

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, May 24, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 5:12 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymski, Ms. Frances A.S. Harris, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Sasiadek reminded Board members of community functions and Board of Education events for June.

Mr. Grzymski moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. Harris and unanimously approved by the Board.

At 5:21 p.m., Mr. Arnold moved the Board go into closed session to discuss personnel matters and consider matters relating to negotiations pursuant to the *Annotated Code of Maryland*, State Government Article, §10-508(a)(1) and (a)(9). The motion was seconded by Mr. Grzymski and unanimously approved by the Board.

CLOSED SESSION MINUTES

Mr. Dan Capozzi, Manager of Staff Relations-Human Resources, provided the Board with a status report with regard to negotiations with employee groups.

Dr. Donald Peccia, Executive Director of Human Resources, reviewed personnel matters to be considered this evening with Board members.

Mr. Hayden entered the room at 6:04 p.m.

At 6:05 p.m., Mr. Kennedy moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Janssen and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:38 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Scott AuCoin, a student at Sudbrook Middle Magnet School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Hairston noted one adjustment to this evening's agenda. Items 10 and 11 on Exhibit K, Recommendations for Award of Contracts, were withdrawn.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of April 26, 2005, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Mr. Mike German, Baltimore County Student Council President, introduced Ms. Jennifer Oswald as the BCPC President for 2005-2006. Ms. Oswald announced that the Executive Board would meet in June.

Mr. Larry Prasch, Advisory Committee for Alternative Programs representative, reported on the Maryland Tomorrow's Program. Two students from Kenwood High School also spoke about the benefits of the program.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, voiced the council's support for the Bridge Center.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, reported on the elementary and secondary English, reading, and mathematics presentation made at the council's recent meeting. After the presentations, the council discussed the restructuring of the advisory councils. He stated the Southeast Advisory Council supports proposition #2 noting that any group advising the Board must be part of that specific community.

Ms. Maggie Kennedy, Chair of the Baltimore County Education Coalition, announced its June 20 planning session meeting.

Mr. Michael Franklin, President of the PTA Council of Baltimore County, reported on the 2005 PTA Council Award ceremony held May 19, 2005.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jasmine Shriver, Chair of the Special Education Citizens Advisory Committee, commented on the over representation of African-American students in special education.

Ms. Christine Beard, Vice President of the Teachers Association of Baltimore County, expressed concern over the teacher transfer process. She also expressed concern to learn that 6th and 9th graders will not have their own first day of school next year.

SUPERINTENDENT'S REPORT

Dr. Hairston reported on the elementary science fair held at Chesapeake High School May 21, with more than 500 in attendance. This event demonstrated the strength of our science program and our tremendous partnerships with area colleges, universities, and businesses. Dr. Hairston gave special thanks and congratulations to Science Director, H.B. Lantz, and his talented staff, including Elementary Coordinator, C. David Copenhaver, and Resource Teacher, Connie Flowers.

Dr. Hairston noted BCPS students submitted more than 1,000 entries of short stories, poems, and commentaries for the Annual BCPS Writing Contest. He also noted that the success of the contest has attracted two new potential sponsors: The Optimist Club and the State of Maryland International Reading Association Council.

Other activities attended by the Superintendent included the annual Merit and Ethics Awards Ceremony honoring National Hispanic Scholars, National Achievement Finalists, National Merit Semifinalists, National Merit Finalists, and Ethics Award Winners; Baltimore County Student Council Bull Roast and Swearing-in of Officers; Bridge Center Ribbon Cutting; Children's Cancer Foundation Awards ceremony, County Council Work Session on the budget; and the State Superintendents' Retreat.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Executive Director of Human Resources, recognized the administrative appointments approved at the May 10, 2005 Board meeting as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>FEDERICO R. ADAMS</u> (Effective July 1, 2005)	Principal Baltimore City Public Schools Reginald F. Lewis High School	Assistant Principal Woodlawn High School
<u>JENNIFER L. BAGNALL</u> (Effective July 1, 2005)	Guidance Counselor Mars Estates Elementary School	Assistant Principal Pleasant Plains Elementary School
<u>PAUL C. BALSAMO, JR.</u> (Effective July 1, 2005)	Teacher/ESOL Pot Spring Elementary School	Assistant Principal Fifth District Elementary School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>JILL C. BENDER</u> (Effective July 1, 2005)	Facilitator Martin Boulevard Elementary School	Assistant Principal Martin Boulevard Elementary School
<u>STEPHEN BENDER</u> (Effective July 1, 2005)	Teacher/Resource Mars Estates Elementary School	Assistant Principal Charlesmont Elementary School
<u>NANCY C. BRIGANTI</u> (Effective July 1, 2005)	Assistant Principal Maiden Choice School	Principal Maiden Choice School
<u>LESLIE P. BROOKS</u> (Effective July 1, 2005)	Assistant Principal Padonia International School	Principal Seventh District Elementary School
<u>WILLIAM P. CIRINCIONE</u> (Effective July 1, 2005)	Facilitator Carroll Manor Elementary	Assistant Principal Carroll Manor Elementary School
<u>ROBERT A. DIEHL, JR.</u> (Effective July 1, 2005)	Director, Information Systems Office of Technology Services	Manager Information Management Towson University Group
<u>YANINA GILLER</u> (Effective July 1, 2005)	Teacher/Occupational Therapist Office of Special Education	Assistant Principal Maiden Choice School
<u>JOHN I. HANMER</u> (Effective July 1, 2005)	Teacher/English Milford Mill Academy	Assistant Principal Loch Raven High School
<u>PAUL M. KRISTOFF</u> (Effective July 1, 2005)	Teacher/Classroom Colgate Elementary School	Assistant Principal Hernwood Elementary School
<u>BARBARA T. LEWIS</u> (Effective July 1, 2005)	Facilitator Sandalwood Elementary School	Assistant Principal Eastwood Center Elementary Magnet School
<u>JENNIFER M. MULLENAX</u> (Effective July 1, 2005)	Teacher/Classroom Fullerton Elementary School	Assistant Principal Chapel Hill Elementary School
<u>TRACY M. ROBINSON</u> (Effective July 1, 2005)	Assistant Principal Bedford Elementary School	Principal Logan Elementary School
<u>NELLIE M. SLATER</u> (Effective July 1, 2005)	Assistant Principal McCormick Elementary School	Principal Woodbridge Elementary School
<u>DAVID B. STOVENOUR</u> (Effective July 1, 2005)	Teacher/Special Education Lansdowne High School	Assistant Principal Dundalk High School

REPORTS

The Board received the following reports:

- A. **Recognition of Student at Sudbrook Middle Magnet School** – Ms. Angela Heffner, Government and Public Affairs Manager at Comcast, recognized Scott AuCoin, seventh grader from Sudbrook Magnet Middle School as Baltimore County’s winner in the “Bravo, On With The Show.” Sudbrook Magnet Middle School will receive \$1,000 towards funding its arts program. Ms. Heffner presented a citation to Scott on behalf of the County Executive.

- B. **Updates to Master Plan** – Dr. Christine Johns, Deputy Superintendent of Curriculum and Instruction, and J. Robert Haines, Esq., Deputy Superintendent of Business Services, provided background information and history on the Master Plan. Dr. Johns noted the Master Plan is based on the framework of the Blueprint for Progress, the requirements of the *Bridge to Excellence in Public Schools Act*, Senate Bill 894 (the Education Fiscal Accountability and Oversight Act of 2004), and *No Child Left Behind 2001*. The Master Plan unpacks the Blueprint in greater detail and depth by clarifying specific activities, aligning the FY06 budget, and revising the performance measures.

Mr. Kennedy was pleased to see a number of items moving forward. For example: the distribution of *Schools Are For Children*, web-based IEP’s, additional AIMS and DIBELS programs in schools, and professional development with the Reginald F. Lewis museum. Mr. Kennedy suggested developing consistent vocabulary strategies in elementary and middle schools, and revisiting the Bridge Center and implementing the IEP program.

Mr. Janssen inquired about the expansion of the AVID program. Dr. Hairston responded six schools are sighted for expansion with the possibility of adding additional schools on the following year.

On page 78 of the Master Plan, Mr. Janssen expressed concern that professional development was eliminated from various schools. Ms. Arlene Fleischmann, Director of Professional Development, responded that ranking of schools in need of mentors is conducted twice during the school year looking at student achievement data, FARMS data, highly qualified teachers, conditional teachers, and number of first and second year teachers.

Mr. Hayden noted that importance of including parental involvement in the education process. Mr. Borunda and Ms. Johnson echoed Mr. Hayden’s comments.

Mr. Camp stated the need to include and recognize students as part of a learning community with a greater pushing on working with BCSC and other stakeholder groups.

REPORTS (cont)

Dr. Hayman suggested filtering the Master Plan through the appropriate Board committees for enhanced interaction.

- C. **Revisions to the *Blue Print for Progress*** - Dr. Hairston provided the background of the *Blueprint for Progress*. He noted the *Blueprint for Progress*, which is aligned with the Bridge to Excellence and serves as the framework for the Master Plan, sets forth a number of performance goals and specific performance indicators for each goal. Dr. Hairston stated the revisions this year are based on information received from the Maryland State Department of Education. Changes and adjustments are as follows:

- ③ Indicator 1.1 was modified to reflect the MSA requirement for reading in grade 10 and high school math.
- ③ Indicator 1.9 was revised to remove the reference to a state average, which is not provided by the state. Establishing and using BCPS benchmark measures will make it possible to monitor our progress in this area.
- ③ Indicator 1.12 was changed to reflect the state requirement for the high school assessments; English in grade 9 was changed to grade 10.
- ③ Indicator 2.1 was updated to reflect the new state standard, which requires that English Language Learners attain proficiency by the end of their fourth school year. This standard replaces the BCPS standard.
- ③ Indicator 2.2 was updated to include the new state standard that all English Language Learners will meet or exceed MSA standards. This standard replaces the BCPS standard.

In conclusion, Dr. Hairston reported on his meeting with the Master Plan Oversight Committee and stakeholders to receive feedback, input, and advice. The feedback received was helpful in focusing attention on Performance Goal 6, *engage parents/guardians, business, community members in the educational process*, where there is more work to be done.

Mr. Hayden commented that the school system has moved forward in all areas with the exception of goal 2.1. He expressed concern that ESOL goal went from three to four years even though four years is the State standard.

Ms. Shillman was pleased that the blueprint is available to parents in six languages.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the personnel matters as presented on Exhibits D, E, F, G, H, and I. (Copies of the exhibits are attached to the formal minutes.)

NEGOTIATIONS

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the negotiated master agreement with American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME) as presented in Exhibit J.

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the negotiated master agreement with Baltimore (County Instructional) Assistants and Clerical Employees, Inc. (BACE) as presented in Exhibit J-1.

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the negotiated master agreement with CASE as presented in Exhibit J-2.

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the negotiated master agreement with Professional Staff Nurses' Association (PSNA) as presented in Exhibit J-3.

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the negotiated master agreement with Teachers' Association of Baltimore County (TABCO) as presented in Exhibit J-4.

CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Kennedy, recommended approval of items 1-9 and 12-20 (Exhibit K). Items 10 and 11 were deferred. Mr. Arnold abstained from items 1, 17, and 18. Mr. Hayden abstained from items 17, 18, and 19. Ms. Shillman abstained from item 8.

The Board approved these recommendations.

1. Banking Services Provider
2. Evaluation of the BCPS Program for English Language Learners
3. Food and Nutrition Services – Beverages
4. Food and Nutrition Services – Food Products
5. Food and Nutrition Services – Ice Cream
6. Food and Nutrition Services – Paper, Plastic & Foam Products
7. Food and Nutrition Services – Small Wares
8. Food and Nutrition Services – Snacks
9. Food and Nutrition Services – Uniform Shirts
12. Printing, Copying and Reproduction Services
13. Special Education Therapy Services

CONTRACT AWARDS (cont)

14. ADA Accessibility at Fifth District Elementary School
15. Cooling Tower Replacement at Winfield Elementary School
16. Cleaning Package at Woodholme Elementary School
17. Design Services for Systemic Renovations at Catonsville, Cockeysville, Deep Creek, Deer Park, General John Stricker, Hereford, Holabird, Lansdowne, Loch Raven, Old Court, Perry Hall, Pikesville, Pine Grove, and Woodlawn Middle Schools Request to Negotiate
18. Design Services for Systemic Renovations at Catonsville, Cockeysville, Deep Creek, Deer Park, General John Stricker, Hereford, Holabird, Lansdowne, Loch Raven, Old Court, Perry Hall, Pikesville, Pine Grove and Woodlawn Middle Schools Fee Acceptance
19. Evaluator, Chairlift, and ADA Restroom Renovations at Hampton, Hawthorne, and Edmondson Heights Elementary Schools
20. Parking Lot Resurfacing at Victory Villa Elementary School

PUPIL YIELD FACTORS

Through a PowerPoint™ presentation, Mr. Don Dent, Executive Director of Planning and Support Operations, reviewed the yield factor process. He stated that a student yield factor is a number used to approximate how many BCPS school-aged children may be expected from a new housing development. Developers must use these yield factors when applying for permits through the Baltimore County Office of Planning. Mr. Dent also noted that yield factors were last updated in 1993.

Mr. Arnold inquired about students in apartments and multi-family housing. Mr. Dent responded that data reveals the school system gets fewer students out of apartment complexes and high-density homes.

Mr. Borunda asked whether larger family unit or ethnic families have been factored into the equation. Mr. Dunbar Brooks, Data Development Manager for the Baltimore Metropolitan Council, responded building permits provide number of bedrooms in each home. Mr. Brooks noted that current data does not exist; census data from the American Community Survey should be available by 2008.

On motion of Mr. Arnold, seconded by Mr. Kennedy, the Board approved the Pupil Yield Factors (Exhibit L).

INFORMATION

The Board received the following as information:

Southwest Area Educational Advisory Council Meeting Minutes of April 20, 2005.

ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

- The Baltimore County Board of Education will meet for a public hearing to seek public input about FY2007 Capital Budget needs in Baltimore County Public Schools on Wednesday, May 25, 2005, at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to comment will begin at 6:00 p.m. Each speaker would be allotted 3 minutes to present their topic to the Board.
- The Baltimore County Board of Recreation and Parks will host the Board of Education for dinner on Tuesday, June 7, 2005, at the Sherwood House at 5:00 p.m.
- The Southwest Area Educational Advisory Council will meet on Wednesday, June 8, 2005, beginning at 7:00 p.m.
- The Central Area Educational Advisory Council will meet on Thursday, June 9, 2005, at Warren Elementary School beginning at 7:30 p.m.
- The Northeast Area Educational Advisory Council will meet on Thursday, June 9, 2005, beginning at 7:00 p.m.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, June 14, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT ON PROPOSED 2006-2007 SCHOOL CALENDAR

Mr. John Roberts asked the Board to consider adding the two Muslim holidays or consider including two floating holidays in the school calendar.

Dr. Amira Contractor requested the Board to add two Muslim holidays to the school calendar.

Mr. Muhammad Jameel asked for fairness and equality and requested the Board consider adding the two Muslim holidays on the school calendar.

Mr. Raees Khan called on the Board to add the two Muslim holidays for the 2006-2007 calendar. The dates he requested were October 24, 2006 and December 31, 2006.

PUBLIC COMMENT ON PROPOSED 2006-2007 SCHOOL CALENDAR (cont)

Dr. Bash Pharoan stated he is not requesting holidays to be removed from the calendar, but asking for the addition of two Muslim holidays. Dr. Pharoan asked the Board to direct the Superintendent to add the two holidays.

GENERAL PUBLIC COMMENT

Ms. Suzanne DeMollie asked the Board to make installation of sound enhancement systems a priority in Baltimore County schools.

Ms. Ann Miller was surprised at the acoustical problems at Stoneleigh Elementary School. She requested the Board place sound enhancement systems in the classrooms.

Ms. Kristie Burkett asked the Board to consider placing sound enhancement systems in schools to improve the quality of education for all students.

Ms. Michele Lorenz thanked the Board for the ADA renovations at Fifth District Elementary School. These renovations would make the school fully accessible to the population it serves.

ADJOURNMENT

At 10:19 p.m., Mr. Kennedy moved to adjourn the open session. The motion was seconded by Dr. Hayman and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, June 14, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 5:55 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Sasiadek reminded Board members of community functions and Board of Education events for June and July.

At 6:06 p.m., Mr. Kennedy moved the Board go into closed session to discuss personnel matters pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1). The motion was seconded by Mr. Hayden and unanimously approved by the Board.

CLOSED SESSION MINUTES

Dr. Donald Peccia, Executive Director of Human Resources, reviewed with Board members personnel matters to be considered this evening.

Upon advice of Board counsel, and by motion of Mr. Arnold, seconded by Mr. Janssen, the Board moved into executive function.

At 7:11 p.m., Mr. Arnold moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Kennedy and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:47 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Michael Shen, a student at Pikesville High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of May 10, 2005; and the Public Hearing Minutes on the FY07 Capital State/County Budget of May 25, 2005, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President, reported that the newly appointed Executive Board had met on June 7 and had approved the 2005-2006 by-laws and discussed dates for the upcoming school year. Ms. Oswald noted that a lifetime invitation to its leadership workshop had been extended to Mr. Kennedy.

Ms. Vicki Schultz-Unger, Coordinator of the Area Educational Advisory Councils, reviewed the Council's accomplishments over the last two years as she steps down from her role as Coordinator. Mr. Sasiadek thanked Ms. Schultz-Unger for her dedication and countless hours of giving.

Mr. Ronald Zimmerman, a Northeast Area Educational Advisory Council representative, reported on the joint council meeting of May 25. Mr. Zimmerman announced that the northeast pre-budget meeting would be held on October 6 at Eastern Technical High School at 7:00 p.m. and that the "Meet and Greet" session with elected official, on November 3 at Kenwood High School.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, reported on the Council's June 13 meeting, including election of officers and agenda for the next school year.

Ms. Karen Yarn, Chair of the Citizens Advisory Committee for Gifted and Talented Education, highlighted the advisory committee's accomplishments during the school year.

Ms. Patricia Ferguson, a Minority Achievement Advisory Group representative, thanked BCPS for its participation in the NAACP AXEL competitions. She also expressed gratitude to the school system for the recent Education, Health and Housing Expo.

Ms. Cheryl Bost, President of the Teachers' Association of Baltimore County, shared the highlights and accomplishments that had occurred during the school year.

SUPERINTENDENT'S REPORT

Dr. Hairston reported on his role as a panelist at the National Press Club held in Washington, D.C., discussing the release of 2004-2005 MetLife Survey of the American Teacher: Transitions and the Role of Supportive Relationships.

Dr. Hairston reported on the recently released 2004-2005 MSA data. He noted that, across the board, BCPS has shown a steady increase over the past three years. These results reflect the hard work of students, teachers, administrators, School Board members, parents, and community supporters. Dr. Hairston reviewed some MSA highlights:

- ③ BCPS improved in every area tested—reading and math in grades three through eight—except grade six reading, where the decline was just two-tenths of one percent.
- ③ African-American students, special education students, and students who receive free and reduced-price meals all achieved higher scores than in the past.
- ③ BCPS scores beat state averages in every area except sixth grade math.
- ③ In grades three and four reading and math, nine out of nine subgroups achieved a proficiency rate above the Annual Measurable Objectives. This is especially significant because there was a substantial jump in the Annual Measurable Objectives; expectations have risen and will now continue to rise.

Dr. Hairston reported that the Baltimore County Council had adopted its FY2006 budget, which authorizes \$1.3 billion for Baltimore County Public Schools.

For its 2004-2005 annual budget, Dr. Hairston noted that BCPS has received the Meritorious Budget Award from the Association of School Business Officials International (ASBO). In November, BCPS received a similar award from the Government Finance Officers Association (GFOA) for the manner in which budget information is presented to the public. BCPS is the only school system in the state to have received both GFOA and ASBO budget awards this school year.

SPECIAL ORDER OF BUSINESS

On motion of Mr. Janssen, seconded by Mr. Arnold, the Board adopted a resolution honoring Michael Shen, Junior at Pikesville High School, for a perfect score of 2400 on the SAT test taken in May 2005.

On motion of Mr. Janssen, seconded by Mr. Arnold, the Board adopted a Resolution honoring the Office of Budget and Reporting for receiving the Meritorious Budget Award for the current fiscal year from the Association of School Business Officials (ASBO) International.

SPECIAL ORDER OF BUSINESS (cont)

On motion of Mr. Janssen, seconded by Mr. Arnold, the Board adopted a resolution honoring Nicholas Camp for his service as student member of the Board for 2004-2005. He was presented with the resolution and a gift from his Board colleagues. Mr. Camp's parents were present for the recognition.

On motion of Mr. Janssen, seconded by Mr. Arnold, the Board adopted a Resolution honoring Michael P. Kennedy, who is leaving the Board after ten years of service. Mr. Sasiadek presented Mr. Kennedy with the resolution.

Mr. Kennedy thanked his colleagues on the Board and expressed his gratitude to staff, parents, and others in the community. He remarked that it has been a privilege to serve.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Executive Director of Human Resources, recognized the administrative appointments approved at the May 24, 2005 Board meeting as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>SHERRILYN D. BACKOF</u> (Effective July 1, 2005)	Assistant Principal Parkville High School	Principal Rosedale Center
<u>CHRISTINA A. CONNOLLY</u> (Effective July 1, 2005)	Acting Specialist of Placement, Special Education Department of Federal and State Programs	Assistant Principal New Town Elementary School
<u>LORI M. HOWELL</u> (Effective July 1, 2005)	Teacher/English Lansdowne Middle School	Assistant Principal Middle River Middle School
<u>MARY ANN KNAPP</u> (Effective July 1, 2005)	Teacher/Special Education Middle River Middle School	Assistant Principal Stemmers Run Middle School
<u>DAVID C. LIGE</u> (Effective July 1, 2005)	Teacher/Special Education Sparrows Point Middle School	Assistant Principal (.5) Sparrows Point Middle School
<u>TERESA MCCOY</u> (Effective July 1, 2005)	Last Position: Executive Director Common Ground	Compliance Specialist Title I and Grant Assistance Department of Federal and State Programs
<u>MICHAEL B. MCWILLIAMS</u> (Effective July 1, 2005)	Teacher/Special Education Lansdowne Middle School	Assistant Principal General John Stricker Middle School
<u>CAROL A. NEUMAYER</u> (Effective July 1, 2005)	Facilitator Harford Hills Elementary School	Assistant Principal Harford Hills Elementary School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>LISA M. SAMPSON</u> (Effective July 1, 2005)	Assistant Principal New Town High School	Coordinator Department of Professional Development
<u>PAUL J. SATTERFIELD</u> (Effective July 1, 2005)	Teacher/Special Education Holabird Middle School	Assistant Principal Kenwood High School
<u>CAROLYN K. WOLF</u> (Effective July 1, 2005)	Teacher/Resource Bedford Elementary School	Assistant Principal Padonia International School

OLD BUSINESS

Proposed 2006-2007 School Calendar

Ms. Calder, Chief Communications Officer, noted one minor change to the proposed calendar: the cumulative of pupil days and teacher days.

Mr. Camp urged the establishment of an objective standard when a religion gets a holiday.

Mr. Kennedy recalled that the Jewish holidays were placed on the school calendar because of poor teacher and student attendance. Mr. Kennedy urged the Maryland State Board of Education become involved in this issue.

Mr. Grzyski stated the hard decision for the school system is to look at its diversity and ensure that everyone can equitably have off for his/her religious holiday.

Mr. Hayden quoted from a State Board of Education's decision in ADC v. Board of Education of Montgomery County, which declared the school calendar legal.

Dr. Hayman stated the calendar could be amended by indicating the Muslim holidays with an asterisk without closing schools.

Mr. Sasiadek also advocates lobbying to the Maryland State Board of Education on this issue.

On motion of Mr. Janssen, seconded by Mr. Arnold, the Board approved the proposed 2006-2007 Baltimore County Public School calendar. Mr. Borunda, Mr. Camp, and Mr. Kennedy abstained from voting.

REPORTS

The Board received the following reports:

- A. **Reported on Proposed Changes to Policy 3200** – Ms. Barbara Burnopp, Executive Director of Fiscal Services, stated the language change recommended mirrors State law on minority procurement. She also noted that the State Interagency Committee on School Construction has recommended that local boards of education appropriately align their policies and procedures by June 30, 2005.

Mr. Hayden moved that the Board waive the three reading requirement and adopt the policy immediately.

Dr. Hayman requested clarification on the percentage increase of minority participation. Ms. Burnopp responded this is an ongoing process. She stated that an annual report would be presented to the Board.

The Board had received the MBE/SBE information in February 2005, which contains two years of data including history and actual volume of contracts by category.

Mr. Hayden's motion was seconded by Mr. Arnold. The Board unanimously approved the proposed changes to Policy 3200.

- B. **Report on Proposed Renaming of Library at Relay Elementary School** – In accordance with Board policy, Dr. Richard Milbourne, Executive Director of Schools, Southwest Area, proposed that the school library be named in honor of the late Dr. James Skarbek, Principal of Relay Elementary from 1991-2004. Dr. Skarbek believed that the school library was the heart of the school. His friendliness, compassion, warm and friendly manner coupled with his devotion to education and strong leadership skills, endeared him to the entire Relay School Community. Ms. Paula Rees, Principal, and the school community feel that they could pay tribute to Dr. Skarbek with the renaming of the library. They wish to honor his memory by having the Relay Elementary School Library renamed as *The Dr. James F. Skarbek Memorial Library*.
- C. **Report on Summary of Audit Findings from Fiscal Year 2004** – Mr. Grzymiski, Budget and Audit Committee Chairperson, updated the Board on the activities and action plans in place to address any audit findings.

Ms. Shillman asked for an explanation of comparability.

REPORTS (cont)

- D. **Report on Physical Facilities** – Through a PowerPoint™ presentation, Mr. Michael Sines, Executive Director of Physical Facilities, summarized and outlined the Physical Facilities organization with particular emphasis on maintenance and through the use of Computerized Maintenance Management System (CMMS).

New features of the CMMS are:

- On-line work requests via BCPS intranet
- Schedule, track, and measure data
- Work order status on-line at each school for administrators to monitor
- Database to capture and store information relating to:
 - Work orders
 - Building and equipment maintenance history
 - Inventory tracking
 - Costs of labor and materials
- Intranet reports on-line to schools
 - Work request and work order status

Mr. Sines noted Phase I of this pilot program began at three locations in May 2005: Glenmar Elementary, Middle River Middle, and Kenwood High Schools.

Mr. Sines stated that a new CMMS system will provide excellent data; however, without additional resources to methodically address the aging school infrastructure to meet maintenance demands, the new system will neither produce a significantly improved maintenance program nor enhance the standard of performance.

Mr. Hayden stated that Maryland's State Treasurer estimates that the state would need \$3.85 billion worth of work to be completed in schools over the next five years. Mr. Hayden inquired as to what portion of that money would be slated for Baltimore County Public Schools.

Dr. Hayman expressed frustration over addressing the issues and ensuring the proposals are actualized.

Mr. Janssen asked the Superintendent to develop a detailed report on maintenance issues including proposed plans and schedule a work session in the near future to discuss the report.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Mr. Janssen, the Board approved the personnel matters as presented on Exhibits G, H, I, J, K, L, and M. (Copies of the exhibits are attached to the formal minutes.) The Board also approved Ms. Mary Margaret O'Hare as the newly appointed Coordinator of the Area Educational Advisory Councils.

On motion of Dr. Hayman, seconded by Mr. Kennedy, the Board approved the addendum to the Superintendent's contract.

CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Kennedy, recommended approval of items 1-18, 20-21 (Exhibit N). Mr. Janssen pulled item 19 for further discussion.

With regards to item 19, Mr. Janssen inquired about pricing comparisons. Ms. Sines stated the school system is requesting the approval to begin the process. Once approved by the school Board, the item will move forward to state agencies for approval. Mr. Janssen asked if the school system was looking at renovating this building. Mr. Sines stated this is an annex, to an existing school, that has not been used in years and in deplorable conditions.

The Board approved these recommendations. Mr. Arnold and Mr. Hayden abstained from item 15. Mr. Janssen abstained from voting on item 19.

1. Books: Wholesale/Recycle
2. CISCO Products
3. Communications Laboratories
4. Curriculum Materials – *Algebra I*
5. Curriculum Materials – *The Mathematical Palette*
6. Flexible Benefits Administrator
7. Information Technology Systems Support
8. Microsoft License Agreement
9. Nursing Services
10. Rebinding of Books
11. School Musical Instrument Rental and Repair Program
12. Social Worker/Personal Assistant Services
13. Contract Modification: Additional Design Services-Middle River Middle School
14. Contract Modification: Construction Administration Services-Middle River Middle School
15. Contract Modification: Construction Management Services-Woodholme Elementary School

CONTRACT AWARDS (cont)

16. Exterior Door Replacement – Chesapeake High School
17. Field Lighting – Woodholme Elementary School
18. Heating Modifications – Overlea High School
19. Razing of the Chatsworth School Annex
20. Sidewalk Replacement and Installation of Canopy Drainage System – New Town High School
21. Site Improvement Adjacent to the Food Service Ramp – Woodmoor Elementary School

INFORMATION

The Board received the following as information:

- A. Revised Rule 3611 – TUITION FEES: Non-Residents
- B. Annual Revision of Shared Domicile Disclosure Form
- C. Financial Report for the Months Ending April 30, 2004 and 2005
- D. Office of Third Party Billing Annual Report 2003-2004

Mr. Sasiadek thanked his fellow Board members for their encouragement and support while he served as President for the last two years. Mr. Grzynski and Ms. Janese Murray were thanked for serving as Mr. Sasiadek's vice presidents. Mr. Dunbar Brooks, Ms. Phyllis Ettinger, and Mr. Arnold were thanked for setting a standard of volunteerism.

ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, July 12, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT

Ms. Emily Wolfson believes the quality of the Board's work may be compromised by the design of Board meetings. Ms. Wolfson requested that a broad committee be established to study the structure of the Board meetings to make it a more efficient process.

Mr. Muhammad Jameel expressed regret that Muslim holidays were not on the 2006-2007 school calendar.

Dr. Bash Pharoan expressed disappointment that Muslim holidays were not on the 2006-2007 school calendar.

ADJOURNMENT

At 10:53 p.m., Mr. Kennedy moved to adjourn the open session. The motion was seconded by Mr. Arnold and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

bls