

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
 46 Highlander Drive
 West Milford, NJ 07480
 (973) 697-1700
www.wmtps.org

BOARD OF EDUCATION
MINUTES
SPECIAL MEETING
TUESDAY, MAY 29, 2012

Mr. David Richards, Board President, called to order the Special Meeting of the Board of Education at 6:00 p.m. on May 29, 2012, which was held in the Administration Building Lower Conference Room. He asked for a moment of silence, led the flag salute and read the Open Public Meetings Act Statement. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district Schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Absent	Mr. Foody	Present/Left at 6:17 p.m.	Mr. Richards	Present
Mr. Bailey	Absent	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Present	Mrs. Koeppe	Absent	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Mr. John J. Petrelli	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	
Mr. Howard B. Heller	Director of Special Services	
	Board of Education Attorney	

There were approximately 3 members of the public in attendance.

VI. EXECUTIVE SESSION

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session for approximately 30 minutes, for the purpose of discussing personnel and matters of attorney-client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. **MOTION BY MR. CONLON, SECONDED BY MRS. SCHULTZ, TO ADOPT THE AGENDA, AS PRESENTED.**

VOICE VOTE: All in Favor. MOTION PASSED.

At 6:05 p.m., the Board went into Executive Session. Mr. Foody left the meeting at 6:17 p.m. The Board returned to the public meeting at 6:22 p.m.

VIII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Mr. Richards asked for members of the public wishing to speak. Seeing none, he closed Petitions and Requests.

IX. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 4112.5). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item:

1. The recommendation of the Superintendent to approve the following **SIDEBAR AGREEMENT** to the 2009-2012 Collective Bargaining Agreement between the West Milford Board of Education and the West Milford Association of Administrators and Supervisors:

IX. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

1. (Continued)

Whereas, Article 5, Sick Leave, Paragraph E, Sick Day Payments, of the 2009-2012 Agreement between the West Milford Board of Education ("WMBOE") and the West Milford Association of Administrators and Supervisors ("WMAAS") requires a minimum of sixty (60) days notice prior to retirement in order to receive compensation for unused sick leave upon retirement; and

Whereas, the WMAAS on behalf of Karen Norman, a Supervisor in the District and a member of the WMAAS, has requested that the notice provision be waived such that Ms. Norman shall retire effective June 30, 2012 and receive payment for 231.5 sick days in the amount of \$37,040 payable on January 15, 2013; and

Whereas, the WMBOE has considered this request and believes it is in the interest of all concerned,

Now, therefore, be it resolved, that the West Milford Board of Education approves the request of the WMAAS as it applies to Ms. Norman, subject to the following provisions:

Ms. Norman's irrevocable letter of resignation for purposes of retirement effective June 30, 2012 is accepted simultaneously with the approval of this Side Bar agreement, and

This Side Bar Agreement does not establish any precedent or practice by and between the parties and may not be used by either of them for any purpose in the future.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Absent	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Abstained

The **MOTION PASSED**: 5 Yes; 1 Abstention

Mr. Conlon made a motion, seconded by Mrs. Schultz, to accept the Letter of Resignation from Karen Norman, effective June 30, 2012.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Absent	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Minutes for the Special Meeting of May 29, 2012

X. ADJOURNMENT

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 6:25 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc