

PERSONNEL: Classified

General: [Safety Glasses] PERSONAL PROTECTIVE EQUIPMENT

[Safety glasses for the employee shall be provided for as often as needed for the following reasons:]

1. PERSONAL PROTECTIVE EQUIPMENT IDENTIFIED IN A WORKPLACE HAZARD ASSESSMENT PLAN SHALL BE PROVIDED FOR AS OFTEN AS NEEDED AND SHALL BE REPLACED IN ACCORDANCE WITH MANUFACTURERS' STANDARDS OR WHEN NORMAL WEAR OR DAMAGE HAS RENDERED THE EQUIPMENT INEFFECTIVE.
2. REIMBURSEMENT FOR THE PURCHASE OF SAFETY GLASSES FOR EMPLOYEES WHO NORMALLY WEAR PRESCRIPTION GLASSES SHALL BE PROVIDED UPON REQUEST TO ALL EMPLOYEES WORKING A SIGNIFICANT PORTION OF THEIR WORKDAY IN LABORATORIES, SHOPS OR OTHER AREAS WHERE THE POTENTIAL DANGER TO THE EMPLOYEE'S EYES REQUIRES THE USE OF SUCH GLASSES.

THIS REIMBURSEMENT APPLIES ONLY TO THOSE EMPLOYEES WHO NORMALLY WEAR PRESCRIPTION GLASSES. IT SHALL BE THE RESPONSIBILITY OF THE EMPLOYEE TO OBTAIN HIS/HER OWN PRESCRIPTION.

3. Safety glasses FOR EMPLOYEES WHO NORMALLY WEAR PRESCRIPTION GLASSES SHALL BE REPLACED [for the employee shall be provided for as often as needed] for the following reasons:
 - a. Normal wear [(not less than three years)] NOT TO EXCEED ONCE EVERY THREE YEARS
 - b. Damage to the frame or lens which occurs as a result of intended use and the damage is due to the prevention of an accident to the eyes
 - c. Necessary adjustment whenever an employee's prescription needs to be changed, OR upon the approval of the appropriate administrator with the advice of the employee's ophthalmologist or optometrist.

4. EMPLOYEES ARE RESPONSIBLE FOR REASONABLE AND PRUDENT CARE OF ANY PERSONAL PROTECTIVE EQUIPMENT ISSUED TO THEM AND WILL BE SUBJECT TO PROGRESSIVE DISCIPLINE WHEN THE EMPLOYEE'S NEGLIGENCE OR DELIBERATE ACTION HAS CAUSED LOSS OR DAMAGE OF SUCH EQUIPMENT.

ALSO SEE *CRITICAL RESPONSE AND SCHOOL EMERGENCY SAFETY MANAGEMENT GUIDE*, PERSONAL PROTECTIVE EQUIPMENT

Rule
Approved: 12/11/75
REVISED:

Superintendent of Schools