

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**  
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<b>BOARD OF EDUCATION</b> <b>MINUTES</b> <b>REGULAR MEETING</b> <b>MARCH 10, 2015 (Rescheduled from March 3, 2015)</b>
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Mrs. Marilyn Schultz, Board President, called to order the Regular Meeting of the Board of Education of March 10, 2015, at 7:31 p.m. in the Westbrook School Media Center. She led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence for our men and women in the military. Mrs. Schultz reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Drew	Present/Arr. 7:38 p.m.	Mrs. O'Brien	Present
Mr. Bailey	Present	Mr. Foody	Present	Mr. Robbins	Present
Mr. Devor	Present	Mrs. Koeppe	Present/Arr. 7:35 p.m.	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Anthony Riscica	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Dr. Stuart Barudin	Interim Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present
Nicolette D'Angelo	Student Representative	Absent

There were approximately 10 members of the public in attendance.

Minutes for the Regular Meeting of March 10, 2015

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to approve the following Resolution:

**RESOLVED**, that the Board go into Executive Session at 9:00 p.m. for approximately 60 minutes for the purpose of discussing negotiations, student matters, personnel, HIB's, the Superintendent's Search and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

VII. SUPERINTENDENT'S REPORT - Mr. Anthony Riscica

Mr. Riscica updated the Board on the PARCC assessment.

He spoke about the natural gas leak that occurred at Macopin School. The students were evacuated to the High School.

Mr. Riscica reported on the High School musical and the Empty Bowl program that was held last night.

He informed the Board that Mr. Mazzei, Transportation Supervisor, has taken advantage of a free program offered by NJ Department of Homeland Security to provide safety training for our bus drivers. This program is scheduled for March 26 and Mr. Mazzei has invited drivers from Jordan Transportation and neighboring districts to attend.

Mr. Foody asked questions about the paving projects and bidding.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/  
Business Administrator

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to approve the following meeting minutes:

- Reorganization/Special Meeting of January 6, 2015
- Executive Session of January 6, 2015
- Special Meeting of January 13, 2015
- Executive Session of January 13, 2015
- Workshop/Regular Meeting of January 20, 2015
- Executive Session of January 20, 2015

**VOICE VOTE: Mr. Foody voted No. MOTION PASSED.  
All Others in Favor.**

IX. LEGAL REPORT

The legal report will be provided during Executive Session.

Minutes for the Regular Meeting of March 10, 2015

X. PRESIDENT'S REPORT - Mrs. Marilyn Schultz

Mrs. Schultz stated that the Board was in the process of interviewing superintendent candidates. There will be further discussion during Executive Session.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed for Special Action in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. MOTION BY MRS. KOEPPE, SECONDED BY MRS. O'BRIEN, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (\*). Candidates with (\*\*\*) have completed the criminal history review through a previous employer.

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to approve the following agenda items #1 through #28:

- (1.) The recommendation of the Superintendent to accept the resignation of **PAMELA LEZETTE**, Cafeteria Aide, Marshall Hill School, effective March 13, 2015.
2. The recommendation of the Superintendent to approve the appointment of **MONICA PYCH**, 0.6 Special Class Aide, Upper Greenwood Lake School (PC#60.01.S5.AUR), at the prorated salary of \$14,445.00 (Step 1), without health benefits, retroactive from February 25, 2015, through June 30, 2015, per Board of Education/WMTAA Agreement. (New Position)  
Account: 11-213-100-106-10-10-000

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

3. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2014-2015 school year, effective March 11, 2015, through June 30, 2015:

**FARNESE, HERBERT** (Teacher)  
**FORGET, ALYSSA** (Teacher)  
**O'BRIEN, WILLIAM** (Teacher)

4. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2014-2015 school year, effective March 11, 2015, through June 30, 2015:

**BOLLWARK, DONNA** (Custodian)  
**BURKE, CELESTE** (Special Class Aide, Building Aide, Cafe Aide)  
**GANGI, DANIELLE** (SACC Aide)  
**LEZETTE, PAMELA** (Café Aide)  
**MUNIAK, DONNA** (Building Aide, Cafe Aide)  
**O'BRIEN, WILLIAM** (Special Class Aide)  
**ROMANDETTA, SANDI** (Secretary, Building Aide, Café Aide)  
**PAVEL, JANE** (Secretary, Building Aide, Café Aide)  
**URBANIK, KRZYSZTOF** (Custodian)  
**VERHEECK, KEVIN** (Custodian)

- (5.) The recommendation of the Superintendent to approve the appointment of **ANN DeMARCO**, Long Term Substitute Grade 3 Teacher, Apshawa School (PC#99.01.00.BKG), at the per diem rate of \$150.00, without health benefits, retroactive from January 6, 2015, through April 2, 2015. (Replaces Kissack) Account: 11-120-100-101-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

- (6.) The recommendation of the Superintendent to approve an extension to the appointment of **CHRISTINE GENARDI-FISHER**, Long Term Substitute Encore Teacher, Maple Road/Westbrook Schools (PC#99.03.00.BKR, 99.07.00.ABP), at the per diem rate of \$150.00, without health benefits, not to exceed five (5) days, effective March 16, 2015, through March 20, 2015. Account: 11-120-100-101-10-103

- (7.) The recommendation of the Superintendent to approve the following schedule of salary and benefits credits from **NCLB FUNDS**, for the 2014-2015 school year - Account: 20-241-100-101-10-50-000 NCLB Title III:

<u>Employee</u>	<u>Salary</u>	<u>Portion by Title</u>	<u>School</u>
<b>OSLE, AXEL</b>	\$62,920.00	\$3,326.52	District

NOTE: The above funded through the NCLB Grant.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

- 8. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **ELAINE ADRAGNA**, Grade 4 Teacher, Marshall Hill School, with pay using sick days, effective May 26, 2015, through June 25, 2015, then without pay, effective September 1, 2015, through October 30, 2015. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

- 9. The recommendation of the Superintendent to approve **KRISTI CLAVE** as an addition to the list of **HOME INSTRUCTORS** at the hourly rate of \$34.00 for the 2014-2015 school year. Account: 11-150-100-101-10-10-000

- 10. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2014-2015 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
<b>KIRA WORLEY</b>	\$366.66	Joann Ventolo
<b>JOSEPH PETROSI</b>	\$366.66	Coleen Weiss-Magasic
<b>CHARLENE PAPPAS</b>	\$183.33	Jennifer Harris

NOTE: The payment is made by the Provisional Teachers to the Mentor Teachers. There is no cost to the Board.

- 11. The recommendation of the Superintendent to approve the following teachers at the hourly rate of \$29.00, not to exceed eight (8) hours per staff member, Summer 2015, to **ALIGN NJCC TECHNOLOGY STANDARDS** with a portfolio assessment scope and sequence for grade four students, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

<b>BRAMLEY, JULIANNE</b>	<b>MANGAN, COLLEEN</b>
<b>FRITZ, AMY</b>	<b>KRISTIN, McCLURG</b>
<b>GRIDLEY, NANCY</b>	<b>OAKES, LAURA</b>
<b>LESLIE, BRIAN</b>	

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- 12. The recommendation of the Superintendent to approve the following **DISTRICT EVALUATION ADVISORY COMMITTEE** at the hourly rate of \$29.00, not to exceed eight (8) hours per staff member, Summer 2015, to review and plan for the continued implementation of **ACHIEVENJ** and the teacher practice system, per Board of Education/WMEA Agreement - Account: 20-270-100-101-10-50-00X NCLB Title IIA:

Employee

<b>ANDERSON, RICHARD</b>	<b>KACZOR, SUSAN</b>
<b>BLAU, PHYLLIS</b>	<b>NEBIKER, SUSAN</b>
<b>DONEGAN, MEGHAN</b>	<b>RAMBOWSKI, MARLO</b>
<b>DUFFY, MERJEME</b>	<b>WELCH, MELISSA</b>

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

12. (Continued)

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. Funded through the NCLB Grant.

13. The recommendation of the Superintendent to approve the following **EDUCATION TECHNOLOGY COMMITTEE** at the hourly rate of \$29.00, not to exceed eight (8) hours per staff member, Summer 2015, to plan for professional development for the district relative to instructional technology and teacher evaluation, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

**CAVAGNINO, MELISSA**

**LESLIE, BRIAN**

Employee

**OROH-CZULADA, COLLEEN**

**MANGAN, COLLEEN**

**GRIDLEY, NANCY**

**NEBIKER, SUSAN**

**KANE, TRICIA**

**OAKES, LAURA**

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- (14.) The recommendation of the Superintendent to approve the following **MENTORING COMMITTEE** at the hourly rate of \$29.00, not to exceed eight (8) hours per staff member, Summer 2015, to review and update the district's mentoring program to align with **ACHIEVENJ**, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

**BARRY, JORDAN**

**FRITZ, AMY**

**BECKER, JACLYN**

**HESS, KATHRYN**

**COMERFORD, KELLY**

**ZACKAROFF, KIMBERLY**

**RHINESMITH, SHAWN**

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- (15.) The recommendation of the Superintendent to approve the following **ELEMENTARY STUDENT ACTIVITY CLUBS and ADVISORS** for the 2014-2015 school year at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-000 NCLB Title I:

**PARADISE KNOLL**

<u>Employee</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>KIMBERLY VOLZ</b>	Build Your Skills ELA	10	\$290.00
<b>LEIGH ANN MISIANO</b>	Build Your Skills ELA	10	\$290.00
<b>SHANNON RICKER</b>	Build Your Skills ELA	10	\$290.00
<b>TRICIA GINDER</b>	Build Your Skills Math	10	\$290.00
<b>MARTHA COOK</b>	Build Your Skills Math	10	\$290.00

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XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued  
 (15.) (Continued)

MARSHALL HILL

ELLEN COMERFORD	Jump Start II	3.5	\$101.50
MERJEME DUFFY	Jump Start II	3.5	\$101.50
ALEXANDRA HEFFERON	Jump Start II	3.5	\$101.50
KARYN REINHOLD	Jump Start II	3.5	\$101.50
CATHY SANTONACITA	Jump Start II	3.5	\$101.50
ALICE SUSKA	Jump Start II	3.5	\$101.50
RACHEL LEHR*	Family Literacy Night	2	\$ 58.00

UPPER GREENWOOD LAKE

<u>Employee</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
CHARLENE PAPPAS	Jumpstart for Success II	4	\$116.00
JENNIFER HARRIS	Jumpstart for Success II	4	\$116.00

UPPER GREENWOOD LAKE

<u>Employee</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
DONNA STRIANSE	Jumpstart for Success II	4	\$116.00
DEBORAH KRUEGER	Jumpstart for Success II	4	\$116.00
JANE MERRITT	Jumpstart for Success II	4	\$116.00
LESLIE SPOHN	Jumpstart for Success II	4	\$116.00
BLAKE VISCONTI	Jumpstart for Success II	4	\$116.00
ERIN BRANAGAN	Jumpstart for Success II	4	\$116.00
JENNIFER MAGNOTTA	Jumpstart for Success II	4	\$116.00
DEENA ACCARDI	Common Core Math Model	2.5	\$ 72.50
DONNA STRIANSE	Common Core Math Model	2.5	\$ 72.50
DEBORAH KRUEGER	Common Core Math Model	2.5	\$ 72.50
TINA IRAGGI	Common Core Math Model	2.5	\$ 72.50
SARAH SCHENK	Common Core Math Model	2.5	\$ 72.50
KRISTA YUHAS	Common Core Math Model	2.5	\$ 72.50
SUSAN MORRIS	Common Core Math Model	2.5	\$ 72.50
CHARLENE PAPPAS	Common Core Math Model	2.5	\$ 72.50
JENNIFER HARRIS	Common Core Math Model	2.5	\$ 72.50
KIMBERLY WALKER	Family Literacy Night	4	\$116.00
JENNIFER MAGNOTTA	Jumpstart for Success	2	\$ 58.00
CHARLENE PAPPAS**	Jumpstart for Success	6	\$174.00

\*Replaces Barker

\*\*Increase of 2 Hours

NOTE: Funded through the NCLB Grant

- (16.) The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (December 2014), for APSHAWA SCHOOL FAMILY NUMERACY/LITERACY NIGHT and ADVISORS** for the 2014-2015 school year, per Board of Education/WMEA Agreement from **Account: 20-231-100-101-10-50-00X to Account: 11-000-223-890-10-33-000.**

NOTE: Not funded through NCLB Grant.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

- (17.) The recommendation of the Superintendent to approve **an amendment to previously adopted resolution (November 2014)**, for **WESTBROOK SCHOOL, MATH FUN NIGHT and ADVISORS** for the 2014-2015 school year, per Board of Education/WMEA Agreement from **Account: 20-231-100-101-10-50-00X to Account: 11-000-223-890-10-33-000.**

NOTE: Not funded through NCLB Grant.

- (18.) The recommendation of the Superintendent to approve the appointment of **GREGORY ZACKAROFF**, Lead Teacher for the **SUMMER READING AND LITERACY PROGRAM**, to coordinate program development, implementation and reporting at a total cost not to exceed \$4,500.00. Account: 20-231-100-101-10-50-00X NCLB Title I

NOTE: Funded through the NCLB grant.

- (19.) The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS** for the 2014-2015 school year at the contracted hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>MANGAN, COLLEEN*</b>	Marshall Hill	Running	6	\$174.00
<b>BENZ, JASON*</b>	Marshall Hill	Running	6	\$174.00
<b>RICH, JOYCE*</b>	Marshall Hill	Running	6	\$174.00
<b>DYGOS, RICHARD</b>	Macopin	Volleyball	12	\$348.00
<b>KREUTZER, BRIANNA</b>	Macopin	Volleyball	12	\$348.00
<b>BROPHY, DANIEL*</b>	<b>UGL</b>	<b>Intramural</b>	<b>6</b>	<b>\$174.00</b>
		<b>Sports</b>		
<b>MATHEWS, JAKE*</b>	<b>UGL</b>	<b>Intramural</b>	<b>6</b>	<b>\$174.00</b>
		<b>Sports</b>		

\*Funded through the PTA

- (20.) The recommendation of the Superintendent to approve the appointment of **MARIE BALDINI-DOYLE**, STEM Advisor, Westbrook School, for the 2014-2015 school year at the hourly rate of \$29.00, for 20 hours, per Board of Education/WMEA Agreement. Account: 11-000-223-890-04-34-000
- (21.) The recommendation of the Superintendent to approve the appointment of **DENISE FLOOD**, Student Council Co-Advisor, High School, for the 2014-2015 school year, at a stipend of \$419.00, per Board of Education/WMEA Agreement. (Replaces Rembrandt) Account: 11-401-100-110-10-10-000
- (22.) The recommendation of the Superintendent to approve the appointment of **EDWARD MADURA**, Robotics Club Advisor, High School, for the 2014-2015 school year at the hourly rate of \$29.00 for 50 hours, per Board of Education/WMEA Agreement. (Replaces Wagner) Account: 11-000-223-890-09-34-000
- (23.) The recommendation of the Superintendent to approve the appointment of **DEANA SALLE**, Yearbook Assistant Advisor, High School Student Activities Assignment, at the stipend of \$898.00, for the 2014-2015 school year, retroactive from March 2, 2015, per Board of Education/WMEA Agreement. (Replaces Allison)

NOTE: Funded through the proceeds of the yearbook sales.



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**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

24. The recommendation of the Superintendent to approve a payment to **STACEY LUCCARELLI**, Nurse, in the amount of \$565.00 for services rendered on June 3, 2015, through June 5, 2015, for the Macopin School trip to Washington D.C. Account: 11-130-100-101-10-10-103

NOTE: No cost to the district; paid from the proceeds of the trip.

(25.) The recommendation of the Superintendent to approve the following as additions to the **HIGH SCHOOL SPORTS EVENTS STAFF** for the 2014-2015 school year - Account: 11-402-100-590-09-21-000:

**COHEN, JESSICA**  
**PEPE, MEGAN**

(26.) The recommendation of the Superintendent to accept the resignation of **DONNA DeROBERTIS**, Encore Teacher, Maple Road & Westbrook Schools, effective March 13, 2015.

(27.) The recommendation of the Superintendent to approve the appointment of **SAMANTHA SMITH(\*\*)**, Long Term Substitute Mathematics Teacher, High School (PC#99.09.00.BJL), at the per diem rate of \$150.00, without health benefits, effective March 16, 2015, through June 30, 2015. (Replaces Patterson) Account: 11-140-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work. Pending fingerprint clearance.

(28.) The recommendation of the Superintendent approve **SAMANTHA SMITH**, as an addition to the certified personnel list of **SUBSTITUTE TEACHERS**, for the 2014-2015 school year, effective March 16, 2015, through June 30, 2015.

NOTE: Pending fingerprint clearance.

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Koeppe	Yes	Mr. Drew	Yes	Mrs. O'Brien	Yes*
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Bailey	Yes	Mr. Babbitt	Yes	Mrs. Schultz	Yes

\*Mrs. O'Brien abstained on items #3 and #4. The **MOTION PASSED**.

**XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson**

Motion by Mrs. Koeppe, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the **2015-2016 SCHOOL CALENDAR**. (Calendar provided electronically.)
2. The recommendation of the Superintendent to approve the **2015-2016 CALENDAR FOR TWELVE MONTH EMPLOYEES**. (Calendar provided electronically.)

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

3. The recommendation of the Superintendent to adopt the following resolution proclaiming March 2015 as **MUSIC IN OUR SCHOOLS MONTH**:

**WHEREAS**, the study of music contributes to young people's development through heightened skills in listening, reading, self-expression, and creativity; and

**WHEREAS**, music education in the schools includes a broad range of types of music and active musical experiences; and

**WHEREAS**, music and the other arts significantly enhance the morale and quality of the school environment; and

**WHEREAS**, it is the stated objective of the public school to prepare children for a productive role in our society; and

**WHEREAS**, NAFME: The National Association for Music Education has designated March as **MUSIC IN OUR SCHOOLS MONTH**, focusing on the theme "**Music Education: Music Makes Me!**"

**NOW, THEREFORE**, be it resolved, that the Board of Education of West Milford Township endorses the observance of **MUSIC IN OUR SCHOOLS MONTH** as an opportunity to support the purposes and practices of music education and encourages teachers, parents, students, and all citizens to participate.

The Board of Education of the West Milford School District, for its own part, rededicates itself to the maintenance of a music education program that will be relevant to the needs of the children placed in its care and will reach and positively influence each child and that this resolution be spread upon the minutes of the public meeting of the West Milford Board of Education held on February 24, 2015.

4. The recommendation of the Superintendent to adopt the following resolution proclaiming March 2015 as **YOUTH ART MONTH**:

**WHEREAS**, art education contributes powerful educational benefits to all elementary and secondary students including the following:

- \* art education develops students' creative problem solving and critical thinking abilities;
- \* art education teaches sensitivity to beauty, order, and other expressive qualities;
- \* art education gives students a deeper understanding of world cultures, values, and beliefs;
- \* art education reinforces and brings to life what students learn in other subjects; and
- \* art education integrates student learning in art production, art history, art criticism and aesthetics, philosophy; and

**WHEREAS**, our national leaders have acknowledged the necessity of including arts experiences in all students' education;

**THEREFORE, BE IT RESOLVED** that support should be given to art educators as they attempt to strengthen art education in their schools and communities;

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

4. (Continued)

**NOW, THEREFORE**, it is proclaimed that March be observed as **YOUTH ART MONTH** focusing on the theme, **"Art on Broadway!"** in the schools of the West Milford Township School District, and that this resolution be spread upon the minutes of the public meeting of the West Milford Board of Education held on February 24, 2015.

5. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIPS** for the 2014-2015 school year:

**GIRLS TRACK AND FIELD**

Purpose of Trip:	Penn Relays
Location:	Plymouth Meeting, Pennsylvania
Dates of Trip:	April 22 - April 23, 2015
Number of Students:	8-12
Cost of Trip to Students:	\$409.00/8 students; \$290.00/12 students
Name of Advisor:	Sharon Piecuch
Number of School Days Missed:	1
Number of Chaperones:	2
Cost to District:	\$1,100.00 School bus transportation

NOTE: All student and chaperone fees are included in the total cost of the trip.

**BOYS TRACK AND FIELD**

Purpose of Trip:	Penn Relays
Location:	Cherry Hill, New Jersey
Dates of Trip:	April 22 - April 23, 2015
Number of Students:	8-10
Cost of Trip to Students:	\$720.00/8 students; \$606.00/10 students
Name of Advisor:	Arthur Joecks
Number of School Days Missed:	1
Number of Chaperones:	2
Cost to District:	\$1,200.00 School bus transportation

NOTE: All student and chaperone fees are included in the total cost of the trip.

(6.) The recommendation of the Superintendent to approve **PROJECT ADVENTURE** to provide professional development on-site training to staff regarding Full Value and Adventure Programming for three (3) days not to exceed \$5,350.00. Account: 11-000-223-390-10-14-000

7. The recommendation of the Superintendent to approve an amendment to the **2015 IDEA GRANT** to reflect a \$1,990.00 carryover of funds to be allocated for out-of-district preschool tuition.

8. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2014-2015 school year (tuition pro-rated):

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XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued  
 8. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$27,706.32	New Beginnings Annex Maple Road School
1	\$22,539.72	Holmstead School Ridgewood, New Jersey

9. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL VOTE:

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Koeppe	Yes	Mr. Drew	Yes	Mrs. O'Brien	Yes
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Bailey	Yes	Mr. Babbitt	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve an Agreement with **EDUCATIONAL DATA SERVICES, INC.** of Saddle Brook, New Jersey, for bidding services for the acquisition of supplies at the established rate of \$12,200.00, during the 2015-2016 school year.
- (2.) The recommendation of the Superintendent to approve payments to the following employees for participation in the **HEALTH BENEFITS INCENTIVE** program - Account: 11-000-291-270-10-13-000:

	<u>December 2014</u>	<u>June 2015</u>
<b>JEANETTE JIMINEZ</b>	\$1,000.00	\$1,000.00
<b>DEBORAH MALATAK</b>	\$1,000.00	\$1,000.00
<b>COLLEEN OROHO-CZULADA</b>	\$1,000.00	\$1,000.00
<b>LEEANN SMITH</b>	-0-	\$ 333.34
<b>ANTHONY TALLIA</b>	-0-	\$ 500.00
<b>JULIEANN VAN ORDEN</b>	-0-	\$ 500.00

3. The recommendation of the Superintendent to approve the cancellation of a contract with the **CENTER FOR FAMILY RESOURCES**, for the 2014-2015 school year, for supplying food services to the **HEAD START PROGRAM**, effective April 1, 2015.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

- (4.) The recommendation of the Superintendent to accept a proposal from **SETTEMBRINO ARCHITECTS**, Red Bank, New Jersey, for Architectural/Engineering Services for the Roof Replacement at Westbrook School in the amount of \$29,500.00, plus reimbursable expenses. (Documentation provided electronically.)
- (5.) The recommendation of the Superintendent to approve the enrollment of West Milford High School and Macopin School in an Energy Demand Response Program offered by **ENERGY CURTAILMENT SPECIALISTS, INC. (ECS)** for the period of June 1, 2015, thru September 30, 2015, at no cost to the District. (Information provided electronically.)
- 6. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Operations Staff at the mileage rate established by the Board. (Documentation provided electronically.)
- 7. The recommendation of the Superintendent to approve a **10% DISCOUNT** in tuition, if paid in full by September 1, 2015, for General Education students attending the 2015-2016 Preschool Inclusion Program.
- 8. The recommendation of the Superintendent to accept the **DONATION** of 15 Chromebooks, including licensing and five year warranty, and one Chromebook Cart in the amount of \$6,989.75 to Westbrook School from the PTA.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Koeppe	Yes	Mr. Drew	Yes	Mrs. O'Brien	Yes
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Bailey	Yes	Mr. Babbitt	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

- 9. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **February 24, 2015**, in the amount of \$3,267,939.37. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Koeppe	Yes	Mr. Robbins	No	Mrs. O'Brien	Yes
Mr. Foody	No	Mr. Bailey	Yes	Mr. Babbitt	Yes
Mr. Devor	Yes	Mr. Drew	Yes*	Mrs. Schultz	Yes

\*Mr. Drew abstained on his reimbursements. The **MOTION PASSED**.

Minutes for the Regular Meeting of March 10, 2015

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

- 10. The recommendation of the Superintendent to approve the **PAYROLL** of **January 30, 2015, and February 13, 2015**, in the amount of \$4,098,883.35. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Bailey	Yes
Mr. Foody	Yes	Mr. Robbins	Yes	Mr. Babbitt	Yes
Mr. Devor	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

- 11. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **February 24, 2015:**

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2014-2015** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$30,002.18.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Yes	Mr. Drew	Yes	Mrs. O'Brien	Yes
Mr. Foody	No	Mr. Bailey	Yes	Mr. Babbitt	Yes
Mr. Devor	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 No; 1 Abstention

XVI. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Robbins reported that there was no meeting. The next meeting is scheduled for March 19.

Safety - Mr. Foody had no report. The meeting was cancelled.

Superintendent's Roundtable - Mrs. Koeppe reported that Kate Brennan spoke about PARCC testing. There was also a concern regarding transportation and snow routes.

Passaic County School Boards Association - Mrs. O'Brien spoke about the teacher evaluations.

**Minutes for the Regular Meeting of March 10, 2015**

**XVI. SPECIAL COMMITTEES/LIAISON REPORTS**

New Jersey School Boards Association - Mr. Foody spoke with Robynn Meehan for future information.

Legislative - Mr. Drew had no report.

Technology Oversight - Mrs. Koeppe/Mr. Babbitt/Mrs. O'Brien - A meeting was held on March 2 where several initiatives were covered. Student accounts have been created. Teachers will be able to create Google Classroom. The PC's are being updated. The infrastructure must be addressed. Additional wiring is required. Vendors are providing proposals for wiring and access points.

West Milford Education Foundation - Mrs. O'Brien had no report.

Township/Board of Education Joint Committee - Mr. Devor/Mrs. Koeppe/Mr. Robbins - Both groups are trying to coordinate a softball game.

**XVII. OLD BUSINESS**

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to close Old Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XVIII. NEW BUSINESS**

Motion by Mrs. Koeppe, seconded by Mrs. O'Brien, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIX. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. Koeppe, seconded by Mrs. O'Brien, to close Petitions and Requests.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XX. EXECUTIVE SESSION**

At 8:08 p.m., Mrs. Koeppe made a motion, seconded by Mrs. O'Brien to go into Executive Session for the purpose of discussing negotiations, student matters, personnel, HIB's, the Superintendent's Search and matters of attorney/client privilege. The Board reserved the right to return to take action.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**Minutes for the Regular Meeting of March 10, 2015**

The Board returned to the public meeting at 9:48 p.m.

**XXI. EDUCATION - Mrs. Marilyn Schultz, Chairperson**

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to approve the following agenda item:

(10.) The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **March 10, 2015**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2015/E-7	Substantiated
2015/E-8	Unsubstantiated
2015/H-13	Unsubstantiated
2015/H-14	Unsubstantiated

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Koeppe	Absent	Mr. Drew	Yes	Mrs. O'Brien	Yes
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Bailey	Absent	Mr. Babbitt	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XXII. ADJOURNMENT**

Motion by Mr. Foody, seconded by Mrs. O'Brien, to adjourn the meeting at 9:50 p.m.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Respectfully submitted,

Barbara Francisco  
Board Secretary/Business Administrator

tc