

**BOARD OF EDUCATION OF BALTIMORE COUNTY
POLICY REVIEW COMMITTEE
MAY 13, 2020 MEETING**

EDUCATION TRANSPARENCY ACT DESCRIPTION

The following is a full and accurate description of the final actions taken at the meeting and is provided in accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3). If there is a discrepancy between the video and this description, the video, which constitutes the official minutes of the meeting, shall control. The video/audio recordings of the Board of Education are the official record of the meetings and can be viewed at:

<https://vimeo.com/418512738>

The April 15, 2020, meeting of the Policy Review Committee of the Board of Education of Baltimore County was held online through Livestream on the BCPS Web site and on BCPS-TV (Comcast Xfinity Channel 73 and Verizon FIOS Channel 34) and was called to order at 3:19 p.m. by Chair Kathleen Causey. A quorum was present. Those attending were: Kathleen Causey, Chair; John Offerman, Vice Chair; Cheryl Pasteur, Lily Rowe, and Makeda Scott, members.¹

The following staff persons were present: Margaret-Ann F. Howie, Esq., General Counsel; and Patricia Clark, Policy and Compliance Officer.

The following additional staff persons were present: Mr. William Burke, Chief of Organizational Effectiveness; Ms. Maria Lowry, Acting Chief Human Resources Officer; Ms. Barbara Burnopp, Senior Executive Director, Administrative Services; Dr. Lisa Williams, Executive Director, Equity and Cultural Proficiency; Mr. Whit Tantleff, Director, Budget and Reporting; Mr. Michael Hodge, Director, Staffing; Ms. Diana Spencer, Communications Officer, Communications and Community Outreach; Ms. Susan Hahn, Program Specialist, Family and Community Involvement.

I. APPROVAL OF MINUTES

1. Meeting Minutes, April 15, 2020

The minutes of the April 15, 2020, meeting of the Policy Review Committee stood approved as recorded.

II. UNFINISHED BUSINESS

2. Update on the Equity Policy Workgroup

Mr. William Burke and Dr. Lisa Williams provided the Committee with an overview of the work of staff in revising the Board's equity policy to align with new COMAR requirements.

¹ Ms. Moalie Jose, board member, was also present.

Prior to the start of the meeting, Ms. Scott had forwarded to the Committee members a draft equity policy template she had received from MABE. Ms. Scott indicated that the draft policy template contained the requirements of the new regulation. Dr. Williams advised the Committee that she would review the draft policy template provided to make sure that the draft policy staff are currently working on aligned with these requirements.

Ms. Scott further suggested that Policy 0100 reference the Board's establishment of a Board Equity Committee. Ms. Causey agreed and asked that Committee members review Ms. Scott's draft policy template in order to complete the review of Policy 0100.

III. New BUSINESS

3. Establishment of a Board of Education Educational Equity Committee

At its May 5, 2020, meeting the Board established an Equity Committee to be chaired by Ms. Scott. The Board asked that the work of the Committee begin in Policy Review Committee because of the significance of the work of the Committee and the intersection between the two committees.

Ms. Scott advised the Committee that the Board's Educational Equity Committee will be a standing committee of the Board and will look at how BCPS serves all students in the school system, specifically: who our students are culturally; what languages our students speak; the materials used to educate students and whether the materials reflect the diversity of our student population; cultural norms that impact all areas of the school system; post-high school opportunities and supports; best practices in the classroom; and exploring our own biases.

Ms. Causey suggested that Ms. Scott work with Dr. Darryl Williams to identify staff to support the work of the committee, to develop a mission statement, and to bring a recommendation back to the full Board in June.

4. Policy 1270, Parent and Family Engagement

The Committee voted to recommend that Policy 1270 be moved forward for first reader, as presented. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Ms. Pasteur	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

5. Policy 3111, Budget Planning and Preparation

Following discussion and based on the Committee's concerns, Ms. Burnopp advised that she would work with the Superintendent concerning the creation of a Superintendent's Rule for this policy.

Following discussion, the Committee approved Policy 3111 for first reader, as presented.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Ms. Pasteur	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

6. Policy 4003, Recruitment and Selection

On motion of Ms. Causey, seconded by Ms. Rowe, that Paragraph III be amended to read, "The Board directs the Superintendent to implement this policy and report annually on the implementation to the Board." The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Ms. Pasteur	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

The Committee voted to recommend that Policy 4003 be moved forward for first reader, as edited. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Ms. Pasteur	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

IV. COMMITTEE GENERAL GOOD AND WELFARE

5. Ms. Rowe stated her concern on the enrollment of students this Spring due to the Covid pandemic. Ms. Howie advised that waivers of certain state requirements are being requested on a rolling basis.

V. ADJOURNMENT

The meeting was adjourned at 4:40 p.m.

Submitted for posting on the Web site on May 15, 2020