

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION
MINUTES
REGULAR/PUBLIC BUDGET HEARING MEETING
APRIL 25, 2017

Mr. James Foody, Board President, called to order the regular/Public Budget Hearing Meeting of the Board of Education at 7:31 p.m. on April 25, 2017, in the Westbrook School Media Center. He led the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence for victims of bullying suicide. Mr. Foody reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Present	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Foody	Present	Mrs. O'Brien	Present
Mr. Drew	Present via telephone	Mrs. Fritz	Present	Mr. Robbins	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present
Megan Hogan	Student Representative	Present

There were approximately 50 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Huber, seconded by Mrs. O'Brien, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 9:00 p.m. for approximately 60 minutes for the purpose of discussing a HIB, personnel, and matters of attorney/client privilege.

The matters discussed in executive session shall be made public as soon as the need for confidentiality no longer exists.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Megan Hogan, Student Representative, reported that the Highlander pipe and drum corps performed at West Point Military Academy. This past weekend, the Highlander Jazz Band took 2nd place at their state finals championship. Alex Kerksen won an outstanding soloist award as well as a scholarship.

The Student Council donated \$500 to the new West Milford Township Library. Project Graduation donations are still being accepted. The Junior Prom was held at Casa Bianca.

Upcoming events include the National Honor Society Induction, Mu alpha Theta Math Honor Society Induction, Spring choral and Band concerts, Senior Portraits and Teacher Turn Around Day, to name a few.

Dr. Anemone announced that Megan was awarded a \$2,000 scholarship from the New Jersey Principals and Supervisors Association.

- Dr. Anemone spoke about an act of heroism at Maple Road School. Teacher Jennifer Harris performed the Heimlich maneuver on a student who was choking. The staff member was presented with the Above and Beyond Award from the administration and flowers from the student.
- The Public Hearing on the 2017-2018 Budget was presented by Dr. Anemone, Mr. Novak and Ms. Francisco.
- Dr. Anemone reported on student suspensions. There was one at Macopin for possession of a weapon and two at the High School for defiant and inappropriate behavior.
- Dr. Anemone spoke about the possibility of receiving a donation of podiums from Fox news that were used in the presidential debate.

VIII. EDUCATION REPORT - Mr. Daniel Novak

- Mr. Novak reported that the Summer Reading Program begins on July 10. He spoke about the creation of Intervention Specialist positions at Title I elementary schools. He also spoke about the benchmark assessment that will be used to compare our students.

VIII. EDUCATION REPORT - Mr. Novak - Continued

- Mr. Novak announced that the number of PARCC refusals for 2017 has decreased from last year. Every refusal is factored into the results.
- Mr. Novak spoke about the program being offered tomorrow entitled, "If I Can Have a Do Over."

IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to approve the following Board of Education meeting minutes:

- March 16, 2017 Workshop/Preliminary Budget Hearing Meeting
- March 16, 2017 Executive Session
- March 21, 2017 Regular Meeting
- March 21, 2017 Executive Session

VOICE VOTE: **Mr. Huber and Mr. Foody Abstained** **MOTION PASSED.**
 All Others in Favor.

X. LEGAL REPORT

The legal report was provided in Executive Session.

XI. PRESIDENT'S REPORT - Mr. James Foody

Mr. Foody recognized the Jazz Band and their success. He spoke about tomorrow's anti-bullying meeting. He asked for advanced notice for upcoming events.

Mrs. Fritz indicated that she's heard positive feedback about the planned program.

XII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Joan Marie Fredericks, President of the West Milford Bus Drivers Association, stated that she has been employed with the district for 26 years. She spoke about the renewal of Charlie Mazzei's contract. She spoke about the reason for driver absenteeism and asked the Board to look into this. As the representative of the West Milford Bus Driver's Association she spoke in support of Matt Wilm's reappointment and presented a statement signed by the bus drivers.

XII. PETITIONS & REQUESTS - Continued

Darniss Fucci, Driver Trainer, spoke about a bus accident that took place last year where a teacher was injured. She explained that normal procedure would be for the bus driver to be retrained after this kind of incident. She expressed her concern as to why a retraining incident report was not filed.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Bailey offered a motion, seconded by Mr. Cytowicz, to go into Executive Session for fifteen minutes prior to the Personnel portion of the meeting.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Yes	Mrs. O'Brien	Yes	Mrs. Dwyer	Yes
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Drew	Yes	Mr. Cytowicz	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XIII. **MOTION BY MRS. O'BRIEN, SECONDED BY MR. FOODY, TO ADOPT THE AGENDA, AS AMENDED.**

VOICE VOTE: All in Favor. MOTION PASSED.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson

Mr. Foody offered a motion, seconded by Mr. Huber, to modify the budget to accommodate the creation of a Human Resource Manager.

DISCUSSION: The Board members discussed the motion and offered their comments.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	No	Mrs. O'Brien	No	Mrs. Dwyer	No
Mr. Bailey	No	Mrs. Fritz	No	Mr. Huber	Yes
Mr. Drew	No	Mr. Cytowicz	No	Mr. Foody	No

The **MOTION FAILED:** 8 No; 1 Yes

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item:

- 1. **BE IT RESOLVED**, by the West Milford Township Board of Education, County of Passaic, that the **2017-2018 DISTRICT BUDGET** be approved as follows:

General Fund	\$ 72,680,062
Special Revenue	\$ 1,149,663
Debt Service	\$ 575,211
TOTAL BUDGET	\$ 74,404,936

BE IT FURTHER RESOLVED, that the following **GENERAL FUND AND DEBT SERVICE TAX LEVIES** be approved to support the 2017-2018 Final Budget:

General Fund	\$ 53,542,837
Debt Service	\$ 514,393
TOTAL	\$ 54,057,230

BE IT FURTHER RESOLVED, that the West Milford Board of Education approves the withdrawal of \$100,000 from Maintenance Reserve for required maintenance.

BE IT FURTHER RESOLVED, the budget is in conformity with regulations promulgated by the Department of Education.

DISCUSSION: Mr. Bailey, Mrs. O'Brien and Mrs. Fritz discussed their reasons for not supporting this budget.

Mrs. Fritz charged the administration with spending our money wisely.

Mr. Cytowicz feels that not every dime in the budget goes to education. He thinks there are great teachers, but not enough results.

Mr. Huber said that all cuts were outside of academics.

Mr. Drew reminded everyone that there are no cuts to the academic program. The plan is to use ESIP to generate energy savings and finance capital projects.

Mr. Foody didn't recall developing the parameters for this budget. He spoke about a recent incident where the district needed to replace the water pump at Macopin School. He feels we need more operational efficiency/support personnel.

Mrs. O'Brien offered a motion, seconded by Mr. Cytowicz, to table the motion until the next meeting.

The motion was withdrawn.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

Mr. Foody called the question.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Yes	Mrs. O'Brien	No	Mrs. Dwyer	Yes
Mr. Bailey	No	Mrs. Fritz	No	Mr. Huber	Yes
Mr. Drew	Yes	Mr. Cytowicz	Yes	Mr. Foody	Yes

The **MOTION PASSED:** 6 Yes; 3 No

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items:

2. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2. (Documentation provided electronically.)

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
4/17/17	Westbrook School	Dr. Dana Swarts
4/17/17	Apshawa School	Stephanie Primavera
4/17/17	New Beginnings Annex (Apshawa)	Jodie Corforte (Supervisor)
4/17/17	Marshall Hill School	Jason Benz
4/18/17	New Beginnings Annex (Maple Road)	Jodie Corforte (Supervisor)
4/18/17	Maple Road School	William Kane
4/18/17	U.G.L. School	Dr. Gregory Matlosz
4/18/17	Paradise Knoll School	Jennifer Miller

- (3.) The recommendation of the Superintendent to approve the following resolution:

Be it resolved that the West Milford Board of Education will not require Lakeland-Andover School to apply for and receive funding from the NJ Child Nutrition Program nor charge students for a reduced and/or paid meal for any classified students from West Milford in accordance with NJAC 6A:23-4(a)ii during the 2017-2018 school year.

- (4.) The recommendation of the Superintendent to approve an agreement with **BRYANT, GEMZA, KEENOY & KOZLIK, LLP**, for the appointment of **DR. GAYLE STRAUSS**, Administrator, Highlander Academy, in an amount not to exceed \$96,900.00 for the 2017-2018 school year.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

- (5.) The recommendation of the Superintendent to approve a **CHANGE ORDER** from **ROOF MANAGEMENT**, Wall, New Jersey, for a total deduction of \$43,563.51, for the roof replacement project at Westbrook School.
- 6. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff at the mileage rate established by the Board. (Documentation provided electronically.)
- 7. The recommendation of the Superintendent to accept the **DONATION** of Scholastic Dollars, valued at \$500.00, for the purchase of books for the Summer Reading Program from the Apshawa School PTA.
- 8. The recommendation of the Superintendent to accept the **DONATION** of wall mounted fans valued at approximately \$4,000.00 for the All Purpose Room from the Paradise Knoll School PTA.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Huber	Yes	Mr. Bailey	Yes
Mr. Drew	Yes	Mrs. Fritz	Yes	Mrs. O'Brien	Yes
Mr. Cytowicz	Yes	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item:

- 9. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **April 25, 2017**, in the amount of \$8,030,537.27. (Documentation to be provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mrs. Fritz	Yes
Mr. Robbins	Yes	Mrs. Dwyer	Yes	Mr. Huber	Yes*
Mr. Drew	Yes	Mr. Cytowicz	Yes	Mr. Foody	Yes*

*Mr. Huber and Mr. Foody voted, "Yes" for Payroll and utilities and "No" for vendors.

The **MOTION PASSED**.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item:

- 10. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending April 25, 2017:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2016-2017** budget be affirmed and approved. (Document to be provided.)

Total transfers in the amount of \$341,825.84.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mrs. O'Brien	Yes	Mr. Bailey	Yes
Mr. Robbins	Yes	Mrs. Dwyer	Yes	Mr. Huber	Yes
Mr. Drew	Yes	Mr. Cytowicz	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items:

- 11. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **April 25, 2017** Regular/Public Budget Hearing Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$10,433,491.08 as of March 31, 2017; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

- 12. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of March 31, 2017, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mr. Huber	Yes	Mrs. Dwyer	Yes
Mrs. O'Brien	Yes	Mrs. Fritz	Yes	Mr. Drew	Yes
Mr. Robbins	Yes	Mr. Cytowicz	Yes	Mr. Foody	Abstained

The **MOTIN PASSED**: 8 Yes; 1 Abstention

At 9:15 p.m., the Board went into Executive Session to discuss personnel. The Board returned to the public meeting at 9:31 p.m.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda item #1:

- (1.) Resolved, that the Board of Education approves a modification to the contractual salary of **CHARLES MAZZEI**, Supervisor of Transportation, for the 2016-2017 school year and establishes his contractual salary for that year at \$75,000.00, retroactive from September 1, 2016. All other provisions of Mr. Mazzei's individual employment contract shall remain unchanged.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Fritz	No	Mr. Huber	Yes
Mrs. Dwyer	No	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	No	Mr. Robbins	No	Mr. Foody	Yes

The **MOTION FAILED**: 5 No; 4 Yes

Motion by Ms. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items #2 through #14:

2. The recommendation of the Superintendent to accept, with regret, the resignation of **MARIO STABILE**, Bus Driver, Transportation, effective July 1, 2017, for the purpose of retirement.
- (3.) The recommendation of the Superintendent to accept, with regret, the resignation of **MARY ANN HARRIS**, Special Education Teacher (Resource Center), High School, effective June 30, 2017, for the purpose of retirement.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- (4.) The recommendation of the Superintendent to approve the appointment of **PATRICIA HART**, Interim Principal, Marshall Hill School (PC#10.40.00.BWS), at the per diem rate of \$500.00, without health benefits, effective May 2, 2017, through July 31, 2017. (Replaces McCormick) Account: 11-000-240-103-10-10-150
- NOTE: End date pending appointment of principal.
5. The recommendation of the Superintendent to approve the appointment of **COURTNEY GREULICH**, Long Term Substitute Mathematics Teacher, High School (PC#90.09.23.AGM), at the per diem rate of \$80.00, without health benefits, effective May 5, 2017, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Wagner) Account: 11-140-100-101-10-10-000
6. The recommendation of the Superintendent to approve the appointment of **CASEY MINICK**, 0.5 Long Term Substitute Special Class Aide (Preschool), Upper Greenwood Lake School (PC#93.06.S7.CAY), at the per diem rate of \$32.50, without health benefits, effective April 27, 2017, through June 30, 2017, per Board of Education/WMTAA Agreement. (Replaces Poat) Account: 11-215-100-106-10-10-103
7. The recommendation of the Superintendent to approve the appointment of **LEON MOSKOWITZ**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFK), 4.5 hours/day, at the annual salary of \$18,479.34 (prorated), without health benefits, effective April 26, 2017, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Raoul) Account: 11-000-270-160-10-10-000
8. The recommendation of the Superintendent to approve the appointment of **ANDREW LEVICH**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFG), 5 hours/day, at the annual salary of \$20,532.60 (prorated), without health benefits, effective April 26, 2017, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Yannacci) Account: 11-000-270-160-10-10-000
- (9.) The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **TRACY LYNCH** from 0.5 Building Aide, Marshall Hill School, to 1.0 Building Aide, Marshall Hill School, for April 17-20, 2017.
10. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2016-2017 school year, effective April 26, 2017, through June 30, 2017:

JOSEPH SEPEDE (Teacher)
SUSAN ZANGARA (Teacher)
RUTH KENTNER-LOOTAH (Teacher)
JACLIN ACANFRIO (Teacher)
KAYLEIGH BENNETT (Teacher)
ERICA BUTLER (Teacher)
COURTNEY GREULICH (Teacher)

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

(11.) The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2016-2017 school year effective April 26, 2017, through June 30, 2017:

- SAMI DERVISI (Custodian)
- DZEMILE DERVISI (Custodian)
- CASEY MINICK (Special Class Aide)
- EDMUND SOMERVILLE (Custodian)

12. The recommendation of the Superintendent to approve a leave of absence for **KELLY STOCCHETTI**, Grade 5 Teacher, Paradise Knoll School, with pay using sick and personal days effective May 15, 2017, through June 2, 2017, then without pay under the Family Medical Leave Act effective June 5, 2017, through June 23, 2017. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

13. The recommendation of the Superintendent to approve a leave of absence for **SHANNON KIMAK**, Science Teacher, High School, with pay using sick days effective May 30, 2017, through June 23, 2017, then without pay under the Family Medical Leave Act effective September 5, 2017, through November 27, 2017. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

(14.) The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENT** for May 15, 2017, in accordance with the provisions of the Board of Education/WMTCW Agreement - Account: 11-000-291-290-10-13-000:

<u>Employee</u>	<u>Days</u>	<u>Payment</u>
ROSINE ROUSH	Capped	\$770.00

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mrs. O'Brien	Yes	Mr. Bailey	Yes
Mr. Robbins	Yes	Mrs. Dwyer	Yes	Mr. Huber	Yes
Mr. Drew	Yes	Mr. Cytowicz	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mrs. O'Brien, seconded by Mr. Foody, to approve the following agenda item #15 through #17:

15. **RESOLVED**, that the Board of Education hereby eliminates one (1) district teaching position at Westbrook School, pursuant to N.J.S.A. 18A: 28-9 for reasons of declining enrollment, efficiency and economy; and

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued
 15. (Continued)

BE IT FURTHER RESOLVED that employee #3181 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2017.

- (16.) The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL**, effective July 1, 2017, through June 30, 2018, per Board of Education Agreement. (See folder insert.)
- (17.) The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **CERTIFICATED ADMINISTRATIVE and SUPERVISORY PERSONNEL**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMPA Agreement. (See folder insert.)

ROLL CALL FOR #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Abstained	Mrs. O'Brien	No	Mr. Bailey	No
Mr. Robbins	No	Mrs. Dwyer	No	Mr. Huber	No
Mr. Drew	No	Mr. Cytowicz	No	Mr. Foody	No

The **MOTION FAILED:** 8 No; 1 Abstention.

ROLL CALL FOR #16 AND #17:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mrs. O'Brien	Yes	Mr. Bailey	Yes
Mr. Robbins	Yes	Mrs. Dwyer	Yes	Mr. Huber	Yes
Mr. Drew	Yes	Mr. Cytowicz	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

The Board members discussed tabling the following item #18. Mr. Roselle clarified that the item could not be tabled.

Mrs. O'Brien offered a motion, seconded by Mr. Huber, to approve the following item #18:

- (18.) The recommendation of the Superintendent to approve the reappointment of **UNAFFILIATED ADMINISTRATIVE PERSONNEL and SUPPORT STAFF**, effective July 1, 2017, through June 30, 2018, per Board of Education Agreement. (See folder insert.)

ROLL CALL FOR #18:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes**	Mrs. O'Brien	Yes*	Mr. Bailey	Yes*
Mr. Robbins	Yes*	Mrs. Dwyer	Yes*	Mr. Huber	Yes
Mr. Drew	Yes	Mr. Cytowicz	Yes*	Mr. Foody	Yes

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

*Messrs. Bailey, Cytowicz, Robbins and Mmes. O'Brien and Dwyer voted, "No" for Mr. Mazzei and "Yes" for all others.

**Mrs. Fritz Abstained for Mr. Mazzei and voted, "Yes" for all others.

All employees listed in item #18 were approved for reappointment except for Mr. Mazzei.

Mrs. O'Brien offered a motion, seconded by Mr. Cytowicz, to approve the following agenda items #19 through #27:

- (19.) The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED BOARD OFFICE UNIT PERSONNEL**, effective July 1, 2017, through June 30, 2018, per Board of Education/Unaffiliated Board Office Unit Agreement. (See folder insert.)
- (20.) The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SECRETARIAL and BUILDING AIDE PERSONNEL**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMESA Agreement. (See folder insert.)
- (21.) The recommendation of the Superintendent to approve the reappointment of **TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMEA Agreement. (See folder insert.)
- (22.) The recommendation of the Superintendent to approve the reappointment of **NON-TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMEA Agreement. (See folder insert.)
- (23.) The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SPECIAL EDUCATION CERTIFIED TEACHING PERSONNEL**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMEA Agreement. (See folder insert.)
- (24.) The recommendation of the Superintendent to approve the reappointment of **SPECIAL EDUCATION CLASS AIDES**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMTAA Agreement. (See folder insert.)
- (25.) The recommendation of the Superintendent to approve the reappointment of **SCHOOL BUS/VAN DRIVERS**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMBDA Agreement. (See folder insert.)
- (26.) The recommendation of the Superintendent to approve the reappointment of **SPECIAL USE VEHICLE DRIVERS**, effective July 1, 2017, through June 30, 2018, at the per diem rates in accordance with the employment terms established by the Board of Education/Special Use Vehicle Drivers Agreement. (See folder insert.)
- (27.) The recommendation of the Superintendent to approve the reappointment of **VEHICLE AIDES**, Transportation, effective September 1, 2017, through June 30, 2018, per Board of Education/Unaffiliated Employment Agreement. (See folder insert.)

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued
ROLL CALL FOR #19 THROUGH #27:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mrs. O'Brien	Yes	Mr. Bailey	Yes
Mr. Robbins	Yes	Mrs. Dwyer	Yes	Mr. Huber	Yes
Mr. Drew	Yes	Mr. Cytowicz	Yes	Mr. Foody	Yes*

*Mr. Foody voted, "No" for item #25.

The **MOTION PASSED.**

Mrs. O'Brien offered a motion, seconded by Mr. Cytowicz, to approve the following agenda item #28:

- (28.) The recommendation of the Superintendent to approve the following **SUBSTITUTE SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS/VEHICLE AIDES** for the 2017-2018 school year, effective July 1, 2017, through June 30, 2018:

School Bus/Van/Special Use Vehicle Drivers

BUNK, ERIC	MOSKOWITZ, LEON
CELANO, THOMAS	SWALLING, CARL
CORTER, MICHAEL	TALLIA, LAURA
LEVICH, ANDREW	TONE, BERNADETTE
KLIMEK, LAURIE	WAUCHEK, KEITH
MAZZEI, CHARLIE	WILM, KAREN
MEGLETTI, DANIEL	WILM, MATTHEW
YOUNGBLOOD, DANIEL	

Vehicle Aides

KATTOWSKI, ALANNA	PICCOLI, MAUREEN
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At 10:30 p.m., Mr. Bailey briefly left the room.

ROLL CALL FOR #28:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes*	Mrs. O'Brien	Yes*	Mr. Bailey	Yes*
Mr. Robbins	Yes	Mrs. Dwyer	Yes***	Mr. Huber	Yes****
Mr. Drew	Yes	Mr. Cytowicz	Yes**	Mr. Foody	Yes***

*Mr. Bailey, Mrs. Fritz and Mrs. O'Brien voted, "No" for Mr. Mazzei.

**Mr. Cytowicz voted, "No" for Mr. Mazzei and Mr. Wilm.

***Mr. Foody and Mrs. Dwyer voted, "No" for Mr. Megletti and Mr. Wilm.

****Mr. Huber voted, "No" for Mr. Megletti.

All substitutes listed in item #28 were approved except for Mr. Mazzei.

Mrs. O'Brien offered a motion, seconded by Mr. Cytowicz, to approve the following agenda items #29 through #46:

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- (29.) The recommendation of the Superintendent to approve the reappointment of **CUSTODIAL/MESSENGER/MAINTENANCE and TRANSPORTATION MECHANICS PERSONNEL**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMCMA Agreement. (See folder insert.)
- (30.) The recommendation of the Superintendent to approve the reappointment of **CAFETERIA KITCHEN WORKERS**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMCWA Agreement. (See folder insert.)
- (31.) The recommendation of the Superintendent to approve the reappointment of **CAFETERIA AIDES**, effective July 1, 2017, through June 30, 2018, per Board of Education/WMCAA Agreement. (See folder insert.)
- (32.) The recommendation of the Superintendent to approve the reappointment of **SCHOOL AGE CHILD CARE PROVIDERS (SACC)**, effective July 1, 2017, through June 30, 2018, per Board of Education Agreement. (See folder insert.)
- 33. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **YVONNE CATALIOTO** for **KINDERGARTEN SUMMER EXPERIENCE** at the hourly rate of \$33.00, for two (2) hours during August 2017. Account: 11-110-100-101-10-10-000
- 34. The recommendation of the Superintendent to approve the following **NURSES/ATC CERTIFIED PERSONNEL and CLERICAL SERVICES** for the 2017-2018 school year for **STUDENT ACTIVITY PHYSICALS (June 2017)**, not to exceed four (4) hours per night (12 hours total), per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
MEGAN CAVALLO	ATC Certified	\$33.00
LISA KNATZ	Nurse	\$33.00
SUE MAURER	ATC Certified	\$33.00
BARBARA CORBETT	Nurse	\$33.00
CONSTANCE KILROY	Nurse	\$33.00
CATHY SANTONACITA	Nurse	\$33.00
JOANNA REILLY	Nurse	\$33.00
PAMELA FENNING	Clerical	\$21.28
STEPHANIE MARQUARD	Clerical	\$21.28

Substitutes

BARBARA CORBETT	Nurse
CONSTANCE KILROY	Nurse
JODI WUNDRACK	Clerical
MICHELE WATSON	Clerical
AIMEE VIZZI	Clerical
CHRISTINE BERTHA	Clerical
KAREN WILM	Clerical

- 35. The recommendation of the Superintendent to approve the following staff for the **SUMMER READING and LITERACY PROGRAM**, not to exceed 78 hours, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA-ESSA Title I Grant:

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued
 35. (Continued)

<u>Employee</u>	<u>Payment</u>
RICHARD ANDERSON	\$4,356.00
LISA LAVIANO	\$3,159.00
SHAWN RHINESMITH	\$5,993.00
STEPHANIE NEBIKER	\$3,933.00
MERJEME DUFFY	\$5,768.00
KAREN McCOURT	\$5,768.00
GEORGEAN COLEMAN	\$4,746.00
KELLY COMERFORD	\$3,159.00
TRICIA GRANEY	\$4,128.00

NOTE: Funded through the ESEA-ESSA Title I Grant

36. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2016)**, for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2016-2017 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
CATHERINE SIGNORELLI	ERASE/GSA	\$ 737.75
CHRISTOPHER SHENISE	ERASE/GSA	\$ 397.25
LYDIA LABA	12 th Grade Advisor	\$1,751.40
SUSAN NEBIKER	12 th Grade Advisor	\$ 750.60

37. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2017 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
DONALD DOUGHERTY	Head Football	C	\$12,670.00
MICHAEL KOGER	Asst. Football	C+Longevity	\$ 8,904.00
TAYLOR PEVNY	Asst. Football	B	\$ 7,804.00
TIMOTHY McCLURG	Asst. Football	A	\$ 7,086.00
STEPHEN MASLANEK	Asst. Football	C+Longevity	\$ 8,904.00
GARY STOLL	Asst. Football	C	\$ 8,704.00
BRIAN LESIE	Asst. Football	C	\$ 8,704.00
JOSEPH ANDRIULLI	Head C.Country (Boys)	C	\$ 7,064.00
ANDREA JONES	Head C.Country (Girls)	C	\$ 7,064.00
RAYMOND FERRIOLA	Head Soccer (Boys)	B	\$ 8,103.00
DALE SELL	Asst. Soccer (Boys)	C	\$ 6,945.00
LEONEL ANDRADE	Asst. Soccer (Boys)	C	\$ 6,945.00
ROBERTO ZUBAN	Head Soccer (Girls)	C	\$ 9,250.00
DANIELLA WAGENTI	Asst. Soccer (Girls)	A	\$ 4,931.00
EDWARD MILKO	Asst. Soccer (Girls)	C	\$ 6,945.00
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$ 9,450.00
DENISE FLOOD	Asst. Gymnastics	B	\$ 5,874.00
KRISTA TRIPODI	Head Cheerleading	C+Longevity	\$ 7,264.00
KELLY BOMZER	Asst. Cheerleading	C	\$ 5,445.00
KRISTA PROVOST	Head Field Hockey	C+Longevity	\$ 9,450.00
JESSICA ALLISON	Asst. Field Hockey	B	\$ 5,874.00

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

37. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
MICHELLE LUGERNER	Asst. Field Hockey	C	\$ 6,945.00
ALYSSA FORGET	Head Girls Volleyball	B	\$ 8,103.00
CHRISTOPHER SHENISE	Asst. Girls Volleyball	A	\$ 4,931.00
BRIANNA INFANTE	Asst. Tennis (Girls)	B	\$ 3,977.00

38. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENT** for the 2016-2017 school year:

<u>Provisional Teacher</u>	<u>Payment</u>	<u>Mentor Teacher</u>
KATHERINE STIEH	\$128.31	Amy Mett

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

39. The recommendation of the Superintendent to approve the following addition to the list of **HOME INSTRUCTORS** at the hourly rate of \$36.00, for the 2016-2017 school year - Account: 11-150-100-101-10-10-000:

<u>Teacher</u>	<u>Certifications</u>
PRANVERA MIRANDA	Secondary English and Special Education

40. The recommendation of the Superintendent to approve the following **COLLEGE STUDENT** for the purpose of classroom observation for the 2016-2017 school year at no cost to the district:

<u>Student</u>	<u>College</u>	<u>School/Course</u>	<u>Hours</u>
KAYLA MILLS	Montclair	Marshall Hill/Speech	25

41. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAM** for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
TIMOTHY McCLURG	High School	Golf

NOTE: The district will reimburse for the process of volunteers.

(42.) The recommendation of the Superintendent to approve the appointment of **CHRISTOPHER KELLY**, Supervisor of Buildings & Grounds, District-wide (PC#13.17.P3.AYW), at the annual salary of \$92,000.00, with health benefits, effective July 1, 2017, through June 30, 2018, per Board of Education Agreement. (Replaces Sandve) Account: 11-000-262-110-10-10-000

NOTE: Pending medical clearance.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

(43.) The recommendation of the Superintendent to approve the appointment of **JOSEPH JORDAN**, Cinematography and TV Production Teacher, High School (PC#90.09.16.AHQ), at the annual salary of \$60,220.00 (BA/9) (prorated), with health benefits, effective April 26, 2017, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Forbes) Account: 11-140-100-101-10-10-000

(44.) The recommendation of the Superintendent to approve the appointment of **JAMES MCEWAN**, Vehicle Aide, Transportation (PC#25.18.T5.CCT), 4.25 hours/day, at the hourly rate of \$11.00, without health benefits, effective April 26, 2017, through June 30, 2017, per Board of Education Agreement. (New Position) Account: 11-000-270-161-10-10-000

NOTE: Pending fingerprint transfer.

(45.) The recommendation of the Superintendent to approve a leave of absence for **REGINA CANALI**, Grade 1 Teacher, Westbrook School, without pay under the Family Medical Leave Act, effective April 25, 2017, through June 2, 2017. (Military Family Leave)

NOTE: The employee may return prior to the above date pending certification.

(46.) The recommendation of the Superintendent to approve a leave of absence for **DEBRA GEMIND**, Cafeteria Aide, Apshawa School and Vehicle Aide, Transportation, as a Cafeteria Aide with pay using sick and personal days, effective May 18, 2017, through June 19, 2017 (1/2 day), then without pay under the Family Medical Leave Act, effective June 19, 2017 (1/2 day), through June 23, 2017, running concurrently as a Vehicle Aide with pay using sick days, effective May 18, 2017, through June 19, 2017, then without pay under the Family Medical Leave Act, effective June 20, 2017, through June 23, 2017. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

DISCUSSION: Mr. Wilm agreed to have his discussion in public and was prepared to address the Board as offered in his RICE letter.

Motion by Mr. Cytowicz, seconded by Mr. Drew to allow Matt Wilm to speak on his own behalf.

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	No

DISCUSSION: Mr. Foody spoke about photos that he received which, according to Mr. Foody, were taken inside the maintenance garage. Mr. Foody believes the photos he received showed parts from Mr. Wilm's truck. Mr. Foody stated this is in violation of Board Policy and the Superintendent's directive.

The Board discussed Mr. Foody's comments.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

Mrs. Nebiker, President of the West Milford Education Association spoke on behalf of Mr. Wilm.

Mr. Foody responded to Mrs. Nebiker's statement.

ROLL CALL #29 THROUGH #46:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes*
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	Yes**

*Mr. Cytowicz voted, "No" for Mr. Wilm on Item #29 and "No" for Item #36.

**Mr. Foody voted, "No" for Mr. Wilm on Item #29.

The **MOTION PASSED.**

XVI. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OTHER LOCAL EDUCATION AGENCY CONTRACT FOR MAIN STREAM SUPPORT PROGRAM, ITINERANT SERVICES FOR STUDENTS WITH HEARING LOSS** for the 2016-2017 school year retroactive from September 6, 2016, through June 30, 2017 (annual tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$27,000.00	Pearl Miller Middle School Kinnelon, New Jersey
Student#: 71259		

2. The recommendation of the Superintendent to approve membership dues in the amount of \$2,150.00 with the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION** for the 2017-2018 school year.
- (3.) The recommendation of the Superintendent to approve an agreement with **RENAISSANCE**, Wisconsin Rapids, Wisconsin, for Professional Services in an amount not to exceed \$24,768.00 for the period of May 1, 2017, through April 30, 2018.

NOTE: Partially funded through ESEA/ESSA Title IIA Grant

4. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

XVI. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Fritz	Yes
Mr. Cytowicz	Yes	Mrs. Dwyer	Yes	Mr. Huber	Yes
Mr. Drew	Yes	Mr. Robbins	Yes	Mr. Foody	Yes*

*Mr. Foody voted, "No" for Item #3. The **MOTION PASSED**.

XVII. POLICY - Mr. Glenn Huber, Chairperson

Motion by Mr. Huber, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Board-Superintendent Relations." (Code 1210) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Special Education." (Code 2460) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Special Education." (Code 2460) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Special Education - Location, Identification, and Referral." (Code 2460.1) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Special Education - Free and Appropriate Public Education." (Code 2460.8) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Special Education - Transition from Early Intervention Programs to Preschool Programs." (Code 2460.9) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **REGULATION** entitled, "Special Education - In-Service Training Needs for Professional and Paraprofessional Staff." (Code 2460.15) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the Second Reading to re-adopt the **REGULATION** entitled, "Special Education - Instructional Material to Blind or Print-Disabled Students." (Code 2460.16) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Surrogate Parents and Foster Parents." (Code 2467) (Documentation provided electronically.)

XVII. POLICY - Mr. Huber, Chairperson - Continued

- 10. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Protection Against Retaliation." (Code 3381) (Documentation provided electronically.)
- 11. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Protection Against Retaliation." (Code 4381) (Documentation provided electronically.)
- 12. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Protection Against Retaliation." (Code 5712) (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Drew	Yes	Mr. Huber	Yes	Mr. Bailey	Yes
Mrs. Dwyer	Yes*	Mrs. Fritz	Yes	Mrs. O'Brien	Yes
Mr. Robbins	Yes	Mr. Cytowicz	Yes	Mr. Foody	Yes

*Mrs. Dwyer voted, "No" for Items #10-#12. The **MOTION PASSED**.

XVIII. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Cytowicz reported that Maple Road will do work on their field and the next Recreation meeting is scheduled for May 18.

Safety - There was no report.

Superintendent's Roundtable - Mrs. Dwyer spoke about the topics that were discussed including field trip suggestions.

Passaic County School Boards Association - Mrs. O'Brien reported that the next meeting is scheduled for May 10 at 6:00 p.m. at The Brownstone. They are looking for nominations for office.

New Jersey School Boards Association - Mr. Cytowicz spoke about an upcoming workshop on May 3.

Legislative - Mr. Drew had no report.

Technology Oversight - Mr. Drew had no report.

West Milford Education Foundation - Mrs. O'Brien reported on the Color Run fundraiser scheduled for September 17.

Township/Board of Education Joint Committee - Mr. Foody had no report.

CASA - Mr. Huber reported on the 7th and 8th grade surveys regarding drug addiction. He feels we need to step up our drug prevention program.

Mr. Foody received an email from New Life Recovery about the status of Hillcrest and continuing its lease.

XVIII. SPECIAL COMMITTEES/LIAISON REPORTS - Continued

Mr. Huber asked the administration about the survey results divided by school. He requested they be posted to the Board Members' Page.

Mrs. Dwyer asked if employees were being surveyed.

XIX. OLD BUSINESS

- The Board discussed the Maintenance/Transportation garage cameras.
- Length of Meetings/Streamlining
- Mr. Cytowicz reported that the West Milford Players asked if they could use the facilities. They feel that the Macopin Auditorium would best serve their needs.
- The Board discussed flag lighting and replacements.

Motion by Mrs. O'Brien, seconded by Mr. Huber, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. NEW BUSINESS

Mr. Cytowicz distributed a proposed policy for a Five Year Capital Maintenance Plan. Dr. Anemone will review this at the next Policy Committee meeting.

Mr. Foody believes there are items that are being stored in the Maintenance Garage and surrounding property that do not belong to the district. He asked Dr. Anemone to look into this and have the items removed from Board property.

Motion by Mrs. O'Brien, seconded by Mr. Huber, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

Minutes for the Regular/Public Budget Hearing Meeting of April 25, 2017

XXII. EXECUTIVE SESSION

At 11:05 p.m., Mr. Huber offered a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing a HIB, personnel and matters of attorney/client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Robbins left the meeting at 11:05 p.m.

Mrs. O'Brien left the meeting at 11:22 p.m.

The Board returned to the public session at 11:27 p.m.

XXIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda item:

- (5.) The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **April 25, 2017**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2017/E-21	Unsubstantiated

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Huber	Yes	Mr. Bailey	Absent
Mrs. O'Brien	Absent	Mrs. Fritz	Yes	Mr. Drew	Absent
Mr. Robbins	Absent	Mr. Cytowicz	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XXIII. ADJOURNMENT

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to adjourn the meeting at 11:27 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator