

Exhibit C

SCHOOL OPENING HIGHLIGHTS

SYSTEM INFORMATION

2004 – 2005



SYSTEM ENROLLMENT AS OF SEPTEMBER 7, 2004

Description	Projected	Actual	Difference	Percent
Elementary	48,959	47,663	-1296	96.4%
Middle	25,836	25,313	-523	98.0%
High	33,348	33,076	-272	99.2%
Special	536	408	-128	76.1%
Alt	389	417	-27	107.2%
Other	162	62	-100	38.3%
TOTAL	109,230	106,939	-2291	97.9%



PERSONNEL

Hired as of September 7, 2004:

- 974 teachers to fill 890.5 FTE teaching positions
- 210 support services positions that include Supervisory and Technical positions, Instructional Assistants, Clerical, Bus Drivers, Food and Nutrition, Physical Facilities, and Trade positions.



PERSONNEL VACANCIES

As of September 7, 2004:

- 6.7 Teaching positions were vacant
 - Shortages were apparent this year in the areas of mathematics, science, reading, special education, and special areas such as Spanish and vocal music.
- 153 Vacant support personnel such as:
Instructional Assistants, Clerical, Bus Drivers,
Food and Nutrition, Physical Facilities, and
Trade positions.



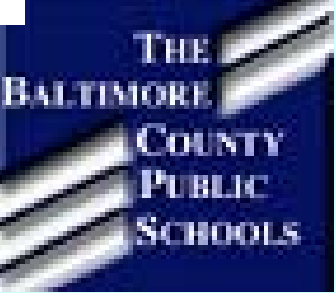
TITLE I

- 48 schools are receiving Title I services
 - 37 elementary, 8 middle, and 3 special schools
(4 additional middle schools and 1 elementary school were added this year)
- 87 eligible students applied for and accepted transfers for the 2004–2005 school year.
- 82 of 177 students whose transfer options were approved in 2003–2004 school year are expected to attend their same schools in 2004–2005.



TITLE I

- 170 teachers have been hired conditionally; 23 are assigned to Title I schools. In 2003-04, we employed 284 teachers with conditional certificates of which 24 were assigned to Title I schools.
 - In 2004-05, four middle schools and one elementary school were added to the list of Title I schools.
 - In many of the above positions the teachers will achieve the required certification status retroactive to July 1 once tests are completed or scores received.



TITLE I

- Of the 43 Paraeducators newly hired for Title I schools in the 2004-2005 school year, 100% are “highly qualified” as defined by NCLB. Existing Paraeducators who have been working in Title I schools will attain their “highly qualified” status by January, 2006.
- We maintain 23.5 FTE resource teachers to support enhanced implementation of the Catalyst Gifted and Talented Programs in all Title I elementary schools.



RESIDENCY REPORT

as of September 7, 2004

Non-Resident Applications					
	APPLICATIONS	APPROVED	DENIED	PENDING	OTHER
Hardship	127	92	17	18	
Kinship	170	147	4	19	
Foster Care	768	740	-	28	
Other	127	108	3	16	
Total	1,192	1,087	24	81	
New Shared Domicile Applications					
Total	1,749	1,009	16	103	621
Special Transfers					
Total	330	67	197	49	17
Grand Total	3,271	2,163	237	233	638



INSTRUCTIONAL READINESS

- A three-day New Teacher Induction Program was held for approximately 884 teachers new to the system.
- Orientation workshops were provided in:
 - Curriculum, instruction, assessment, Education That is Multicultural, behavior management, parent-teacher conferences, and safe schools.



INSTRUCTIONAL READINESS

Technology

- All teachers have access to technology in their schools.
- 3400 new computers have been delivered to schools.
- Installation of these computers began August 23.



INSTRUCTIONAL READINESS

Smaller Learning Communities (SLC)

3.4 million dollars was awarded to 10 high schools to promote academic achievement. The SLC high schools are: Dundalk, Kenwood, Lansdowne, Milford Mill, Overlea, Owings Mills, Parkville, Pikesville, Randallstown, and Woodlawn.



INSTRUCTIONAL READINESS

Materials

- Textbooks and curriculum materials are in place.
- New grade 6 Scott Foresman reading series; FAST TRACK, a middle school reading intervention program; and ACCESS, a high school strategic reading support program will be implemented this year.

School Visits

- Curriculum and Instruction personnel visited schools the first week of school and reported that teachers were ready for their students.



Full-day Kindergarten

- Full-day kindergarten sessions were added to:
 - Catonsville
 - Fullerton
 - Glyndon
 - Middleborough
 - Oliver Beach
 - Orem
 - Reisterstown
 - Relay
 - Villa Cresta
 - Westowne
- Full-day kindergarten programs with inclusion support to 16 additional schools



Science

- Fifth Grade Outdoor Science Program is now available countywide.
- Science-Math resource teachers were placed in 41 elementary schools.
- Middle school Science teachers were trained to use Whiteboard Technology.



BACK-TO-SCHOOL NIGHTS

- Back-To-School Nights have been scheduled so that conflicting dates between elementary, middle, and high schools do not occur. The dates for these events are posted on the system's website.
- Student expectations for learning have been provided to the schools for distribution to parents/guardians.



TRANSPORTATION AND FOOD AND NUTRITION SERVICES

- There are 798 bus routes with a projected ridership of 81,108 students.
- On opening day there were 673 bus drivers with only 10 vacancies, however, all routes operated as planned.
- 2 schools were dismissed early because of power outages on the first day.
- Meals were prepared and served at all schools as planned.



PHYSICAL FACILITIES

- 162 schools were clean, ready to receive teachers and students, and opened on time.
- 541 work orders were completed.
- 143 maintenance upgrade items were addressed.



PHYSICAL FACILITIES

- 454 school-based projects were completed including turf repairs, concrete walk repairs, blacktop paving repairs, ball diamond repairs, signage upgrades, fence repairs, graffiti removal, safety related tree work, playground upgrades to safety surfacing, and exterior line marking.



PHYSICAL FACILITIES

- 68 Capital Construction Projects are in progress.
- 15 relocatable classrooms were moved.
- 8 new boilers were installed.



PHYSICAL FACILITIES

- 7 high schools are receiving science room renovations.
- 5 schools received major lighting upgrades.
- 15 additional security alarm panel system upgrades have been installed (9 elementary schools, 1 middle school, 3 high schools, and 2 offices).



PHYSICAL FACILITIES

- 29 elementary schools were equipped with door buzzer monitoring systems.
- 13 high schools had CCTV systems installed.
- 34 elementary schools, 7 middle schools, and 5 high schools had card access systems installed.



SOUTHEAST AREA

Ms. Jean Satterfield



ENROLLMENT – SE

As of September 7, 2004

- The current enrollment of 17,571 is at 97.01% of the projected enrollment of 18,113.



PERSONNEL - SE

- There are 177 newly hired teachers in the Southeast Area.
- All positions in the area are filled.
- In the 17 Title 1 schools, there are 8 FTE conditionally hired teachers
 - 3.0 FTE are waiting on Praxis results
 - 3.0 FTE are in need of credits and Praxis scores
 - 2.0 FTE are being evaluated



PHYSICAL FACILITIES – SE

- Dundalk Middle School is undergoing major renovations with completion scheduled for November 2004.
- Major renovation work began at Sparrows Point Middle/High School.
- Chesapeake High School is receiving major science room renovations.



PHYSICAL FACILITIES – SE

- A new state-of-the-art metric running track was completed at Sparrows Point Middle/High School.
- A new chiller, air handling unit and associated HVAC components were installed at Dundalk High School.



NEW LEADERSHIP – SE

- Colgate Elementary, Eastwood Elementary Magnet, Grange Elementary, Norwood Elementary, Sandy Plains Elementary, Sussex Elementary, Sparrows Point Middle, Patapsco High, and Battle Monument have new leadership for the 2004-2005 school year.
- The principals are focused on improving student achievement for all students and promoting a climate that is inviting and welcoming to students, teachers, parents, and community.



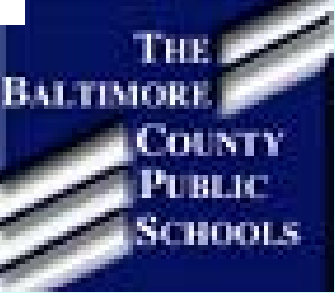
SOUTHWEST AREA

Dr. Richard M. Milbourne



ENROLLMENT – SW

- As of September 7, 2004:
 - The current enrollment of 20,476 is at 97.38% of the projected enrollment of 21,027.



PERSONNEL – SW

- There are 249 newly hired teachers in the Southwest Area.
- All positions in the Southwest are filled except:
 - *1.0 Physical Education position Woodlawn MS*
 - *1.0 Special Education position Catonsville Alternative*
 - *1.0 ROTC position Woodlawn HS*
 - *In the fifteen Title I schools, there are 4 conditionally hired teachers:*
 - 2.0 FTE are waiting for Praxis scores
 - 1.0 FTE needs education credits
 - 1.0 FTE is under evaluation



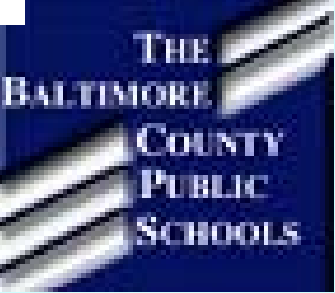
PHYSICAL FACILITIES – SW

- A new student drop-off loop and canopy were constructed at Featherbed Lane Elementary School.
- Excess space was converted into new classrooms at Western School of Technology.
- New kitchen exhaust systems were constructed at Catonsville High, Lansdowne High, and Woodlawn Middle Schools.



PHYSICAL FACILITIES – SW

- Woodlawn High School is receiving major Science Room renovations.
- Westowne Elementary School and Southwest Academy are receiving ADA (restroom) upgrades.
- Windsor Mill Middle School is just starting construction and will be open for students for the 2006 school year.



NEW LEADERSHIP – SW

- Relay Elementary School, Westchester Elementary School, Woodlawn Middle School, and Woodlawn High School have new leadership for the 2004/2005 school year.
- The principals are focused on improving student achievement for all students and promoting a climate that is inviting and welcoming to students, teachers, parents, and community.



NORTHWEST AREA

Dr. H. Scott Gehring



ENROLLMENT – NW

As of September 7, 2004:

- The current enrollment of 23,211 is at 97.92% of the projected enrollment of 23,703
- New Town Elementary: Reached their cap of 900 in late August. New entrants are being enrolled at Reisterstown Elementary
- New Town High School: 735 students (37 students over projection)
- Randallstown High School: 1,288 (85 students under projection) – 156 students under capacity
- Owings Mills High School: 1,165 students (131 under projection due to movement of ESOL classes and opening of New Town High School) 18 students over capacity



PERSONNEL – NW

- There are 227 newly hired teachers in the northwest area.
- All positions in the northwest are filled except:
 - *1.0 Special Education position at Milford Mill Academy*
 - *In the four Title I schools, there are 4 conditionally hired teachers:*
 - 3.0 teachers need education courses
 - 1.0 teacher needs education courses and Praxis scores



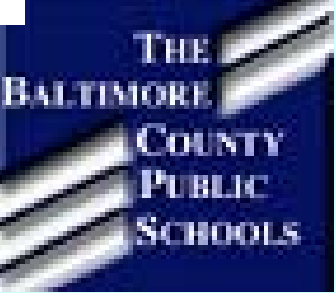
PHYSICAL FACILITIES –NW

- Woodholme Elementary School will be ready for students for the 2005-06 school year.
- Franklin Middle School is undergoing major renovations with completion scheduled for November 2004.
- Pikesville High and Randallstown High Schools are receiving major science room renovations.
- Numerous renovation upgrades, including new boilers, chillers, exhaust systems, and systemic upgrades have been completed at various schools.



NEW LEADERSHIP – NW

- Hernwood Elementary, Scotts Branch Elementary, Wellwood Elementary, Winand Elementary, Woodholme Elementary, and Sudbrook Magnet Middle Schools all have new leadership for the 2004-05 school year.
- The principals in these schools are focused on connecting with the community and eager to help move student achievement.



CENTRAL AREA

Dr. Kim Whitehead



ENROLLMENT – CN

As of September 7, 2004:

- The current enrollment of 21,125 is at 98.78% of the projected enrollment of 21,386.



PERSONNEL – CN

- There are 152 newly hired teachers in the Central Area.
- All instructional positions in the area are filled.
- There are 3 conditionally hired teachers in the area's two Title I schools.
 - *2 teachers need education courses*
 - *1 teacher needs Praxis scores*



PHYSICAL FACILITIES - CN

- Dumbarton Middle School is undergoing major renovations with completion scheduled for November 2004.
- Carroll Manor, Cromwell Valley, Fifth District, and Prettyboy Elementary Schools are receiving ADA related upgrades.
- Science lab renovations began at Loch Raven High.
- Numerous systemic upgrades and improvements were completed at various sites.



NEW LEADERSHIP – CN

- Pleasant Plains Elementary, Pot Spring Elementary, Sparks Elementary, Villa Cresta Elementary Schools, Loch Raven Academy, and Loch Raven High School have new leadership for the 2004-05 school year.
- The principals in these schools are focused on quality teaching and learning, parent/community involvement, and student achievement.



NORTHEAST AREA

Mr. William Lawrence



ENROLLMENT – NE

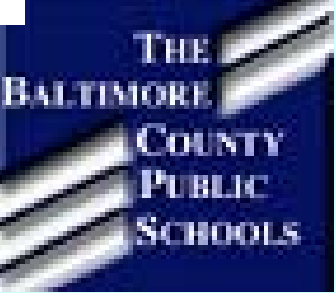
As of September 7, 2004

- The current enrollment of 24,494 is at 98.61% of the projected enrollment of 24,839.



PERSONNEL - NE

- There are 169 newly hired teachers in the Northeast Area.
- All other positions in the area are filled except:
 - *1.0 Special Education at Golden Ring MS*
 - *1.0 Mathematics position at Stemmers Run MS*
 - *0.7 Mathematics position at Kenwood*
- In the nine Title I schools there are 4 conditionally hired teachers.
 - *2 are awaiting Praxis scores*
 - *1 needs coursework and Praxis*
 - *1 is being evaluated for needs*



PHYSICAL FACILITIES – NE

- Parkville Middle School is undergoing major renovations with completion scheduled for November 2004.
- Construction began on a new corridor at Perry Hall High School to improve student traffic flow between classes.
- Renovation work began at Golden Ring Middle School.



PHYSICAL FACILITIES – NE

- Science lab renovations began at Eastern Technical and Perry Hall High Schools.
- Emergency removal and repairs were made to the façade of Stemmers Run Middle School and completed prior to the return of teachers.
- Major renovation work is in progress at Stemmers Run.



NEW LEADERSHIP – NE

- Gunpowder, Joppa View, Martin Boulevard, and Perry Hall Elementary Schools as well as Golden Ring Middle and Kenwood High have new leadership for the 2004-05 school year.
- The principals in these schools are focused on continued improvement of student achievement and increased community involvement.



THANK YOU

- To all employees in the schools and central offices,
- To all the parents and students, and
- To everyone involved in providing the best opportunity for our students to receive a quality education.