

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**  
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**BOARD OF EDUCATION**  
**MINUTES**  
**WORKSHOP/SPECIAL ACTION MEETING**  
**FEBRUARY 17, 2015**

Mrs. Marilyn Schultz, Board President, called to order the Workshop/Special Action Meeting of the Board of Education of February 17, 2015, at 6:41 p.m. in the Westbrook School Media Center. She led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence. Mrs. Schultz reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Drew	Present	Mrs. O'Brien	Present
Mr. Bailey	Present/Arr. 8:02 p.m.	Mr. Foody	Present	Mr. Robbins	Present
Mr. Devor	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Anthony Riscica	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present/Arr. 7:30 p.m.
Dr. Stuart Barudin	Interim Director of Special Services	Absent
Joseph Roselle, Esq.	Board of Education Attorney	Present
Nicolette D'Angelo	Student Representative	Present

There were approximately 150 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Foody, seconded by Mrs. O'Brien, to approve the following Resolution:

**RESOLVED**, that the Board immediately go into Executive Session for approximately 45 minutes for the purpose of discussing the Superintendent's search with R-Pat Solutions LLC. At approximately 9:00 p.m. the Board will return to Executive Session for approximately 60 minutes for the purpose of discussing negotiations, student matters, personnel, HIB's, the Superintendent's search and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

At 6:43 p.m., Mr. Foody made a motion, seconded by Mrs. O'Brien, to go into Executive Session for approximately 45 minutes for the purpose of discussing the Superintendent's search with R-Pat Solutions LLC.

**VOICE VOTE: All in Favor. MOTION PASSED.**

The Board returned to the public meeting at 7:26 p.m. and the meeting was called to order at 7:30 p.m.

Students provided a preview of the musical production of "The Music Man" which will be presented at the High School from Thursday, February 26, through March 1, 2015.

VIII. SUPERINTENDENT'S REPORT - Mr. Anthony Riscica

- Mr. Riscica thanked Iris Wechling for organizing today's Professional Development Program.

He stated he was proud that Macopin and Upper Greenwood Lake Schools have been recognized for being Schools of Character.

Mr. Riscica discussed the PARCC assessments. Information has been included on the district website. He will be meeting with Commissioner Hespe and will share new information in the next few days. He spoke of the district's obligation that 95% of the students must participate in the testing program.

- Nicolette D'Angelo, Student Representative reported on the latest happenings at the High School. She encouraged people to buy tickets for the musical and provided the show dates. She also provided an update on sports, the arts, and student life.

Nicolette recognized Ms. Cynthia Gallagher for being selected as West Milford High School's Teacher of the Year and Dr. Patrice Cappello as the Educational Services Professional.

She spoke of Matt Ventrella and Emily Perry's attendance at the National Lead Conference in Washington D.C.

**Agenda for the Workshop/Special Action Meeting of February 17, 2015**

**VIII. SUPERINTENDENT'S REPORT - Mr. Riscica - Continued**

- Mr. John Boronow, Supervisor of Music, Art and Family & Consumer Science, gave his report on the music and art programs. April 1<sup>st</sup> is the All District Music and Arts Festival.

At 8:43 p.m., Mr. Babbitt and Mr. Bailey left the meeting.

- Mr. Fred Hessler, Interim Principal, explained the goals of the West Milford High School. He also spoke of student participation in programs and activities, and his initiative to bring closed circuit TV to the High School.

Mr. Hessler responded to questions from the Board.

- Lee Turkowski, Assistant Principal/Supervisor of Occupational Programs/IA, Macopin School, provided an overview of some of the projects being created by students in the Industrial Arts CAD program.

At 9:35 p.m., Mr. Foody made a motion, seconded by Mrs. O'Brien, to go into Executive Session.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator**

The following minutes were presented for anticipated action at the Regular Meeting of February 24, 2015:

- Reorganization/Special Meeting of January 6, 2015
- Executive Session of January 6, 2015
- Special Meeting of January 13, 2015
- Executive Session of January 13, 2015
- Workshop/Regular Meeting of January 20, 2015
- Executive Session of January 20, 2015

**X. LEGAL REPORT**

The report was provided in Executive Session.

**XI. PRESIDENT'S REPORT - Mrs. Marilyn Schultz**

Mrs. Schultz spoke of the meeting with R-Pat Solutions regarding the Superintendent search.

Mrs. Schultz motioned to open Petitions and Requests to the public. Mrs. O'Brien seconded the motion.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XII. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed for Special Action in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Sheryl Hogan, a parent of a High School student, requested the Board create a refusal policy regarding the PARCC assessment.

Jessica Davis-Ramos spoke about the expected failure rate and potential data mining from Pearson. The district should implement a refusal policy. She presented a petition to the Board.

Jennifer D'Arco spoke about her son's experience with PARCC and the lack of accommodation for his disability. The student has a 504, but needs further accommodations.

Michael D'Arco, High School student, spoke about his difficulty with language arts and spelling due to his hearing loss.

Mary Perez stated that she is an advocate for special education students. She discussed the problems created by the PARCC testing that does not take into consideration special education and 504 plans.

James Taylor, High School student, spoke about students who can't take the test.

Mr. Foody made a motion, seconded by Mrs. O'Brien, to extend Petitions and Requests for an additional 10 minutes.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Marilyn Lichtenberg, Councilwoman, asked the Board to consider participating in a softball game with the Town Council to benefit Relay for Life.

Mrs. Schultz thanked the members of the public that came to speak at the meeting

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to close Petitions and Requests.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIII. MOTION BY MRS. O'BRIEN, SECONDED BY MRS. KOEPPE, TO ADOPT THE AGENDA, AS PRESENTED.**

**VOICE VOTE: All in Favor. MOTION PASSED.**

**SPECIAL ACTION**

**XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson**

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (\*). Candidates with (\*\*) have completed the criminal history review through a previous employer.

Motion by Mrs. O'Brien, seconded by Mr. Foody, to approve the following agenda items:

1. The recommendation of the Superintendent to accept the resignation, with regret, of **VICTORIA KOVACH**, Special Education Teacher (Resource Center), High School, effective April 1, 2015, for the purpose of retirement.
2. The recommendation of the Superintendent to approve the appointment of **CRAIG CARMODY**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEU), at the prorated salary of \$18,270.72, without health benefits, effective February 18, 2015, through June 30, 2015, per Board of Education/WMBDA Agreement. (Replaces Fretterd-Sprague) Account: 11-000-270-160-10-10-000
3. The recommendation of the Superintendent to approve the appointment of **JILLIAN BOWNE**, Long Term Substitute Special Education Teacher (Resource Center), High School (PC#99.09.00.BZJ, PC#99.09.00.BZK), at the per diem rate of \$90.00, without health benefits, retroactive from February 10, 2015, through June 30, 2015. (Replaces Rembrandt) Account: 11-140-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

4. The recommendation of the Superintendent to approve the following schedule of salary and benefits credit from **NCLB FUNDS**, effective February 2015, for the 2014-2015 school year - Account: 20-231-200-105-10-50-000 NCLB Title I:

<u>Employee</u>	<u>Salary</u>	<u>Portion by Title</u>	<u>School</u>
<b>TARA FITZGERALD</b>	\$67,630.00	\$4,500.00	Board Office

NOTE: Funded through the NCLB Grant. (Replaces Poplaski)

5. The recommendation of the Superintendent to approve the following **HIGH SCHOOL PIT MUSICIANS and STIPENDS** for the 2014-2015 school year, per Board of Education - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Stipend</u>
<b>GERALD TEDESCO</b>	\$550.00
<b>BARBARA GARRISON</b>	\$550.00
<b>RICH DISPENZIERS</b>	\$550.00
<b>RICHARD SUMMERS</b>	\$550.00
<b>DARLA COOLAMN</b>	\$550.00
<b>LARRY SILVERMAN</b>	\$550.00

**XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

5. (Continued)

<u>Employee</u>	<u>Stipend</u>
CASSANDRA DeVITA	\$550.00
MISSY LANG	\$250.00
LINDSAY WALSH	\$250.00

NOTE: Funded through the proceeds of the play.

6. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the **SPRING 2015 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
PEVNY, TAYLOR	0.5 Head Volleyball (Boys)	A	\$3,441.00
FORGET, ALYSSA*	0.5 Head Volleyball (Boys)	A	\$3,441.00

\*Pending Fingerprint Clearance

NOTE: New position

7. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2014-2015 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
HEINZELMANN, WILLIAM	High School	Volleyball
KEATING, ALEX	High School	Color Guard
VAN HOVEL, VINCENT	High School	Color Guard

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Koeppe	Yes	Mr. Drew	Yes	Mrs. O'Brien	Yes
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Bailey	Absent	Mr. Babbitt	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Greg Bailey, Chairperson**

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to authorize the Business Administrator to have the bid documents prepared and advertise for the **SCIENCE CLASSROOM RENOVATIONS** at West Milford High School.

**XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

2. The recommendation of the Superintendent to approve the award of a contract for the sale of two (2) used 16-Passenger School Buses (2003 & 2004), per Bid #15-03 taken on Thursday, February 12, 2015, at 2:00 p.m., to **NORTHERN STAR TRANSPORTATION INC.**, Newark, New Jersey, for a total sale price of \$8,500.00. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Yes	Mr. Drew	Yes	Mrs. O'Brien	Yes
Mr. Foody	Yes	Mr. Bailey	Absent	Mr. Babbitt	Absent
Mr. Devor	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

WORKSHOP/DISCUSSION

**XVII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson**

The following items were presented for anticipated action at the February 24, 2015 meeting:

1. The recommendation of the Superintendent to approve the appointment of **TBD**, Supervisor of Special Education, Grades PreK-12, District-wide (PC#15.09.P4.BLW), at the salary of **TBD**, with health benefits, effective **TBD**, through June 30, 2016, per Board of Education/WMTAA Agreement. (Replaces McQuaid) Account: 11-000-221-102-10-10-143
2. The recommendation of the Superintendent to approve the appointment of **TBD**, 0.6 Special Class Aide, Upper Greenwood Lake School (PC#60.01.S5.AUR), at the prorated salary of **TBD**, without health benefits, effective **TBD**, through June 30, 2015, per Board of Education/WMTAA Agreement. (New Position) Account: 11-213-100-106-10-10-000
3. The recommendation of the Superintendent to approve the appointment of **TBD**, Long Term Substitute Mathematics Teacher, High School (PC#99.09.00.BJL), at the per diem rate of **TBD**, without health benefits, effective **TBD**, through June 30, 2015. (Replaces Patterson) Account: 11-140-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

4. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2014-2015 school year, effective February 25, 2015, through June 30, 2015.

NOTE: The names will be added prior to the Regular Meeting.

WORKSHOP/DISCUSSION

XVII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- 5. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2014-2015 school year, effective February 25, 2015, through June 30, 2015.

NOTE: The names will be added prior to the Regular Meeting.

- 6. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **ELAINE ADRAGNA**, Grade 4 Teacher, Marshall Hill School, with pay using sick days, effective May 26, 2015, through June 25, 2015, then without pay, effective September 1, 2015, through October 30, 2015. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

- 7. The recommendation of the Superintendent to approve **KRISTI CLAVE** as an addition to the list of **HOME INSTRUCTORS** at the hourly rate of \$34.00 for the 2014-2015 school year. Account: 11-150-100-101-10-10-000

- 8. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2014-2015 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
<b>KIRA WORLEY</b>	\$366.66	Joann Ventolo
<b>JOSEPH PETROSI</b>	\$366.66	Coleen Weiss-Magasic
<b>CHARLENE PAPPAS</b>	\$183.33	Jennifer Harris

NOTE: The payment is made by the Provisional Teachers to the Mentor Teachers. There is no cost to the Board.

- 9. The recommendation of the Superintendent to approve the following teachers at the hourly rate of \$29.00, not to exceed eight (8) hours per staff member, Summer 2015, to **ALIGN NJCC TECHNOLOGY STANDARDS WITH A PORTFOLIO ASSESSMENT SCOPE AND SEQUENCE FOR GRADE FOUR STUDENTS**, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

<b>BRAMLEY, JULIANNE</b>	<b>MANGAN, COLLEEN</b>
<b>FRITZ, AMY</b>	<b>KRISTIN, McCLURG</b>
<b>GRIDLEY, NANCY</b>	<b>OAKES, LAURA</b>
<b>LESLIE, BRIAN</b>	

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.



WORKSHOP/DISCUSSION

**XVII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

- 10. The recommendation of the Superintendent to approve the following **DISTRICT EVALUATION COMMITTEE** at the hourly rate of \$29.00, not to exceed eight (8) hours per staff member, Summer 2015, to review and plan for the continued implementation of ACHIEVENJ and the teacher practice system, per Board of Education/WMEA Agreement - Account: 20-270-100-101-10-50-00X:

Employee

<b>ANDERSON, RICHARD</b>	<b>KACZOR, SUSAN</b>
<b>BLAU, PHYLLIS</b>	<b>NEBIKER, SUSAN</b>
<b>DONEGAN, MEGHAN</b>	<b>RAMBOWSKI, MARLO</b>
<b>DUFFY, MERJEME</b>	<b>WELCH, MELISSA</b>

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. Funded through the NCLB grant.

- 11. The recommendation of the Superintendent to approve the following **EDUCATION TECHNOLOGY COMMITTEE** at the hourly rate of \$29.00, not to exceed eight (8) hours per staff member, Summer 2015, to plan for professional development for the district relative to instructional technology and teacher evaluation, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

<b>CAVAGNINO, MELISSA</b>	<b>LESLIE, BRIAN</b>
<b>OROHO-CZULADA, COLLEEN</b>	<b>MANGAN, COLLEEN</b>
<b>GRIDLEY, NANCY</b>	<b>NEBIKER, SUSAN</b>
<b>KANE, TRICIA</b>	<b>OAKES, LAURA</b>

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- 12. The recommendation of the Superintendent to approve the following **MENTORING COMMITTEE** at the hourly rate of \$29.00, not to exceed eight (8) hours per staff member, Summer 2015, to **REVIEW AND UPDATE THE DISTRICT'S MENTORING PROGRAM TO ALIGN WITH ACHIEVENJ**, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

<b>BARRY, JORDAN</b>	<b>FRITZ, AMY</b>
<b>BECKER, JACLYN</b>	<b>HESS, KATHRYN</b>
<b>COMERFORD, KELLY</b>	<b>ZACKAROFF, KIMBERLY</b>

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- 13. The recommendation of the Superintendent to approve the appointment of **GREGORY ZACKAROFF**, Lead Teacher, for the **SUMMER READING AND LITERACY PROGRAM** to coordinate program development, implementation and reporting at a total cost not to exceed \$4,500.00. Account: 20-231-100-101-10-50-00X

NOTE: Funded through the NCLB grant.

WORKSHOP/DISCUSSION

XVII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- 14. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS** for the 2014-2015 school year at the contracted hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>MANGAN, COLLEEN*</b>	Marshall Hill	Running	6	\$174.00
<b>BENZ, JASON*</b>	Marshall Hill	Running	6	\$174.00
<b>RICH, JOYCE*</b>	Marshall Hill	Running	6	\$174.00
<b>DYGOS, RICHARD</b>	Macopin	Volleyball	12	\$348.00
<b>KREUTZER, BRIANNA</b>	Macopin	Volleyball	12	\$348.00

\*Funded through the PTA.

- 15. The recommendation of the Superintendent to approve a payment to **STACEY LUCCARELLI**, Nurse, in the amount of \$565.00, for services rendered on June 3, 2015, through June 5, 2015, for the Macopin School trip to Washington D.C. Account: 11-130-100-101-10-10-103

NOTE: No cost to the district; paid from the proceeds of the trip.

- 16. The recommendation of the Superintendent to approve **JESSICA COHEN** as an addition to the **HIGH SCHOOL SPORTS EVENTS STAFF** for the 2014-2015 school year. Account: 11-402-100-590-09-21-000

WORKSHOP/DISCUSSION

XVIII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

The following items were presented for anticipated action at the February 24, 2015 meeting:

- 1. The recommendation of the Superintendent to approve the **2015-2016 SCHOOL CALENDAR**. (Calendar provided electronically.)
- 2. The recommendation of the Superintendent to approve the **2015-2016 CALENDAR FOR TWELVE MONTH EMPLOYEES**. (Calendar provided electronically.)
- 3. The recommendation of the Superintendent to adopt the following resolution proclaiming March 2015 as **MUSIC IN OUR SCHOOLS MONTH**:

**WHEREAS**, the study of music contributes to young people's development through heightened skills in listening, reading, self-expression, and creativity; and

**WHEREAS**, music education in the schools includes a broad range of types of music and active musical experiences; and

**WHEREAS**, music and the other arts significantly enhance the morale and quality of the school environment; and

**WHEREAS**, it is the stated objective of the public school to prepare children for a productive role in our society; and

XVIII. EDUCATION - Mrs. Schultz, Chairperson - Continued

3. (Continued)

**WHEREAS**, NAFME: The National Association for Music Education has designated March as **MUSIC IN OUR SCHOOLS MONTH**, focusing on the theme **"Music Education: Music Makes Me!"**

**NOW, THEREFORE**, be it resolved, that the Board of Education of West Milford Township endorses the observance of **MUSIC IN OUR SCHOOLS MONTH** as an opportunity to support the purposes and practices of music education and encourages teachers, parents, students, and all citizens to participate.

The Board of Education of the West Milford School District, for its own part, rededicates itself to the maintenance of a music education program that will be relevant to the needs of the children placed in its care and will reach and positively influence each child and that this resolution be spread upon the minutes of the public meeting of the West Milford Board of Education held on February 24, 2015.

4. The recommendation of the Superintendent to adopt the following resolution proclaiming March 2015 as **YOUTH ART MONTH**:

**WHEREAS**, art education contributes powerful educational benefits to all elementary and secondary students including the following:

- \* art education develops students' creative problem solving and critical thinking abilities;
- \* art education teaches sensitivity to beauty, order, and other expressive qualities;
- \* art education gives students a deeper understanding of world cultures, values, and beliefs;
- \* art education reinforces and brings to life what students learn in other subjects; and
- \* art education integrates student learning in art production, art history, art criticism and aesthetics, philosophy; and

**WHEREAS**, our national leaders have acknowledged the necessity of including arts experiences in all students' education;

**THEREFORE, BE IT RESOLVED** that support should be given to art educators as they attempt to strengthen art education in their schools and communities;

**NOW, THEREFORE**, it is proclaimed that March be observed as **YOUTH ART MONTH** focusing on the theme, **"Art on Broadway!"** in the schools of the West Milford Township School District, and that this resolution be spread upon the minutes of the public meeting of the West Milford Board of Education held on February 24, 2015.

5. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIPS** for the 2014-2015 school year:

**GIRLS TRACK AND FIELD**

Purpose of Trip:	Penn Relays
Location:	Plymouth Meeting, Pennsylvania

5. (Continued)

Dates of Trip: April 22 - April 23, 2015  
Number of Students: 8-12  
Cost of Trip to Students: \$409.00/8 students; \$290.00/12 students  
Name of Advisor: Sharon Piecuch  
Number of School Days Missed: 1  
Number of Chaperones: 2  
Cost to District: \$1,100.00 School bus transportation

NOTE: All student and chaperone fees are included in the total cost of the trip.

**BOYS TRACK AND FIELD**

Purpose of Trip: Penn Relays  
Location: Cherry Hill, New Jersey  
Dates of Trip: April 22 - April 23, 2015  
Number of Students: 8-10  
Cost of Trip to Students: \$720.00/8 students; \$606.00/10 students  
Name of Advisor: Arthur Joecks  
Number of School Days Missed: 1  
Number of Chaperones: 2  
Cost to District: \$1,200.00 School bus transportation

NOTE: All student and chaperone fees are included in the total cost of the trip.

6. The recommendation of the Superintendent to approve an amendment to the **2015 IDEA GRANT** to reflect a \$1,990.00 carryover of funds to be allocated for out-of-district preschool tuition.
7. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2014-2015 school year (tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$27,706.32	New Beginnings Annex Maple Road School
1	\$22,539.72	Holmstead School Ridgewood, New Jersey

8. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

**XIX. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson**

Agenda for the Workshop/Special Action Meeting of February 24, 2015

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

The following items were presented for anticipated action at the February 24, 2015 meeting:

- 1. The recommendation of the Superintendent to approve an Agreement with **EDUCATIONAL DATA SERVICES, INC.** of Saddle Brook, New Jersey, for bidding services for the acquisition of supplies at the established rate of \$12,200.00, during the 2015-2016 school year.
- 2. The recommendation of the Superintendent to approve payments to the following employees for participation in the **HEALTH BENEFITS INCENTIVE** program - Account: 11-000-291-270-10-13-000:

	<u>December 2014</u>	<u>June 2015</u>
<b>JEANETTE JIMINEZ</b>	\$1,000.00	\$1,000.00
<b>DEBORAH MALATAK</b>	\$1,000.00	\$1,000.00
<b>COLLEEN OROHO-CZULADA</b>	\$1,000.00	\$1,000.00

- 3. The recommendation of the Superintendent to approve the cancellation of a contract with the **CENTER FOR FAMILY RESOURCES**, for the 2014-2015 school year, for supplying food services to the **HEAD START PROGRAM**, effective April 1, 2015.
- 4. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Operations Staff at the mileage rate established by the Board. (Documentation provided electronically.)
- 5. The recommendation of the Superintendent to approve a **10% DISCOUNT** in tuition, if paid in full by September 1, 2015, for General Education students attending the 2015-2016 Preschool Inclusion Program.
- 6. The recommendation of the Superintendent to accept the **DONATION** of 15 Chromebooks, including licensing and five year warranty, and one Chromebook Cart in the amount of \$6,989.75 to Westbrook School from the PTA.
- 7. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **February 24, 2015**, in the amount of \$ TBD . (Documentation provided electronically.)
- 8. The recommendation of the Superintendent to approve the **PAYROLL** of **January 30, 2015, and February 13, 2015**, in the amount of \$ TBD . (Documentation provided electronically.)
- 9. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **February 24, 2015**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2014-2015** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$ TBD .

XX. OLD BUSINESS

**Minutes for the Workshop/Special Action Meeting of February 17, 2015**

Motion by Mrs. O'Brien, seconded by Mr. Devor, to close Old Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XXI. NEW BUSINESS**

Mr. Foody spoke of the positive changes at the High School. Macopin has exemplary students and he feels the Board should be acknowledged.

Mrs. Schultz suggested that this be discussed at the next Committee Meeting.

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XXII. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Members of the public wishing to speak were moved to the earlier Petitions & Requests.

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to close Petitions and Requests.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XXIII. EXECUTIVE SESSION**

At 9:33 p.m., Mrs. O'Brien made a motion, seconded by Mr. Foody, to go into Executive Session for approximately 60 minutes for the purpose of discussing negotiations, student matters, personnel, HIB's, the Superintendent's search and matters of attorney/client privilege.

**VOICE VOTE: All in Favor. MOTION PASSED.**

At 10:14 p.m., Mr. Foody made a motion, seconded by Mrs. O'Brien, to return to the public meeting.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson**

**SPECIAL ACTION**

**Minutes for the Workshop/Special Action Meeting of February 17, 2015**

Motion by Mrs. Koeppe, seconded by Mrs. O'Brien, to approve the following agenda item:

- 1. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **February 17, 2015**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2015/E-6	Unsubstantiated
2015/H-11	Unsubstantiated
2015/H-12	Unsubstantiated

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Absent
Mr. Robbins	Yes	Mr. Foody	Yes	Mr. Bailey	Absent
Mr. Devor	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XXIV. ADJOURNMENT**

Motion by Mrs. Koeppe, seconded by Mr. Foody, to adjourn the meeting at 10:16 p.m.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Respectfully submitted,

Barbara Francisco  
Board Secretary/Business Administrator

tc