

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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<p>BOARD OF EDUCATION MINUTES REGULAR MEETING SEPTEMBER 27, 2016</p>

Mr. James Foody, called to order the Regular Meeting of September 27, 2016, at 7:30 p.m. He led the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence for the five victims of the shootings at Cascade Mall in Washington State. Mr. Foody reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Present/Arr. 7:46 p.m.	Mrs. Dwyer	Present	Mrs. O'Brien	Present
Mr. Devor	Present	Mr. Foody	Present	Mr. Robbins	Absent
Mr. Drew	Present/Arr. 7:38 p.m.	Mr. Huber	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present
Megan Hogan	Student Representative	Absent

There were approximately 10 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Huber, seconded by Mrs. Dwyer, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 9:00 p.m. for approximately 60 minutes for the purpose of discussing personnel, negotiations, a HIB and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone thanked everyone who participated in the WMEF Color Run held on September 18th. It was a great event. A lot of money was raised for the West Milford Education Foundation.
- Dr. Anemone is working with the West Milford Police Department to schedule a canine search with the Passaic County Sheriff's Department.
- There are two more "Back to School nights for this week. Dr. Anemone has enjoyed visiting all of the buildings.
- Megan Hogan, Student Representative, was absent. There was no report.

VIII. EDUCATION REPORT - Mr. Daniel Novak

- Mr. Novak reported on the new link on the district Home Page - WM Tech. This is a link for Educational Technology. He highlighted some of the areas that are included in the link. Mr. Novak answered questions from the Board Members.

**IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator**

Motion by Mrs. O'Brien, seconded by Mrs. Schultz, to approve the following Board of Education meeting minutes:

- August 23, 2016 Workshop/Regular Meeting
- August 23, 2016 Executive Session

**VOICE VOTE: Mr. Huber Abstained; Mr. Foody voted, "No."
The MOTION PASSED.**

X. LEGAL REPORT

There was no report.

XI. PRESIDENT'S REPORT - Mr. James Foody

Mr. Foody reminded the members that they need to complete their board training.

Mr. Settembrino answered questions about solar panel arrays during his presentation on September 20th. Mr. Foody reminded Board members to feel free to ask additional questions as he believes such a project will benefit the district.

Mr. Foody indicated the municipal library is closer to completion and he believes it will be completed on schedule.

XII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. MOTION BY MR. DEVOR, SECONDED BY MRS. DWYER, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson

Motion by Mr. Drew, seconded by Mrs. Schultz, to approve the following agenda items:

1. The recommendation of the Superintendent to approve ***an amendment to a previously approved resolution (August 2016)***, for the following professional services agreement with **NEW DIRECTIONS FOR EXCELLENCE, READERS AND WRITERS WORKSHOP CONSULTANT**, Woodcliff Lake, New Jersey, in an amount not to exceed \$60,000.00, for the 2016-2017 school year. Accounts: 20-270-200-320-10-50-000 Title IIA ESEA-NCLB and **11-000-223-390-10-14-000**

NOTE: This recommendation is based on the results of the Competitive Proposals received on July 15, 2016.

2. The recommendation of the Superintendent to approve ***an amendment to a previously approved resolution (July 2016)***, for **COMPLETE BUILDING MANAGEMENT, LLC**, Branchville, New Jersey, to repaint the steel I-beams of the Westbrook School balcony in the amount of \$15,800.00.

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XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

2. (Continued)

NOTE: This is a reduction in the original scope of work.

3. The recommendation of the Superintendent to accept a proposal from **ROU UNITED**, Phillipsburg, New Jersey, to remove lead paint and prepare the Westbrook School balcony for refinishing in the amount of \$39,470.00.
4. The recommendation of the Superintendent to approve a proposal from **LAN ASSOCIATES**, Midland Park, New Jersey, for Continued Environmental Investigative Services at the Transportation Depot in the amount of \$13,400.00. (Documentation provided electronically.)
- (5.) The recommendation of the Superintendent to approve a Maintenance Contract with **JOHNSTON COMMUNICATIONS VOICE & DATA**, Kearny, New Jersey, in the amount of \$14,192.24 for the period October 1, 2016, through September 30, 2017.
6. The recommendation of the Superintendent to approve a transportation field trip request from **OUR LADY QUEEN OF PEACE EARLY CHILDHOOD ACADEMY**, to provide school bus service from Early Childhood Academy to Heaven Hill Farm, Vernon, New Jersey, on October 19, 2016 (rain date 10/26/16), at the out-of-county field trip transportation rate of \$42.00 per hour, including overtime costs.
7. The recommendation of the Superintendent to rescind the award of a contract for the purchase of one (1) 2016 Dodge Grand Caravan SE to **PRECISION CHRYSLER JEEP DODGE RAM**, Butler, New Jersey.
8. The recommendation of the Superintendent to award a contract to **SINGER EQUIPMENT COMPANY**, Fort Lee, New Jersey, for the purchase of an electric convection oven in the amount of \$3,390.00, and the purchase of a two section reach-in freezer in the amount of \$3,506.00, for a total purchase price of \$6,896.00.
- (9.) The recommendation of the Superintendent to award a contract to **NORMAN MECHANICAL SERVICES, LLC**, Bloomingdale, New Jersey, to replace the rotted boiler flue stack at Macopin Middle School in the amount of \$13,640.00.
- (10.) The recommendation of the Superintendent to authorize the Business Administrator to prepare bid documents and advertise for the sale of one (1) used 12-passenger w/wheelchair school bus (2003/#106).
- (11.) The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **WARREN COUNTY SPECIAL SERVICES SCHOOL DISTRICT** to provide transportation services for the 2016-2017 school year, effective October 1, 2016, through June 30, 2017.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Huber	Yes	Mrs. O'Brien	Yes	Mr. Robbins	Absent
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mrs. Dwyer	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

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XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item:

- 12. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **September 27, 2016**, in the amount of \$6,400,286.64. (Documentation to be provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Huber	Yes*	Mrs. O'Brien	Yes	Mr. Robbins	Absent
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mrs. Dwyer	Yes	Mr. Foody	Yes**

*Mr. Huber voted "Yes" for Payroll and Abstained on the Bill List.

**Mr. Foody voted "Yes" for Payroll and "No" for the Bill List.

The **MOTION PASSED**.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item:

- 13. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **September 27, 2016**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2016-2017** budget be affirmed and approved. (Document to be provided.)

Total transfers in the amount of \$85,441.50.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Absent	Mrs. Schultz	Yes	Mrs. Dwyer	Yes
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mr. Huber	Abstained	Mr. Foody	No

The **MOTION PASSED**: 6 Yes; 1 No; 1 Abstention

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items:

- 14. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 27, 2016** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

Minutes for the Regular Meeting of September 27, 2016

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

14. (Continued)

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$6,648,483.08 as of June 30, 2016, therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

15. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 30, 2016, after review of the Secretary's Monthly Report (A-148) and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

DISCUSSION: Mr. Foody questioned the May Board Secretary Report and the health benefit expenditure compared to the June Board Secretary Report.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. O'Brien	Yes	Mr. Robbins	Absent
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mr. Huber	Abstained	Mr. Foody	No

The **MOTION PASSED:** 6 Yes; 1 No; 1 Abstention

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items:

16. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 27, 2016** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$13,474,047.58 as of July 31, 2016, and
\$13,537,961.29 as of August 31, 2016, therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

Minutes for the Regular Meeting of September 27, 2016

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

17. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of July 31, 2016, and August 31, 2016, after review of the Secretary's Monthly Report (A-148) and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mrs. Dwyer	Yes	Mrs. Schultz	Yes	Mr. Robbins	Absent
Mr. Drew	Yes	Mr. Huber	Yes*	Mr. Foody	No

*Mr. Huber abstained for Item #16. The **MOTION PASSED**.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item:

(18.) The recommendation of the Superintendent to approve the award of a contract for the purchase of one (1) 2016 Dodge Grand Caravan SE to **CHRYSLER JEEP DODGE OF WARWICK**, Warwick, New York, for a total purchase price of \$21,832.00.

NOTE: Funding for this purchase is included in the 2016-2017 budget.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mrs. Dwyer	Yes	Mrs. Schultz	Yes	Mr. Robbins	Absent
Mr. Drew	Yes	Mr. Huber	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XV. POLICY - Mr. James Devor, Chairperson

Motion by Mr. Devor, seconded by Mr. Bailey, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **BYLAW** entitled, "Public Participation in Board Meetings." (Code #0167) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **BYLAW** entitled, "Recording Board Meetings." (Code #0168) (Documentation provided electronically.)

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XV. POLICY - Mr. Devor, Chairperson - Continued

3. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Affirmative Action Program." (Code #1140) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Superintendent." (Code #1240) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Superintendent." (Code #1240) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Comprehensive Equity Plan." (Code #1523) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Equal Employment Opportunities." (Code #1530) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Equal Employment Opportunity Complaint Procedure." (Code #1530) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Affirmative Action Program for Employment and Contract Practices." (Code #1550) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Curriculum Content." (Code #2200) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Curriculum Content." (Code #2200) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Affirmative Action Program for School and Classroom Practices." (Code #2260) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Guidance Counseling." (Code #2411) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Guidance Counseling." (Code #2411) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Health and Physical Education." (Code #2422) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Bilingual and ESL Education." (Code #2423) (Documentation provided electronically.)

Minutes for the Regular Meeting of September 27, 2016

XV. POLICY - Mr. Devor, Chairperson - Continued

17. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Bilingual and ESL Education." (Code #2423) (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad." (Code #2431.2) (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Educational Program Evaluation." (Code #2610) (Documentation provided electronically.)
20. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Student Assessment." (Code #2622) (Documentation provided electronically.)
21. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Teachers." (Code #3221) (Documentation provided electronically.)
22. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Teachers." (Code #3221) (Documentation provided electronically.)
23. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code #3222) (Documentation provided electronically.)
24. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code #3222) (Documentation provided electronically.)
25. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code #3223) (Documentation provided electronically.)
26. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code #3223) (Documentation provided electronically.)
27. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code #3224) (Documentation provided electronically.)
28. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code #3224) (Documentation provided electronically.)

Minutes for the Regular Meeting of September 27, 2016

XV. POLICY - Mr. Devor, Chairperson - Continued

29. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Family Leave." (Code #3431.1) (Documentation provided electronically.)
30. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Family Leave." (Code #4431.1) (Documentation provided electronically.)
31. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Eligibility of Resident/Nonresident Students." (Code #5111) (Documentation provided electronically.)
32. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Eligibility of Resident/Nonresident Students." (Code #5111) (Documentation provided electronically.)
33. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Health Services." (Code #5310) (Documentation provided electronically.)
34. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Health Services." (Code #5310) (Documentation provided electronically.)
35. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Administration of Medical Marijuana." (Code #5330.01) (Documentation provided electronically.)
36. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **REGULATION** entitled, "Administration of Medical Marijuana." (Code #5330.01) (Documentation provided electronically.)
37. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Service Animals." (Code #5337) (Documentation provided electronically.)
38. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "High School Graduation." (Code #5460) (Documentation provided electronically.)
39. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Use of Electronic Communication and Recording Devices (ECD)." (Code #5516) (Documentation provided electronically.)
40. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Equal Educational Opportunity." (Code #5750) (Documentation provided electronically.)
41. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Equity in Educational Programs and Services." (Code #5755) (Documentation provided electronically.)

Minutes for the Regular Meeting of September 27, 2016

XV. POLICY - Mr. Devor, Chairperson - Continued

42. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Reporting Potentially Missing or Abused Children." (Code #8462) (Documentation provided electronically.)
43. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Reporting Potentially Missing or Abused Children." (Code #8462) (Documentation provided electronically.)
44. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of Chief School Administrator." (Code #1220) (Documentation provided electronically.)
45. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of School Business Administrator/Board Secretary." (Code #1310) (Documentation provided electronically.)
46. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Creating Positions." (Code #3111) (Documentation provided electronically.)
47. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment Contract." (Code #3124) (Documentation provided electronically.)
48. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of Teaching Staff Members." (Code #3125) (Documentation provided electronically.)
49. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "District Mentoring Program." (Code #3126) (Documentation provided electronically.)
50. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "District Mentoring Program." (Code #3126) (Documentation provided electronically.)
51. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Resignation." (Code #3141) (Documentation provided electronically.)
52. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Certification of Tenure Charges." (Code #3144) (Documentation provided electronically.)
53. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Certification of Tenure Charges." (Code #3144) (Documentation provided electronically.)
54. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Teaching Staff Member/School District Reporting Responsibilities." (Code #3159) (Documentation provided electronically.)

Minutes for the Regular Meeting of September 27, 2016

XV. POLICY - Mr. Devor, Chairperson - Continued

55. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Outside Employment as Athletic Coach." (Code #3231) (Documentation provided electronically.)
56. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Professional Development for Teachers and School Leaders." (Code #3240) (Documentation provided electronically.)
57. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Professional Development for Teachers and School Leaders." (Code #3240) (Documentation provided electronically.)
58. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Support Staff Member/ School District Reporting Responsibilities." (Code #4159) (Documentation provided electronically.)
59. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Health Services Personnel." (Code #5305) (Documentation provided electronically.)
60. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Administration of Medication." (Code #5330) (Documentation provided electronically.)
61. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Screening for Dyslexia." (Code #5339) (Documentation provided electronically.)
62. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Suicide Prevention." (Code #5350) (Documentation provided electronically.)
63. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Student Suicide Prevention." (Code #5350) (Documentation provided electronically.)
64. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Use of Vehicles on School Grounds." (Code #5514) (Documentation provided electronically.)
65. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Grievance." (Code #5710) (Documentation provided electronically.)
66. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Unmanned Aircraft Systems (UAS also known as Drones)." (Code #7481) (Documentation provided electronically.)
67. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Care of Injured and Ill Persons." (Code #8441) (Documentation provided electronically.)

Minutes for the Regular Meeting of September 27, 2016

XV. POLICY - Mr. Devor, Chairperson - Continued

- 68. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Care of Injured and Ill Persons." (Code #8441) (Documentation provided electronically.)
- 69. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Management of Pediculosis." (Code #8454) (Documentation provided electronically.)
- 70. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Teachers/Interns." (Code #9541) (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mr. Robbins	Absent
Mr. Devor	Yes*	Mr. Huber	Yes	Mrs. Schultz	Yes
Mr. Drew	Yes**	Mrs. O'Brien	Yes	Mr. Foody	Yes

*Mr. Devor voted, "No" for Items #3, #9, and #12, and Abstained on Item #66.
 Mr. Drew Abstained on Item #66. The **MOTION PASSED.

XVI. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items:

- 1. The recommendation of the Superintendent to submit **AMENDMENT #1** for the **ELEMENTARY AND SECONDARY EDUCATION (ESEA)/NO CHILD LEFT BEHIND (NCLB)** Consolidated Formula Subgrant Application **FY 2017**.
- 2. The recommendation of the Superintendent to approve the **UNIFORM STATE MEMORANDUM OF AGREEMENT** between the West Milford Board of Education and the Law Enforcement Officials for the 2016-2017 school year. (Documentation provided electronically.)
- 3. The recommendation of the Superintendent to approve the addition of **JOHNSONBURG CAMP AND RETREAT CENTER**, Johnsonburg, New Jersey, to the list of Board approved **FIELD TRIP LOCATIONS** for the 2016-2017 school year.
- (4.) The recommendation of the Superintendent to approve the addition of the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2016-2017 school year:

Hospitals/Medical Centers, Clinics, Agencies

 Integrity Inc.
- (5.) The recommendation of the Superintendent to approve **an amendment to a previously approved motion (August 2016)**, for the following **OVERNIGHT FIELD TRIP** for the 2016-2017 school year:

XVI. EDUCATION - Mrs. Dwyer, Chairperson - Continued

(5.) (Continued)

WEST MILFORD HIGH SCHOOL DISNEY CROSS COUNTRY CLASS (OPEN INVITATIONAL MEET)

Purpose of Trip: Provides an opportunity for our student athletes to expand their high school experience through real life applications of what we foster, facilitate, and support: good sportsmanship, bridging gaps, good character, student-led leadership, and high standards and expectations. The opportunity to gain this experience and compete on this level of athletics will have positive outcomes that reach beyond our classrooms.

Location:	Lake Buena Vista, Florida
Dates of Trip:	October 5-8, 2016
Number of Students	10-25
Cost of Trip to Students:	\$2,100.00 estimate
Name of Advisor:	Joseph Andriulli
Number of School Days Missed:	2 days (10/5 12:00 dismissal)
Number of Chaperones:	3 (includes nurse)
Cost to District:	\$504.00 Transportation (2 buses)

NOTE: All lodging and fees for students and chaperones are included in the total cost of the trip.

- 6. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** for the 2016-2017 school year (annual tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$53,087.40	ECLC
Student #61523		Ho-Ho-Kus, New Jersey

NOTE: IEP placement change

- 7. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2016-2017 school year (annual tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
4	\$18,829.00	Passaic County Technical Institute Wayne, New Jersey

- 8. The recommendation of the Superintendent to accept the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA)** grant in the amount of \$866,101.00 (Basic Grant Award, ages 3-21) and \$37,430.00 (Preschool Grant Award, ages 3-5) for the 2016-2017 school year.
- 9. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation to be provided electronically.)

Minutes for the Regular Meeting of September 27, 2016

XVI. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. Schultz	Yes	Mr. Robbins	Absent
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mr. Huber	Yes
Mr. Drew	Yes*	Mr. Devor	Yes	Mr. Foody	Yes

*Mr. Drew voted, "No" for Item #6. All others in favor. The **MOTION PASSED.**

XVII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to approve the following agenda items #1 through #13, and #15 through #21: (Item #14 acted upon after Executive Session.)

1. The recommendation of the Superintendent to approve the appointment of **ALEXANDRA STEWART**, 0.5 Encore Teacher, Maple Road School (PC#90.03.28.BOV), at the salary of \$27,060.00 (BA/1) (prorated), without health benefits, effective September 28, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Comerford) Account: 11-230-100-101-10-10-000

2. The recommendation of the Superintendent to approve the appointment of **DEBORAH McGOVERN**, Cafeteria Aide, Westbrook School (PC#30.07.F4.BAP), at the annual salary of \$4,525.00 (Step 1) (prorated), without health benefits, effective **TBD**, through June 30, 2017, per Board of Education/WMAA Agreement. (Replaces Colon) Account: 11-000-262-107-10-10-000

NOTE: Pending medical and fingerprint clearance. Salary may be adjusted pending the completion of contract negotiations.

3. The recommendation of the Superintendent to approve the appointment of **KIMBERLY WALKER**, Elementary Testing Facilitator, District-wide (PC#89.98.17.CCI), at hourly rate of \$36.00, not to exceed 20 hours per year, without health benefits, effective September 28, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-218-110-10-10-000

4. The recommendation of the Superintendent to approve the appointment of **KRZYSZTOF URBANIK**, Part-time Custodian, Transportation and Board Office (PC#45.17.M3.BDO), at the salary of \$21,725.50 (prorated), with a 180-day probationary period, without health benefits, effective September 28, 2016, through June 30, 2017, per Board of Education/WMCMA Agreement. (Replaces Ventro) Account: 11-000-262-110-10-10-000

NOTE: Pending medical clearance

5. The recommendation of the Superintendent to approve the appointment of **ANN CAMPBELL**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEA), at the annual salary of \$16,008.84 (prorated), without health benefits, effective October 1, 2016, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Faber) Account: 11-000-270-160-10-10-000

XVII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- 6. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2016)**, for an extension to a leave of absence for **MARYANN SMOLINSKI**, Special Use Vehicle Driver, Transportation, under the Family Medical Act, without pay, **retroactive from** September 1, 2016, through **October 9, 2016**, then a leave of absence **with pay using sick and personal days, effective October 10, 2016, through October 27, 2016.** (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

- 7. The recommendation of the Superintendent to approve the appointment of **BRUNELLA BRUNETTI-COLATRUGLIO**, Long Term Substitute World Language Teacher (Italian), Macopin/High Schools (PC#99.09.99.CR, 99.08.099.CBS), at the per diem rate of \$150.00, without health benefits, effective September 28, 2016, through November 23, 2016. (Replaces Carnavale) Accounts: 11-130-100-101-10-10-103; 11-140-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

- 8. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **STEPHANIE GARCIA**, World Language Teacher (French), District-wide, to teach a sixth period with the addition of \$5,000.00 to her salary (prorated), effective September 28, 2016, through January 31, 2017, per Board of Education/WMEA Agreement. Accounts: 11-140-100-101-10-10-000; 11-130-100-101-10-10-000
- (9.) The recommendation of the Superintendent to approve a **TEMPORARY CHANGE OF ASSIGNMENT** for **JILL SIMONS**, from Special Education Teacher (Resource Center) Westbrook, to Special Education Teacher (Resource Center), Westbrook and Marshall Hill Schools (PC#90.07.40.ASM, 90.04.40.CCJ), at the salary of \$64,620.00 (MA/17), with health benefits, effective September 28, 2016, through December 23, 2016, per Board of Education/WMEA Agreement. Account: 11-213-100-101-10-10-000
- 10. The recommendation of the Superintendent to **approve an amendment to a previously approved resolution (September 20, 2016)**, for the **WEST MILFORD SCHOOL AGED CHILDREN CARE CONTRACTS** for the 2016-2017 school year, retroactive from September 1, 2016, through June 30, 2017:

<u>Employee</u>	<u>Title</u>	<u>Hourly Rate</u>	<u>Not to Exceed</u>
ASHLEY MONTANO	Child Care Provider (PM)/ Head Child Care Provider (AM)	\$15.00	\$13,980.00

NOTE: Increase of hours

- 11. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2016-2017 school year, effective September 28, 2016, through June 30, 2017:

JEFFREY BLAKE (Teacher)
BRUNELLA BRUNETTI-COLATRUGLIO (Teacher)

XVII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

11. (Continued)

KRISTINE COLUCCI (Teacher)
ASHLEY DISPENZIERS (Teacher)
KATHERINE LAHR (Teacher)
CASSANDRA McGOVERN (Teacher)
MICHAEL NEDILSKY (Teacher)
MATTHEW SMITH (Teacher)
ALEXANDRA STEWART (Teacher)

12. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/ OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2016-2017 school year, effective September 28, 2016, through June 30, 2017:

THOMAS CELANO (Bus Driver)
MARISSA COLON (SACC)
THOMAS DIONISIO (SACC)
JOAN MARIE FREDERICKS (Custodian)
DANIELLE GANGI (SACC)
DEBORAH GIAMBATISTA (Special Class Aide/Building Aide/
Secretary/Café Aide)
JENNY KREUTZ (SACC)
JANE LOMBARDO (SACC)
ELIZABETH MILLER (SACC)
SHANA LEIB-MILLER (SACC)
ALESSANDRA MANTIONE (SACC)
ALEXANDRA MANTIONE (SACC)
JAMES MCGOUGH (Bus Driver)
KEVIN MURPHY (Custodian)
JANELLE PHALON (SACC)
LINA SPREEN (SACC)
KIM SUSKO (Special Class Aide)
ELENA VILLECCA (SACC)
AIMEE VIZZI (Secretary)
DONNA ZELASKO (SACC)

13. The recommendation of the Superintendent to approve an **EXTENSION OF ASSIGNMENT** for **RENATE RAPP**, Long Term Substitute 0.6 World Language Teacher (German), District-wide (PC#90.08.46.BNQ, 90.09.46.AOD), at the per diem rate of \$90.00, without health benefits, effective October 1, 2016, through October 31, 2016, per Board of Education/WMEA Agreement. (Replaces Rapp) Accounts: 11-140-100-101-10-103; 11-130-130-100-101-10-10-103

15. The recommendation of the Superintendent to approve the addition of the **HIGHLANDER ACADEMY STUDENT ACTIVITY AFTER SCHOOL JOIN-IN CLUB** for the 2016-2017 school year.

16. The recommendation of the Superintendent to approve the following **HIGHLANDER ACADEMY STUDENT ACTIVITY AFTER SCHOOL CLUB and ADVISORS** for the 2016-2017 school year at the hourly rate of \$31.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

XVII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

16. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
DONNA MUCCIO	Join-In	30
LINDSEY CHRISTENSEN	Join-In	30

17. The recommendation of the Superintendent to approve the following additions to the list of **HOME INSTRUCTORS** at the hourly rate of \$36.00 for the 2016-2017 school year - Account: 11-150-100-101-10-10-000:

- STEPHEN BEATTIE**
- KELLY BOMZER**
- MERJEME DUFFY**
- JESSICA KRAKOWSKI**
- JOSEPH PETROSI**

18. The recommendation of the Superintendent to approve the addition of the **HIGH SCHOOL STUDENT ACTIVITY AFTER SCHOOL POETRY SOCIETY CLUB** for the 2016-2017 school year.

NOTE: Advisors for this club will be volunteers at no cost to the district.

19. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2016-2017 school year at the hourly rate of \$31.00, per Board of Education/WMEA Agreement - Accounts: 11-401-100-110-10-10-000*; 11-000-223-890-09-34-000**:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
STEPHANIE GARCIA*	French Honor Society	10
MICHAEL ROSE*	Science League	Combined Advisors (4)
JOSEPH PETROSI**	Science National Honor Society	15

20. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the 2016-2017 school year, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
CAROL GIROUX	Yearbook Assistant Advisor	\$2,291.00

NOTE: Funded through the proceeds of the yearbook.

21. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
CAROL GIROUX	High School	Poetry Society
NICOLE PETROSILLO	High School	Poetry Society

NOTE: The district will reimburse for the fingerprint process of volunteers.

XVII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

DISCUSSION: Mrs. Dwyer commended the volunteers.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Drew	Yes	Mr. Bailey	Yes	Mrs. Dwyer	Yes
Mr. Robbins	Absent	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Huber	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mrs. O'Brien, seconded by Mrs. Schultz, to approve the following agenda items #22 through #24:

- (22.) The recommendation of the Superintendent to approve the appointment of **MELISSA BERTAGNO**, Accounting Associate, Board Office (PC#70.10S1.AXJ), at the annual salary of \$50,000.00 (prorated), with health benefits, effective December 12, 2016, through June 30, 2017, per Board of Education/West Milford Board Unaffiliated Board Office Unit. (Replaces Garey) Account: 11-000-251-105-10-10-000
- (23.) The recommendation of the Superintendent to approve an additional assignment for **MELISSA BERTAGNO**, Accounting Associate, Board Office, not to exceed ten (10) days for training, at the per diem rate of \$192.31, prior to December 12, 2016. Account: 11-000-251-105-10-10-000
- (24.) The recommendation of the Superintendent to approve the appointment of **THOMAS O'BRIEN**, Mechanic - Class 3, Transportation (Pc#45.18.M6.BDH), at the annual salary of \$46,416.00 (prorated), with health benefits, effective October 17, 2016, through June 30, 2017, per Board of Education/WMCMA Agreement. (Replaces M. Wilm) Account: 11-000-270-160-10-10-000

NOTE: Pending medical and fingerprint clearance.

DISCUSSION: Mrs. O'Brien noted that she is not related to Thomas O'Brien listed in item #24.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. O'Brien	Yes	Mr. Robbins	Absent
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

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XVIII. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Robbins was absent; there was no report.

Safety - Mr. Bailey had no report.

Superintendent's Roundtable - Mrs. Schultz reported that the Committee discussed the cameras on all of the buses, a permanent principal for Westbrook School, a Student Assistance Counselor for all schools, the signage that needs to be addressed and recycling trays.

Passaic County School Boards Association - Mrs. Schultz reported on the meeting and noted that the actual discussion started late. She felt there was not actually enough information to provide to the Board at the meeting. She informed the Board members of a meeting to be held on September 29th hosted by Bergen County regarding merit goals.

New Jersey School Boards Association - Mr. Foody asked about the lead in water training hosted by the NJDEP and whether we would be sending anyone.

Legislative - Mr. Drew reported that it appears there will be a serious review of funding for the Abbott districts.

Technology Oversight - Mr. Drew is working on getting a date for the next meeting.

West Milford Education Foundation - Mrs. O'Brien thanked everyone involved in the Color Run. Preparations for Color Run II are already in the works. There will also be a spring fundraiser. The next WMEF meeting is scheduled for Thursday, October 7th at 7:00 p.m.

Township/Board of Education Joint Committee - Mr. Foody/Mr. Devor - There was no report.

XIX. OLD BUSINESS

Mr. Foody asked to discuss the solar proposal. Are there any questions that need to be answered?

Mrs. Dwyer stated that she had called Mr. Cea in Paramus regarding their solar project. The Board members discussed the pros and cons of solar panels.

Mr. Foody discussed the progress the Policy Committee has made, but he would still like to have NJSBA redo the policy manual. He will provide the contract for Board members to review.

Mr. Huber would like someone from NJSBA available for questions.

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Minutes for the Regular Meeting of September 27, 2016

XX. NEW BUSINESS

Motion by Mr. Devor, seconded by Mrs. Schultz, to approve the following resolution.

Mr. Drew offered a motion, seconded by Mr. Huber, to table the following motion - West Milford High School Hall of Fame:

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. O'Brien	Yes	Mr. Robbins	Absent
Mrs. Dwyer	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mr. Foody	Yes

The MOTION TO TABLE PASSED: 7 Yes; 1 No

The following motion was tabled; no action was taken.

WHEREAS, The West Milford Township Public Schools has a rich heritage and tradition of outstanding athletic programs, teams, coaches, athletes, and special contributors who have provided support to our athletes and programs; and

WHEREAS, in recognition of the need to perpetuate the memory of those exceptional people who brought honor to West Milford High School and who can serve as role models for present and future generations, the District hereby organizes the "West Milford High School Athletic Hall of Fame", and

WHEREAS, in doing so, the Board wishes to honor former athletes, teams, coaches, and special contributors who demonstrated outstanding achievement as well as those individuals who provided distinguished service to West Milford High School in the area of athletics; and

WHEREAS, the ultimate purpose of the Hall of Fame is to honor excellence in those who generated greater visibility for the high school, its academics, and who maintained pride in the athletic traditions of the community and inspired others through outstanding athletic achievements; and

WHEREAS, nominations in the West Milford High School Athletic Hall of Fame are open to all male and female athletes, coaches, and special contributors, living or deceased, who have distinguished themselves in interscholastic athletic competition as part of a West Milford High School team; and

WHEREAS, the West Milford High School Athletic Hall of Fame will be governed by a Hall of Fame Executive Committee comprised of at least five (5) voting members; and

WHEREAS, a Hall of Fame Selection Committee will be comprised voting members who will meet bi-annually to select inductees based on the criteria specified in the By-Laws of the "West Milford High School Athletic Hall of Fame; and

WHEREAS, inductees or inductee representatives will be honored at an Induction Ceremony determined by the Hall of Fame Executive Committee.

XX. NEW BUSINESS - Continued

NOW, THEREFORE BE IT RESOLVED, the West Milford Board of Education endorses the creation of the "West Milford High School Athletic Hall of Fame" and,

BE IT FINALLY RESOLVED that the "West Milford High School Athletic Hall of Fame" shall meet as soon as possible to establish the framework to organize and govern the Hall of Fame, as well as the rules for inducting each of the outstanding athletes, coaches, teams, and special contributors to be honored.

Motion by Mrs. O'Brien, seconded by Mr. Huber, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XXII. EXECUTIVE SESSION

At 9:15 p.m., Mr. Huber made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing personnel, negotiations, a HIB and matters of attorney/client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

XXIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Drew, to approve the following agenda item:

(10.) The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **September 27, 2016**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decision affirming the Superintendent's determination in the following HIB investigations:

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XXIII. EDUCATION - Mrs. Dwyer, Chairperson - Chairperson

(10.) (Continued)

<u>Incident Report Number</u>	<u>Board Determination</u>
2017/E-1	Unsubstantiated

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mrs. Dwyer	Yes	Mr. Bailey	Absent
Mr. Robbins	Absent	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Mr. Bailey left the meeting at 9:45 p.m.

XXIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Mrs. O'Brien offered a motion, seconded by Mrs. Schultz, to approve the following agenda item:

14. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACTS** for the 2016-2017 school year, retroactive from July 1, 2016, through June 30, 2017:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
ERIC SANDVE Account: 11-000-262-110-10-10-000	Supervisor of Buildings/Grounds	\$93,386.00
CHARLES MAZZEI Account: 11-000-270-160-10-10-000	Supervisor of Transportation	\$68,979.00

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mrs. Dwyer	Yes	Mr. Bailey	Absent
Mr. Robbins	Absent	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mr. Huber	No	Mr. Foody	Yes

The **MOTION PASSED**: 6 Yes; 1 No

Minutes for the Regular Meeting of September 27, 2016

XXV. ADJOURNMENT

Motion by Mr. Drew, seconded by Mrs. Schultz, to adjourn the meeting at 9:59 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator