BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: January 13, 2004

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **Repeal of Rule 4126 and Rule 4217**

PRESENTERS: Christine M. Johns, Deputy Superintendent of Curriculum and Instruction

RESOURCE PERSONS: Risa Schuster, Ombudsman

INFORMATION

That Rule 4126 and Rule 4217 are repealed and presented to the Board as an information item.

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Attachment I – Repeal of Rules 4126 and Rule 4217

BALTIMORE COUNTY PUBLIC SCHOOLS

EXECUTIVE LEADERSHIP TEAM

Date: December 10, 2003

Originator*:* Risa S. Schuster, Ombudsman/Administrative Liaison to the Ethics
Review Panel

Resource Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent
Person(s):

Title: Superintendent's Rules 4126 and 4217 entitled *PERSONNEL:*
Professional and *PERSONNEL: Classified* <u>*Conflict of Interest*</u>

RESULT*:* To repeal Rules 4126 and 4217

RECOMMENDATION

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Nature of the Issue: Rules 4126 and 4217 speak to the conflict of interest issue
regarding the advertisement and sale of commercial products and services by temporary
and part-time professional personnel and by classified personnel, respectively. These
Rules prohibit employees from using their positions for personal benefit.

The current Ethics Code Policy 8363 addresses these prohibitions as does Advisory
Opinion 99-08 previously issued by the Ethics Review Panel.

History of the Issue: When the Ethics Code policies were adopted in 1996, they were
intended to replace existing ethics-related Board policies and Superintendent's rules, the
content of which would be covered by the Ethics policies. However, at the time the
Ethics Code policies were adopted no action was taken to repeal Rules 4126 and 4217.

This recommendation to repeal Rules 4126 and 4217 previously was brought to the
attention of the Executive Cabinet in December 2000; however, no action was taken at
that time.

Estimated Operating Funds Fiscal Impact: $__None_____

Possible Funding Source:_N/A_____ For School Year:_____

Additional person/s to attend meeting ___None_____

DF/jg