

## TENTATIVE MINUTES

## BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, April 24, 2007

The Board of Education of Baltimore County, Maryland, met in open session at 5:31 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Arnold reminded Board members of community functions and Board of Education events scheduled in April, May, and June.

Mr. Arnold noted that the Charles E. Willis Award nomination must be forwarded to the Maryland Association of Boards of Education (MABE) by July 31, 2007. He asked Board members to give nominations to Ms. Johnson, who represents the school board on the Willis Award Committee.

Ms. O'Hare entered the room at 5:36 p.m.

Mr. Pallozzi moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. Murphy and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), and (a)(9) and upon motion of Ms. O'Hare, seconded by Mr. Pallozzi, the Board commenced its closed session at 5:42 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:42 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Dr. Sonia Diaz, Chief Academic Officer; Ms. Rita Fromm, Chief of Staff; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Dr. Kim X. Whitehead, Assistant Superintendent, Central Area; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations; Dr. Alpheus Arrington, Director, Personnel Staffing; Mr. Daniel Capozzi, Staff Relations Manager; Mike Minaro, Esq., Reese & Carney, LLC; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

CLOSED SESSION MINUTES (cont)

Mr. Capozzi updated Board members on collective bargaining discussions.

Ms. Johnson entered the room at 5:45 p.m.

Mr. Capozzi exited the room at 5:47 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Ms. Howie updated Board members on the status of employee-related litigation.

At 6:15 p.m., Mr. Hayden moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Bacon and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Jennifer Oswald, a student at Carver Center for Arts and Technology, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Retreat Minutes of March 10, 2007, the Open and Closed Session Minutes of March 13, 2007, and the Board of Education Work Session Minutes of March 20, 2007, Mr. Arnold declared the minutes approved as presented on the website.

Mr. Arnold informed the audience of the sessions in which Board members had participated earlier in the afternoon.

### SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Arnold announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

### ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President and Superintendent's Student Council Advisory Group, reported on this year's student council convention and announced the annual BCSC Bull Roast to be held on May 18, 2007 at Oregon Ridge. Ms. Oswald announced the BCSC president for the 2007-2008 school year will be Ms. Rebecca Pallerty from Perry Hall High School.

Ms. Gloria Ojiera, a representative of the Superintendent's Student Council Advisory Group, noted that their most recent discussion concerned curriculum and experiences with statewide testing.

Mr. Boyd Crouse, Coordinator of the Area Education Advisory Councils, expressed the need to have informed the community of the intent of the curriculum audit, since the initial reaction appeared to be negative.

Ms. Jan Thomas, Chair of the Central Area Education Advisory Council, reported on its April 19 capital pre-budget hearing. The issues were: overcrowding in elementary schools; security; loss of instructional time; and inclement weather with the use of relocatables; windows and blinds; air conditioning and parking at White Oak School and Hereford High School.

Ms. Abby Beytin, Chair of the Northwest Area Education Advisory Council, reported on its capital pre-budget hearing. Issues were Owings Mills High School's track and field and lack of fencing, and a chiller at Randallstown Elementary School. Ms. Beytin asked the Board for funding for stamps and envelopes to distribute flyers to communities regarding council meetings.

Ms. Karen Yarn, Chair of the Citizens Advisory Committee for Gifted and Talented Education, reported on several meetings held and attended by the committee such as: CCBC college fair, stakeholders meeting with Dr. Hairston, and meeting with county executive to discuss gifted and talented students.

Ms. Susan Katz, President of the PTA Council of Baltimore County, reported on its meeting with the county executive and county council where the PTA advocated for the full funding of BCPS FY 2008 operating budget. She announced the council's next meeting would be held on April 26, 2007 at Dumbarton Middle School

Ms. Jan Thomas, Chair of the Special Education Citizens Advisory Committee, introduced Crystal Roach, an eighth grader at Pikesville Middle School, who read her award-winning essay.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, shared with Board members some key points regarding the capital budget: parking lot issue at White Oak School, incorporating the *IAQ Tools for Schools*, and air conditioning in all schools.

SUPERINTENDENT'S REPORT

Dr. Hairston recognized Dr. Sonia Diaz, newly appointed Chief Academic Officer for Baltimore County Public Schools. Dr. Hairston announced that BCPS will present its FY 2008 operating budget to the Baltimore County Council on May 17, 2007.

Ms. O'Hare asked Dr. Hairston to find a way to keep the Black Saga and FEA programs funded for FY 2008.

SPECIAL ORDER OF BUSINESS

On a motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board approved the following resolution for Jennifer Oswald, 2007 Young Woman of the Year:

*WHEREAS, Jennifer Oswald, a senior at Carver Center for Arts and Technology, has demonstrated exemplary academic achievement in advanced-placement, gifted-and-talented, and honors courses; and*

*WHEREAS, She has served as President of the Student Government Association at Carver Center for the 2005-2006 and 2006-2007 school years, and has served as the President of the Baltimore County Student Council with honor and distinction for the school years 2005-2006 and 2006-2007; and*

*WHEREAS, Jennifer has served as an integral member of the Superintendent's Student Advisory Board for the 2005-2006 and 2006-2007 school years; and*

*WHEREAS, She has been a vital member of the Maryland Association of Student Councils Executive Board for the 2005-2006 and 2006-2007 school years; and*

*WHEREAS, Jennifer has been named a Maryland Distinguished Scholar in Dance and a member of the Baltimore County Public Schools' first ever All-County Honors Dance Ensemble; and*

*WHEREAS, She was recognized by Princeton Alumni with a Princeton Book Award, inducted into the National Society of High School Scholars, and included in Who's Who in America's High School Students; and*

*WHEREAS, Jennifer has volunteered at the Mount Washington Pediatric Hospital and has raised money for Ursuline Academy, a New Orleans school that was severely damaged by Hurricane Katrina; and*

*WHEREAS, She was named the "2007 Young Woman of the Year" by the Baltimore County Commission for Women on March 22, 2007 for making significant contributions in her community and school to further the interests of women and children; now, therefore, be it*

REPORTS (cont)

*RESOLVED, That the Board of Education of Baltimore County, assembled in regular session on the twenty-fourth of April, in the year two thousand seven, expresses to Jennifer Oswald, its fondest regards and gratitude for her services; and be it further*

*RESOLVED, That the Board does herewith extend its best wishes for happiness, good health, and continued success in future endeavors, and that it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.*

OLD BUSINESS

**Proposed Board Meeting Schedule, 2007-2008**

Mr. Hayden moved that the Board approve the Proposed Board Meeting Schedule for 2007-2008 (Exhibit B). The motion was seconded by Mr. Pallozzi and approved by the Board.

**Proposed Changes to Policy 3510**

On a motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the proposed changes to Policy 3510 – NON-INSTRUCTIONAL SERVICES: Operation, as presented in Exhibit C.

**Proposed Changes to Policy 7240**

On a motion of Mr. Pallozzi, seconded by Mr. Parker, the Board approved the proposed changes to Policy 7240 – NEW CONSTRUCTION: School Sites, as presented in Exhibit D.

REPORTS

The Board received the following reports:

- A. **Recognition of School Psychologists' Week** – On motion of Mr. Parker, seconded by Mr. Pallozzi, the Board adopted the following resolution proclaiming April 29-May 5, 2007 as School Psychologists' Week:

*WHEREAS, School psychologists provide consultation, assessment, and intervention services to students, parents/guardians, and school staff to support student achievement and safe learning environments; and*

*WHEREAS, School psychologists participate in student support teams to implement school-wide behavior planning, engage in systematic problem solving, analyze data for student progress monitoring, and serve at risk students and students with intensive needs through academic and behavioral interventions; and*

REPORTS (cont)

- WHEREAS, School psychologists collaborate with parents/guardians and school staff to assess and plan for students with special needs involving cultural and linguistic diversity, sensory challenges, communication, cognitive processing, adaptive behavior, social skills, and emotional conditions; and*
- WHEREAS, School psychologists collaborate with parents/guardians and school staff to provide mental health services to students with educational needs including assessment of threatening behavior, therapeutic counseling and behavioral support, traumatic loss, and consultation with school and community agencies; now, therefore, be it*
- RESOLVED, That the Board of Education of Baltimore County does herewith extend its deep appreciation to all school psychologists for their commitment and dedication; and be it further*
- RESOLVED, That the Board of Education of Baltimore County does hereby proclaim April 29 - May 5, 2007 as School Psychology Week in Baltimore County.*

- B. Report on Proposed Changes to Policy 8130 – INTERNAL BOARD POLICIES - Formulation** – Mr. Arnold addressed the changes recommended for the 8000 series policies; they are before the Board this evening for the first reading. Policy 8130 has been updated to reflect the Board’s current role. Similar policies from Howard and Harford County were reviewed.

On item 5 of the Policy 8130, Ms. Shillman noted a possible typographical error. The sentence should read, “When a board member or the superintendent” instead of “...other superintendent.”

- C. Report on Proposed Re-adoption of Policy 8131 – INTERNAL BOARD POLICIES: Administration in Policy Absence** – It is recommended that this policy be re-adopted, as it articulates the Superintendent’s ability to act as chief executive officer of the system without a specific Board policy.
- D. Report on Proposed Changes to Policy 8210 – INTERNAL BOARD PROCEDURES: Officers, Election** – The changes recommended reflect current practices of the Board concerning the Superintendent’s role during the election of Board president.

Dr. Hayman recommended that the Board not hold elections until all new Board members were seated/appointed. It was noted that state law requires that a Board election be held in July.

REPORTS (cont)

- E. **Report on Proposed Changes to Policy 8222 – INTERNAL BOARD**  
**PROCEDURES: Secretary-Treasurer, Assistant Secretary-Treasurer** – Minor changes are being recommended to reflect current practice.

Mr. Hayden suggested that the Board President "prepare the agenda for each Board meeting" instead of the Superintendent.

- F. **Report on Proposed Changes to Policy 8230 – INTERNAL BOARD**  
**PROCEDURES: Orientation of New Board Members** – Minor changes are being recommended to reflect current practice.

Dr. Hayman stated that to strengthen the policy, the Board may want to include participating in MABE's orientation for new Board members.

- G. **Report on Proposed Deletion of Policy 8240 – INTERNAL BOARD**  
**PROCEDURES: Conflict of Interest** – It is recommended that this policy be deleted, given the enactment and adoption of Policy Series 8360, the Ethics Code Policies.

- H. **Report on Proposed Re-adoption of Policy 8250 – INTERNAL BOARD**  
**PROCEDURES: Attendance of Board Members at Board Meetings** – It is recommended that the Board re-adopt Policy 8250.

Mr. Hayden recommended adding the statutory reference to the policy. However, following consultation with Superintendent's counsel, Mr. Hayden noted that the reference was correct.

- I. **Report on Proposed Re-adoption of Policy 8260 – INTERNAL BOARD**  
**PROCEDURES: Public Statements of Individual Board Members** – It is recommended that the Board re-adopt Policy 8260.

Dr. Hayman suggested that consequences should be added for Board members who violate this policy.

- J. **Report on Proposed Changes to Policy 8270 – INTERNAL BOARD**  
**PROCEDURES: Standing and Special Committees** – The changes reflect minor revisions to the Policy so that it reflects current practice. This revision also includes an updated legal reference.

Mr. Hayden recommends changing the word "adult" to "non-student member."

- K. **Report on Proposed Changes to Policy 8280 – INTERNAL BOARD**  
**PROCEDURES: Membership in School Board Associations** – It is recommended that the Board re-adopt Policy 8280.

REPORTS (cont)

- L. **Report on Proposed Deletion of Policy 8290 – INTERNAL BOARD PROCEDURES: Retirement from the Board** – It is recommended that this policy be deleted because the policy does not reflect current practice.
- M. **Legislation Summary** – Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, reviewed key pieces of legislation that affect the school system and are under consideration by the General Assembly.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits Q, R, S, T, U, and V (Copies of the exhibits are attached to the formal minutes.).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-13 (Exhibit W). Mr. Janssen abstained from voting on items 8 and 9.

The Board approved these recommendations.

1. MBU-535-07 Contract Extension: Provision, Installation, and Repair of Stage Curtain Systems
2. RHA-352-03 Contract Modification: On-call Painting Services
3. PCR-217-06 Contract Modification: Personal Protective Equipment
4. RGA-127-07 Board of Education Hearing Examiners
5. JMI-617-07 Custodial Cleaning Products
6. eCatalog Contracts (a through y)
  - a. PCR-273-07 Art Photography Supplies
  - b. PCR-272-07 Art Supplies
  - c. PCR-271-07 Audio-Visual Equipment
  - d. PCR-270-07 Audio-Visual Supplies
  - e. MWE-853-07 Elementary Media
  - f. MWE-851-07 Family Studies
  - g. JNI-770-07 First Aid Supplies
  - h. MWE-856-07 Handwriting Materials
  - i. MBU-529-07 Instructional Material for Technology Education
  - j. MBU-527-07 Instrumental Music Supplies
  - k. JNI-768-07 Interscholastic Athletic Supplies and Equipment
  - l. JNI-769-07 Interscholastic Football Supplies and Equipment
  - m. MWE-852-07 Library Instructional Media
  - n. PCR-275-07 Math Supplies
  - o. JNI-771-07 Medications
  - p. JNI-772-07 Physical Education Supplies and Equipment



BUILDING AND CONTRACT AWARDS (cont)

- q. PCR-274-07 Science Supplies
- r. MWE-854-07 Secondary Media
- s. MWE-855-07 Special Education Instruction Media
- t. JMI-611-07 Textbooks- Elementary School
- u. JMI-613-07 Textbooks - High School
- v. JMI-612-07 Textbooks - Middle School
- w. JMI-614-07 Textbooks - Special Education
- x. MBU-530-07 Unique Office Supplies
- y. MBU-528-07 Vocal Music Supplies
- 7. PCR-267-07 Photocopiers
- 8. MWE-817-06 Contract Modification: General Contractor Construction Services Contract – Kenwood High School Addition and Technology Wing Renovation
- 9. MWE-817-06 Contract Modification: General Contractor Construction Services Contract – Kenwood High School Addition and Technology Wing Renovation
- 10. PCR-274-05 Contract Modification: Site Construction Package 2B (Final Grading) – Windsor Mill Middle School
- 11. JMI-776-07 Construction Contract – Cockeysville Driver Training/Dispatch Building
- 12. MWE-839-07 Chiller Installation – Perry Hall Elementary School
- 13. MBU-538-07 Renovations – Pine Grove Middle School

FY 2007 BUDGET APPROPRIATION TRANSFER

On motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board approved the FY 2007 Budget Appropriation Transfer for a total transfer amount of \$4,902,330 (Exhibit X).

FY 2007 BUDGET APPROPRIATION SUPPLEMENT

On motion of Mr. Pallozzi, seconded by Ms. Johnson, the Board approved the FY 2007 Budget Appropriation Supplement for a total amount of \$8,736,922 (Exhibit X-1). These funds will be used for the partial renovation projects at Deep Creek Middle School and Sudbrook Middle School.

INFORMATION

The Board received the following as information:

- A. Revised Superintendent’s Rule 7240 – NEW CONSTRUCTION: School Sites

INFORMATION (cont)

- B. Revised Superintendent's Rule 7330 – NEW CONSTRUCTION: Capital Projects That Are Funded By Private Donations
- C. Third Party Billing Annual Report 2005-2006
- D. Financial Report – For the Months Ending February 28, 2006 and 2007

ANNOUNCEMENTS

Mr. Arnold made the following announcements:

- The Board of Education of Baltimore County will meet to conduct a work session on Tuesday, May 1, 2007, beginning at 7:00 p.m., at Greenwood. The meeting is open to the public.
- On Thursday, May 3, 2007, the Board of Education will host its Merit/Ethics Award Ceremony at New Town High School beginning at 7:00 p.m.
- There will be a joint Area Educational Advisory Council meeting on Thursday, May 17, 2007, at 7:00 p.m. on the Greenwood campus in the ESS Building.
- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Tuesday, May 8, 2007, at Greenwood. The meeting will begin with an open session at approximately 4:30 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions. The Board of Education will host the Ethics Review Panel for dinner on Tuesday, May 8, 2007 from 6:00 p.m. – 7:30 p.m.
- The Baltimore County Board of Education will hold a public hearing to seek input about BCPS' FY2009 Capital Budget needs on Wednesday, May 23, 2007, at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to comment will begin at 6:00 p.m.

Mr. Arnold stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the Superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Arnold also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3260

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 7230

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 7250

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8120

Dr. Bash Pharoan asked the Board to consider appointing a Board member as a “czar” for minorities, and requested that that person provide quarterly reports to the Board on any emerging issues.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 8150

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED NAMING OF THE NEW STADIUM AT FRANKLIN  
HIGH SCHOOL

No one from the public signed up to speak on this topic.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan expressed concern that the calendar committee did not keep minutes or vote on the 2008-2009 school calendar. Three proposals brought forward at the last committee meeting were: holiday events should be noted on the side of the calendar but with the appropriate date, change winter break to Christmas break, and add Islamic holidays in the same way that Jewish holidays are included. Dr. Pharoan asked the Board to close schools on the two Muslim holidays.

Mr. P. J. Shafer stated that April is Autism Awareness Month and highlighted events that have occurred in various communities.

GENERAL PUBLIC COMMENT (cont)

Ms. Kuval Rehman asked the Board to include the two Muslim holidays on the school calendar.

Ms. Somaia Abdelrahim urged the Board to consider including the two Muslim holidays on the school calendar.

Mr. Mohammad Jameel asked the Board to add only one Muslim holiday to the school calendar.

Ms. Hadear Abdou asked the Board to be forthcoming by adding the two Muslim holidays on the school calendar.

ADJOURNMENT

At 9:17 p.m., Mr. Pallozzi moved to adjourn the open session. The motion was seconded by Ms. Harris and approved by the Board.

Respectfully submitted,

---

Joe A. Hairston  
Secretary-Treasurer

bls

## REPORT OF THE BOARD OF EDUCATION WORK SESSION

Tuesday, May 1, 2007  
Greenwood

The Board of Education of Baltimore County, Maryland, met in open session at 7:00 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John Hayden, III, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, staff members, and representatives from the media were present.

Mr. Arnold opened the meeting by stating that the work session would permit the public to witness the work of the Board.

Mr. Arnold asked Board members to submit questions/points for Recommendation Number 3 to Ms. Stiffler by May 10, 2007 for the next work session.

### REVIEW OF AUDIT RECOMMENDATION NUMBER 2

Dr. Sonia Diaz, Chief Academic Officer, and Ms. Verletta White, Coordinator, Department of Professional Development, responded to questions submitted by Board members regarding the PDK Curriculum Audit Recommendation Number 2.

1. Currently tools to measure the quality and effectiveness of professional development do not exist. Dr. Diaz and her staff have begun to work on the evaluation of professional development initiatives.
2. Because the model for in-school teaming is loosely structured, the Department of Professional Development plan to enhance the methods of identifying professional development needs in the schools.
3. Because the Department of Professional Development has been static over the past ten years, Dr. Diaz is reviewing how the audit will impact the Department.
4. The Department of Professional Development will now plan professional development with a focus on rigor and specific needs.
5. Accuracy of attendance records is questionable as there is not uniform monitoring system.
6. The Department of Professional Development will provide to school principals both formal and informal models of various interdisciplinary teaming.
7. Teachers receive training on TestTrax and administrators receive training on Data Trax and Cognos. School-based teams, including teachers and administrators, are receiving training on AssessTrax. These data are used to establish school and classroom goals and to adjust instructional practices.

8. Periodic evaluations of professional development programs do not currently exist. Although there are surveys in place, they are not sufficient to evaluate the quality of professional development. Control measures will be established to accurately monitor effectiveness.
9. Currently, there is an online approval process for systemwide professional development. However, staff now needs to ensure the alignment of all programs. Therefore, the entire process is being reviewed and analyzed.
10. With specific regard to curriculum development, BCPS teams will be working diligently analyzing the findings and results of the audit to prioritize and draft clear activities for the summer as well as for the next academic year.
11. A timeline will be developed as part of the curriculum management planning process.

Mr. Hayden commented that professional development is a potent part of the school system for teacher; several issues need to be addressed in a short amount of time.

Dr. Hayman stated that while there is a sense of urgency, the Board needs to show its support to Dr. Diaz and her team. Dr. Diaz stated that the Board would be provided a timeline along with a curriculum management plan at its June meeting.

Mr. Janssen stressed that the Board should be provided with the timeline so is could monitor where the school system is heading.

Board members O'Hare and Murphy discussed the quality of professional development, and hoped that it would be better in the future.

Mr. Parker asked about the basic "philosophy or theme" for professional development. Dr. Diaz responded that the school system needs to be respectful of individual school cultures particularly around content knowledge and skill gaps.

Mr. Arnold asked if there would be a program in place to begin this process over the summer. Dr. Diaz responded there are certain courses and workshops that will continue as long as there is a direct connection. Mr. Arnold suggested that re-evaluation occur to determine which programs are worth maintaining.

Mr. Hayden stated that some schools have had forty teachers change in one year. He hopes that there will be some focus on schools with the most specific needs in the earliest stages of this process.

Dr. Hairston reassured Board members that a lot of activity is taking place. He noted that the principals' academy has been revamped by principals address the recommendations from the curriculum audit.

Ms. Johnson asked for a summary of the next critical steps by priority. Dr. Diaz stated that a curriculum management plan will be developed, which includes responsibilities and action components.

Board members Harris and Hayden discussed the need to address and update Board policies as quickly as possible so they are current and connect with the work that staff is performing. Dr. Hayman agreed.

Mr. Arnold asked when the timelines will be available to the Board. Dr. Diaz responded a timeline and roadmap with the curriculum management plan would be presented to the Board at its June 12, 2007 meeting.

Following further discussion on a number of related topics, the Superintendent informed the Board that staff would be preparing a professional development policy for review by the Ad Hoc committee in the near future.

### BOARD'S PRIORITY GOALS

#### **Student Achievement**

Ms. Jane Lichter, Coordinator of Early Childhood and Language Arts, reviewed with Board members the status of student achievement for the 2005-2006 MSA and HSA. Ms. Lichter noted that the MSAs for 2006-2007 were administered last month; therefore, once the data is available, the information will be presented to the Board.

Mr. Hayden recommended that future presentations reflect the comparison of the top three LEAs in Maryland. Dr. Hairston stated that these assessments were never to be used to compare system to system.

Board members Hayman and Johnson asked about the purpose of these reports were since the work sessions were to discuss the curriculum management audit recommendations. Mr. Arnold stated these reports are designed to inform the Board about the system's current status.

#### **Recruitment**

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, and Dr. Alpheus Arrington, Director of Personnel, reviewed instructional staffing as it relates to the curriculum management audit. Dr. Arrington noted that 79.5% of BCPS classes are taught by highly qualified teachers and reviewed the reasons why some teachers are not yet highly qualified.

Ms. Shillman asked how would recruiting be affected since the school system lost the \$40,000 from the 2007-2008 operating budget. Dr. Peccia responded adjustments will be made accordingly.

Ms. Johnson asked how Human Resources would implement staffing at Title I and priority schools. Dr. Arrington responded that schools will be ranked based on MSA and HSA scores. Schools under corrective action are top priority.

Board members O'Hare and Hayden inquired about incentives for veteran teachers and cash bonuses for teachers relocating from other jurisdictions.

### **Enrichment Activities**

Ms. Jean E. Satterfield, Assistant Superintendent, Southeast Area, reviewed the after-school enrichment activities currently in place throughout the system.

Ms. Johnson asked how enrichment activities will be offered. Ms. Satterfield responded the needs are determined by teacher and student interest.

### **PSAT/AVID Program**

Dr. Jessie Douglas, AVID District Coordinator, updated Board members on PSAT participation data and Advanced Placement (AP) expansion. In 2004-2005, 39% of the ninth graders took the PSAT test. In 2006-2007, 85% of the ninth and tenth graders have taken the PSAT. Dr. Douglas also noted that AP participation has increased this year.

Mr. Arnold asked why students do not take the AP exams. Dr. Douglas responded that fear of taking the exam and financing are two reasons why some students do not take the exams. Ms. O'Hare stated that she would like to see the data to understand why some students will not participate in the AP exam.

Dr. Douglas reviewed the expansion of AP courses; each participating school is scheduled to offer twelve additional courses for the 2007-2008 school year. Dr. Douglas also provided an update of the AVID program and reported that the program will expand to four additional high schools in the 2007-2008 school year.

### **Resource Management**

Ms. Barbara Burnopp, Chief Financial Officer, recapped how the Board had obtained getting additional resources for the capital budget and compared FY 2007 (\$35 million) to FY 2008 (\$52 million proposed).

Mr. Ghassan Shah, Planning Administrator, briefly described how the Office of Strategic Planning monitors housing development to determine the present and future infrastructure needs of the school system.



Mr. Don Dent, Executive Director of Planning and Support Operations, reviewed enrollment analysis and projections. Mr. Dent provided a brief update on site acquisitions:

- Rosewood Site – Purchase of land must be carried out by Baltimore County's Bureau of Land Acquisition office
- Obtain a northwest elementary school site – close to accomplishing this
- Central/northeast site – recommendations were presented to the Board last year; Baltimore County Government to schedule a meeting with BCPS after the budget process is complete.
- Bus lots – Refurbished bus lot in Parkton will open in August.
- Jacksonville bus lot – on hold
- Crossroads site in White Marsh – no longer available
- Bus lot on Raphel Road – no longer available
- Bus lot still needed in the northeast area.

Mr. Janssen suggested the school system examined purchasing land in the central/northeast area.

Board members O'Hare and Hayden discussed the standard for requiring 65 acres for a high school facility.

### **Fiscal Management**

Ms. Burnopp recapped the operating budget process.

The work session concluded at 9:28 p.m.

Respectfully submitted,

---

Joe A. Hairston  
Secretary-Treasurer

bls

## TENTATIVE MINUTES

### BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, May 8, 2007

The Board of Education of Baltimore County, Maryland, met in open session at 4:30 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Arnold reminded Board members of community functions and Board of Education events scheduled in May and June.

Dr. Hayman entered the room at 4:32 p.m.

Mr. Pallozzi moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. Harris and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board commenced its closed session at 4:33 p.m.

### CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 4:33 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Dr. Sonia Diaz, Chief Academic Officer; Ms. Rita Fromm, Chief of Staff; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Dr. Kim X. Whitehead, Assistant Superintendent, Central Area; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations; Dr. Alpheus Arrington, Director, Personnel Staffing; Mr. Daniel Capozzi, Staff Relations Manager; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Ms. O'Hare entered the room at 4:34 p.m.

Mr. Capozzi updated Board members on collective bargaining discussions for each bargaining unit.

Mr. Capozzi exited the room at 4:53 p.m.

CLOSED SESSION MINUTES (cont)

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Hayden entered the room at 5:23 p.m.

At 6:00 p.m., Mr. Hayden moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Pallozzi and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:29 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Linda Miller, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Open and Closed Session Minutes of March 27, 2007, Mr. Arnold declared the minutes approved as presented on the website.

Mr. Arnold informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Arnold announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

### ADVISORY AND STAKEHOLDER COMMENTS

Mr. Richard Marion, a representative of the Advisory Committee for Alternative Programs, shared with Board members the wonderful opportunities that the alternative program at Kenwood High School has offered to students.

Ms. Maggie Kennedy, Chair of the Baltimore County Education Coalition, noted that this week is National Teacher Appreciation Week. She stated the coalition is looking forward to meeting with Dr. Diaz, who will provide an update to the stakeholder groups regarding curriculum and instruction.

Ms. Gloria Collins, President of the Baltimore County Instructional Assistants & Clerical Employees, (BACE), urged the Board to adopt the health care provisions in the upcoming negotiations.

Mr. Stephen Crum, Chair of the Career & Technology Education Advisory Council, reviewed with Board members those students who received awards at the Career and Technology Education's Annual dinner on May 2, 2007.

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, reported on the group's last meeting in which Mr. Dale Rauenzahn, Executive Director of Student Support Services, discussed the new SAIM school to be opened in August 2007.

Ms. Susan Katz, President of the PTA Council of Baltimore County, announced the PTA Partnering for Prevention workshop for PTA members and staff on Wednesday, May 9, at 6:30 p.m. at Red Brick Station in White Marsh. Ms. Katz also announced that the PTA Council Awards ceremony would be held on Friday, May 11, at 7:30 p.m. in the ESS building.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, stated that TABCO hopes the Board will bring to closure the health and salary negotiation discussions. Ms. Bost also announced that this week is National Teacher Appreciation Week.

### SUPERINTENDENT'S REPORT

Dr. Hairston presented a slideshow entitled "*Did You Know...*" that was shown during the National School Boards Association's annual conference last month.

### RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia recognized the administrative appointments made at the April 24, 2007 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>ANNE F. GORMAN</u> (Effective July 1, 2007)	Teacher/Classroom Pot Spring Elementary School	Assistant Principal Glyndon Elementary School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<b><u>LINDA C. MILLER</u></b> (Effective April 25, 2007)	Assistant Principal Hillcrest Elementary School	Principal Catonsville Elementary School
<b><u>MURRAY G. PARKER, III</u></b> (Effective July 1, 2007)	Assistant Principal Eastern Technical High School	Principal Parkville Middle School
<b><u>SANDRA G. REID</u></b> (Effective July 1, 2007)	Assistant Principal Franklin Middle School	Principal Pine Grove Middle School
<b><u>JOHN G. STEVENS</u></b> (Effective July 1, 2007)	Teacher/Social Studies Franklin Middle School	Assistant Principal Deer Park Middle Magnet School
<b><u>BRYAN J. THANNER</u></b> (Effective July 1, 2007)	Teacher/Social Studies Western School of Technology	Assistant Principal Franklin Middle School
<b><u>RONESHA M. THOMPSON</u></b> (Effective July 1, 2007)	Teacher/Classroom Halethorpe Elementary School	Assistant Principal Woodholme Elementary School
<b><u>IRENE M. ZOPPI RODRIGUEZ</u></b> (Effective May 9, 2007)	Professor, Military US Army Command General College Adjunct Professor Strayer University and College of Notre Dame	Coordinator Office of World Languages

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Donald Peccia recognized the Education Advisory Council appointments made at the April 24, 2007 Board meeting:

- Ms. Alethia Wongus                      New Member – Northwest Area
- Ms. Veronica Magwood                New Member – Southwest Area

OLD BUSINESS

**Naming of New Stadium at Franklin High School**

Mr. Pallozzi moved that the Board approve the naming of the Franklin High School stadium project to *Dr. Clarence E. McWilliams Stadium* (Exhibit B). The motion was seconded by Ms. Harris and approved by the Board.

OLD BUSINESS (cont)

**Proposed Changes to Policy 3260**

On a motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the proposed changes to Policy 3260 – NON-INSTRUCTIONAL SERVICES: On-Call Consultant, as presented in Exhibit C.

**Proposed Changes to Policy 7230**

On a motion of Mr. Pallozzi, seconded by Ms. Harris, the Board approved the proposed deletion of Policy 7230 – NEW CONSTRUCTION: Flexibility of School Construction, as presented in Exhibit D.

**Proposed Changes to Policy 7250**

On a motion of Mr. Pallozzi, seconded by Mr. Hayden, the Board approved the proposed changes to Policy 7250 – NEW CONSTRUCTION: School Building Design, as presented in Exhibit E.

**Proposed Changes to Policy 8120**

Ms. Harris recommended amending the proposed policy change by removing “such things as” in item 2.

On a motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the amended proposed changes to Policy 8120 – INTERNAL BOARD PROCEDURES: Purpose and Role of the Board.

**Proposed Changes to Policy 8150**

On a motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the proposed deletion of Policy 8150 – INTERNAL BOARD PROCEDURES: Functional Responsibilities, as presented in Exhibit G.

REPORTS

The Board received the following reports:

- A. **Report on Proposed Changes to Policy 3150 – FISCAL SERVICES: Board Insurance** – Mr. Don Dent, Executive Director of Planning and Support Operations, stated that the changes reflect transferring the insurance information to a Superintendent’s Rule. The Superintendent’s Rule will be adjusted to reflect additional insurance coverage. This is the first reading of this policy.

REPORTS (cont)

- B. **Report on Proposed Changes to Policy 3220 – NON-INSTRUCTIONAL SERVICES: Inventories** – Ms. Barbara Burnopp, Chief Financial Officer, stated that the proposed language change has been removed from the policy and placed in the rule to align with current procedures and to encourage best practices. This is the first reading of this policy.
- Mr. Hayden asked if other LEA policies have been reviewed. Ms. Burnopp responded that in some of the smaller LEAs' policies are more detailed. Mr. Hayden suggested giving some attention to the policies given the upcoming legislative audit. Ms. Burnopp stated that this policy would be consistent with policies that the legislative auditors have reviewed at other LEAs.
- C. **Report on Proposed Changes to Policy 5140 – STUDENTS: Enrollment and Attendance** – Mr. Dale Rauenzahn, Executive Director of Student Support Services, stated that the proposed changes will enhance the ability of the school system to address fraudulent enrollment by resident students as well as place greater responsibility and accountability for acceptable attendance, promptness, behavior, and academic performance on parents and students receiving special transfers. This is the first reading of this policy.
- D. **Report on Proposed 2008-2009 School Calendar** – Ms. Kara Calder, Chief Communications Officer, stated the school calendar objective is for advancing student achievement and aligning activities to support teaching and learning. This is the first reading of the proposed calendar.
- E. **Report on Proposed Special Education Staffing Plan for 2007-2008** – Ms. Judy Glass, Director of Special Education, and Ms. Marcella Franczkowski, Coordinator of Placement, Birth-to-Five, provided an overview of the proposed plan. Ms. Glass noted the approved staffing plan is due to the Maryland State Department of Education on or before July 1, 2007. The review process included two – three community input sessions and a public comment session. Ms. Franczkowski reviewed the following program and staffing recommendations that were made to the plan:
- Expand inclusive opportunities for three year old population
  - Expand early intervention services
  - Increase number of home school behavior and learning support services at the middle and high school level
  - Increase number of communication and learning support services for students with autism
  - Request additional staffing for Infants and Toddlers services
  - Request conversion of 10-month Infants and Toddlers and Child Find positions to 12-month positions
  - Request increase in salary for personal assistants.

This is the first reading of the special education staffing plan for 2007-2008.

REPORTS (cont)

Mr. Hayden asked whether additional resources are anticipated as the school system identifies the large number of autistic students. Ms. Glass responded that the number of autistic students is growing in Baltimore County where other disabilities are showing a decline. She stated that with early intervention students have a better chance. Mr. Hayden asked if the curriculum audit findings were considered during the development of this plan. Ms. Glass responded that the plan was developed prior to the audit.

Dr. Hayman asked whether recommendations from the special education audit had been incorporated into the staffing plan, with Ms. Glass responding affirmatively. Dr. Hayman asked how the plan is evaluated. Ms. Glass responded that the plan is evaluated throughout the year through staff development, community input, feedback from parents and staff, and tying that information into the budget process and making the appropriate changes.

Mr. Janssen asked if the school system continuously identifies students throughout the year and, if so, how staff adjustments are made. According to Ms. Glass, principals may request additional staff from their area assistant superintendents. Mr. Janssen inquired about the 9% increase in the budget. Ms. Glass stated that the nine percent increase is unrelated to the special education population and noted that the program decreased by 95 students last year.

- F. **Report on the Educational Facilities Master Plan and the Comprehensive Maintenance Plan** – Mr. Michael Sines, Executive Director of Physical Facilities, and Mr. Pradeep Dixit, Sr., Operations Supervisor, provided a brief snapshot of the core components of the two plans. The Educational Facilities Master Plan includes the following: goals; standards; guidelines and policies; community analysis; inventory and evaluation; enrollment data; and facility needs analysis. The Comprehensive Maintenance Plan includes the following: the organizational structure of the Department of Physical Facilities; a description of scheduled, unscheduled, and deferred maintenance work; energy conservation components; and grounds activities completed during 2006-2007. The Comprehensive Maintenance Plan also includes a report on the computerized maintenance management system; capital improvement programs; the Aging School Program; safety and security projects; and the environmental and preventive maintenance programs.

Ms. Harris asked if any of the curriculum management audit recommendations were in these plans, and Mr. Sines responded in the negative.

Ms. O'Hare requested a total cost estimate for addressing "maintenance issues" identified by the PDK report. Mr. Sines asked the Board to allow the Department of Physical Facilities to respond in a more cohesive way in the future.

Board members Hayden and Shillman discussed the need to address the maintenance issues from the curriculum audit as quickly as possible.



### REPORTS (cont)

Board members Johnson, O'Hare, and Shillman discussed the possibility of a bond issue becoming an option for the school system. Mr. Arnold commented that the county government would need to make the recommendation and place it on the referendum for a public vote.

### PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits N, O, P, Q, R, S, T, U, and V (Copies of the exhibits are attached to the formal minutes.). Dr. Hayman abstained from voting.

### BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-19 (Exhibit W). Ms. Shillman separated items 1, 2, and 9 for further discussion.

The Board approved item 3, 4, 5, 6, 7, 8, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 19.

3. 3-327-03 Contract Modification: Plumbing Services
4. JNI-786-07 Contract Modification: Science Materials
5. MBU-515-07 Automatic Offset Perfector
6. JNI-783-07 Curriculum Training Systems
7. JNI-788-07 Engineering and Technology Curricula Program
8. JNI-777-07 Financing – School Buses and Trucks
10. JMI-601-07 Software: Library Management System
11. MBU-593-06 Contract Modification: Design Services for Systemic Renovation – Sparrows Point Middle School
12. MWE-843-07 Construction Package Site Work (2A) – Vincent Farm Elementary School
13. MBU-533-07 Renovations – Deep Creek Middle School
14. JNI-775-07 Window, Blind, and Door Replacement – Prettyboy Elementary School
15. JMI-624-07 Window, Blind, and Door Replacement – Reisterstown Elementary School
16. PCR-261-07 Systemic and Programmatic Renovation – Sudbrook Magnet Middle School
17. MBU-551-07 Construction Contract – Upgrades to Kitchen Equipment at Various Schools
18. MWE-871-07 Utility Service – Woodlawn Middle School

BUILDING AND CONTRACT AWARDS (cont)

19. MWE-870-07 Request for Easement – Utility Easement Vincent Farm Elementary School Site

Item 1 and 2

Ms. Shillman expressed concern over the large modification amount. Mr. Gay stated that if the funds would become available through outsourcing the school system can react responsively.

On a motion of Ms. Murphy, seconded by Ms. O’Hare, the Board approved item 1.

1. JMI 623-05 Contract Modification: Heating, Ventilation, Air Conditioning, and Refrigeration System Installation, Preventive Maintenance, Repair, and Service
2. MBU-518-07 Contract Modification: Inspection, Maintenance and Repair of Bleachers

Item 9

Ms. Shillman asked if graphing technology was available in mathematic classrooms. Ms. Patricia Baltzley, Director of Mathematics, responded that this contract will allow teachers the opportunity to learn the ins-and-outs of graphing technology. Ms. Baltzley also stated that teachers can earn graduate credits through this program.

On a motion of Mr. Pallozzi, seconded by Mr. Parker, the Board approved item 9.

9. JNI-787-07 Graphing Technology Workshop

RESOLUTION FOR CARVER CENTER FOR THE ARTS & TECHNOLOGY

Mr. Hayden recommended that the resolution be amended to read “direct that the school shall be known hereafter by its formal and official name...”

Ms. Harris asked about the fiscal impact. Ms. Barbara Burnopp, Chief Financial Officer, responded that the cost would be spread among a various offices.

On motion of Dr. Hayman, seconded by Mr. Parker, the Board adopted a resolution recognizing and acknowledging Carver Center for Arts & Technology by its formal and official name: *George Washington Carver Center for Arts & Technology*.

### FY 2007 BUDGET APPROPRIATION SUPPLEMENT

On motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board approved the FY 2007 Budget Appropriation Supplement in the amount of \$5,321,549 (Exhibit Y). These funds are available from payment of claims related to the Retiree Drug Subsidy provisions of Medicare Part D and will be transferred to the county trust funds for post-employment medical benefit costs.

### 2007-2008 SCHOOL CALENDAR

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the revisions to the 2007-2008 school calendar (Exhibit Z). The calendar was revised to accommodate Maryland's Primary Election Day, which changed from March 4, 2008 to February 12, 2008.

### INFORMATION

The Board received the following as information:

- A. Revised Superintendent's Rule 3260 – NON-INSTRUCTIONAL SERVICES: On-Call Consultant
- B. Revised Superintendent's Rule 7250 – NEW CONSTRUCTION: School Building Design
- C. Northwest Area Education Advisory Council Meeting Minutes of April 17, 2007
- D. MSDE Biannual Financial Status Report for Period Ending March 31, 2007
- E. Financial Report – for the Months Ending March 31, 2006 and 2007
- F. *IAQ Tools for Schools*

### ANNOUNCEMENTS

Mr. Arnold made the following announcements:

- The Board of Education of Baltimore County will meet to conduct a work session on Tuesday, May 15, 2007, beginning at 7:00 p.m., at Greenwood. The meeting is open to the public.
- The Southwest Area Education Advisory Council will host its capital pre-budget meeting on Wednesday, May 16, 2007, at Catonsville Elementary School beginning at 7:00 p.m.
- The Northeast Area Education Advisory Council will host its capital pre-budget meeting on Wednesday, May 16, 2007, at Harford Hills Elementary School beginning at 7:00 p.m.

ANNOUNCEMENTS (cont)

- The Southeast Area Education Advisory Council will host its capital pre-budget meeting on Thursday, May 17, 2007, at Patapsco High School beginning at 7:00 p.m.
- There will be a joint Area Educational Advisory Council meeting on Thursday, May 17, 2007, at 7:00 p.m. on the Greenwood campus in the ESS Building.
- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Tuesday, May 22, 2007, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions. The Board of Education will host the Community College of Baltimore County's Board of Directors for dinner on Tuesday, May 22, 2007, from 6:00 p.m. – 7:30 p.m.
- The Baltimore County Board of Education will hold a public hearing to seek input about BCPS' FY2009 Capital Budget needs on Wednesday, May 23, 2007, at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to comment will begin at 6:00 p.m.

Mr. Arnold stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the Superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Arnold also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8130

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED RE-ADOPTION OF POLICY 8131

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8210

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8222

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8230

Dr. Bash Pharoan asked the Board to consider having a “czar” diversity person who would be accountable to the Board to look at data on diversity.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 8240

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8250

Dr. Bash Pharoan stated that the policy needs to encourage spirited debates among Board members and that those debates need to be informative.

PUBLIC COMMENT ON PROPOSED RE-ADOPTION OF POLICY 8260

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED RE-ADOPTION OF POLICY 8270

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED RE-ADOPTION OF POLICY 8280

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 8290

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Ms. Kuval Rehmar requested that the Board add the two Muslim holidays to the school calendar.

Dr. Bash Pharoan asked that the Muslim holidays be treated equal to other holidays. He proposed making two professional development days available to that any students or teacher could take those days for religious reasons.

Ms. Hadear Adbou asked the Board to add the two Muslim holidays to the school calendar.

Mr. Mohammad Jameel requested that the Board consider adding one Muslim holiday to the school calendar. He also suggested placing teacher conference day on the Eid-al-Fitr holiday.

ADJOURNMENT

At 9:33 p.m., Mr. Pallozzi moved to adjourn the open session. The motion was seconded by Mr. Parker and approved by the Board.

Respectfully submitted,

---

Joe A. Hairston  
Secretary-Treasurer

bls

## TENTATIVE MINUTES

### REPORT OF THE PUBLIC HEARING ON THE PROPOSED FISCAL YEAR 2007 CAPITAL BUDGET RECOMMENDATIONS

Wednesday, May 23, 2007  
Greenwood

Board President, Mr. Donald L. Arnold called the hearing to order at 7:00 p.m. In addition to Mr. Arnold, the following Board members were present: Ms. Frances A.S. Harris, Mr. John A. Hayden, III, Mr. Rodger C. Janssen, Ms. Ramona C. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, J. Robert Haines, Esq., Deputy Superintendent, staff members, as well as media were present.

The following speakers addressed the Board:

1. Ms. Pamela Cline, Librarian, Dundalk High School – Requested that the Board consider a feasibility study for Dundalk High School in 2007-2008 followed by inclusion of funding for major renovations in 2008-2009 school year. Most of the windows leak when it rains. The water damage to blinds, floors, cabinetry, and books. She also stated that Dundalk High School has no elevator or interior ramps.
2. Mr. Robert Berkshire, Parent – Requested a feasibility study for Dundalk High School in 2007-2008 and renovations in the 2008-2009 capital budget. He stated that most of the windows leak, the roof leaks, there is peeling paint, exposed wires, and infestation of rodents. Mr. Berkshire asked that Dundalk High School be placed on a fast track for major improvements.
3. Mr. Sunil Nair, PTA Vice President, Harford Hills Elementary School – Requested funding for the parking lot and driveway at Harford Hills Elementary School. He stated that buses drive in the outbound lane when parents' cars are waiting to drop off or pick up children at the main entrance. Mr. Nair also stated that the school needs two separate entrances—one for cars and one for buses. Separate access would alleviate the bottle necks and hazardous conditions that block traffic on Old Harford Road.
4. Mr. Kent Smith, Secretary, Northeast Area Education Advisory Council – Reported on the council's capital pre-budget meeting held on May 16, 2007. Four items are being requested: Harford Hills Elementary School needs separate entrances because having one entrance proves confusing and dangerous; Chapel Hill Elementary School and Overlea High School need window replacements; Joppa View Elementary School is requesting an enclosed walkway from the driveway to the entrance of the school; and a new high school is needed in the northeast area. Mr. Smith asked the Board to push the county government to find and purchase land for this new high school.

5. Mr. Jim Fragetta, Parent – Expressed concerns over the physical plant of Rodgers Forge Elementary School. The school is significantly overcrowded.
  
6. Ms. Landi Callahan, Parent, Rodgers Forge Elementary School – Echoed the same comments and concerns as the previous speaker. Even before all-day kindergarten begins in FY08, the school is already overcrowded and parking is limited with all day kindergarten things will get even worse. Ms. Callahan stated that the central area needs at least one more elementary school as soon as possible or several additions built to create permanent solutions. She asked the Board to set aside the appropriate capital funding beginning in 2009 to solve the overcrowding issue at Rodgers Forge Elementary School.

The hearing was concluded at 7:21 p.m.

Respectfully submitted,

---

Joe A. Hairston  
Secretary-Treasurer

bls