

**Baltimore County Board Of Education  
Proposed Negotiating Teams – 2005-2006  
Year Four of Four-Year Agreement w/ Limited Openers**

**Exhibit H**

**AFSCME**

- Dan Capozzi, Manager, Staff Relations\*
- Ed Dieffenbach, Administrator, Payroll
- Dennis Elkins, Administrator, Physical Facilities
- Linda Fitchett, Director, Transportation
- Cynthia Hamlet, Personnel Officer
- Consultants:
  - Dr. Donald Peccia, Assistant Superintendent, Human Resources & Governmental Relations
  - Kathleen Harmon, Manager, Employee Benefits

**BACE**

- Dan Capozzi, Manager, Staff Relations\*
- Geoff Bond, Classification Specialist, Personnel
- Kathy DeHart, Principal, Riderwood Elementary School
- Cynthia Hamlet, Personnel Officer
- Consultants:
  - Dr. Donald Peccia, Assistant Superintendent, Human Resources & Governmental Relations
  - Brian Gonzalez, Principal, Perry Hall High School

**CASE**

- Dan Capozzi, Manager, Staff Relations\*
- Barbara Burnopp, Chief Financial Officer, Fiscal Services
- Dale Rauenzahn, Executive Director, Student Support Services
- Jean Satterfield, Area Assistant Superintendent, Southeast Area Office
- Consultants:
  - Dr. Donald Peccia, Assistant Superintendent, Human Resources & Governmental Relations
  - Alpheus Arrington, Director, Personnel
  - Frances Allen, Manager, Personnel Services

**PSNA**

- Dan Capozzi, Manager, Staff Relations\*
- Karen Grannas, Principal, Dogwood Elementary School
- Michelle Prumo, Coordinator, Health Services
- Consultants:
  - Dr. Donald Peccia, Assistant Superintendent, Human Resources & Governmental Relations
  - Geoff Bond, Classification Specialist, Personnel
  - Kathleen Harmon, Manager, Employee Benefits

**TABCO**

- Dan Capozzi, Manager, Staff Relations\*
- Anissa Brown Dennis, Principal, Deep Creek Elementary School
- Patrick McCusker, Principal, Eastern Technical High School
- Ilene Swirnow, Principal, Pikesville Middle School
- Consultants:
  - Dr. Donald Peccia, Assistant Superintendent, Human Resources & Governmental Relations
  - Alpheus Arrington, Director, Personnel
  - Ed Dieffenbach, Administrator, Payroll
  - Susan Wilken, Assistant to the Area Assistant Superintendent, Southwest Area

\* Lead Negotiator/Board Spokesperson