

**BOARD OF EDUCATION OF BALTIMORE COUNTY**

**EQUITY COMMITTEE**

Education Transparency Act Description

June 17, 2020, Meeting

*The following is a full and accurate description of the final actions taken at the meeting and is provided in accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3). If there is a discrepancy between the video and this description, the video, which constitute the official minutes of the meeting, shall control. The video/audio recordings of the*

*Board of Education are the official record of the meetings and can be viewed at:*  
<https://vimeo.com/430338706>

The Equity Committee of the Board of Education of Baltimore County met on Wednesday, June 17, 2020, through a virtual platform. The meeting was called to order at 4:00 p.m. The following Committee members were present: Ms. MaKeda Scott, chair; Dr. Erin Hager, vice chair, Ms. Lisa Mack, and Ms. Cheryl Pasteur.<sup>1</sup> The following Committee staff persons were present: Mr. William Burke, Chief of Organizational Effectiveness, Dr. Lisa Williams, Executive Director of Equity and Cultural Proficiency, and Catherine Armstrong, Executive Administrative Assistant

The following additional staff persons were present: Dr. Monique Wheatley-Philip, Chief Accountability Officer, Dr. Maria Finger-Elam, Coordinator of Research Accountability and Assessment, and Margaret-Ann F. Howie, Esq., General Counsel.

The Committee took action on the following:

1. Open Meetings Act Training

Upon motion of Ms. Mack, seconded by Dr. Hager, the Committee designated Ms. Pasteur as the member of the Committee to receive training on the requirements of the Open Meetings Act.

<b>Board Member</b>	<b>Favor</b>	<b>Against</b>	<b>Abstained/Did Not Vote</b>	<b>Absent</b>
MaKeda Scott	x			
Erin Hager	x			
Lisa Mack	x			
Cheryl Pasteur	x			

2. Committee Meeting Dates

Upon motion of Ms. Mack, seconded by Ms. Pasteur, the Committee approved meeting on a monthly basis. (The specific dates will be determined.)

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<sup>1</sup> Board of Education members Kathleen Causey and Moalie Jose were also present for the meeting.

<b>Board Member</b>	<b>Favor</b>	<b>Against</b>	<b>Abstained/Did Not Vote</b>	<b>Absent</b>
MaKeda Scott	x			
Erin Hager	x			
Lisa Mack	x			
Cheryl Pasteur	x			

3. Committee Mission – Mr. Burke presented a draft mission statement to the Committee. After discussion, the Committee deferred action until a future meeting.
4. Equity Audit – Dr. Williams presented criteria and data to be considered for an Equity Audit. By consensus, the Committee determined that a Desk Audit will be conducted, the parameters of which will be discussed at a future meeting. Staff will consider information provided by Committee Member Lisa Mack and possible data sets considered in the Youth Risk and Behavior Survey suggested by Dr. Hager. Mr. Burke suggested that the Committee use the existing data dashboards that are available to conduct the equity audit.
5. Planning Based on Current Pandemic – Dr. Williams described the impact of COVID-19 on the community.
6. Understanding the Impact of the Digital Divide – Dr. Williams briefly addressed challenges faced by students who lack access to technology.

By consensus, the meeting adjourned at 5:18 p.m.

*Submitted to the Web team for posting on June 18, 2020.*