

**BALTIMORE COUNTY PUBLIC SCHOOLS**

**DATE:** March 22, 2005  
**TO:** **BOARD OF EDUCATION**  
**FROM:** Dr. Joe A. Hairston, Superintendent  
**SUBJECT:** **POLICY AND RULE 4004**  
**ORIGINATOR:** Rita Fromm, Chief of Staff  
**RESOURCE PERSON(S):** Dale Rauenzahn, Executive Director, Student Support Services

**RECOMMENDATION**

That the Board of Education approves revisions to Policy 4004, Suspected Child Abuse and be aware of revisions to Superintendent's Rule 4004. This is the first reading of Policy 4004.

\*\*\*\*\*

**Background Information:**

Estimated Operating Funds Fiscal Impact: \$  N/A  for FY    
Possible Funding Source:

Appendix I – Policy 4004

POLICY 4004

PERSONNEL: General

Suspected Child Abuse, NEGLECT, AND/OR INAPPROPRIATE BEHAVIOR [of] TOWARDS A STUDENT by an Employee of the Baltimore County Public Schools

[Any employee] AN EMPLOYEE, SUBSTITUTE, VOLUNTEER, STUDENT TEACHER, OR STUDENT INTERN suspected of child abuse, NEGLECT, AND/OR INAPPROPRIATE BEHAVIOR TOWARDS A STUDENT will be dealt with in accordance with applicable laws and school system rules. The Superintendent of Schools will establish procedures for reporting such cases to the appropriate authorities and will administer disciplinary action, when necessary.

Legal References: Resetar v. State Board of Education, 284 Md. 537, 299 A.2d 225, *cert. denied*, 444 U.S. 838 (1979)  
Annotated Code of Maryland, Family Law Article, §5-701 ET SEQ  
Annotated Code of Maryland, Education Article, §6-107, 108, 202  
Education COMAR, 13A.12.05.02C(4)  
Education COMAR, 13A.08.01.13A, B, D, E

ALL CAPS indicate new material.  
Brackets [] indicate deleted material.

Policy  
Adopted: 4/16/94  
REVISED \_\_\_\_\_

Board of Education of Baltimore County