

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
DECEMBER 16, 2014

Mrs. Inga Koeppe, Board President, called to order the Workshop/Regular Meeting of the Board of Education of December 16, 2014, at 7:35 p.m. in the Westbrook School Media Center. She led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence to remember Norman Bidwell, Author of "*Clifford the Big Red Dog*." Mrs. Koeppe reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Devor	Present	Mrs. O'Brien	Present
Mr. Bailey	Present/Arr. 8:10 p.m.	Mr. Gottlieb	Present	Mr. Robbins	Present
Mr. Conlon	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Anthony Riscica	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Dr. Stuart Barudin	Interim Director of Special Services	Absent
Joseph Roselle, Esq.	Board of Education Attorney	Present
Nicolette D'Angelo	Student Representative	Present

There were approximately 60 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mr. Gottlieb, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 9:00 p.m., for approximately 60 minutes, for the purpose of discussing negotiations, student matters, personnel, the superintendent's search and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Mr. Anthony Riscica

- Nicolette D'Angelo, Student Representative, welcomed Mr. Riscica to the district on behalf of the West Milford High School student body and administration. She reported on On-Site Decision Day. Cumulatively students achieved 202 acceptances to a number of colleges and universities. She reported on the various activities that took place in the High School. Upcoming events include Cultural Exchange Day, Senior Choice Awards and Alumni Day.
- Mr. Riscica acknowledged Colleen Leslie's success in entering a drawing for a school lounge makeover. He also spoke about his visits to the schools and many of the activities he has attended.
- Mr. Riscica introduced Deanne Somers, Westbrook School Principal, who spoke about the skills that will be worked on during the 2014-2015 school year
- Mr. Riscica introduced Austin Turek who spoke about his Eagle Scout project at Our Lady Queen of Peace. This project took over 200 hours to complete.
- Paul Gorski, Principal spoke about the goals for Marshall Hill School. He provided an overview of the student involvement at Marshall Hill.
- Mr. Riscica recognized Jesse Hackett who could not attend tonight's meeting.
- Mr. Riscica wished everyone a Happy Holiday season.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

1. Mr. Ferraioli presented the Comprehensive Annual Financial Report for the period ending June 30, 2014. He spoke about the calculation of excess surplus and importance of the capital reserve account. He also spoke about the opportunity low interest rates present to address facilities needs.

Mr. Ferry spoke about the Management Report and the audit comments addressed in the corrective action plan.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Francisco - Continued

2. Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following Board of Education meeting minutes:

- Workshop/Regular Meeting of November 18, 2014
- Executive Session of November 18, 2014

VOICE VOTE: All in Favor. MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Inga Koepp

Mrs. Koepp spoke about tonight's meeting. She welcomed Mr. Riscica, and thanked Mr. Conlon and Mr. Gottlieb for their service to the Board.

Mrs. Koepp spoke about the board vacancy created by Valerie McGuinness' posthumous election. Mr. Roselle explained the letter received by the Interim Executive County Superintendent of Schools

Mrs. Koepp wished everyone a Happy Holiday season.

X. MOTION BY MR. CONLON, SECONDED BY MRS. O'BRIEN, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Jared Calise spoke about additional support for the ice hockey team.

Debra Gretina, President of WMAAS, welcomed Mr. Riscica to West Milford on behalf of the Principals and Supervisors.

Steven Drew reviewed the law. He is pleased to be able to work with the Board. His first priority is to improve education.

Sue Nebiker, President of the WMEA, publicly welcomed Mr. Riscica to the Highlands.

Mr. Bailey spoke about Mr. Conlon and Mr. Gottlieb and wished them well. He thanked them for their service.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

DISCUSSION: Mr. Gottlieb feels voting on #7 is premature. He discussed his opinion of the possible changes in occupancy when the Township Council reorganizes. He feels the lease modifications restrict our use of the money.

Mrs. Schultz agreed with Mr. Gottlieb. She feels the Board needs to move forward with a strategic plan and we will have a better picture of what is going on in March. There should be a plan on what should be done with the building.

Mr. Conlon questioned the significance of March. He reviewed how the amendment was developed.

Mr. Devor doesn't feel waiting until March will cause any harm.

Mrs. Koeppe spoke about the length of time this has been discussed. She spoke about the need for capital improvements at the Hillcrest building.

Mr. Gottlieb feels the original lease is being breeched. The district earned the rental money.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda items #1 through #6 and #8 through #13: (Item #7 was pulled for separate vote.)

1. The recommendation of the Superintendent to accept the independent **COMPREHENSIVE ANNUAL FINANCIAL REPORT** and **AUDITORS MANAGEMENT REPORT** for the period ending June 30, 2014, prepared by the firm of Ferraioli, Wielkotz, Cerullo & Cuva, P.C., in accordance with N.J.S.A. 18A23-1 through 11. (See folder insert.)
2. The recommendation of the Superintendent to approve the **CORRECTIVE ACTION PLAN** prepared by the Business Administrator in response to the 2013-2014 Comprehensive Annual Financial Report. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the **SPECIFIC CORRECTIVE ACTION PLAN** prepared by the Business Administrator in response to the 2013-2014 Comprehensive Annual Financial Report. (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve an agreement with **DI CARA RUBINO ARCHITECTS**, Wayne, New Jersey, for Design/Construction Services for the Science Lab Renovations at West Milford High School in the amount of \$64,000.00, plus reimbursable expenses.
5. The recommendation of the Superintendent to approve a proposal from **LAN ASSOCIATES**, Midland Park, New Jersey, in the amount of \$54,200.00 for Engineering Services for the replacement of boilers at Paradise Knoll Elementary School.
6. The recommendation of the Superintendent to approve a proposal from **LAN ASSOCIATES**, Midland Park, New Jersey, in the amount of \$36,900.00 for Engineering Services for the replacement of boilers at Westbrook Elementary School.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

8. The recommendation of the Superintendent to approve payment to the following employees for participation in the **HEALTH BENEFITS INCENTIVE** program - Account: 11-000-291-270-10-13-000

	<u>December 2014</u>	<u>June 2015</u>
JODIE COMUNE	\$ -0-	\$1,000.00
HEATHER TERRY-EGLI	\$ -0-	\$1,000.00

9. The recommendation of the Superintendent to approve a contract with the **Direct Energy Business Marketing**, Woodbridge, New Jersey, for natural gas services as awarded by the **ALLIANCE FOR COMPETITIVE ENERGY SERVICES (ACES)** beginning March 2015 for a 21-month term.
10. The recommendation of the Superintendent to agree to **OFFSET THE COST OF ICE TIME** in support of the West Milford High School Hockey Team in the amount of \$5,000.00, for the 2014-2015 school year.
11. The recommendation of the Superintendent to approve the **DISPOSAL** of old computer equipment no longer of use to the district to Upcycle LLC., Fairfield, New Jersey. The equipment will be picked up at no cost to the District. (List provided electronically.)
12. The recommendation of the Superintendent to accept the **DONATION** of a Faculty Room Makeover at Apshawa Elementary School, valued at \$7,500.00, from California Casualty, San Mateo, California.
13. RESOLVED that the Board of Education hereby approves the Settlement Agreement and Release in the matter captioned M.P. and C.P. o/b/o J.P. and the West Milford Board of Education, Docket No. EDS 11050-4; and be it further

RESOLVED, that the Board Secretary is authorized to sign the agreement on behalf of the Board.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Robbins	Yes
Mr. Conlon	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

14. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **December 16, 2014**, in the amount of \$3,859,972.95.* (Documentation provided electronically.)

*The Board discussed and approved the removal of Capital Projects Check No. 4077 in the amount of \$81,768.26, which resulted in a reduction of the original amount of \$3,941,741.21.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Robbins	Yes*
Mr. Conlon	Yes*	Mr. Gottlieb	Yes	Mrs. Koeppe	Yes*

Mr. Conlon abstained on payments to himself and family. Mr. Robbins and Mrs. Koeppe abstained on payments to themselves.

The **MOTION PASSED.**

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

- The recommendation of the Superintendent to approve the **PAYROLL** of **November 26, 2014**, in the amount of \$2,041,080.73. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Robbins	Yes
Mr. Conlon	Abstained	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED:** 8 Yes; 1 Abstention

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item:

- The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **December 16, 2014:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2014-2015** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$49,773.96.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mrs. Schultz	Yes	Mr. Conlon	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Robbins	Yes
Mr. Devor	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

- 17. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **December 16, 2014**, Workshop/Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$10,419,496.71* as of October 31, 2014; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

*Pending audit adjusting entries

- 18. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of October 31, 2014, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Yes	Mrs. Schultz	Yes
Mrs. O’Brien	Yes	Mr. Babbitt	Yes	Mr. Robbins	Yes
Mr. Conlon	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

- 19. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **December 16, 2014**, Workshop/Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

19. (Continued)

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$10,783,658.66 as of November 30, 2014; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

20. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of November 30, 2014, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Yes	Mrs. Schultz	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Robbins	Yes
Mr. Conlon	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Mr. Bailey made a motion, seconded by Mr. Conlon, to approve the following agenda item:

7. The recommendation of the Superintendent to approve the First Amendment to the **HILLCREST LEASE AGREEMENT** executed by the Township. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	No	Mr. Devor	No	Mrs. Schultz	No
Mrs. O'Brien	Abstained	Mr. Babbitt	Yes	Mr. Robbins	Yes
Mr. Conlon	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED**: 5 Yes; 3 No; 1 Abstention

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Mr. Gottlieb made a motion, seconded by Mrs. Schultz, to table agenda item #7 - Hillcrest Lease - until the March 2015 Board Meeting.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Yes	Mrs. Schultz	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	No	Mr. Robbins	No
Mr. Conlon	No	Mr. Bailey	No	Mrs. Koeppe	No

The **MOTION FAILED:** 5 No; 4 Yes

Motion by Mrs. O'Brien, seconded by Mr. Conlon to postpone Executive Session until 9:30 p.m.

VOICE VOTE: All in Favor. MOTION PASSED

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Bailey, to approve the following agenda item:

1. The recommendation of the Superintendent to approve the following resolution:

BE IT RESOLVED, the West Milford Township Board of Education approves a contract with **ANTHONY RISCICA**, Interim Superintendent of West Milford Township Public Schools, retroactive from December 1, 2014, through June 30, 2015. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Gottlieb	Yes	Mr. Robbins	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Bailey	Yes
Mr. Conlon	Abstained	Mr. Devor	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED:** 8 Yes; 1 Abstention

Motion by Mr. Gottlieb, seconded by Mr. Bailey, to approve the following agenda items #2 through #27:

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

2. The recommendation of the Superintendent to approve the appointment of **LEEANN SMITH(**)**, Learning Disabilities Teacher/Consultant, District-wide (PC#90.01.33.AUF, 90.04.33.BMY), at the prorated salary of \$61,920.00 (MA/7), with health benefits, effective February 17, 2015, or upon release from present employer, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Horn) Account: 11-000-219-104-10-10-142

3. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2014-2015 school year, effective December 17, 2014, through June 30, 2015:

ELMINI, LAURA (Teacher)
GAFFNEY, JULIA (Teacher)
KUBART, TAYLOR (Teacher)
KUMMER, JENNIFER (Teacher)

4. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2014-2015 school year, effective December 17, 2014, through June 30, 2015:

FAIVRE, TRAVIS* (Custodian)
FINCH, NANCY (Special Class Aide)
LOMBARDO, KELLY (SACC Aide)
MARSELLA, TRACY (Cafeteria Aide)
MARTUCCI, AILEEN (Secretary, Building Aide, Cafeteria Aide)
PAVEL, JANE (Secretary, Building Aide, Cafeteria Aide)

*Pending fingerprint clearance

5. The recommendation of the Superintendent that **LINDA CORDES** be appointed Special Use Vehicle Driver, Transportation (PC#85.18.T2.BFX), at the prorated salary of \$14,689.41, with health benefits, and that the Superintendent take action to effectuate the transfer of **LINDA CORDES** to the new position, retroactive from December 4, 2014, through June 30, 2015, from the prior position of Dispatcher, Transportation, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education/Special Use Vehicle Drivers Agreement. (Replaces Petsch) Account: 11-000-270-161-10-10-000

6. The recommendation of the Superintendent that **LEONARD GUARDUCCI** be appointed as Assistant Head Custodian, Apshawa School, (PC#45.01.M2.BBN), at the prorated salary of \$53,676.00 plus an Assistant Head Custodian stipend of \$2,773.00, with health benefits, and that the Superintendent take action to effectuate the transfer of **LEONARD GUARDUCCI** to the new position, effective January 5, 2015, through June 30, 2015, from the prior position of Custodian, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education/WMCMA Agreement. (Replaces Harty) Account: 11-000-262-110-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- 7. The recommendation of the Superintendent to approve a contract with **PASSAIC COUNTY EDUCATIONAL SERVICES** for the reappointment of **MARGARET LYNN HUSHON**, Part-Time Clerical Assistant to the Director of Education, Board Office, at the hourly rate of \$32.00, without health benefits, not to exceed 25 hours per week, effective January 1, 2015, through March 31, 2015.
- 8. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **GINGER TURI**, Grade 6 Teacher, Upper Greenwood Lake School, without pay effective February 17, 2015, through May 19, 2015, to run concurrently under both the Family Medical Leave Act and the New Jersey Family Leave Act. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

- 9. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **LAUREN REMBRANDT**, Resource Center Teacher, High School, without pay effective April 1, 2015, through June 30, 2015, to run concurrently under both the Family Medical Leave Act and the New Jersey Family Leave Act. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

- 10. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS**, for payment January 15, 2015, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMAAS Agreement</u>			
JAMES CRESBAUGH	Capped		\$ 8,000.00
NEIL HOLSTER	493.5	\$160.00	\$78,960.00
<u>WMEA Agreement</u>			
CONSIGLIA BARRY	124	\$125.00	\$15,500.00
MICHAEL BLAKELY	329.5	\$125.00	\$41,187.50
JO ANN BLOM	63	\$125.00	\$ 7,875.00
THERESA DOBIES	55	\$125.00	\$ 6,875.00
JAMES DRANSFIELD	218.5	\$125.00	\$27,312.50
DENISE DREXLER	108.5	\$125.00	\$13,562.50
THERESA DWYER	102	\$125.00	\$12,750.00
RHONDA HACKETT	102	\$125.00	\$12,750.00
MICHELE HAMMELL	130	\$125.00	\$16,250.00
CHERYL HICKS	159	\$125.00	\$19,875.00
JANNA KASARJIAN	107.5	\$125.00	\$13,437.50
SUSAN KRATOCHVIL	130	\$125.00	\$16,250.00
ANNA MARKOVICH	61.5	\$125.00	\$ 7,687.50

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

10. (Continued)

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMEA Agreement</u>			
SUSAN MCEVOY	130	\$125.00	\$16,250.00
EILEEN POLCARI	103.5	\$125.00	\$12,937.50
CATHY SCHOPP	130	\$125.00	\$16,250.00
JANICE SIVERTSEN	128.5	\$125.00	\$16,062.50
CYNTHIA VELTRI	130	\$125.00	\$16,250.00
<u>WMCMA Agreement</u>			
RICHARD COX	55	\$ 60.00	\$ 3,300.00
<u>Unaffiliated Board Office Unit</u>			
ALLEN GRUNTHAL	119	\$125.00	\$14,875.00

11. The recommendation of the Superintendent to approve the following additions to the list of **HOME INSTRUCTORS** at the hourly rate of \$34.00 for the 2014-2015 school year - Account: 11-150-100-101-10-10-000:

- BALLETTO, THOMAS*
- CERTOSIMO, VINCENZA
- JIMENEZ, ELIZABETH
- SIMONS, JILL
- WEISS-MAGASIC, COLEEN

*Retroactive from November 20, 2014

12. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **MELISSA CSENGETO**, School Counselor, High School, for two (2) hours, at the hourly rate of \$29.00, for 8th Grade Parent Scheduling Orientation, for the 2015-2016 school year. Account: 11-000-218-104-10-10-071

13. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY, ADVISOR and HOURS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account# 11-000-270-162-09-35-104:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
KATHLEEN McCORT	History	34

14. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY CLUBS and ADVISORS, MACOPIN SCHOOL**, for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
WORLEY, KIRA	Making Math Matter	16	\$464.00
KREUTZER, BRIANNA	Literacy Magazine	8	\$232.00
ROWE, RONALD	Literacy Magazine	8	\$232.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

14. (Continued)

NOTE: Funded through NCLB Title I Grant

15. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY CLUB, FAMILY NUMERACY/LITERACY NIGHTS and ADVISORS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
BASILE, KRISTA	Apshawa	2.5	\$ 72.50
ERESMAN, BRITTA	Apshawa	2.5	\$ 72.50
McCOURT, KAREN	Apshawa	2.5	\$ 72.50
McNAMARA, DARLENE	Apshawa	2.5	\$ 72.50
RAMBOWSKI, MARLO	Apshawa	2.5	\$ 72.50
RODEK, CHRISTINA	Apshawa	2.5	\$ 72.50
TREMONTE, LISA	Apshawa	2.5	\$ 72.50
BARKER, PAMELA	Marshall Hill	2	\$ 58.00
CANGIALOSI, JULIE	Marshall Hill	2	\$ 58.00
CHESHIRE, JULIE	Marshall Hill	2	\$ 58.00
DUFFY, MERJEME	Marshall Hill	2	\$ 58.00
HEFFERON, ALEXANDRA	Marshall Hill	2	\$ 58.00
MULLIGAN, MAUREEN	Marshall Hill	2	\$ 58.00
RANIERI, CYNTHIA	Marshall Hill	2	\$ 58.00
REINHOLD, KARYN	Marshall Hill	2	\$ 58.00
SANTONACITA, CATHY	Marshall Hill	2	\$ 58.00
VARIAN, MELISSA	Marshall Hill	2	\$ 58.00

NOTE: Funded through NCLB Title I Grant

16. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY CLUB, JUMPSTART FOR SUCCESS MATH, and ADVISORS**, for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
BRANAGAN, ERIN	Upper Greenwood Lake	5	\$145.00
HARRIS, JENNIFER	Upper Greenwood Lake	4	\$116.00
KRUEGER, DEBBIE	Upper Greenwood Lake	4	\$116.00
MERRITT, JANE	Upper Greenwood Lake	4	\$116.00
PAPPAS, CHARLENE	Upper Greenwood Lake	4	\$116.00
SPOHN, LESLIE	Upper Greenwood Lake	4	\$116.00
STRIANSE, DONNA	Upper Greenwood Lake	4	\$116.00
VISCONTI, BLAKE	Upper Greenwood Lake	5	\$145.00
BARKER, PAMELA	Marshall Hill	4.5	\$130.50
COMERFORD, ELLEN	Marshall Hill	4.5	\$130.50
DUFFY, MERJEME	Marshall Hill	4.5	\$130.50
HEFFERON, ALEXANDRA	Marshall Hill	4.5	\$130.50
MANGAN, COLLEEN	Marshall Hill	4.5	\$130.50
REINHOLD, KARYN	Marshall Hill	4.5	\$130.50
SANTONACITA, CATHY	Marshall Hill	4.5	\$130.50
SUSKA, ALICE	Marshall Hill	4.5	\$130.50

NOTE: Funded through NCLB Title I Grant

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

17. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY CLUBS and ADVISORS**, for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
PEINE, JENELLE	Westbrook	Write On!	7.5	\$217.50
PIZZULO, DIANE	Westbrook	Math Foundation Skills	8	\$232.00
ANTON, GLENN	Westbrook	Math Club Gr. 5&6	15	\$435.00
MROSS, JENNIFER	Maple Road	Mustang Movers	10.5	\$304.50
ANTONUCCI, THOMAS	Maple Road	Mustang Movers	10.5	\$304.50
KANE, TRICIA	Maple Road	Mustang Movers	10.5	\$304.50
EDWARDS, BARBARA	Maple Road	Mustang Movers	10.5	\$304.50
BIVONA, DIANA	Maple Road	Mustang Movers	10.5	\$304.50
GENARDI-FISHER, CHRISTINE	Maple Road	Mustang Movers	10.5	\$304.50

NOTE: Funded through NCLB Title I Grant

18. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (October 2014)**, for the following **STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the 2014-2015 school year, at a stipend of \$68.00 per event for Chaperones, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>School</u>
RICKER, SHANNON*	Chaperone	Paradise Knoll
WORLEY, KIRA**	Chaperone	Macopin

*Replaces Byers

** Replaces Gramata

19. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (August 2014)**, for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS for SPRING 2015**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
SHARON PIECUCH*	Head Track (Girls)	C+Longevity	\$9,091.00
MICHAEL ROSE**	Asst. Track (Girls)	C	\$6,676.00

*Replaces Rose who resigned as Head Coach

** Replaces Rembrandt who resigned

20. The recommendation of the Superintendent to establish **WEST MILFORD TOWNSHIP HIGH SCHOOL JUNIOR VARSITY BOYS AND GIRLS VOLLEYBALL TEAMS**.

NOTE: The Junior Varsity Boys Volleyball team to be effective Spring Season 2014-2015, and the Junior Varsity Girls Volleyball team to be effective Fall Season 2015-2016, under the rules and regulations of the New Jersey State Interscholastic Athletic Association (NJSIAA).

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

21. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAM** for the 2014-2015 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
JUSTIN LOMBARDO	High School	Spring Track

NOTE: The district will reimburse for the process of volunteers.

(22.) The recommendation of the Superintendent to approve the appointment of **KELLY COMERFORD**, Long Term Substitute Grade 6 Teacher, Upper Greenwood Lake School (PC#99.06.99.BOF), at the per diem rate of \$150.00, without health benefits, effective December 17, 2014, through May 19, 2015, per Board of Education/WMEA Agreement. (Replaces Turi) Account: 11-130-100-101-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

(23.) The recommendation of the Superintendent to approve the appointment of **LORRAINE POAT**, 0.5 Special Class Aide (Preschool), Upper Greenwood Lake School (PC#60.06.S5.AXB), at the prorated salary of \$10,975.00, without health benefits, effective December 17, 2014, through June 30, 2015, per Board of Education/WMTAA Agreement. (New Position) Account: 11-215-100-106-10-10-000

(24.) The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **DONNA DeROBERTIS**, Encore Teacher, Maple Road/Westbrook Schools, without pay effective December 19, 2014, through March 13, 2015, to run concurrently under both the Family Medical Leave Act and the New Jersey Family Leave Act. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

(25.) The recommendation of the Superintendent to approve the appointment of **CHRISTINE GENARDI-FISHER**, Long Term Substitute Encore Teacher, Maple Road/Westbrook Schools (PC#99.03.00.BKR, 99.07.00.ABP), at the per diem rate of \$150.00, without health benefits, retroactive from December 8, 2014, through March 13, 2015, per Board of Education/WMEA Agreement. (Replaces DeRobertis) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

(26.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the **SPRING 2014-2015 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
ZUBAN, ROBERTO	Head Boys Tennis	A	\$4,543.00

NOTE: Replaces Dean

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(27.) The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (October 2014)**, for the following **STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the 2014-2015 school year, at a stipend of \$68.00 per event for Chaperones, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>School</u>
SPOHN, LESLIE	Chaperone Concert (Winter)	Upper Greenwood Lake

NOTE: Replaces Turi

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Gottlieb	Yes	Mr. Robbins	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Bailey	Yes
Mr. Conlon	Yes	Mr. Devor	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XIV. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Health Services Personnel." (Code #5305) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Student Health Records." (Code #5308) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Health Services." (Code #5310) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Screening for Dyslexia." (Code #5339) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Gottlieb	Yes	Mr. Bailey	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Robbins	Yes
Mr. Conlon	Yes	Mr. Devor	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XV. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items #1 through #10 and #12: (Item #11 was voted upon after Executive Session.)

1. The recommendation of the Superintendent to approve the re-submission of the **NJSAC STATEMENT OF ASSURANCE** for the 2014-2015 school year. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the **TITLE I PROGRESS TARGETS ACTION PLANS** for the 2014-2015 school year.
3. The recommendation of the Superintendent to authorize the submission of the **ACTION PLAN ASSURANCE** for the **TITLE I PROGRESS TARGETS ACTION PLAN IMPLEMENTATION** for the 2014-2015 school year.
4. The recommendation of the Superintendent to approve a **SUMMER READING AND LITERACY PROGRAM** to be held at Westbrook School from July 6, 2015, through July 31, 2015.
5. The recommendation of the Superintendent to approve **BUS TRANSPORTATION** for the **SUMMER READING AND LITERACY PROGRAM**, effective July 6, 2015, through July 31, 2015, at the field trip rate of \$35.00 per hour, not to exceed \$12,000. Account: 20-231-200-590-10-50-00X - NCLB Title I
6. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTION** for the 2015-2016 school year:

Course: Social Studies - Grade 5
Textbook: Social Studies Alive! America's Past
Authors: Joyce Bartky, Vern Cleary, Terry Coburn, Peter Lacey, Anne Maloney, Kelly Shafsky

6. (Continued)

Publisher: TCI (Teachers' Curriculum Institute)
Copyright: 2014
ISBN Number: 9781583718766
Number of Books Needed: 275
Cost Per Book: \$57.00
Price: \$22,417.50 (includes prices for student bundles and \$1,067.50 shipping/handling)

Accounts: 11-190-100-640-01-01-035; 11-190-100-640-03-03-035; 11-190-100-640-04-04-035; 11-190-100-640-05-05-035; 11-190-100-640-06-06-035; 11-190-100-640-07-07-035

7. The recommendation of the Superintendent to approve the following **REGULAR EDUCATION TUITION RECEIVABLE CONTRACTS** for the 2014-2015 school year (Tuition Pro-rated):

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
7	\$15,939	San Antonio, Texas

*State of New Jersey reimburses for the out-of State students

XV. EDUCATION - Mrs. Schultz, Chairperson - Continued

8. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIPS** for the 2014-2015 school year:

West Milford High School Cheerleaders

Purpose of Trip: To compete in a national competition
Location: Atlanta, Georgia
Dates of Trip: February 12-February 16, 2015
Number of Students: 14
Cost of Trip to Students: \$2,000.00*
Name of Advisor: Krista Tripodi
Number of School Days Missed: 1
Number of Chaperones: 2
Cost to District: \$400.00 Bus transportation to and from airport

*Plans are in place to conduct fundraisers to cover student costs.

NOTE: All student and chaperone fees are included in the total cost of the trip.

West Milford High School Dance Club

Purpose of Trip: To compete in a national competition
Location: Myrtle Beach, South Carolina
Dates of Trip: March 6-9, 2015
Number of Students: 5
Cost of Trip to Students: \$802.00
Name of Advisor: Haley Gott
Number of School Days Missed: 1
Number of Chaperones: 2
Cost to District: 0*

*Parent vehicles to and from airport.

NOTE: All student and chaperone fees are included in the total cost of the trip.

9. The recommendation of the Superintendent to approve the following **DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2014-2015 school year:

Neuropsychologist

Daniel DaSilva, PhD.

- Full neuropsychological evaluation \$2,500.00
- Review of extensive records billed at normal hourly rate of \$250.00
- On-site observation: \$250.00 per hour plus a \$200.00 travel fee

Psychiatrists

Platt Psychiatric Associates, L.L.C. (List provided electronically.)

10. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

XV. EDUCATION - Mrs. Schultz, Chairperson - Continued

(12.) The recommendation of the Superintendent to accept the funds for the **2015 TARGET FIELD TRIP GRANT** for the Marshall Hill School in the amount of \$700.00 for the 2014-2015 school year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Gottlieb	Yes	Mr. Bailey	Yes
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Robbins	Yes
Mr. Conlon	Yes	Mr. Devor	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Mrs. O'Brien made a motion, seconded by Mr. Conlon, to delay Executive Session until 9:30 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

XVI. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon reported that the Committee met last week. Mr. Hemsley spoke about the KOA property and the coffee house. A new Recreation Department Director may be appointed.

Safety - There was no meeting.

Superintendent's Roundtable - Mrs. Schultz reported that there was a concern about repairs at the High School. She spoke about the Pomptonian Food Fair. There were questions about the Guidance Department scheduling, class sizes and honors classes. It is hoped to avoid this in the future. There was discussion on PARCC. The next meeting is scheduled for January 15.

Passaic County School Boards Association - Mr. Gottlieb had no report.

New Jersey School Boards Association - Mr. Gottlieb had no report.

Legislative - Mr. Gottlieb reported that bills were passed regarding vocational education. Some districts feel they aren't receiving appropriate state aid. He also noted a lawsuit from the Trustees of the Pension Plan.

Technology Oversight - Mrs. Koeppe/Mrs. Schultz/Mr. Devor - There was no report.

West Milford Education Foundation - Mrs. O'Brien had no report.

Township/Board of Education Joint Committee - Mrs. Koeppe/Mr. Babbitt/Mr. Conlon - There was no report. Mr. Conlon recommended that Mr. Devor replace him on the Committee.

XVII. OLD BUSINESS

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Motion by Mr. Gottlieb, seconded by Mrs. O'Brien, to approve the following resolution:

1. **WHEREAS**, Mr. Matthew Conlon has served as a member of the West Milford Township Board of Education from 2011 until December 2014; and

WHEREAS, Mr. Conlon has diligently served on the Education Committee, Budget & Finance/Transportation/Operations/Capital Improvements Committee, Policy Committee, Technology Oversight Committee, Parks & Recreation Committee, and the Joint Committee of the Township and Board of Education; and

WHEREAS, Mr. Conlon held uppermost the welfare of our students in his decisions and served with great skill and dedication; and

WHEREAS, his service on the Board has brought him the recognition of his colleagues on the Board, administrative staff, and the teachers and support staff; now,

THEREFORE BE IT RESOLVED, that the Board of Education, on behalf of the community, publicly acknowledges and expresses its sincerest appreciation to Mr. Conlon for his contributions to the West Milford Township Public School District; and

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of the meeting of the Board of Education held on December 16, 2014, and presented to Mr. Matthew Conlon.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Conlon commented on his three years on the Board.

Motion by Mr. Conlon, seconded by Mr. O'Brien, to approve the following resolution:

2. **WHEREAS**, Mr. Wayne Gottlieb has served as a prominent member of the West Milford Township Board of Education from 2005 until December 2014; and

WHEREAS, Mr. Gottlieb has diligently served as the Board Vice President, Chaired the Personnel/Student Affairs Committee, and the Negotiations Committee; served on the Budget & Finance/Transportation/Operations/Capital Improvements Committee, and the Policy Committee; and was the Liaison for Legislative, Technology, the New Jersey School Boards Association, and Passaic County School Boards Association; and

XVIII. NEW BUSINESS - Continued

2. (Continued)

WHEREAS, Mr. Gottlieb held uppermost the welfare of our students in his decisions and served with great skill and dedication; and

WHEREAS, his service on the Board has brought him the respect of his colleagues on the Board, the administrative staff, and the teaching and support staff; now,

THEREFORE BE IT RESOLVED, that the Board of Education, on behalf of the grateful community, publicly acknowledges and expresses its sincerest appreciation to Mr. Gottlieb for his outstanding contributions to the West Milford Township Public School District; and

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of the regular meeting of the Board of Education of December 16, 2014; and presented to Mr. Wayne Gottlieb.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Gottlieb commented on his service as a school board member.

Mrs. Schultz thanked Mr. Gottlieb for his mentoring and stated that he has been a good role model. She thanked him for his service.

Mrs. O'Brien thanked Mr. Gottlieb for his time and talents.

Mr. Riscica spoke about the wonderful luncheon for our Special Education students that was hosted by the Rotary Club.

Mr. Riscica also announced that Elizabeth McQuaid, Supervisor of Special Services, achieved her Doctorate Degree in Occupational Therapy.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

Minutes for the Workshop/Regular Meeting of December 16, 2014

At 9:55 p.m., the Board went into Executive Session.

The Board returned to the public meeting at 10:40 p.m.

XX. EDUCATION - Mrs. Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mrs. O'Brien, to approve the following agenda item:

- 11. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **December 16, 2014**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2015/E-3	Unsubstantiated
2015/M-1	Unsubstantiated
2015/H-7	Unsubstantiated
2015/H-10	Unsubstantiated

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Devor	Yes	Mr. Gottlieb	Yes	Mrs. O'Brien	Yes
Mr. Bailey	Absent	Mrs. Schultz	Yes	Mr. Robbins	Yes
Mr. Conlon	Absent	Mr. Babbitt	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XXI. ADJOURNMENT

Motion by Mrs. Schultz, seconded by Mrs. O'Brien, to adjourn the meeting at 10:41 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator