

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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**BOARD OF EDUCATION
MINUTES
WORKSHOP/SPECIAL ACTION MEETING
SEPTEMBER 20, 2016**

Mr. James Foody, called to order the Workshop/Special Action Meeting of September 20, 2016, at 7:35 p.m. He led the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence for the victims in Minnesota and the recent bombing in New York City. Mr. Foody reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent	Mrs. Dwyer	Present	Mrs. O'Brien	Present
Mr. Devor	Present	Mr. Foody	Present	Mr. Robbins	Absent
Mr. Drew	Present	Mr. Huber	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present

There were approximately 20 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Huber, seconded by Mrs. Schultz, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 9:00 p.m. for approximately 60 minutes for the purpose of discussing personnel, negotiations and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- School Self-Assessment for Determining HIB Grades - Ron Rowe, HIB coordinator, presented the 2015-2016 HIB grades. He reviewed the Mission Statement and Objectives of the District's HIB program. He discussed the Action Plan which incorporated recommendations from the Character Education Committee with the intent of improving school culture. He spoke about the accomplishments from the 2015-2016 school year including the use of MyK12HIB Manager software.

After the presentation the Board members asked questions and commented on the information.

- Opening of School Year 2016-2017
 - K-6 Lunch Procedures - The POS System has been implemented. The students in Grades 3-6 managed very well. The Kindergarten through Grade 2 students needed extra help.
 - Dr. Anemone reported on the Girls Varsity Volleyball team. He commended the girls and coaches on their first varsity season.
 - Dr. Anemone announced "A Classroom Close Up" segment will be taped on October 24 and aired in January. He also distributed an Arts Newsletter and promised more things are to come. West Milford can match up with anyone in the state in the Fine and Performing Arts.
- Dr. Anemone provided an update on the district goals. He is reviewing each school Action Plan.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator**

- Kevin Settembrino from Settembrino Architects provided information on solar energy and answered questions from the Board. He explained the reason why only the High School can be used for solar panels and he reviewed the anticipated savings in electric costs.

The Board members asked questions regarding contract responsibility.

- Ms. Francisco provided an update on the roofing projects.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Francisco, Board Secretary/
Business Administrator - Continued

- The following minutes were presented for anticipated action at the Regular Meeting of September 27, 2016:
 - August 23, 2016 Workshop/Regular Meeting
 - August 23, 2016 Executive Session

IX. LEGAL REPORT

There was no legal report.

At 9:02 p.m., Mr. Foody offered a motion, seconded by Mrs. Schultz, to delay Executive Session to 9:45 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Mrs. O'Brien left the meeting at 9:05 p.m.

X. PRESIDENT'S REPORT - Mr. James Foody

Mr. Foody reminded the Board members about the NJSBA October workshop. He emailed a sample Vision Statement to the members. He will follow-up with a reminder.

He also reported that the Passaic County Freeholders passed a \$3 million bond for an addition to Passaic County Technical Institute.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Wayne Gottlieb spoke about a draft agreement for an actual solar PPA and provided a sample agreement with exhibits for Board members to review.

Tracy Huber spoke about the Board's involvement in the HIB process and the facts they are given to make a decision.

Lisa Green spoke about having a safety team in place at the High School.

Motion by Mrs. Schultz, seconded by Mrs. Dwyer, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. MOTION BY MR. DEVOR, SECONDED BY MRS. SCHULTZ, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

SPECIAL ACTION

XIII. **PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson**

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mr. Devor, seconded by Mrs. Schultz, to approve the following agenda items #1 through #3:

1. RESOLVED, that the West Milford Board of Education publicly affirms and codifies an agreement with its Superintendent on the merit bonus criteria, goals and action plans set forth on the attachment for board members, and authorizes submittal of same to the Executive County Superintendent for review and approval.

Merit Goal 1

Type: Qualitative

Percentage Attached to Achievement of this Goal: 2.5%

Description: All elementary schools and WMHS will apply for either a Promising Practice Award or a State School of Character Award or a National School of Character Award through a partnership with the Character.org organization. The 11 Principles of Effective Character Education will be used throughout the district during the 2016-2017 school year.

Merit Goal 2

Type: Qualitative

Percentage Attached to Achievement of this Goal: 2.5%

Description: The Superintendent will enhance communication with parents and the community using different strategies including, but not limited to, blogging, social media, Superintendent-Parent Brown Bag Lunches and participation in school and community events such as interscholastic athletics, clubs, performances, PTA meetings, WMPA meetings, Rotary, etc. These events will include educational resources and address areas of interest that support the 2016-2017 West Milford Township District Goals as well as School Goals and Department Goals.

Merit Goal 3

Type: Quantitative

Percentage Attached to Achievement of this Goal: 3.33%

Description: Eighty-five percent (85%) of all District elementary students will reach their growth goals on the Fountas and Pinnell Benchmark Reading Assessment for the 2016-2017 school year. This growth will be measured by pre-test and post-test administered in the fall and spring for students in grades 1-6 and winter and spring for kindergarten students. The growth goals are:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

1. (Continued)

Grades K: One or more levels of growth on the Fountas and Pinnell Benchmark Reading Assessment

Grades 1-6: Two or more levels of growth on the Fountas and Pinnell Benchmark Reading Assessment

Merit Goal 4

Type: Quantitative

Percentage Attached to Achievement of this Goal: 3.33%

Description: To create a student Data Dashboard for students at one district elementary school. This pilot program, if successful, can be extended to the rest of the District during the following school year. This aggregation of data will enable the educational leaders to work collaboratively with parents to generate a plan of action to drive the instructional process including improving student academic growth and learning outcomes that support the teaching and learning process.

Merit Goal 5

Type: Quantitative

Percentage Attached to Achievement of this Goal: 3.33%

Description: The Superintendent will facilitate a three percent (3%) increase in PARCC English Language Arts scores at WMHS. The baseline percentage will be the percent of students meeting (level 4) or exceeding (level 5) expectations on the spring 2016 PARCC. The percentage of students meeting (level 4) or exceeding (level 5) expectations on the spring 2017 PARCC will be the comparison point. These two scores will be compared and if there is a 3% or greater improvement in test scores on the ELA PARCC for students in grades 9, 10, and 11, this goal will have been met. This goal is based on the volume-weighted cumulative scores of students in all three grades.

2. The recommendation of the Superintendent to accept the resignation of **DEANNE SOMERS**, Principal, Westbrook School, effective September 26, 2016.
3. The recommendation of the Superintendent to approve the appointment of **DR. JOAN OBERER**, Interim Principal, Westbrook School (PC#10-07-00-BTQ), at the per diem rate of \$500.00, without health benefits, effective September 27, 2016, through June 30, 2017, or upon hiring a permanent Principal, per Board of Education Agreement. (Replaces Somers)
Account: 11-000-240-103-10-10-150

DISCUSSION: Mr. Drew questioned Merit Goal #3.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. O'Brien	Absent	Mr. Robbins	Absent
Mr. Bailey	Absent	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Devor, seconded by Mrs. Schultz, to approve the following agenda items #4 through #23:

4. The recommendation of the Superintendent to approve the appointment of **JONATHAN RUSSO**, Music Teacher, District-wide (PC#90.04.24.BVR, 90.06.24.ALW), at the annual salary of \$54,120.00 (BA/1) (prorated), with health benefits, effective September 21, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces DeVita) Account: 11-120-100-101-10-000

5. The recommendation of the Superintendent to approve the appointment of **ANGELA EDGE-SADLO**, 0.5 Special Class Aide, Maple Road School (PC#60.03.S5.BOA), at the annual salary of \$11,340.00 (Step 1) (prorated), without health benefits, effective September 21, 2016, through June 30, 2017, per Board of Education/WMTAA Agreement. (Replaces Novak) Account: 11-215-100-106-10-10-000

6. The recommendation of the Superintendent to approve the appointment of **JENNIFER DeGRAAF**, Cafeteria Aide, Westbrook School (PC#30.07.F4.BAN), at the annual salary of \$3,620.00 (Step 1) (prorated), without health benefits, effective September 21, 2016, through June 30, 2017, per Board of Education/WMCAA Agreement. (Replaces Barker) Account: 11-000-262-107-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

7. The recommendation of the Superintendent to approve the appointment of **PEGGY PAULSON**, Long Term Substitute 0.5 Special Class Aide (Preschool Disabled), Upper Greenwood Lake School (PC#60.06.S5.AXB), at the per diem rate of \$45.00, without health benefits, retroactive from September 6, 2016, through December 23, 2016. (Replaces Poat) Account: 11-215-100-106-10-10-000

NOTE: The duration of the position is based on the date of the employee's return to work.

8. The recommendation of the Superintendent to approve the appointment of **CASSANDRA McGOVERN**, Long Term Substitute Encore Teacher, Marshall Hill School (PC#99.04.99.CBY, 99.04.99.CBZ), at the per diem rate of 150.00, without health benefits, effective September 21, 2016, through December 23, 2016. (Replaces Genardi-Fisher) Accounts: (50%) 11-120-100-101-10-10-103; (50%) 20-231-100-101-10-50-000 NCLB Funded

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

8. (Continued)

NOTE: The duration of the position is based on the date of the employee's return to work. 50% NCLB Funded

9. The recommendation of the Superintendent to approve a **CHANGE OF ASSIGNMENT** for **DENISE WHITE** from Business Teacher, Macopin School, to Business Teacher, Macopin/High School (PC#90.08.12.AIW, 90.09.12.CCF), at the salary of \$108,120.00 (MA+60/19, with health benefits, retroactive from September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. Accounts: 11-130-100-101-10-000; 11-140-100-101-10-10-000
10. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **CARLY HERSCHMAN**, from 0.6 Social Worker, High School to 1.0 Social Worker, High School (PC#90.09.41.BUF), at the annual salary of \$58,870.00 (MA/2), with health benefits, retroactive from September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-142
11. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **DONNA STRIANSE**, from Grade 4 Teacher, Upper Greenwood Lake School, to Learning Disabilities Teacher/Consultant, Paradise Knoll and Westbrook Schools (PC#90.05.33.AUG, 90.07.33.BMZ), at the annual salary of \$94,850.00 (MA/19) (prorated), with health benefits, retroactive from September 19, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Kovalcik) Account: 11-000-219-104-10-10-142
12. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **KELLY COMERFORD**, from 0.5 Encore Teacher, Maple Road School, to 1.0 Grade 4 Teacher, Upper Greenwood Lake School (PC#90.06.07.ACT), at the salary of \$56,120.00 (BA/3) (prorated), with health benefits, retroactive from September 19, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Strainse) Account: 11-120-100-101-10-10-000
13. The recommendation of the Superintendent to approve a leave of absence for **BARBARA HEINIG**, Special Class Aide, Macopin School, under the Family Medical Leave Act without pay effective September 23, 2016, through October 7, 2016. (Family Medical)
14. The recommendation of the Superintendent to approve a leave of absence for **CARMELA DUNLEAVY**, Cafeteria Kitchen Worker, High School, with pay using sick and personal days, retroactive from September 8, 2016, through September 25, 2016, then without pay under the Family Medical Leave Act, effective September 26, 2016, through October 13, 2016. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.
15. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for the following **BUILDING AIDES**, 3.5 hours per day, not to exceed 10 days, at their present hourly rate for the 2016-2017 school year:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

15. (Continued)

Employee

**CHRISTINE BERTHA
DAWN BUFARDECI
CELESTE BURKE**

**DANA DOP
TRACY LYNCH
KELLY TENHOEVE**

16. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2016)**, to approve the renewal of the following **VEHICLE AIDES**, Transportation, at the hourly rate of \$11.00, without health benefits, **retroactive from** September 1, 2016, through June 30, 2017, per Board of Education Agreement - Account: 11-000-270-161-10-10-000:

<u>Employee</u>	<u>Hours</u>
DENISE PODMOKLY	4.25
LORI POLKOWSKI	4.25

NOTE: Increase of hours

17. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, retroactive from September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
ABIGAIL ALEXANDER	MA/9	MA+30/9	\$ 69,300.00
KRISTA BASILE	BA/6	MA/6	\$ 60,870.00
PAMELA BARKER	BA/5	MA/5	\$ 60,870.00
COLLEEN BEGLEY	BA/5	MA/5	\$ 60,870.00
CHRISTOPHER BOTSOLAS	MA/14	MA+30/14	\$ 81,350.00
MARY BOZENMAYER	BA/8	MA/8	\$ 63,620.00
JENNIFER CASPERSON	BA/10	MA/10	\$ 65,620.00
SARAH GUENTER	MA/15	MA+30/15	\$ 85,750.00
KATHRYN HESS	BA/4	MA/4	\$ 59,870.00
MICHELLE LUGERNER	MA/9	MA+30/9	\$ 69,300.00
KELLY MONGELLI	BA/6	MA/6	\$ 60,870.00
CHELSEA PIRES	MA/6	MA+30/6	\$ 65,670.00
DANIELLE POST	MA/15	MA+30/15	\$ 85,750.00*
NICOLE POVEROMO	MA+30/19	MA+60/19	\$108,120.00
JENNIFER SISCO-SMITH	BA/11	MA/11	\$ 66,820.00
GREGORY ZACKAROFF	MA+30/17	MA+60/17	\$ 99,120.00

*Previously approved, correction in salary.

18. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2016)**, for a payment to **STACEY LUCCARELLI**, Nurse, Macopin School, in the amount of **\$1,600.00**, for services rendered on November 2, 2016, through November 4, 2016, for the Fairview Lake Trip and June 7, 2017, through June 9, 2017, for the Washington, D.C., trip. Account: 11-130-100-101-10-10-103

NOTE: Funded through the proceeds of the trips.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

19. The recommendation of the Superintendent to approve the following **AFTER SCHOOL HISTORY CLUBS and ADVISORS** for the 2016-2017 school year, for 13 hours, at the contracted hourly rate of \$31.00, for a payment of \$403.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>School</u>
DIANNE BYERS	Paradise Knoll
MELISSA KEIL	Paradise Knoll
MINDY TURNER	Upper Greenwood Lake
JOHANNA ARCHER	Upper Greenwood Lake
ALEXANDRA HEFFERON	Marshall Hill
PHYLLIS BLAU	Marshall Hill
SHARON McNAMEE	Westbrook
TANJA LANE	Westbrook

20. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS** for the 2016-2017 school year, at the contracted hourly rate of \$31.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
SHAWN RHINESMITH	Green Team	Marshall Hill	4	\$124.00
MERJEME DUFFY	Green Team	Marshall Hill	4	\$124.00
ALEXANDRA HEFFERON	Student Council	Marshall Hill	18	\$558.00
ALICE SUSKA	School Store	Marshall Hill	18	\$558.00
CYNTHIA RANIERI	TREP\$	Marshall Hill	10	\$310.00
TARA GUARINO	TREP\$	Marshall Hill	10	\$310.00
COLLEEN BEGLEY	STEM	Marshall Hill	10	\$310.00
PAMELA BARKER	STEM	Marshall Hill	10	\$310.00
JASON BENZ	Brainy Bunch/Yoga	Marshall Hill	8	\$248.00
MERJEME DUFFY	Brainy Bunch/Yoga	Marshall Hill	8	\$248.00
KATHRYN HESS	Brainy Bunch/Yoga	Marshall Hill	8	\$248.00
ASHLEY BAUMGARTNER	TREP\$	Westbrook	10.5	\$325.50
MEGHAN DONEGAN	TREP\$	Westbrook	10.5	\$325.00

NOTE: Funded through the PTA

21. The recommendation of the Superintendent to approve the following **WEST MILFORD SCHOOL AGED CHILD CARE (SACC) CONTRACTS** for the 2016-2017 school year retroactive from September 1, 2016, through June 30, 2017 - Account: 52-990-320-101-10-10-403:

<u>Employee</u>	<u>Title</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>
ASHLEY MONTANO	Child Care Provider (PM) / Head Child Care Provider (AM)	\$15.00	\$12,442.50
ANTOINETTE RICCIARDI	Head Child Care Provider	\$17.00	\$14,420.00
ELLEN IRIZARRY	Child Care Provider	\$12.00	\$ 6,264.00
MAUREEN PICCOLI	Child Care Provider	\$12.00	\$ 8,232.00
KIMBERLY SMITH	Child Care Provider	\$19.00	\$16,150.00
STACEY LAHEY-SPADACCINI	Child Care Provider	\$13.50	\$11,198.25
JUDITH BARRY	Child Care Provider	\$13.50	\$ 7,810.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

21. (Continued)

<u>Employee</u>	<u>Title</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>
SANDRA MOORE	Child Care Provider	\$14.50	\$ 8,004.00
LORI DAY	Head Child Care Provider	\$19.00	\$21,992.50
JANET EID	Child Care Provider	\$13.50	\$ 9,261.00
DEANNE COWAN	Child Care Provider	\$12.00	\$11,922.00
CHRISTINE TURRE	Head Child Care Provider	\$19.00	\$21,992.50
FRANCES BOUGH	Head Child Care Provider	\$19.00	\$21,992.50
AGNES FATTORUSSO	Child Care Provider	\$13.50	\$15,626.25
ROSABLINA ESTUPINAN	Head Child Care Provider	\$19.00	\$21,992.50
PATRICIA BELLINA	Child Care Provider	\$14.90	\$14,833.00

NOTE: Salary may be adjusted pending the completion of SACC enrollment.

22. The recommendation of the Superintendent to approve the following mentors for **PROVISIONAL TEACHER PROCESS (PTP) TRAINING**, at the hourly rate of \$31.00, for four (4) hours - Account: 20-270-200-101-10-50-00X - NCLB Grant:

Employee

- VINCENZA CERTOSIMO**
- GEORGE WARREN**
- COLLEEN MINICK**
- KRISTI CLAVE**
- JENNIFER MONEGO**
- JOHN HOLLAND**
- JANE MERRITT**
- MARY BOZENMAYER**

NOTE: Funded through the NCLB Grant

23. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAM** for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
RYAN LOVE	High School	Football

NOTE: The district will reimburse for the process for volunteers.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Dwyer	Yes	Mr. Robbins	Absent
Mr. Devor	Absent	Mr. Huber	Yes	Mrs. Schultz	Yes
Mr. Drew	Yes	Mrs. O'Brien	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. Schultz, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the submission of the **SCHOOL SELF ASSESSMENT FOR DETERMINING HIB GRADES** for each school to the NJDOE Office of Student Support Services. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve a **FOREIGN EXCHANGE STUDENT** to attend West Milford High School for the 2016-2017 school year retroactive to September 16, 2016. Tuition waived for this student.
3. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. O'Brien	Absent	Mr. Robbins	Absent
Mr. Bailey	Absent	Mrs. Schultz	Yes	Mr. Devor	Absent
Mr. Drew	Yes*	Mr. Huber	Yes*	Mr. Foody	Yes

*Mr. Drew and Mr. Huber voted "No" for Item #1. The **MOTION PASSED.**

Mr. Foody offered a motion, seconded by Mrs. Schultz, to delay Executive Session until 10:00 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

WORKSHOP/DISCUSSION

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson

The following items were presented for anticipated action at the Regular Meeting of September 27, 2016:

1. The recommendation of the Superintendent to approve *an amendment to a previously approved resolution (August 2016)*, for the following professional services agreement with **NEW DIRECTIONS FOR EXCELLENCE, READERS AND WRITERS WORKSHOP CONSULTANT**, Woodcliff Lake, New Jersey, in an amount not to exceed \$60,000.00, for the 2016-2017 school year. Account: 20-270-200-320-10-50-000 Title IIA ESEA-NCLB and **11-000-223-390-10-14-000**

NOTE: This recommendation is based on the results of the Competitive Proposals received on July 15, 2016.

2. The recommendation of the Superintendent to approve *an amendment to a previously approved resolution (July 2016)*, for **COMPLETE BUILDING MANAGEMENT, LLC**, Branchville, New Jersey, to repaint the steel I-beams of the Westbrook School balcony in the amount of \$15,800.00.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

2. (Continued)

NOTE: This is a reduction in the original scope of work.

3. The recommendation of the Superintendent to accept a proposal from **ROU UNITED**, Phillipsburg, New Jersey, to remove lead paint and prepare the Westbrook School balcony for refinishing in the amount of \$39,470.00.
4. The recommendation of the Superintendent to approve a proposal from **LAN ASSOCIATES**, Midland Park, New Jersey, for Continued Environmental Investigative Services at the Transportation Depot in the amount of \$13,400.00. (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **September 27, 2016**, in the amount of \$ TBD . (Documentation to be provided electronically.)
6. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **September 27, 2016**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2016-2017** budget be affirmed and approved. (Document to be provided.)

Total transfers in the amount of \$ TBD .

7. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 27, 2016** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$6,648,483.08 as of June 30, 2016, therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

8. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 30, 2016, after review of the Secretary's Monthly Report (A-148) and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

9. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 27, 2016** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$ TBD as of July 31, 2016, and
\$ TBD as of August 31, 2016, therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

10. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of July 31, 2016, and August 31, 2016, after review of the Secretary's Monthly Report (A-148) and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XVII. POLICY - Mr. James Devor, Chairperson

The following items were presented for anticipated action at the Regular Meeting of September 27, 2016:

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **BYLAW** entitled, "Public Participation in Board Meetings." (Code #0167) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **BYLAW** entitled, "Recording Board Meetings." (Code #0168) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Affirmative Action Program." (Code #1140) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Superintendent." (Code #1240) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Superintendent." (Code #1240) (Documentation provided electronically.)

XVII. POLICY - Mr. Devor, Chairperson - Continued

6. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Comprehensive Equity Plan." (Code #1523) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Equal Employment Opportunities." (Code #1530) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Equal Employment Opportunity Complaint Procedure." (Code #1530) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Affirmative Action Program for Employment and Contract Practices." (Code #1550) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Curriculum Content." (Code #2200) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Curriculum Content." (Code #2200) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Affirmative Action Program for School and Classroom Practices." (Code #2260) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Guidance Counseling." (Code #2411) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Guidance Counseling." (Code #2411) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Health and Physical Education." (Code #2422) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Bilingual and ESL Education." (Code #2423) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Bilingual and ESL Education." (Code #2423) (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad." (Code #2431.2) (Documentation provided electronically.)

XVII. POLICY - Mr. Devor, Chairperson - Continued

19. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Educational Program Evaluation." (Code #2610) (Documentation provided electronically.)
20. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Student Assessment." (Code #2622) (Documentation provided electronically.)
21. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Teachers." (Code #3221) (Documentation provided electronically.)
22. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Teachers." (Code #3221) (Documentation provided electronically.)
23. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code #3222) (Documentation provided electronically.)
24. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code #3222) (Documentation provided electronically.)
25. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code #3223) (Documentation provided electronically.)
26. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code #3223) (Documentation provided electronically.)
27. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code #3224) (Documentation provided electronically.)
28. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code #3224) (Documentation provided electronically.)
29. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Family Leave." (Code #3431.1) (Documentation provided electronically.)
30. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Family Leave." (Code #4431.1) (Documentation provided electronically.)

XVII. POLICY - Mr. Devor, Chairperson - Continued

31. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Eligibility of Resident/Nonresident Students." (Code #5111) (Documentation provided electronically.)
32. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Eligibility of Resident/Nonresident Students." (Code #5111) (Documentation provided electronically.)
33. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Health Services." (Code #5310) (Documentation provided electronically.)
34. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Health Services." (Code #5310) (Documentation provided electronically.)
35. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Administration of Medical Marijuana." (Code #5330.01) (Documentation provided electronically.)
36. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **REGULATION** entitled, "Administration of Medical Marijuana." (Code #5330.01) (Documentation provided electronically.)
37. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Service Animals." (Code #5337) (Documentation provided electronically.)
38. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "High School Graduation." (Code #5460) (Documentation provided electronically.)
39. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Use of Electronic Communication and Recording Devices (ECD)." (Code #5516) (Documentation provided electronically.)
40. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Equal Educational Opportunity." (Code #5750) (Documentation provided electronically.)
41. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Equity in Educational Programs and Services." (Code #5755) (Documentation provided electronically.)
42. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Reporting Potentially Missing or Abused Children." (Code #8462) (Documentation provided electronically.)
43. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Reporting Potentially Missing or Abused Children." (Code #8462) (Documentation provided electronically.)

XVII. POLICY - Mr. Devor, Chairperson - Continued

44. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of Chief School Administrator." (Code #1220) (Documentation provided electronically.)
45. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of School Business Administrator/Board Secretary." (Code #1310) (Documentation provided electronically.)
46. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Creating Positions." (Code #3111) (Documentation provided electronically.)
47. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment Contract." (Code #3124) (Documentation provided electronically.)
48. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of Teaching Staff Members." (Code #3125) (Documentation provided electronically.)
49. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "District Mentoring Program." (Code #3126) (Documentation provided electronically.)
50. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "District Mentoring Program." (Code #3126) (Documentation provided electronically.)
51. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Resignation." (Code #3141) (Documentation provided electronically.)
52. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Certification of Tenure Charges." (Code #3144) (Documentation provided electronically.)
53. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Certification of Tenure Charges." (Code #3144) (Documentation provided electronically.)
54. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Teaching Staff Member/School District Reporting Responsibilities." (Code #3159) (Documentation provided electronically.)
55. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Outside Employment as Athletic Coach." (Code #3231) (Documentation provided electronically.)
56. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Professional Development for Teachers and School Leaders." (Code #3240) (Documentation provided electronically.)

XVII. POLICY - Mr. Devor, Chairperson - Continued

57. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Professional Development for Teachers and School Leaders." (Code #3240) (Documentation provided electronically.)
58. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Support Staff Member/ School District Reporting Responsibilities." (Code #4159) (Documentation provided electronically.)
59. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Health Services personnel." (Code #5305) (Documentation provided electronically.)
60. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Administration of Medication." (Code #5330) (Documentation provided electronically.)
61. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Screening for Dyslexia." (Code #5339) (Documentation provided electronically.)
62. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Suicide Prevention." (Code #5350) (Documentation provided electronically.)
63. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Student Suicide Prevention." (Code #5350) (Documentation provided electronically.)
64. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Use of Vehicles on School Grounds." (Code #5514) (Documentation provided electronically.)
65. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Grievance." (Code #5710) (Documentation provided electronically.)
66. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Unmanned Aircraft Systems (UAS also known as Drones)." (Code #7481) (Documentation provided electronically.)
67. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Care of Injured and Ill Persons." (Code #8441) (Documentation provided electronically.)
68. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Care of Injured and Ill Persons." (Code #8441) (Documentation provided electronically.)
69. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Management of Pediculosis." (Code #8454) (Documentation provided electronically.)

WORKSHOP/DISCUSSION

XVII. POLICY - Mr. Devor, Chairperson - Continued

- 70. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Teachers/Interns." (Code #9541) (Documentation provided electronically.)

XVIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

The following items were presented for anticipated action at the Regular Meeting of September 27, 2016:

- 1. The recommendation of the Superintendent to submit **AMENDMENT #1** for the **ELEMENTARY AND SECONDARY EDUCATION (ESEA)/NO CHILD LEFT BEHIND (NCLB)** Consolidated Formula Subgrant Application **FY 2017**.
- 2. The recommendation of the Superintendent to approve the **UNIFORM STATE MEMORANDUM OF AGREEMENT** between the West Milford Board of Education and the Law Enforcement Officials for the 2016-2017 school year. (Documentation provided electronically.)
- 3. The recommendation of the Superintendent to approve the addition of **JOHNSONBURG CAMP AND RETREAT CENTER**, Johnsonburg, New Jersey, to the list of Board approved **FIELD TRIP LOCATIONS** for the 2016-2017 school year.
- 4. The recommendation of the Superintendent to approve *an amendment to a previously approved motion (August 2016)*, for the following **OVERNIGHT FIELD TRIP** for the 2016-2017 school year:

WEST MILFORD HIGH SCHOOL DISNEY CROSS COUNTRY CLASS (OPEN INVITATIONAL MEET)

Purpose of Trip: Provides an opportunity for our student athletes to expand their high school experience through real life applications of what we foster, facilitate, and support: good sportsmanship, bridging gaps, good character, student-led leadership, and high standards and expectations. The opportunity to gain this experience and compete on this level of athletics will have positive outcomes that reach beyond our classrooms.

Location:	Lake Buena Vista, Florida
Dates of Trip:	October 5-8, 2016
Number of Students	10-25
Cost of Trip to Students:	\$2,100.00 estimate
Name of Advisor:	Joseph Andriulli
Number of School Days Missed:	2 days (10/5 12:00 dismissal)
Number of Chaperones:	2
Cost to District:	\$504.00 Transportation (2 buses)

NOTE: All lodging and fees for students and chaperones are included in the total cost of the trip.

- 5. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** for the 2016-2017 school year (annual tuition pro-rated):

WORKSHOP/DISCUSSION

XVIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

5. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #61523	\$53,087.40	ECLC Ho-Ho-Kus, New Jersey

NOTE: IEP placement change

6. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2016-2017 school year (annual tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
4	\$18,829.00	Passaic County Technical Institute Wayne, New Jersey

7. The recommendation of the Superintendent to accept the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA)** grant in the amount of \$866,101.00 (Basic Grant Award, ages 3-21) and \$37,430.00 (Preschool Grant Award, ages 3-5) for the 2016-2017 school year.

8. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation to be provided electronically.)

WORKSHOP/DISCUSSION

XIX. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

The following items were presented for anticipated action at the Regular Meeting of September 27, 2016:

1. The recommendation of the Superintendent to approve the appointment of **TBD**, 0.6 Special Education Teacher (Resource Center), Macopin School (PC#90.08.40.BVK), at the annual salary of **TBD** (prorated), without health benefits, effective **TBD**, through June 30, 2017, per Board of Education/ WMEA Agreement. (Replaces Lyons) Account: 11-213-100-101-10-10-000
2. The recommendation of the Superintendent to approve the appointment of **TBD**, 0.5 Encore Teacher, Maple Road School (PC#90.03.28.BOV), at the salary of **TBD** (prorated), without health benefits, effective **TBD**, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Comerford) Account: 11-230-100-101-10-10-000
3. The recommendation of the Superintendent to approve the appointment of **TBD**, Accounting Associate, Board Office (PC#70.10S1.AXJ), at the annual salary of **TBD** (prorated), with health benefits, effective **TBD**, through June 30, 2017, per Board of Education/West Milford Board Unaffiliated Board Office Unit. (Replaces Garey) Account: 11-000-251-105-10-10-000

XIX. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

4. The recommendation of the Superintendent to approve the appointment of **TBD**, Cafeteria Aide, Westbrook School (PC#30.07.F4.BAP), at the annual salary of **TBD** (prorated), without health benefits, effective **TBD**, through June 30, 2017, per Board of Education/WMCAA Agreement. (Replaces Colon) Account: 11-000-262-107-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

5. The recommendation of the Superintendent to approve the appointment of **TBD**, Cafeteria Aide, Marshall Hill School (PC#30.04.F4.BAB), at the annual salary of **TBD** (prorated), without health benefits, effective **TBD**, through June 30, 2017, per Board of Education/WMCAA Agreement. (Replaces Villecca) Account: 11-000-262-107-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

6. The recommendation of the Superintendent to approve the appointment of **TBD**, Elementary Testing Facilitator, District-wide (PC#), at hourly rate of **TBD**, not to exceed 20 hours per year, without health benefits, effective **TBD**, through June 30, 2017, per Board of Education/WMEA Agreement. (New Position) Account:

7. The recommendation of the Superintendent to approve the appointment of **TBD**, Mechanic, Class 3, Transportation (PC#45.18.M6.BDH), at the annual salary of **TBD** (prorated), with health benefits, effective September 28, 2016, through June 30, 2017, per Board of Education/WMCMA Agreement. (Replaces Wilm) Account: 11-000-270-160-10-10-000

8. The recommendation of the Superintendent to approve the appointment of **ANN CAMPBELL**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEA), at the annual salary of \$16,008.84 (prorated), without health benefits, effective October 1, 2016, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Faber) Account: 11-000-270-160-10-10-000

9. The recommendation of the Superintendent to approve the appointment of **BRUNELLA BRUNETTI-COLATRUGLIO**, Long Term Substitute World Language Teacher (Italian), Macopin/High Schools (PC#99.09.99.CR, 99.08.099.CBS), at the per diem rate of \$150.00, without health benefits, effective September 28, 2016, through November 23, 2016. (Replaces Carnavale) Accounts: 11-130-100-101-10-10-103; 11-140-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

10. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2016-2017 school year, effective September 28, 2016, through June 30, 2017:

NOTE: Names will be added prior to the Regular Board Meeting

XIX. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

11. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/ OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2016-2017 school year, effective September 28, 2016, through June 30, 2017:

NOTE: Names will be added prior to the Regular Board Meeting.

12. The recommendation of the Superintendent to approve an **EXTENSION OF ASSIGNMENT** for **RENATE RAPP**, Long Term Substitute 0.6 World Language Teacher (German), District-wide (PC#90.08.46.BNQ, 90.09.46.AOD), at the per diem rate of \$90.00, without health benefits, effective October 1, 2016, through October 31, 2016, per Board of Education/WMEA Agreement. (Replaces Rapp) Accounts: 11-140-100-101-10-103; 11-130-130-100-101-10-10-103
13. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACTS** for the 2016-2017 school year, retroactive from July 1, 2016, through June 30, 2017:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
ERIC SANDVE Account: 11-000-262-110-10-10-000	Supervisor of Buildings/Grounds	TBD
CHARLES MAZZEI Account: 11-000-270-160-10-10-000	Supervisor of Transportation	TBD

14. The recommendation of the Superintendent to approve the addition of the **HIGHLANDER ACADEMY STUDENT ACTIVITY AFTER SCHOOL JOIN-IN CLUB** for the 2016-2017 school year.
15. The recommendation of the Superintendent to approve the following **HIGHLANDER ACADEMY STUDENT ACTIVITY AFTER SCHOOL CLUB and ADVISORS** for the 2016-2017 school year at the hourly rate of \$31.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
DONNA MUCCIO	Join-In	30
LINDSEY CHRISTENSEN	Join-In	30

16. The recommendation of the Superintendent to approve the following additions to the list of **HOME INSTRUCTORS** at the hourly rate of \$36.00 for the 2016-2017 school year - Account: 11-150-100-101-10-10-000:

STEPHEN BEATTIE
KELLY BOMZER
JESSICA KRAKOWSKI
JOSEPH PETROSI

17. The recommendation of the Superintendent to approve the addition of the **HIGH SCHOOL STUDENT ACTIVITY AFTER SCHOOL POETRY SOCIETY CLUB** for the 2016-2017 school year.

WORKSHOP/DISCUSSION

XIX. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

17. (Continued)

NOTE: Advisors for this club will be volunteers at no cost to the district.

18. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2016-2017 school year at the hourly rate of \$31.00, per Board of Education/WMEA Agreement - Accounts: 11-401-100-110-10-10-000*; 11-000-223-890-09-34-000**:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
STEPHANIE GARCIA*	French Honor Society	10
MICHAEL ROSE*	Science League	Combined Advisors (4)
JOSEPH PETROSI**	Science National Honor Society	15

19. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the 2016-2017 school year, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
CAROL GIROUX	Yearbook Assistant Advisor	\$2,291.00

NOTE: Funded through the proceeds of the yearbook.

20. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
CAROL GIROUX	High School	Poetry Society
NICOLE PETROSILLO	High School	Poetry Society

NOTE: The district will reimburse for the process of volunteers.

WORKSHOP/DISCUSSION

XX. NEGOTIATIONS - Mr. James Foody, Chairperson

The following item was presented for anticipated action at the Regular Meeting of September 27, 2016:

The recommendation of the Superintendent to approve the following resolution:

- BE IT RESOLVED**, that the West Milford Board of Education approves the Memorandum of Agreement with the West Milford Cafeteria Aides Association for the period from July 1, 2016, through June 30, 2019. (Documentation to be provided electronically.)

XXI. OLD BUSINESS

Mrs. Dwyer suggested the Supervisors do presentations to the entire Board rather than to the Education Committee only.

Mr. Drew congratulated Mr. Novak on the SAMR Model for STEM.

Motion by Mr. Huber, seconded by Mrs. Schultz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXII. NEW BUSINESS

1. BOE Vision Statement Discussion - A draft was distributed to Board members
2. No action was taken on the following item. This item to be addressed at the Regular Meeting of September 27.

WHEREAS, The West Milford Township Public Schools has a rich heritage and tradition of outstanding athletic programs, teams, coaches, athletes, and special contributors who have provided support to our athletes and programs; and

WHEREAS, in recognition of the need to perpetuate the memory of those exceptional people who brought honor to West Milford High School and who can serve as role models for present and future generations, the District hereby organizes the "West Milford High School Athletic Hall of Fame", and

WHEREAS, in doing so, the Board wishes to honor former athletes, teams, coaches, and special contributors who demonstrated outstanding achievement as well as those individuals who provided distinguished service to West Milford High School in the area of athletics; and

WHEREAS, the ultimate purpose of the Hall of Fame is to honor excellence in those who generated greater visibility for the high school, its academics, and who maintained pride in the athletic traditions of the community and inspired others through outstanding athletic achievements; and

WHEREAS, nominations in the West Milford High School Athletic Hall of Fame are open to all male and female athletes, coaches, and special contributors, living or deceased, who have distinguished themselves in interscholastic athletic competition as part of a West Milford High School team; and

WHEREAS, the West Milford High School Athletic Hall of Fame will be governed by a Hall of Fame Executive Committee comprised of at least five (5) voting members; and

WHEREAS, a Hall of Fame Selection Committee will be comprised voting members who will meet bi-annually to select inductees based on the criteria specified in the By-Laws of the "West Milford High School Athletic Hall of Fame; and

XXII. NEW BUSINESS - Continued

2. (Continued)

WHEREAS, inductees or inductee representatives will be honored at an Induction Ceremony determined by the Hall of Fame Executive Committee.

NOW, THEREFORE BE IT RESOLVED, the West Milford Board of Education endorses the creation of the "West Milford High School Athletic Hall of Fame" and,

BE IT FINALLY RESOLVED that the "West Milford High School Athletic Hall of Fame" shall meet as soon as possible to establish the framework to organize and govern the Hall of Fame, as well as the rules for inducting each of the outstanding athletes, coaches, teams, and special contributors to be honored.

Motion by Mr. Huber, seconded by Mrs. Dwyer, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. Dwyer, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XXIV. EXECUTIVE SESSION

At 10:15 p.m., Mr. Huber made a motion, seconded by Mr. Devor, to go into Executive Session for the purpose of discussing personnel, negotiations and matters of attorney/client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

At 11:10 p.m., the Board returned to the public meeting.

XXV. NEGOTIATIONS - Mr. James Foody, Chairperson

Motion by Mr. Huber, seconded by Mrs. Schultz, to approve the following agenda item:

The recommendation of the Superintendent to approve the following resolution:

1. **BE IT RESOLVED**, that the West Milford Board of Education approves the Memorandum of Agreement with the West Milford Principals and Supervisors Association for the period from July 1, 2015, through June 30, 2018. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Bailey	Absent	Mr. Drew	Yes
Mr. Huber	Abstained	Mr. Devor	Yes	Mrs. O'Brien	Absent
Mr. Robbins	Absent	Mrs. Schultz	Yes	Mr. Foody	Yes

The **MOTION PASSED:** 5 Yes; 1 Abstention

XXV. ADJOURNMENT

Motion by Mr. Drew, seconded by Mrs. Schultz, to adjourn the meeting at 11:16 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc