

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, February 22, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 4:52 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Christine M. Johns, Deputy Superintendent of Curriculum and Instruction, and staff members were present.

President Sasiadek reminded Board members of upcoming functions for March and April and Board of Education events.

Mr. Borunda entered the room at 4:53 p.m.

Mr. Kennedy moved that the student member be permitted to participate in collective bargain discussions. The motion was seconded by Ms. Shillman and unanimously approved by the Board.

At 5:00 p.m., Mr. Kennedy moved the Board go into closed session to discuss personnel matters, consider matters relating to negotiations, and obtain legal advice pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), (a)(8), and (a)(9). The motion was seconded by Mr. Grzymiski and unanimously approved by the Board.

CLOSED SESSION MINUTES

Dr. Donald Peccia, Executive Director of Human Resources, reviewed personnel matters to be considered this evening with Board members.

Mr. Dan Capozzi, Manager of Staff Relations-Human Resources, provided the Board with a status report in regards to negotiations with employee groups.

Dr. Joe A. Hairston, Superintendent of Schools, entered the room at 5:09 p.m.

Mr. Steele, Jr. provided legal advice to the Board on a personnel matter.

Mr. Steele, Jr. offered legal advice on a matter dealing with potential litigation.

At 6:04 p.m., Mr. Kennedy moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Grzymiski and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:35 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Nick Grabner, a student at Pine Grove Middle School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of January 25, 2005; and the Proposed Operating Budget Work Session Meeting Minutes of February 1, 2005, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Mr. Mike German, Baltimore County Student Council President, reported that BCSC held its legislation lobbying day this past weekend.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, reported that discussions at its council meeting included Senate Bill 195, history text, and the fallen heroes' war exhibit at Parkville Middle School. Mr. Hayes expressed concern that the Board is not accepting any additional advisory council appointments at this time.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, reported on its council meeting discussing the parallel enrollment program. Mr. Crum also noted a severe shortage of parking at Sparrows Point Middle/High School.

Ms. Maggie Kennedy, Chair of the Baltimore County Education Coalition, announced its quarterly meeting on February 28, 2005. She congratulated Dr. Hairston for being named one of the nation's top technologically-savvy school superintendents.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, congratulated Dr. Hairston on his prestigious award. After attending a meeting today, Dr. Campbell noted the advisory group's concerns regarding Policy 5550; in particular, concerning students completing assigned work. She stated MAAG would like the catalyst resource teacher program expanded and considered in next year's budget to attract more gifted and talented students in the schools.

SUPERINTENDENT'S REPORT

Dr. Hairston reported on his visits to Dumbarton Middle and Rodgers Forge Elementary Schools where he interacted with staff and students.

Dr. Hairston also acknowledged Mr. Keith Dorsey, Deputy Director for the Office of Budget and Financing, Baltimore County Government, in attendance this evening.

Mr. Sasiadek announced that Dr. Hairston has been named one of the ten most technologically-savvy school superintendents in America as reported in *eSchool News*.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Executive Director of Human Resources, recognized the administrative appointments approved at the February 8, 2005 Board meeting as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Ms. Heidi H. Miller (Effective February 9, 2005)	Facilitator Middlesex Elementary School	Assistant Principal Middlesex Elementary School
Mr. Andrew C. Pruski (Effective February 9, 2005)	Teacher/Social Studies Frederick Douglas High School Prince Georges County Public Schools	Research Specialist Office of Accountability, Research and Testing

OLD BUSINESS

Ms. Barbara Burnopp, Executive Director of Fiscal Services, noted technical and material adjustments made to the budget since the Board work session. She stated material adjustments include negotiations, current computer replacement schedules, increase in federal and state grant funding, and the addition of two internal auditors. The FY2006 total budget is 4.6% over base.

OLD BUSINESS (cont)

Mr. Kennedy stated that while there were some improvements to the budget, he had concerns over the following items:

- Availability of copy machines and paper for teachers
- The need to continue looking at private non-public placement (house students closer)
- Differentiated staffing in schools – adding an extra reading teacher at the middle school level
- Minimal technical support in schools
- Curricula office personnel performing triple duty – need additional resources

Mr. Janssen stated that while this is one of the best budgets in a number of years, he could not support the budget.

Mr. Borunda inquired about changes in instructional cost and salaries. Ms. Burnopp responded the change is for additional computers as noted in the current replacement schedule and technical adjustments to balance the budget. Instructional salaries include adjustments in negotiations, rebalancing, and funding that switches between two MSDE categories.

Mr. Sasiadek was pleased to see an increase for all employees and the extra positions in fiscal services and the internal audit division. Mr. Sasiadek commented he would like to have seen paid parent helpers in the budget and that this item should be reviewed in future budgets.

Mr. Kennedy moved approval of the proposed Operating Budget for Fiscal Year 2006. The motion was seconded by Ms. Harris and approved by the Board as presented in Exhibit B. Mr. Janssen abstained from voting on this item.

REPORTS

The Board received the following reports:

- A. **Report on Minority and Small Business Enterprises** – Through a PowerPoint™ presentation (Exhibit C), Mr. Richard Gay, Purchasing Manager, provided information on the contracting process for minority and small business enterprises (MBE/SBE). Mr. Gay also reviewed:

- ③ MBE/SBE Definitions
- ③ Board Policy and Superintendent's Rule 3200
- ③ State Regulations (14-302)
- ③ Summary of contracting process
- ③ Annual Reporting Results for FY2003 and FY2004
- ③ MBE Outreach Efforts

REPORTS (cont)

Mr. Gay stated that beginning in 2007, all state bids would be required to be advertised on eMaryland Marketplace and on its on-line system. The Maryland Contract Weekly will be eliminated.

In conclusion, Mr. Gay noted current issues under review include implemented changes from Senate Bill 903, updating Procurement Vendor Self-Service (VSS) screens to allow registration to include MBE/SBE designation, and revisions to Board Policy and Superintendent's Rule 3200.

Mr. Janssen inquired about updates to Board Policy 3200 and a statute to be abrogated in July 2000. Mr. Gay responded Senate Bill 903 was passed in 2004. Mr. Janssen asked if BCPS was subject to MDOT laws. Mr. Gay responded affirmatively and noted that for all state funded bids and solicitations, the vendor must submit its utilization documentation at the time the bid is open. Mr. Janssen asked if the utilization documentation addresses a contractor's claim of not being able to get a competitive or compatible price from the MBE/SBE, with Mr. Gay responding affirmatively.

Ms. Shillman asked why state funded contracts have to be certified by MDOT. Mr. Gay responded MDOT is the proponent in State law for handling the minority business enterprise group. Ms. Shillman inquired about disability businesses. Mr. Gay responded disability businesses are tracked under different statutes.

With regards to Mr. Grzymiski's question, Mr. Gay responded if it is a State contract, BCPS relies on MDOT certification. Baltimore County Public Schools does not perform certifications.

Mr. Borunda commented that outreach efforts appear on the light side. He asked whether the statement of intent is a binding document. Mr. Gay responded no since vendors could go out of business. Mr. Gay noted there are times when the only vendor available is a non-minority business. Mr. Borunda encouraged the Procurement Office to be proactive in looking to increase minority numbers. Mr. Borunda inquired about granting request for waivers.

Ms. Johnson asked staff to elaborate on additional outreach efforts planned for 2005.

Ms. Shillman asked if quality of work is involved in the criteria, with Mr. Gay responding affirmatively.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Mr. Janssen, the Board approved the personnel matters as presented on Exhibits D, E, F, and G. The Board also approved the adoption of Hearing Officers Opinion on Case # 04-30. (Copies of the exhibits are attached to the formal minutes.) Mr. Camp abstained from voting on all items.

CONTRACT AWARDS

The Building & Contracts Committee, represented by Mr. Kennedy, recommended approval of items 1, 2, 4, 5, 6, and 7 (Exhibit H). The Board approved these recommendations. Ms. Shillman abstained from voting on item #4. Ms. Johnson separated item #3 for further discussion.

1. Roof Repair Services
2. Social Studies – Maps and Globes
4. Various Trucks
5. ADA Upgrades – Victory Villa Elementary School
6. Contract Modification – Change Order Design and Construction Administration Services at Woodholme Elementary School – Field Borings
7. Contract Modification – Electrical Work (16A Contract) at Woodholme Elementary School

Item #3

Ms. Johnson asked how many elementary school teachers would be able to participate, with Mr. Gay responding 140. Ms. Johnson inquired about the application process. Mr. David Copenhagen, Coordinator for Elementary Science, PreK-12, reviewed the application and selection process for Board members. Ms. Johnson asked whether this option is open for middle and high school teachers. Mr. Copenhagen indicated this option is being pursued.

On motion of Mr. Kennedy, seconded by Mr. Janssen, the Board approved item #3 of Exhibit H.

3. Summer Science Institute for Elementary Teachers

MEMORANDUM OF UNDERSTANDING

Ms. Rita Fromm, Chief of Staff, noted the purpose of this agreement is to administer the student survey on school climate sponsored by the Council of Urban Boards of Education (CUBE) with Dr. Perkins serving as the investigator. Baltimore County Public Schools will be one of twenty-four districts participating in this survey.

Mr. Hayden entered the room at 8:57 p.m.

MEMORANDUM OF UNDERSTANDING (cont)

Ms. Shillman asked how the MOU affects BCPS in cost and instructional time. Ms. Fromm stated this is a small survey taking approximately 15-25 minutes and would be administered in the month of March when the impact is minimal involving up to 3,000 students between grades four and twelve.

Mr. Camp inquired about the selection process. Ms. Fromm responded demographic information would be provided to the research team to pick a representative sample of schools and students.

Mr. Kennedy moved approval of the Memorandum of Understanding between Baltimore County Public Schools and Dr. Brian Perkins for participation in the NSBA/CUBE National Random Study on School Climate. The motion was seconded by Ms. Harris and approved by the Board. Mr. Borunda abstained from voting on this item.

LEGISLATION UPDATE

Ms. Kara Calder, Chief Communications Officer, reviewed key pieces of legislation under consideration by the General Assembly that affect the school system.

On motion of Mr. Hayden, seconded by Mr. Janssen, the Board voted to support HB 143 – Education – Public Schools – Use of Asthma Drugs and Relation Medication.

On motion of Mr. Kennedy, seconded by Mr. Janssen, the Board voted to support HB 227 – Education – Arrest for Reportable Offenses - Notification.

On motion of Mr. Kennedy, seconded by Mr. Hayden, the Board voted to support HB 330 – Education – National Board Certified Teachers – Stipend Eligibility.

On motion of Mr. Hayden, seconded by Mr. Grzymiski, the Board voted to support HB 389 – Teachers – Certification – Fetal Alcohol Spectrum Disorders Course Credit with the amendment to blend the content information into current course offerings rather than a separate, new course. Ms. Harris and Ms. Shillman abstained from voting on this item. Mr. Sasiadek recused himself from voting on this item.

On motion of Mr. Hayden, seconded by Mr. Kennedy, the Board voted to support HB 560 – Education – State Aid for Public Elementary and Secondary Education – Trigger Provision – Repeal. Mr. Janssen abstained from voting on this item.

On motion of Mr. Janssen, seconded by Mr. Kennedy, the Board voted to support HB 579 – Pilot Program to Study and Improve Screening Practices for Autism Spectrum Disorders.

On motion of Mr. Hayden, seconded by Mr. Kennedy, the Board voted to support HB 641 – Education – Comprehensive Master Plan Updates – Due Dates.

LEGISLATION UPDATE (cont)

On motion of Mr. Hayden, seconded by Mr. Kennedy, the Board voted to support SB 266 – Quality Teacher Incentive Act – Increasing Participation.

On motion of Mr. Hayden, seconded by Mr. Kennedy, the Board voted to support SB 268 – Education – School Based Employees - Stipends.

Ms. Shillman inquired about the status of the retire/rehired bill. Ms. Calder responded staff has not reviewed these bills at this time; however, in general the concept is being supported throughout the State.

ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

- The Northwest Area Educational Advisory Council will meet on Thursday, March 3, 2005 at Cedarmere Elementary School.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, March 8, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions. The Board will host the Citizens Advisory Committee for Gifted and Talented Education for dinner on March 8, 2005 from 6:00 p.m. to 7:30 p.m.
- The Board of Education of Baltimore County will hold a public hearing on the proposed boundaries for Woodholme Elementary School on Wednesday, March 23, 2005 at Pikesville High School beginning at approximately 7:00 p.m. Sign-up for the public to comment begins at 6:00 p.m. Each speaker would be allotted three minutes to present his/her topic to the Board.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT ON PROPOSED POLICY 7330

No one from the public signed up to speak.

PUBLIC COMMENT ON PROPOSED POLICY 7530

No one from the public signed up to speak.

PUBLIC COMMENT ON PROPOSED POLICY 7520

No one from the public signed up to speak.

GENERAL PUBLIC COMMENT

Mr. Muhammad Jameel asked the Board to add the two Muslim holidays on the school calendar.

Dr. Bash Pharoan asked the Board to grant Muslims equal holidays on the school calendar.

Mr. Nick Aquino expressed concern that questions he asked at the beginning of the school year have not been addressed. He stated that students are what matters. Mr. Aquino asked the newly appointed Board members provide information on them so that everyone can work together.

Ms. Meg O'Hare believes the Board of Education is not united. She stated Board members need to rise above the political process and work together to reach consensus on issues that impact all students in Baltimore County and improve academic achievement. Ms. O'Hare suggested that in the northeast area the process is not working.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, commended the Board for putting forth a budget that meets the many needs of the school system. However, it does not meet all the needs of the school system. Ms. Bost also provided an update on legislative house bills HB26, HB460, and HB1238.

ADJOURNMENT

At 9:56 p.m., Mr. Hayden moved to adjourn the open session. The motion was seconded by Ms. Harris and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer