

BOARD OF EDUCATION OF BALTIMORE COUNTY
POLICY REVIEW COMMITTEE
JUNE 17, 2020 MEETING

EDUCATION TRANSPARENCY ACT DESCRIPTION

The following is a full and accurate description of the final actions taken at the meeting and is provided in accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3). If there is a discrepancy between the video and this description, the video, which constitutes the official minutes of the meeting, shall control. The video/audio recordings of the Board of Education are the official record of the meetings and can be viewed at: <https://vimeo.com/430331480>

The June 17, 2020, meeting of the Policy Review Committee of the Board of Education of Baltimore County was held online through Livestream on the BCPS Web site and was called to order at 9:31 a.m. by Chair Kathleen Causey. A quorum was present. Those attending were: Kathleen Causey, Chair; John Offerman, Vice Chair; Lily Rowe and Makeda Scott, members.¹

The following staff persons were present: Margaret-Ann F. Howie, Esq., General Counsel; and Patricia Clark, Policy and Compliance Officer.

The following additional staff persons were present: Mr. William Burke, Chief of Organizational Effectiveness; Dr. Brian Scriven, Chief Administrative and Operations Officer; Ms. Maria Lowry, Acting Chief Human Resources Officer; Mr. Charles Patillo, Executive Director, Business Services Operations; Dr. Lisa Williams, Executive Director, Equity and Cultural Proficiency; Dr. Jess Grim, Director, Transportation; Ms. Natalie McGlone, Acting Manager, Employee Absence and Risk Management; and Ms. Tracy Gover, Senior Executive Assistant to the Board of Education. The following additional invited guests were present: Ms. Donna Sibley, AEAC Council Coordinator; Stephen Bounds, Esq., Director of Legal and Policy Services, Maryland Association of Boards of Education.

I. APPROVAL OF MINUTES

1. Meeting Minutes, May 13, 2020

The minutes of the May 13, 2020, meeting of the Policy Review Committee stood approved as recorded.

II. UNFINISHED BUSINESS

2. Policy 0100, Equity

¹ Ms. Cheryl Pasteur, board member, was also present.

On motion of Ms. Rowe, seconded by Ms. Causey, that Paragraph I(C), p. 1, line 25, be amended to insert "immigration status" following "language learner (ELL) status." The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

The Committee voted to recommend that Policy 0100 be moved forward for first reader, as edited. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

III. New BUSINESS

3. Policy 1230, Area Educational Advisory Councils (AEAC)

The Committee voted to recommend that Policy 1230 be moved forward for first reader, as presented. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

4. Policy 3410, Responsibilities and Duties

The Committee voted to recommend that Policy 3410 be moved forward for first reader, as presented. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

5. Policy 3420, Routes and Services

The Committee voted to recommend that Policy 3420 be moved forward for first reader, as presented. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

6. Policy 4101, Drug-Free Workplace

The Committee voted to recommend that Policy 4101 be moved forward for first reader, as presented. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

7. Proposed Policy Review Committee Meeting Dates, 2020-2021

Following discussion, the Committee asked that a note be added to the meeting dates document that indicates the meetings may be rescheduled as necessary.

On motion of Ms. Rowe, seconded by Mr. Offerman, that the meeting dates be amended to include a committee meeting in February 2021. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

The Committee voted to approve the PRC meeting dates for the 2020-2021 school year as edited. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

8. Report on Policies for Review, 2020-2021

Mr. Offerman asked that Policy 5210, Grading and Reporting, be added to the policies for review.

Ms. Causey asked that the Board's Ethics Code policies (Policies 8360 - 8366) be added to the policies for review.

On motion of Mr. Offerman, seconded by Ms. Rowe, that the policies scheduled for review in 2020-2021 be approved as edited. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

9. Policy Review Committee's Policy Editing Conventions

On motion of Mr. Offerman, seconded by Ms. Scott, that the policy editing conventions be approved as presented. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

10. Questions and Answers on Appeals and Hearings

On motion of Ms. Causey, seconded by Ms. Rowe, that Paragraph XIX(B), p. 9, be edited to include the e-mail address for the Board of Education Office (boe@bcps.org). A note will be added to clarify that the e-mail address is not to be used to file an appeal. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

On motion of Mr. Offerman, seconded by Ms. Scott, that the Questions and Answers on Appeals and Hearings be approved as edited. The motion passed.

Board Member	Favor	Against	Abstained/ Did Not Vote	Absent
Ms. Causey	x			
Mr. Offerman	x			
Mr. Reshid				x
Ms. Rowe	x			
Ms. Scott	x			

IV. COMMITTEE GENERAL GOOD AND WELFARE

11. Ms. Causey addressed the e-mails received with concerns about hate symbols and the Confederate flag. Following discussion, the Committee requested that staff confer with Dr. Williams to evaluate Superintendent's rules to provide consistent guidelines to the school system.

V. ADJOURNMENT

The meeting was adjourned at 11:28 a.m.