

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
 46 Highlander Drive
 West Milford, NJ 07480
 (973) 697-1700
www.wmtps.org

**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/REGULAR MEETING
 JULY 22, 2014**

Mrs. Inga Koeppe, Board President, called to order the Workshop/Regular Meeting of the Board of Education of July 22, 2014, at 7:33 p.m. in the Westbrook School Media Center. She led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence to remember James Peseller, Bus Driver, and offered condolences to his family. Mrs. Koeppe reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present/Arr. 7:55 p.m.	Mr. Devor	Present	Mrs. McGuinness	Present
Mr. Bailey	Present	Mr. Gottlieb	Present	Mrs. O'Brien	Present
Mr. Conlon	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Dr. Stuart Barudin	Interim Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present

There were approximately 15 members of the public in attendance.

Minutes for the Workshop/Regular Meeting of July 22, 2014

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 8:30 p.m. for approximately 60 minutes for the purpose of discussing student matters, a HIB parent appeal, personnel, litigation and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- The summer is quickly progressing and members of our school hiring committees have been hard at work seeking to find and recommend the best candidates to fill open staff positions in our district. Approximately 30 individuals have been recommended for hire thus far, representing about 50% of our district's need. One important position that will be recommended to the Board tonight is the Westbrook principal. I am happy to acknowledge Deanne Somers, who is with us tonight. We look forward to hearing from Deanne after the Board has voted on her appointment.
- As promised at our last Board meeting, the Board has given its attention to the first grade enrollment at Apshawa School. The board has remained committed to class size ratios that benefit students and create the best conditions possible for learning to occur. The Board was also informed of two recent student registrations at Apshawa for this grade level and has authorized me to create a third section of first grade for the 2014-2015 school year at Apshawa School. I extend my continued appreciation to the Board for their support of primary grade class sizes that are aimed toward success. During the course of this year, we will review policy on class size to make such decisions less occasion specific.
- If you visit Kilgallen varsity baseball field you will see that a number of projects are underway that include re-grading, dugout painting and repair, and stairway work including new railings. The district will continue to devote efforts to this field and other athletic facilities to improve and maintain quality areas of competition for our student athletes and spectators.
- The Transportation Department will be making a change to its software system during the course of the 2014-2015 school year. This change will allow the department to continue to upgrade services on behalf of our students. Due to the change in programming and limitations of the existing system, bus passes will be printed and paper bus passes will be sent to parents on August 8th. Please know the district continues to be committed to paperless communication and that this will be a one-year only measure.
- Dr. McLaughlin invited Ms. Iris Wechling, Director of Education, to provide the Board with important information and updates regarding our professional development and district mentoring plans.

Ms. Wechling discussed the plans and stated that activities will align to the goals and every school has their own goals.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Conlon, seconded by Mr. Gottlieb, to approve the following meeting minutes:

- Staff & Student Recognition Program of June 17, 2014
- Executive Session of June 17, 2014
- Workshop/Regular Meeting of June 23, 2014
- Executive Session of June 23, 2014

VOICE VOTE: Mr. Devor, Mrs. McGuinness, and Mrs. O'Brien abstained on the minutes for June 23, 2014. Mrs. Schultz voted "No" on the June 23, 2014 minutes, because they do not reflect the discussion that took place.

The **MOTION PASSED.**

IX. PRESIDENT'S REPORT - Mrs. Inga Koeppe

Mrs. Koeppe welcomed the new Board members and thanked the other interested candidates.

X. **MOTION BY MR. CONLON, SECONDED BY MRS. O'BRIEN, TO ADOPT THE AGENDA, AS AMENDED.**

VOICE VOTE: All in Favor. MOTION PASSED.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Jennifer Romer thanked the Board and the Maintenance Department for their support on the Relay for Life.

Michael Padilla thanked the Board and administrators that he worked with over the last eight years.

Jim Foody gave well wishes to Mrs. McGuinness and Mr. Devor during their service on the Board. He also commented on items on the agenda.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board recessed for five minutes to take photographs for the website.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

DISCUSSION: Mr. Bailey welcomed the new Board members and offered best wishes to Michael Padilla.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve an agreement with **ARTHUR JORDAN TRANSPORTATION**, Butler, New Jersey, and its parent company **STUDENT TRANSPORTATION OF AMERICA**, for turnkey training and consulting services, for the 2014-2015 school year, at a cost of \$4,000.00 per trainee. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014)** to authorize the Business Administrator to prepare bid documents **and advertise** for the sale of two (2) used 54-passenger school buses (2001); two (2) used 16-passenger school buses (2002 & 2004); one (1) used 25-passenger bus (2000); one (1) used 12-passenger/wheelchair school bus (2003); **and one (1) used F-250 Pick-Up Service Truck (1997)**.
3. The recommendation of the Superintendent to approve a **PUPIL TRANSPORTATION JOINTURE AGREEMENT** with the **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to transport one (1) West Milford student and one (1) Kinnelon student to **EARLY CHILDHOOD LEARNING CENTER**, Chatham, New Jersey (ECLC Route #1), effective September 1, 2014, through June 30, 2015, at a per diem cost of \$336.34, for 183 days, for a cost to Kinnelon of \$30,775.20, and a cost to West Milford of \$30,775.20, for a total cost of \$61,550.40.
4. The recommendation of the Superintendent to approve the renewal of two (2) **PUPIL TRANSPORTATION ROUTES** for the 2014-2015 school year, to **ST. CATHERINE OF BOLOGNA SCHOOL**, Ringwood, New Jersey, transporting fifty-four (54) West Milford resident students, effective September 1, 2014, through June 30, 2015, at a per pupil cost of \$848.69, for a total cost of \$45,829.26.
5. The recommendation of the Superintendent to approve the renewal of additional **TRANSPORTATION DAYCARE ROUTES** for the 2014-2015 school year to **KIDDIE ACADEMY**, located on Cahill Cross Road, West Milford, New Jersey, effective September 1, 2014, through June 30, 2015, for 181 days, at a per diem cost of \$25.66, for a total route cost of \$4,644.46.

NOTE: This transportation includes further routes to and from Marshall Hill School, as well as routes to and from Upper Greenwood Lake School.

6. The recommendation of the Superintendent to approve a transportation shuttle trip request for **WEST MILFORD MIDGET FOOTBALL ASSOCIATION**, to provide bus shuttle services from Bubbling Springs Recreation Area to Hillcrest Community Center, to accommodate extra parking for attendees of the West Milford Midget Football Pep Rally on August 29, 2014, at the in-county field trip transportation rate of \$37.00 per hour, including overtime costs.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

7. The recommendation of the Superintendent to approve an agreement with **TRANSFINDER**, Schenectady, New York, for software and Routefinder Pro routing and scheduling, with a first year hosting fee of \$2,400.00, and initial software set up, training, and service fee of \$19,747.00. (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve participating membership in a cooperative pricing system agreement with the **MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION**, for the 2014-2015 school year, for the cooperative purchase of supplies, materials, goods and services, at no cost to the District.
9. The recommendation of the Superintendent to approve participating membership in the **NATIONAL JOINT POWERS ALLIANCE (NJPA)**, for the 2014-2015 school year, for the cooperative purchase of supplies, materials, goods and services, at no cost to the District.
10. The recommendation of the Superintendent to approve participating membership in the **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION**, for the 2014-2015 school year, for the cooperative purchase of supplies, materials, goods and services, equipment, vehicles and fuel, at no cost to the District.
11. The recommendation of the Superintendent to approve **JEFFREY OSTER** of Mine Hill, New Jersey, to provide investigatory services at the rate of \$35.00 per hour and \$0.48 per mile for the 2014-2015 school year.
12. The recommendation of the Superintendent to approve **DR. GEORGE GUARIGLIA**, D.O.T. Certified Physician, Highlander Family Medicine, Hewitt, New Jersey, to provide physical examinations for school bus drivers, as required by the NJ Department of Transportation, at the rate of \$175.00/exam, for the 2014-2015 school year, effective August 1, 2014. Account: 11-000-213-330-18-18-000
13. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014)**, to award a contract to **WHL ENTERPRISES, INC.**, Metuchen, New Jersey, (lowest bidder) for Boiler Room Upgrades at West Milford High School **including alternates C, D, and F, in the amount of \$933,500.00**, per bids publicly read on Tuesday, June 17, 2014. (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014)** to renew the following **INSURANCE POLICIES** for the 2014-2015 school year, retroactive from July 1, 2014, through June 30, 2015:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
\$50,000,000 Excess Liability	Fireman's Fund	\$ 15,548.00
Executive Director's Fee	The Burton Agency	\$ 14,048.00
Risk Manager's Fee	CBIZ Centric Insurance	\$ 33,715.00

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

- 15. The recommendation of the Superintendent to approve the renewal of a Telephone Maintenance Agreement with **D & D COMMUNICATIONS**, Hewitt, New Jersey, in the amount of \$10,350.00, for the 2014-2015 school year.
- 16. The recommendation of the Superintendent to approve **CIFELLI & SON GENERAL CONSTRUCTION, INC.**, Nutley, New Jersey, to complete various concrete repairs/upgrades at Paradise Knoll, Apshawa, Upper Greenwood Lake and the High School, per Ed-Data Bid #6080, in an amount not to exceed \$83,973.00. (Documentation provided electronically.)
- 17. The recommendation of the Superintendent to approve **UNIQUE FLOORS LLC**, West Milford, New Jersey, to remove carpet from the entrance hallway, media center and classrooms 19, 20 and 21 in Westbrook School and replace with floor tile for a total cost of \$17,720.00.
- 18. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by Educational Data Services, Inc., for the 2014-2015 school year:

Athletic Supplies \$9,670.80

- 19. The recommendation of the Superintendent to approve the following resolution:

RESOLVED, that the West Milford Board of Education is authorizing execution and delivery of the following Grant Agreement in the amount listed and delegation of authority to the School Business Administrator for supervision of the School Facilities Project:

<u>School/DOE Project Number</u>	<u>Final Scope of Work</u>	<u>Eligible Cost</u>
Paradise Knoll School 5650-080-14-1002	Boiler Replacement	\$793,046

- 20. The recommendation of the Superintendent to accept **2013-2014 EXTRAORDINARY AID** Special Education tuition and other services in excess of \$40,000.00 in the amount of \$33,662.00, and amend the 2014-2015 budget as follows:

<u>Revenue</u>		
10-3131-000	Extraordinary Aid	\$ 33,662.00

<u>Appropriations</u>		
11-000-219-610-10-16-000	Supplies/Child Study Team	\$ 33,662.00

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

21. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, to approve **TRAINING AND TRAVEL EXPENDITURES**, at the mileage rate established by the Board, for attendance at the New Jersey School Boards Annual Conference, October 28, 2014, through October 30, 2014, for the following participants (Documentation provided electronically):

<u>Administrators</u>	<u>Trustees</u>	
Barbara Francisco	Kevin Babbitt	Inga Koeppe
Dr. James McLaughlin	Matthew Conlon	Valerie McGuinness
	James Devor	Debbie O'Brien
	Wayne Gottlieb	Marilyn Schultz

ROLL CALL VOTE:

TRUSTEE	VOTE FOR SELF	VOTE FOR OTHERS
Mr. Babbitt	Abstained	Yes
Mr. Bailey	Abstained	Yes
Mr. Conlon	Abstained	Yes
Mr. Devor	Abstained	Yes
Mr. Gottlieb	Abstained	Yes
Mrs. Koeppe	Abstained	Yes
Mrs. McGuinness	Abstained	Yes
Mrs. O'Brien	Abstained	Yes
Mrs. Schultz	Abstained	Yes

The **MOTION PASSED**.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

22. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 30, 2014**, in the amount of \$858,099.74. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes*	Mrs. Koeppe	Yes

Mr. Conlon abstained on any reimbursements to himself and family.

The **MOTION PASSED**.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

- 23. The recommendation of the Superintendent to approve the **PAYROLL** of **June 25, 2014**, in the amount of \$2,096,679.57. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Abstained	Mrs. Koeppe	Yes

The **MOTION PASSED:** 8 Yes; 1 Abstention

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

- 24. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2014:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2013-2014** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$570,316.39.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

- 25. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **July 22, 2014**, in the amount of \$2,509,945.22. (Documentation provided electronically.)

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes*	Mrs. Koeppe	Yes

Mr. Conlon abstained on any reimbursements to himself and family.

The **MOTION PASSED**.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

26. The recommendation of the Superintendent to approve the **PAYROLL** of **July 15, 2014**, in the amount of \$418,784.69. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Abstained	Mrs. Koeppe	Yes

The **MOTION PASSED**: 8 Yes; 1 Abstention

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

27. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **July 22, 2014**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2014-2015** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$145,668.49.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

28. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **July 22, 2014**, Workshop/Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$8,372,353.17 as of May 31, 2014; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

29. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of May 31, 2014, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to approve the following agenda item:

"Resolved, upon the recommendation of the superintendent, that the Board hereby directs the Business Administrator to move forward with the drainage project at Kilgallen Field and retain Fred Co. Landscaping, Passaic, New Jersey, at a cost not to exceed \$28,500.00, the amount of which is under the bid threshold and does not require public bidding, start date TBD."

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The MOTION PASSED unanimously.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items #1 through #10 and #12 through #56: (Item #11 was pulled for separate vote.)

1. The recommendation of the Superintendent to accept the resignation, with regret, of **NEIL HOLSTER**, Supervisor of Occupational Programs/IA, Grades 7-12, District-wide, effective September 1, 2014, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation, with regret, of **JAMES CRESBAUGH**, Supervisor of Social Studies, Grades K-12, District-wide, effective September 1, 2014, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation, with regret, of **ANN DARLING**, Kindergarten Teacher, Maple Road, retroactive from July 1, 2014, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation, with regret, of **RENAY TRIPP**, Learning Disabilities Teacher/Consultant, Maple Road School, effective September 1, 2014, for the purpose of retirement.
5. The recommendation of the Superintendent to accept the resignation of **NANCY CARLSON**, Building Aide, Apshawa School, retroactive from July 8, 2014.
6. The recommendation of the Superintendent to accept the resignation of **MELISSA HEYE**, Special Class Aide, Macopin School, retroactive from June 30, 2014.
7. The recommendation of the Superintendent to accept the resignation of **WILLIAM KOCHIS**, Grade 3 Teacher, Apshawa School, effective November 7, 2014.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

8. The recommendation of the Superintendent to accept the resignation of **JAMIE MAIER**, 0.6 Occupational Therapist, District-wide, retroactive from June 25, 2014.
9. The recommendation of the Superintendent to accept the resignation of **MICHAEL PADILLA**, Industrial Arts Teacher, High School, retroactive from July 8, 2014.
10. The recommendation of the Superintendent to approve the appointment of **DEANNE SOMERS (**)**, Principal, Westbrook School (PC#15.07.P1.AES), at the salary of \$118,000.00, with health benefits, effective July 23, 2014, or upon the earliest prior availability, through June 30, 2015, per Board of Education/WMAAS Agreement. (Replaces Tauchert) Account: 11-000-240-103-10-10-150
12. The recommendation of the Superintendent to approve the appointment of **ROBERT ALBANO (**)**, Science Teacher, Macopin School (PC#90.08.29.AFL), at the salary of \$53,920.00 (BA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Forsythe) Account: 11-130-100-101-10-10-000
13. The recommendation of the Superintendent to approve the appointment of **MICHAEL FLEMING (**)**, Mathematics Teacher, High School (PC#90.09.23.AEG), at the salary of \$58,670.00 (MA/4), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Geba) Account: 11-140-100-101-10-10-000
14. The recommendation of the Superintendent to approve the appointment of **LINDSEY COFFMAN**, Grade 1 Teacher, Upper Greenwood Lake School (PC#90.06.04.AFE), at the salary of \$53,920.00 (BA/2), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Diehl) Account: 11-120-100-101-10-10-000
15. The recommendation of the Superintendent to approve the appointment of **AMY JARVIS**, Grade 4 Teacher, Apshawa School (PC#90.01.07.ABT), at the prorated salary of \$53,920.00 (BA/1), with health benefits, effective November 10, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Kochis) Account: 11-120-100-101-10-10-000
16. The recommendation of the Superintendent to approve the appointment of **AXEL OSLE (**)**, English as a Secondary Language (ESL) Teacher, District-wide (PC#90.01.15.BMF), at the salary of \$62,920.00 (BA/12), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Kasarjian) Account: 11-240-100-101-10-10-000
17. The recommendation of the Superintendent to approve the appointment to **SAMANTHA PETTORINI (**)**, Special Education Teacher (Behavioral Disabilities), Apshawa School (PC#90.01.31.BWH), at the salary of \$59,670.00 (MA/5), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (New Position) Account: 11-205-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

18. The recommendation of the Superintendent to approve the appointment of **THOMAS BALLETO (**)**, Special Education Teacher (Behavioral Disabilities), Highlander Academy (PC#90.16.31.APO, 90.16.31.APE), at the salary of \$64,420.00 (MA/9), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces DeAngelis) Account: 11-209-100-101-10-105
19. The recommendation of the Superintendent to approve the appointment of **NICHOLAS PADOVANI**, 0.6 Social Worker, Highlander Academy (PC#90.16.41.BWI), at the salary of \$35,202.00 (MA/3), without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces ESS Contracted Agency) Account: 11-000-219-104-10-10-142
20. The recommendation of the Superintendent to approve the appointment of **AIMEE VIZZI(*)**, Building Aide, High School (PC#66.09.S3.AZN), at the salary of \$13,054.00 (Step 1), without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMESA Agreement. (Replaces Higgins) Account: 11-000-240-105-10-10-080
21. The recommendation of the Superintendent to approve the reappointment of **BRENDAN BYRNES**, Athletic Trainer, High School, retroactive from July 1, 2014, through June 30, 2015, per Board of Education Agreement.
22. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2014-2015 school year effective, September 1, 2014, through June 30, 2015:

CATHERINE CLINTON (Teacher)
JAMES BANNON (Teacher)
JAMES GEIST (Teacher)
AMY JARVIS (Teacher)
COURTNEY KOPPINGER (Teacher)
MARIANNE WALSH (Teacher)
SCOTT WIENBROCK (Teacher)
NICOLE ZUPP (Teacher)
23. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2014-2015 school year, effective, September 1, 2014, through June 30, 2015:

NANCY CARLSON (Building Aide, Cafeteria Aide)
ALICE LONG (Cafeteria Aide, Secretary, Building Aide)
IRENE REPOLA (Cafeteria Aide, Secretary, Building Aide)
MARIANNE WALSH (Special Class Aide)
24. The recommendation of the Superintendent to approve the following **HOME INSTRUCTORS**, at the hourly rate of \$34.00, for the 2014-2015 school year - Account: 11-150-100-101-10-10-000:

ANDES, RICHARD
BENSON, JOAN
BLOMGREN, CATHERINE

HIESTER, CATHY
HOLLEY, KATHRYN
HOLMSTROM, KIMBERLY

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

24. (Continued)

BOBROWSKI, ELIZABETH	KENNEDY, MARY
BOBROWSKI, LORA	LUBARSKY, LISA
BRIGHT, BRITTANY	MONTGOMERY, ZACHARY
COMERFORD, KELLY	PIECUCH, SHARON
DeANGELIS, KAREN	PIZZI, ANGELA
EDWARDS, BARBARA	STEWART, ALEXANDRA
EMMONS, COREY	TREMONTE, LISA
EMORY, HEATHER	WAGNER, GLENN
GRAY, CLAIRE	

25. The recommendation of the Superintendent to approve the following **VEHICLE AIDES** for **SPECIAL EDUCATION SUMMER EXTENDED SCHOOL YEAR PROGRAM** transportation routes for the 2014-2015 school year, retroactive from July 1, 2014, at an hourly rate of \$11.00 - Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>
LAURA TALLIA	New Beginnings Annex #3 (A.M.)	30
CAROLYN BROWN-SHAMAH	New Beginnings Annex #3 (P.M.)	30
ASHLEY MONTANO	Westbrook ESY/MD #3	24
ALANNA KATTOWSKI	Westbrook ESY/MD #5	24
JAMES OORTHUYS	Maple Road ESY/MD #1	1
CHARLY WELLS	Maple Road ESY/MD #1	3
LINDA CORDES	Maple Road ESY/MD #1 (A.M.)	11
MAUREEN PICCOLI	Maple Road ESY/MD #1 (A.M.)	15
VASA SAVOV	Maple Road ESY/MD #1 (P.M.)	26

26. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (June 2014)**, for the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2014-2015 school year, at the contracted hourly rate per Board of Education/West Milford Bus Drivers Association Agreement and Special Use Vehicle Drivers employment terms, **retroactive from July 1, 2014** - Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
ROBERT FARIAS	Maple Road ESY/MD #3	30	\$18.00/Hour

NOTE: Replaces Piatti

27. The recommendation of the Superintendent to approve the appointment of **KIRA WORLEY**, Leave Replacement Mathematics Teacher, Macopin School (PC#99.08.00.BWK), at the salary of \$53,920.00 (BA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Murphy) Account: 11-130-100-101-10-10-103

28. The recommendation of the Superintendent to approve the appointment of **JENNIFER KUMMER (**)**, Long Term Substitute English Teacher, High School (PC#99.09.00.BJL), at the per diem rate of \$150.00, without health benefits, effective September 1, 2014, through November 30, 2014, per Board of Education/WMEA Agreement. (Replaces Signorelli) Account: 11-140-100-101-10-10-103

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

28. (Continued)

NOTE: The duration of this position is based on the date of the employee's return to work.

29. The recommendation of the Superintendent to approve the appointment of **DENISE SHORTER**, Long Term Substitute Special Class Aide, Marshall Hill School (PC#93.04.S7.BWG), at the per diem rate of \$90.00, without health benefits, effective September 1, 2014, through October 31, 2014, per Board of Education/WMEA Agreement. (Replaces Schenk) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

30. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **MELISSA KEIL**, Grade 5 Teacher, Paradise Knoll School, without pay effective November 10, 2014, through February 27, 2015, to run concurrently under both the Family Medical Leave Act and the New Jersey Family Leave Act. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

31. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **PAUL CHIESA**, Special Class Aide, Extended School Year Program, Westbrook School, to Special Education Teacher, Extended School Year Program, Westbrook School, at the hourly rate of \$29.00, retroactive from July 7, 2014, through August 1, 2014, per Board of Education/WMEA Agreement. Account: 11-204-100-101-10-10-000

NOTE: Due to increased enrollment and code limits related to class size.

32. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACTS** for the 2014-2015 school year, retroactive from July 1, 2014, through June 30, 2015:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
BRUCE CASBARRO Account: 11-000-266-110-10-10-000	Door Attendant	\$10.00/Hour
BEBARCE EL-TAYIB Account: 11-000-252-110-10-10-000	System Operation Manager	\$ 95,717.00
JONATHAN HAMILTON Account: 11-000-252-110-10-10-000	Computer Technician	\$ 31,690.00
JOHN HUMMER Account: 11-000-252-110-10-10-000	Network Systems Engineer	\$109,136.00
CHARLES MAZZEI Account: 11-000-270-160-10-10-000	Supervisor of Transportation	\$ 67,626.00
WILLIAM NOWICKY Account: 11-000-252-110-10-10-000	Computer Technician	\$ 37,828.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

32. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
LAURA PAUL	In-School Suspension/ Unassigned Substitute Teacher	\$ 18,942.00
Account: 11-130-100-101-10-10-000		
ERIC SANDVE	Supervisor of Buildings and Grounds	\$ 91,555.00
Account: 11-000-262-110-10-10-000		
DAVID STORER	Information Management Support Technician	\$ 70,849.00
Account: 11-000-252-110-10-10-000		
BRENDAN BYRNES	Athletic Trainer	\$ 57, 559.00
Account: 11-402-100-104-10-10-000		

33. The recommendation of the Superintendent to approve **PERFECT ATTENDANCE AWARDS** for the following employees, in accordance with the provisions of Article 5(H) of the Agreement between the West Milford Board of Education and the West Milford Bus Drivers Association for the 2013-2014 school year - Account: 11-000-270-160-10-10-000:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
FRANCISCO GARCIA	School Bus Driver	\$375.00
CAROL JOHNSON	School Bus Driver	\$375.00
RENATA STANTON	School Bus Driver	\$375.00
JAMES OORTHUYS	School Bus Driver	\$375.00
NICOLA WORONEKIN	School Bus Driver	\$375.00
KRISTA ZWEIL	School Bus Driver	\$375.00

34. Replaced by Item #56.

35. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for the following staff for **KINDERGARTEN ORIENTATION** at the hourly rate of \$29.00, for two (2) hours during August 2014:

<u>Employee</u>	<u>School</u>
KAREN McCOURT	Aphsawa
DEBORAH MALATAK	Maple Road
KELLY MONGELLI	Marshall Hill
KATHRYN HESS	Marshall Hill
DEIRDRE COLLINS	Paradise Knoll
LEIGH ANN MISIANO	Paradise Knoll
KAREN FUSCO	Upper Greenwood Lake
MINDY TURNER	Upper Greenwood Lake
HOPE SCHOER	Westbrook
HOLLY STANLEY	Westbrook

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

36. The recommendation of the Superintendent to approve **SHAWN RHINESMITH**, as an addition to the **DISTRICT EVALUATION COMMITTEE** at the hourly rate of \$29.00, for two (2) days, not to exceed 12 hours, to review and plan for the continued implementation of **ACHIEVENJ** and the Teacher Practice System, per Board of Education/WMEA Agreement. Account: 20-270-100-101-10-50-00X - NCLB Title II

NOTE: Funded through NCLB Grant

37. The recommendation of the Superintendent to approve the following **DISTRICT EVALUATION COMMITTEE** at an hourly rate of \$29.00 for one (1) day, not to exceed seven (7) hours per staff member, summer 2014, to review the process for SGOs (Student Growth Objectives) - Account: 20-270-100-101-10-50-00X - NCLB Title II:

Teacher

**RICHARD ANDERSON
SUSAN CONNOLLY
WILLIAM KOCHIS
MARTHA COOK
ALICE SUSKA
SUSAN NEBIKER**

NOTE: Funded through NCLB Grant

38. The recommendation of the Superintendent to approve the following **SCIP COMMITTEE MEMBERS** at an hourly rate of \$29.00 for one (1) day, not to exceed seven (7) hours per staff member, summer 2014, to participate in and gain foundational understanding of Professional Learning Communities with practical application to turnkey train other educators - Account: 20-270-100-101-10-50-00X - NCLB Title II:

Teacher

**RICHARD ANDERSON
JACLYN BECKER
JENNIFER HIGGINS
TRICIA KANE
MARY DUFFY
SHAWN RHINESMITH
KATHY MARXEN
KAREY ELLARD
JANE MERRITT
LESLIE FINKE
SUSAN CONNOLLY
GREGORY ZACKAROFF
SUSAN NEBIKER
JENNIFER METCALF
COLLEEN WEISS-MAGASIC**

NOTE: See Item #55 for additions. Funded through NCLB Grant.

39. The recommendation of the Superintendent to approve **IRIS WECHLING**, Director of Education, as an alternate representative to the Board of Directors of the Passaic County Educational Services Commission for the 2014-2015 school year.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- 40. The recommendation of the Superintendent to approve **MICHAEL PADILLA**, Graduation Videographer, Macopin School, at a stipend of \$168.00 (\$28.00 per hour), for the 2013-2014 school year, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000
- 41. The recommendation of the Superintendent to approve a payment to **STACEY LUCCARELLI**, Nurse, in the amount of \$565.00, for services rendered on November 3, 2014, through November 5, 2014, for the Fairview Lake trip, Macopin School. Account: 11-130-100-101-10-10-103
- 42. The recommendation of the Superintendent to approve the appointment of the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUB and FEE** for the 2014-2015 school year - Account: 11-401-100-110-10-10-000:

<u>Club</u>	<u>Fee</u>
Wood Shop	\$45.00

- 43. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUB and ADVISOR** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
ALLAN EFRUS	Wood Shop	15

- 44. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2014-2015 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
MELISSA WELCH	Student Council Co-Advisor	\$ 838.00
LAUREN REMBRANDT	Student Council Co-Advisor	\$ 838.00
LAURA DIAMOND	Student Council Co-Advisor	\$ 838.00
SYRENA LORE	National Honor Society Advisor	\$1,988.00
PETER SHAVER	Yearbook Advisor	\$3,554.00
JESSICA ALLISON	Yearbook Assistant Advisor	\$2,246.00*
KRISTI MASONE	Special Olympics Advisor	\$1,380.00
NICOLE PETROSILLO	School Newspaper Advisor	\$3,554.00
SARAH GUENTER	9 th Grade Advisor	\$2,184.00
LYDIA LABA	10 th Grade Advisor	\$2,184.00
SUSAN NEBIKER	11 th Grade Advisor	\$2,452.00
SARAH DeMICCO	12 th Grade Advisor	\$2,452.00
CATHERINE SIGNORELLI	ERASE/GSA Co-Advisor	\$ 556.50
JANICE GERISCH	ERASE/GSA Co-Advisor	\$ 556.50
SUSAN NEBIKER	Student Activities Treasurer	\$1,422.00
SUZANNE MORRIS	PALS Advisor	\$2,133.00
SHANNON KIMAK	PALS Assistant Advisor	\$1,422.00

*Funded through the proceeds of the Yearbook sales.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

45. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY, ADVISORS and HOURS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Accounts: 11-401-100-110-10-10-000; **10 Hours from Account: 11-000-223-890-10-33-000; ***Account: 11-000-223-890-09-34-000; ****Account: 11-000-223-890-10-33-000, +29 Hours from Account: 11-000-223-908-09-35-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
VINCENZA CERTOSIMO	Italian Honor Society (Induction)	10
LEONEL ANDRADE	Spanish Honor Society (Induction)	10
RYAN HEERSCHAP	Math Honor Society (Induction)**	20
JENNIFER MONEGO	National Art Honor Society (Induction)	32
ALISON SCULLY	Interact	30
HEATHER BURNS	Stage/Audio Lighting	100*
CHRISTOPHER SHENISE	Stage/Audio Lighting	
NATALE BUONGIORNO	Varsity Club	35
NICOLE KLOSZ	DECA	60
LYNN DOHERTY	Dance Club	60*
HALEY GOTT	Dance Club	
GLENN WAGNER	Robotics Club***	100*
KAREN FLAHERTY	Robotics Club***	
GLENN WAGNER	Critical Thinking Club****	10
CYNTHIA GALLAUGHER	Art Club	25
ED MARZALIK	Model UN+	79*
AMANDA MOCK	Model UN	
ERIK NITKINAS	Chess	15
CHRISTOPHER SHENISE	Weightlifting/Conditioning	20
MARY ANN HARRIS	Green Team	23*
MONICA BOHORQUEZ-ZEMSER	Green Team	
CATHERINE MELLINO-MURPHY	Science Club	70*
GEORGE WARREN	Science Club	
VACANT	Science Club	
VACANT	Science Club	
VACANT	Photo/Digital	10
VACANT	French Honor Society (Induction)	10
VACANT	German Honor Society (Induction)	10

*Combined; Advisors not to exceed a total of number of hours.

46. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2014-2015 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
JUSTIN WALKER	High School	Music Program
ARLENE BERINGER	Marshall Hill	Media Center
TERRY SANDFORD	Marshall Hill	Media Center
JOANN AYERS	High School	Dance Club

NOTE: The district will reimburse for the process of volunteers.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

47. The recommendation of the Superintendent to approve the following **JOB DESCRIPTIONS:** (Documentation provided electronically.)

SUPERVISOR OF DISTRICT TESTING (New)

PART TIME SUPERVISOR OF DISTRICT TESTING PROGRAMS (Abolish)

- (48.) The recommendation of the Superintendent to approve the appointment of **BRITTANY BRIGHT**, Grade 1 Teacher, Paradise Knoll School (PC#90.05.04.BWL), at the salary of \$53,920.00 (BA/2), with health benefits, effective September 1, 2014, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000
- (49.) The recommendation of the Superintendent to approve the appointment of **LINDSEY MAZUR (*)**, Social Worker, District-wide (PC#90.07.41.BMD, 0.05.41.ATQ), at the salary of \$57,670.00 (MA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Veltri) Account: 11-000-219-104-10-10-142
- (50.) The recommendation of the Superintendent to approve the appointment of **TRICIA GINDER**, 0.5 Special Education Teacher (Resource Center), Paradise Knoll School (PC#90.05.40.BVJ), at the salary of \$27,460.00 (BA/3), without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Roccisano) Account: 11-213-100-101-10-10-000
- (51.) The recommendation of the Superintendent, that **STEPHANIE SCHWARZ** be appointed Kindergarten Teacher, Maple Road School (PC#90.03.02.AAG), at the salary of \$53,920.00 (BA/2), with health benefits, and that the Superintendent take action to effectuate the transfer of **STEPHANIE SCHWARZ** to the new position, effective September 1, 2014, through June 30, 2015, from the prior position of .56 Special Education Teacher (Resource Center), Maple Road School, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education/WMEA Agreement. (Replaces Darling) Account: 11-110-100-101-10-10-000
- (52.) The recommendation of the Superintendent to approve the appointment of **CATHERINE CLINTON**, .56 Special Education Teacher (Resource Center), Maple Road School (PC#90.03.40.BOT), at the salary of \$33,415.00 (MA/5), without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Schwarz) Account: 11-213-100-101-10-10-000
- (53.) The recommendation of the Superintendent to approve **STEPHANIE SCHWARZ**, for an additional assignment for **KINDERGARTEN ORIENTATION**, Maple Road School, at the hourly rate of \$29.00, for two (2) hours in August 2014.
- (54.) The recommendation of the Superintendent to approve **MICHELLE SAUERBORN** as an addition to the list of **HOME INSTRUCTORS**, at the hourly rate of \$34.00, for the 2014-2015 school year. Account: 11-150-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(55.) The recommendation of the Superintendent to approve the following additions to the **SCIP COMMITTEE MEMBERS** at an hourly rate of \$29.00 for one (1) day, not to exceed seven (7) hours per staff member, summer 2014, to participate in and gain foundational understanding of Professional Learning Communities with practical application to turnkey train other educators - Account: 20-270-100-101-10-50-00X - NCLB Title II:

Teacher

**LYNN DOHERTY
NANCY GRIDLEY**

NOTE: Funded through NCLB Grant

(56.) The recommendation of the Superintendent to approve the following **BALANCED LITERACY SUPPORT TEAM**, at an hourly rate of \$29.00, for one (1) day, not to exceed five (5) hours per staff member, summer 2014, to train for a district-wide cohort who will serve as Reading Writing Workshop instructional leaders, creating capacity for sustaining the efficacy of the program - Account: 20-270-100-101-10-50-00X - NCLB Title II:

Teacher

**KARI McCOURT
GEORGEAN COLEMAN
JACLYN BECKER
TINA PEREIRA
TRICIA KANE
DIANE CAMPANELLO
JESSICA COHEN
SHAWN RHINESMITH**

**MERJEME DUFFY
KELLY FRASCA
SHANNON RICKER
DEENA ACCARDI
JANE MERRITT
HOLLY STANLEY
ALISON PERRY
JENELLE PEINE**

NOTE: Funded through NCLB Grant

DISCUSSION: The Board thanked Neil Holster for his years of service to the district.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

Motion by Mr. Gottlieb, seconded by Mrs. Schultz, to approve the following agenda item:

- 11. The recommendation of the Superintendent to approve a contract with **BRYANT, GEMZA, KENNOY & KOZLIK, LLP**, for the appointment of **NICHOLAS DEL'RE**, Interim Administrator, Highlander Academy, at the per diem rate of \$550.00, not to exceed \$95,000.00, for five (5) hours per day, without health benefits, effective August 26, 2014, through June 30, 2015. (Replaces ESS Contracted Agency)

DISCUSSION:

Mrs. Schultz would like to wait until the next meeting to consider Item #11

Mrs. O'Brien is uncomfortable voting for Item #11.

Mr. Conlon asked for clarification on the cost for this type of position.

Dr. McLaughlin expressed that the recommendation is within the amount budgeted, along with providing additional course offerings.

Dr. Barudin addressed the concerns that came up in year one of this program and made this recommendation. This is a specialized program.

Board members asked additional questions that were answered by Drs. McLaughlin and Barudin.

Parents had concerns with the program and communication.

The agency has a set rate for administrators.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	No	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	No	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	No	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED:** 6 Yes; 3 No

Dr. McLaughlin asked Ms. Deanne Somers to address the Board.

XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

- 1. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for the 2014-2015:

ELEMENTARY

K-5 Mathematics

GO Math!

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

2. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTIONS** for the 2014-2015 school year:

Course: United States History I Honors
Textbook: American History: Connecting with the Past. AP Edition
Author: Alan Brinkley
Publisher: McGraw Hill Publishing Company
Copyright: 2014
ISBN: 978-0-07-662380-8
Cost: 65 @ \$132.00; AP Exam View Edition for Teacher 1 @ \$49.98
+ 4.825% Shipping and Handling
Account: 11-190-100-640-09-35-000

Course: Advanced Placement World History
Textbook: Ways of the World
Author: Robert Strayer
Publisher: Bedford St. Martin Publishing Company
Copyright: 2013
ISBN: 978-0-312-58350-7
Cost: 45 @ \$125.00 + 4% Shipping & Handling
Account: 11-190-100-640-09-35-000

Course: Forensics
Textbook: Forensic Science: Fundamentals and Investigations
Author: Anthony J. Bertino
Publisher: Cengage Learning
Copyright: 2012
ISBN: 978-0-538-73155-3
Cost: 60 @ \$97.50 includes Shipping & Handling
Account: 11-190-100-640-09-34-000

Course: Precalculus
Textbook: Glencoe Precalculus
Authors: Carter, Cuevas, et al.
Publisher: Glencoe
Copyright: 2014
ISBN: 978-0-07-664413-1
Cost: 100 @ \$110.00 + 5% Shipping & Handling
Account: 11-190-100-640-09-33-000

Course: Calculus
Textbook: Calculus: Graphical, Numerical, Algebraic 4th Edition
Authors: Finney, Demana, Waits, Kennedy
Publisher: Pearson
Copyright: 2012
ISBN: 978-0-13-317857-9
Cost: 30 @ \$120.00 + 5% Shipping & Handling
Account: 11-190-100-640-09-33-000

Course: K-5 Elementary Mathematics
Textbook: GO Math!
Authors: Burger, Dixon, Kanold, et al.
Publisher: Houghton Mifflin
Copyright: 2015
ISBN: 978-0-544-29343-4; 978-0-544-29553-7; 978-0-544-29471-4
978-0-544-29549-0; 978-0-544-29470-7; 978-0-544-29469-1

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

2. (Continued)

Cost: Estimated Total Program - \$245,250.00
Includes textbooks, PARCC test preps, Intervention kits
Account: 11-190-100-640-01-33-000; 11-190-100-640-03-33-000;
11-190-100-640-04-33-000; 11-190-100-640-05-33-000
11-190-100-640-06-33-000; 11-190-100-640-07-33-000

3. The recommendation of the Superintendent to approve the **NEW JERSEY BIOLOGY COMPETENCY TEST CORRECTIVE ACTION PLAN** requested by New Jersey Department of Education Office of Assessments requested on June 10, 2014.
4. The recommendation of the Superintendent to approve **SUSAN PETRICK** as a Literacy Consultant to provide professional development services to Title 1 Schools' Encore teachers and reading specialists for targeted instruction and remediation for those students, for 22 days at the per diem rate of \$350.00, not to exceed a total of \$7,700.00, beginning September 2014 through June 2015. Account: 20-231-200-320-10-50-000
5. The recommendation of the Superintendent to approve **SOLUTION TREE** to provide professional development on-site training to staff regarding professional learning communities, for one (1) day, not to exceed \$7,150.00. Account: 11-000-223-390-10-14-000
6. The recommendation of the Superintendent to approve **UNIVERSAL ROPES COURSE BUILDERS, INC.** to provide certification training/testing to staff for Project Adventure for three (3) days, not to exceed \$4,050.00 Account: 11-000-223-390-10-14-000
7. The recommendation of the Superintendent to approve **PINEGROVE RANCH AND FAMILY RESORT**, Kerhonkson, New York, as an approved **FIELD TRIP DESTINATION** not listed on the Board-approved Field Trip Destination list dated June 23, 2014.
8. The recommendation of the Superintendent to approve, **COMPREHENSIVE EDUCATIONAL SERVICES LLC**, an addition to the **REGULAR EDUCATION SERVICES CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** for the 2014-2015 school year.
9. The recommendation of the Superintendent to approve, **BRYANT, GEMZA, KEENOY & KOZLIK, LLP**, an addition to the **REGULAR EDUCATION SERVICES CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** for the 2014-2015 school year.
10. The recommendation of the Superintendent to approve, **MIRIAM SKYDELL AND ASSOCIATES**, an addition to the **REGULAR EDUCATION SERVICES CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** for the 2014-2015 school year.
11. The recommendation of the Superintendent to approve *an amendment to a previously approved motion (June 2014)* for **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2014-2015 school year (tuition pro-rated):

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

11. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
22	\$46,177.20	New Beginnings Annex
4	\$29,700.00 (personal aide)	Maple Road School

12. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014) EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for summer 2014:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
23	\$7,696.20	New Beginnings Annex
4	\$4,950.00 (personal aide)	Maple Road School
1	\$9,810.640	Partnership in Education

NOTE: Retroactive from July 1, 2014

13. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014) VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2014-2015 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
3	\$9,900.00	Ho-Ho-Kus School of Trade and Technical Services Paterson, New Jersey

14. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014) OTHER LOCAL EDUCATION AGENCIES** for the 2014-2015 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$59,211.00 \$25,352.00 (personal aide)	Peter Cooper School

15. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koepp	Yes

The MOTION PASSED unanimously.

Mr. Conlon made a motion, seconded by Mrs. O'Brien, to Delay Executive Session to 8:45 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

XV. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Victim of Domestic or Sexual Violence Leave." (Code #1581) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Employment of Teaching Staff Members." (Code #3125) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Outside Activities." (Code #3230) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Professional Development for Teachers and School Leaders." (Code #3240) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Employment of Support Staff Members." (Code #4125) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Outside Activities." (Code #4230) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Direct Deposit." (Code #6511) (Documentation provided electronically.)

XV. POLICY - Mr. Conlon, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XVI. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon stated that the next meeting will take place the third Thursday in September.

Safety - Mrs. McGuinness had no report.

Superintendent's Roundtable - Mrs. McGuinness had no report.

Passaic County School Boards Association/New Jersey School Boards Association - Mr. Gottlieb asked to serve on the ad hoc committee for NJSBA.

Legislative - Mr. Gottlieb reported that the legislators have recessed for the summer.

Technology Oversight - Mrs. Koeppe/Mrs. Schultz/Mr. Devor - The next meeting is scheduled for August.

West Milford Education Foundation - Mrs. O'Brien reported that the foundation is preparing to meet in September.

Township/Board of Education Joint Committee - Mrs. Koeppe/Mr. Babbitt/Mr. Conlon - The Board discussed the lease for the Hillcrest School. The municipal government has agreed to pay the invoice. The amendment to the lease has been sent to the Township.

XVII. OLD BUSINESS

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Mrs. O'Brien thanked the Board and community for their support of her and her family.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Stephanie Freschi Marquard spoke about the extended school year program and the Occupational Therapy and Physical Therapy services that are not available.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board went into Executive Session at 8:45 p.m.

The Board returned to the public meeting at 9:38 p.m.

XX. EDUCATION - Mrs. Schults, Chairperson - Continued

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item:

16. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **July 22, 2014**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2014/E-33	Unsubstantiated
2014/H-32	Unsubstantiated

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

