

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, April 25, 2006

The Board of Education of Baltimore County, Maryland, met in open session at 5:00 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Ms. Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Grzymiski reminded Board members of community functions and Board of Education events scheduled in May and June.

Dr. Hairston announced that County Executive Jim Smith and the County Executive's Advisory Board for Higher Education are hosting an event at Villa Julie College on Monday, June 12, 2006, with guest speaker Thomas L. Friedman, New York Times Columnist and Author.

Ms. Harris moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Mr. Pallozzi and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board commenced its closed session at 5:13 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:13 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Ms. Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Christine M. Johns, Deputy Superintendent, Curriculum and Instruction; J. Robert Haines, Esq., Deputy Superintendent, Business Services; Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations; Dr. Kim X. Whitehead, Assistant Superintendent, Central Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Ms. Jean E. Satterfield, Assistant Superintendent, Southeast Area; Dr. Manuel B. Rodriguez, Assistant Superintendent, Southwest Area; Dr. Alpheus Arrington, Director, Teacher Personnel; Mr. Daniel Capozzi, Staff Relations Manager; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

CLOSED SESSION MINUTES (cont)

Mr. Capozzi provided Board members an update on the negotiations with specific collective bargaining units.

Mr. Capozzi exited the room at 5:23 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the agenda.

At 5:53 p.m., Mr. Arnold moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Pallozzi and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Ms. Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Lacey and Ashley Johnson, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Open and Closed Session Minutes of March 14, 2006; and the Open and Closed Session Minutes of March 28, 2006, Mr. Grzymiski declared the minutes approved as presented on the website.

Mr. Grzymiski informed the audience of the sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President, reported on the annual Maryland Association of Student Councils convention held April 5-7, 2006. Ms. Oswald announced the BCSC Bull Roast to be held May 12 at Oregon Ridge Park.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jennifer Oswald and Ms. Gabrielle Wyatt, Superintendent's Student Advisory Council representatives, reported on its April 19 meeting discussing the achievements of BCPS this year. Responses provided to the Superintendent included: awareness of HSA preparation, noticeable increase in school maintenance, and the integration and constant use of technology in the classroom.

Ms. Nancy Dillon-Tobias, a representative of the Advisory Committee for Alternative Programs, introduced Ms. Diane Rice-Johnson, who reported on the homeless shelter initiated this year and expressed her appreciation of the HIPPY program.

Ms. Meg O'Hare, Coordinator of the Area Educational Advisory Councils, requested that the topic for the joint advisory council meeting be shifted to secondary reading language arts, focusing on writing, grammar, and reading. She announced the joint area educational advisory council meeting will be held on Thursday, May 18, at 7:00 p.m.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, asked the Board to accept the calendar committee's recommendations for the 2007-2008 school calendar.

Mr. Stephen Crum, Chair of the Career & Technology Education Advisory Council, announced the career and technology education industry visit to be held on April 28 at The Community College of Baltimore County, Dundalk campus.

Ms. Nashae Bennett, President of the Baltimore County Alliance of Black School Educators, announced the scholarship awards reception to be held on May 25, 2006, in the ESS Building, Room 114, beginning at 5:30 p.m.

Ms. Karen Yarn, Chair of the Citizens Advisory Committee for Gifted and Talented Education, reported on the first annual Gifted and Talented Information Night held at five elementary schools. Ms. Yarn also reported on the committee's April 19 meeting, which covered effective communication and mutual understanding about the G/T program.

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, announced that Woodlawn High School will be holding a special recognition for outstanding teachers on April 26 beginning at 10:00 a.m.

Ms. Nancy Ostrow, a representative of the PTA Council of Baltimore County, announced an evening with Parry Aftab, Esq., nationally recognized Internet safety expert, at Franklin High School on May 8, 2006, at 7:30 p.m.

Ms. Jasmine Shriver, Chair of the Special Education Citizens Advisory Committee, stated that the special education staffing plan being presented to the Board this evening is a collaborative effort between the advisory committee and BCPS staff.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Christine Beard, Teachers Association of Baltimore County representative, reported on the signed pension bill, which takes effect July 1, 2006. She thanked everyone involved for their support in an effort to improve the pension system. Ms. Beard asked that a decision be made on the school calendar and the end of the school year.

Mr. Arnold entered the room at 8:04 p.m.

SPECIAL ORDER OF BUSINESS

Mr. Grzyski announced that Mr. Borunda has accepted the position as Maryland Deputy Secretary of State, and therefore has resigned from the Board of Education.

Mr. Borunda thanked Board members and Dr. Hairston for the opportunity to serve along side of them.

SUPERINTENDENT'S REPORT

Dr. Hairston announced his visit to University of Maryland College Park on April 26 to serve on a panel for projecting and planning for the future.

Dr. Hairston announced a symposium to be hosted by the County Executive's Advisory Board for Higher Education featuring guest speaker Thomas Friedman. This event will be held at Villa Julie College on June 12, 2006.

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, recognized the advisory council appointment made at the March 28, 2006 Board meeting:

- Ms. Beverly Lindsey Southwest Area Educational Advisory Council

OLD BUSINESS

Proposed Board Meeting Schedule, 2006-2007

Mr. Janssen moved that the Board approve the Proposed Board Meeting Schedule for 2006-2007 (Exhibit B). The motion was seconded by Mr. Arnold and approved by the Board.

Proposed Policy 5250

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the proposed changes to Policy 5250 – Graduation Requirements, as presented in Exhibit C.

REPORTS

The Board received the following reports:

- A. **Recognition of School Psychologists' Week** – On motion of Mr. Pallozzi, seconded by Mr. Hayden, the Board adopted a resolution proclaiming April 30 – May 6, 2006 as School Psychologists' Week.
- B. **Report on Proposed Changes to Policy 3000 – Non-Instructional Services** – Ms. Barbara Burnopp, Chief Financial Officer, stated that the changes address all areas of Fiscal Services and encompass accountability of all funds. The revisions also will align the policy with system goals. This is the first reading of this policy.

Mr. Hayden asked who was responsible for exploring practical sources and income. Ms. Burnopp responded Fiscal Services provides assistance with grants and funding; Fiscal Services does not specially perform fundraising and grant searching.

- C. **Report on Proposed Changes to Policy 5340 – Management of Funds** – Ms. Burnopp stated that the revision adds a reference to the related policy. This is the first reading of the policy.

Ms. Harris suggested that every school have a consistent worksheet for managing funds. Ms. Burnopp stated BCPS is in the process of piloting a new financial system for each school's activity funds.

- D. **Proposed Special Education Staffing Plan for 2006-2007** – Ms. Judy Glass, Director of Special Education, provided an overview of the proposed plan. Ms. Glass noted the approved staffing plan is due to the Maryland State Department of Education on or before July 1, 2006. The review process included two – three community input sessions and a public comment session. Ms. Glass reviewed the following program and staffing recommendations that were made to the plan:

- Create inclusive three-year old opportunities
- Continue to expand full-day kindergarten opportunities for students with disabilities
- Increase number of home-school Behavior & Learning Support Programs at the high school level
- Continue partnership with the Maryland Coalition for Inclusive Education
- Request 4.0 FTE positions to support additional Child Find Assessment Center
- Request 3.0 FTE teachers & 4.0 FTE instructional assistants for Infants & Toddlers program
- Request 1.0 FTE teacher & 1.0 FTE instructional assistant to support a cluster communication & learning support program at the high school level
- Request 2.0 FTE instructional assistants to support job coach services

This is the first reading of the special education staffing plan for 2006-2007.

REPORTS (cont)

Mr. Janssen asked whether the student count has increased or decreased over the last year. Ms. Glass responded that the student count declined by 239. Mr. Janssen asked if all the students served are Baltimore County students. Ms. Glass responded that BCPS serves students outside the county under the private parochial procedure. BCPS has an obligation to provide related services to these students; however, BCPS does not provide instruction.

Dr. Hayman commended staff for responding to parents' questions and concerns at the community forms. He expressed two concerns: 1) that the school system only has one compliance officer; and 2) parents may not be aware of available services related to students with special needs.

- E. **Report on Critical Incident Response Team (CIRT)** – Mr. Dale Rauenzahn, Executive Director of Student Support Services, shared with Board members the status of the school system's emergency management and critical incident plans, which are supportive of Performance Goal 2. The *Response and School Emergency Safety Management Guide* was developed with the help of interagency partners, school personnel, and community members. This guide and program put in place by BCPS is recognized by the state and nationally as a model. All schools have copies of the guide which are updated annually at the Safe Schools Conference.

Mr. Rauenzahn reviewed the protocol for responses to an emergency situation, which include:

- School Emergency Management
- Universal Emergency Responses
- School Emergency Responders
- News Media
- Parents
- System Responses

Mr. Rauenzahn stated that BCPS has also been actively planning to prevent and intervene in those areas that may cause an emergency situation. Many national incidents involving schools have had harassment or intimidation, or bullying, as a possible root cause to the incident. Baltimore County Public Schools has been actively working with all communities, staff, and students to reduce and control the incidents of bullying.

Mr. Arnold asked what procedures were in place for special needs schools. Mr. Rauenzahn responded that the school system has protocols for all special needs students and staff. Mr. Rauenzahn noted that the Commissions on Disabilities assisted BCPS in writing its management plan.

REPORTS (cont)

Ms. Johnson inquired about the number of incidents that have occurred where CIRT has needed to respond and whether the number has increased over the years. Mr. Rauenzahn responded there have been approximately seven incidents, and he does not believe there has been an increase over the years.

Mr. Janssen asked whether the teams were stable or rotating. Mr. Rauenzahn responded that 90% of the teams stay intact. Mr. Janssen asked if teams were debriefed after each incident. Mr. Rauenzahn responded in the affirmative.

F. **Legislative Update** – Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, reviewed key pieces of legislation considered by the General Assembly that affect Baltimore County Public Schools.

- SB 406/HB 698 - Open Meetings Act
- HB 569 – Education – County Boards of Education – Competitive Bidding
- HB 36/SB 741 - Task Force to Study Increasing the Age Range for Compulsory School Attendance in Maryland
- HB 71/SB 59 - Public Schools - Graduation Rate Formula - Collecting, Maintaining, Analyzing, and Reporting
- HB 133/SB 367 - Education - Maryland Infants and Toddlers Program - Grants - Funding HB 210/SB 243 - General Assembly - Office of Legislative Audits - Authorized Representatives and Authorized Work
- HB 353 - Teachers and School Administrators - Sexual Contact with Students – Prohibition
- HB 613 - Education - Public Schools - School Health Services Program Coordinator
- HB 705/SB 432 - Primary and Secondary Education - School Facilities - Aging Schools Program - Grant Calculation
- HB 794 - Education - Maryland Alternative Teaching Opportunity Program
- HB 1200/SB 249 - High Schools - Automated External Defibrillators Program – Requirements
- HB 1432/SB 714 - Education - Residential Boarding Education Programs - At-Risk Youth
- HB 1466 - Education - Task Force on Universal Preschool Education
- SB 146 - Education - Task Force on School Safety
- SB 238 - State Department of Education - Comprehensive Induction Programs - Guidelines
- SB 458/HB 652 - Teacher Quality Act of 2006
- SB 600 - Education - Audiologists and Speech-Language Pathologists - Licensing Fee Reimbursement
- SB 4 - Education - Geographic Cost of Education Index - Funding

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Arnold, the Board approved the personnel matters as presented on Exhibits I, J, K, and L. (Copies of the exhibits are attached to the formal minutes.)

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-6, 8-18 (Exhibit M). Ms. Shillman separated item 7 for further discussion. Mr. Hayden abstained from voting on item 9.

The Board approved these recommendations.

1. 2-277-02 Contract Extension and Modification: Social Workers/Personal Assistants
2. JMI-602-05 Contract Modification: Global Positioning System Real-Time Bus Tracking System
3. PCR-279-05 Contract Modification: Special Education Therapy Services
4. eCatalog Contracts (a through y)
 - a. PCR-232-06 Art Supplies
 - b. PCR-233-06 Art Photography Supplies
 - c. PCR-230-06 Audio-Visual Supplies
 - d. PCR-231-06 Audio-Visual Equipment
 - e. MWE-805-06 Elementary Media
 - f. MWE-803-06 Family Studies' Supplies
 - g. JNI-727-06 First Aid Supplies
 - h. MWE-808-06 Handwriting Materials
 - i. MBU-580-06 Instructional Material for Technology Education
 - j. MBU-578-06 Instrumental Music Supplies
 - k. JNI-724-06 Interscholastic Athletic Equipment and Supplies
 - l. JNI-725-06 Interscholastic Football Equipment and Supplies
 - m. MWE-804-06 Library Instructional Media
 - n. PCR-235-06 Math Supplies
 - o. JNI-728-06 Medications
 - p. JNI-726-06 Physical Education Equipment and Supplies
 - q. PCR-234-06 Science Supplies
 - r. MWE-806-06 Secondary Media
 - s. MWE-807-06 Special Education Instruction Media
 - t. JMI-621-06 Textbooks--Elementary School
 - u. JMI-622-06 Textbooks--Middle School
 - v. JMI-623-06 Textbooks--High School
 - w. JMI-624-06 Textbooks--Special Education School
 - x. MBU-581-06 Unique Office Supplies
 - y. MBU-579-06 Vocal Music Supplies
5. JMI-643-06 Ball Diamond Mix

BUILDING AND CONTRACT AWARDS (cont)

6. MBU-590-06 Floor Care Products
8. PCR-244-06 Tires
9. Additional Design Services – Catonsville Middle School
10. Additional Design Services – Holabird Middle School
11. Additional Design Services – Loch Raven Technical Academy
12. Additional Design Services – Woodlawn Middle School
13. PCR-227-06 ADA Restroom Upgrades – Glyndon Elementary School
14. PCR-239-06 Construction of New Walk-in Freezers/Refrigerators and Refrigerator Conversion – Golden Ring Middle School, Perry Hall Middle School, and Loch Raven High School
15. PCR-221-06 Construction of a Two-Bay Vehicle Maintenance Building – Kenwood Bus Facility
16. PCR-240-06 Construction of New Walk-In Freezers/Refrigerators and Refrigerator Conversion – Middle River Middle School, Stemmers Run Middle School, and Patapsco High School
17. PCR-238-06 Construction of New Walk-In Freezers/Refrigerators and Refrigerator Conversion – Owings Mills High School, Catonsville Middle School and Western School of Technology
18. PCR-228-06 ADA Restroom Upgrades – Powhatan Elementary School

Item 7

Mr. Richard Gay, Purchasing Manager, noted that during the Building and Contracts Committee meeting, the total award amount was amended to \$811,362.00 for a 10-year period with a 3% per year increase for maintenance.

The Board unanimously approved item 7.

7. JMI-603-06 Software: Course Scheduling

MEMORANDUM OF UNDERSTANDING

Dr. Beverly Pish, Director of Accountability, Research, and Testing, noted that the purpose of this agreement is to administer the teacher and administrator survey on school climate sponsored by the Council of Urban Boards of Education (CUBE) with Dr. Perkins serving as the principal investigator.

Mr. Janssen moved approval of the Memorandum of Understanding between Baltimore County Public Schools and Dr. Brian Perkins for participation in the NSBA/CUBE National Random Study on School Climate. The motion was seconded by Mr. Pallozzi and approved by the Board.

INFORMATION

The Board received the following as information:

- A. Maryland School Performance Program
- B. External Evaluation of the ESOL Program
- C. Financial Report for FY2006 as of February 28, 2006
- D. Revised Superintendent's Rule 5250 – Graduation Requirements

ANNOUNCEMENTS

Mr. Grzyski made the following announcements:

- The Southwest Area Educational Advisory Council will host its next meeting on Wednesday, April 26, 2006, at Catonsville Elementary School beginning at 7:00 p.m.
- The Northwest Area Educational Advisory Council will host its capital pre-budget meeting on Wednesday, April 26, 2006, at Owings Mills High School beginning at 7:00 p.m.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, May 9, 2006, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions.
- The Baltimore County Board of Education will meet for a public hearing to seek public input about FY2008 Capital Budget needs in Baltimore County Public Schools on Wednesday, May 24, 2006, at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to comment will begin at 6:00 p.m.

Mr. Grzyski reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT

Ms. Nancy Ostrow highly recommended that everyone go on-line and complete the stakeholder satisfaction survey.

Ms. Mary Pat Kahle proposed questions to the Board on the new remedial program options for grades 6 through 10 in response to MSA and HSA requirements.

PUBLIC COMMENT (cont)

Ms. Trish Bisaha expressed concern about the overcrowding at Chapel Hill Elementary School. She believes that Vincent Farm Elementary School will not alleviate the overcrowding issues at Chapel Hill.

Mr. Craig Goodwin expressed concern on the overcrowding at Chapel Hill Elementary School. He asked the Board to look at other alternatives and solutions for the long term.

Ms. Muhammad Jameel asked the Board to consider including the Muslim holidays on the school calendar.

Ms. Kanwal Rehman asked the Board to add the two Muslim holidays to the school calendar.

Ms. Kathy Fox expressed concern with the overcrowding at Chapel Hill Elementary School. She asked the Board to look at other solutions to solve the overcrowding issue.

Dr. Bash Pharoan asked the Board to treat Muslims equally by adding the Muslim holidays to the school calendar.

ADJOURNMENT

At 9:53 p.m., Mr. Hayden moved to adjourn the open session. The motion was seconded by Mr. Pallozzi and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, May 9, 2006

The Board of Education of Baltimore County, Maryland, met in open session at 4:34 p.m. at Greenwood. Vice-President Dr. Warren C. Hayman and the following Board members were present: Mr. Donald L. Arnold, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner's Case #06-04. The oral argument was heard in closed session.

In addition to the above listed Board members, also in attendance were the Appellant; Dr. Christine M. Johns, Deputy Superintendent of Curriculum and Instruction; J. Robert Haines, Esq., Deputy Superintendent of Business Services; Ms. Rita Fromm, Chief of Staff; Dr. Carol R. Batoff, Ombudsman; Anjanette L. Dixon, Esq., Attorney; Margaret-Ann F. Howie, Esq., Legal Counsel to the Superintendent; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The proceedings of the hearing were recorded by a court reporter.

The hearing was concluded at 5:04 p.m.

Board members deliberated on the case.

At 5:44 p.m., Mr. Hayden moved the Board go into open session. The motion was seconded by Ms. Murphy and unanimously approved by the Board.

OPEN SESSION MINUTES

President Thomas G. Grzynski reminded Board members of community functions and Board of Education events scheduled in May and June.

Mr. Janssen moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Mr. Pallozzi and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(9) and upon motion of Mr. Janssen, seconded by Ms. Harris, the Board commenced its closed session at 5:50 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:50 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Christine M. Johns, Deputy Superintendent, Curriculum and Instruction; J. Robert Haines, Esq., Deputy Superintendent, Business Services; Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations; Dr. Kim X. Whitehead, Assistant Superintendent, Central Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Ms. Jean E. Satterfield, Assistant Superintendent, Southeast Area; Dr. Manuel B. Rodriguez, Assistant Superintendent, Southwest Area; Dr. Alpheus Arrington, Director, Teacher Personnel; Mr. Daniel Capozzi, Staff Relations Manager; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Capozzi provided Board members an update on the negotiations with AFSCME, BACE, CASE, PSNA, and TABCO collective bargaining units.

Mr. Capozzi exited the room at 5:56 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the agenda.

At 6:36 p.m., Mr. Hayden moved the Board go into open session. The motion was seconded by Mr. Janssen and approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(7) upon motion of Mr. Janssen, seconded by Ms. Johnson, the Board commenced its closed session at 6:37 p.m.

CLOSED SESSION MINUTES

Ms. Howie provided Board members an update on the status of pending federal and state litigation as well as its potential impact on system operations.

At 6:46 p.m., Mr. Pallozzi moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Janssen and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:47 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Ms. Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Kanwal Rehman, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Meg O'Hare, Coordinator of the Area Educational Advisory Councils, commented on literate students graduating from BCPS. She was glad to see the program called *Language! Rebuilding Literacy in American Schools* scheduled for approval tonight.

Ms. Jan Thomas, a representative of the Central Area Educational Advisory Council, reported on the council's capital pre-budget meeting. Issues included broken stalls and toilets in bathrooms, no locks on doors, air quality, relocatables, overcrowding, safety, social isolation from the community, windows and blinds, and air conditioning.

Ms. Jan Thomas, Special Education Citizens Advisory Committee representative, reported on its May 8 meeting regarding the web-based IEP. The committee would like to see two improvements to this system: quantify the progress report and coordinate the progress report with the 504 and SNT plans.

Mr. Ron Zimmerman, a Northeast Area Educational Advisory Council representative, reported on the council's April 19 meeting with Delegate John Cluster. Some concerns voiced at the meeting were HVAC renovation at Parkville High School and the proposed school bus depot near the new library in the Perry Hall area. He announced the next meeting will be held on June 22.

Mr. Stephen Crum, Chair of the Career & Technology Education Advisory Council, reported on the reception held May 3 where 142 students received awards for their accomplishments in the career and technology education.

Ms. Susan Katz, a PTA Council of Baltimore County representative, reported on the PTA Council's election of officers for 2006-2007 school year. Ms. Katz will be President-elect, Ms. Nancy Ostrow, first Vice President, and Mr. Jerold Judd, Vice President of Leadership-elect. Ms. Ostrow reported on the Internet safety meeting with parents held on May 8.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, suggested it would be beneficial to print additional information on the 2007-2008 school calendar explaining Maryland State Department of Education (MSDE) requirements of days and hours.

SUPERINTENDENT'S REPORT

Dr. Hairston introduced Ms. June Streckfus, Executive Director of the Maryland Business Roundtable for Education. She reviewed the program "Achievement Counts," which began in 1999. BCPS was the first county in Maryland to participate in this program. Ms. Streckfus noted that the Maryland Scholars' program, which was added this year, encourages students to take higher level course work. She reviewed the course completion results for Baltimore County for 2004 to 2005 in Algebra I, Algebra II, chemistry, physics, science, and first credit foreign language. Ms. Streckfus stated that BCPS is beginning to see increased results after only one year in the program.

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, recognized the advisory council appointment made at the April 25, 2006 Board meeting:

- Ms. Jane Davis Central Area Educational Advisory Council

REPORTS

The Board received the following reports:

- A. **Recognition of National Teacher Day** – On motion of Mr. Arnold, seconded by Ms. Murphy, the Board adopted a resolution proclaiming May 9, 2006 as National Teacher Day.

WHEREAS, Teachers in the Baltimore County Public Schools faithfully execute their responsibilities and open our children's minds to ideas, knowledge, and new possibilities; and

WHEREAS, Teachers reach out to every child, regardless of ability, socio economic status, color, or creed; and

WHEREAS, Teachers, in partnership with the family and community, instill sound values in our nation's young people; and

WHEREAS, Teachers serve as role models for the "Precepts, Beliefs, and Values of the Baltimore County Public Schools;" and

- WHEREAS, Teachers renew American democracy by fostering informed citizenship; and
- WHEREAS, Teachers continue to influence us long after our school days are memories; now, therefore, be it
- RESOLVED, That the Board of Education of Baltimore County respectfully recognizes the outstanding contribution of these dedicated people; and be it further
- RESOLVED, That the Board of Education recognizes May 9, 2006, as National Teacher Day; and be it further
- RESOLVED, That the Board of Education of Baltimore County does herewith extend its deep appreciation for their service, commitment, and dedication.

B. **Report on Transportation** – Mr. Don Dent, Executive Director of Planning and Support Operations, and Ms. Linda Fitchett, Director of Transportation, shared with Board members three transportation focus areas:

- Safety (buses, bus drivers, pre-certification, annual certification, and drive awards)
- Service (students and routes)
- Efficiency (program growth, locations, service exceptions, delivery of students on-time, and reducing on-board time)

The Office of Transportation's mission is to provide safe and efficient school transportation services in an environment that fosters positive social interaction and allows students to be successful learners. Ms. Fitchett noted that for the 2004-2005 school year there were 69,753 students transported daily, 793 routes, and 14,731,447 miles traveled.

Ms. Shillman asked what plans are in place to fill the northwest bus driver vacancies. Ms. Fitchett responded there will be three additional certified employees for driver training. Two of those trainers will be stationed in the northwest area for recruitment meetings and conduct training.

Mr. Hayden inquired about the fuel budget for 2006-2007. Ms. Fitchett stated that BCPS is locked into a fuel contract until August 2006. At that point and time, BCPS will know whether it can lock into a better price.

Mr. Grzyski inquired about contracted bus service and safety procedures for that service. Ms. Fitchett responded that out of 800 routes, 91 routes are privately contracted. She stated that contracted bus drivers must go through the school system's bus driver trainers to be certified and that contracted buses are inspected by BCPS mechanics.

Dr. Hayman stated that the school system needs to address the lack of supervision for students who are transported from various school sites to a magnet school.

REPORTS (cont)

- C. **Report on Proposed School Calendar for 2007-2008** – Ms. Kara Calder, Chief Communications Officer, stated the school calendar objective is for advancing student achievement and aligning activities to support teaching and learning. She noted that the proposed school calendar responds to the Board's calendar ad hoc committee expectations.

Mr. Grzynski asked Ms. Calder to review the three-reading process for the school calendar with Board members.

Mr. Arnold suggested adding a paragraph to the school calendar listing MSDE requirements of days and hours.

PERSONNEL MATTERS

On motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits C, E, F, G, H, and I. (Copies of the exhibits are attached to the formal minutes.) Mr. Janssen abstained from voting on Exhibit C. Dr. Hayman opposed all personnel exhibits (9-favor; 1-opposed; 1-abstained from Exhibit C only).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-13 (Exhibit J). Mr. Arnold abstained from voting on item 4.

The Board approved these recommendations.

1. PCR-229-04 Early Intervention Services
2. JNI-750-06 Algebraic Thinking
3. RGA-190-06 Contractual Trainer for Scheduler's Training Course
4. JNI-736-06 Financing – School Buses and Trucks
5. RGA-189-06 *Language!*
6. PCR-274-05 Site Construction Package 2B – Windsor Mil Middle School
7. JNI-752-07 Roof Replacement – Bedford Elementary School
8. MBU-500-06 Upgrades to Kitchen Serving Lines – Golden Ring Middle School and Fullerton Elementary School
9. JNI-750-07 Roof Replacement – Hebbville Elementary School
10. JNI-751-07 Roof Replacement – Pine Grove Middle School
11. MBU-593-06 Systemic Renovations – Sparrows Point Middle/High School

BUILDING AND CONTRACT AWARDS (cont)

12. PCR-236-06 Construction Package 1-C Final Cleaning – Windsor Mill Middle School
13. MWE-825-06 Construction Management Services – Vincent Farms Elementary School

FY2006 BUDGET APPROPRIATION TRANSFER (BAT)

On motion of Mr. Hayden, seconded by Mr. Janssen, the Board approved a Budget Appropriate Transfer of \$8,500,000 as presented in Exhibit K.

INFORMATION

The Board received the following as information:

- A. Revised 2005-2006 School Calendar
- B. Financial Report for FY2006 as of March 31, 2006
- C. MSDE Financial Report

ANNOUNCEMENTS

Mr. Grzyski made the following announcements:

- The Southwest Area Educational Advisory Council will host its capital pre-budget meeting on Wednesday, May 17, 2006, at Powhatan Elementary School beginning at 7:00 p.m.
- There will be a joint Area Educational Advisory Council meeting on Thursday, May 18, 2006, at 7:00 p.m. on the Greenwood campus in the ESS Building.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, May 23, 2006, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions.
- The Baltimore County Board of Education will meet for a public hearing to seek public input about FY2008 Capital Budget needs in Baltimore County Public Schools on Wednesday, May 24, 2006, at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to comment will begin at 6:00 p.m.

Mr. Grzynski reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT ON PROPOSED SPECIAL EDUCATION STAFFING PLAN

No one from the public signed up to speak about the plan.

PUBLIC COMMENT ON CHANGES TO POLICY 3000

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON CHANGES TO POLICY 5340

No one from the public signed up to speak on policy 5340.

GENERAL PUBLIC COMMENT

Mr. Ori Shahazz stated he will continue to serve Woodlawn High School.

Mr. Muhammad Jameel asked the Board not to ignore the voices of Muslim children and to place the Muslim holidays on the school calendar.

Ms. Kanwal Rehman asked the Board to grant the two Muslim holidays on the school calendar.

Dr. Bash Pharoan asked the Board to add one Muslim holiday on the school calendar since a Jewish holiday falls on a Saturday. He stated it would be more educational if the Muslim holidays were added to the school calendar.

Ms. Juliet Fisher inquired about allocation of sound enhancement system funds to specific schools.

ADJOURNMENT

At 9:14 p.m., Mr. Arnold moved to adjourn the open session. The motion was seconded by Mr. Pallozzi and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

TENTATIVE MINUTES

REPORT OF THE PUBLIC HEARING ON THE PROPOSED FISCAL YEAR 2007 CAPITAL BUDGET RECOMMENDATIONS

Wednesday, May 24, 2006
Greenwood

Board President, Mr. Thomas G. Grzyski called the hearing to order at 7:00 p.m. In addition to Mr. Grzyski, the following Board members were present: Mr. Donald L. Arnold, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, staff members, as well as media were present.

The following speakers addressed the Board:

1. Mr. Derek Woodward, Kenwood High School Teacher/Coach – Requested funding to renovate Kenwood High School's locker rooms in the budget. He stated the locker rooms were never renovated during the last renovation process. Mr. Woodward stated three areas of concern relating to the locker rooms are space, safety, and health. Players are changing in the old shower room. Storage area is tight and equipment cannot be stored properly. He stated the total renovation of the locker rooms would be approximately \$650,000 with the first phasing costing about \$60,000.

Mr. Hayden entered the room at 7:02 p.m.

2. Ms. Lori Ann Valdivia, PTSA President, Stemmers Run Middle School – Thanked the Board for earlier renovations, new lockers, auditorium seating, and renovation of windows. However, Ms. Valdivia stated windows and blinds in one area, called the courtyard, are not scheduled for renovation. She asked the Board to make the windows and blinds in the courtyard area a priority in next year's budget. Ms. Valdivia also stated that the boys' and girls' gym locker rooms were worsening. She noted that these are the original lockers from when the school was built.

Board members expressed concern over the lack of public participation for the capital budget hearing. Mr. Hayden stated that these public hearings need to be publicized more to the communities. Mr. Grzyski noted that the area educational advisory councils had pre-capital budget meetings this year. Mr. Janssen also stated that the school system should utilize the area educational advisory councils as one tool to advertise the public hearing.

Ms. Murphy suggested flyers be available to the public prior to the scheduled meeting informing communities of the hearing.

Mr. Arnold suggested the school system utilize the *ConnectEd* phone message system as way of informing the public of the hearing.

The hearing was concluded at 7:14 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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