

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
 46 Highlander Drive
 West Milford, NJ 07480
 (973) 697-1700
www.wmtps.org

BOARD OF EDUCATION MINUTES WORKSHOP/SPECIAL ACTION MEETING APRIL 18, 2017
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Mr. James Foody, Board President, called to order the Workshop/Special Action Meeting of the Board of Education at 7:02 p.m. on April 18, 2017, in the Westbrook School Media Center. He led the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence for staff members who may have lost loved ones. Mr. Foody reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Present	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Foody	Present	Mrs. O'Brien	Present
Mr. Drew	Absent	Mrs. Fritz	Present	Mr. Robbins	Absent

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present

There were approximately seven members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Huber, seconded by Mrs. O'Brien, to approve the following Resolution:

RESOLVED, that the Board immediately go into Executive Session for a period of 30 minutes for the purpose of discussing legal matters and matters of attorney/client privilege.

The Board will return to Executive Session at approximately 9:00 p.m. for approximately 60 minutes for the purpose of discussing HIB's, personnel, and matters of attorney/client privilege.

The matters discussed in executive session shall be made public as soon as the need for confidentiality no longer exists.

VOICE VOTE: All in Favor. MOTION PASSED.

At 7:07 p.m., the Board went into Executive Session and returned to the public session at 7:53 p.m.

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone announced that April is Autism Awareness Month. Dr. McQuaid introduced our staff and students to address the Board.
- Monthly Progress toward District Goals
 - Dr. Anemone provided an update on PARCC testing. He also provided a summary of the change in graduation requirements for future classes.
 - Dr. Anemone spoke about the reauthorization of ESSA, which replaces the NCLB formula for school grades. Chronic absenteeism has a negative effect on school grades. Test refusals will be considered a zero.
- Dr. Anemone stated that the deadline for rehiring is May 15. He anticipates that renewals for the 2017-18 school year will take place at the April 25th meeting.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

The following minutes were presented for anticipated action at the Regular/Public Budget Hearing Meeting of April 25, 2017:

- March 16, 2017 Workshop/Preliminary Budget Hearing Meeting
- March 16, 2017 Executive Session
- March 21, 2017 Regular Meeting
- March 21, 2017 Executive Session

IX. LEGAL REPORT

The report was provided in Executive Session.

X. PRESIDENT'S REPORT - Mr. James Foody

Mr. Foody reported that the Team Charter and Vision Statement will be discussed during the April 25th meeting. He reminded everyone about the Special Meeting scheduled for May 11 with our New Jersey School Boards Association field representative. District and Board goals will be developed during that meeting.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mr. Huber, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. MOTION BY MR. HUBER, SECONDED BY MR. CYTOWICZ, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

SPECIAL ACTION

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Motion by Mrs. O'Brien, seconded by Mr. Huber, to approve the following agenda items #1, #2, #4 through #6, #8 through #11, and #13 through #15: (Items #3 and #12 were acted upon after Executive Session. Item #7 was pulled; no action was taken.)

1. The recommendation of the Superintendent to accept the resignation of **DOREEN PAGE**, Cafeteria Aide, Paradise Knoll School, retroactive from April 7, 2017.
2. The recommendation of the Superintendent to accept the resignation of **RICHARD ANDES**, Special Education Teacher (Resource Center), High School, effective June 30, 2017.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

4. The recommendation of the Superintendent to approve a leave of absence for **PENELOPE PAVLOPOULOS**, Special Class Aide, Maple Road School, with pay using sick days retroactive from February 1, 2017, through February 28, 2017, then without pay under the Family Medical Leave Act retroactive from March 1, 2017, through April 28, 2017. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

5. The recommendation of the Superintendent to approve a leave of absence for **LYDIA LABA**, Social Studies Teacher, High School, with pay using sick days effective April 24, 2017, through May 9, 2017, then without pay under the Family Medical Leave Act effective May 10, 2017, through December 4, 2017. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

6. The recommendation of the Superintendent to approve the appointment of **NEIL MURPHY**, Long Term Substitute Social Studies Teacher, High School (PC#99.09.00.BNT), at the per diem rate of \$150.00, without health benefits, effective April 20, 2017, through June 30, 2017. (Replaces Laba) Account: 11-140-100-101-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

8. The recommendation of the Superintendent to approve an extension to the appointment of **SCOTT WIENBROCK**, Long Term Substitute Grade 4 Teacher, Apshawa School (PC#99.01.00.BKG), at the per diem rate of \$150.00, without health benefits, retroactive from April 17, 2017, through May 12, 2017. (Replaces Becker) Account: 11-120-100-101-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

9. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **TRICIA YANNACCI** from Bus Driver, Transportation, to Dispatcher, Transportation (PC#40.18.T3.BBF), at the annual salary of \$40,000.00 (prorated), with health benefits, effective April 19, 2017, through June 30, 2017, per Board of Education. (Replaces Sanchez) Account: 11-000-270-160-10-10-000

10. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2016-2017 school year, effective April 19, 2017, through June 30, 2017:

NEIL MURPHY (Teacher)*

*Pending fingerprint and medical clearance.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- 11. The recommendation of the Superintendent to approve the following addition to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/ OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2016-2017 school year, retroactive from April 7, 2017, through June 30, 2017:

DOREEN PAGE (Cafeteria Aide)

- 13. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **EVEYLN ERLI** from 0.8 World Language Teacher, High School, to 1.0 World Language Teacher, High School, at the annual salary of \$74,020.00 (BA/15) (prorated), with health benefits, effective April 19, 2017, through June 23, 2017, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000
- 14. The recommendation of the Superintendent to retroactively approve the addition of **LORRAINE POAT** for the **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT, DISTRICT ARTS FESTIVAL** at a stipend not to exceed \$155.00, for the 2016-2017 school year. Account: 11-401-100-110-10-10-000
- 15. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS** for the 2016-2017 school year at the hourly rate of \$31.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-103 - ESEA-ESSA Title I Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<u>Apshawa School</u>			
KAREN McCOURT	Brain Gym	12	\$372.00
MARLO RAMBOWSKI	Brain Gym	12	\$372.00
MICHELLE ROMER	Brain Gym	12	\$372.00
GEORGEAN COLEMAN	Brain Gym	12	\$372.00
<u>Marshall Hill School</u>			
JULIE CANGIALOSI	Morning Mathletes	6	\$186.00
PAUL CHIESA	Morning Mathletes	6	\$186.00
ELLEN COMERFORD	Morning Mathletes	6	\$186.00
CHRISTINE GENARDI-FISHER	Morning Mathletes	6	\$186.00
BRITTANIE GLEASON	Morning Mathletes	6	\$186.00
CASSANDRA McGOVERN	Morning Mathletes	6	\$186.00
CATHY SANTONACITA	Morning Mathletes	6	\$186.00
ALICE SUSKA	Morning Mathletes	6	\$186.00
<u>Upper Greenwood Lake School</u>			
TINA PASQUINO	Jumpstart for Success	19	\$589.00
MELISSA BERGH	Jumpstart for Success	19	\$589.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

15. (Continued)

Westbrook School

DIANE PIZZULO	Foundations of Math	5	\$155.00
JILL SIMONS	Foundations of Math	5	\$155.00
LYNN DOHERTY	Foundations of Math	5	\$155.00

NOTE: Funded through the ESEA-ESSA Title I Grant

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Absent	Mrs. O'Brien	Yes	Mrs. Dwyer	Yes
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Drew	Absent	Mr. Cytowicz	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda item:

(16.) The recommendation of the Superintendent to accept, with regret, the resignation of **MICHAEL McCORMICK**, Principal, Marshall Hill School, effective August 1, 2017, for the purpose of retirement.

ROLL CALL FOR ITEM #16:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. O'Brien	Yes	Mr. Robbins	Absent
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Cytowicz	Yes
Mr. Drew	Absent	Mr. Huber	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

The following item was pulled; no action was taken:

7. The recommendation of the Superintendent to approve the appointment of **JOSEPH JORDAN**, Cinematography and TV Production Teacher, High School (PC#90.09.16.AHQ), at the annual salary of \$60,220.00 (BA/9) (prorated), with health benefits, effective April 19, 2017, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Forbes) Account: 11-140-100-101-10-10-000

NOTE: Pending receipt of certification.

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the following adjustment to the **2016-2017 SCHOOL CALENDAR**:

May 30, 2017 Tuesday Schools Closed

2. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Huber	Yes	Mrs. O'Brien	Yes	Mrs. Fritz	Yes
Mr. Robbins	Absent	Mrs. Dwyer	Yes	Mr. Bailey	Absent
Mr. Drew	Absent	Mr. Cytowicz	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2. (Documentation provided electronically.)

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
4/7/17	WMHS/Macopin School	Paul Gorski/Marc Citro
4/7/17	Highlander Academy	Gayle Strauss
4/7/17	New Beginnings Annex (Macopin)	Jodie Corforte (Supervisor)
4/11/17	St. Catherine of Bologna	Sr. Theresa Firenze

2. The recommendation of the Superintendent to award a contract to **EQUITY ENVIRONMENTAL ENGINEERING**, Mount Olive, New Jersey, to provide environmental consulting services to include the evaluation, design and installation of a system to remediate the Upper Greenwood Lake School well water in an amount not to exceed \$49,000.00.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mrs. Dwyer	Yes
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Cytowicz	Yes	Mr. Drew	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

WORKSHOP/DISCUSSION

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

The following items were presented for anticipated action at the April 25, 2017, meeting:

1. The recommendation of the Superintendent to accept, with regret, the resignation of **MARIO STABILE**, Bus Driver, Transportation, effective July 1, 2017, for the purpose of retirement.
2. The recommendation of the Superintendent to approve the appointment of **TBD**, Supervisor of Buildings and Grounds, District-wide (PC#13.17.P3.AYW), at the annual salary of **TBD** (prorated), with health benefits, effective July 1, 2017, through June 30, 2018, per Board of Education Agreement. (Replaces Sandve) Account: 11-000-262-110-10-10-000
3. The recommendation of the Superintendent to approve the appointment of **TBD**, Mathematics Teacher, High School (PC#90.09.23.AGM), at the annual salary of **TBD** (prorated), with health benefits, effective **TBD**, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Wagner) Account: 11-140-100-101-10-10-000
4. The recommendation of the Superintendent to approve the appointment of **TBD**, 0.5 Long Term Substitute Special Class Aide (Preschool), Upper Greenwood Lake School (PC#93.06.S7.CAY), at the per diem rate of **TBD**, without health benefits, effective **TBD**, through June 30, 2017, per Board of Education/WMTAA Agreement. (Replaces Poat) Account: 11-215-100-106-10-10-103
5. The recommendation of the Superintendent to approve the appointment of **TBD**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFK), **TBD** hours/day, at the annual salary of **TBD** (prorated), without health benefits, effective April 26, 2017, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Raoul) Account: 11-000-270-160-10-10-000
6. The recommendation of the Superintendent to approve the appointment of **TBD**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFG), **TBD** hours/day, at the annual salary of **TBD** (prorated), without health benefits, effective April 26, 2017, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Yannacci) Account: 11-000-270-160-10-10-000

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

7. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2016-2017 school year, effective April 26, 2017, through June 30, 2017:

JOSEPH SEPEDE (Teacher)
SUSAN ZANGARA (Teacher)
RUTH KENTNER-LOOTAH (Teacher)
JACLIN ACANFRIO (Teacher)
KAYLEIGH BENNETT (Teacher)
ERICA BUTLER (Teacher)

8. The recommendation of the Superintendent to approve a leave of absence for **KELLY STOCCHETTI**, Grade 5 Teacher, Paradise Knoll School, with pay using sick and personal days effective May 15, 2017, through June 2, 2017, then without pay under the Family Medical Leave Act effective June 5, 2017, through June 23, 2017. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

9. The recommendation of the Superintendent to approve the appointment of **TBD**, Long Term Substitute Grade 5 Teacher, Paradise Knoll School (PC#99.05.00.BJR), at the per diem rate of **TBD**, without health benefits, effective May 15, 2017, through June 23, 2017. (Replaces Stocchetti) Account: 11-120-100-101-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

10. The recommendation of the Superintendent to approve a leave of absence for **SHANNON KIMAK**, Science Teacher, High School, with pay using sick days effective May 30, 2017, through June 23, 2017, then without pay under the Family Medical Leave Act effective September 5, 2017, through November 27, 2017. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

11. **RESOLVED**, that the Board of Education hereby eliminates one (1) district teaching position at Westbrook School, pursuant to N.J.S.A. 18A: 28-9 for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED that employee #3181 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A: 28-9 for the above reasons, effective June 30, 2017.

12. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **YVONNE CATALIOTO** for **KINDERGARTEN SUMMER EXPERIENCE** at the hourly rate of \$33.00, for two (2) hours during August 2017. Account: 11-110-100-101-10-000

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

13. The recommendation of the Superintendent to approve the following **NURSES/ATC CERTIFIED PERSONNEL and CLERICAL SERVICES** for the 2017-2018 school year for **STUDENT ACTIVITY PHYSICALS (June 2017)**, not to exceed four (4) hours per night (12 hours total), per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
MEGAN CAVALLO	ATC Certified	\$33.00
LISA KNATZ	Nurse	\$33.00
SUE MAURER	ATC Certified	\$33.00
BARBARA CORBETT	Nurse	\$33.00
CONSTANCE KILROY	Nurse	\$33.00
CATHY SANTONACITA	Nurse	\$33.00
JOANNA REILLY	Nurse	\$33.00
PAMELA FENNING	Clerical	\$21.28
STEPHANIE MARQUARD	Clerical	\$21.28

Substitutes

BARBARA CORBETT	Nurse
CONSTANCE KILROY	Nurse
JODI WUNDRACK	Clerical
MICHELE WATSON	Clerical
AIMEE VIZZI	Clerical
CHRISTINE BERTHA	Clerical
KAREN WILM	Clerical

14. The recommendation of the Superintendent to approve the following staff for the **SUMMER READING and LITERACY PROGRAM**, not to exceed 78 hours, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA-ESSA Title I Grant:

<u>Employee</u>	<u>Payment</u>
LISA LAVIANO	\$3,159.00
SHAWN RHINESMITH	\$5,993.00
STEPHANIE NEBIKER	\$3,933.00
MERJEME DUFFY	\$5,768.00
KAREN McCOURT	\$5,768.00
GEORGEAN COLEMAN	\$4,746.00
KELLY COMERFORD	\$3,159.00
TRICIA GRANEY	\$4,128.00

NOTE: Funded through the ESEA-ESSA Title I Grant

15. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2016)**, for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2016-2017 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

15. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
CATHERINE SIGNORELLI	ERASE/GSA	\$ 737.75
CHRISTOPHER SHENISE	ERASE/GSA	\$ 397.25
LYDIA LABA	12 th Grade Advisor	\$1,751.40
SUSAN NEBIKER	12 th Grade Advisor	\$ 750.60

16. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2017 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
DONALD DOUGHERTY	Head Football	C	\$12,670.00
MICHAEL KOGER	Asst. Football	C+Longevity	\$ 8,904.00
TAYLOR PEVNY	Asst. Football	B	\$ 7,804.00
TIMOTHY McCLURG	Asst. Football	A	\$ 7,086.00
STEPHEN MASLANEK	Asst. Football	C+Longevity	\$ 8,904.00
GARY STOLL	Asst. Football	C	\$ 8,704.00
BRIAN LESIE	Asst. Football	C	\$ 8,704.00
JOSEPH ANDRIULLI	Head C.Country (Boys)	C	\$ 7,064.00
ANDREA JONES	Head C.Country (Girls)	C	\$ 7,064.00
RAYMOND FERRIOLA	Head Soccer (Boys)	B	\$ 8,103.00
DALE SELL	Asst. Soccer (Boys)	C	\$ 6,945.00
LEONEL ANDRADE	Asst. Soccer (Boys)	C	\$ 6,945.00
ROBERTO ZUBAN	Head Soccer (Girls)	C	\$ 9,250.00
DANIELLA WAGENTI	Asst. Soccer (Girls)	A	\$ 4,931.00
EDWARD MILKO	Asst. Soccer (Girls)	C	\$ 6,945.00
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$ 9,450.00
DENISE FLOOD	Asst. Gymnastics	B	\$ 5,874.00
KRISTA TRIPODI	Head Cheerleading	C+Longevity	\$ 7,264.00
KELLY BOMZER	Asst. Cheerleading	C	\$ 5,445.00
KRISTA PROVOST	Head Field Hockey	C+Longevity	\$ 9,450.00
JESSICA ALLISON	Asst. Field Hockey	B	\$ 5,874.00
MICHELLE LUGERNER	Asst. Field Hockey	C	\$ 6,945.00
ALYSSA FORGET	Head Girls Volleyball	B	\$ 8,103.00
CHRISTOPHER SHENISE	Asst. Girls Volleyball	A	\$ 4,931.00
BRIANNA INFANTE	Asst. Tennis (Girls)	B	\$ 3,977.00
VACANT	Head Tennis (Girls)	A	\$ 4,727.00

17. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENT** for the 2016-2017 school year:

<u>Provisional Teacher</u>	<u>Payment</u>	<u>Mentor Teacher</u>
KATHERINE STIEH	\$128.31	Amy Mett

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

18. The recommendation of the Superintendent to approve the following addition to the list of **HOME INSTRUCTORS** at the hourly rate of \$36.00, for the 2016-2017 school year - Account: 11-150-100-101-10-10-000:

<u>Teacher</u>	<u>Certifications</u>
PRANVERA MIRANDA	Secondary English and Special Education

19. The recommendation of the Superintendent to approve the following **COLLEGE STUDENT** for the purpose of classroom observation for the 2016-2017 school year at no cost to the district:

<u>Student</u>	<u>College</u>	<u>School/Course</u>	<u>Hours</u>
KAYLA MILLS	Montclair	Marshall Hill/Speech	25

20. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAM** for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
TIMOTHY McCLURG	High School	Golf

NOTE: The district will reimburse for the process of volunteers.

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson

The following items were presented for anticipated action at the Regular/Public Budget Hearing meeting of April 25, 2017:

1. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff at the mileage rate established by the Board. (Documentation provided electronically.)
2. The recommendation of the Superintendent to accept the **DONATION** of Scholastic Dollars, valued at \$500.00, for the purchase of books for the Summer Reading Program from the Apsawa School PTA.
3. The recommendation of the Superintendent to accept the **DONATION** of wall mounted fans valued at approximately \$4,000.00 for the All Purpose Room from the Paradise Knoll School PTA.
4. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **April 25, 2017**, in the amount of \$ TBD . (Documentation to be provided electronically.)

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENT - Mr. Drew, Chairperson - Continued

5. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **April 25, 2017**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2016-2017** budget be affirmed and approved. (Document to be provided.)

Total transfers in the amount of \$ TBD .

6. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **April 25, 2017** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$ TBD as of March 31, 2017; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

7. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of April 25, 2017, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

WORKSHOP/DISCUSSION

XVIII. POLICY - Mr. Glenn Huber, Chairperson

The following items were presented for anticipated action at the Regular/Public Budget Hearing Meeting of April 25, 2017:

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Board-Superintendent Relations." (Code 1210) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Special Education." (Code 2460) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Special Education." (Code 2460) (Documentation provided electronically.)

WORKSHOP/DISCUSSION

XVIII. POLICY - Mr. Huber, Chairperson - Continued

4. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Special Education - Location, Identification, and Referral." (Code 2460.1) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Special Education - Free and Appropriate Public Education." (Code 2460.8) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Special Education - Transition from Early Intervention Programs to Preschool Programs." (Code 2460.9) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **REGULATION** entitled, "Special Education - In-Service Training Needs for Professional and Paraprofessional Staff." (Code 2460.15) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the Second Reading to re-adopt the **REGULATION** entitled, "Special Education - Instructional Material to Blind or Print-Disabled Students." (Code 2460.16) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Surrogate Parents and Foster Parents." (Code 2467) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Protection Against Retaliation." (Code 3381) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Protection Against Retaliation." (Code 4381) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Protection Against Retaliation." (Code 5712) (Documentation provided electronically.)

WORKSHOP/DISCUSSION

XIX. EDUCATION - Mrs. Teresa Dwyer, Chairperson

The following items were presented for anticipated action at the Regular/ Public Budget Hearing Meeting of April 25, 2017:

1. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OTHER LOCAL EDUCATION AGENCY CONTRACT FOR MAIN STREAM SUPPORT PROGRAM, ITINERANT SERVICES FOR STUDENTS WITH HEARING LOSS** for the 2016-2017 school year retroactive from September 6, 2016, through June 30, 2017 (annual tuition pro-rated):

WORKSHOP/DISCUSSION

XIX. EDUCATION - Mrs. Dwyer, Chairperson - Continued

1. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$27,000.00	Pearl Miller Middle School Kinnelon, New Jersey
Student#: 71259		

2. The recommendation of the Superintendent to approve the West Milford Township High School as a member of the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION** for the 2017-2018 school year.
3. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

XX. OLD BUSINESS

- Mr. Huber asked about the crumb rubber testing. Mrs. Dwyer expressed her concerns.
- Mr. Drew's participation via telephone in the Regular/Public Budget Hearing of April 25, 2017
- Mr. Roselle to discuss the Maintenance/Transportation Garage Cameras in Executive Session.
- Length of Meetings - Mr. Huber thinks we don't have enough discussion. Mrs. O'Brien suggested a 7:00 p.m. start time. The Board would like to try a 7:00 p.m. start time.

Motion by Mrs. O'Brien, seconded by Mr. Huber, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. NEW BUSINESS

Mr. Cytowicz asked about the district flags. He expressed concerns about the condition of the flags, whether they were tattered and unlit at nighttime. Do they stay up overnight? What is the flag protocol?

Motion by Mrs. O'Brien, seconded by Mr. Huber, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XXIII. EXECUTIVE SESSION

At 8:54 p.m., Mr. Huber made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing HIB's, personnel and matters of attorney/client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public session at 9:47 p.m.

XXIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item:

3. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **April 18, 2017**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2017/H-8	Substantiated
2017/E-19	Unsubstantiated
2017/E-20	Unsubstantiated

Minutes for the Workshop/Special Action Meeting of April 18, 2017
 XXIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Huber	Yes	Mr. Bailey	Absent
Mrs. O'Brien	Yes	Mrs. Fritz	Yes*	Mr. Drew	Absent
Mr. Robbins	Absent	Mr. Cytowicz	Yes	Mr. Foody	Yes

*Mrs. Fritz abstained on HIB 2017/E-19. The **MOTION PASSED.**

XXV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items:

- RESOLVED**, upon the recommendation of the Superintendent, that the Board hereby ratifies the paid suspension of employee #3897, from April 6, 2017 through the present, and be it further

RESOLVED, upon the recommendation of the Superintendent, that the Board hereby terminates the employment of employee #3897, effective immediately, and be it further

RESOLVED, that the Employee shall be paid for 60 days in accordance with the notification provision in his individual employment contract.

- The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **TRACY LYNCH** from 0.5 Building Aide, Marshall Hill School, to 1.0 Building Aide, Marshall Hill School for March 24, 27, 28 and 31, 2017, and April 3-7, 2017.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes*	Mr. Huber	Yes	Mr. Bailey	Absent
Mrs. O'Brien	Yes	Mrs. Fritz	Yes	Mr. Drew	Absent
Mr. Robbins	Absent	Mr. Cytowicz	Yes	Mr. Foody	Yes

*Mrs. Dwyer voted "No" for Item #12. The **MOTION PASSED.**

XXVI. ADJOURNMENT

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to adjourn the meeting at 9:50 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
 Board Secretary/Business Administrator