**BCPS Vision:** Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.

**School Mission:** Powhatan Elementary School will provide every student with the highest quality, 21st century educations in a safe, secure, and positive environment that is conducive to high levels of teaching, learning and student engagement. As a result, our students will be globally competitive and prepared for their chosen college and/or career path.

## ACTION STEPS

### Mathematics

**Action Step(s):**
- All teachers will engage in effective daily lesson planning using BCPS planning templates.
- All teachers will participate in collaborative long-range planning.
- Instruction will be content aligned, meeting the rigor of the standards to include differentiation and content vocabulary.

### Culture

**Action Step(s):**
- Expectations for effective lesson planning will be reviewed with teachers.
- Teachers will be provided opportunities to engage in professional learning communities where they offer and embrace feedback.
- Teacher leaders will be identified and leveraged to support job-embedded professional learning opportunities and professional learning communities.

**Goal:** All students will increase mathematics proficiency as indicated by the MCAP assessment.

### Literacy

**Action Step(s):**
- All teachers will engage in effective daily lesson planning using BCPS planning templates.
- All teachers will participate in collaborative long-range planning.
- Instruction will be content aligned, meeting the rigor of the standards to

### Culture

**Action Step(s):**
- Expectations for effective lesson planning will be reviewed with teachers.
- Teachers will be provided opportunities to engage in professional learning communities
including differentiation and content vocabulary.

- Teacher leaders will be identified and leveraged to support job-embedded professional learning opportunities and professional learning communities.

**Goal:** All students will increase literacy proficiency as indicated by the MCAP assessment.

<table>
<thead>
<tr>
<th>Safe and Secure Environment</th>
<th>Culture</th>
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<tbody>
<tr>
<td><strong>Action Step(s):</strong></td>
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<tr>
<td>• All students will engage in instruction.</td>
<td>• Regular (Monthly) attendance meetings</td>
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<tr>
<td>• Staff members will foster a sense of belonging amongst students.</td>
<td>• Genuine conversations with students to foster belonging and engagement</td>
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<tr>
<td>• Create an environment where educational professionals are risk takers, ask questions, and hold one another accountable.</td>
<td>• Creating and sustaining a welcoming school climate for all stakeholders.</td>
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