

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/SPECIAL ACTION MEETING
 OCTOBER 20, 2015**

Mrs. Marilyn Schultz, Board President, called to order the Workshop/Special Action Meeting of the Board of Education of October 20, 2015, at 7:32 p.m. in the Westbrook School Media Center. She led the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence to remember staff members and school community members that have lost loved ones. Mrs. Schultz reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Absent	Mr. Drew	Present/Arr. 7:40 p.m.	Mrs. O'Brien	Present
Mr. Bailey	Present	Mr. Foody	Present	Mr. Robbins	Present
Mr. Devor	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Anthony Riscica	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present

There were approximately 10 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 9:00 p.m. for approximately 60 minutes for the purpose of discussing a HIB, personnel, negotiations, student matters, Hillcrest and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Mr. Anthony Riscica

- Mr. Riscica updated the Board on the boiler projects at Paradise Knoll and Westbrook Schools. He reported on the water leaks at Westbrook School during the roof replacement. He thanked Mrs. Somers, Mr. Mazzei, the Transportation Department and the entire staff and students for their flexibility in attending other schools for the week.

The new boilers at Westbrook and Paradise Knoll are operational.

The new lines for the wireless upgrade are being installed and the work is going well.

- Mr. Riscica provided information on the upcoming events.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

The following minutes were presented for anticipation approval at the Regular Meeting of October 26, 2015:

- June 23, 2015 Workshop/Regular, as revised
- September 15, 2015 Workshop/Special Action
- September 15, 2015 Executive Session
- September 21, 2015 Workshop/Special Action
- September 21, 2015 Executive Session

IX. LEGAL REPORT

There was no report.

X. PRESIDENT'S REPORT - Mrs. Marilyn Schultz

Mrs. Schultz spoke about the workshop held on October 10. The Board reviewed the outcome of their self-evaluation and they developed goals for the 2015-2016 school year.

The superintendent search ad has been reviewed by the Board members and applications are due by December 21. Mrs. Schultz reviewed the timeline for interviews and the appointment of a superintendent for July 1, 2016.

X. PRESIDENT'S REPORT - Mrs. Marilyn Schultz - Continued

Mrs. Schultz also spoke about the World Language Showcase. She thanked Brenda Ludwig and Karen Johnson for organizing this event.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed for Special Action in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Edwin Gonzalez addressed the Board regarding the location for executive session.

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. MOTION BY MRS. O'BRIEN, SECONDED BY MRS. KOEPPE, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

SPECIAL ACTION

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the appointment of **DR. CYNTHIA PRITCHETT**, Supervisor of District Testing, District-wide (PC#15.98.P4.AJX), at the prorated salary of \$95,000.00, with health benefits, effective October 27, 2015, through June 30, 2016. (Replaces Brennan) Account: 11-000-221-102-10-10-143

NOTE: One (1) year position for the 2015-2016 school year. Pending fingerprint and medical clearance.

2. The recommendation of the Superintendent to approve the addition of the **JOIN-IN CLUB** as a **MACOPIN and HIGH SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUB** for the 2015-2016 school year.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- 3. The recommendation of the Superintendent to approve the following **MACOPIN and HIGH SCHOOL JOIN-IN CLUB ADVISORS** for the 2015-2016 school year at the hourly rate of \$29.00, per Board of Education/WMEA Agreement Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Hours</u>	<u>Payment</u>
MONICA BOHORQUEZ-ZEMSER	30	\$870.00
KELLY McCOURT	30	\$870.00
LORI KELLEY*	TBD	
CATHY ERBECK*	TBD	

*Aides/Substitutes not to exceed 20 hours.

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- 4. The recommendation of the Superintendent to approve a leave of absence for **TRACY CONNELLY**, School Bus/Van Driver, Transportation, with pay using sick and personal days, retroactive from September 24, 2015, through October 22, 2015, then under the Family Medical Leave Act without pay, effective October 23, 2015, through November 6, 2015. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

- 5. The recommendation of the Superintendent to approve a leave of absence for **JAMES OORTHUYS**, School Bus/Van Driver, Transportation, with pay using sick days, retroactive from September 24, 2015, through October 30, 2015. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

- 6. The recommendation of the Superintendent to approve an increase of hours for **DEBRA GEMIND**, Vehicle Aide, Transportation (PC#25.18.T5.BVW), from four and a half (4.5) hours per day, to four and three quarters (4.75) hours per day, at the hourly rate of \$11.00, without health benefits, retroactive from October 1, 2015, through June 30, 2016, per Board of Education Agreement. Account: 11-000-270-161-10-10-000

- 7. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2015)**, for the following schedule of salary and benefits credits from **NCLB FUNDS** for the 2015-2016 school year - Account: 20-275-100-101-10-50-000 - NCLB Grant:

<u>Employee</u>	<u>Salary</u>	<u>Portion by Title</u>	<u>School</u>	<u>Title</u>
KIMBERLY VOLZ	\$54,920.00	\$53,920.00	Paradise Knoll	IIA

NOTE: The above funded through the NCLB Grant.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Absent
Mr. Robbins	Yes	Mr. Foody	Yes	Mr. Bailey	Yes
Mr. Devor	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

SPECIAL ACTION

XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Koeppe, seconded by Mrs. O'Brien, to approve the following agenda item:

1. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Absent
Mr. Robbins	Yes	Mr. Foody	Yes	Mr. Bailey	Yes
Mr. Devor	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

SPECIAL ACTION

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

1. Resolution providing for a **SPECIAL SCHOOL DISTRICT ELECTION** to be held on December 8, 2015:

BE IT RESOLVED by The Board of Education of the Township of West Milford (the "Board"), in the County of Passaic, New Jersey, as follows:

1. A special election of the legal voters of this School District shall be held on December 8, 2015, between the hours of 2:00 P.M. and 9:00 P.M., in the School District at the schools and places and for the purposes hereinafter provided.
2. The following school bond proposal shall be voted upon at the special election:

PROPOSAL

RESOLVED, that The Board of Education of the Township of West Milford, in the County of Passaic, New Jersey shall

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

(A) remove and replace the roofs on West Milford High School and Macopin Middle School (including related improvements) in the School District (the "Project");

(B) expend therefor not exceeding \$7,990,000; and

(C) issue bonds or notes of the School District for the Project in the principal amount not exceeding \$7,990,000. The Commissioner of Education (the "Commissioner") has determined that the final eligible costs of the Project are \$7,990,000, which has been allocated by the Commissioner as follows: West Milford High School project - \$4,667,830; and Macopin Middle School project - \$3,322,170. The State of New Jersey, pursuant to N.J.S.A. 18A:7G-9, has approved debt service aid equal to 40% of the annual debt service due with respect to the final eligible costs of the Project. The School District may transfer a portion of the proposed local share cost of one project to another under circumstances permitted by statute.

3. The polling places for the election (described by reference to the election districts used at the last General Election in the Township of West Milford, County of Passaic, New Jersey) are established and have been designated as follows, and no person shall vote at the election elsewhere than at the polling place designated for the voters of the election district in which he or she resides:

Polling Place at the Paradise Knoll School, 103 Paradise Road, in the School District for legal voters residing within General Election Districts 1 and 2.

Polling Place at the Apshawa Fire House, 666 Macopin Road, in the School District for legal voters residing within General Election Districts 3 and 4.

Polling Place at the Macopin Fire House, 1362 Macopin Road, in the School District for legal voters residing within General Election Districts 5 and 6.

Polling Place at the West Milford Town Hall, 1480 Union Valley Road, in the School District for legal voters residing within General Election Districts 7 and 9.

Polling Place at the Hillcrest Community Center, 1810 Macopin Road, in the School District for legal voters residing within General Election District 8.

(Continued)

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Polling Place at the Upper Greenwood Lake Vol. Ambulance Corps. Headquarters, 814 Warwick Turnpike, in the School District for legal voters residing within General Election Districts 10 and 11.

Polling Place at the American Legion Post #289, 177 Lincoln Avenue, in the School District for legal voters residing within General Election Districts 12 and 13.

4. This Board of Education hereby approves and adopts the proposal set forth in Section 2 hereof and, subject to the approval of the legal voters of the school district, hereby determines to carry out the same. The Business Administrator/Board Secretary and other representatives of the Board of Education are hereby authorized to take all necessary actions in connection with the special election.

5. This Board of Education hereby acknowledges and confirms that, in accordance with N.J.S.A. 18A:24-16 and 18A:24-17, a supplemental debt statement has been prepared as of the date of this resolution by the chief financial officer of the Township of West Milford, being every municipality comprised within the School District, giving effect to the proposed authorization of bonds of the School District in the amount stated in the proposal set forth in Section 2 hereof and that the supplemental debt statement has been filed in the office of the Clerk of the Township of West Milford and in the office of the Business Administrator/Board Secretary of this Board of Education prior to the adoption of this resolution. This Board of Education hereby directs the Business Administrator/Board Secretary of the Board of Education to have the supplemental debt statement filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs prior to the date of the special election authorized herein.

6. This resolution shall take effect immediately upon its adoption.

DISCUSSION: Mr. Foody commented on the makeup of the High School and Macopin roofs and the state of disrepair.

Mr. Drew commented on the dire need to repair these roofs. He also spoke about the benefit of doing a bond referendum since we will be entitled to receive aid from the State. He spoke about the ending of the current debt service.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Absent
Mr. Robbins	Yes	Mr. Foody	Yes	Mr. Bailey	Yes
Mr. Devor	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda items:

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

2. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2015)**, to authorize the Business Administrator to prepare bid documents and advertise for the sale of one (1) used 12-passenger/wheelchair van (2004) and **six (6)** used 54-passenger school buses (2001, 2002, 2004 & **2009**).
3. The recommendation of the Superintendent to approve **CHANGE ORDERS #1, #2, AND #3** for the High School Science Classroom Renovations project to **ALLTEC INC.**, Whippany, New Jersey, resulting in a total cost reduction of \$8,767.00.

NOTE: These are costs included in the base bid to cover the cost of items uncovered during construction (Allowance No. 1), and the plan review fee (Allowance No. 2). (Documentation provided electronically.)

4. The recommendation of the Superintendent to award a contract to **COMPLETE BUILDING MANAGEMENT LLC**, Branchville, New Jersey, for the repair of the control joints and railing penetrations, and resurfacing of the 2nd level concrete walkway at Westbrook School in the amount of \$18,535.00. (Documentation provided electronically.)
5. The recommendation of the Superintendent to award a contract to **INDUSTRIAL COMBUSTION ASSOCIATES**, Somerset, New Jersey, to supply parts and labor to rebuild an existing boiler at the Macopin Middle School, in the amount of \$9,522.40. (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve **CHANGE ORDER #2** to the Marshall Hill Roof Replacement Contract with **JDS GENERAL CONTRACTING, INC.**, Millstone, New Jersey, for damage to District property caused by contractor, which will result in a \$3,175.78 reduction in the total cost of the project. (Documentation provided electronically.)
7. The recommendation of the Superintendent to accept the **DONATION** of various building supplies, valued at \$1,000.00, from Mr. and Mrs. George Reisch, Kinnelon, New Jersey, to the Building Trade Program at West Milford High School.

DISCUSSION: Mr. Drew questioned the repair of the Westbrook balcony.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mr. Foody	Yes	Mr. Babbitt	Absent
Mr. Robbins	Yes	Mr. Drew	Yes	Mrs. O'Brien	Yes
Mr. Devor	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

The following items were presented for anticipated approval at the October 26, 2015, Board of Education Meeting:

1. The recommendation of the Superintendent to authorize **SETTEMBRINO ARCHITECTS**, Red Bank, New Jersey, in the amount of \$42,500.00 to prepare an electrical and structural analysis at Marshall Hill, Westbrook, Macopin and the High School to determine feasibility to accommodate solar. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve a **LICENSE AND HOLD HARMLESS AGREEMENT** with **SKYLANDS OWNERSHIP GROUP, LLC**, Stockholm, New Jersey, for rental of supplemental ice time in the amount of \$435.00 (nonprime)/\$452.00 (prime) per hour for the High School Ice Hockey Team for the 2015-2016 school year.

NOTE: The Ice Hockey Booster Club reimburses the district for the rental charges.

3. The recommendation of the Superintendent to approve a Lease Agreement with **ICE VAULT SKATING ARENA**, Wayne, New Jersey, and World Wide Athletic Recreation for rental of ice time, in the amount of \$19,287.50 for the High School Ice Hockey Team for the 2015-2016 school year.

NOTE: The Ice Hockey Booster Club reimburses the district for the rental charges.

4. The recommendation of the Superintendent to approve the following Resolution for approval and submission of a **COMPREHENSIVE MAINTENANCE PLAN**:

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the West Milford Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the West Milford Township School District hereby approves and authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan, including the M-1, for the West Milford Township School District in compliance with Department of Education requirements. (Documentation provided electronically.)

5. The recommendation of the Superintendent to approve payments to the following employee(s) for participation in the **HEALTH BENEFITS INCENTIVE** program - Account: 11-000-291-270-10-13-000:

5. (Continued)

WORKSHOP/DISCUSSION

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

	<u>December 2015</u>	<u>June 2016</u>
LYNN DOHERTY	\$ 500.00	\$1,000.00
WILLIAM GREINER	\$ 500.00	\$1,000.00
MICHAEL MROZ	\$ -0-	\$1,000.00
DANIEL NOVAK	\$ 500.00	\$1,000.00

6. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** in accordance with N.J.A.C. 6A:27-11.2. (Documentation to be provided prior to the October 26, 2015 meeting.)
7. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Business Office Staff at the mileage rate established by the Board. (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **October 26, 2015**, in the amount of \$ **TBD** . (Documentation to be provided electronically.)
9. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **October 26, 2015**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2015-2016** budget be affirmed and approved. (Folder insert to be provided for the regular meeting.)

Total transfers in the amount of \$ **TBD** .
10. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **October 26, 2015** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$ **TBD** as of September 30, 2015; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation to be provided electronically.)

WORKSHOP/DISCUSSION

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

11. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of September 30, 2015, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

DISCUSSION: Mr. Foody expressed his concern about the fee from Settembrino for the structural analysis at Marshall Hill, Westbrook, Macopin and the High School. Mrs. Francisco indicated she would ask Settembrino Associates for a cost breakdown for each phase of the analysis.

WORKSHOP/DISCUSSION

XVII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

The following items were presented for anticipated approval at the October 26, 2015, Board of Education Meeting:

1. The recommendation of the Superintendent to approve the an agreement with **A VISION IN MOTION, INC.**, East Rutherford, New Jersey, and **GIAN PAUL GONZALEZ** the Keynote Speaker for the January 2016 Professional Day for staff in an amount not to exceed \$3,000.00 for the 2015-2016 school year.

NOTE: Funded through NCLB Title IIA Grant.

2. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for the 2015-2016 school year:

HIGH SCHOOL

Media Arts

- TV Communications and Media Arts I
- TV Communications and Media Arts II
- TV Communications and Media Arts III

3. The recommendation of the Superintendent to approve the following **OVERNIGHT FIELD TRIPS** for the 2015-2016 school year:

WEST MILFORD HIGH SCHOOL SKI TEAM

Purpose of Trip: On-snow training to begin ski season

Location:	Killington, Vermont
Dates of Trip:	December 10-13, 2015
Number of Students	11-25
Cost of Trip to Students:	\$632.00

3. (Continued)

XVII. EDUCATION - Mrs. Schultz, Chairperson - Continued

Name of Advisor: Ian White
 Number of School Days Missed: 1
 Number of Chaperones: 2

NOTE: All transportation and student fees are included in the total cost of the trip.

WEST MILFORD HIGH SCHOOL BAND

Purpose of Trip: Highlander Band tour of England and Scotland. Band will perform in concerts and clinics to experience culture.

Locations: London, England; Shrewsbury, England; Edinburgh, Scotland
 Dates of Trip: April 8-17, 2016
 Number of Students: 97
 Cost of Trip to Students: \$3,800.00
 Name of Advisor: Dr. Brian McLaughlin
 Number of School Days Missed: ½ day
 Number of Chaperones: 10
 Cost to District: \$1,644.50 Transportation to and from airport

4. The recommendation of the Superintendent to approve the following **REGULAR EDUCATION TUITION RECEIVABLE CONTRACTS** for the 2015-2016 school year (Tuition Pro-rated):

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
1	\$14,740	Paterson, New Jersey
5	\$14,740	Paterson, New Jersey
6	\$14,731	Paterson, New Jersey
5	\$14,740	Paterson, New Jersey
1	\$14,740	Paterson, New Jersey
Kindergarten	\$13,406	Paterson, New Jersey
1	\$14,740	Paterson, New Jersey
4	\$14,740	Paterson, New Jersey
6	\$14,731	Paterson, New Jersey
7	\$14,731	Paterson, New Jersey
8	\$14,731	Paterson, New Jersey
Kindergarten	\$13,406	Hackensack, New Jersey
Kindergarten	\$13,406	Jersey City, New Jersey
2	\$14,740	State of New Jersey
3	\$14,740	State of New Jersey
Kindergarten	\$13,406	State of New Jersey
7	\$14,731	State of New Jersey
6	\$14,731	State of New Jersey
10	\$15,134	State of New Jersey
2	\$14,740	State of New Jersey

NOTE: The State of New Jersey reimburses for out-of state and students that have been residing in the shelter over 180 days.

WORKSHOP/DISCUSSION

XVII. EDUCATION - Mrs. Schultz, Chairperson - Continued

5. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACTS** for the 2015-2016 school year (Tuition Pro-rated):

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
LLD	\$28,741.00	State of New Jersey*
MD	\$36,410.50	Bloomington, New Jersey
MD	\$63,509.80 (1:1 aide)	Wanaque, New Jersey
MD	\$63,509.80 (1:1 aide)	Pompton Lakes, New Jersey

*The State of New Jersey reimburses for out-of state students and those that have been residing at the shelter over 180 days.

6. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2015-2016 school year (tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student#: 71215	\$45,582.68	New Beginnings Annex Maple Road School
1 Student#: 70584	\$57,118.42	New Beginnings Annex Aphawa School
1 Student#: 63637	\$54,477.66	New Beginnings Fairfield, New Jersey
1 Student#: 67309	\$53,106.72	Partnerships in Education Learning Academy Butler, New Jersey

7. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OTHER SCHOOL TUITION CONTRACT** for the 2015-2016 school year (tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$21,748.00	The College of New Jersey Ewing, New Jersey

8. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACT** for the 2015-2016 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
6	\$18,229.00 (Spec. Ed.)	Passaic County Vo-Tech Wayne, New Jersey

WORKSHOP/DISCUSSION

XVII. EDUCATION - Mrs. Schultz, Chairperson - Continued

9. The recommendation of the Superintendent to approve the addition of the following to the list of **REGULAR/SPECIAL EDUCATION SERVICES CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** for the 2015-2016 school year:

NewBridge Services - (Fees provided electronically.)
Comprehensive Educational Services - (Fees provided electronically.)
Comprehensive School Testing - \$600.00

10. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

WORKSHOP/DISCUSSION

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

The following items were presented for anticipated approval at the October 26, 2015, Board of Education Meeting:

1. The recommendation of the Superintendent to approve the appointment of **DIANE KOVALCIK**, Learning Disabilities Teacher/Consultant, Paradise Knoll and Westbrook Schools (PC#90.05.33.AUG, 90.07.33.BMZ), at the prorated salary of \$69,420.00 (MA+60/6), with health benefits, effective **TBD**, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Sturtz) Account: 11-000-219-104-10-10-142

NOTE: Salary may be adjusted pending the completion of contract negotiations.

2. The recommendation of the Superintendent to approve the appointment of **SCOTT NORDLAND**, 0.6 Long Term Substitute Physical Education/Health/Drivers Education Teacher, High School (PC#99.09.00.BKE), at the per diem rate of \$150.00, without health benefits, effective **TBD**, through **TBD**. Account: 11-140-100-101-10-10-103

NOTE: Start date pending medical clearance; ending date will be 60 days after start date.

3. The recommendation of the Superintendent to approve the appointment of **TBD**, Long Term Substitute Special Education Teacher (Resource Center), Upper Greenwood Lake School (PC#99.06.00.BPF), at the per diem rate of **TBD**, without health benefits, effective November 2, 2015, through January 22, 2016. (Replaces Magnotta) Account: 11-213-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

4. The recommendation of the Superintendent to approve the appointment of **TBD**, Long Term Substitute Grade 2 Teacher, Westbrook School (PC#99.07.99.BOG), at the per diem rate of **TBD**, without health benefits, effective November 30, 2015, through April 22, 2016. (Replaces Baumgartner) Account: 11-120-100-101-10-10-103

4. (Continued)

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

NOTE: The duration of this position is based on the date of the employee's return to work.

5. The recommendation of the Superintendent to approve the appointment of **TBD**, Long Term Substitute Special Class Aide, Westbrook School (PC#93.07.S7.CAW), at the per diem of **TBD**, without health benefits, effective November 23, 2015, through January 15, 2016. (Replaces Cardascia) Account: 11-213-100-106-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

6. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **AIMEE VIZZI**, Building Aide, High School, from 3.5 hours per day to 4.5 hours per day, at a prorated salary of \$16,782.22 (Step 1), without health benefits, effective October 27, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. Account: 11-000-240-105-10-10-080

NOTE: Salary may be adjusted pending the completion of contract negotiations.

7. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2015-2016 school year effective October 27, 2015, through June 30, 2016.

NOTE: The names will be added prior to the Regular Board Meeting.

8. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2015-2016 school year, effective October 27, 2015 through June 30, 2016.

NOTE: The names will be added prior to the Regular Board Meeting.

9. The recommendation of the Superintendent to approve a leave of absence for **ALLISON GOODELL**, Kindergarten Teacher, Apshawa School, with pay using sick days, effective December 8, 2015, through January 15, 2016, then under the Family Medical Leave Act without pay, effective January 18, 2016, through April 29, 2016. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

10. The recommendation of the Superintendent to approve a leave of absence for **ASHLEY BAUMGARTNER**, Grade 2 Teacher, Westbrook School, with pay using sick days effective November 30, 2015, through January 19, 2016, then under the Family Medical Leave Act without pay, effective January 20, 2016, through April 22, 2016. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

WORKSHOP/DISCUSSION

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- 11. The recommendation of the Superintendent to approve a leave of absence for **BARBARA CARDASCIA**, Special Class Aide, Westbrook School, with pay using sick days effective November 23, 2015, through January 15, 2016. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

- 12. The recommendation of the Superintendent to approve the following **INTERN** for the 2015-2016 school year at no cost to the district:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
EMILY TRENT	NJ City University	CST/High School

- 13. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENT** for the 2015-2016 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
MICHELLE SAUERBORN	\$110.00	Angela Carnavale

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

- 14. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS** for payment January 15, 2016, in accordance with the provisions of Board of Education negotiated agreements - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>Administration</u>			
IRIS WECHLING	Capped		\$15,000.00
<u>WMEA Agreement</u>			
SUSAN CONNOLLY	130	\$125.00	\$16,250.00
MARILYNN HEINZE	130	\$125.00	\$16,250.00
BONNIE KOWALSKI	257	\$125.00	\$32,125.00
SHAWN POPPE	270.5	\$125.00	\$33,812.50
JUDITH RUTAN	80.5	\$125.00	\$10,062.50
SUSAN ZANGARA	225	\$125.00	\$28,125.00
<u>WMCMA Agreement</u>			
DOUGLAS DECKER	42	\$ 60.00	\$ 2,520.00
JOHN MONAHAN	188.5	\$ 60.00	\$11,310.00
DORA SWACKHAMMER	36.5	\$ 60.00	\$ 2,190.00

WORKSHOP/DISCUSSION

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

15. The recommendation of the Superintendent to approve a payment to **STACEY LUCCARELLI**, Nurse, in the amount of \$1,130.00, for services rendered on November 2, 2015, through November 4, 2015, for the Fairview Lake trip, and June 8, 2016, through June 10, 2016 for the Washington, D.C. trip, Macopin School. Account: 11-130-100-101-10-10-103

NOTE: Paid through the proceeds from the trips; no cost to the district.

16. The recommendation of the Superintendent to approve the appointment of the following **SNOW REMOVAL WORKERS** for the 2015-2016 school year, to provide emergency snow removal from school vehicles, at the hourly rate of \$25.00, as established by the Board of Education - Account: 11-000-270-160-10-10-103:

Employee

**KATE BABULA
CONNIE BURTON
DARNISS FUCCI**

**CHERYL MARIENTHAL
DEBORAH UGROVICS**

17. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS** for the 2015-2016 school year at the contracted hourly rate of \$29.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
SAMANTHA PETTORINI	Student Council	Apshawa	11	\$319.00
MICHELE ROMER	Student Council	Apshawa	11	\$319.00
RICHARD ANDERSON	TREP\$	Apshawa	15	\$435.00
DIANE BYERS	Mathletes	Paradise Knoll	9	\$261.00
JOHANNA ARCHER	Art from the Heart	UGL	5	\$145.00
BLAKE VISCONTI	Garden	UGL	10	\$290.00
KRISTA YUHAS	Garden	UGL	10	\$290.00
DANIEL BROPHY	Intramurals	UGL	5	\$145.00
JAKE MATHEWS	Intramurals	UGL	5	\$145.00
CHRISTINE WITT	Lego	UGL	5	\$145.00
JOHANNA ARCHER	Battle of the Books	UGL	5	\$145.00
JAKE MATHEWS	Chess Club	UGL	10	\$290.00
CHRISTINE CEMELLI	History	UGL	10	\$290.00
MINDY TURNER	History	UGL	10	\$290.00
JOHANNA ARCHER	Newspaper	UGL	5	\$145.00
MINDY TURNER	Newspaper	UGL	5	\$145.00
JENNIFER MAGNOTTA	Student Council	UGL	10	\$290.00
ERIN BRANAGAN	Student Council	UGL	10	\$290.00
YVONNE CATALIOTO	Beginner Video/Tech	UGL	10	\$290.00
BLAKE VISCONTI	Beginner Video/Tech	UGL	10	\$290.00
JENNIFER HARRIS	Dance	UGL	17	\$493.00
YVONNE CATALIOTO	Intermediate Video /Tech	UGL	10	\$290.00
BLAKE VISCONTI	Intermediate Video /Tech	UGL	10	\$290.00
JOHANNA ARCHER	Poetry/Story-telling	UGL	5	\$145.00

17. (Continued)

WORKSHOP/DISCUSSION

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
DANIEL BROPHY	Running	UGL	6	\$174.00
JAKE MATHEWS	Running	UGL	6	\$174.00
TANJA LANE	History	Westbrook	8	\$232.00
SHARON McNAMEE	History	Westbrook	8	\$232.00
STEPHANIE NEBIKER	Fall Fun	Westbrook	3	\$ 87.00
REGINA CANALI	Fall Fun	Westbrook	3	\$ 87.00
ERIN DAVIE	Fall Fun	Westbrook	3	\$ 87.00
CHRISTINE ERRICHELLO	Westbrook Cares	Westbrook	10	\$290.00
WENDY BECKER	Westbrook Cares	Westbrook	10	\$290.00
MARIE BALDINI-DOYLE	Yoga	Westbrook	5	\$145.00
THERESA McCABE	Math	Westbrook	10	\$290.00
DANIELLE POST	Book	Westbrook	3	\$130.50
KELLY YOST	Book	Westbrook	3	\$130.50

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. Funded through the PTA.

18. The recommendation of the Superintendent to approve the following **ELEMENTARY SCHOOLS STUDENT ACTIVITY CLUBS and ADVISORS** for the 2015-2016 school year at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - NCLB Grant:

Apshawa School

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
MICHAEL KOGER	Brain Gym	17	\$493.00
MARLO RAMBOWSKI	Brain Gym	17	\$493.00
ROSEMARY JANSEN	Sunset Scholars I-Fall	11	\$319.00
SAMANTHA PETTORINI	Sunset Scholars I-Fall	11	\$319.00
ROSEMARY JANSEN	Sunset Scholars I-Spr.	11	\$319.00
SAMANTHA PETTORINI	Sunset Scholars I-Spr.	11	\$319.00
KELLY VISAGGIO	Sunset Scholars II-Fall	11	\$348.00
KELLY VISAGGIO	Sunset Scholars II-Spr.	11	\$348.00

Marshall Hill School

COLLEEN MANGAN	Jumpstart-Fall	4	\$116.00
ELLEN COMERFORD	Jumpstart-Fall	4	\$116.00
MERJEME DUFFY	Jumpstart-Fall	4	\$116.00
ALEXANDRA HEFFERON	Jumpstart-Fall	4	\$116.00
CATHY SANTONACITA	Jumpstart-Fall	4	\$116.00
COLLEEN MANGAN	Jumpstart-Spring	10	\$290.00
ELLEN COMERFORD	Jumpstart-Spring	10	\$290.00
PHYLLIS BLAU	Jumpstart-Spring	10	\$290.00
MERJEME DUFFY	Jumpstart-Spring	10	\$290.00
ALEXANDRA HEFFERSON	Jumpstart-Spring	10	\$290.00
ALICE SUSKA	Jumpstart-Spring	10	\$290.00
CATHY SANTONACITA	Jumpstart-Spring	10	\$290.00
ELAINE ADRAGNA	Jumpstart-Spring	10	\$290.00

18. (Continued)

WORKSHOP/DISCUSSION

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
CHRISTINE GENARDI-FISHER	Jumpstart-Spring	10	\$290.00
PAMELA BARKER	Sunrise Scholars-Fall	4	\$116.00
PAUL CHIESA	Sunrise Scholars-Fall	4	\$116.00
TARA GUARINO	Sunrise Scholars-Fall	4	\$116.00
JULIE CANGIALOSI	Sunrise Scholars-Fall	4	\$116.00
RACHEL LEHR	Sunrise Scholars-Fall	4	\$116.00
CHRISTINE GENARDI-FISHER	Sunrise Scholars-Fall	4	\$116.00
PAMELA BARKER	Sunrise Scholars-Spring	10	\$290.00
PAUL CHIESA	Sunrise Scholars-Spring	10	\$290.00
TARA GUARINO	Sunrise Scholars-Spring	10	\$290.00
JULIE CANGIALOSI	Sunrise Scholars-Spring	10	\$290.00
RACHEL LEHR	Sunrise Scholars-Spring	10	\$290.00
CHRISTINE GENARDI-FISHER	Sunrise Scholars-Spring	10	\$290.00
PHYLLIS BLAU	Mathletes	6	\$174.00
ALICE SUSKA	Mathletes	6	\$174.00
CHRISTINE GENARDI-FISHER	Mathletes	6	\$174.00
KELLY MONGELLI*	TBD	TBD	
KATHRYN HESS*	TBD	TBD	

*Substitute

Upper Greenwood Lake School

TBD

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. Funded through the NCLB Grant.

19. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL AIM CLUB and ADVISORS** for the 2015-2016 school year at the hourly rate of \$29.00, per Board of Education/WMEA Agreement-Account: 20-231-100-101-10-50-XXX - NCLB Grant:

<u>Advisor</u>	<u>Hours</u>	<u>Payment</u>
LAURA OAKES	34.5	\$1,000.50
JACQUELINE SEGAL	34.5	\$1,000.50
MICHELLE LUGERNER	34.5	\$1,000.50
JENNIFER WILLIAMS	34.5	\$1,000.50
LORRAINE ROSENBLATT*	TBD	
KIMBERLY ZACKAROFF*	TBD	

*Substitute

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. Funded through the NCLB Grant.

20. The recommendation of the Superintendent to approve the following advisors for **FAMILY LITERACY NIGHT** for the 2015-2016 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - NCLB Grant:

20. (Continued)

WORKSHOP/DISCUSSION

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

<u>Advisor</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
AMY METT	Apshawa	4	\$116.00
LAURA SELTENRICH	Apshawa	4	\$116.00
KELLY VISAGGIO	Apshawa	4	\$116.00
GEORGEAN COLEMAN	Apshawa	4	\$116.00
JACLYN BECKER	Apshawa	4	\$116.00
KAREN McCOURT	Apshawa	4	\$116.00
MARLO RAMBOWSKI	Apshawa	4	\$116.00
LISA TREMONTE	Apshawa	4	\$116.00
JULIANNE McCALL-BRAMLEY	Apshawa	4	\$116.00
COLLEEN MANGAN	Marshall Hill	3	\$ 87.00
PAMELA BARKER	Marshall Hill	3	\$ 87.00
MERJEME DUFFY	Marshall Hill	3	\$ 87.00
PAUL CHIESA	Marshall Hill	3	\$ 87.00
MELISSA VARIAN	Marshall Hill	3	\$ 87.00
WENDY WITTMAN	Marshall Hill	3	\$ 87.00
TARA GUARINO	Marshall Hill	3	\$ 87.00
JULIE CANGIALOSI	Marshall Hill	3	\$ 87.00
RACHEL LEHR	Marshall Hill	3	\$ 87.00
MAUREEN MULLIGAN	Marshall Hill	3	\$ 87.00
CYNTHIA RANIERI	Marshall Hill	3	\$ 87.00
JASON BENZ	Marshall Hill	3	\$ 87.00
SHAWN RHINESMITH	Marshall Hill	3	\$ 87.00
CHRISTINE GENARDI-FISCHER	Marshall Hill	3	\$ 87.00
TBD	UGL		

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. Funded through NCLB Grant.

- The recommendation of the Superintendent to approve the following staff for **FAMILY NUMERACY NIGHT**, Paradise Knoll School, at the hourly rate of \$29.00, not to exceed 3.5 hours per staff member for the 2015-2016 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

KATIE BONFORTE	TRICIA GINDER
ELLEN DOUGHERTY	SHARON JENSEN
KAREY ELLARD	BRIAN LESLIE

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2015-2016 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

22. (Continued)

WORKSHOP/DISCUSSION

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
SUSAN KACZOR	Director	\$1,957.00*
JORDAN BARRY	Assistant Director 1	\$ 670.00*
MATTHEW PACCIONE	Assistant Director 2	\$ 670.00*
BRITTANY FASANO	Choreographer	\$ 958.00

*Funded through the proceeds of the play.

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

23. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2015-2016 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
HEATHER BURNS	Director	\$6,264.00
JESSICA COHEN	Producer	\$4,986.00
JON HARTLAGE	Assistant Director	\$3,472.00
MATTHEW GRAMATA	Pit Band Conductor	\$1,061.00
HEATHER BURNS	Choreographer	\$3,008.00*
MATTHEW GRAMATA	Pit Musician Coordinator	\$ 350.00*
WILLIAM REMIA	Set Director	\$1,411.00*
COREY EMMONS	Assistant Set Director	\$ 721.00*
COREY EMMONS	Student Design	\$ 721.00*
MATTHEW GRAMATA	Asst. Playbill Coordinator	\$ 319.00*
CYNTHIA GALLAUGHER	Art Director	\$1,411.00*
TBD	Play Accompanist	\$ 721.00

*Funded through the proceeds of the play.

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

24. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2015-2016 school year, at a stipend per event of \$68.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>School</u>
RICHARD ANDERSON	Concert Chaperone	Apshawa
LINDSAY DAMMERS	Concert Chaperone	Apshawa
KELLY VISAGGIO	Concert Chaperone	Apshawa
SARAH WARREN	Concert Chaperone	Apshawa
ERICA McPARTLAND	Concert Chaperone	Macopin
MATTHEW PACCIONE	Concert Chaperone	Macopin
DR. BRIAN McLAUGHLIN	Concert Chaperone/ Instrumental (Winter)	Macopin

WORKSHOP/DISCUSSION

XVIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

24. (Continued)

<u>Employee</u>	<u>Position</u>	<u>School</u>
SUSAN KACZOR	Concert Chaperone Instrumental	Macopin
MATTHEW GRAMATA	Concert Chaperone Instrumental (Spring)	Macopin
TRICIA KANE	Concert Chaperone	Maple Road
COLLEEN MINICK	Concert Chaperone	Maple Road
PHYLLIS BLAU	Concert Chaperone (Winter)	Marshall Hill
ALICE SUSKA	Chaperone Concert (Winter)	Marshall Hill
MERJEME DUFFY	Concert Chaperone (Spring)	Marshall Hill
ALEXANDRA HEFFERON	Concert Chaperone (Spring)	Marshall Hill
DIANNE BYERS	Concert Chaperone (Winter)	Paradise Knoll
CHRISTINE CALABRESE	Concert Chaperone (Winter)	Paradise Knoll
MELISSA KEIL	Concert Chaperone (Spring)	Paradise Knoll
ROBIN WALLEES	Concert Chaperone (Spring)	Paradise Knoll
SUSAN MORRIS	Concert Chaperone (Winter)	UGL
GINGER TURI	Concert Chaperone (Winter)	UGL
CHRISTINE CEMELLI	Concert Chaperone (Spring)	UGL
LESLIE SPOHN	Concert Chaperone (Spring)	UGL
COLLEEN MINICK	Concert Chaperone	Westbrook
CHRISTOPHER JONES	Concert Chaperone (Winter)	Westbrook
SHARON McNAMEE	Concert Chaperone (Spring)	Westbrook
DEBORAH KRUEGER	Chaperone All District	Westbrook
KIMBERLY ZACKAROFF	Chaperone District Arts Festival	District-wide
MICHELLE LUGERNER	Chaperone District Arts Festival	District-wide

NOTE: Positions are for Winter and Spring Concerts unless indicated. Stipends may be adjusted pending the completion of contract negotiations.

25. The recommendation of the Superintendent to approve the following **NURSING and CLERICAL SERVICES** for the 2015-2016 school year for **STUDENT ACTIVITY ATHLETIC PHYSICALS**, per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>
October 2015 (Winter Physicals)			
LISA KNATZ	Nurse	4	\$33.00
AIMEE VIZZI	Clerical	4	\$21.28

26. The recommendation of the Superintendent to approve the following additions to the list of **HOME INSTRUCTORS** at the hourly rate of \$34.00 for the 2015-2016 school year - Account: 11-150-100-101-10-10-000:

CHRISTOPHER SHENISE
JACLYN BECKER
SHEILA RINGRESSY

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

XIX. OLD BUSINESS

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. NEW BUSINESS

The Board discussed the PARCC information that is posted on the district's website. Mr. Devor spoke about the guidance document for parents.

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

William Cytowitz spoke about the solar project and his opinion to improve infrastructure as opposed to solar. He asked about the Comprehensive Maintenance Plan and whether it is a public document.

Motion by Mrs. O'Brien, seconded by Mrs. Koeppe, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XXII. EXECUTIVE SESSION

At 8:37 p.m., Mrs. O'Brien made a motion, seconded by Mrs. Koeppe, to go into Executive Session for the purpose of discussing a HIB, personnel, negotiations, student matters, Hillcrest and matters of attorney/client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Bailey left the meeting at 9:08 p.m.

The Board returned to the public meeting at 9:19 p.m.

XXIII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Koeppe, seconded by Mrs. O'Brien, to approve the following agenda item:

Minutes for the Workshop/Special Action Meeting of October 20, 2015
 XXIII. EDUCATION - Mrs. Schultz, Chairperson - Continued

2. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **October 20, 2015**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2016/H-2	Unsubstantiated

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mr. Foody	Yes	Mr. Babbitt	Absent
Mr. Robbins	Yes	Mr. Drew	Yes	Mrs. O'Brien	Yes
Mr. Devor	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XXIV. ADJOURNMENT

Motion by Mr. Drew, seconded by Mr. Devor, to adjourn the meeting at 9:32 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
 Board Secretary/Business Administrator

tc