BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: January 13, 2004

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: Repeal of Rule 4126 and Rule 4217

PRESENTERS: Christine M. Johns, Deputy Superintendent of Curriculum and Instruction

RESOURCE PERSONS: Risa Schuster, Ombudsman

INFORMATION

That Rule 4126 and Rule 4217 are repealed and presented to the Board as an information item.

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Attachment I – Repeal of Rules 4126 and Rule 4217
BALTIMORE COUNTY PUBLIC SCHOOLS

EXECUTIVE LEADERSHIP TEAM

Date: December 10, 2003

Originator: Risa S. Schuster, Ombudsman/Administrative Liaison to the Ethics Review Panel

Resource Person(s): Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent

Title: Superintendent’s Rules 4126 and 4217 entitled PERSONNEL: Professional and PERSONNEL: Classified Conflict of Interest

RESULT: To repeal Rules 4126 and 4217

RECOMMENDATION

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Nature of the Issue: Rules 4126 and 4217 speak to the conflict of interest issue regarding the advertisement and sale of commercial products and services by temporary and part-time professional personnel and by classified personnel, respectively. These Rules prohibit employees from using their positions for personal benefit.

The current Ethics Code Policy 8363 addresses these prohibitions as does Advisory Opinion 99-08 previously issued by the Ethics Review Panel.

History of the Issue: When the Ethics Code policies were adopted in 1996, they were intended to replace existing ethics-related Board policies and Superintendent’s rules, the content of which would be covered by the Ethics policies. However, at the time the Ethics Code policies were adopted no action was taken to repeal Rules 4126 and 4217.

This recommendation to repeal Rules 4126 and 4217 previously was brought to the attention of the Executive Cabinet in December 2000; however, no action was taken at that time.

Estimated Operating Funds Fiscal Impact: $None

Possible Funding Source: N/A For School Year:

Additional person/s to attend meeting: None

DF/jg