

**BALTIMORE COUNTY PUBLIC SCHOOLS**

**DATE:** March 22, 2005  
**TO:** **BOARD OF EDUCATION**  
**FROM:** Dr. Joe A. Hairston, Superintendent  
**SUBJECT:** **SUPERINTENDENT'S RULE 6114**  
**ORIGINATOR:** J. Robert Haines, Deputy Superintendent  
**RESOURCE  
PERSON(S):** Rita Fromm, Chief of Staff

**INFORMATION**

That the Board of Education is aware of revisions to Superintendent's Rule 6114.

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Appendix I – Superintendent's Rule 6114

INSTRUCTION: Elementary and Secondary

Schedules: [Severe Weather] UNPLANNED OR EMERGENCY CLOSURES

NO SCHOOL, OFFICE OR SYSTEM EVENT CANCELLATION OR DELAY WILL BE MADE WITHOUT THE DIRECT AUTHORIZATION OF THE SUPERINTENDENT OF SCHOOLS.

1. Announcements

When the Superintendent decides it is necessary to DELAY OPENING OR close any facility or school OR CANCEL ANY SYSTEM EVENT, [the announcements will be made by local radio and television stations, posted on the BCPS web site, and shown on Cable Channel 73.] THE OFFICE OF TRANSPORTATION WILL INITIATE ALL RELATED COMMUNICATIONS TO THE PUBLIC. THE OFFICE OF TRANSPORTATION WILL CONTACT THE MEDIA, THE BCPS WEB SITE, BCPS CHANNEL 73, AND THE OFFICE OF COMMUNIATIONS FOR ALL EMERGENCY CLOSING ANNOUNCEMENTS. [Students, parents, and employees should be advised to listen for this announcement and not to call the school, the central office, or the radio or television stations.] THE OFFICE OF COMMUNICATIONS WILL POST ALL EMERGENCY [Weather related] closing information [will also be available] on the BCPS automated information line, 410-887-5555. PERIODICALLY THROUGHOUT THE YEAR, THE OFFICE OF COMMUNICATIONS WILL ADVISE STUDENTS, PARENTS, AND EMPLOYEES TO LISTEN FOR EMERGENCY CLOSING ANNOUNCEMENTS ON LOCAL MEDIA, THE BCPS WEB SITE, AND THE BCPS INFORMATION LINE AND NOT TO CALL THE SCHOOL, THE CENTRAL OFFICE, OR THE RADIO OR TELEVISION STATIONS.

2. Absences Due to UNPLANNED OR EMERGENCY CLOSURES [Emergencies – Inclement Weather, etc.]

If [professional] 12-MONTH ADMINSTRATIVE and 12-month clerical personnel who are required to be on duty are absent due to inclement weather, such absence shall result in the loss of a personal business day, salary deduction, or in the case of employees who accrue vacation, the option of charging this absence to accrued vacation days. The procedure for classified personnel is covered in Policy 4270.

3. Delayed Opening of Schools

[When] THE SUPERINTENDENT MAY DELAY THE OPENING OF SCHOOLS UPON DETERMIN[ES]ING that weather conditions are such that it appears extremely hazardous to operate school buses at the regular early morning hours, but that travel conditions will appreciably improve later in the morning. [, the opening of schools may be delayed.] The public announcement will report the delayed opening and bus schedules, INCLUDING THE CANCELLATION OF MORNING KINDERGARTEN AND MORNING PRE-KINDERGARTEN IF THE DELAY IS MORE THAN ONE HOUR. School opening times will be delayed accordingly. THE OFFICE OF TRANSPORTATION IS RESPONSIBLE FOR INITIATING ALL COMMUNICATIONS WITH THE PUBLIC REGARDING THE EMERGENCY CLOSING ANNOUNCEMENT.

[On these occasions, all employees shall be expected to report to work at the regular time, except teachers, instructional assistants, paid helpers, personal assistants, and 10-month clerical employees who may arrive at the delayed time. Schools and offices shall close on the regular schedules.]

IN THIS INSTANCE, PERSONNEL SHALL ACT AS FOLLOWS:

- a. ALL 12-MONTH EMPLOYEES SHALL BE EXPECTED TO REPORT TO WORK AT THE REGULAR TIME.
- b. TEACHERS, INSTRUCTIONAL ASSISTANTS, PAID HELPERS, PERSONAL ASSISTANTS, AND 10-MONTH CLERICAL EMPLOYEES MAY ARRIVE AT THE DELAYED TIME.

SCHOOLS AND OFFICES SHALL CLOSE ON THE REGULAR SCHEDULES. AFTER-SCHOOL ACTIVITIES AND EVENTS WILL NOT BE AFFECTED BY A DELAYED OPENING.

4. Closing of Schools Only for the Entire Day

When the Superintendent determines that WEATHER OR OTHER [traveling] conditions exist or will develop that would make it unwise to open ONE OR MORE schools any time during the day, the ANNOUNCEMENT COMMUNICATED TO radio and television STATIONS [announcement] shall state, "Baltimore County Public Schools are closed." THE OFFICE OF TRANSPORTATION IS RESPONSIBLE FOR INITIATING ALL

COMMUNICATIONS WITH THE PUBLIC REGARDING THE EMERGENCY CLOSING ANNOUNCEMENT.

In this instance, personnel shall act as follows:

- a. Administrative and 12-month clerical personnel shall report to the school on the regular schedule in order to open the school office for its normal function.
- b. All central offices will be open, and employees are expected to report to work on the regular schedule.
- c. For additional information regarding classified employees, see Policy 4270.
- d. ALL AFTER-SCHOOL ACTIVITIES AND EVENTS WILL BE CANCELLED.

5. Early Closings of Schools

- a. All Schools

[Weather] WEATHER OR OTHER CONDITIONS MAY DEVELOP [developments] while schools are in session THAT may require that schools be closed early. WHEN THE SUPERINTENDENT DETERMINES THAT SCHOOLS WILL BE CLOSED EARLY [In such cases,] all schools shall be notified by telephone, EMERGENT SUPERINTENDENT'S BULLETIN, radio and television stations, the web site, and Channel 73. THE OFFICE OF TRANSPORTATION IS RESPONSIBLE FOR INITIATING ALL COMMUNICATIONS WITH THE PUBLIC REGARDING THE EMERGENCY CLOSING ANNOUNCEMENT. The closing time will be SET in relation to the regular closing time of each school, and the announcement will indicate "all Baltimore County Public Schools will close \_\_\_ hour(s) earlier than the normal closing time." All schools must close in accordance with this announcement in order to coordinate transportation and so that parents may know when to expect children to arrive at home. Principals shall adjust school schedules, including lunch, in order to dismiss at the announced time.

EXCEPT FOR HEAT RELATED CLOSINGS, ALL AFTER-SCHOOL ACTIVITIES AND EVENTS WILL BE CANCELLED.

In the case of heat-related closings, school, church, community, and Recreation and Parks will determine whether or not to hold afternoon and evening activities based upon the availability of air-conditioned facilities. The local school administration and the Department of Facilities will make this decision for school and community activities; the Department of Recreation and Parks will make this decision for their activities; the Coordinator for Athletics in the Baltimore County Public Schools will be consulted on decisions involving the cancellation of interscholastic events.

THE OFFICE OF TRANSPORTATION IS RESPONSIBLE FOR CONTACTING THE MEDIA FOR THE EMERGENCY CLOSING ANNOUNCEMENT.

b. Selected Schools

Conditions may develop during the school day which make it advisable to close certain schools [in some areas] while the majority of schools remain in session. The decision to close schools on an individual basis shall be made by the Superintendent upon the [recommendation] REQUEST of the DEPUTY SUPERINTENDENT(S). [principal and the Executive Director of Schools for that area.] Any principal who feels that his/her school should be closed during the school day shall [call the Executive Director of Schools,] consult with the DEPARTMENT OF FACILITIES AND THE Office of Transportation [, and the Department of Facilities,] and discuss the matter. THE EXECUTIVE DIRECTOR OF FACILITIES AND THE DIRECTOR OF TRANSPORTATION WILL ADVISE THE DEPUTY SUPERINTENDENT before a final [recommendation] REQUEST is made TO THE SUPERINTENDENT. In these cases, it shall be necessary to coordinate this closing with other schools which use the same buses.

PRINCIPALS OF ELEMENTARY SCHOOLS SHALL IMPLEMENT PROCEDURES TO ENSURE THAT THE PARENTS OR GUARDIANS OF EACH CHILD ARE CONTACTED AND ARE AWARE OF THE IMPENDING CLOSURE. IF A PARENT OR GUARDIAN IS NOT REACHED TO CONFIRM THE DISMISSAL, ELEMENTARY CHILDREN SHALL REMAIN WITH SCHOOL PERSONNEL AT THE SCHOOL. THE PRINCIPAL MUST BE ABLE TO ACCOUNT FOR WHAT DISMISSAL ARRANGEMENTS HAVE BEEN MADE FOR EACH CHILD IN THE AFFECTED SCHOOL.

A public announcement of the closing of the affected schools will be made. THE OFFICE OF TRANSPORTATION IS RESPONSIBLE FOR

INITIATING ALL COMMUNICATIONS WITH THE PUBLIC REGARDING THE EMERGENCY CLOSING ANNOUNCEMENT.

[However, if the school is unable to contact parents individually, young children may be faced with arriving at home when no adult is present.] EACH SCHOOL IS RESPONSIBLE FOR ENSURING THAT Every parent/GUARDIAN [is expected to] completeS the emergency dismissal form and returnS it promptly to the school at the beginning of every school year. EACH SCHOOL SHOULD ENCOURAGE Parents/GUARDIANS [are encouraged] to discuss the emergency plan with their children so that children know what emergency procedures they are to follow in the case of an unexpected school closing. In view of this, the decision to close a few schools shall be weighed carefully and kept to a minimum.

ALL AFTER-SCHOOL ACTIVITIES AND EVENTS IN THE AFFECTED BUILDING(S) WILL BE CANCELLED.

6. [Weekend and] AFTERNOON AND Evening Program Cancellations

WHEN SCHOOLS ARE OPEN TO THE END OF THE SCHOOL DAY, BUT WEATHER [AND] OR OTHER CONDITIONS DETERIORATE IN THE LATE AFTERNOON, THE SUPERINTENDENT MAY DECIDE TO CANCEL AFTERNOON AND EVENING PROGRAMS. SCHOOLS AND OFFICES SHOULD PLAN AND COMMUNICATE ALTERNATE DATES AND TIMES TO HOLD PROGRAMS OR EVENTS. [The announcement of the snow emergency plan in Baltimore County will determine whether or not evening and weekend programs will be held. If the Baltimore County snow emergency plan is in effect or going into effect during the time of an event, the school facility will be closed. If a snow emergency plan is not in effect, the Coordinator of Athletics for the Baltimore County Public Schools shall be consulted regarding the cancellation of interscholastic athletic events.]

a. AFTERNOON AND Evening Closings

When schools are open to the end of the school day, but weather OR OTHER conditions deteriorate in the late afternoon, [the Office of Alternative Programs, in consultation] THE EXECUTIVE DIRECTORS OF DEPARTMENTS AND OFFICES THAT OPERATE EVENING ACTIVITIES WILL CONSULT with the Office of Transportation and the Department of Facilities TO [will] review the weather conditions and make a recommendation to the DEPUTY Superintendent[,] regarding closing facilities

OR CANCELLING EVENTS. THIS RECOMMENDATION WILL TYPICALLY BE BASED ON THE ANNOUNCEMENT THAT THE BALTIMORE COUNTY SNOW EMERGENCY PLAN IS IN EFFECT OR WILL BE GOING INTO EFFECT DURING THE TIME OF AN EVENT. UPON THE REQUEST OF THE DEPUTY SUPERINTENDENT(S), The Superintendent will [usually] make [this] A decision REGARDING CANCELLING AFTERNOON PROGRAMS OR EVENTS BY 1:30 p.m. AND EVENING PROGRAMS OR EVENTS by 4:00 p.m. [The Office of Alternative Programs will inform the media so that the public will know that Evening High Schools are closed.] THE OFFICE OF TRANSPORTATION IS RESPONSIBLE FOR INITIATING ALL COMMUNICATIONS WITH THE PUBLIC REGARDING THE EMERGENCY CLOSING ANNOUNCEMENT AND WILL ANNOUNCE: “BALTIMORE COUNTY PUBLIC SCHOOL AFTERNOON AND EVENING PROGRAMS WILL BE CANCELLED.”

7.[b]. Weekend Closings

WHEN WEATHER OR OTHER CONDITIONS ARE PREDICTED OR DEVELOP THAT WOULD MAKE IT HAZARDOUS TO OPERATE WEEKEND PROGRAMS OR EVENTS, THE EXECUTIVE DIRECTORS OF DEPARTMENTS AND OFFICES THAT OPERATE WEEKEND ACTIVITIES WILL CONSULT WITH THE OFFICE OF TRANSPORTATION AND THE DEPARTMENT OF FACILITIES TO REVIEW THE WEATHER CONDITIONS AND MAKE A RECOMMENDATION TO THE DEPUTY SUPERINTENDENT REGARDING CANCELLATIONS. THIS RECOMMENDATION WILL TYPICALLY BE BASED ON THE ANNOUNCEMENT THAT THE BALTIMORE COUNTY SNOW EMERGENCY PLAN IS IN EFFECT OR WILL BE GOING INTO EFFECT DURING THE TIME OF AN EVENT.[ The announcement of the snow emergency plan in Baltimore County will determine whether or not weekend programs will be held. If the Baltimore County snow emergency plan is in effect or going into effect during the time of a program, the school facility will be closed and all school-related activities canceled.] UPON THE REQUEST OF THE DEPUTY SUPERINTENDENT(S), THE SUPERINTENDENT WILL MAKE A DECISION REGARDING CANCELLING WEEKEND PROGRAMS OR EVENTS. THE OFFICE OF TRANSPORTATION IS RESPONSIBLE FOR INITIATING ALL COMMUNICATIONS WITH THE PUBLIC REGARDING THE EMERGENCY CLOSING ANNOUNCEMENT AND WILL ANNOUNCE: “ALL BALTIMORE COUNTY PUBLIC SCHOOL

WEEKEND EVENTS ARE CANCELLED.” THIS NOTIFICATION WILL NORMALLY BE MADE BY 6:30 A.M.

[The Office of Alternative Programs will usually notify the media by 7:00 a.m. on Saturday so that the public will know that Saturday High School is canceled.]

If snow emergency plans are lifted during the weekend, opening of the facility will be contingent on the clearing of parking lots and sidewalks. The local school administrator and the Department of Facilities will MAKE A RECOMMENDATION TO THE DEPUTY SUPERINTENDENT REGARDING [decide] whether or not to open for school activities. UPON THE REQUEST OF THE DEPUTY SUPERINTENDENT(S), THE SUPERINTENDENT WILL MAKE A DECISION REGARDING OPENING OF FACILITIES. The Department of Recreation and Parks, in consultation with the Department of Facilities, will make the decision for recreational programs.

8.[7.] Closing of the School System

WHEN WEATHER CONDITIONS ARE SUCH THAT ALL TRAVEL IS EXTREMELY HAZARDOUS, THE SUPERINTENDENT MAY DECIDE TO CLOSE THE ENTIRE SCHOOL SYSTEM. THE OFFICE OF TRANSPORTATION IS RESPONSIBLE FOR INITIATING ALL COMMUNICATIONS WITH THE PUBLIC REGARDING THE EMERGENCY CLOSING ANNOUNCEMENT AND WILL ANNOUNCE, “ALL BALTIMORE COUNTY PUBLIC SCHOOLS AND OFFICES ARE CLOSED.”

In this case, only specifically designated essential personnel required to maintain the facilities and equipment shall report to work. THE DEPARTMENT OF HUMAN RESOURCES WILL NOTIFY THE APPROPORAIITE EMPLOYEES OF THEIR STATUS AS ESSENTIAL PERSONNEL ON AN ANNUAL BASIS.



9.[8.] Use of School Buildings

On days when SCHOOL/schools are closed for inclement weather OR OTHER UNPLANNED EMERGENCIES, all planned use of the school facilities, including after-school activities, evening classes, professional staff meetings, Board meetings, and other countywide school system events will be canceled.

10.[9.] Snow Removal

The Department of Facilities will coordinate snow removal with the Baltimore County Government.

11.[10.] Emergency Conditions

The Deputy Superintendents are to be advised BY SITE-BASED PERSONNEL OR THE DEPARTMENT OF FACILITIES of any emergency conditions which exist on school grounds.

ALL CAPS indicate new material.  
Brackets [] indicate deleted material.

Rule

Approved: 11/21/68  
Revised: 2/9/84  
Revised: 3/26/02  
REVISED 3/22/05

Superintendent of Schools