

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, July 11, 2006

The Board of Education of Baltimore County, Maryland, met in open session at 5:30 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Peter Bacon, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, and Ms. Joy Shillman. In addition, Dr. Christine M. Johns, Deputy Superintendent of Curriculum and Instruction, and staff members were present.

Mr. Grzyski reminded Board members of community functions and Board of Education events scheduled in July and August.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(3) and upon motion of Mr. Hayden, seconded by Mr. Janssen, the Board commenced its closed session at 5:32 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:32 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Peter Bacon, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, and Ms. Joy Shillman. In addition, Dr. Christine M. Johns, Deputy Superintendent of Curriculum and Instruction and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent, Business Services; Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Kim X. Whitehead, Assistant Superintendent, Central Area; Dr. Cathy Gantz, Assistant to the Assistant Superintendent, Northeast Area; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Ms. Jean E. Satterfield, Assistant Superintendent, Southeast Area; Dr. Manuel B. Rodriguez, Assistant Superintendent, Southwest Area; Dr. Alpheus Arrington, Director, Teacher Personnel; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Arrington reviewed with Board members personnel matters to be considered on the agenda.

Mr. William Lawrence, Assistant Superintendent, Northeast Area, entered the room at 5:44 p.m.

Mr. Don Dent, Executive Director of Planning and Support Operations, Mr. Ghassan Shah, Planning Administrator for Strategic Planning, and Mr. Chris Brocato, Data Analyst for Strategic Planning, entered the room at 6:35 p.m.

CLOSED SESSION MINUTES (cont)

Mr. Haines and Mr. Dent discussed with Board members the potential acquisition of property.

At 6:41 p.m., Mr. Hayden moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Arnold and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:35 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Mr. Peter Bacon, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, and Ms. Joy Shillman. In addition, Dr. Christine M. Johns, Deputy Superintendent of Curriculum and Instruction, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Lucas Thompson, John Rodgers, and Kyle Morosko, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of May 23, 2006; and the Open and Closed Session Minutes of June 13, 2006, Mr. Grzymiski declared the minutes approved as presented on the website.

Mr. Grzymiski informed the audience of the sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Mr. David Marks, a Northeast Area Educational Advisory Council representative, reported that the council adopted the following goals for the upcoming school year: acquiring new land for a high school in the northeast/central area, redistricting schools in the northeast area, financing of schools, and increasing visibility in the community.

Mr. Tom Dolina, a representative of the Council of Administrative and Supervisory Employees, thanked the Board for its service to teachers and the communities. Mr. Dolina stated it is important to have a stable workforce, and CASE looks forward to an open communicative year.

Ms. Susan Katz, President of the PTA Council of Baltimore County, reported that the council has begun planning activities, objectives and events for the upcoming year. Ms. Katz reiterated the PTA council's mission to Board members.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jan Thomas, Chair of the Special Education Citizens Advisory Committee, suggested that a cohort study for special education groups be developed. She stated there is no other group that consistently underperforms like the special education group.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, reported on the national convention recently attended in Orlando, Florida. She stated that TABCO and the school system need to come to the table and discuss how Woodlawn Middle School will progress academically.

SUPERINTENDENT'S REPORT

There was no Superintendent's report for this evening.

SPECIAL ORDER OF BUSINESS

The Board recognized former Board President, Mr. James Sasiadek, by presenting and unveiling his portrait to be placed in the boardroom. Mr. Sasiadek thanked the many students, teachers, administrators, and Board members for having the opportunity to serve Baltimore County Public Schools.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Alpheus Arrington, Director of Teacher Personnel, recognized the administrative appointments made at the June 13, 2006 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>MARY ANN CALHOUN</u> (Effective July 1, 2006)	Teacher/English Lansdowne Middle School	Assistant Principal Berkshire Elementary School
<u>KATHERINE E. HARTMAN</u> (Effective July 1, 2006)	Teacher/Resource Charlesmont Elementary School	Assistant Principal Sandy Plains Elementary School
<u>MARILYN HEALY</u> (Effective June 14, 2006)	School Nurse Mars Estates Elementary School	Specialist Office of Health Services
<u>LAKECIA D. HINES</u> (Effective July 1, 2006)	Teacher/Classroom Woodholme Elementary School	Assistant Principal Golden Ring Middle School
<u>LEE V. HOLLAND</u> (Effective July 1, 2006)	Specialist, Magnet Programs Department of Special Programs, PreK-12	Assistant Principal Chesapeake High School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>MALEENA M. KANTORSKI</u> (Effective July 1, 2006)	Teacher/Resource Sandy Plains Elementary School	Assistant Principal Elmwood Elementary School
<u>THOMAS F. MALLON</u> (Effective July 1, 2006)	Deputy Director of Financial Services State Department of Public Safety and Correctional Services	Position Management Officer Department of Human Resources
<u>LINDA A. MARCHINECK</u> (Effective July 1, 2006)	Teacher/Special Education Office of Psychological Services	Specialist in Research Office of Accountability, Research Testing
<u>JUDITH N. OPFER</u> (Effective July 1, 2006)	Teacher/Mentor Department of Professional Development	Trainer Specialist, World Languages, PreK-12
<u>DWAN L. PINAMONTI</u> (Effective July 1, 2006)	Teacher/Reading Dundalk Middle School	Assistant Principal Seneca Elementary School
<u>LISA M. SAMPSON</u> (Effective July 1, 2006)	Coordinator Office of Professional Development	Assistant to the Area Assistant Superintendent, Southwest Area
<u>BARBARA K. SHIELDS</u> (Effective July 1, 2006)	Assistant Principal Baltimore Highlands Elementary School	Principal Lansdowne Middle School
<u>KARL STEWART</u> (Effective July 1, 2006)	Teacher/Music – Instrumental Patapsco High School and Center for the Arts	Specialist, Music Enrichment Office of Music
<u>ANGELA W. TANNER</u> (Effective July 1, 2006)	Supervisor of Music Department of Elementary Programs	Coordinator of Music Department of Elementary Programs

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Alpheus Arrington recognized the Education Advisory Council appointments made at the June 13, 2006 Board meeting:

- Mr. Peter Mattes New Member – Northeast Area

ELECTION OF OFFICERS FOR SCHOOL YEAR 2006-2007

Dr. Johns presided during the election of the President of the Board of Education of Baltimore County. Dr. Johns asked for nominations for the office of president. Ms. Harris nominated Mr. Arnold. Dr. Hayman seconded the nomination. There being no further nominations, Dr. Johns closed the nominations for the office of president. The motion to select Mr. Arnold was passed by unanimous consent.

Mr. Arnold assumed the chair and requested nominations for the office of Vice President of the Board of Education. Ms. Johnson nominated Mr. Janssen. Ms. Harris seconded the nomination. There being no further nominations, Mr. Arnold closed the nominations for the office of vice president. The motion to elect Mr. Janssen as Vice President of the Board of Education was passed (8-favor; 1-abstained). Ms. Shillman did not vote.

OLD BUSINESS

Proposed Changes to Policy 4118

On motion of Ms. Harris, seconded by Dr. Hayman, the Board approved the proposed changes to Policy 4118 – Tenure and Non-Tenure, as presented in Exhibit B.

Proposed Changes to Policy 4266

On motion of Mr. Hayden, seconded by Dr. Hayman, the Board approved the proposed deletion to Policy 4266 – Salary Error, as presented in Exhibit C.

Proposed Policy 5470

On motion of Dr. Hayman, seconded by Mr. Hayden, the Board approved the proposed changes to Policy 5470 – Students: Elementary and Secondary – Wellness, as presented in Exhibit D.

REPORTS

The Board received the following reports:

- A. **Fiscal Year 2008 Operating and Capital Budget Schedules** – Ms. Barbara Burnopp, Chief Financial Officer, outlined the FY 2008 capital and operating budget schedule for the upcoming school year. Ms. Burnopp also distributed the FY2007 Adopted Operating Budget to the Board. Ms. Burnopp stated that the adopted budget would be available to the public on July 12 via the BCPS website.
- B. **Report on Science, Technology, Engineering, and Mathematics Academy at Chesapeake High School** – Dr. Hayes B. Lantz, Acting Executive Director, Teaching and Learning, provided an overview of the proposed initiative focusing on science, technology, engineering, and mathematics (STEM).

REPORTS (cont)

This is a prototype program offering innovative and advanced teaching and learning opportunities in these critical need areas. This proposal to implement a STEM Academy within Chesapeake High School (CHS) and the CHS cluster schools builds upon three elements already in existence at CHS; however, they will be extensively modified.

- CHS is a general comprehensive high school designed to serve the Turkey Point, Middle River, and Deep Creek Communities.
- CHS has existing magnet programs.
- CHS currently sends students to Sollers Point Technical Education Center for CTE completer programs.

- C. **Report on Managing Enrollment and Capacity at Chapel Hill Elementary School** – Mr. Don Dent, Executive Director of Planning and Support Operations, provided an overview of history, facts, and elementary student distribution at Chapel Hill Elementary and surrounding schools. He noted that in total there are 26 other BCPS schools (elementary, middle, and high) operating at higher capacity than Chapel Hill ES. Mr. Dent reviewed the short and long-term relief action plans for Chapel Hill ES.

Mr. Hayden asked if an enrollment cap has been placed at Deep Creek Elementary School, which is at 150% capacity, with Mr. Dent responding in the negative.

Dr. Hayman asked why are there no plans in place to address over capacity issues at Deep Creek Elementary and Patapsco High Schools. Mr. Dent responded that the over capacity issues for these two schools are being handled by using relocations similar to Chapel Hill Elementary School.

- D. **Report on Proposed Changes to Policy 1400 (3130)** – Ms. Burnopp stated two changes: 1) moving the policy from the 1000 series to the 3000 series with other financial policies intended for schools; and 2) including references directly linked to the Board's ethics code.

Mr. Hayden asked why "volunteers" are being applied to this policy. Ms. Burnopp responded that the school system would like to apply the Board's ethic rules to vendors as well as volunteers.

- E. **Report on Proposed Changes to Policy 3209** – Ms. Burnopp stated the proposed revisions will clearly align the system's procurement function with the Board's ethics code policies.
- F. **Report on Proposed Changes to Policy 3225** – Ms. Burnopp stated the proposed revisions eliminate the words "of schools" after the word "Superintendent."

PERSONNEL MATTERS

On motion of Mr. Grzymiski, seconded by Ms. Harris, the Board approved the personnel matters as presented on Exhibits K, L, M, N, O, P, and Q. Dr. Hayman abstained from voting on Exhibit P. (Copies of the exhibits are attached to the formal minutes.)

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-3, 5-22 (Exhibit R). Mr. Janssen pulled item 4. Ms. Harris abstained from voting on item 9. Mr. Arnold and Mr. Hayden abstained from voting on item 22.

The Board approved these recommendations.

1. 2-296-03 Contract Extension: Flexible Benefits Administrator
2. 5-550-01 Contract Extension: Laboratory Water Testing
3. PCR-249-04 Contract Modification: Interpreter for the Deaf and Hard of Hearing
5. JMI-644-06 IT Contracted Staffing Services
6. MBU-586-06 Inspection and Cleaning of Kitchen Hoods and Exhaust Systems
7. MBU-592-06 Preventative Maintenance and Repair of Emergency Generator Systems
8. MBU-513-06 Printing *Classroom to Community Express*
9. MBU-515-06 Printing, Copying, and Reproduction Services
10. MWE-836-07 Trash Can Liners
11. JMI-651-06 Contract Modification: Systemic Renovations – Catonsville Middle School
12. MWE-817-06 Contract Modification: General Contractor Construction Services – Kenwood High School Addition and Tech Wing Renovation
13. PCR-274-05 Contract Modification: Site Construction Contract 2-B Final Grading – Windsor Mill Middle School
14. PCR-282-05 Contract Modification: Window/Storefront 8-A Construction Contract – Windsor Mill Middle School
15. PCR-275-05 Contract Modification: Above-Ground Electrical Construction Contract 16-B – Windsor Mill Middle School
16. MBU-508-06 Renovations – Catonsville Middle School
17. PCR-212-06 Renovations – Deer Park Magnet Middle School
18. MWE-823-06 Boiler Replacement – Hereford Middle School
19. MBU-599-06 Renovations – Loch Raven Technical Academy
20. MWE-833-07 ADA Upgrades – Maiden Choice School

BUILDING AND CONTRACT AWARDS (cont)

21. MWE-830-06 Running Track Replacement – Overlea High School
22. RGA-196-06 On-Call Construction Management Services

Item 4

Mr. Janssen expressed concern over one of the hearing examiners. The Board approved item 4. Mr. Janssen and Mr. Hayden opposed this item. Motion passed: 7-favor; 2-opposed.

4. Board of Education Hearing Examiner

MEMORANDUM OF UNDERSTANDING

Mr. Janssen motioned to approve the Memorandum of Understanding (MOU) with 100 Black Men of Maryland, Inc., for programs at Woodlawn and Dundalk High Schools. Mr. Grzymiski seconded the motion.

With regards to paragraph 17.2, Ms. Shillman expressed concern with any liability and amount of money the school system would provide each year for this agreement. Ms. Burnopp stated the idea behind the criminal background checks is to ensure that the 100 Black Men of Maryland, Inc. follow the same rules and procedures the school system follows including financial responsibility.

Mr. Hayden motioned to table this item. Ms. Shillman seconded the motion. The MOU was tabled. Motion: 4-in favor of tabling the item (Grzymiski, Harris, Hayden, Shillman); 2-opposed to tabling the item (Janssen, Johnson); and 2-abstained (Bacon, Hayman). Mr. Arnold stated this item will be placed on the August 22, 2006 Board meeting agenda.

INFORMATION

The Board received the following as information:

- A. Revised 2006-2007 School Calendar
- B. Financial Report for the Months Ending May 31, 2005 and 2006
- C. QZAB Report
- D. Superintendent's Rule 3125 – ACCOUNTING & CASH MANAGEMENT: School Activity Funds
- E. Superintendent's Rule 4266 – NON-INSTRUCTIONAL: Fiscal Services – Salary Error
- F. Superintendent's Rule 5470 – STUDENTS: Elementary and Secondary – Wellness

ANNOUNCEMENTS

Mr. Arnold made the following announcements:

- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, August 22, 2006, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions.

Mr. Arnold reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT ON RENAMING OF WOODLAWN HIGH SCHOOL AUDITORIUM

No one from the public signed up to speak on this topic.

GENERAL PUBLIC COMMENT

Mr. Talaal Pharoan asked the Board to grant the Muslim holidays on the school calendar.

Ms. Trish Bisaha stated she understands that redistricting the Chapel Hill Elementary School area at this time is unfavorable; however, the issue still needs to be addressed.

Ms. Dimah Mahmoud urged the Board to consider adding the Muslim holidays to the school calendar.

Ms. Kathy Fox thanked the Board for listening to the concerns of Chapel Hill Elementary School's parents.

Mr. Muhammad Jameel stated he has tried for the last two years to make the Board understand the discrimination and inequality of Muslim children.

Dr. Bash Pharoan asked the Board to keep its hearts and minds open; the Muslim holidays are about civil rights and equality.

ADJOURNMENT

At 9:09 p.m., Mr. Hayden moved to adjourn the open session. The motion was seconded by Mr. Janssen and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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