission for the Blind and Visually Impaired
Daytop, Inc.
Dynamic Therapeutic Services
Ear, Nose, Throat and Facial Plastic Surgeons and Hearing Center
Eden Institute
Education, Inc.
Emerald Health Care Services
Employment Horizons
Essex Pediatric Rehabilitation

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

3. (Continued)

Health First Immediate Medical Care
 Herbert Kania Pediatric Group
 Highland Psychiatric Associates
 Hillmar, Inc. (Bilingual Evaluations)
 Invo Healthcare Associates
 John F. Kennedy Medical Center/Vocational Rehabilitation Department
 Livingston Services Corporation
 Marie H. Katzenbach, School for the Deaf
 Middlesex Regional Educational Services Commission
 Morristown Memorial Hospital/Children's Hospital/Atlantic Health
 Systems/Child Development Center
 Mountain Lakes Board of Education
 National Staffing Associates
 North Jersey Outreach
 Occupational Therapy Consultants
 Oxford Consulting Services
 Passaic County Educational Services Commission
 Pediatric Ophthalmology of New Jersey
 Pediatric Neurology Associates
 Practice Associates
 Professional Education Services
 Randolph Family Hearing Center
 Rickard Rehabilitation Services
 Saint Barnabas Medical Center, Pediatric Specialty Center
 Saint Barnabas Medical Center, Pediatric Psychiatry
 Saint Clare's Hospital
 Saint Joseph's Healthcare
 Valley Hospital

(4.) The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2013-2014 school year (tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
5	\$43,417.80	New Beginnings Annex Macopin Middle School
27	\$49,357.80	New Beginnings Annex Maple Road School
2	\$160/diem - personal aide	
1	\$41,785.20	Banyan School Fairfield, New Jersey
4	\$61,111.00	Children's Institute Livingston, New Jersey
1	\$74,345.40	Children's Therapy Center, Upper School Midland Park, New Jersey
1	\$59,481.00	Lakeland Andover Lafayette, New Jersey

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

(4.) (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2	\$56,964.60	Elks CP Center HS Annex Clifton, New Jersey
3	\$42,975.00	Early Childhood Learning Center (ECLC) Chatham, New Jersey
1	\$48,126.60	Banyan Upper School Little Falls, New Jersey
10	\$56,899.80	New Beginnings Fairfield, New Jersey
3	\$160/diem - personal aides	
1	\$54,270.00	Chapel Hill Academy Lincoln Park, New Jersey
1	\$56,341.80	Gramon School Fairfield, New Jersey
3	\$56,663.20	Glenview Academy Fairfield, New Jersey
1	\$160/diem - personal aide	
1	\$69,800.00	YCS Education Center Fort Lee, New Jersey
1	\$66,355.20	Willowglen Academy Sparta, New Jersey
2	\$57,049.00	Chancellor Outreach Program Butler, New Jersey
3	\$57,448.80	PG Chambers School Cedar Knolls, New Jersey
1	\$63,135.00	CP Center Clifton, New Jersey
5.	The recommendation of the Superintendent to approve a contract with PASSAIC COUNTY TECHNICAL INSTITUTE for eight (8) special education students for the 2013-2014 school year.	
6.	The recommendation of the Superintendent to approve a contract with BERGEN COUNTY SPECIAL SERVICES, HIGHLAND SCHOOL , for one (1) special education student for the 2013-2014 school year.	

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

- (7.) The recommendation of the Superintendent to approve the following contracts with **OTHER LOCAL EDUCATION AGENCIES** for the 2013-2014 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2	\$64,627.20	Park Lake School Rockaway, New Jersey
1	\$28,723.20 - personal aide	
4	\$62,107.50	Lake Drive School Mountain Lakes, New Jersey
1	\$62,107.50	Wildwood School Mountain Lakes, New Jersey
1	TBD	Stonybrook/Kiel School Kinnelon, New Jersey

- (8.) The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for summer 2013:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
5	\$7,236.30	New Beginnings Annex Macopin Middle School
28	\$8,266.30	New Beginnings Annex Maple Road School
2	\$160/diem - personal aide	
1	\$3,482.10	Banyan School Fairfield, New Jersey
3	\$7,452.50	Children's Institute Livingston, New Jersey
1	\$10,738.78	Children's Therapy Center, Upper School Midland Park, New Jersey
2	\$7,595.28	Elks CP Center HS Annex Clifton, New Jersey
1	\$4,775.00	Early Childhood Learning Center (ECLC) Chatham, New Jersey
1	\$4,010.55	Banyan Upper School Little Falls, New Jersey
10	\$9,483.30	New Beginnings Fairfield, New Jersey
3	\$160/diem - personal aides	

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

(8.) (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$9,045.00	Chapel Hill Academy Lincoln Park, New Jersey
1	\$9,390.30	Gramon School Fairfield, New Jersey
4	\$9,277.20	Glenview Academy Fairfield, New Jersey
1	\$160/diem - personal aide	
1	\$11,059.20	Willowglen Academy Sparta, New Jersey
2	\$7,923.50	Chancellor Outreach Program Butler, New Jersey
2	\$9,574.80	PG Chambers School Cedar Knolls, New Jersey
1	\$8,418.00	CP Center Clifton, New Jersey

(9.) The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR** contracts with **OTHER LOCAL EDUCATION AGENCIES** for summer 2013:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2	\$4,039.20	Park Lake School Rockaway, New Jersey
1	TBD - personal aide	
4	\$8,625.00	Lake Drive School Mountain Lakes, New Jersey
1	TBD	Stonybrook/Kiel School Kinnelon, New Jersey

10. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2013-2014 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2 Share Time	TBD	Ho-Ho-Kus School of Trade and Technical Sciences Paterson, New Jersey

11. The recommendation of the Superintendent to approve an **EXTENDED SCHOOL YEAR** contract with **BERGEN COUNTY SPECIAL SERVICES, HIGHLAND SCHOOL**, for one (1) special education student for summer 2013.

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

- (12.) The recommendation of the Superintendent to approve the following **REGULAR EDUCATION TUITION RECEIVABLE CONTRACT** for the 2012-2013 school year (tuition pro-rated):

<u>Student ID</u>	<u>Tuition</u>	<u>Sending District</u>
70205	\$14,203.00	Pleasantville, New Jersey

13. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL VOTE ITEMS #1, #2, AND #4 THROUGH #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

ROLL CALL VOTE ITEM #3:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 1 No

XIII. BUDGET & FINANCE/TRANSPORATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Greg Bailey, Chairperson

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, the Department of Education has recommended to the New Jersey State Legislature that the funding of our public schools in the State of New Jersey shall be based upon the average daily attendance of school children which is contrary to current law (The School Funding Reform Act of 2008) which provides funding on the basis of average daily enrollment, and

WHEREAS, the Department of Education has determined that an appropriate average daily attendance rate of 96% shall be the level of attendance for all New Jersey school districts, and districts that demonstrate an attendance rate of less than 96% shall suffer a loss of school aid for the 2013-2014 school year, and

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

1. (Continued)

WHEREAS, a 96% attendance rate is equal to a child being absent from school no more than seven days in one school year, and

WHEREAS, it is the opinion of the West Milford Board of Education that a 96% attendance rate is an arbitrary standard to apply to all New Jersey School Districts and is contrary to the history of funding in this State and the School Funding Reform Act of 2008, and

WHEREAS, New Jersey school districts must staff, equip, feed and transport our children based upon the enrollment of students, and we do not send teachers home, or stop the buses, or turn off the lights, or sell their textbooks when a child is absent for health or other family reasons, and

WHEREAS, the recommendation of the Department of Education to penalize districts by reducing school aid when a district cannot demonstrate an average daily attendance in excess of 96% simply shifts the burden to support a thorough and efficient education to the local taxpayer,

NOW THEREFORE BE IT RESOLVED that the West Milford Board of Education does hereby declare that the recommendation of the Department of Education to provide school funding based upon the attendance of children for the 2013-2014 school year is contrary to current law and fails to recognize that districts provide staff and resources for an adequate public education for all "enrolled" resident children in their school district, and

BE IT FURTHER RESOLVED that the West Milford Board of Education hereby requests its local legislators in particular and all legislators in general to reject the recommendation of the N.J. Department of Education to fund the public schools of the State of New Jersey based upon the attendance of resident children and to comply with our current school funding law which provides State support based upon the enrollment of resident school children.

2. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with the **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to provide mechanical and maintenance services to Kinnelon transportation vehicles and driver training services for the 2013-2014 school year, effective July 1, 2013, through June 30, 2014.
3. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with the **BOONTON BOARD OF EDUCATION**, Boonton Township, New Jersey, to provide mechanical and maintenance services to Boonton transportation vehicles and driver training services for the 2013-2014 school year, effective July 1, 2013, through June 30, 2014.
4. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with the **BLOOMINGDALE BOARD OF EDUCATION**, Bloomingdale, New Jersey, to provide mechanical and maintenance services to Bloomingdale transportation vehicles for the 2013-2014 school year, effective July 1, 2013, through June 30, 2014.

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

5. The recommendation of the Superintendent to approve the purchase of Unleaded Premium Gasoline and Red Dyed Diesel Fuel from **RACHLES/MICHELE'S OIL COMPANY**, Clifton, New Jersey, under Term Contract T-0083, State Contract #80913, for the 2013-2014 school year, at the state index price, plus .0539 per gallon.
6. The recommendation of the Superintendent to approve a **PUPIL TRANSPORTATION CONTRACT** with **SUSSEX COUNTY REGIONAL COOPERATIVE**, Hopatcong, New Jersey, for Athletic Trips for the 2013-2014 school year, renewal of bid routes WM-A1 and WM-C1, effective September 1, 2013, through June 30, 2014, for contractor **ARTHUR JORDAN TRANSPORTATION, INC.**, Butler, New Jersey, to provide 54-passenger buses at a minimum price for a four-hour trip of \$330.00 per bus, \$60.00 per bus for each additional hour; a no-show rate of \$150.00 per bus; and a 2% associated administrative cost to Sussex County Regional Cooperative.
7. The recommendation of the Superintendent to approve a **PUPIL TRANSPORTATION JOINTURE AGREEMENT** with the **NEWTON BOARD OF EDUCATION**, Newton, New Jersey, to transport (3) West Milford students and one (1) Newton student to **LAKELAND ANDOVER SCHOOL**, Lafayette, New Jersey (Route #T-3), for the 2012-2013 school year, retroactive from May 13, 2013, through June 30, 2013, at a per diem cost of \$204.24, for 26 days, for a cost to Newton of \$1,327.56, and a cost to West Milford of \$3,982.68, for a total route cost of \$5,310.24.
8. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT**, to transport one (1) West Milford student I.D. #67691 to **P.G. CHAMBERS SCHOOL**, Cedar Knolls, New Jersey, effective July 8, 2013, through June 30, 2014, at a per diem cost of \$59.97, for 215 days, for a total cost of \$12,893.55.
9. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** in accordance with N.J.A.C. 6A:27-11.2, as follows (Documentation provided electronically):

<u>Date</u>	<u>School</u>	<u>Route Numbers</u>	<u>Principal/Supervisor</u>
4/15/13	St. Catherine of Bologna	29806, 29807	Sr. Theresa Firenze
4/15/13	WM High School and Macopin	08001-08043, 08050-08057	Paul Gorski Mary Reinhold
4/15/13	New Beg. Annex (Macopin)	02001-02004	Brian McCarter (Supervisor)
4/15/13	Maple Road	03001-03006, 03020, 03030, 03032, 03036, 03037	Bill Kane
4/18/13	U.G.L.	06001-06008, 06020	Daniel Novak
4/15/13	New Beg. Annex (Maple Road)	02001-02004	Brian McCarter (Supervisor)

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XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

9. (Continued)

<u>Date</u>	<u>School</u>	<u>Route Numbers</u>	<u>Principal/Supervisor</u>
4/18/13	Westbrook	07001-07009, 07020, 07021, 07031, 07032	Patricia Hart
4/17/13	Marshall Hill	04001, 04002, 04004, 04005, 04007, 04009, 04010, 04011	Michael McCormick
4/17/13	Paradise Knoll	05001-05005, 05008, 05020, 05031, 05040, 05041	Jennifer Cenatiempo
4/22/13	Apshawa School	01001-01007, 01045, 01047	Dr. Jeanne Apryasz

10. The recommendation of the Superintendent to approve a professional services agreement with **TEACHSCAPE, INC.**, San Francisco, California, for **LEARN**, a professional learning suite annual site license in an amount not to exceed \$23,992.00 for the 2013-2014 school year.

11. The recommendation of the Superintendent to approve a professional services agreement with **TEACHSCAPE, INC.**, San Francisco, California, for **REFLECT**, an online solution and evaluation instrument in an amount not to exceed \$13,000.00 for the 2013-2014 school year.

12. The recommendation of the Superintendent to approve an agreement with **EDUCATIONAL DATA SERVICES, INC.** of Saddle Brook, New Jersey, for Cooperative Skilled Trades, Compliance Services and Ancillary Bids at the established rate of \$1,990.00 during the 2013-2014 school year.

13. The recommendation of the Superintendent to award a contract to **GL GROUP, INC.**, Bloomingdale, New Jersey, for the repair and replacement of concrete walkways at the Westbrook School in the amount of \$15,225.00.

(14.) The recommendation of the Superintendent to award a contract to **SECURITY SYSTEM SOLUTIONS**, Ringwood, New Jersey, for Camera System Installation/Upgrades at the West Milford High School in the amount of \$40,922.85. (Documentation provided electronically.)

15. The recommendation of the Superintendent to approve applications for **DUAL USE ROOMS** for the 2013-2014 school year. (Documentation provided electronically.)

16. The recommendation of the Superintendent to accept the **DONATION** of two Kindle Fires, award medals and awards, valued at \$547.00, for the Upper Greenwood Lake School Science Fair from Mr. and Mrs. David Richards.

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE ON ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 1 No

ROLL CALL VOTE ON ITEMS #2 THROUGH #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

ROLL CALL VOTE FOR ITEM #16:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Abstained
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Abstained
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 6 Yes; 2 Abstentions

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda item:

- 17. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **May 21, 2013**, in the amount of \$2,080,582.86. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 6 Yes; 1 No; 1 Abstention

Minutes for the Regular Meeting of May 21, 2013

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda item:

18. The recommendation of the Superintendent to approve the **PAYROLL** of **April 30, 2013**, and **May 15, 2013**, in the amount of \$3,931,059.33. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 Abstention

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda item:

19. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **May 21, 2013:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2012-2013** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$123,979.26.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 No

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items:

20. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **May 21, 2013**, Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$6,269,965.23 as of March 31, 2013; therefore

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

20. (Continued)

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

21. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of March 31, 2013, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mrs. Schultz, seconded by Mr. Gottlieb, to approve the following agenda items #1 through #29 and #32 through #59: (Items #30 and #31 were pulled for separate votes.

1. The recommendation of the Superintendent to accept the resignation of **BRYNN CARROLL**, Guidance Counselor, High School, effective June 30, 2013.
- (2.) The recommendation of the Superintendent to accept the resignation of **DEBBIE WRIGHT**, Special Use Vehicle Driver, Transportation, effective June 30, 2013.
- (3.) The recommendation of the Superintendent to accept the resignation, with regret, of **LINDA ADAMS**, Learning Disabilities Teacher, High School, effective June 30, 2013, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation, with regret, of **ROBYNN DERBYSHIRE**, English Teacher, Macopin School, effective June 30, 2013, for the purpose of retirement.

Minutes for the Regular Meeting of May 21, 2013

XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

5. The recommendation of the Superintendent to accept the resignation, with regret, of **TIMOTHY GILLEN**, Athletic Director & Supervisor of Physical Education/Health, Grades 7-12, effective September 1, 2013, for the purpose of retirement.
6. The recommendation of the Superintendent to accept the resignation, with regret, of **JOHN MONTANA**, Learning Disabilities Teacher, Macopin School, effective June 30, 2013, for the purpose of retirement.
7. The recommendation of the Superintendent to accept the resignation, with regret, of **SHARON ROSEN**, Resource Center Teacher, Macopin School, effective June 30, 2013, for the purpose of retirement.
8. The recommendation of the Superintendent to accept the resignation, with regret, of **DEBRA SLAMIAK**, Secretary to the Principal, Maple Road School, effective June 30, 2013, for the purpose of retirement.
9. The recommendation of the Superintendent to accept the resignation, with regret, of **SANDRA YANKOVICH**, English Teacher, Macopin School, effective June 30, 2013, for the purpose of retirement.
10. The recommendation of the Superintendent to accept the resignation, with regret, of **SANDRA ZIMMER**, Special Class Aide, High School, effective June 30, 2013, for the purpose of retirement.
11. The recommendation of the Superintendent to accept the resignation, with regret, of **JOAN CONTILLO**, Resource Center Teacher, Apshawa School, effective June 30, 2013, for the purpose of retirement.
12. The recommendation of the Superintendent to terminate the employment of **KEITH BABCOCK**, Custodian, Macopin School, retroactive from May 3, 2013, with health benefits coverage to expire on July 2, 2013.
13. The recommendation of the Superintendent to terminate the employment of **LINDA ANGLESEA**, Cafeteria Aide, Maple Road School, retroactive from May 17, 2013.
14. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL**, effective July 1, 2013, through June 30, 2014, per Board of Education Agreement. (See folder insert.)
15. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **CERTIFICATED ADMINISTRATIVE AND SUPERVISORY PERSONNEL**, effective July 1, 2013, through June 30, 2014, per Board of Education/WMAAS Agreement. (See folder insert.)
16. The recommendation of the Superintendent to approve the reappointment of **UNAFFILIATED ADMINISTRATIVE PERSONNEL AND SUPPORT STAFF**, effective July 1, 2013, through June 30, 2014, per Board of Education Agreement. (See folder insert.)
17. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED BOARD OFFICE UNIT PERSONNEL**, effective July 1, 2013, through June 30, 2014, per Board of Education/Unaffiliated Board Office Unit Agreement. (See folder insert.)

XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

18. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SECRETARIAL/CLERICAL/BUILDING/TEACHER AIDE PERSONNEL**, effective July 1, 2013, through June 30, 2014, per Board of Education/WMESA Agreement. (See folder insert.)
19. The recommendation of the Superintendent to approve the reappointment of tenured **CERTIFIED TEACHING PERSONNEL**, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (See folder insert.)
20. The recommendation of the Superintendent to approve the reappointment of non-tenured **CERTIFIED TEACHING PERSONNEL**, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (See folder insert.)
21. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SPECIAL EDUCATION CERTIFIED TEACHING PERSONNEL**, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (See folder insert.)
22. The recommendation of the Superintendent to approve the reappointment of **SPECIAL EDUCATION CLASS AIDE PERSONNEL**, effective July 1, 2013, through June 30, 2014, per Board of Education/WMTAA Agreement. (See folder insert.)
23. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA KITCHEN WORKERS**, effective July 1, 2013, through June 30, 2014, per Board of Education/WMCWA Agreement. (See folder insert.)
24. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA AIDE PERSONNEL**, effective July 1, 2013, through June 30, 2014, per Board of Education/WMCAA Agreement. (See folder insert.)
25. The recommendation of the Superintendent to approve the reappointment of **SCHOOL BUS/VAN DRIVERS**, effective July 1, 2013, through June 30, 2014, per Board of Education/WMBDA Agreement. (See folder insert.)
26. The recommendation of the Superintendent to approve the reappointment of **SPECIAL USE VEHICLE DRIVERS**, effective July 1, 2013, through June 30, 2014, at the per diem rates in accordance with the employment terms established by the Board. (See folder insert.)
27. The recommendation of the Superintendent to approve the reappointment of **CUSTODIAL/MESSENGER/MAINTENANCE/TRANSPORTATION MECHANICS AND SECURITY GUARDS PERSONNEL**, effective July 1, 2013, through June 30, 2014. (See folder insert.)
28. The recommendation of the Superintendent to approve the renewal of the following **SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVER SUBSTITUTES** for the 2013-2014 school year, effective July 1, 2013, through June 30, 2014:

**BUNK, ERIC
CORTER, MICHAEL
FELIX, MACKENDY
GRANT, CHARLES
GROSSO, MICHAEL
MEGLETTI, DANIEL**

**RHODES, RONALD
TALLIA, LAURA
VAN WETTERING, LORRAINE
WAARDENBURG, CHARLES
WAUCHEK, KEITH**

XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

29. The recommendation of the Superintendent to approve the following **SUBSTITUTE CUSTODIANS** for the 2013-2014 school year, effective July 1, 2013, through June 30, 2014, at an hourly rate of \$11.00:

BENDER, EDWARD	IANUALE, DAVID
BUGLIO, MICHAEL	KAPS, CONNOR
BURGESS, GLENN	KONING, KAREN
CAILLIE, JOHN	KOWALCZYK, JACEK
CASBARRO, BRUCE	LATRONICA, FRED
CLOUSE, TRACY	LOMBARDO, JANE
CONNORS, LEONARD	MEGLETTI, DANIEL
COX, JUSTIN	POLO, PETRO
COLEMAN, DION	RUNO, PATRICK
FELIX, MACKENDY	SCHIAVO, CHERYL
FUCCI, JOSEPH	SHAW, CHRISTOPHER
GILLEN, MICHAEL	SOWDEN, JOHN
GROFSIK, STEPHEN	SPRAGUE, JAMES
GUARDUCCI, AARON	SWALLING, CARL
HAARKLAU, MARK	TRENTCOSTE, JOHN
HOLLEY, ALLEN	UGROVICS, DEBORAH
HYDE, JEFFREY	VERES, KATHLEEN
MARTINS, ROBERT	ZIEM, BERTHOLD

32. The recommendation of the Superintendent to approve the following **PROFESSIONAL SERVICE FEES** for the 2013-2014 school year, effective July 1, 2013, through June 30, 2014 - Account: 11-000-213-330-10-11-000:

DR. VINCENT McINERNEY	Athletic Program Physician	\$15,500.00
DR. VINCENT McINERNEY	Chief Medical Officer	\$ 3,500.00

33. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2012-2013 school year, effective May 22, 2013, through June 30, 2013:

LINDSEY FREEDMAN (Teacher)
SABINE HARRISON (Teacher)
DANIEL HIPPER (Teacher)
MEGAN JONES (Teacher)
KRISTY KERPEL (Teacher, Special Projects)
ANTHONY SARACENI (Teacher)

34. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2012-2013 school year, effective May 22, 2013, through June 30, 2013:

STEVEN BECKER (School Bus/Van/Special Use Vehicle Driver)
SHARON SIEBER (Secretary, Building Aide, Special Class Aide)
TONI SORRILLO-WANDS (Special Class Aide)

- (35.) The recommendation of the Superintendent to approve a transfer of assignment for **JACOB CORTER**, Head Custodian, from Marshall Hill School to Paradise Knoll School (PC#45.05.M1.BB4), retroactive from May 20, 2013, through June 30, 2013. (Replaces Eisenecker) Account: 11-000-262-110-10-10-000

Minutes for the Regular Meeting of May 21, 2013

XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

- (36.) The recommendation of the Superintendent to approve a transfer of assignment for **GENE EISENECKER**, Head Custodian, from Paradise Knoll School to Marshall Hill School (PC#45.04.M1.BBV), retroactive from May 20, 2013, through June 30, 2013. (Replaces Corter) Account: 11-000-262-110-10-10-000
- 37. The recommendation of the Superintendent to approve the temporary assignment of **ELAINE HAITMANEK**, Building Aide, High School (PC#66.09.S3.AZI), at the hourly rate of \$21.29, without health benefits, retroactive from May 2, 2013, through May 31, 2013. (Replaces Del Colliano) Account: 11-000-240-105-10-10-080
- 38. The recommendation of the Superintendent to approve an additional eight (8) hours for **PAMELA FENNING**, Part-Time Child Study Team Secretary, Maple Road School, retroactive from May 6, 2013, through May 10, 2013. Account: 11-000-219-105-10-10-142
- 39. The recommendation of the Superintendent to approve **DANIELLA DIMEZZA**, as an addition to the list of **HOME INSTRUCTORS** for the 2012-2013 school year.
- 40. The recommendation of the Superintendent to approve the following staff to conduct **SUMMER CHILD STUDY TEAM EVALUATIONS AND IEP MEETINGS**, at the hourly rate of \$28.00, effective July 1, 2013, through August 20, 2013 - Account: 11-000-216-320-10-16-000:

<u>Employee</u>	<u>Position</u>
EILEEN HORN	Learning Disabilities Teacher/Consultant
NICHOLAS PADOVANI	Social Worker

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

- 41. The recommendation of the Superintendent to approve the following staff for the **SPECIAL EDUCATION SUMMER EXTENDED SCHOOL YEAR PROGRAM**, at the listed contracted hourly rate, effective July and August 2013, per Board of Education/WMEA Agreement:

July 1, 2013 - August 9, 2013

<u>Employee</u>	<u>Position</u>	<u>Hourly Rate</u>
MARY ANN MINIKUS*	Teacher	\$28.00
KIM FARNESE**	Special Class Aide	\$14.00
ANTOINETTE RICCIARDI**	Special Class Aide	\$14.00

Accounts: 11-212-100-101-10-10-000*; 11-212-100-106-10-10-000**

July 1, 2013 - August 2, 2013

<u>Employee</u>	<u>Position</u>	<u>Hourly Rate</u>
GLORIA VELEBIR*	Teacher	\$28.00
ELIZABETH MESSANO*	Teacher	\$28.00
JILL SIMONS**	Teacher	\$28.00
JENNIFER MAGNOTTA**	Teacher	\$28.00
PAMELA ROCCISANO**	Teacher	\$28.00

Minutes for the Regular Meeting of May 21, 2013

XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

41. (Continued)

July 1, 2013 - August 2, 2013

<u>Employee</u>	<u>Position</u>	<u>Hourly Rate</u>
KARYN REINHOLD**	Teacher	\$28.00
JILL BOND+	Special Class Aide	\$14.00
ANNE McGOWAN+	Special Class Aide	\$14.00
MELISSA McKEOWN+	Special Class Aide	\$14.00
DIANE SICILIANO++	Special Class Aide	\$14.00

Accounts: 11-215-100-101-10-10-000*; 11-204-100-101-10-10-000**;
11-204-100-106-10-10-000+; 11-215-100-106-10-10-000++

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

42. The recommendation of the Superintendent to approve **DANIEL FREESE** for **SUMMER MAINTENANCE**, effective June 26, 2013, through September 2, 2013, at his regular hourly rate. Account: 11-000-262-110-10-10-101

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

43. The recommendation of the Superintendent to approve **CONNOR KAPS** and **AARON GUARDUCCI**, as a **SUMMER MAINTENANCE INTERNS**, effective June 26, 2013, through September 2, 2013, at the hourly rate of \$9.00 - Account: 11-000-262-110-10-10-700

44. The recommendation of the Superintendent to approve the following **SUMMER CUSTODIAL STUDENT INTERNS**, effective July 1, 2013, through August 30, 2013, at an hourly rate of \$7.25 - Account: 11-000-262-110-10-10-700:

CAPITELLI, SEAN	PETROWSKI, ALEXANDER
DOHM, WILLIAM	STRUBLE, JOHN
KAPS, KYLE	TALLIA, ANTHONY

NOTE: All of the above are pending fingerprint clearance.

45. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **ELAINE ADRAGNA**, Grade 4 Teacher, Marshall Hill School, without pay effective October 30, 2013, through January 24, 2014. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

46. The recommendation of the Superintendent to approve an extension to a leave of absence, for **MARY GAFFNEY**, Administrative Assistant, Special Services, Board Office, retroactive from May 9, 2013, through May 17, 2013 under the Family Medical Leave Act, then from May 20, 2013, through June 3, 2013, leave of absence, all days without pay. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

- 47. The recommendation of the Superintendent to approve the temporary reassignment of **TRACEY DEL COLLIANO**, Building Aide, High School, to Administrative Assistant to the Director of Special Services, Board Office (PC#98.10.S9.BTS), at the hourly rate of \$33.26, without health benefits, retroactive from May 8, 2013, through May 31, 2013. (Replaces Repola who replaced Gaffney) Account: 11-000-219-105-10-10-142
- (48.) The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **MELISSA VARIAN**, Kindergarten Teacher, Marshall Hill School, without pay retroactive from May 13, 2013, through May 17, 2013. (Medical)

NOTE: The employee may return to prior to the above date, pending medical certification.

- 49. The recommendation of the Superintendent to approve an extension to a leave of absence for **KAREN KONING**, School Bus/Van Driver, Transportation, without pay, retroactive from April 24, 2013, through May 6, 2013. (Medical)
- 50. The recommendation of the Superintendent to approve a leave of absence for **MARY GIANTONIO**, School Bus/Van Driver, Transportation, without pay, effective June 10, 2013, through June 16, 2013. (Personal)

NOTE: The employee may return prior to the above date.

- 51. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **VASA SAVOV**, Special Use Vehicle Driver, Transportation, without pay, retroactive from May 9, 2013, through June 30, 2013. (Family Member)

NOTE: The employee may return prior to the above date.

- 52. The recommendation of the Superintendent to approve an extension to a leave of absence for **CHARLES DONNELLY**, School Bus/Van Driver, Transportation, without pay, retroactive from May 9, 2013, through June 30, 2013. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

- 53. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (December 2012 and January 2013)**, for the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS**, in accordance with the provisions of the Board of Education negotiated agreements - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
BARBARA CORSARO/WMEA	130(Capped)	\$125.00	\$16,250.00
JOANN DROZD/WMEA	130(Capped)	\$125.00	\$16,250.00
VIRGINIA FAULKNER/WMSEA	125(Capped)	\$ 76.00	\$ 9,500.00
MAUREEN DOTSON/WMBDA	(Capped)		\$ 3,300.00*

*Payment rescinded

Minutes for the Regular Meeting of May 21, 2013

XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

(54.) The recommendation of the Superintendent to approve **MICHAEL PADILLA**, Graduation Videographer, High School and Macopin School, at a stipend of \$224.00 (\$28.00 per hour), for the 2012-2013 school year, per Board of Education/WMEA Agreement. Account: 11-000-240-320-09-09-000

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

(55.) The recommendation of the Superintendent to approve **CAROL PRY**, Piano Accompanist, Spring Concert, Upper Greenwood Lake School, at the stipend of \$140.00, for the 2012-2013 school year, per the Board of Education/WMEA Agreement. (Replaces Sivertsen) Account: 11-401-100-110-10-10-000

NOTE: Stipend rate may be adjusted pending completion of contract negotiations.

56. The recommendation of the Superintendent to approve the appointment of, **ABIGAIL ALEXANDER**, Advisor, Tennis Club, Macopin School, at the hourly rate of \$28.00, not to exceed 12 hours, for the 2012-2013 school year, per Board of Education/WMEA Agreement. (Replaces Schaap) Account: 52-990-320-101-10-10-402

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

57. The recommendation of the Superintendent to submit **an amendment to a previously adopted resolution (December 2012)**, for the following **TITLE I BEFORE/AFTER-SCHOOL TUTORING PROGRAM AND STAFF**, for the 2012-2013 school year, at the contracted hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-000:

<u>Employee</u>	<u>School</u>	<u>Program</u>	<u>Hours</u>	<u>Payment</u>
JENNIFER HARRIS	UGL	5 th Grade Boot Camp	5.25	\$147.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. Funded through NCLB Title I budget.

58. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2012-2013 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
PAMELA BARKER	\$550.00	Shawn Rhinesmith
CHRISTINE CALABRESE	\$305.55	Colleen Minick
JOSHUA COHEN	\$550.00	Karen Fusco
DANIELLA DiMEZZA	\$355.00	Robin Walles
JENNIFER MAGNOTTA	\$550.00	Krista Yuhas
TERESA MARINO	\$122.22	Kristi Masone
ALEXANDRA STEWART	\$550.00	Tanja Lane
JARRETT VAN OLLEFEN	\$275.00	Christopher Botsolas
BLAKE VISCONTI	\$305.55	Krista Yuhas
DANIEL WILLEVER	\$550.00	Raymond LaCroix

NOTE: The payment is made by the Provisional Teachers to the Mentor Teachers. There is no cost to the Board.

XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

(59.) The recommendation of the Superintendent to approve the following **VOLUNTEERS**, to the **STUDENT ACTIVITY PROGRAMS** for the 2012-2013 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
CASSIDY, SUSAN	High School	Chaperone
CONLON, JANET	High School	Chaperone
FULTON, ELISSA	High School	Chaperone
QUIGLEY, DARLENE	High School	Chaperone
ROMEO, CARYL	High School	Chaperone
ROMER, KAREN	High School	Chaperone
BABBITT, MARCIE	Macopin	Chaperone
BATAYIANNIS, SHANNON	Macopin	Chaperone
BORER, DAVID	Macopin	Chaperone
BROWN, EDWARD	Macopin	Chaperone
CANO, CYNTHIA	Macopin	Chaperone
CAIOLA, DINA	Macopin	Chaperone
LAMB, TAMARA	Macopin	Chaperone
NILSSEN, LAURA	Macopin	Chaperone
OSELANDOR, DIANE	Macopin	Chaperone
OSELANDOR, PETER	Macopin	Chaperone
PAGE, DOREEN	Macopin	Chaperone
REILLY, MICHELE	Macopin	Chaperone
TODD, DENYSE	Macopin	Chaperone
TODD, JAMES	Macopin	Chaperone
VENINGER, DEBRA	Macopin	Chaperone
WARD-WILHELM, JOAN	Macopin	Chaperone
COMMORETO, HEATHER	Upper Greenwood Lake	Volunteer
O'NEILL, JENNIFER	Westbrook	Media Center

NOTE: District will reimburse for the fingerprint process. All of the above are pending fingerprint clearance.

ROLL CALL VOTE ON ITEMS #1 THROUGH #29 AND #32 THROUGH #59:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes*	Mr. Foody	Yes***	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes**	Mrs. Koeppe	Yes	Mrs. Schultz	Yes****

- *Mr. Babbitt "Abstained" on Item #59.
- **Mr. Conlon "Abstained" on Items #14, #17, #47 and #59.
- ***Mr. Foody voted "No" on Items #16 and #34.
- ****Mrs. Schultz voted "No" on Item #16.

The **MOTION PASSED.**

Motion by Mr. Gottlieb, seconded by Mrs. Schultz, to approve the following agenda Item #30:

30. The recommendation of the Superintendent to approve the following resolution:

XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

30. (Continued)

WHEREAS, the West Milford Board of Education has determined that it is no longer financially or operationally feasible to maintain the position of Supervisor of Food Services; and

WHEREAS, in accordance with such a determination, the Superintendent of Schools recommends the elimination of the position of Supervisor of Food Services; and

WHEREAS, the Superintendent has determined that the District will continue to adequately provide food services to the District's students even after the elimination of the position;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, that the position of Supervisor of Food Services is hereby eliminated for reasons of efficiency and economy; and be it further

RESOLVED, that employee I.D. #1595 is hereby reduced in force, effective July 1, 2013, for reasons of efficiency and economy.

DISCUSSION: Mr. Foody feels it is prudent to not do this at this time. His suggestion was not to renew the Pomptonian contract.

Mrs. Schultz agreed.

ROLL CALL VOTE ON ITEM #30:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	No

The **MOTION PASSED:** 5 Yes; 2 No; 1 Abstention

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda Item #31:

31. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, the West Milford Board of Education has determined that it can no longer operate the Community School in an efficient or cost-effective manner; and

WHEREAS, in light of the Board's determination, the Superintendent of Schools recommends that the Community School be closed, effective at the start of the 2013-2014 school year, and

WHEREAS, the Board further finds that with the closing of the Community School, the positions of Community School Director and Community School Administrative Support Secretary are likewise no longer operationally or financially necessary;

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XIV. PERSONNEL - Mr. Gottlieb, Chairperson - Continued

31. (Continued)

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Community School is hereby closed effective July 1, 2013; and be it further

RESOLVED, that the positions of Community School Director and Community School Administrative Support Secretary are hereby eliminated for reasons of efficiency and economy; and be it further

RESOLVED, that employee I.D. #1039 and employee I.D. #2300 are hereby reduced in force, effective July 1, 2013, for reasons of efficiency and economy.

ROLL CALL VOTE ON ITEM #31:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	No

The **MOTION PASSED**: 6 Yes; 2 No

XV. NEGOTIATIONS - Mr. Wayne Gottlieb, Chairperson

Motion by Mr. Gottlieb, seconded by Mrs. Schultz, to approve the following agenda item:

- (1.) The recommendation of the Superintendent to approve the following Resolution:

BE IT RESOLVED, upon the recommendation of the Superintendent, that the West Milford Board of Education ratifies the Memorandum of Agreement between it and the West Milford Association of Administrators and Supervisors covering the period from July 1, 2012, through June 30, 2015, and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized to execute the final contract document upon approval of its terms by Board Labor Counsel.

DISCUSSION: Mr. Gottlieb offered thanks to the officers and advisors of the WMAAS.

Mr. Richards stated that the WMAAS was very professional. The Committee put a lot of time and effort into the negotiations.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

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XVI. POLICY - Mr. Matthew Conlon, Chairperson

There were no items related to Policy.

XVII. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon provided a report

Safety - Mr. Babbitt reported that a meeting was scheduled for Thursday, May 23.

Superintendent's Roundtable - Mrs. Schultz reported on the food service challenges. She provided an update on the principals' search for Westbrook and Apshawa. She also reported on the upper playground at Upper Greenwood Lake School and cars.

Passaic County School Boards Association - Mr. Gottlieb provided an update from the recent meeting.

New Jersey School Boards Association/Legislative - Mr. Gottlieb had no report.

Technology Oversight - Mr. Richards/Mrs. Koeppe/Mrs. Richards/Mrs. Schultz reported on the meeting with the Systems Operations Manager.

West Milford Education Foundation - Mrs. Koeppe had no report.

XVIII. OLD BUSINESS

Mr. Foody questioned the most recent invoice from Porzio, Bromberg & Newman that was on the bill list.

Mr. Foody asked about the meeting between the Board and the Township, and the discussion related to the library.

Mr. Foody asked about the public hearing required for the business administrator's contract.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

There was no new business.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

At 10:10 p.m., the Board went into Executive Session.

The Board returned to the public meeting at 10:50 p.m.

XXI. EDUCATION - Mrs. Schultz, Chairperson - Continued

Motion by Mrs. Schultz, seconded by Mr. Foody, to approve the following agenda item:

14. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **May 21, 2013**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2013/M-20	Unsubstantiated
2013/E-22	Unsubstantiated

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

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XXII. ADJOURNMENT

At 10:52 p.m., Mrs. Schultz made a motion, seconded by Mr. Foody, to adjourn the meeting.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc