

Exhibit D

BALTIMORE COUNTY PUBLIC SCHOOLS TOWSON, MARYLAND 21204

November 19, 2003

RETIREMENTS

| <u>NAME</u> | <u>POSITION</u> | <u>SCHOOL/OFFICE</u> | <u>YRS. OF SERVICE</u> | <u>EFFECTIVE DATE</u> |
|----------------------|-----------------|----------------------|------------------------|-----------------------|
| Sandra Feigley | Teacher | Inverness Center | 34.0 | 11-01-03 |
| Aleta Harry | Teacher | Timber Grove Elem. | 32.5 | 7-01-04 |
| Loretta MacKenney | Teacher | Owings Mills Elem. | 26.0 | 12-01-03 |
| Carolyn G. Rapisarda | Lib. Sci. Media | Harford Hills Elem. | 34.0 | 7-01-04 |

As of 11/06/03