Exhibit

BALTIMORE COUNTY PUBLIC SCHOOLS
TOWSON, MARYLAND 21204

March 25, 2003

LEAVES

ACADEMIC LEAVE

JOAN M. TWINING – Pine Grove Middle School

CHILD REARING LEAVES

DAWN MARIE BROWN – Owings Mills High (Worker-Cafeteria)*
Effective November 16, 2002 through November 16, 2004

ALLISON MORGAN HECHT – White Oak School
Effective August 15, 2003 through August 15, 2005

BRANDI BOWEN KARCZ – Catonsville Elementary School
Effective March 20, 2003 through March 20, 2005

KELLY BENNETT KRISTOFF – Warren Elementary School
Effective June 5, 2003 through June 5, 2005

AMY MYERS MORSE – Cedarmere Elementary School
Effective April 7, 2003 through April 7, 2005

CHRISTY FRANDSEN PARSONS – Middle River Middle School
Effective May 12, 2003 through May 12, 2005

CRYSTAL SHIFFLETT RUBY – Timonium Office – Risk Management
Effective April 3, 2003 through April 3, 2005

JENNIFER LUCHINSKY SACHS – Timber Grove Elementary School
Effective June 16, 2003 through June 16, 2005

KRISTEN FLYNN SCHMITZ – Eastwood Elementary Magnet School
Effective June 19, 2003 through June 19, 2005

MELANIE MARIE THOMAS – Riverview Elementary School
Effective June 8, 2003 through June 8, 2005

MELANIE SNYDER UPDIKE – Formerly Perry Hall High School
Effective June 4, 2003 through June 4, 2005

ANNA CONYERS WOOD – Formerly Dundalk Middle School
Effective April 1, 2003 through April 1, 2005

DOP: 3/26/2003
EXTENSION UNUSUAL OR IMPERATIVE LEAVE

KELLY W. JESTER – Formerly Franklin High School
Effective July 1, 2003 through April 2, 2004

EILEEN M. NOLAN – Formerly Inverness Center
Effective July 1, 2003 through April 12, 2004

CHRISTINE O. SHEPPARD – Formerly Catonsville Elementary School
Effective July 1, 2003 through June 30, 2004

KELLY W. JESTER – Formerly Franklin High School
Effective July 1, 2003 through June 30, 2004

MEDICAL LEAVE

JANIS SWANN – Rosedale Bus Facility – (Driver-School Bus)*
Effective March 10, 2003 through September 1, 2003

MILITARY LEAVE

JAHN AUTEN – Hopkins Creek Facility – (Driver-School Bus)*
Effective February 1, 2003 through January 31, 2004

WAYNE FIELDS – Pulaski Park Facility – (Preventive Maintenance Technician)*
Effective March 8, 2003 through March 8, 2004

PERSONAL LEAVE

JASON L. CONKLIN – Charlesmont Elementary School
Effective July 1, 2003 through June 30, 2004

*Non-member Maryland State Retirement System & Pension System

DOP: 3/26/2003