

## TENTATIVE MINUTES

## BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, December 5, 2006

The Board of Education of Baltimore County, Maryland, met in open session at 4:03 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner's Case #07-01. The matter was heard in closed session.

In addition to the above listed Board members, the following persons were present: the appellant; J. Robert Haines, Esquire, Deputy Superintendent; Ms. Rita Fromm, Chief of Staff; Margaret-Ann F. Howie, Esquire, Legal Counsel to the Superintendent; Anjanette L. Dixon, Esq., Staff Attorney; P. Tyson Bennett, Esquire, Legal Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The proceedings of the hearing were recorded by a court reporter.

The hearing was concluded at 4:50 p.m.

Board members deliberated on the case.

The Board reconvened in open session at 5:20 p.m. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Arnold reminded Board members of community functions and Board of Education events scheduled in December and January.

Mr. Pallozzi moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. Harris and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), (a)(8), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Parker, the Board commenced its closed session at 5:22 p.m.

### CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:22 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, J. Robert Haines, Esq., Deputy Superintendent and the following staff members were present: Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations; Dr. Alpheus Arrington, Director, Personnel Staffing; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Daniel Capozzi, Staff Relations Manager, entered the room at 5:26 p.m.

Mr. Daniel Capozzi, Staff Relations Manager, updated Board members on negotiations with collective bargaining units.

Mr. Capozzi exited the room at 5:43 p.m. Mr. Richard Cassell, Physical Facilities Administrator-Engineering/Construction, and Mr. Dennis Elkins, Physical Facilities Administrator-Grounds, entered the room at 5:43 p.m.

Mr. Bennett and Ms. Howie advised Board members on potential litigation involving Board-owned property.

At 6:13 p.m., Mr. Janssen moved the Board adjourn for a brief dinner recess. The motion was seconded by Ms. Harris and unanimously approved by the Board.

### OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:32 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

### PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Jordan Llewellyn, a Chesapeake High School student, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Arnold informed the audience of the sessions in which Board members had participated earlier in the afternoon.

After selecting completed sign-up cards, Mr. Arnold announced the names of persons who would be speaking during the public comment portion of the meeting. If fewer than ten sign-up cards were received, all who sign up were permitted to speak.

### ADVISORY AND STAKEHOLDER COMMENTS

Mr. Darryl Hunter, a representative of the Advisory Committee for Alternative Programs, introduced Jordan Llewellyn and Chelsea Cammon, two students who attend Kenwood High School's evening program. Jordan and Chelsea shared with Board members their positive experiences with the evening program.

Mr. Boyd Crouse, Coordinator of the Area Educational Advisory Councils, remarked that all students would benefit from a "united effort."

Ms. Jan Thomas, Chair of the Central Area Educational Advisory Council, introduced Ms. Angelic Newport from the Hereford Middle School area, who expressed concern that the after-school daycare program was to be discontinued because of major renovations at the school.

Ms. Abby Beytin, Chair of the Northwest Area Education Advisory Council, announced that the Council's next meeting on February 20, 2007 would involve a discussion of achievement gaps.

Ms. Maggie Kennedy, Chair of the Baltimore County Education Coalition, thanked the Board for dinner earlier that evening. Ms. Kennedy acknowledged the Coalition's participation in the curriculum audit and is looking forward to reviewing its forthcoming recommendations.

Ms. Susan Katz, President of the PTA Council of Baltimore County, shared the PTA Council's view of the curriculum management audit.

Ms. Jan Thomas, Chair of the Special Education Citizens' Advisory Committee, discussed the MSDE exit data on special education. She stated the downward trend is disturbing and needs to be addressed.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, noted that curriculum is not developed, piloted, implemented, reviewed, and evaluated on its effectiveness.

### SUPERINTENDENT'S REPORT

Dr. Hairston reported on the two-day seminar to continue to enhance the countywide STEM (Science, Technology, Engineering, and Mathematics) partnership between the school system and University of Maryland Baltimore County (UMBC). Dr. Hairston stated that evaluators of the program were impressed with the level of progress BCPS has made.

Dr. Hairston also announced that Hereford Middle School was selected to receive the 2007 Maryland Blue Ribbon School of Excellence award.

#### RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, recognized the administrative appointments made at the November 21, 2006 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>MANDI L. KIRSH</u> (Effective November 22, 2006)	Coordinator Office of the Deputy Superintendents	Director, Special Projects Office of the Superintendent

#### RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Donald Peccia recognized the Education Advisory Council appointments made at the November 21, 2006 Board meeting:

- Ms. Sharon Elliott                      New Member – Central Area
- Miss Tensia Montoya                  New Student Member – Southeast Area

#### OLD BUSINESS

Mr. Pallozzi motioned to approve the proposed changes to Policy 3310, NON-INSTRUCTIONAL SERVICES: Food Services. Ms. Murphy seconded the motion.

Mr. Hayden suggested that the second paragraph of the policy be amended to “The objective of the Baltimore County food program shall include encouraging students to select and consume nutritionally balanced meals.”

On a motion of Mr. Pallozzi, seconded by Ms. Murphy, the Board approved to accept this amended change to Policy 3310.

#### REPORTS

The Board received the following reports:

- A. **Proposed Changes to Policy 3200** - Ms. Barbara Burnopp, Chief Financial Officer, stated the proposed changes removes outmoded legal references. This is the first reading of the policy.

REPORTS (cont)

Due to the nature of the change, Mr. Hayden recommended that the Board adopt the proposed changes that evening. After discussion with Board members, Mr. Arnold stated the Board will continue its standard three-reading process.

- B. **Proposed Changes to Policy 3610** - Ms. Barbara Burnopp, Chief Financial Officer, stated the proposed changes eliminate the amount of fees, because specific fees and rates will be placed in Rule 3610. This is the first reading of the policy.

Dr. Hayman asked what the formula is to quantify the cost. Ms. Burnopp responded that only the county's portion of the funding is calculated and passed on to the student.

- C. **Proposed Changes to Policy 7460** - Ms. Barbara Burnopp, Chief Financial Officer, stated that the proposed changes correct a legal reference and remove an unnecessary footnote. This is the first reading of the policy.

- D. **Report on Woodlawn Middle School** – Dr. Manuel Rodriguez, Assistant Superintendent for the Southwest Area, introduced Mr. Brian Scriven, principal, who provided a status report on the Alternative Governance Plan at WMS. Mr. Scriven reviewed staffing, school-wide professional development activities, action teams, and short-cycle assessment results.

Ms. O'Hare and Dr. Hayman applauded the principal and staff for the successes to date.

Dr. Hayman expressed concern over the thirteen county schools currently on the state's list and that the school system needs to be proactive to ensure these schools are removed from the list. Dr. Hayman also stated he hopes that the assessment format used at Woodlawn Middle is being used in other schools.

Dr. Hairston stated that the school system is beginning to pilot the assessment instrument used at Woodlawn Middle School. He noted that there would be a funding issue and that the Board would see this in the upcoming budget.

Ms. Johnson asked about participation. Mr. Scriven responded that when the short-cycle assessments are completed, letters are sent to parents informing them of student progress.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits F, G, H, I, and J (Copies of the exhibits are attached to the formal minutes.).

### BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 3-7 (Exhibit K). Ms. Johnson separated item 1 for further discussion, and Ms. Shillman deferred item 2 for a later date.

The Board approved these recommendations.

3. JMI-609-07 Repair Parts for Grounds Equipment
4. JMI-608-07 Signs, Traffic, Pre-fabricated
5. JMI-773-07 Stationery and Office Supplies
6. RGA-196-06 On-Call Construction Management Services – General John Stricker Middle School
7. MWE-843-07 Construction Packages Testing (Contract 1A) and Site Work (Contract Package 2A) – Vincent Farm Elementary School

### ITEM 1

Ms. Johnson and Ms. Shillman requested clarification on the replacement of lavatory stalls (e.g., timeline, schools affected, etc.).

Dr. Hayman stated that students need to be informed that upgrading lavatories is a part of education, and it is their responsibility to maintain lavatories.

On a motion from Ms. Murphy, seconded by Dr. Hayman, the Board approved item 1.

1. RHA-348-03 Contract Modification: Lavatory Privacy Partition Repair and Installation Services

### MEMORANDUM OF UNDERSTANDING AMENDMENT

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the amended Memorandum of Understanding between 100 Black Men of Maryland, Inc. and Baltimore County Public Schools, which permits the Vendor to be reimbursed for expenses incurred from July 1, 2006 until August 21, 2006, as presented in Exhibit K.

### INFORMATION

The Board received the following as information:

- A. Financial Report for the Months Ending October 31, 2005 and 2006
- B. Revised Superintendent's Rule 3310 – NON-INSTRUCTIONAL SERVICES: Food Services

INFORMATION (cont)

- C. Southwest Area Education Advisory Council Pre-budget Meeting Minutes of October 18, 2006

ANNOUNCEMENTS

Mr. Arnold made the following announcements:

- The Board of Education of Baltimore County will host a dinner meeting with the County Executive and County Council on Tuesday, December 12, 2006, at approximately 6:00 p.m. The dinner will be held in the Administration Building, on the Greenwood Campus, 6901 Charles Street, Towson, MD 21204.
- The Southwest Area Education Advisory Council will hold its next meeting on Wednesday, December 13, 2006, at Hillcrest Elementary School beginning at 7:30 p.m.
- The Board of Education of Baltimore County will hold its next meeting on Tuesday, December 19, 2006, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions. The Board will host the Teachers Association of Baltimore County for dinner on December 19, 2006 from 6:00 until 7:30 p.m.

Mr. Arnold reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

Mr. Arnold also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3320

Dr. Bash Pharoan asked the Board to consider serving meat items other than pork and adding more fruits and vegetables to the menu.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3330

No one from the public signed up to speak on Policy 3330.

GENERAL PUBLIC COMMENT

Ms. Gwen Mister asked the Board to continue the after-care program at Hereford Middle School during the renovations.

Ms. Dorietha Ballard rendered her time to Ms. Adreine Mewborn. Ms. Mewborn expressed concerns about Randallstown High School, including HSA/MSA results, unfilled teacher positions, and enforcement of school policies.

Mr. Muhammad Jameel asked the Board to declare the two Muslim holidays as “secular” holidays and add them to the school calendar.

Dr. Bash Pharoan stated BCPS is teaching misconceptions about Islam and asked the errors be corrected. Dr. Pharoan also stated that granting the two Jewish holidays was wrong.

ADJOURNMENT

At 9:08 p.m., Mr. Janssen moved to adjourn the open session. The motion was seconded by Mr. Pallozzi and approved by the Board.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

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