

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 REGULAR MEETING
 JUNE 26, 2012**

Mr. David Richards, Board President, called to order the Regular Meeting of the Board of Education at 7:33 p.m. on June 26, 2012, which was held in the Westbrook School All Purpose Room. He asked for a moment of silence to remember Mr. Bailey's father who is in the hospital, led the flag salute and read the Open Public Meetings Act Statement. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present	Mr. Richards	Present
Mr. Bailey	Absent	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Absent/Arr. 7:35 p.m.	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Mr. John J. Petrelli	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mr. Howard B. Heller	Director of Special Services	Present
Mr. Paul H. Green	Board of Education Attorney	Present

There were approximately 15 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mrs. Schultz, seconded by Mr. Babbitt, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 90 minutes, for the purpose of discussing personnel, negotiations, a custodial grievance, HIB cases, as necessary, legal representation, and matters of attorney-client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Mr. John J. Petrelli

Mr. Petrelli thanked the Board for the opportunity to serve the students of West Milford, as well as the community as a whole. He thanked Ms. Francisco, Ms. Wechling, Mr. Heller, and Mr. Hinck for their efforts as part of the central office team especially during the budget cycle of 2011 and 2012. He recognized the staff of the central office: Pat Calcagno, Janet Conlon, Bobbie Gaffney, Michele Watson, Allen Grunthal, Terry Charles, Tara Fitzgerald, Monica Stewart, Donna Poplaski, Joan Garey, Kim Christie and Debbie Costello. He added that they are the most professional group he has encountered in a central office of a school district. They definitely represent the school district of West Milford, and everyone that comes in contact with them from the outside realizes the professionalism of the group. They are the first line of defense when the public comes to meet with us and they do an outstanding job. He thanked them for all they have done over the past 20 months, because during that time, during the worst weather of the year, they came to work. He appreciates their efforts. He also thanked the Board and community.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator**

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve and vote separately on the following Board of Education meeting minutes:

- Reorganization Meeting of April 25, 2012

VOICE VOTE: All in Favor. MOTION PASSED.

- Executive Session of April 25, 2012

**VOICE VOTE: Mr. Foody voted No. MOTION PASSED.
All Others in Favor.**

- Workshop/Special Action Meeting of May 8, 2012

VOICE VOTE: All in Favor. MOTION PASSED.

- Executive Session of May 8, 2012

VOICE VOTE: All in Favor. MOTION PASSED.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Francisco - Continued

- Regular Meeting of May 15, 2012

VOICE VOTE: All in Favor. MOTION PASSED.

- Executive Session of May 15, 2012

VOICE VOTE: All in Favor. MOTION PASSED.

IX. PRESIDENT'S REPORT - Mr. David Richards

Mr. Richards discussed the situation that arose at graduation and indicated he accepted Mr. Gottlieb's apology and it is time to move on.

Mr. Richards discussed Mr. Petrelli's tenure as Interim Superintendent. Mr. Richards spoke about Mr. Petrelli's accomplishments.

Mr. Petrelli spoke about his time as Interim Superintendent. He thanked everyone for their support.

X. MOTION BY MR. CONLON, SECONDED BY MRS. SCHULTZ, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. PETITIONS & REQUESTS FOR SPECIAL ACTION RELATED ITEMS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires; and at the conclusion of the meeting for another period of thirty (30) minutes with a maximum of five (5) minutes for each petitioner. Petitioners speaking during the first session of the Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Debbie O'Brien spoke about how the focus of graduation was taken from the students. She read a letter to the Board.

Jeff Levine spoke about a Request for Public Records from the Levine family.

Barbara Carter addressed the President's Report and spoke about a double standard.

Greg Sheremeta wished Mr. Petrelli the best of luck in his next endeavor.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to close Petitions and Requests.

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Richards, seconded by Mr. Conlon, to approve the following agenda item:

1. The recommendation of the Board to approve revisions to **RESOLUTION #7 - MEETING PROTOCOL** as follows:

RESOLVED, that the Workshop, Regular, and Special Meetings shall be conducted in a manner consistent with Resolution #1 using the following meeting protocols; and

BE IT FURTHER RESOLVED, that all Board Trustees will adhere to the following protocols for Board Public Meetings and Executive Sessions:

- ❖ Trustees will hold confidential all matters discussed in Executive Session and other confidential matters pertaining to the School District.
- ❖ Trustees' debate will be conducted through the Chair; address all questions and comments to the Chair who will acknowledge your turn to comment.
- ❖ Individual comments from the audience, with the exception of Petitions and Requests, are inappropriate and will be addressed by the Chair. Additionally, it would be inappropriate for Trustees to make comments directly to individuals in the audience.
- ❖ State statute requires all meetings to start no later than 8:00 p.m. Trustees are asked to inform the Board Secretary or Board President if they anticipate any lateness, absence, or the need to leave the meeting early. This will help ensure that a quorum will be present, and that business can be acted upon.
- ❖ The Board President will make every effort to move the agenda in a quick and efficient manner while providing a balance for the individual Trustees to express their views. However, if the meeting runs late, Trustees are expected to remain at the meeting until adjournment.
- ❖ Whenever possible, Trustees may direct questions and comments regarding the Agenda to the appropriate Administrator prior to the meeting so that questions can be answered and/or necessary backup can be brought to the meeting, keeping in mind the public's right to know. Additional questions may be raised at the meeting.
- ❖ Trustees should address an issue no more than twice during a discussion **for no more than three minutes per discussion. Time may not be donated to other speakers.**
- ❖ **Board meetings will automatically end at midnight. (Note: Good judgment fades as the members become exhausted.)**
- ❖ Trustees should refrain from contacting the Board attorney directly **without approval of the Board President.**
- ❖ Trustees should preface public comments made outside of public Board meetings to specify that they are not speaking on behalf of the Board, but as a citizen.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

1. (Continued)

BE IT FURTHER RESOLVED that Robert's Rules of Order, 10th Edition, shall be the guide for the parliamentary procedure for all meetings, except where Board policies differ, and in granting Committee Chairpersons the right to move items within their agendas for which they do not intend to vote in the affirmative; and

BE IT FURTHER RESOLVED that pursuant to Board Bylaw No. 0166, the Board Trustees shall place utmost importance upon confidentiality related to matters discussed in Executive Session and to written documentation provided to Board Trustees, which is not for public distribution. Breach of confidentiality by a Board Trustee shall be considered grounds for action by the Board.

DISCUSSION: Mr. Foody commended on the changes regarding Board members holding to a three minute comment period.

Mr. Conlon asked for clarification of whether Executive Session would be outside the 12:00 p.m. curfew.

The Board discussed having a motion to close for Old Business, New Business and Petitions and Requests.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 No

Motion by Mr. Richards, seconded by Mr. Conlon, to approve the following agenda items:

2. The recommendation of the Superintendent to renew an agreement with **AESOP/FRONTLINE PLACEMENT TECHNOLOGIES**, Exton, Pennsylvania, for substitute controller services in an amount not to exceed \$12,085.50.

NOTE: Vendor will guarantee these rates for the next two years.

3. The recommendation of the Superintendent to approve the renewal of a maintenance contract in the amount of \$9,900.00 with **D&D COMMUNICATIONS**, West Milford, New Jersey, for the 2012-2013 school year.

4. The recommendation of the Superintendent to approve and agreement with **FERRAIOLI, WEILKOTZ, CERULLO & CUVA, P.C.**, Pompton Lakes, New Jersey, for auditing services for the 2012-2013 school year.

5. The recommendation of the Superintendent to approve an agreement with **LAN ASSOCIATES**, Midland Park, New Jersey for architectural/engineering services for the 2012-2013 school year.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

6. The recommendation of the Superintendent to approve an agreement with **SCHWARTZ, SIMON, EDELSTEIN & CELSO, LLP**, Morristown, New Jersey, for special education, negotiations and labor legal services for the 2012-2013 school year.
- (7.) The recommendation of the Superintendent to approve the appointment of **DOUGLAS WALKER**, Consultant, on an as needed basis, during July 2012, for the transition to **REALTIME INFORMATION TECHNOLOGY**, at a rate of \$65.00 an hour, not to exceed \$3,000.00. Account: 11-000-252-340-10-22-000
8. The recommendation of the Superintendent to approve the renewal of a participation agreement with **MSG VARSITY NETWORK** to provide school related video content and to accept \$2,000.00 in TV Science equipment, effective July 1, 2012, through June 30, 2013.
9. The recommendation of the Superintendent to renew an agreement from **ZUMU SOFTWARE**, Atlantic Highlands, New Jersey, in the amount of \$2,400.00 per year for website hosting.
- (10.) The recommendation of the Superintendent to approve the purchase of a Lazer X 34 Horse Power mower, through **BASSANI POWER EQUIPMENT**, Hamburg, New Jersey, in the amount of \$9,900.00.
11. The recommendation of the Superintendent to approve an agreement with **AUTOMATED LOGIC**, Clifton, New Jersey, for six scheduled maintenance visits, relative to the Energy Management HVAC System, effective July 1, 2012, through June 30, 2013, in the amount of \$8,632.00.
- (12.) The recommendation of the Superintendent to award a contract to **GL GROUP, INC.**, Bloomingdale, New Jersey, EDS Bid #4458, for the removal and installation of vinyl tile in the hallway at Marshall Hill School in the amount of \$7,400.00.
- (13.) The recommendation of the Superintendent to award a contract to **EARTHCARE/ALL COUNTY DIVISION**, Vernon, New Jersey, EDS Bid #4450, in the amount of \$28,100.00, to replace three (3) septic tanks at the Apshawa School.
- (14.) The recommendation of the Superintendent to award a contract with **POMPTONIAN FOOD SERVICES** (Food Service Management Company), Fairfield, New Jersey, for the 2012-2013 school year.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of (\$.0967) per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

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XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

(14.)(Continued)

The per meal administrative/management fee of \$.0967 will be multiplied by total meals.

(15.) The recommendation of the Superintendent to renew the following **INSURANCE POLICIES** for the 2012-2013 school year, effective July 1, 2012, through June 30, 2013:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Student Accident/ Student-On-The-Job Training Accident Insurance	Bob McCloskey Insurance (BMI)	\$ 32,515.00
PIP/Workman's Compensation	Pooled Insurance Program of NJ	\$548,868.00
Public Official Bond: Francisco	The Hanover Insurance Company	\$ 1,800.00
Multi-Peril, Comprehensive, Umbrella Risk Management, Public Employees Blanket Bond (Included in Comprehensive)	Zurich Insurance Co.	\$564,754.00
School Board Liability School Leaders Errors & Omissions, Acts of School Violence Crisis Management Coverage	Darwin National Insurance Company	\$ 43,979.00
Environmental	ACE American Insurance Company	\$ 5,168.00
Underground Storage Tanks	Nautilus Insurance Company (Berkley)	\$ 2,320.50
\$50,000,000 Excess Liability	Fireman's Fund	\$ 17,698.00
Flood Insurance - Macopin School	Harleysville Ins. Co. of New Jersey	\$ 810.00
Cyberliability (Security/Privacy)	Zurich (Steadfast Insurance Company)	\$ 8,422.00
Executive Director's Fee	The Burton Agency	\$ 13,013.00
Risk Manager's Fee	Centric Insurance	\$ 31,231.00
Dental*	Delta Dental**	\$ 54.40

*These rates are per month, per eligible employee.

**Year two of a two-year rate commitment.

Minutes for the Regular Meeting of June 26, 2012

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

16. The recommendation of the Superintendent to approve the completion of school bus emergency evacuation drill reports in accordance with N.J.A.C. 6A:27-11.2, as follows: (Documentation provided electronically)

<u>Date</u>	<u>School</u>	<u>Route Numbers</u>	<u>Principal/Supervisor</u>
4/2/12	St. Catherine of Bologna	29806-29807	Sr. Theresa Firenze
5/2/12	WM High School and Macopin	08001-08043 08050-08057	Paul Gorski Mary Reinhold
5/16/12	Maple Road	03001-03006, 03020, 03030, 03032, 03036-03037	Bill Kane
5/16/12	U.G.L.	06001-06002, 06004- 06008, 06020	Daniel Novak
5/16/12	New Beg. Annex (Maple Road)	02001-02004	Brian McCarter (Supervisor)
5/17/12	Westbrook	07001-07009, 07020- 07021, 07031-07032	Dr. Joan Oberer
5/14/12	Marshall Hill	04001-04005, 04007, 04009-04011, 04020	Michael McCormick
5/14/12	Paradise Knoll	05000-05005, 05008, 05020, 05031, 05040-05041	Jennifer Cenatiempo
5/17/12	Apshawa School	01001-01008, 01020, 01040, 01045-01048	Dr. Jeanne Apryas
5/18/12*	Apshawa School	01001-01008, 01020, 01040, 01045-01048	Dr. Jeanne Apryas

*Apshawa School bus emergency evacuation make-up drill postponed from October, 2011.

17. The recommendation of the Superintendent to approve the renewal of an agreement with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** by the **TOWNSHIP OF RANDOLPH**, for the 2012-2013 school year, for the cooperative purchase of work, materials, supplies and services, at an annual fee of \$1,100.00.
18. The recommendation of the Superintendent to approve the award of a contract for the purchase of two (2) 2012 Ford F-450 Trucks, to **CELEBRITY FORD OF MORRISTOWN, LLC** (d/b/a Beyer Ford-Warnock Fleet), Morristown, NJ (Contract #15-C, Utility Vehicles, Item #7) through our participating membership with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** (contract period 10/1/11 - 9/30/16), at a total purchase price of \$100,500.00, and to finance said purchase through **MUNICIPAL CAPITAL LEASING CORPORATION**, with a five (5) year lease/purchase term. (Documentation provided electronically.)

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

- (19.) The recommendation of the Superintendent to approve the following Resolution:

The West Milford Board of Education approves the submittal of the **WEST MILFORD HIGH SCHOOL REPLACEMENT CABINETS/COUNTERS** project to the New Jersey State Department of Education by LAN Associates, Goshen, New York. This project is being submitted on an emergent basis and the BOE is not seeking state funding for the project.

The project has been approved as part of the Long Range Facilities Plan.

20. The recommendation of the Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et seq, authorize the School Business Administrator to transfer monies into its **CAPITAL RESERVE ACCOUNT** in an amount up to and not to exceed \$750,000.00 in the 2011-2012 school year.
21. The recommendation of the Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et seq, authorize the School Business Administrator to transfer monies into its **MAINTENANCE RESERVE ACCOUNT** in an amount up to and not to exceed \$500,000.00 in the 2011-2012 school year.
22. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by Educational Data Services, Inc., for the 2012-2013 school year:

General Classroom Supplies	\$43,207.27
Audio Visual Supplies	\$ 3,345.25
Copy Duplicator Supplies	\$39,745.04
Family/Consumer Supplies	\$ 50.23
Fine Art Supplies	\$12,454.54
Health and Trainer Supplies	\$ 3,684.10
Library Supplies	\$ 2,074.08
Office/Computer Supplies	\$ 3,427.17
Physical Education Supplies	\$ 4,436.70
Science Supplies	\$ 4,651.28
Technology Supplies	\$ 2,937.20

NOTE: These figures are initial awards for these categories. The bid states that Boards of Education reserve the right to increase or decrease quantities. Orders will be placed via approved purchase orders.

23. The recommendation of the Superintendent to approve the **HOME INSTRUCTION TUTOR RATE** for the 2012-2013 school year at \$33.00/hour.
- (24.) The recommendation of the Superintendent to approve **CUSTODIAL OVERTIME RATES** related to **SCHOOL BUILDING USE** for the 2012-2013 school year, as follows: time-and-a-half at \$44.00 per hour and double-time at \$58.00 per hour, effective July 1, 2012, through June 30, 2013.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

(25.) The recommendation of the Superintendent to approve the following **SUBSTITUTE PAY RATES** for the **2012-2013** school year as listed below:

A. Certified Staff Substitutes:

Standard Certificate, Certificate of Eligibility or Certificate of Eligibility with Advanced Standing	\$85/day
County Substitute Nurse Certificate/RN	\$125/day
County Substitute Certificate	\$70/day

B. Secretary/Building Aide/Cafeteria Aide Substitutes:

Secretary/Building Aides	\$10/hour
Cafeteria Aides	\$7.25/hour (1 st yr)
	\$8/hour (2nd yr)

C. Special Class Aide Substitutes:

Standard Certificate, Certificate of Eligibility or Certificate of Eligibility with Advanced Standing	\$85/day (F/T)
	\$42.50/day (P/T)
County Substitute Certificate	\$70/day (F/T)
	\$35/day (P/T)
No Certificate (60 College Credits)	\$60/day (F/T)
	\$30/day (P/T)

D. Operations Staff Substitutes:

Driver	\$14/hour
Custodial/Maintenance	\$11/hour
Cafeteria Worker	\$7.50/hour (1st yr)
	\$8.50/hour (2nd yr)

26. The recommendation of the Superintendent to approve the **DONATION** of shrubs, mulch, topsoil, and installation, valued at \$2,225.00, from Battinelli Landscaping, Hewitt, New Jersey, for the Administration Building.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Abstained	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 Abstention

Minutes for the Regular Meeting of June 26, 2012

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Mr. Richards made a motion, seconded by Mrs. Schultz, to approve the following agenda item:

- 27. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS**, for the period ending **June 26, 2012**, in the amount of \$3,253,862.61. (Documentation provided electronically.)

DISCUSSION: Mrs. Schultz questioned the payment for the Transportation Study.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Abstained	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes*	Mrs. Schultz	Yes

*Mrs. Koeppe abstained on her travel reimbursement.

The **MOTION PASSED:** 7 Yes; 1 Abstention

Motion by Mr. Richards, seconded by Mr. Conlon, to approve the following agenda item:

- 28. The recommendation of the Superintendent to approve the **PAYROLL** of **May 31, June 15, and 19, 2012**, in the amount of \$5,927,805.36. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 Abstention

Motion by Mr. Richards, seconded by Mr. Conlon, to approve the following agenda item:

- 29. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 26, 2012:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2011-2012** budget be affirmed and approved.

Total transfers in the amount of \$563,390.00. (Documentation provided electronically.)

Minutes for the Regular Meeting of June 26, 2012

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 1 No

Motion by Mr. Richards, seconded by Mr. Conlon, to approve the following agenda items:

30. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **June 26, 2012** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$5,077,427.77 as of April 30, 2012; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

31. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 26, 2012, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 4112.5). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items:

- (1.) The recommendation of the Superintendent to accept the resignation, with regret, of **DANIEL MEGLETTI**, Chief Mechanic, Transportation, effective September 1, 2012, for the purpose of retirement.
- (2.) The recommendation of the Superintendent to accept the resignation of **PAMELA BARKER**, Special Class Aide, Marshall Hill School, effective June 30, 2012.
- (3.) The recommendation of the Superintendent to accept the resignation, of **NANCY FINCH**, Long Term Substitute 5th Grade Teacher, Paradise Knoll School, effective June 19, 2012.
- (4.) The recommendation of the Superintendent to accept the resignation, of **THERESA MURPHY**, 0.5 Building Aide, Westbrook School, effective June 30, 2012.
5. The recommendation of the Superintendent to approve the reappointment of **SCHOOL BUS/VAN DRIVERS**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMBDA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
- (6.) The recommendation of the Superintendent to approve the reappointment of **KEVIN MAHER**, Carpenter, effective July 1, 2012, through June 30, 2013, per West Milford Custodial and Maintenance Association Agreement.
- (7.) The recommendation of the Superintendent to approve the appointment of **CHRISTINE BERTHA**, Community School Office Assistant (PC#65.09.S2.AYP), at the salary of \$11,544.00, without health benefits, effective September 1, 2012, through June 30, 2013. Account: 52-990-320-101-10-10-402
- (8.) The recommendation of the Superintendent to approve the appointment of **JENNIFER HARRIS**, 3rd Grade Teacher, Upper Greenwood Lake School (PC#90.06.06.BIS), at the salary of \$50,500.00 (BA/3), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Cheshire) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

Minutes for the Regular Meeting of June 26, 2012

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- (9.) The recommendation of the Superintendent to approve the appointment of **KELLY YOST (**)**, 2nd Grade Teacher, Westbrook School (PC#90.07.05.BSE), at the salary of \$57,090.00 (MA/5), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

10. The recommendation of the Superintendent to approve the appointment of **HELEN REMINGTON**, Special Education Teacher (Resource Center), Upper Greenwood Lake School (PC# 90.06.42.ASS), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Matthews) Account: 11-213-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

11. The recommendation of the Superintendent to approve the appointment of **BEVERLY POTASHNER**, Special Education Teacher (Behavioral Disabilities), High School (PC# 90.09.31.AUN), at the salary of 55,300.00 (BA+30/5), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Rembrandt) Account: 11-209-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

- (12.) The recommendation of the Superintendent to rescind the appointment of **PATRICIA GOMEZ (**)**, Encore Teacher-Part Time, Paradise Knoll School (PC#90.05.28.BOU), at the salary of \$28,155.00 (MA/4), without health benefits, effective September 1, 2012, through June 30, 2012, per Board of Education/WMEA Agreement. (New Position) Account: 11-230-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

- (13.) The recommendation of the Superintendent to approve the appointment of **DANIELLA DiMEZZA(**)**, Encore Teacher-Part Time, Paradise Knoll School (PC#90.05.28.BOU), at the salary of \$23,500.00 (BA/1), without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-230-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

- (14.) The recommendation of the Superintendent to approve the appointment of **PATRICIA GOMEZ (**)**, 4th Grade Teacher, Paradise Knoll School (PC#90.05.07.BSD), at the salary of \$57,090.00 (MA/5), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- (15.) The recommendation of the Superintendent to approve the appointment of **KAREN FLAHERTY (**)**, Physics/Physical Science Teacher, High School (PC#90.09.29.AGB), at the salary of \$76,150.00 (MA/13), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Norton) Account: 11-140-100-101-10-10-000

NOTE: Pending fingerprint clearance. Salary to be adjusted pending the completion of contract negotiations.

16. The recommendation of the Superintendent to approve the appointment of **BARBARA EDWARDS**, 1:1 Special Class Aide (Multiple Disabilities), Maple Road School (PC#60.03.S5.BLD), at the salary of \$22,296.00, with health benefits effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (New Position) Account: 11-212-100-106-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

17. The recommendation of the Superintendent to approve the appointment of **JOANN AYERS**, 1:1 Special Class Aide (Autistic), Maple Road School (PC# 60.03.S5.BJP), at the salary of \$22,296.00, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (New Position) Account: 11-190-100-106-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

- (18.) The recommendation of the Superintendent to approve the appointment of **MELISSA FREITAS**, Long Term Substitute 5th Grade Teacher, Paradise Knoll School (PC#99.05.00.BJR), at the prorated salary of \$47,000.00 (BA/1), without health benefits, effective September 1, 2012, through December 31, 2012. (Replaces McGovern) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work. Salary to be adjusted pending the completion of contract negotiations.

- (19.) The recommendation of the Superintendent to approve the appointment of **ALEXANDRA STEWART**, Long Term Substitute 5th Grade Teacher, Westbrook School (PC#9.07.00.BLH), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013. (Replaces Comune) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work. Salary to be adjusted pending the completion of contract negotiations.

Minutes for the Regular Meeting of June 26, 2012

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- (20.) The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **JENNIFER CENATIEMPO**, Principal, Paradise Knoll School, with pay using sick days, non-reporting days and personal days, effective August 1, 2012, through September 28, 2012, then without pay, effective October 1, 2012, through December 31, 2012. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

- (21.) The recommendation of the Superintendent to approve the appointment of **PATRICIA HART**, Interim Principal, Paradise Knoll School (PC#10.05.00.BSF), at the salary of \$450.00 per day, without health benefits, effective July 1, 2012 (Maximum of five (5) days for transition), August 13, 2012 (Minimum of three (3) days per week), then September 1, 2012, through December 31, 2012 (Five (5) days per week). (Replaces Cenatiempo)
Account: 11-000-240-103-10-10-150

NOTE: The duration of the position is based on the date of the employee's return to work.

- (22.) The recommendation of the Superintendent to approve a leave of absence for **EILEEN POLCARI**, School Nurse, Maple Road School, without pay, with health benefits, effective October 1, 2012, through November 30, 2012. (Personal/Family)

NOTE: The employee may return prior to the above date.

- (23.) The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **ANGELA PATTERSON**, Mathematics Teacher, High School, with pay using sick days, effective September 4, 2012, through September 28, 2012, then without pay, effective October 1, 2012, through November 21, 2012. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

- (24.) The recommendation of the Superintendent to approve the appointment of **DANIEL SMITH (**)**, Long Term Substitute Mathematics Teacher, High School (PC#99.09.00.BNT), at the salary of \$85.00 per day for the first ten (10) days, then at the prorated salary of \$47,000.00 (BA/1), without health benefits, effective September 1, 2012, through November 21, 2012. (Replaces Patterson) Account: 11-140-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work. Salary to be adjusted pending the completion of contract negotiations.

- (25.) The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **JILL CULLEN**, Physical Education/Health/Drivers Education Teacher, High School, without pay, effective September 4, 2012, through December 1, 2012. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- (26.) The recommendation of the Superintendent to approve the following **AFFILIATED PERSONNEL CONTRACTS** for the 2012-2013 school year, effective July 1, 2012, through June 30, 2013:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
MARK NOWACKI	In-School Suspension/Unassigned Substitute Teacher Account: 11-130-100-101-10-10-000	\$18,100
LAURA PAUL	In-School Suspension/Unassigned Substitute Teacher Account: 11-130-100-101-10-10-000	\$18,100

27. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/HOME INSTRUCTORS/NURSES/SPECIAL PROJECTS**, effective June 27, 2012, through August 30, 2012:

LINDSEY FREEDMAN (Coach)
MELISSA FREITAS (Teacher)
PATRICIA HART (Teacher/Administrator)
DANIEL SMITH (Teacher)

- (28.) The recommendation of the Superintendent to approve **an amendment to a previously approve resolution** for the following **SUMMER SECRETARIAL ASSIGNMENTS** and payments for **July and August, 2012**, at the contracted per diem rate per Board of Education/WMESA Agreement - Accounts: 11-000-240-105-10-10-700 (Principals', Athletic, & Assistant Principal's Offices); 11-000-218-105-10-10-700 (Guidance Office); 11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<u>Elementary School</u>			
KAREN GRILL	Principal's Office Paradise Knoll School	5	\$243.09
PAMELA GERVASI	Principal's Office	1	\$232.78
MARGARET BARKER*	Guidance Office	5	\$243.09
DEBORA GABRIELE*	Guidance Office	1	\$243.09
TRACEY DEL COLLIANO*	Guidance Office	4	\$232.80

*Replacement for Cottingham

NOTE: Rates to be adjusted pending the completion of contract negotiations.

- (29.) The recommendation of the Superintendent to withhold the salary adjustment increment of P.L. for the 2012-2013 school year.
- (30.) The recommendation of the Superintendent to withhold the salary adjustment increment of J.C. for the 2012-2013 school year.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- (31.) The recommendation of the Superintendent to approve the following addition to the list of **SPECIAL EDUCATION EXTENDED SCHOOL YEAR HOME INSTRUCTORS** and **PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PLAN (IEP) MEETINGS** for the months of **JULY AND AUGUST, 2012**, at the contracted rate of \$33.00 per hour, with total appropriation not to exceed the amount of \$20,000.00, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

Extended School Year Home Instructor

SUSAN CONNOLLY
LYNN DOHERTY

NOTE: Rate to be adjusted pending the completion of contract negotiations. Federal and State Special Education Regulations mandate the participation of a Special Education Teacher and a Regular Education Teacher at all IEP meetings.

- (32.) The recommendation of the Superintendent to approve the following addition to the list of **SPECIAL EDUCATION EXTENDED SCHOOL YEAR SPEECH-LANGUAGE SPECIALISTS AND CHILD STUDY TEAM MEMBERS** for summer employment during the months of **JULY AND AUGUST, 2012**, at the listed contracted hourly rate per Board of Education/WMEA Agreement, with total appropriation not to exceed the amount of \$43,180.00 - Account: 11-000-219-104-10-10-700:

<u>Speech-Language Specialist</u>	<u>Hourly Rate</u>
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JANET SCALES	\$74.68
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NOTE: Rate to be adjusted pending completion of contract negotiations. Federal and State Special Education Regulations mandate year round Child Study Team Services and Extended School Year Service.

- (33.) The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for the following **SPECIAL CLASS AIDES** for the 2012-2013 school year:

<u>Special Class Aide</u>	<u>From</u>	<u>To</u>
ERICA BOWLER (PC#60.03.S5.AXA)	0.5, 1:2 Aide for two M.D. students, Paradise Knoll School	0.5 Preschool Disabilities Class Aide, Maple Road School (Replaces Janecek)
Account: 11-215-100-106-10-10-000		
COLLEEN MILNES (PC#60.04.S5.BOI)	1:2 Aide for two M.D. students, M.D. Class, Maple Road School	1:1 Aide for Autistic student, Marshall Hill School (Replaces Barker)
Account: 11-190-100-106-10-10-000		
LORI KELLEY (PC#60.03.S5.BLX)	1:1 Aide for E.D. student, B.D. Class, Aphawa School	1:2 Aide for two M.D. students, M.D. Class, Maple Road School (Replaces Milnes)
Account: 11-212-100-106-10-10-000		

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(33.) (Continued)

<u>Special Class Aide</u>	<u>From</u>	<u>To</u>
DORRIE TORP (PC#60.01.S5.BSI)	1:1 Aide Westbrook School (Student Transfer)	1:1 Aide Aphsawa School
Account: 11-190-100-106-10-10-000		

(34.) The recommendation of the Superintendent to approve the **CHANGE OF ASSIGNMENT** for **JANET SCALES**, Speech/Language Specialist, from Marshall Hill School - five (5) days per week, to Marshall Hill School - four (4) days per week and Westbrook School one (1) day per week (PC#90.04.00.BOD, PC#90.07.42.BSH), effective September 1 2012, through June 30, 2013, per Board of Education/WMEA Agreement. Account: 11-000-216-101-10-10-000

(35.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the **FALL 2012 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
MICHAEL KOGER	Asst. Football	C+Longevity	\$8,320.00
MICHAEL BLAKELY	Asst. Football	C+Longevity	\$8,320.00
ROBERT WIEDMANN	Asst. Football	C+Longevity	\$8,320.00
STEPHEN MASLANEK	Asst. Football	C	\$8,120.00
GARY STOLL	Asst. Football	A	\$6,610.00
BRIAN LESLIE	Asst. Football	A	\$6,610.00
LYNDESEY FREEDMAN	Asst. Field Hockey	A	\$4,600.00

NOTE: Rates to be adjusted pending the completion of contract negotiations.

36. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the **WINTER 2012 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
MICHAEL BLAKELY	Head Wrestling	C+Longevity	\$9,920.00
DONALD DOUGHERTY	Asst. Wrestling	B	\$5,850.00
CRAIG SPENCER	Asst. Wrestling	C	\$6,830.00
JOHN CAILLIE	Head Bowling	C	\$6,190.00
IAN WHITE	Head Ski Racing	C	\$6,590.00
RYAN HEERSCHAP	Asst. Ski Racing	A	\$3,260.00
JOHN FINKE	Head Basketball(Boys)	C+Longevity	\$9,920.00
KENNETH CANALI	½ Asst. Basketball (Boys)	A	\$2,470.00
JOHN NEMETH	½ Asst. Basketball (Boys)	C+Longevity	\$3,615.00
JAMES MACDERMID	Asst. Basketball(Boys)	C	\$6,830.00
RAYMOND LACROIX	Head Basketball(Girls)	C+Longevity	\$9,920.00
STEPHEN BEATTIE	Asst. Basketball(Girls)	C	\$6,830.00
EDWARD MILKO	Asst. Basketball(Girls)	C	\$6,830.00
LOUIS DEVITO	Head Fencing (Boys)	C+Longevity	\$6,790.00
ANGELO DEVITO	Head Fencing (Girls)	C	\$6,590.00
KRISTA TRIPODI	Varsity Cheerleading	C	\$6,590.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

36. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
MAGGIE McCOURT	Asst. Cheerleading	B	\$4,150.00
STEPHEN MASLANEK	Head Winter Track	C	\$6,590.00
ARTHUR JOECKS	Asst. Winter Track	C	\$5,080.00
DANIEL FREY	Head Ice Hockey	A	\$6,680.00
JOSEPH JORDAN	Asst. Ice Hockey	A	\$4,600.00

NOTE: Rates to be adjusted pending the completion of contract negotiations.

37. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the **SPRING 2013 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
NICOLE GWINNETT	Head Softball	C	\$8,630.00
DONALD DOUGHERTY	Asst. Softball	C	\$6,480.00
KRISTINA JIMINEZ	Asst. Softball	A	\$4,600.00
CHRISTINE DEAN	Head Tennis (Boys)	A	\$4,410.00
DANIEL FREY	Asst. Tennis (Boys)	A	\$2,910.00
ARTHUR JOECKS	Head Track (Boys)	C+Longevity	\$8,830.00
MICHAEL LAMBERT	Asst. Track (Boys)	C	\$6,480.00
STEPHEN MASLANEK	Asst. Track (Boys)	C	\$6,480.00
ALYSSA DOUMA	Head Track (Girls)	B	\$7,560.00
MICHAEL ROSE	Asst. Track (Girls)	B	\$5,480.00
NICOLE D'ELIO	Asst. Track (Girls)	A	\$4,600.00
JOSEPH JORDAN	Head Baseball	C	\$8,630.00
LEONARD VANWINGERDEN	Asst. Baseball	B	\$5,480.00
JOSEPH ANDRIULLI	Asst. Baseball	C	\$6,480.00
JOHN FINKE	Head Golf	C+Longevity	\$6,390.00
MICHELLE LUGERNER	Head Girls Lacrosse	B	\$7,560.00*
KRISTA PROVOST	Asst. Girls Lacrosse	A	\$4,600.00*
VACANT	Head Boys Lacrosse	A	\$6,680.00*
VACANT	Asst. Boys Lacrosse	A	\$4,600.00*

* Stipend will be reimbursed by the Lacrosse Booster Club.

NOTE: Rates to be adjusted pending the completion of contract negotiations.

38. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the 2012-2013 School Year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000, **11-190-100-320-09-66-962:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
STEPHEN MASLANEK	Student Council Co-Advisor	\$ 813.33
SAMANTHA SCHWARTZ	Student Council Co-Advisor	\$ 813.00
LEONARD VANWINGERDEN	Student Council Co-Advisor	\$ 813.00
CAROL GIROUX	National Honor Society Advisor	\$ 1,930.00
PETER SHAVER	Yearbook Advisor	\$ 3,450.00
KRISTI MASONE	Special Olympics Advisor	\$ 1,340.00
KAREN JOHNSON	School Newspaper Advisor	\$ 3,450.00
SUSAN NEBIKER	9 th Grade Advisor	\$ 2,120.00
GREGORY SHEREMETA	10 th Grade Advisor	\$ 2,120.00

Minutes for the Regular Meeting of June 26, 2012

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

38. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
KELLY DOWNS	11 th Grade Advisor	\$ 2,380.00
LYDIA LABA	12 th Grade Advisor	\$ 2,380.00
CATHERINE SIGNORELLI	ERASE	\$ 1,080.00
GREGORY SHEREMETA	Student Activity Treasurer	\$ 1,380.00
JANICE GERISCH	PALS Advisor	\$ 2,070.00
DENISE McLEOD	PALS Assistant Advisor	\$ 1,380.00
STUART SCHWERNER	Summer Football Assistant	\$ 730.00
BRIAN McLAUGHLIN	Band Director	\$10,090.00
MATTHEW GRAMATA	Asst. Band Director	\$ 5,030.00
JOHN CALABRESE	Band Assistant	\$ 3,540.00
MATTHEW PACCIONE	Band Assistant	\$ 3,540.00
JASON VAN DYKE	Band Assistant	\$ 3,540.00
PETER SHAVER	Band Assistant	\$ 3,540.00
MICHAEL PRENDERGAST	Band Assistant	\$ 3,540.00
BRIAN McLAUGHLIN	Summer Band Camp Director	\$ 1,060.00
MATTHEW GRAMATA	Summer Band Camp Asst. Dir.	\$ 970.00
JOHN CALABRESE	Summer Band Camp Asst	\$ 550.00
MATTHEW PACCIONE	Summer Band Camp Asst	\$ 550.00
JASON VAN DYKE	Summer Band Camp Asst	\$ 550.00
PETER SHAVER	2012 Field Show Drill Design	\$ 3,200.00
JOHN CALABRES	2012 Music (Score & Parts, Drum Line)	\$ 950.00
PETER SHAVER	Indoor Flag Advisor	\$ 2,310.00
MICHAEL PRENDERGAST	Indoor Flag Assistant	\$ 1,930.00
TRISH O'SHEA	Clinician (Indoor Guard)	\$ 1,000.00**
JOHN CALABRESE	Indoor Percussion Advisor	\$ 3,440.00
JASON VAN DYKE	Indoor Percussion Assistant	\$ 2,070.00
DOUGLAS HEYBURN	Choral Director	\$ 2,620.00
DOUGLAS HEYBURN	Chamber Choir Director	\$ 1,610.00
JOHN CALABRESE	Indoor Percussion	\$ 1,050.00
	Music Arranger/Writer (shared)	
JASON VAN DYKE	Indoor Percussion	\$ 1,050.00
	Music Arranger/Writer (shared)	
DONALD DOUGHERTY	Summer Football Director	\$ 950.00
STUART SCHWERNER	Summer Football Assistant	\$ 730.00
MICHAEL BLAKELY	Summer Football Assistant	\$ 730.00
MICHAEL KOGER	Summer Football Assistant	\$ 730.00
STEPHEN MASLANEK	Summer Football Assistant	\$ 730.00
ROBERT WIEDMANN	Summer Football Assistant	\$ 730.00
BRIAN LESLIE	Summer Football Assistant	\$ 730.00
GARY STOLL	Summer Football Assistant	\$ 730.00
VACANT	Yearbook Assistant Advisor	\$ 2,180.00*

*Paid for by proceeds from Yearbook sales

NOTE: Rates to be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

39. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the 2012-2013 School Year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
HEATHER BURNS	Director	\$6,080.00
JESSICA COHEN	Co-Producer	\$2,420.00
JANICE SIVERTSEN	Play Accompanist	\$ 700.00
JON HARTLAGE	Assistant Director	\$4,840.00
JON HARTLAGE	Pit Band Conductor	\$1,030.00
BRIAN McLAUGHLIN	Pit Musician Coordinator	\$ 340.00*
BILL REMIA	Set Director	\$1,370.00*
COREY EMMONS	Assistant Set Director	\$ 700.00*
COREY EMMONS	Student Design	\$ 700.00*
JESSICA COHEN	Playbill/Tickets Coordinator	\$ 700.00*
BRIAN McLAUGHLIN	Assist. Playbill Coordinator	\$ 310.00*
CINDY GALLAUGHER	Art Director	\$1,370.00*
ERICA BOWLER	Costume Director	\$1,370.00*
VACANT	Choreographer	\$2,920.00*
VACANT	Co-Producer	\$2,420.00
VACANT	Lighting Design Director	\$1,370.00*

*Paid for through the proceeds of the play.

NOTE: Rate to be adjusted pending the completion of contract negotiations.

- (40.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY, ADVISORS** and **HOURS** for the 2012-2013 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
THERESA GRUS	Consumer Bowl	5
CATHY SCHOPP	French Honor Society (Induction)	5
KAREN JOHNSON	German Honor Society (Induction)	5
VINCENZA CERTOSIMO	Italian Honor Society (Induction)	5
LEONEL ANDRA	Spanish Honor Society (Induction)	5
RYAN HEERSCHAP	Math Honor Society (Induction)	10
JENNIFER MONEGO	National Art Honor Society (Induction)	10
JOANNE BLOM	DECA	60
SARAH BOLAND	Dance Club	**
HALEY GOTT	Dance Club	**
LYNN DOHERTY	Dance Club	**
CATHERINE MELLINO-MURPHY	Science Club	***
PETER JACKLIN	Science Club	***
SHANNON MURPHY	Science Club	***
VACANT	Science Club	***
VACANT	Interact	30
VACANT	Varsity Club	35

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(40.) (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
VACANT	Stage/Audio Lighting	*
VACANT	Stage/Audio Lighting	*

*Stage/Audio Lighting - Two (2) Advisors not to exceed a total of 100 hours.
 **Dance Club - Three (3) Advisors not to exceed a total of 60 hours.
 ***Science Club - Four (4) Advisors not to exceed a total of 100 hours.

NOTE: Hourly rate to be adjusted pending the completion of contract negotiations.

41. The recommendation of the Superintendent to approve the **HIGH SCHOOL SPORTS EVENTS STAFF** and **EVENT STAFF RATES** for the 2012-2013 school year. Account: 11-402-100-590-09-21-000 (Documentation provided electronically.)

NOTE: Rates to be adjusted pending the completion of contract negotiations.

42. The recommendation of the Superintendent to approve the following **VOLUNTEERS** for the **HIGH SCHOOL CLUBS** for the 2012-2013 school year, with no cost to the district:

<u>Volunteer</u>	<u>Assignment</u>
JOHN CALABRESE	Law Enforcement Careers
NORMA BOZENMAYER	Green Team
GLENN WAGNER	Critical Thinking Club

- (43.) The recommendation of the Superintendent to approve the following **VOLUNTEERS** for the **HIGH SCHOOL ATHLETIC/MUSIC** and **ACTIVITY PROGRAMS** for the 2012-2013 school year, with no cost to the district:

<u>Volunteer</u>	<u>Assignment</u>
MICHAEL DEERING	Athletic Department
MATTHEW GRAMATA	Boys Soccer
JEAN VON DER HYDE	Cheerleading
JEFF LAMBE	Cheerleading
JUDITH MEUSEL	Cross Country
CHARLENE PAPPAS	Gymnastics
MARY ANN WALSH	Gymnastics
DANIEL FREY	Girls Tennis
RICHARD DYGOS	Girls Tennis
ANNA MARKOVICH	Girls Tennis
KELLY CHURCHILL	Field Hockey
PAUL BONNEY	Boys Basketball
MARC ASMUS	Boys Basketball
NICHOLAS SOLICITO	Boys Basketball
WARREN STAFFORD	Boys Basketball
DANIEL KOLIBAB	Wrestling
ANTHONY PARRELLO	Wrestling
JUDITH MEUSEL	Winter Track
DAVID LINDROTH	Fencing
ANNA ROLANDO	Fencing
ZAK MANGER	Ice Hockey

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(43.) (Continued)

<u>Volunteer</u>	<u>Assignment</u>
MICHAEL LAMBERT	Swim Chaperone
NICOLE D'ELIO	Girls Basketball
KRISTINA JIMEMEZ	Girls Basketball
JUDITH MEUSEL	Spring Track
KENNETH RYERSON	Baseball
JUSTIN CALLAMARI	Boys Lacrosse
JAIME STARR	Boys Lacrosse
CAITLIN HANRATTY	Girls Lacrosse
RICHARD DYGOS	Boys Tennis
ANNA MARKOVICH	Boys Tennis
JOSEPH ANDRIULLI	Football
CHRISTOPHER THOMAS	Football
THERESA GRUS	PALS
PATRICIA CALLAHAN	DECA
SANDY CARD	DECA
JESSICA TOUW	DECA
NANCY BARTH	Music Programs
FAITH ANDERSON	Music Programs

(44.) The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS** and **STIPENDS** for the 2012-2013 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Stipend</u>
ANNA MARKOVICH	Yearbook	\$1,790.00
LAURA BORGESS	0.5 National Jr. Honor Society	\$ 530.00
MELISSA CAVAGNINO	0.5 National Jr. Honor Society	\$ 530.00
ARTHUR JOECKS	Student Council	\$2,260.00

NOTE: Stipend to be adjusted pending the completion of contract negotiations.

(45.) The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS** and **AFTER SCHOOL CLUB** for the 2012-2013 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
MELISSA CAVAGNINO	Peer Mediation	20
LESLIE FINKE	Peer Mediation	20

NOTE: Rate to be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

46. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (June 2012)**, for the following **SUMMER CURRICULUM DEVELOPMENT/PROGRAM DESIGN** for the 2012-2013 school year at the rate of \$33.00 per hour, per Board of Education/WMEA Agreement - Account: 20-270-200-104-10-50-00X:

<u>Project Name/Staff Member</u>	<u>Hours</u>	<u>Total</u>
<u>Full Day Kindergarten</u>		
DEIRDRE COLLINS	10	\$330.00
ANN DARLING	10	\$330.00
KAREN FUSCO	10	\$330.00
KAREN McCOURT	10	\$330.00
KELLY MONGELLI	10	\$330.00
HOLLY STANLEY	10	\$330.00
ALLISON GOODELL	10	\$330.00
DONNA DeROBERTIS	10	\$330.00
MELISSA VARIAN	10	\$330.00

NOTE: Hourly rate to be adjusted pending the completion of contract negotiations.

- (47.) The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (June 2012)**, for the following **REALTIME SUMMER TRAINING** for the 2012-2013 school year at the rate of \$33.00 per hour, per Board of Education/WMEA Agreement - Account: 11-1X0-100-101-10-10-000:

<u>Staff Member</u>	<u>Hours</u>	<u>Total</u>
BRUCE BIALKIN - High School	5	\$165.00
COLEEN WEISS-MAGASIC - High School	5	\$165.00
RYAN HEERSCHAP - High School	5	\$165.00
SUSAN NEBIKER - High School	5	\$165.00
LESLIE FINKE - Macopin	5	\$165.00
COLLEEN CZULADA - Macopin	5	\$165.00
JEANNE RENNALLS - Macopin	5	\$165.00
MELISSA CAVAGNINO - Macopin	5	\$165.00
HINA MEHTA - Apshawa	5	\$165.00
JACLYN BECKER - Apshawa	5	\$165.00
TRICIA KANE - Maple Road	5	\$165.00
DIANA BIVONA - Maple Road	5	\$165.00
ALICE SUSKA - Marshall Hill	5	\$165.00
JASON BENZ - Marshall Hill	5	\$165.00
BRIAN LESLIE - Paradise Knoll	5	\$165.00
DIANNE BYERS - Paradise Knoll	5	\$165.00
MICHELE HAMMELL - Upper Greenwood Lake	5	\$165.00
JANE MERRITT - Upper Greenwood Lake	5	\$165.00
CHRISTINE ERRICHELLO - Westbrook	5	\$165.00
NANCY GRIDLEY - Westbrook	5	\$165.00
LAURA OAKES - District	5	\$165.00

NOTE: Hourly rate to be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

48. The recommendation of the Superintendent to approve a motion for the following **REALTIME SUMMER TRAINING** for **July and August 2012**, at the rate of \$33.00 per hour, per Board of Education/WMEA Agreement - Account: 20-270-100-101-10-50-00X:

<u>Staff Member</u>	<u>Hours</u>	<u>Total</u>
CHRISTIAN CONWAY - Macopin	4	\$132.00
NICOLE KLOSZ - Macopin	4	\$132.00
MATTHEW PACCIONE - Macopin	4	\$132.00
CATHERINE SIGNORELLI - High School	4	\$132.00
MELISSA WELCH - High School	4	\$132.00
STEPHEN BEATTIE - High School	4	\$132.00
JENNIFER MONEGO - High School	4	\$132.00
DONALD DOUGHERTY - High School	4	\$132.00
TBD - High School	4	\$132.00
TBD - Macopin	4	\$132.00
TBD - Macopin	4	\$132.00

NOTE: Hourly rate to be adjusted pending the completion of contract negotiations.

(49.) The recommendation of the Superintendent to approve the appointment of, **WILLIAM NOWICKY(*)**, Computer Technician, District-wide (PC#12.98.P8.BBA), at the salary of \$36,000.00, with health benefits, effective July 1, 2012, through June 30, 2013, per Board of Education Agreement. (Replaces Horowitz) Account: 11-000-252-110-10-10-000

NOTE: Pending fingerprint clearance.

(50.) The recommendation of the Superintendent to accept the resignation of **HINA MEHTA**, Media Specialist, District-wide, effective June 30, 2012.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

(1.) The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTION** for the 2012-2013 school year:

Course: Rock of Ages
 Textbook: Rock of Ages: A History
 Author: Katherine Charlton
 Publisher: McGraw-Hill, NY, NY
 Copyright: 2011
 Cost: \$72.00

Minutes for the Regular Meeting of June 26, 2012

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

(1.) (Continued)

Course: Pre-Algebra - Grade 7
 Textbook: Pre-Algebra
 Author: Kanold, Stiff, Larson, Boswell
 Publisher: Holt McDougal Larson
 Copyright: 2012
 Cost: \$77.75

(2.) The recommendation of the Superintendent to approve the **PROFESSIONAL DEVELOPMENT PLAN FY 2012-2013**.

(3.) The recommendation of the Superintendent to approve the following additional **EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for Summer 2012:

<u>Classification</u>	<u>Tuition</u>	<u>Placement</u>
1 MD	\$ 3,955.39	Banyan Upper School Fairfield, New Jersey
3 COM* 2 MD @ \$7,628.00	\$38,140.00	New Beginnings Annex Maple Road School West Milford, New Jersey
1 BD	\$ 9,279.00	Chancellor Outreach Butler, New Jersey
1 PSD/MD	\$ 9,244.80	P.C. Chambers Cedar Knolls, New Jersey

*Communication Impaired

(4.) The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instruction and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XV. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda item:

1. The recommendation of the Superintendent to approve a Second Reading and Adoption of the **POLICY** entitled, "Dating Violence at School." (Code #5519) (Documentation provided electronically.)

Minutes for the Regular Meeting of June 26, 2012

XV. POLICY - Mr. Conlon, Chairperson - Continued

- 2. The recommendation of the Superintendent to approve a Second Reading and Adoption of the **REGULATION** entitled, "Dating Violence at School." (Code #5519) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XVI. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon reported that the committee is seeking a new chairperson. He spoke to the renaming of the CYO field with suggestions from 6th grade students and the renaming of the tennis courts in Mr. Zimmerman's honor as discussed by the Recreation Committee.

Safety - Mr. Babbitt had no report.

Superintendent's Roundtable - Mrs. Schultz reported that the roundtable meetings would resume in September.

Passaic County School Boards Association/New Jersey School Boards Association/Legislative - Mr. Gottlieb reported on the Teach NJ Act which will transform the tenure system. The new system will require four years for tenure.

Technology - Mr. Richards/Mr. Conlon/Mrs. Koeppe/Mrs. Richards - It was reported that the cable installation began on June 25.

West Milford Education Foundation - Mrs. Koeppe had no report.

XVII. OLD BUSINESS

Mrs. Schultz questioned when discussions would take place regarding the transportation and custodial studies.

The Board discussed the retreat.

Mr. Gottlieb read the following letter of apology to the Board and public:

Dear 2012 Graduates, Families, Friends and WMTHS Staff,

On Tuesday night, it was my honor and privilege to address you in place of David Richards, my colleague, friend and President of the West Milford Township Board of Education.

XVII. OLD BUSINESS - Continued

The program, however, still listed Dave as the speaker. Even though Mr. Petrelli had just introduced me, I wanted to clarify—in a humorous way—that I was not Mr. Richards and that any feelings you might have toward him should not be projected onto me. Fatefully, I chose the most ridiculous example that popped into my head: waving off an imaginary sniper perched on the roof of the McCormack Field press box seemingly intent upon harming Dave or me.

I realize now that my comments—which were spontaneous and intended to be self-mocking, absurd and in no way suggest any threat to you or any other person in attendance—might be construed otherwise.

As you will recall, my formal remarks included a strong suggestion that our graduates take ownership of their lives, including the outcomes of all of their choices, be they good, bad or indifferent.

My choice of words in this case was not a good one. I take full responsibility for their impact. To those who were upset, offended or otherwise put off by my remarks, I offer my sincere apologies. Moreover, I will be more sensitive in the future regarding my public comments.

In closing, let me once again take the opportunity to convey my congratulations and best wishes for the future to the West Milford High School Class of 2012.

Mr. Gottlieb spoke about the request for SRO's (School Resource Officer) in the High School and his attendance at a Township Council meeting.

Mr. Foody addressed Mr. Gottlieb's comments.

Mr. Conlon spoke about the comments made by Mr. Gottlieb and Mr. Foody. He pointed out that the graduation was about the students, not the speakers.

Mr. Foody commented on Mr. Conlon's remarks and that he feels there are two sets of rules.

Mr. Conlon feels that this is a dead issue.

Mrs. Schultz commented on the behavior of a Board member at the May special meeting. If there were two sets of rules, there would have been fallout from the behavior exhibited by a Board member.

Mrs. Koeppe relayed comments heard at graduation of the use of foul language by Mr. Foody.

XVIII. NEW BUSINESS

There was no new business.

At 9:00 p.m., Mr. Conlon made a motion, seconded by Mrs. Schultz, to extend the meeting by 10 minutes.

VOICE VOTE:

All in Favor.

MOTION PASSED.

XIX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Gary Steele spoke about graduation being a celebration. He feels the Board should take a position on Mr. Gottlieb's statements.

Lisa Rose wants a formal complaint against the Superintendent and High School Principal. Her concerns are regarding board policy.

Barbara Carter spoke about threats that happened in previous years.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to close Petitions and Requests.

XX. EXECUTIVE SESSION

At 9:15 p.m., Mr. Conlon made a motion, seconded by Mrs. Schultz, to go into Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 10:50 p.m.

XXI. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item:

- 5. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **June 26, 2012**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

<u>Incident</u>	<u>Board</u>
<u>Report Number</u>	<u>Determination</u>
2012-18/HS-1	Affirmed
2012-19/E-2	Affirmed

XXI. EDUCATION - Mrs. Schultz, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XXII. ADJOURNMENT

Motion by Mrs. Schultz, seconded by Mr. Conlon, to adjourn the meeting at 10:56 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc