

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, May 10, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 4:31 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Thomas G. Grzynski, Ms. Frances A.S. Harris, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Sasiadek reminded Board members of community functions and Board of Education events for May and June.

At 4:36 p.m., Dr. Hayman moved the Board go into closed session to discuss personnel matters, consider matters relating to negotiations, consider acquisition of real property, and discuss litigation pursuant to the *Annotated Code of Maryland*, State Government Article, §10-508(a)(1), (a)(3), (a)(8), and (a)(9). The motion was seconded by Mr. Kennedy and unanimously approved by the Board.

CLOSED SESSION MINUTES

Dr. Donald Peccia, Executive Director of Human Resources, reviewed personnel matters to be considered this evening with Board members.

Mr. Hayden and Mr. Camp entered the room at 4:45 p.m.

At 5:10 p.m., Mr. Sasiadek moved the Board go into executive session. The motion was seconded by Mr. Hayden and unanimously approved by the Board.

At 5:40 p.m., the Board moved to come out of executive session and into closed session.

Upon advice of Board's counsel, Mr. Kennedy moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Dr. Hayman and unanimously approved by the Board.

Mr. Dan Capozzi, Manager of Staff Relations-Human Resources, provided the Board with a status report with regard to negotiations with employee groups.

Mr. Hayden exited the room at 5:52 p.m.

Nevett Steele, Jr., Esquire, provided information to the Board regarding acquisition of real property.

Mr. Hayden re-entered the room at 6:22 p.m.

CLOSED SESSION MINUTES (cont)

Nevett Steele, Jr., Esquire, provided legal advice to the Board on a litigation settlement.

At 6:29 p.m., Mr. Kennedy moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Hayden and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:35 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Nicholas Camp, student Board member, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of April 12, 2005, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Mr. Mike German, Baltimore County Student Council President, provided to the Board the name of student council officers for 2005-2006 school year. The BCSC president will be Ms. Jennifer Oswald from Carver Center for Arts and Technology.

Ms. Nancy Tobias, a representative of the Advisory Committee for Alternative Programs, reported on the HIPPIY program and the collaboration with the Even Start program. Ms. Tobias distributed a program brochure to Board members.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Vicki Schultz-Unger, Coordinator of the Area Educational Advisory Councils, reported on the All-Council meeting of May 4, 2005. Ms. Schultz-Unger stated that the Council will review Board Policy 1230 over the summer, and make recommendations to the Board regarding its revision in September 2005.

Mr. Walter Hayes, Chairman of the Northeast Area Educational Advisory Council, reported on the Essex-Middle River-White Marsh public education forum on April 28th. Mr. Hayes also referenced an article in *The Jeffersonian* regarding acreage at CCBC for the building of a high school.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, announced the Southeast Area Council meeting on May 17 with discussion on council restructuring.

Ms. Maggie Kennedy, Chairperson of the Baltimore County Education Coalition, reported on various activities of the coalition. She stated the BCEC will be making a request for *The Sunpaper* to consider a daily education page/section in its paper.

Dr. Ella White-Campbell, Chairperson of the Minority Achievement Advisory Group, commented on the staffing plan presented by Dr. Peccia at the group's last meeting.

Mr. Michael Franklin, President of the PTA Council of Baltimore County, introduced Ms. Teresa Streb and Ms. Jan Thomas. Ms. Streb reported on the American Lung Association pilot program to train individuals in 40 schools on air quality. Ms. Thomas expressed some concerns over the proposed special education staffing plan.

Mr. Carl Bailey, Vice-Chairman of the Special Education Citizens Advisory Committee, stated SECAC supports the staffing plan scheduled for approval by the Board tonight. Mr. Bailey reported on its May meeting during which parents expressed concern over transitioning of students into high school.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, announced that Ms. Jodi Grosser-Gonzalez, a Spanish teacher at New Town High School, was Baltimore County's 2005-2006 Teacher of the Year. Ms. Bost noted TABCO's support of the proposed special education staffing plan.

SUPERINTENDENT'S REPORT

Dr. Hairston reported on the High School Summit, where more than 550 public education, higher education, business, and community stakeholders gathered to learn about the challenges ahead. Dr. Hairston thanked all of those involved in the conference planning and implementation.

SUPERINTENDENT'S REPORT (cont)

As evidence by the MICCA Conference, BCPS is a leading force in using technology for teaching and learning. Baltimore County received a number of awards and grants at the conference. Staff members from Kingsville, Sandy Plains, Riderwood, and Norwood Elementary Schools received grants, while staff at Riderwood and Rodgers Forge Elementary Schools and Pikesville High School won a computer contest.

Dr. Hairston announced that *Newsweek* magazine has released its list of the nation's top high schools. Baltimore County has seven schools on the list of the nation's top 1,036 high schools. Congratulations were offered to Pikesville High School for ranking in the top 100, and to Dulaney, Carver Center for Arts and Technology, and Towson for placing in the top 500. Other Baltimore County schools on the list include Hereford High, Catonsville High, and Loch Raven High Schools.

Dr. Hairston announced that of the 20 national Presidential Scholars in the Arts, two are from Baltimore County Public Schools: Abdullah M. Farah of the Carver Center for Arts and Technology and Emily Clare Ames-Ledbetter of Towson High School.

The Superintendent also attend the following events: the TABCO Recognition and Retirement Dinner, Career and Technology Student Award Dinner, Baltimore County Chamber of Commerce Awards for Excellence in Education, and the BCPS Writing Contest Awards Ceremony.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Executive Director of Human Resources, recognized the administrative appointments approved at the March 22, 2005 Board meeting as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
MANDI L. KIRSH (Effective April 27, 2005)	Coordinator Department of Professional Development	Coordinator Office of the Deputy Superintendents
JOHN H. MERRILL (Effective April 27, 2005)	Assessment Project Manager Maryland State Department of Education	Supervisor of Testing Office of Accountability, Research and Testing
CHARLES A. RAULIE, JR. (Effective April 27, 2005)	Operations Supervisor Office of Distribution and Print Services	Manager Office of Distribution & Print Services
CHERYL L. SCOTT (Effective April 27, 2005)	Assistant Principal Stemmers Run Middle School	Specialist, Office of Safe and Drug-Free Schools Department of Student Support Services

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
LISA N. WILLIAMS (Effective April 27, 2005)	Mentor/Instructor Johns Hopkins University Middle School Reading Assistance Project (MSRAP)	Supervisor, Title I and Grant Assistance Department of Federal & State Programs

OLD BUSINESS

Ms. Judy Glass, Director of Special Education, noted minor revisions to the Plan since the first reading on April 12, 2005.

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the Special Education Plan for 2005-2006 (Exhibit B).

REPORTS

The Board received the following reports:

Report on Proposed 2006-2007 School Calendar (First Reading) – Ms. Kara Calder, Chief Communications Officer, stated the school calendar objective is to maximize time as a critical resource for advancing student achievement and aligning activities to support teaching and learning. In terms of requirements, she noted the State of Maryland mandates a minimum of 180 student days, with a minimum of 1,080 hours for elementary and middle school students and 1,170 for high school students. COMAR also mandates the recognition of State public school holidays. Regarding BCPS policies, rules and agreements, Ms. Calder stated that the calendar should conclude with no more than 191 teacher duty days and that seven emergency closing days are built in above the State requirements. Ms. Calder also reviewed guidelines regarding marking periods, distribution of report cards, alignment with testing and the assessment calendar, and providing staff with professional development, as appropriate.

Mr. Sasiadek inquired about the number of professional staff development days. Ms. Calder responded the total days included in calendar, which impact students, amount to 1 full day for elementary and middle school teachers and 1-1/2 days for high school teachers.

Mr. Kennedy inquired about the calendar task force. Mr. Calder responded the Superintendent has authorized a task force to look at issues that fall outside of the year-to-year development of a school calendar. The task force will look at how to maximize teaching and learning for the advancement of student achievement and how the calendar has been developed in the system.

Mr. Kennedy inquired about lawful absences.

REPORTS (cont)

Dr. Hayman expressed concern that professional development days are Mondays and Fridays. Ms. Calder explained that the scheduling does not interrupt the flow of the school week.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Mr. Hayden, the Board approved the personnel matters as presented on Exhibits D, E, F, G, and H. (Copies of the exhibits are attached to the formal minutes.)

CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Kennedy, recommended approval of items 1-15 (Exhibit I).

Mr. Janssen requested a status report on repair and maintenance items within the school system (outstanding work orders, repair backlog, and status of automated work order system).

The Board approved these recommendations. Mr. Arnold abstained from voting on item 2 and Mr. Janssen abstained from voting on item 13.

1. Closed Circuit Television Equipment and Associated Cable at Overlea and Catonsville High Schools
2. Financing – School Buses and Trucks
3. Parental Outreach, Attendance Notification, and Emergency Communication System
4. Removal, Disposal, and Replacement of the Walk-In Refrigerator and the Walk-In Freezer at the Carver Center
5. Boiler Replacement at Perry Hall Middle School
6. Bus Loop Improvements at Lansdowne High School
7. Exterior Lighting Upgrade at Powhatan Elementary School
8. Parking Lot Improvements at Colgate Elementary School
9. Parking Lot Improvements at General John Stricker Middle School
10. Water Heater Replacement at Hereford High School
11. Window and Blind Replacement at Church Lane Elementary School

CONTRACT AWARDS (cont)

12. Contract Modification: Construction Administration Services at Randallstown Elementary School
13. Contract Modification: Design Services at Kenwood High School
14. Settlement: Maintenance Service Contract
15. Settlement: Construction Contract

BUDGET APPROPRIATION TRANSFER

On motion of Mr. Grzymiski, seconded by Mr. Hayden, the Board approved a Budget Appropriate Transfer in the amount of \$3,138,561 (Exhibit J).

SITE ACQUISITION PROPOSAL

On motion of Mr. Kennedy, seconded by Mr. Janssen, the Board approved a Site Acquisition Proposal for Vincent Farm (Exhibit K). Mr. Hayden and Ms. Shillman abstained from voting on this item.

INFORMATION

The Board received the following as information:

- A. Financial Report – For the Months Ending March 31, 2005 and 2005
- B. Maryland State Department of Education (MSDE) Bi-Annual Financial Status Report for Period Ending March 31, 2005

ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

- On Monday, May 16, 2005, the Board will hold its annual recognition program for National Merit and Ethics Award winners at Cockeysville Middle School at 7:00 p.m.
- The Southeast Area Educational Advisory Council will meet on Tuesday, May 17, 2005 at Holabird Middle School beginning at 7:30 p.m.

ANNOUNCEMENTS (cont)

- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, May 24, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m.
- The Baltimore County Board of Education will meet for a hearing to seek the public's input on FY2007 Capital Budget needs in Baltimore County Public Schools on Wednesday, May 25, 2005 at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to comment will begin at 6:00 p.m.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT

Ms. Beth Allen expressed concern about staff reductions at Powhatan Elementary School for the 2005-2006 school year.

Ms. Denise Catara, teacher at Powhatan Elementary School, asked the Board to consider replacing two teacher positions.

Mr. Muhammad Jameel asked the Board to add two Muslim holidays to the school calendar.

Ms. Jan Thomas was inquisitive about the public comment process on the special education staffing plan.

Ms. Mary Pat Kahle asked the Board to adhere to COMAR concerning holidays and the school calendar. She stated that the PTA Council Executive Board had voted to support this view.

Dr. Bash Pharoan expressed regret that the 2006-2007 proposed school calendar does not include Muslim holidays. He asked the Board to accept the COMAR holidays only as school closing days.

ADJOURNMENT

At 9:23 p.m., Dr. Hayman moved to adjourn the open session. The motion was seconded by Mr. Kennedy and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

bls

TENTATIVE MINUTES

REPORT OF THE PUBLIC HEARING ON THE PROPOSED FISCAL YEAR 2007 CAPITAL BUDGET RECOMMENDATIONS

Wednesday, May 25, 2005
Greenwood

Board President, Mr. James R. Sasiadek called the hearing to order at 7:02 p.m. In addition to Mr. Sasiadek, the following Board members were present: Mr. Donald L. Arnold, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, staff members, as well as media were present.

The following speakers addressed the Board:

1. Mr. Cubby F. Brown, Community College of Baltimore County Academic Adviser – Address testing levels. He stated that more students from the west side of the county are testing at remedial levels. Students need higher skills to move into college level science and math courses. He is asking BCPS align curriculum better to close gaps.

Dr. Hayman suggested that Mr. Brown forward his concerns in writing to the Office of Curriculum and Instruction.

2. Ms. Suzanne DeMallie – Requests the Board include in the budget allocation the purchase of classroom sound enhancement systems. She stated that BCPS needs to improve acoustics through the use of improved sound systems. Ms. DeMallie provided to the Board a copy of a letter from MSDE, which states MSDE believes good acoustics is critical for the success of a diverse student body. She noted the most reasonable way to address the acoustics issue is to purchase sound systems at \$1,000 per classroom plus \$200 installation.
3. Ms. Amanda Toombs – Requests the Board consider purchasing classroom sound enhancement systems. She stated her daughter was not doing well in school until she received preferential seating in second grade. Now her daughter is in third grade and preferential seating is not in place because her daughter does not have a diagnosed disability.
4. Mr. Kenn Macintosh, Special Education Liaison – Requests that the Board budget include classroom sound enhancement systems. Mr. Macintosh stated that studies have shown that background noises affect students with disabilities. He believes this is a simple cost affective way to reduce spending for special education.
5. Mr. Derek Maki, Athletic Director at Kenwood High School – Requests funding to renovate Kenwood High School's team rooms. Mr. Maki noted that other issues with the team rooms are: poor air quality, lockers are broken and too small, rooms need to be painted, rooms flood, and electrical systems are in bad condition.

6. Dominic Goodwyn, a student at Milford Mill Academy – Requests funding to increase the band room at Milford Mill Academy. He stated the band room is too small.
7. Candice Smith, a student at Milford Mill Academy – Requests additional space for the school's band room. She stated there is limited space for students and instruments.
8. Kiara Carter, a student at Milford Mill Academy – Requests additional space for school's band room. She stated that students are accomplishing a lot but need a bigger room. A larger space in need to practice, and instruments are at risk for damage.
9. Kori Bennett, a student at Milford Mill Academy – Requests a bigger band room for Milford Mill Academy. She believes if students work hard academically then they should receive a bigger band room. Instruments are being placed in areas where they could be damaged.
10. Robert Royster, a student at Milford Mill Academy – Requests the Board fund a new band storage area. He stated instruments are stored on the floor and can be easily damaged. Some instruments sitting in the band room on racks are getting knocked over or broken. Mr. Royster also stated there are not enough chairs for students to sit on.
11. Stephen Browne, a student at Milford Mill Academy – Asks for additional lockers in the band room for access to personal belongings and instruments for when the band practices. The band is growing and there are not enough lockers. They would like to have approximately 125 lockers in the new band room so they can have ongoing access to their instruments without finding a janitor.
12. Brittany Rose – a student at Milford Mill Academy – Requests a new band room for the school. Current band room is too small. The new room should be bigger and more able to accommodate the students, instruments, and practices.
13. Mr. Gough, Milford Mill Academy Band Instructor – Asks for a larger band room. If Milford Mill Academy could have a larger space, it would increase the quality and participation in the band.
14. Mr. Michael Franklin, President of the PTA Council of Baltimore County – PTA is in support of a new high school in the central and/or northeast area and the ongoing maintenance program. Mr. Franklin encouraged the Board to continue consistent application of the maintenance program fairly among schools by following the Perks-Reuter program. He believes the quality work of some contractors needs to be closely monitored.
15. Mr. Kent Smith, Legislative Chairman of the Chapel Hill Elementary School PTA – Thanked the Board for its initial support for a new northeast elementary school. He stated Chapel Hill Elementary School is headed to be the number one most overcrowded school. Assemblies are split between classes and there are not enough resources for all the classes. Mr. Smith stated the PTA has not taken a formal position in regard to a new northeast high school, but suggests that the overcrowding at the

elementary schools is an indication of future overcrowding at the high schools. He asked the Board to move forward with the Vincent Farms land purchase and construction of a school.

16. Ms. Anita Bass, a member of the Northeast Area Educational Advisory Council – Supported Mr. Maki’s request for Kenwood High School locker needs. She stated the Booster Club has provided other support to the athletic program; however, lockers are needed to meet current standards. Ms. Bass noted the issue has been previously raised but nothing has come of it.

The hearing was concluded at 7:40 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

bls