

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION
MINUTES
WORKSHOP/SPECIAL ACTION MEETING
MAY 19, 2015

Ms. Barbara Francisco, Board Secretary, called to order the Workshop/Special Action Meeting of the Board of Education of May 19, 2015, at 7:30 p.m. in the Westbrook School Media Center. She led the flag salute and read the Open Public Meetings Act Statement. She asked for a moment of silence to remember staff members who have lost their loved ones. Ms. Francisco reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Drew	Present	Mrs. O'Brien	Present
Mr. Bailey	Present	Mr. Foody	Present	Mr. Robbins	Present
Mr. Devor	Absent	Mrs. Koeppe	Present	Mrs. Schultz	Absent

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Anthony Riscica	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Dr. Stuart Barudin	Interim Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present

There were approximately ten members of the public in attendance.

Minutes for the Workshop/Special Action Meeting of May 19, 2015

In the absence of the Board President and Vice President, Ms. Francisco called for a nomination of a presiding officer.

Mr. Bailey nominated Mrs. Koeppe. Mr. Foody seconded the nomination.

VOICE VOTE: All in Favor. MOTION PASSED.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 9:00 p.m. for approximately 90 minutes for the purpose of conducting a student hearing, discussing negotiations, student matters, personnel, HIB's, a grievance, the Director of Education search and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Mr. Anthony Riscica

- Mr. Riscica reported on the AFG visit to the High School and stated that a full report will be available in the near future.
- Mr. Riscica reported on the NJDOE's unannounced visit by the Department of Homeland Security. A full report to share their concerns about the lockdown drill that was conducted during their visit will be provided.
- Mr. Riscica spoke about the upcoming end of year NJASK testing and AP science exams.
- Mr. Riscica spoke about the distinguished scholar awards ceremony at the High School. Awards will be presented by each department.
- Mr. Riscica reported on the Memorial Day ceremony that took place yesterday at the High School. He also reported that Macopin and Upper Greenwood Lake Schools will be recognized as Schools of character on May 29th at The College of New Jersey.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator

The following minutes were presented for anticipated action at the Regular Meeting of May 26, 2015:

- April 21, 2015 Workshop/Special Action Meeting
- April 21, 2015 Executive Session
- April 28, 2015 Regular/Public Budget Hearing Meeting
- April 28, 2015 Executive Session

IX. LEGAL REPORT

The legal report was presented in Executive Session.

X. PRESIDENT'S REPORT - Mrs. Inga Koeppe

Mrs. Koeppe reported that Mrs. Schultz' daughter was graduating college tonight. She wished her well.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed for Special Action in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. MOTION BY MRS. O'BRIEN, SECONDED BY MR. BABBITT, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

SPECIAL ACTION

XIII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. O'Brien, seconded by Mr. Robbins, to approve the following agenda items #1, #3, and #4: (Item #2 was pulled for separate vote.)

1. The recommendation of the Superintendent to approve a new self-contained Autistic class at Marshall Hill School for the 2015-2016 school year in order to provide an IEP mandated program and placement for elementary special education students in need of this type of educational environment.
3. The recommendation of the Superintendent to approve a new self-contained Multiple Disabilities class at West Milford High School for the 2015-2016 school year in order to provide an IEP mandated program and placement for elementary special education students in need of this type of educational environment.
4. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

XIII. EDUCATION - Mrs. Schultz, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Yes
Mr. Robbins	Yes	Mr. Foody	Yes	Mr. Bailey	Yes
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Absent

The **MOTION PASSED** unanimously.

Motion by Mrs. O'Brien, seconded by Mr. Foody, to approve the following agenda item #2:

- The recommendation of the Superintendent to approve a new self-contained Preschool Disabilities class at Marshall Hill School for the 2015-2016 school year in order to provide an IEP mandated program and placement for elementary special education students in need of this type of educational environment.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Yes
Mr. Robbins	Yes	Mr. Foody	Yes	Mr. Bailey	Yes
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Absent

The **MOTION PASSED** unanimously.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mrs. O'Brien, seconded by Mr. Robbins, to approve the following agenda items:

- The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (March 2015)**, for a leave of absence for **ELAINE ADRAGNA**, Grade 4 Teacher, Marshall Hill School, **with pay using sick days retroactive from May 14, 2015**, through June 25, 2015, then without pay under the Family Medical Leave Act effective September 1, 2015, through October 30, 2015. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

2. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (April 2015)**, for the appointment of **KELLY COMERFORD**, Long Term Substitute Grade 4 Teacher, Marshall Hill School (PC#99.04.00.BUL), at the per diem rate of \$150.00, without health benefits, **effective May 20, 2015**, through June 25, 2015. (Replaces Adragna) Account: 11-120-100-101-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

3. The recommendation of the Superintendent to accept the resignation of **ANTHONY TALLIA**, Fuel Technician, Transportation, effective May 15, 2015.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Yes
Mr. Robbins	Yes	Mr. Foody	Yes	Mr. Bailey	Yes
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Absent

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Greg Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda items #1 and #4: (Items #2 and #3 were pulled for separate vote after Executive Session.)

1. The recommendation of the Superintendent to approve a **REVISION TO CHANGE ORDER #1** with **JDS Industrial Roofing Contractors**, Millstone, New Jersey, for the Roof Replacement Project at Marshall Hill Elementary School. (Documentation provided electronically.)

NOTE: The result of this change order is a \$13,500.00 reduction in the total cost of the project.

4. The recommendation of the Superintendent to approve the **SPECIAL USE VEHICLE DRIVERS EMPLOYMENT TERMS, as amended**, for the period July 1, 2014, through June 30, 2017. (Documentation provided electronically.)

ROLL CALL VOTE FOR ITEMS #1 AND #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Yes	Mr. Drew	Yes	Mr. Babbitt	Yes
Mrs. O'Brien	Yes	Mr. Foody	Yes	Mr. Bailey	Yes
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Absent

The **MOTION PASSED** unanimously.

XVI. EDUCATION - Mrs. Marilyn Schultz, Chairperson

The following items were presented for anticipated approval at the Regular Meeting of May 26, 2015:

- 1. The recommendation of the Superintendent to approve the **FIELD TRIP LOCATIONS** for the 2015-2016 school year:

WHEREAS, the Board of Education (the "Board") recognizes that field trips, used as a device for teaching and learning, are integral to the curriculum, educationally sound and an important ingredient in the instructional program of the school; and

WHEREAS, a field trip is defined as any journey by a group of pupils away from the school premises, under the supervision of a teacher, which is part of an approved course of study and conducted for the purpose of affording a first-hand educational experience not available in the classroom.

WHEREAS, the Board of Education shall consider field trips which are included in curriculum guides to have been approved in advance and all trips not listed in the curriculum guide must be individually approved by the Board.

NOW THEREFORE, BE IT RESOLVED, that the Board directs the Administration to adopt the attached list of field trip locations. (Documentation provided electronically.)

- 2. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTIONS** for the 2015-2016 school year:

Course: Spanish 2
 Textbook: Avancemos Spanish 2 (Hard copy & electronic version for each student)
 Authors: Gahala and Carlin
 Publisher: Holt McDougal of Houghton Mifflin Harcourt
 Copyright: 2013
 ISBN: 978-0-547-87193-6
 Cost: \$14,726.40: 160 @ \$88.50
 + 4% Shipping & Handling
 Account: 11-190-100-640-09-62-000

Course: Spanish 4H/AP
 Textbook: Temas; AP Spanish Language Culture (Hard copy & electronic version for each student)
 Author: Draggett
 Publisher: Jose Blanco/Vista Higher Learning
 Copyright: 2014
 ISBN: 978-1-61857-222-6
 Cost: \$3,762.00: 38 @ \$99.00 + 4% Shipping & Handling
 Account: 11-190-100-640-09-62-000

Course: Italian 4H/AP
 Textbook: Immagina (Hard copy & electronic version for each student)
 Author: Cummings
 Publisher: Jose Blanco/Vista Higher Learning

- 2. (Continued)

XVI. EDUCATION - Mrs. Schultz, Chairperson - Continued

Copyright:	2016
ISBN:	978-1-62680-863-8
Cost:	\$1,322.88: 12 @ \$106.00 + 4% Shipping & Handling
Account:	11-190-100-640-09-62-000

3. The recommendation of the Superintendent to approve West Milford Township High School as a member of the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION** for the 2015-2016 school year.
4. The recommendation of the Superintendent to approve **PROJECT ADVENTURE** to provide professional development on-site training to staff regarding Full Value and Adventure Programming for three (3) days, 2015-2016, not to exceed \$16,000.00. Account: 20-270-200-320-10-50-00X
5. The recommendation of the Superintendent to approve the following **GENERAL EDUCATION SERVICES CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES AND LISTED FEES** for the 2015-2016 school year:

Psychiatrists - Evaluation

Brian Fennelly, M.D.	- \$650.00 per evaluation + additional \$50.00 for an emergency
Norman Ladov, M.D.	- \$525.00 per evaluation
Sanjeevani Jain, M.D.	- \$750.00 per evaluation + additional \$175.00 (ADD/ADHD testing)
Lee Suckno, M.D.	- \$600.00 per evaluation

Clinics

Immedicenter (List of additional screening fees provided electronically.)	- \$159.00 per screening
NewBridge Services	- TBD (List of fees provided electronically.)

DISCUSSION: The Board discussed the purchase of Spanish 2 textbooks that were reduced due to budget cuts.

Mr. Robbins and Mr. Drew asked if the budget could be adjusted for the additional needs.

Ms. Francisco will review the course enrollment.

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

The following items were presented for anticipated approval at the Regular Meeting of May 26, 2015:

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

1. The recommendation of the Superintendent to award a contract to **B & G RESTORATION INC.**, Lincoln Park, New Jersey, (lowest quote) for the Asbestos Abatement associated with the Boiler Replacement at Westbrook School in the amount of \$33,800.00. (Documentation provided electronically.)
2. The recommendation of the Superintendent to award a contract to **ENVIROVISION CONSULTANTS, INC.**, Fairlawn, New Jersey, for On-Site Air Monitoring during Asbestos Abatement associated with the Boiler Replacement at Westbrook School in an amount not to exceed \$10,275.00. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with the **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to provide mechanical and maintenance services to Kinnelon transportation vehicles and driver training services for the 2015-2016 school year, effective July 1, 2015, through June 30, 2016.
4. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with the **BOONTON BOARD OF EDUCATION**, Boonton Township, New Jersey, to provide mechanical and maintenance services to Boonton transportation vehicles and driver training services for the 2015-2016 school year, effective July 1, 2015, through June 30, 2016.
5. The recommendation of the Superintendent to approve participation in a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE**, Hopatcong, New Jersey, for Athletic/Field Trips for the 2015-2016 school year, and the renewal of bid routes WM-A1 and WM-C1, effective September 1, 2015, through June 30, 2016, for contractor **ARTHUR JORDAN TRANSPORTATION, INC.**, Butler, New Jersey, to provide 54-passenger buses at a minimum price for a four-hour trip of \$340.00 per bus, \$60.00 per bus for each additional hour, a no-show rate of \$150.00 per bus, and a 2% associated administrative cost to Sussex County Regional Cooperative.
6. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67691) to **P.G. CHAMBERS SCHOOL**, Cedar Knolls, New Jersey, effective July 6, 2015, through June 30, 2016, at a per diem cost of \$61.36 for 215 days, for a total cost of \$13,192.40.
7. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67651) to **PARK LAKE SCHOOL**, Rockaway, New Jersey, effective July 1, 2015, through June 30, 2016, at a per diem cost of \$57.34 for 216 days, for a total cost of \$12,385.44.
8. The recommendation of the Superintendent to approve the purchase of Unleaded Premium Gasoline and Red Dyed Diesel Fuel from **RACHLES/MICHELE'S OIL COMPANY**, Clifton, New Jersey, under Term Contract T-0083, State Contract #80913, for the 2015-2016 school year, at the state index price, plus .0539 per gallon.

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

9. The recommendation of the Superintendent to approve the following **CAFETERIA KINDERGARTEN BREAKFAST/LUNCH PROGRAM AND ELEMENTARY SCHOOL STUDENT BREAKFAST PROGRAM** for the 2015-2016 school year:

KINDERGARTEN - \$1.50 for full breakfast, including milk and \$.55 for milk only; \$2.75 for full lunch, including milk and \$.55 for milk only; **ELEMENTARY** - \$1.50 for full breakfast, including milk.
10. The recommendation of the Superintendent to approve the following **CAFETERIA LUNCH PRICES** for the 2015-2016 school year: \$2.75 for elementary school lunch; \$2.85 for middle school lunch; \$2.85 for high school lunch; an adult lunch price of \$4.50, and a la carte items. (Cafeteria lunch prices provided electronically.)
11. The recommendation of the Superintendent to approve an Annual Maintenance and Support Agreement with **CC PRODUCTIONS, INC.**, Hoboken, New Jersey, in the amount of \$2,662.50, for the period of July 1, 2015, through June 30, 2016.
12. The recommendation of the Superintendent to renew a contract with **POMPTONIAN FOOD SERVICES** (Food Service Management Company - FSMC) Fairfield, New Jersey, for the 2015-2016 school year.

The FSMC shall receive, in addition to the costs of operation, an administrative/ management fee of (TBD) per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs.

This fee shall be billed monthly as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by TBD to arrive at an equivalent meal count.

The per meal administrative/management fee of TBD will be multiplied by total meals.

13. The recommendation of the Superintendent to approve a proposal from **THE FREDCO GROUP, LLC.**, Passaic, New Jersey, for improvements to the Munson Field in the amount of \$29,500.00.
14. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **May 26, 2015**, in the amount of \$ TBD . (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the **PAYROLL** of **April 30, 2015**, and **May 15, 2015**, in the amount of \$ TBD . (Documentation provided electronically.)

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

16. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **May 26, 2015**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2014-2015** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$ TBD .

DISCUSSION: Mr. Foody questioned the Pomptonian contract. He asked that it be posted to the board member's web page.

WORKSHOP/DISCUSSION

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

The following items were presented for anticipated approval at the Regular Meeting of May 26, 2015:

1. The recommendation of the Superintendent to accept the resignation, with regret, of **MARILYNN HEINZE**, Social Worker, District-wide, effective July 1, 2015, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation, with regret, of **BONNIE KOWALSKI**, World Language Teacher, High School, effective June 30, 2015, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation, with regret, of **JOHN MONAHAN**, Custodian, Westbrook School, effective June 30, 2015, for the purpose of retirement.
4. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (April 2015)**, to accept the resignation, with regret, of **DORA SWACKHAMMER**, Custodian, Board Office and Transportation, effective June 30, 2015, **for the purpose of retirement.**
5. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (April 2015)**, to accept the resignation of **MELISSA VANDENBERG**, Part-time Data Systems Associate, Board Office, effective **May 7, 2015**.
6. The recommendation of the Superintendent to accept the resignation of **JOSEPH ANDRIULLI**, Anti-Bullying Coordinator, District-wide, effective June 30, 2015.
7. The recommendation of the Superintendent to approve a leave of absence for **HOLLY STANLEY**, Kindergarten Teacher, Westbrook School, under the Family Medical Leave Act without pay, effective September 3, 2015, through January 1, 2016. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- 8. The recommendation of the Superintendent to approve a leave of absence for **SARAH DeMICCO**, English Teacher, High School, with pay using sick days effective September 1, 2015, through November 4, 2015, then without pay under the Family Medical Leave Act effective November 9, 2015, through January 29, 2016. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

- 9. The recommendation of the Superintendent to approve a leave of absence for **THERESA McCABE**, Grade 4 Teacher, Westbrook School, with pay using sick days effective June 2, 2015, through June 25, 2015. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

- 10. The recommendation of the Superintendent to approve the appointment of **MAUREEN KELLY**, Long Term Substitute Grade 4 Teacher, Westbrook School, at the per diem rate of \$150.00, without health benefits, effective June 2, 2015, through June 25, 2015. (Replaces McCabe)

NOTE: The duration of this position is based on the date of employee's return to work.

- 11. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2014-2015 school year effective May 27, 2015, through June 30, 2015:

LEITNER, MATTHEW (Teacher)

- 12. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2014-2015 school year, effective May 27, 2015, through June 30, 2015:

MILLER, CLAIRE (SACC Aide)
ROATTI, NICOLE (Special Class Aide)

- 13. The recommendation of the Superintendent to approve **SAMANTHA SMITH** as an addition to the list of **HOME INSTRUCTORS** at the hourly rate of \$34.00 for the 2014-2015 school year. Account: 11-150-100-101-10-10-000

- 14. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAM** for the 2014-2015 and 2015-2016 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
LINDSAY WALSH	High School	Marching Band

NOTE: The district will reimburse for the fingerprint process.

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

15. The recommendation of the Superintendent to approve the following **SUMMER SECRETARIAL ASSIGNMENTS** and payments for **July and August 2015**, at the contracted per diem rate per Board of Education/WMESA Agreement - Accounts: #11-000-240-105-10-10-700 (Principals', Athletic, & Assistant Principal's Offices); #11-000-218-105-10-10-700 (Guidance Office); and #11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Daily Assignment</u>	<u>Days</u>	<u>Rate</u>
TBD			

NOTE: Daily rate may be adjusted pending the completion of contract negotiations.

16. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2014-2015 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
CANDICE MARKESE	\$ 550.00	Colleen Oroho-Czulada
TAYLOR PEVNY	\$ 550.00	Susan Potzer
CHRISTOPHER SHENISE	\$ 550.00	Shawn Poppe
ANDREA JONES	\$ 550.00	Gregory Vetter
MICHELLE SAUERBORN	\$ 440.00	Angela Pizzi
ROBERT ALBANO	\$ 550.00	Mary Bozenmayer
JOSEPH SMOLINSKI	\$ 550.00	Bruce Bialkin
TINA IRAGGI	\$ 550.00	Karen Fusco
KEVIN NORRIS	\$ 550.00	Raymond LaCroix
CASSANDRA DeVITA	\$1,000.00	Douglas Heyburn
MICHELLE ROMER	\$ 550.00	Karen McCourt
SARAH SCHENK	\$ 550.00	Heather Terry-Egli
RENATA RAPP	\$ 220.00	Evelyn Erli
SAMANTHA SMITH	\$ 183.33	LeeAnn Gennett
JILLIAN BOWNE	\$ 275.00	Mary Kennedy

NOTE: The payment is made by the Provisional Teachers to the Mentor Teachers. There is no cost to the Board.

17. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (March 2015)**, for the following schedule of salary and benefits credits from **NCLB FUNDS** for the 2014-2015 school year - Account: 20-241-100-101-10-50-000 NCLB Title III:

<u>Employee</u>	<u>Salary</u>	<u>Portion by Title</u>	<u>School</u>
AXEL OSLE	\$62,920.00	\$3,581.00	District

NOTE: The above funded through the NCLB Grant.

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

18. The recommendation of the Superintendent to approve **LAURA OAKES**, facilitator for **FIRST YEAR TEACHER TRAINING, FIRST MARKING PERIOD PROGRESS REPORTING** for the 2015-2016 school year, at the hourly rate of \$29.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement. Account: 11-401-100-101-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

19. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (March 2015)**, for **LAURA OAKES**, facilitator for **NEW TEACHER TRAINING and ORIENTATION ACTIVITIES** for the 2015-2016 school year, at the hourly rate of \$29.00, not to exceed **10** hours, per Board of Education/WMEA Agreement. Account: 11-401-100-101-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

20. The recommendation of the Superintendent to approve staff for **SUMMER CURRICULUM DEVELOPMENT** for the 2015-2016 school year, at the hourly rate of \$34.00, per Board of Education/WMEA Agreement. (Documentation provided electronically.)

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

21. The recommendation of the Superintendent to approve the following **APSHAWA SCHOOL AFTER SCHOOL CLUB and ADVISOR**, for the 2014-2015 school year at the contracted hourly rate of \$29.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
ANDERSON, RICHARD	TREP\$	15	\$435.00

NOTE: Funded through the PTA

22. The recommendation of the Superintendent to approve the following **CLERICAL SERVICE** for the 2015-2016 school year for **STUDENT ACTIVITY ATHLETIC PHYSICALS**, per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>
REDA, CATHLEEN	Summer Clerical	12	\$21.28

23. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and AFTER SCHOOL CLUBS** for the 2015-2016 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 11-000-223-890-08-35-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Stipend</u>
CALAMARI, ROBERT	Model UN	31	\$899.00
PROVOST, KRISTA	History	31	\$899.00

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

23. (Continued)

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

24. The recommendation of the Superintendent to approve the **HIGH SCHOOL SPORTS EVENTS STAFF and EVENT STAFF RATES** for the 2015-2016 school year. Account: 11-402-100-590-09-21-000 (See folder insert.)

NOTE: Rates may be adjusted pending the completion of contract negotiations.

25. The recommendation of the Superintendent to approve the following **HIGH SCHOOL SUBSTITUTE CERTIFIED ATHLETIC TRAINERS** for the 2015-2016 school year - Account: 11-402-100-590-09-21-000:

- BYRNES, BRENDAN**
- CORCORAN, JUSTIN**
- JONES, ANDREA**
- MAURER, SUSAN**
- JAG PHYSICAL THERAPY TRAINING SERVICES**

NOTE: The above independent trainers carry their own insurance and all expenses will be covered by the High School Athletic Department.

26. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2015-2016 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DONALD DOUGHERTY	Summer Football Director	\$979.00
BRIAN LESLIE	Summer Football Assistant	\$752.00
MICHAEL KOGER	Summer Football Assistant	\$752.00
STEPHEN MASLANEK	Summer Football Assistant	\$752.00
ROBERT WIEDMANN	Summer Football Assistant	\$752.00
GARY STOLL	Summer Football Assistant	\$752.00
TAYLOR PEVNY	Summer Football Assistant	\$752.00
VACANT	Summer Football Assistant	\$752.00

NOTE: Rates may be adjusted pending the completion of contract negotiations.

27. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2015 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
DONALD DOUGHERTY	Head Football	C	\$12,177.00
MICHAEL KOGER	Asst. Football	C+Longevity	\$ 8,565.00
TAYLOR PEVNY	Asst. Football	A	\$ 6,810.00
ROBERT WIEDMANN	Asst. Football	C+Longevity	\$ 8,565.00
STEPHEN MASLANEK	Asst. Football	C+Longevity	\$ 8,565.00
GARY STOLL	Asst. Football	B	\$ 7,500.00

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

27. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
BRIAN LESLIE	Asst. Football	B	\$ 7,500.00
JOSEPH ANDRIULLI	Head X-Country (Boys)	B	\$ 5,615.00
ANDREA JONES	Head X-Country (Girls)	B	\$ 5,615.00
JOHN FINKE	.5 Head Tennis (Girls)	A	\$ 2,271.50
ZACKARY MONTGOMERY	.5 Head Tennis (Girls)	A	\$ 2,271.50
BRIANNA KREUTZER	Asst. Tennis (Girls)	B	\$ 3,822.00
RAYMOND FERRIOLA	Head Soccer (Boys)	A	\$ 6,882.00
DALE SELL	Asst. Soccer (Boys)	C	\$ 6,676.00
LEONEL ANDRADE	Asst. Soccer (Boys)	C	\$ 6,676.00
ROBERTO ZUBAN	Head Soccer (Girls)	B	\$ 7,788.00
NICOLE GWINNETT	Asst. Soccer (Girls)	C+Longevity	\$ 6,876.00
EDWARD MILKO	Asst. Soccer (Girls)	C	\$ 6,676.00
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$ 9,091.00
KRISTA TRIPODI	Head Cheerleading	C	\$ 6,789.00
BRIANNA KREUTZER	Asst. Cheerleading	A	\$ 3,358.00
KRISTA PROVOST	Head Field Hockey	C	\$ 8,891.00
JESSICA ALLISON	Asst. Field Hockey	A	\$ 4,739.00
MICHELLE LUGERNER	Asst. Field Hockey	C	\$ 6,676.00
ALYSSA FORGET	Head Girls Volleyball	A	\$ 6,882.00
DENISE FLOOD	Asst. Gymnastics	A	\$ 4,739.00
VACANT	Assist. Cheerleading	A	\$ 3,358.00

NOTE: Rates may be adjusted pending the completion of contract negotiations.

28. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **WINTER 2015-2016 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
TAYLOR PEVNY	Head Wrestling	A	\$ 7,850.00
GARY STOLL	Asst Wrestling	B	\$ 6,027.00
CRAIG SPENCER	Asst Wrestling	C	\$ 7,036.00
JOHN CAILLIE	Head Bowling	C+Longevity	\$ 6,577.00
IAN WHITE	Head Ski Racing	C	\$ 6,789.00
RYAN HEERSCHAP	Asst Ski Racing	B	\$ 4,275.00
JOHN FINKE	Head Basketball(Boys)	C+Longevity	\$10,214.00
KENNETH CANALI	Asst Basketball(Boys)	C	\$ 7,036.00
McKENZIE MORANDO	Asst Basketball(Boys)	A	\$ 5,089.00
RAYMOND LACROIX	Head Basketball(Girls)	C+Longevity	\$10,214.00
NICOLE D'ELIO	Asst Basketball(Girls)	B	\$ 6,027.00
EDWARD MILKO	Asst Basketball(Girls)	C	\$ 7,036.00
LOUIS DEVITO	Head Fencing (Boys)	C+Longevity	\$ 6,989.00
ANGELO DEVITO	Head Fencing (Girls)	C	\$ 6,789.00
KRISTA TRIPODI	Varsity Cheerleading	C	\$ 6,789.00
BRIANNA KREUTZER	Asst Cheerleading	A	\$ 3,358.00
MICHAEL LAMBERT	Head Winter Track	C	\$ 6,789.00
STEPHEN MASLANEK	Asst Winter Track	C	\$ 5,233.00
DANIEL FREY	Head Ice Hockey	C	\$ 8,891.00
JOSEPH JORDAN	Asst Ice Hockey	C	\$ 6,676.00

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

28. (Continued)

NOTE: Rates may be adjusted pending the completion of contract negotiations.

29. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **SPRING 2016 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
NICOLE GWINNETT	Head Softball	C+Longevity	\$9,091.00
DONALD DOUGHERTY	Asst. Softball	C	\$6,676.00
ANDREA JONES	Asst. Softball	B	\$5,645.00
ROBERTO ZUBAN	Head Tennis (Boys)	A	\$4,543.00
DANIEL FREY	Asst. Tennis (Boys)	B	\$3,822.00
ARTHUR JOECKS	Head Track (Boys)	C+Longevity	\$9,091.00
MICHAEL LAMBERT	Asst. Track (Boys)	C	\$6,676.00
BRIAN LESLIE	Asst. Track (Boys)	C	\$6,676.00
SHARON PIECUCH	Head Track (Girls)	C+Longevity	\$9,091.00
MICHAEL ROSE	Asst. Track (Girls)	C	\$6,676.00
NICOLE D'ELIO	Asst. Track (Girls)	B	\$5,645.00
JOSEPH JORDAN	Head Baseball	C	\$8,891.00
LEONARD VANWINGERDEN	Asst. Baseball	C	\$6,676.00
JOSEPH ANDRIULLI	Asst. Baseball	C	\$6,676.00
JOHN FINKE	.5 Head Golf	C+Longevity	\$3,388.50
ZACHARY MONTGOMERY	.5 Head Golf	B	\$2,673.50
GARY STOLL	Head Boys Lacrosse	B	\$7,788.00
STEPHEN MASLANEK	Asst. Boys Lacrosse	B	\$5,645.00
MICHELLE LUGERNER	Head Girls Lacrosse	C	\$8,891.00
KRISTA PROVOST	Asst. Girls Lacrosse	B	\$5,645.00
TAYLOR PEVNY	.5 Head Boys Volleyball	A	\$3,441.00
ALYSSA FORGET	.5 Head Boys Volleyball	A	\$3,441.00

NOTE: Rates may be adjusted pending the completion of contract negotiations.

XIX. OLD BUSINESS

Mr. Riscica noted that the Cablethon was aired on Sunday and PayPal is on the website for anyone wishing to donate.

Mr. Riscica addressed the concerns for class sizes. He is reviewing the information especially at the lower grades.

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. NEW BUSINESS

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XXII. EXECUTIVE SESSION

At 8:07 p.m., Mrs. O'Brien made a motion, seconded by Mr. Babbitt to go into Executive Session for the purpose of conducting a student hearing, discussing negotiations, student matters, personnel, HIB's, a grievance, the Director of Education search and matters of attorney/client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

At 8:07 p.m., Mr. Bailey left the meeting.

At 9:00 p.m., Mr. Babbitt left the meeting.

At 9:45 p.m., the Board returned to the public meeting.

XXIII. EDUCATION - Mr. Marilyn Schultz, Chairperson

Mr. Foody made a motion, seconded by Mrs. O'Brien, to approve the following agenda items #2 and #3:

2. The recommendation of the Superintendent to approve the Settlement Agreement between Employee #3121 and the West Milford Board of Education.
3. The recommendation of the Superintendent to approve the Settlement Agreement between Employee #3775 and the West Milford Board of Education.

ROLL CALL VOTE FOR ITEMS #2 AND #3:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Yes	Mr. Drew	Yes	Mr. Babbitt	Absent
Mrs. O'Brien	Yes	Mr. Foody	Yes	Mr. Bailey	Absent
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Absent

The **MOTION PASSED** unanimously.

XXIII. EDUCATION - Mr. Schultz, Chairperson - Continued

Motion by Mrs. O'Brien, seconded by Mr. Foody, to approve the following agenda item:

5. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **May 19, 2015**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2015/E-11	Unsubstantiated
2015/H-19	Substantiated
2015/H-22	Unsubstantiated
2015/H-23	Unsubstantiated
2015/H-24	Unsubstantiated
2015/H-25	Unsubstantiated
2015/H-26	Substantiated
2015/H-27	Substantiated

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Absent
Mr. Robbins	Yes	Mr. Foody	Yes	Mr. Bailey	Absent
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Absent

The **MOTION PASSED** unanimously.

XXIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Motion by Mr. Foody, seconded by Mrs. O'Brien, to approve the following agenda item:

Whereas, a student hearing was held before the Board this evening in executive session concerning student T.F.; and

Whereas, the Board finds that the disciplinary charges against the student, which were set forth in correspondence from the High School Principal to the student's family, are hereby substantiated;

Now, therefore, be it resolved that the student's suspension shall end effective May 20, 2015 and the student shall thereafter be enrolled in and attend the New Life Recovery program through the end of the 2014-2015 school year.

XXIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Absent
Mr. Robbins	Yes	Mr. Foody	Yes	Mr. Bailey	Absent
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Absent

The **MOTION PASSED** unanimously.

XXV. ADJOURNMENT

Motion by Mrs. O'Brien, seconded by Mr. Drew, to adjourn the meeting at 9:51 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

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