

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
 46 Highlander Drive
 West Milford, NJ 07480
 (973) 697-1700
www.wmtps.org

**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/REGULAR MEETING
 NOVEMBER 18, 2014**

Mrs. Inga Koeppe, Board President, called to order the Workshop/Regular Meeting of the Board of Education of November 18, 2014, at 7:32 p.m. in the Westbrook School Media Center. She led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence to remember the gruesome attack in the Jerusalem synagogue. Mrs. Koeppe reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MRS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Devor	Absent	Mrs. O'Brien	Present
Mr. Bailey	Present	Mr. Gottlieb	Present	Mrs. Schultz	Present
Mr. Conlon	Present	Mrs. Koeppe	Present		

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Dr. Stuart Barudin	Interim Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present
Nicolette D'Angelo	Student Representative	Present

There were approximately 50 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mr. Gottlieb, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 7:30 p.m. for approximately 10 minutes to discuss Board governance issues and matters of attorney/client privilege, and then again at 8:30 p.m., for approximately 60 minutes, for the purpose of conducting two student hearings, discussing negotiations, student matters, personnel, the superintendent's search and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

At 7:34 p.m., the Board went into Executive Session.

At 7:41 p.m., Mr. Conlon made a motion, seconded by Mrs. O'Brien, to return to the public meeting.

VOICE VOTE: All in Favor. MOTION PASSED.

Motion by Mr. Conlon, seconded by Mr. Gottlieb, to approve the following resolution:

WHEREAS, the Board of Education is currently comprised of eight (8) Trustees and one vacant seat, created by Trustee Valerie McGuinness' untimely passing; and

WHEREAS, the Board believes that the West Milford School District will be best served by a full and cohesive Board of Education which will foster discussion and debate, and act in the best interests of the students, staff and District as a whole; and

WHEREAS, the unexpired term for the current vacant seat will last until the next Board of Education reorganization meeting this coming January, since the vacancy was on the ballot during the recent election; and

WHEREAS, the Board of Education believes that Mr. Rodney Robbins, who was elected to the Board in the recent election, should be appointed to fill Ms. McGuinness' seat during the period of vacancy, which would not only allow the Board to more efficiently conduct its business but also allow Mr. Robbins valuable time before the start of his scheduled term to become acclimated to the needs and issues facing the District and to the process of serving as a Board Trustee; and

WHEREAS, pursuant to law, the Board of Education has sixty-five (65) days following a vacancy in which to fill the vacant seat for the unexpired term; and

WHEREAS, Board Bylaw #0143 sets forth a process by which the Board may fill a vacant seat which includes advertising for the seat and interviewing candidates; and

Minutes for the Workshop/Regular Meeting of November 18, 2014

WHEREAS, despite this process, the Board of Education must act at its November 18, 2014 meeting to fill the vacancy, because the next meeting of the Board falls outside of the sixty-five (65) day window to fill the vacancy; and

WHEREAS, Board Bylaw #0131 allows the Board to suspend the operation of any bylaw or policy if, in the Board's view, an issue is emergent and requires immediate action;

NOW, THEREFORE, BE IT RESOLVED, that the West Milford Board of Education hereby suspends Board Bylaw #0143 due to the emergent need to appoint a Board Trustee to fill the vacant Board seat before the expiration of the sixty-five (65) day window for such action; and be it further

RESOLVED, that Rodney Robbins, current Trustee-elect, is hereby appointed to the West Milford Board of Education to fill the current vacancy, for the unexpired term lasting until the next Board of Education reorganization meeting, at which the unexpired term shall end and Mr. Robbins will be sworn in to his elected seat on the Board; and be it further

RESOLVED, that the Business Administrator and/or Legal Counsel is hereby directed to swear in Mr. Robbins as a Board Trustee, and he shall immediately take his seat as a Trustee and begin the performance of such duties as are required by Board membership; and be it finally

RESOLVED, that Board's suspension of Bylaw #0143 shall terminate immediately following this action, which shall be recorded in the official minutes of this meeting by the Board Secretary as required by Bylaw #0131.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Bailey	Yes
Mrs. O'Brien	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes
Mr. Conlon	Yes	Mr. Devor	Absent		

The **MOTION PASSED** unanimously.

Mr. Rodney Robbins was sworn in by Mr. Roselle. Mr. Robbins then took a seat at the table.

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Nicolette D'Angelo, Student Representative, reported on the upcoming activities at the High School.
- Bill Kane, Principal of Maple Road School, and Daniel Novak, Principal of Upper Greenwood Lake School gave presentations on the goals for their respective schools for the 2014-2015 school year.

XI. PETITIONS & REQUESTS - Continued

Karen Romer and members of WMPA thanked the newly elected members of the Board of Education. She spoke about the reason why they were elected.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Conlon made a motion, seconded by Mrs. O'Brien, to delay the start of Executive Session until 9:15 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Babbitt left the meeting at 8:30 p.m.

XII. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Staff Use of Privately-Owned Technology." (Code #2364) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Health Services Personnel." (Code #5305) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Health Records." (Code #5308) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Health Services." (Code #5310) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Screening for Dyslexia." (Code #5339) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Absent	Mr. Gottlieb	Yes	Mr. Bailey	Yes
Mrs. O'Brien	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes
Mr. Conlon	Yes	Mr. Devor	Absent	Mr. Robbins	Yes

The **MOTION PASSED** unanimously.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Bailey, to approve the following agenda item:

1. Upon the recommendation of the Board, to approve an **ADDITIONAL ASSIGNMENT** for **ANTHONY RISCICA** as a Consultant at the per diem rate of \$644.00, for up to five (5) days not to exceed \$3,220.00, effective November 2014.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Gottlieb	Yes	Mr. Bailey	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Absent	Mrs. Koeppe	Yes
Mr. Conlon	Abstained	Mr. Devor	Absent	Mr. Robbins	Yes

The **MOTION PASSED:** 6 Yes; 1 Abstention

Motion by Mr. Gottlieb, seconded by Mrs. O'Brien, to approve the following agenda item:

2. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACT and SALARY** for the 2014-2015 school year, retroactive from July 1, 2014, through June 30, 2015:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
IRIS WECHLING	Director of Education Account: 11-000-230-104-10-10-110	\$149,471.00

DISCUSSION: Mr. Bailey offered commending comments about Ms. Wechling.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Devor	Absent	Mr. Gottlieb	Yes	Mr. Babbitt	Absent
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes
Mr. Conlon	Abstained	Mrs. Schultz	Yes	Mr. Robbins	Yes

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items #3 through #26, and #28 through #31: (Item #27 was pulled for separate vote.)

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

3. The recommendation of the Superintendent to accept the resignation, with regret, of **ELIZABETH FRETTERD-SPRAGUE**, School Bus/Van Driver, Transportation, effective February 1, 2015, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation, with regret, of **HAROLD PETSCH**, Special Use Vehicle Driver, Transportation, effective December 1, 2014, for the purpose of retirement.
5. The recommendation of the Superintendent to rescind the retirement of **VICTORIA KOVACH**, Special Education Teacher (Resource Center), High School, effective January 1, 2015.
6. The recommendation of the Superintendent, that **SCOTT HARTY** be appointed Head Custodian, Apshawa School, (PC#45.01.M1.BBP), at the prorated salary of \$58,676.00, Head Custodian Stipend of \$5,096.00, and Longevity of \$500.00, with health benefits, and that the Superintendent take action to effectuate the transfer of **SCOTT HARTY** to the new position, effective November 19, 2014, through June 30, 2015, from the prior position of Assistant Head Custodian, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education/WMCMA Agreement. (Replaces Cox) Account: 11-000-262-110-10-10-000
7. The recommendation of the Superintendent approve the reassignment of **ASHLEY MONTANO**, as Head SACC Child Care Provider (AM Session) and Child Care Provider (PM Session), Apshawa School, at the prorated salary of \$4,522.50 (Head SACC Child Care Provider-AM) and \$5,550.00 (Child Care Provider-PM), without health benefits, retroactive from October 14, 2014, through June 30, 2015. (Replaces Bishop) Account: 52-990-320-101-10-10-403
8. The recommendation of the Superintendent to approve the reassignment of **BRENDA BISHOP**, as SACC Child Care Provider, Apshawa School, at the prorated salary of \$18,459.00, without health benefits, retroactive from October 14, 2014, through June 30, 2015. Account: 52-990-320-101-10-10-403
9. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **MICHAEL MROZ**, Psychologist, District-wide, without pay on or about February 17, 2015, through February 27, 2015, to run concurrently under both the Family Medical Leave Act and the New Jersey Family Leave Act. (Child Rearing)
10. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **LINDA CORDES**, Dispatcher, Transportation, without pay retroactive from November 4, 2014, through November 30, 2014, to run concurrently under both the Family Medical Leave Act and the New Jersey Family Leave Act. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

11. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2014-2015 school year, effective November 19, 2014, through June 30, 2015:

EDELSTEIN, ALAN (Teacher)
GRUNSTRA, CORIANN (Teacher)
GUNNING, KRISTEN (Teacher)
NORMAN, CARLY (Teacher)

12. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2014-2015 school year, effective November 19, 2014, through June 30, 2015:

CARMODY, CAROL (Bus Driver)
COLUCCI, KRISTINE (Secretary, Building Aide, Cafeteria Aide)
DeFLICE, MICHAEL (Custodian)
DIONISIO, THOMAS (SACC Aide)
PHALON, JANELLE (SACC Aide)
SLOCKBOWER, TAMMY (Bus Driver)
TROAST, EMILY (SACC Aide)

13. The recommendation of the Superintendent to approve the following **VEHICLE AIDE** for **SPECIAL EDUCATION REGULAR SCHOOL YEAR PROGRAM** transportation routes for the 2014-2015 school year, retroactive from October 29, 2014, at an hourly rate of \$11.00 - Account: 11-000-270-161-10-10-000:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>
DOREEN PAGE	New Beginnings Annex (P.M.) Macopin School	40

14. The recommendation of the Superintendent to approve the following **TEST COORDINATORS** for the 2014-2015 school year, at no cost to the district:

<u>Employee</u>	<u>School</u>
MYRA AARONSON	High School
LEE TURKOWSKI	Macopin

NOTE: Replaces Ludwig

15. The recommendation of the Superintendent to approve the addition of **MICHAEL FLEMING** to the list of **HOME INSTRUCTORS**, at the hourly rate of \$34.00, for the 2014-2015 school year. Account: 11-150-100-101-10-10-000

16. The recommendation of the Superintendent to approve **DIANE DECKER**, 1:1 Special Class Aide, at the hourly rate of \$29.00, to attend all Chorus Rehearsals and Performances, not to exceed six (6) hours, retroactive from November 11, 2014. Account: 11-190-100-106-10-10-000

NOTE: Per the students IEP

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

17. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2014-2015 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
RICHARD ANDES	\$220.00	Edward Marzalik
CHRISTINE GENARDI-FISHER	\$275.00	Regina Canali
STEPHANIE SCHWARZ	\$242.00	Tina Pereira

NOTE: The payment is made by the Provisional Teachers to the Mentor Teachers. There is no cost to the Board.

18. The recommendation of the Superintendent to approve **DANIELLE POST** as an additional staff member to receive training on **RUBICON ATLAS CURRICULUM MAPPING** at \$29.00 per hour, up to four (4) days, not to exceed 16 hours, for the 2014-2015 school year. Account: 20-270-100-101-10-50-000

NOTE: Funded through NCLB Title II Grant

19. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY CLUBS and ADVISORS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
JILL SIMONS	Math Fun Night	Westbrook	2.5	\$72.50
DIANE PIZZULO	Math Fun Night	Westbrook	2.5	\$72.50
GLENN ANTON	Math Fun Night	Westbrook	2.5	\$72.50
SUZANNE OESTERLE	Math Fun Night	Westbrook	2.5	\$72.50
SHARON McNAMEE	Math Fun Night	Westbrook	2.5	\$72.50
ERIN DAVIE	Math Fun Night	Westbrook	2.5	\$72.50
STEPHANIE NEBIKER	Math Fun Night	Westbrook	2.5	\$72.50
DANIELLE POST	Math Fun Night	Westbrook	2.5	\$72.50
LYNN DOHERTY	Math Fun Night	Westbrook	2.5	\$72.50
HOPE SCHOER	Literacy Night	Westbrook	2	\$58.00
STEPHANIE NEBIKER	Literacy Night	Westbrook	2	\$58.00
ASHLEY BAUMGARTNER	Literacy Night	Westbrook	2	\$58.00
DANIELLE POST	Literacy Night	Westbrook	2	\$58.00
KELLY YOST	Literacy Night	Westbrook	2	\$58.00
ALISON PERRY	Literacy Night	Westbrook	2	\$58.00
CHRISTINE ERRICHELLO	Literacy Night	Westbrook	2	\$58.00
MEGHAN DONEGAN	Literacy Night	Westbrook	2	\$58.00
MARYANNE FERAIOLI	Literacy Night	Westbrook	2	\$58.00
NANCY GRIDLEY	Literacy Night	Westbrook	2	\$58.00
PHYLLIS BLAU	Morning Mathletes	Marshall Hill	3	\$87.00
JULIE CANGIALOSI	Morning Mathletes	Marshall Hill	3	\$87.00
ELLEN COMERFORD	Morning Mathletes	Marshall Hill	3	\$87.00
RACHEL LEHR	Morning Mathletes	Marshall Hill	3	\$87.00
ALICE SUSKA	Morning Mathletes	Marshall Hill	3	\$87.00
WENDY WITTMAN	Morning Mathletes	Marshall Hill	3	\$87.00
KARYN REINHOLD	Morning Mathletes	Marshall Hill	3	\$87.00
COLLEEN MANGAN	Morning Mathletes	Marshall Hill	3	\$87.00

NOTE: Funded through NCLB Title I Grant

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

20. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (September 2014)**, for the following **MACOPIN SCHOOL STUDENT ACTIVITY CLUB and ADVISORS**, for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
LAURA OAKES	AIM	48	\$1,392.00
JACQUELINE SEGAL	AIM	48	\$1,392.00

NOTE: Funded through NCLB Title I Grant

21. The recommendation of the Superintendent to approve **ABIGAIL ALEXANDER**, Advisor for the Tennis Club, Macopin School, for an additional two (2) sessions, for the 2014-2015 school year, at the hourly rate of \$29.00, for a total of three (3) hours, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000

22. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY CLUBS and ADVISORS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
KATHLEEN DOHERTY-HEWINS	C3-Comp. Coding	10.5	\$304.50
BRIANNA KREUTZER	Literary Magazine	10	\$290.00
RONALD ROWE	Literacy Magazine	10	\$290.00

NOTE: Funded through NCLB Title I Grant

23. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS**, for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement:

<u>Advisors</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
JASON BENZ	Scooter Football	Marshall Hill	17	\$493.00
COLLEEN MANGAN	Scooter Football	Marshall Hill	17	\$493.00
ASHLEY BAUMGARTNER	TREP\$	Westbrook	10.5	\$304.50
MEGHAN DONEGAN	TREP\$	Westbrook	10.5	\$304.50

NOTE: The above clubs are funded through the PTA.

24. The recommendation of the Superintendent to approve the following staff members and stipends, for the **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT, DISTRICT ARTS FESTIVAL**, for the 2014-2015 school year - Account: 11-401-100-110-10-10-000:

<u>Staff Member</u>	<u>Assignment</u>	<u>Maximum Stipend</u>
<u>High School</u>		
STEPHEN BEATTIE	Art/Industrial Arts Teacher	\$ 80.00
JOHN CAILLIE	Art/Industrial Arts Teacher	\$ 80.00
CATHLEEN COSGROVE	Art/Industrial Arts Teacher	\$ 80.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

24. (Continued)

High School

GREGORY DRENNAN	Art/Industrial Arts Teacher	\$ 80.00
ALLAN EFRUS	Art/Industrial Arts Teacher	\$ 80.00
CAROL FORBES	Art/Industrial Arts Teacher	\$ 80.00
CYNTHIA GALLAUGHER	Art/Industrial Arts Teacher	\$ 80.00
EDWARD MILLER	Art/Industrial Arts Teacher	\$ 80.00
STEPHEN MILLER	Art/Industrial Arts Teacher	\$ 80.00
JENNIFER MONEGO	Art/Industrial Arts Teacher	\$105.00
PETER SHAVER	Art/Industrial Arts Teacher	\$ 80.00
LEONARD VAN WINGERDEN	Art/Industrial Arts Teacher	\$ 80.00
ROBERT WIEDMANN	Art/Industrial Arts Teacher	\$105.00

Grades K-6

CHELSEA PIRES	Art Teacher	\$105.00
COLLEEN MINICK	Art Teacher	\$105.00
CHRISTINE CALABRESE	Art Teacher	\$105.00
SUZANNE O'CONNOR	Art Teacher	\$ 80.00
KRISTEN CALLAHAN	Music Teacher/Adv. Band Manager	\$300.00
JORDAN BARRY	Music Teacher	\$275.00
CHRISTINE PATERNO	Music Teacher/Beg. Band Manager	\$300.00
RICHARD HEGNER	Music Teacher	\$275.00
COURTNEY MATTIE	Music Teacher	\$475.00
DARLA VAN SICKLE	Music Teacher/Chorus Manager	\$300.00

Grades 7-12

MATTHEW GRAMATA	Music Teacher	\$275.00
DOUGLAS HEYBURN	Music Teacher	\$275.00
SUSAN KACZOR	Music Teacher	\$275.00
DR. BRIAN McLAUGHLIN	Music Teacher	\$275.00
ERICA McPARTLAND	Music Teacher	\$275.00
MATTHEW PACCIONE	Music Teacher	\$275.00
CASSANDRA DeVITA	Music Teacher	\$275.00

Chaperones

ALICE SUSKA	Marshall Hill School	\$ 68.00
SHANNON RICKER	Paradise Knoll School	\$ 68.00
KAREN DeANGELIS	Macopin School	\$ 68.00
LINDA CONNOLLY	Macopin School	\$ 68.00

25. The recommendation of the Superintendent to approve the following **HIGH SCHOOL INDOOR PERCUSSION TECHNICIANS and STIPENDS** for the 2014-2015 school year - Account: 11-190-100-320-09-66-962:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
GRANT CHIN	Marching	\$1,500.00
WILLIAM TIERNEY	Bass/Snare	\$1,500.00
MATTHEW LEITNER	Tenor	\$1,500.00

26. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS for WINTER 2014**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

26. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
STEPHEN MASLANEK	Assistant Winter Track	C	\$5,233.00
GARY STOLL	Head Wrestling	A	\$7,850.00
TAYLOR PEVNY	Assistant Wrestling	A	\$5,089.00

NOTE: Replaces vacant positions

28. The recommendation of the Superintendent to approve the following additions to the **HIGH SCHOOL SPORTS EVENTS STAFF** for the 2014-2015 school year - Account: 11-402-100-590-09-21-000:

JESSICA ALLISON
MICHAEL FLEMING

29. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2014-2015 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
MICHAEL BLAKELY	High School	Wrestling
MICHAEL FLEMING	High School	Winter & Spring Track
BRIAN LESLIE	High School	Winter Track

NOTE: The district will reimburse for the process of volunteers.

(30.) The recommendation of the Superintendent, that **ELIZABETH McQUAID** be appointed Director of Special Services, District-wide (PC#15.10.P3.AOW), at the salary of \$130,000.00, with health benefits, and that the Superintendent take action to effectuate the transfer of **ELIZABETH McQUAID** to the new position, effective July 1, 2015, through June 30, 2016, from the prior position of Supervisor of Special Education, Grades PreK-12, District-wide, at which time all the duties and responsibilities in the prior position will cease, per Board of Education/WMAAS Agreement. (Replaces Steinhemier) Account: 11-000-219-104-10-10-142

(31.) The recommendation of the Superintendent to approve the appointment of **CHARLENE PAPPAS**, Grade 3 Teacher, Upper Greenwood Lake School (PC#90.06.06.ACQ), at the prorated salary of \$53,920.00 (BA/2), with health benefits, effective December 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Hammell) Account: 11-120-100-101-10-10-000

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Devor	Absent	Mr. Conlon	Yes	Mrs. Schultz	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Koeppe	Yes
Mr. Babbitt	Absent	Mrs. O'Brien	Yes	Mr. Robbins	Yes

The **MOTION PASSED** unanimously.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item:

27. The recommendation of the Superintendent to approve the addition of **LOCKER ROOM MONITORS** to the list of Events Staff Rates for the 2014-2015 school year at the hourly rate of \$29.00. Account: 11-402-100-590-09-21-000

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Devor	Absent	Mr. Conlon	No	Mrs. Schultz	Yes
Mr. Bailey	Yes	Mr. Gottlieb	No	Mrs. Koeppe	Yes
Mr. Babbitt	Absent	Mrs. O'Brien	Yes	Mr. Robbins	Yes

The **MOTION PASSED**: 5 Yes; 2 No

XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the submission of the **PREVENTION LINKS GRANT APPLICATION** for the 2014-2015 school year. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the adoption of the **DISTRICT NURSING SERVICES PLAN** for the West Milford School District for the 2014-2015 school year. (Document provided electronically.)
3. The recommendation of the Superintendent to approve a change in the title of the Social Studies Department to the **DEPARTMENT OF HISTORY AND SOCIAL SCIENCES**.
4. The recommendation of the Superintendent to approve the following **CHANGES TO THE MACOPIN PROGRAM OF STUDIES** for the 2015-2016 school year:

<u>Name of Course</u>	<u>Type of Change</u>
Grade 8 full year World Language option	Change in Course Half year to full year
Liberty, Equality and Power Grade 7	New Course

5. The recommendation of the Superintendent to approve the following **CHANGES TO THE SECONDARY PROGRAM OF STUDIES** for the 2015-2016 school year:

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

5. (Continued)

<u>Name of Course</u>	<u>Type of Change</u>
Advanced Placement Italian	New Course
Composition for College and Public Speaking Grade 12	New Course
Introduction to Statistics and Probability (HS Elective)	New Course

6. The recommendation of the Superintendent to approve **MAKEMUSIC, INC.** to provide professional development on-site training to staff regarding SmartMusic for one-half (1/2) day not to exceed \$1,200.00.
Account: 11-000-223-390-10-14-000

7. The recommendation of the Superintendent to approve the addition of **LINCOLN TECHNICAL INSTITUTE**, Mahwah, New Jersey, and **EASTWICK COLLEGE**, Ramsey, New Jersey, to the list of Board approved **FIELD TRIP LOCATIONS** for the 2014-2015 school year.

8. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIP** for the 2014-2015 school year:

West Milford High School Jazz Ensemble and Chambersingers

Purpose of Trip:	Berklee High School Jazz Festival
Location:	Boston, Massachusetts
Dates of Trip:	January 31 - February 1, 2015
Number of Students	34
Cost of Trip to Students:	\$234.00 with nurse/\$134.00 without nurse
Name of Advisor:	Doug Heyburn
Number of School Days Missed:	0
Number of Chaperones:	3

NOTE: All transportation and student fees are included in the total cost of the trip. There is no cost to the district.

9. The recommendation of the Superintendent to approve, **NEW LIFE RECOVERY CENTER**, an addition to the **REGULAR EDUCATION SERVICES CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** for the 2014-2015 school year.

10. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2014-2015 school year (tuition pro-rated):

<u>No. of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$35,402.52 \$22,770.00(personal aide)	New Beginnings Annex Maple Road School

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

11. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Absent	Mr. Gottlieb	Yes	Mrs. Schultz	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Koeppe	Yes
Mr. Bailey	Yes	Mr. Devor	Absent	Mrs. Robbins	Yes

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve an agreement with **DI CARA RUBINO ARCHITECTS**, Wayne, New Jersey, to provide Schematic/Pre-Design Services for the Science Lab Renovations at West Milford High School in the amount of \$4,000.00.
2. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** in accordance with N.J.A.C. 6A:27-11.2, as follows (Documentation provided electronically):

<u>Date</u>	<u>School</u>	<u>Route Numbers</u>	<u>Principal/Supervisor</u>
10/8/14	St. Catherine of Bologna	29806, 29807	Sr. Theresa Firenze
10/20/14	Paradise Knoll	05001-05005, 05031, 05040,	Jennifer Miller
10/21/14	WMHS/Macopin Highlander Academy	08001-08043, 08050-08057	Fred Hessler Mary Reinhold Karen Johnson Nicholas Del'Re
10/22/14	Westbrook	07001-07002, 07004-07009, 07031	Deanne Somers
10/22/14	Aphshawa School	01001-01007, 01047	Stephanie Primavera
10/23/14	New Beg. Annex (Aphshawa)	01010	Brian McCarter (Supervisor)

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

2. (Continued)

<u>Date</u>	<u>School</u>	<u>Route Numbers</u>	<u>Principal/Supervisor</u>
10/23/14	New Beg. Annex (Macopin)	02001-02004	Brian McCarter (Supervisor)
10/23/14	Marshall Hill	04001, 04004, 04005, 04007, 04009-04011	Paul Gorski
10/23/14	New Beg. Annex (Maple Road)	02001-02004	Brian McCarter (Supervisor)
10/24/14	Maple Road	03001, 03002, 03004, 03005, 03006, 03030, 03032, 03033, 03036, 03037, 03330, 03332, 03333, 03336, 03337, 03339	William Kane
10/24/14	U.G.L.	06101, 06102, 06104-06108, 06146	Daniel Novak

3. The recommendation of the Superintendent to approve payments to the following employees for participation in the **HEALTH BENEFITS INCENTIVE** program - Account: 11-000-291-270-10-13-000

	<u>December 2014</u>	<u>June 2015</u>
DEENA ACCARDI	\$ 333.34	\$1,000.00
DAVID FENWICK	\$ 666.68	\$1,000.00
SUSAN KACZOR	-0-	\$1,000.00

4. The recommendation of the Superintendent to approve a **LICENSE AND HOLD HARMLESS AGREEMENT** with **SKYLANDS OWNERSHIP GROUP, LLC**, Stockholm, New Jersey, for rental of supplemental ice time in the amount of \$425.00 per hour, as necessary, for the High School Ice Hockey Team for the 2014-2015 school year.

NOTE: The Ice Hockey Booster Club reimburses the district for the rental charges.

5. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, the West Milford Board of Education seeks to participate in **SUSTAINABLE JERSEY** for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

5. (Continued)

WHEREAS, the West Milford Board of Education seeks to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

WHEREAS, extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places.

WHEREAS, many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment.

WHEREAS, sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

WHEREAS, the West Milford Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as "Green Team"), based on the guidance of Sustainable Jersey for Schools.

WHEREAS, Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships.

WHEREAS, the West Milford Board of Education agrees to participate in Sustainable Jersey for Schools and it is the board's intention to pursue certification for schools in the district.

WE HEREBY APPOINT Eric Siegal to be the district's liaison to Sustainable Jersey for Schools.

WE DO HEREBY RECOGNIZE the West Milford Public Schools, Apshawa Elementary, Maple Road Elementary, Marshall Hill Elementary, Paradise Knoll Elementary, Upper Greenwood Lake Elementary and Westbrook Elementary Schools, Macopin Middle School and West Milford High School as the agents to carry out our commitment to building a sustainable school district through the implementation of Sustainable Jersey for Schools actions.

WE AGREE TO complete the district actions and to support the district's schools in completing their actions.

6. The recommendation of the Superintendent to accept the **DONATION** of five Amazon Kindle Fire HDs and screen protectors, valued at approximately \$887.00, from various donors through the online charity website, "DonorsChoose.org" for Paradise Knoll School.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mrs. Schultz	Yes	Mr. Devor	Absent
Mrs. O'Brien	Yes	Mr. Babbitt	Absent	Mrs. Koeppe	Yes
Mr. Conlon	Yes	Mr. Bailey	Yes	Mr. Robbins	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

- The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **November 18, 2014**, in the amount of \$2,214,853.72. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Absent
Mrs. O'Brien	Yes	Mr. Babbitt	Absent	Mrs. Koeppe	Yes
Mr. Conlon	Yes*	Mr. Gottlieb	Yes	Mr. Robbins	Yes

*Mr. Conlon abstained on payments to himself or his family.
The **MOTION PASSED**.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

- The recommendation of the Superintendent to approve the **PAYROLL** of **October 30, 2014**, and **November 15, 2014**, in the amount of \$4,125,416.83. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mrs. Schultz	Yes	Mr. Devor	Absent
Mrs. O'Brien	Yes	Mr. Babbitt	Absent	Mrs. Koeppe	Yes
Mr. Conlon	Abstained	Mr. Bailey	Yes	Mrs. Robbins	Yes

The **MOTION PASSED**: 6 Yes; 1 Abstention

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

- The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **November 18, 2014**:

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

9. (Continued)

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2014-2015** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$59,741.50.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mrs. Schultz	Yes	Mr. Conlon	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Absent	Mrs. Koeppe	Yes
Mr. Devor	Absent	Mr. Bailey	Yes	Mr. Robbins	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

10. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **November 18, 2014**, Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$11,664,400.18* as of September 30, 2014; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

*Pending audit adjusting entries

11. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of September 30, 2014, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. Schultz	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Absent	Mrs. Koeppe	Yes
Mr. Conlon	Yes	Mr. Bailey	Yes	Mr. Robbins	Yes

The **MOTION PASSED** unanimously.

XVI. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon had no report.

Safety - The Committee discussed hand-held radios and bear safety.

Superintendent's Roundtable - There was no report.

Passaic County School Boards Association - Mr. Gottlieb reported that the next meeting is scheduled for November 24th at the Brownstone.

New Jersey School Boards Association/ Legislative - Mr. Gottlieb reported that Senator Richard Cody has proposed a study to look into delaying the start times for middle schools and high schools.

Technology Oversight - Mrs. Koeppe/Mrs. Schultz/Mr. Devor had no report.

West Milford Education Foundation - Mrs. O'Brien thanked Mr. Zimmer for publishing the newspaper article he wrote a few weeks ago regarding the need for volunteers. She has since received calls from parents and inquiries from WMPA to get the word out to generate interest in the Foundation. A meeting will be held next month to discuss future grants.

Township/Board of Education Joint Committee - Mrs. Koeppe/Mr. Babbitt/Mr. Conlon had no report.

XVII. OLD BUSINESS

Mr. Conlon thanked students for coming out to the meeting to share their opinions.

Dr. McLaughlin will ask Mr. Hessler to report on the follow-up plans.

Mr. Gottlieb encouraged students to review Senator Cody's legislation.

Mrs. O'Brien commented on the high school students that attended the meeting to speak about their concerns.

Mr. Bailey commented on the opening on the Board with the reorganization.

Mr. Gottlieb, speaking as both Board member and election poll worker, commented on the November 4th ballot. He commented on the difference between the upper ballot and the lower ballot where the board candidates are placed.

Minutes for the Workshop/Regular Meeting of November 18, 2014

XVII. OLD BUSINESS - Continued

Mrs. O'Brien wished Dr. McLaughlin the best of luck in his new position. She welcomed Mr. Robbins and wished everyone a Happy Thanksgiving.

Mr. Conlon thanked Dr. McLaughlin and wished him luck

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

At 9:20 p.m., the Board went into executive session for the purpose of conducting two student hearings, discussing negotiations, student matters, personnel, the superintendent's search and matters of attorney/client privilege.

The Board returned to the public session at 10:51 p.m. and Mrs. Koeppe left the meeting.

XX. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item:

12. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **November 18, 2014**; therefore,

XX. EDUCATION - Mrs. Schultz, Chairperson - Continued

12. (Continued)

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2015/E-2	Unsubstantiated
2015/H-5	Unsubstantiated
2015/H-6	Unsubstantiated
2015/H-8	Unsubstantiated
2015/H-9	Unsubstantiated

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Devor	Absent	Mr. Gottlieb	Yes	Mrs. O'Brien	Yes
Mr. Bailey	Absent	Mrs. Schultz	Yes	Mr. Robbins	Yes
Mr. Conlon	Yes	Mr. Babbitt	Absent	Mrs. Koeppe	Absent

The **MOTION PASSED** unanimously.

XXI. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda item:

(32.) Resolved, based upon the disciplinary charges as set forth in the letter dated November 10, 2014, sent to the student's parent/guardian, which the Board finds to be substantiated, that the suspension of Pupil #64128 be ended effective November 19, 2014, and that the student shall return to school on that date; and

Be it further resolved, that upon her return to school, Pupil #64128 shall enter into a behavioral contract for the remainder of the school year; and

Be it further resolved, that Pupil #64128 be subjected to periodic drug testing at the discretion of the administration for the remainder of the school year; and

Be it further resolved, that the student ill continue and complete the treatment program in which she is currently enrolled.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Devor	Absent	Mr. Gottlieb	Yes	Mrs. O'Brien	Yes
Mr. Bailey	Absent	Mrs. Schultz	Yes	Mr. Robbins	Yes
Mr. Conlon	Yes	Mr. Babbitt	Absent	Mrs. Koeppe	Absent

The **MOTION PASSED** unanimously.

XXI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda item:

(33.) Resolved, upon the recommendation of the Superintendent, that the Board hereby terminates the employment contract of employee Brenda Bishop, effective immediately, and be it further

Resolved, that Ms. Bishop shall be paid for 30 days in accordance with the notification provision in her individual employment contract.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Devor	Absent	Mr. Gottlieb	Yes	Mrs. O'Brien	Yes
Mr. Bailey	Absent	Mrs. Schultz	Yes	Mr. Robbins	Yes
Mr. Conlon	Yes	Mr. Babbitt	Absent	Mrs. Koeppe	Absent

The **MOTION PASSED** unanimously.

XXII. ADJOURNMENT

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 11:01 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc