### BCPS Vision:
Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.

### School Mission:
Teaching children to be lifelong learners and empowered citizens.

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## ACTION STEPS

### Culture

**Action Step(s):**

- Educators will examine their belief that all students can achieve at high levels.
- Educators will collaborate to create a rigorous learning environment that values risk taking and growth from mistakes.
- Educators are encouraged throughout the year to intentionally build relationships with colleagues, students and their families in order to accelerate student learning and promote a safe learning environment.

### Mathematics

**Goal:** All students will achieve mathematics proficiency as indicated by the MCAP assessment.

**Action Step(s):**

- Explicitly teach and assess content aligned to the rigor of the content standards.
- Integrating effective vocabulary strategies in order to develop language skills for EL students into daily instruction.

### Literacy

**Goal:** All students will achieve literacy proficiency as indicated by the MCAP assessment.

**Action Step(s):**

- Explicitly teach and assess content aligned to the rigor of the content standards.
- Integrating effective vocabulary strategies in order to develop language skills for EL students into daily instruction.
<table>
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<tr>
<th>Safe and Secure Environment</th>
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<td><strong>Action Step(s):</strong></td>
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Teachers will build *relational capacity* with all stakeholders through the implementation of culturally responsive strategies.

Teachers will explicitly teach and model *social emotional learning skills* and strategies and integrate them into academic content.