

TENTATIVE MINUTES**BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, June 12, 2007

ADMINISTRATIVE FUNCTION MEETING

Upon motion of Mr. Hayden, seconded by Ms. O'Hare the Board went into administrative function meeting at 4:30 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman.

Board members discussed the Superintendent's evaluation.

At 6:07 p.m., Mr. Pallozzi moved to adjourn the administrative function meeting. The motion was seconded by Mr. Hayden and approved by the Board.

OPEN SESSION

The Board of Education of Baltimore County, Maryland, met in open session on June 12, 2007 at 5:00 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Arnold reminded Board members of community functions and Board of Education events scheduled in June and July.

Ms. Harris moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Mr. Pallozzi and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board commenced its closed session at 5:02 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:02 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present:

CLOSED SESSION MINUTES (cont)

J. Robert Haines, Esq., Deputy Superintendent; Ms. Rita Fromm, Chief of Staff; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Mr. Michael Thorne, Assistant to the Area Assistant Superintendent, Central Area; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent, Human Resources and Governmental Relations; Dr. Alpheus Arrington, Director, Personnel Staffing; Mr. Daniel Capozzi, Staff Relations Manager; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Daniel Capozzi, Staff Relations Manager, discussed with Board members the bargaining groups request for renegotiations.

Mr. Capozzi exited the room at 5:06 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda, including an addendum to the Appointment/Transfer exhibit.

Mr. Bennett provided legal advice to the Board regarding the Hearing Officer's Opinion in a case to be considered this evening.

Mr. Bennett provided an update to Board members on pending federal litigation regarding the McKinney-Vento Homeless Education Assistance Improvements Act of 2001.

At 6:06 p.m., Mr. Pallozzi moved that the Board go into open session. The motion was seconded by Ms. O'Hare and approved by the Board.

OPEN SESSION

Mr. Arnold gave Board members the opportunity to express their interest in running for the offices of President and Vice-President. Mr. Arnold stated that the elections would be held at the July Board meeting.

At 6:08 p.m., Mr. Pallozzi moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Hayden and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:27 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Jonathan Kennedy, Park Chin, and Kyle Chin, of Boy Scout Troop 355, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Arnold informed the audience of the sessions in which Board members had participated earlier in the afternoon.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of April 24, 2007; Report on the Board of Education Work Session of May 1, 2007; the Open and Closed Minutes of May 8, 2007; and the Report on the Board of Education Public Hearing of May 23, 2007; Mr. Arnold declared the minutes approved as presented on the website.

Dr. Hairston noted one adjustment to the agenda for this evening's meeting – addition of item G, under XI, Old Business, Consideration of Negotiated Master Agreements. Mr. Arnold noted the correction to tonight's agenda.

Mr. Arnold informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Arnold announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President and Superintendent's Student Council Advisory Group, thanked the Board and Ms. Barbara Fuller for their support during this school year. Ms. Oswald also introduced Ms. Rebecca Palardy, who would be the new BCSC President for the 2007-08 school year.

Mr. Boyd Crouse, Coordinator of the Area Educational Advisory Councils, reflected on the school year. He stated that the advisory council will work next school year on providing insight to the curriculum audit and better ways to reach out into the communities.

Mr. Ron Zimmerman, a representative of the Northeast Area Educational Advisory Council, reported on its June 8 meeting. The council's next meeting will be held on September 26, 2007 at Eastern Technical High School for its operating pre-budget hearing. Mr. Zimmerman announced that the annual "Meet and Greet" with elected officials will be held on November 14, 2007.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jasmine Shriver, a representative of the Baltimore County Education Coalition, announced that the coalition will be meeting with Dr. Diaz on June 20 to discuss the curriculum management audit plan.

Ms. Gloria Collins, President of the Baltimore County Instructional Assistants & Clerical Employees (BACE), and Ms. Mary Coke, offered the Association's sincere appreciation to the Board and the Superintendent for accomplishing the contract goals for the upcoming year.

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, thanked Dr. Hayman and Mr. Arnold for their years of service to the school system.

Ms. Susan Katz, President of the PTA Council of Baltimore County, expressed thanks to Mr. Arnold and Dr. Hayman for their outstanding service to the school system. Ms. Katz also noted that the PTA resolution on sound enhancement will be presented at the Maryland PTA meeting in July.

Ms. Jan Thomas, Chair of the Special Education Citizens Advisory Committee, reported on the committee's meeting in June, which covered the new state IEP and the progress report.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, thanked Dr. Hairston and Dr. Diaz for establishing focus groups with teachers to discuss the curriculum audit, new teacher induction, and *AssessTrax*. She also thanked Dr. Hayman, Mr. Arnold, and Mr. Bacon for their outstanding service to the Board and to its communities.

SUPERINTENDENT'S REPORT

Dr. Hairston acknowledged Dr. Hayman and Mr. Arnold, who were a part of the original Board when he came to BCPS in 2000. Dr. Hairston thanked them for their leadership, guidance, and service to this school system.

Mr. Arnold stated that it has been a privilege to serve on this Board. He stated the school system has accomplished much over the last eleven years and asked everyone to continue to stay focused on educating all students in Baltimore County. Mr. Arnold commented everyone must pull together in the same direction to continue to be successful.

Dr. Hayman stated the question to be asked is "where do we go from here?" He commented that everyone needs to join together as a community along with the Board and Superintendent to make this the best possible school system for all students. Dr. Hayman stated it has been an honor and privilege to serve this school system.

Mr. Bacon thanked the Board members and Superintendent for the opportunity to serve the students of this county.

SPECIAL ORDER OF BUSINESS

On a motion of Mr. Pallozzi, seconded by Ms. O'Hare, the Board adopted a resolution honoring Peter Bacon for his service as student member of the Board for 2006-2007. He was presented with the resolution and a gift from his Board colleagues.

WHEREAS, *Peter Bacon has served as a student member of the Board of Education of Baltimore County with honor and distinction for the school year ~~2006-2007~~, and*

WHEREAS, *He has served as a member of this Board's Curriculum Committee, and*

WHEREAS, *Peter has shown an interest in student government, serving as a member of the executive boards of the Maryland Association of Student Councils, the Baltimore County Student Councils, and the Superintendent's Student Advisory Board, and,*

WHEREAS, *He has been a member of the National Honor Society since ~~2005~~, and*

WHEREAS, *Peter has also shown an interest in school leadership activities by serving as Dulaney High School's SGO President for the ~~2006-2007~~ school year and student representative on Dulaney's School Improvement Team for the past four years, and*

WHEREAS, *He has participated on the It's Academic Team for three years and served as Captain for the ~~2006-2007~~ school year, and*

WHEREAS, *Peter will begin the next phase of his education at Harvard University, now, therefore, be it*

RESOLVED, *That the Board of Education of Baltimore County, assembled in regular session on the twelfth of June, in the year two thousand seven, expresses to Peter Bacon, its fondest regards and gratitude for his services, and be it further*

RESOLVED, *That the Board does herewith extend its best wishes for happiness, good health, and continued success in future endeavors, and that it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.*

The Board adopted a resolution honoring the ten Baltimore County high schools named among the nation's top 5% by *Newsweek* magazine.

WHEREAS, *Consistent with the Baltimore County Public Schools Blueprint for Progress, George Washington Carver Center for Arts and Technology has demonstrated continuous progress to expand access to highly rigorous courses for all students,*

WHEREAS, *This effort is evident in the strong participation by students at George Washington Carver Center for Arts and Technology in Advanced Placement courses and Advanced Placement exams,*

WHEREAS, *Because of its consistent and continuous effort to support highly rigorous courses, George Washington Carver Center for Arts and Technology has been named by Newsweek Magazine and the Washington Post as among the top five percent of public high schools in the nation for 2007.*

SPECIAL ORDER OF BUSINESS (cont)

WHEREAS, *George Washington Carver Center for Arts and Technology joins nine other Baltimore County high schools in this distinction,*

WHEREAS, *The ten schools recognized with this distinction in 2007 represent forty percent of all Baltimore County public high schools, an increase from thirty percent in 2006.*

RESOLVED, *That the Board of Education of Baltimore County, assembled in regular session on the twelfth day of June, in the year two thousand seven, expresses to Principal Karen Steele its congratulations and gratitude for her services and the services of the entire staff at George Washington Carver Center for Arts and Technology, and be it further*

RESOLVED, *That the Board does herewith extend its support and encouragement in all endeavors to advance student achievement at George Washington Carver Center for Arts and Technology, and that it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.*

The remaining nine high schools included Dulaney, Pikesville, Towson, Hereford, Catonsville, Eastern Technical, Loch Raven, Franklin, and Parkville; identical resolutions were issued to these schools.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, recognized the administrative appointments made at the May 22, 2007 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>ABBEY E. CAMPBELL</u> (Effective July 1, 2007)	Teacher/English Stemmers Run Middle School	Assistant Principal Eastern Technical High School
<u>LISA M. DINGLE</u> (Effective July 1, 2007)	Assistant Principal Sandalwood Elementary School	Principal Winfield Elementary School
<u>STEFANIE E. FOGLEMAN</u> (Effective July 1, 2007)	Teacher/Art Oakleigh Elementary School	Assistant Principal Red House Run Elementary School

<u>AMY L. HANSEN</u> (Effective July 1, 2007)	Teacher/Guidance Winand Elementary School	Assistant Principal Joppa View Elementary School
<u>APRIL C. JONES</u> (Effective July 1, 2007)	Teacher/Mathematics Woodlawn Middle School	Assistant Principal Southwest Academy
<u>EMERALD G. JONES</u> (Effective July 1, 2007)	Teacher/Special Education Featherbed Lane Elementary School	Assistant Principal Hillcrest Elementary School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>SYLVIA D. LEMONS</u> (Effective July 1, 2007)	Assistant Principal Hampton Elementary School	Principal Oakleigh Elementary School
<u>JANET M. MAHONEY</u> (Effective July 1, 2007)	Reading Specialist Featherbed Lane Elementary School	Assistant Principal Middlesex Elementary School
<u>HEIDI H. MILLER</u> (Effective July 1, 2007)	Assistant Principal Middlesex Elementary School	Principal Relay Elementary School
<u>WALTER R. MILLS, III</u> (Effective July 1, 2007)	Assistant Principal Middle River Middle School	Principal Middle River Middle School
<u>ARLENE N. MOORE</u> (Effective July 1, 2007)	Teacher/Resource Featherbed Lane Elementary School	Assistant Principal Catonsville Elementary School
<u>GEORGE A. NEWBERRY</u> (Effective July 1, 2007)	Coordinator, Secondary Science Department of Science, Technology Engineering and Mathematics	Director Department of Science, Technology, Engineering and Mathematics
<u>MARGARET M. ROBERTS</u> (Effective July 1, 2007)	Teacher/Classroom Sandalwood Elementary School	Assistant Principal Sandalwood Elementary School
<u>DAWN E. RUTTER-HOFFMASTER</u> (Effective July 1, 2007)	Teacher/Vocal Music Victory Villa Elementary School	Assistant Principal Shady Spring Elementary School
<u>DARIUS A. SMITH</u> (Effective July 1, 2007)	Teacher/Special Education, Inclusion Woodlawn Middle School	Assistant Principal Woodbridge Elementary School

OLD BUSINESS

On a motion of Mr. Pallozzi, seconded by Mr. Hayden, the Board approved the proposed changes to Policy 3150 – FISCAL SERVICES: Board Insurance, as presented in Exhibit B.

Proposed Changes to Policy 3220

On a motion of Mr. Pallozzi, seconded by Mr. Hayden, the Board approved the proposed changes to Policy 3220 – NON-INSTRUCTIONAL SERVICES: Inventories, as presented in Exhibit C.

OLD BUSINESS (cont)

Proposed Changes to Policy 5140

On a motion of Mr. Pallozzi, seconded by Mr. Hayden, the Board approved the proposed changes to Policy 5140 – STUDENTS: Enrollment and Attendance, as presented in Exhibit D.

Proposed Special Education Staffing Plan for 2007-2008

On motion of Mr. Pallozzi, seconded by Dr. Hayman, the Board approved the proposed Special Education Staffing Plan for 2007-2008, as presented in Exhibit E.

Proposed Educational Facilities Master Plan and the Comprehensive Maintenance Plan

On motion of Mr. Parker, seconded by Mr. Pallozzi, the Board approved the proposed Educational Facilities Master Plan and the Comprehensive Maintenance Plan, as presented in Exhibit F.

Proposed 2008-2009 Calendar

Mr. Parker moved to approve the proposed 2008-2009 school calendar as presented in Exhibit G. Mr. Bacon seconded the motion. The Board unanimously approved the proposed 2008-2009 school calendar.

Negotiated Master Agreements

Based upon information provided to the Board concerning the scope of benefits to be offered to qualified domestic partners of eligible employees, Ms. Murphy moved that the Board include the qualified domestic partner benefit in its negotiated benefit package with the following bargaining groups:

1. AFSCME
2. BACE
3. CASE
4. SEIU
5. TABCO

The motion was seconded by Mr. Pallozzi. The Board unanimously approved including the qualified domestic partner benefit.

REPORTS

The Board received the following reports:

- A. **Report on Proposed Naming of the Secondary Academic Intervention Model Facility** – Mr. William Lawrence, Assistant Superintendent, Northeast Area, proposed the naming of the Secondary Academic Intervention Model (SAIM) school to be named “Crossroads Center.” Mr. Lawrence noted that the owner, St. John Properties, will provide the appropriate signs for the school once the name is approved by the Board.

Mr. Hayden moved to suspend the three reading requirement and approve the naming of the SAIM facility this evening. Mr. Palozzi seconded the motion. The Board unanimously approved suspending three readings.

Mr. Hayden moved to accept “Crossroads Center” as the SAIM center name. Ms. Harris seconded the motion. Ms. Johnson suggested “Higher Heights Crossroads Center” to further clarify the academic connection.

The Board unanimously approved the naming of the SAIM facility to “Crossroads Center.”

- B. **Report on Curriculum Management Plan** – Dr. Sonia Diaz, Chief Academic Officer, presented the curriculum management plan (CMP) for BCPS. The purpose of the plan is to provide directional focus for the instructional process; to serve as the framework for the design, delivery, and assessment of the curriculum; to provide internal coherence and concurrency; as well as clear connection with the audit, connectivity, and quality assurances. Dr. Diaz stated the plan addresses the development of scope and alignment of all curricula in the district; establishes a clear vision and solid expectations for the work of the Division of Curriculum and Instruction, Professional Development, and Research, Accountability, and Assessment; and outlines the processes and timelines for the review and revision of all curricular work.

Ms. Jean Wilson, Principal of Johnnycake Elementary School, reviewed the connection between the *Blueprint for Progress* and the CMP, which unites schools and the precepts and beliefs that guide all efforts to educate every child in BCPS.

Ms. Kathleen McMahon, Assistant Superintendent for the Department of Humanities, reviewed the curriculum development work group focusing on the development and revision of the school system’s curriculum.

1. *Blueprint for Progress*
2. Curriculum Standards for Each Discipline
3. Content Specific, Research-Based Best Practices
4. Content Specific Scope and Sequence of PreK-12
5. Year-Long Instructional Pathway
6. Grade Level/Course Assessments
7. Curriculum Guides

REPORTS (cont)

Ms. Verletta White, Director of Professional Development, reviewed the professional development work group, as well as the framework, and the roles and responsibilities of the Department of Professional Development. The Professional Development Work Group will serve as a clearinghouse and will provide direction to the Curriculum Management Committee concerning professional development plans related to curriculum implementation and support.

Ms. Mandi Dietrich, Acting Executive Director for Research, Accountability, and Assessment, reviewed the assessment, monitoring, and evaluation components of the CMP. These components include:

- Requirements for implementing a comprehensive assessment plan,
- Requirements for curriculum implementation monitoring,
- Expectations for curriculum evaluation, and
- Standards for analysis and use of assessment, monitoring, and evaluation data.

Dr. Diaz stated that the next steps are to develop a matrix that will identify roles and responsibilities, timelines, and budgetary implications.

Mr. Hayden stated that Board policy recommendations have been omitted from the plan. Dr. Diaz stated a group is currently working on those recommendations which will be forwarded to the Policy Committee.

Ms. O'Hare and Ms. Murphy appreciated the thoroughness of the presentation and the connection with the *Blueprint for Progress*. Dr. Diaz stated that, with the direction of the Superintendent, updates on the progress to the CMP would come before the Board periodically throughout the year.

With regards to the "Belief Statements" on page two of the CMP, Mr. Janssen commented that the system needs to state clearly that parents are an important part of the process.

Mr. Janssen asked if the work groups would report directly to the Chief Academic Officer. Dr. Diaz responded the work groups would report to the Curriculum Management Committee. The committee will provide checks and balances to ensure that the work is appropriate, cross-referenced, and effective.

Mr. Janssen stated that the system needs to challenge students more rigorously. He asked when the school system would have a handle on which courses need to be removed and replaced. Dr. Diaz responded that committees will be created to review the matrix, timelines, and roles and responsibilities. The precise timelines will be given to the Board in a future report.

REPORTS (cont)

Dr. Hayman recommended adding policy and budgetary implications in the next report to the Board. He stated that the Board needs to be flexible and help the Superintendent to create pathways to allow for flexibility in the budget. Dr. Hayman also commented that the larger committee is too large and may be difficult to manage.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Dr. Hayman, the Board approved the personnel matters as presented on Exhibits J, K, L, M, N, O, and P (Copies of the exhibits are attached to the formal minutes.).

H.E. OPINION IN CASE #07-12

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the affirming of the Hearing Officer's Opinion in case #07-12 (Favor-11; Opposed-0). Mr. Bacon did not vote on this item.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-15 and 17-42 (Exhibit Q). Mr. Janssen abstained from voting on items 24, 26, 27, and 28. Mr. Hayden separated item 16 for further discussion.

The Board approved these recommendations.

1. JNI-735-06 Contract Modification: 100 Book Challenge
2. 3-369-03 Contract Modification: Asphalt Services (Sidewalks, Stairs, Curbing, and Ramps)
3. 3-346-03 Contract Modification: Burner Preventative Maintenance, Installation, and Repair Services
4. 3-351-03 Contract Modification: Concrete Services
5. JMI-631-06 Contract Modification: Design and Build Video Surveillance and Electronic Card Access Control Systems – Various Facilities
6. 3-356-03 Contract Modification: Electrician Services
7. 3-359-03 Contract Modification: Renovation Services
8. JMI-614-06 Contract Modification: Transporting Modular Classrooms and Associated Services
9. JMI-362-03 Contract Modification: Wood Floor Refinishing, Re-lining and Repair
10. JNI-756-07 2006 PSAT/NMSQT Early Participation Program
11. JNI-793-08 Accelerated English Textbooks
12. MBU-525-07 Bread Products
13. MWE-874-07 Collection Services

BUILDING AND CONTRACT AWARDS (cont)

14. MBU-546-07 Dishwashing and Cleaning Agents
15. MBU-543-07 Food Products
17. MBU-554-07 Kitchen Equipment
18. JMI-644-07 Masonry Services
19. PCR-277-07 Psychological Assessments
20. JNI-785-07 School Music Instrument Rental and Repair
21. RGA-194-06 *Science Weekly* Magazine
22. MBU-540-07 Uniform Shirts – Food Services
23. PCR-212-06 Contract Modification: Systemic Renovation – Deer Park Middle Magnet
24. JMI-652-06 Contract Modification: General Contractor Construction Services Contract-Lansdowne Middle School Renovation
25. JNI-712-06 Contract Modification: Renovations – Old Court Middle School
26. JNI-713-06 Contract Modification: General Contractor Construction Services Contract-Perry Hall Middle School Renovation
27. JNI-713-06 Contract Modification: General Contractor Construction Services Contract-Perry Hall Middle School Renovation
28. JNI-713-06 Contract Modification: General Contractor Construction Services Contract-Perry Hall Middle School Renovation
29. MBU-535-07 Contract Modification: Design Services for Systemic Renovation – Sparrows Point Middle/High School
30. MBU-593-06 Contract Modification: Systemic Renovation – Sparrows Point Middle/High School
31. MBU-593-06 Contract Modification: Systemic Renovation – Sparrows Point Middle/High School
32. MBU-516-07 Contract Modification: Construction of Corridor Separations in Various Elementary Schools
33. MWE-878-07 Storm Water Management Fee-in-Lieu – Parking Lot Expansion at Carney Elementary School
34. JMI-636-07 Roof Replacement – Eastern Technical High School
35. MWE-873-07 Entrance Drive Paving – Greenwood Administrative Offices
36. MWE-875-07 Storm Water Management Fee-in-lieu – Entrance Drive Paving – Greenwood Administrative Offices
37. JMI-640-07 Exterior Door Replacement – Middlesex Elementary School
38. MWE-876-07 Storm Water Management Fee-in-Lieu – Drop Loop Modification – Norwood Elementary School
39. MWE-841-07 Boiler Replacement – Perry Hall High School
40. JMI-642-07 Electric Distribution Room Addition – Professional Development Center
41. MWE-877-07 Storm Water Management Fee-in-Lieu – Parking Lot and Drop Loop Expansion – Winand Elementary School

BUILDING AND CONTRACT AWARDS (cont)

42. JMI-641-07 Gymnasium Floor Replacement – Woodlawn High School

Item 16

Mr. Hayden asked whether any capital funds remain to purchase additional school sites. Mr. Dent responded that funds for this acquisition are above and beyond the funds approved by the Board.

On a motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board approved item 16.

16. RGA-136-07 Hollins Ferry Road Bus Lot Acquisition

INFORMATION

The Board received the following as information:

- A. Financial Report for the Months Ending April 30, 2006 and 2007
- B. Revised Superintendent's Rule 3150 – NON-INSTRUCTIONAL SERVICES: Risk Management
- C. Revised Superintendent's Rule 5140 – STUDENTS: Enrollment and Attendance – Definitions
- D. Revised Superintendent's Rule 5150 – STUDENTS: Enrollment and Attendance
- E. Revised Superintendent's Rule 6130 – INSTRUCTION: Magnet Schools and Programs – Magnet Schools Admission

ANNOUNCEMENTS

Mr. Arnold made the following announcements:

- The Board of Education of Baltimore County will meet to conduct a work session on Tuesday, June 19, 2007, beginning at 7:00 p.m., at Greenwood. The meeting is open to the public.
- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Tuesday, July 10, 2007, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions.

Mr. Arnold stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the Superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Arnold also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3520

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3530.1

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3530.2

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED RE-ADOPTION OF POLICY 8311

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED RE-ADOPTION OF POLICY 8312

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8320

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8330

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Miss Ifeatu Onyekwdy, a student at Milford Mill Academy, asked the Board to consider adding air conditioning at the school.

Ms. Emily Wolfson asked the Board to include in its guidelines the necessity to share with the public its deliberations, rationale, and decisions on all Board actions.

Ms. Hadear Abdou asked the Board to close schools on two Muslim holidays similar to the Jewish holidays.

Mr. Talal Pharoan asked the Board to either remove the Jewish holidays from the school calendar or add the two Muslim holidays.

Mr. Mohammad Jameel asked the Board to bestow equal rights by adding the Muslim holidays to the school calendar.

Dr. Bash Pharoan believes that the 2008-09 calendar is a violation of the Constitution and state law forbidding school closure on a religious holiday.

Mr. Juan Lina, a student at Milford Mill Academy, asked the Board to consider placing air conditioning at the school.

Miss Marissa Emery, a student at Milford Mill Academy, asked the Board for a temperature-controlled environment at the school and to install air conditioning.

Ms. Kunwal Rehman was disheartened that the 2008-2009 school calendar approved earlier this evening did not include the closing on two Muslim holidays.

Following public comment, Mr. Arnold noted that the Board has been told at the last several meetings that the Calendar Committee supported increasing the number of holidays during the school year. Mr. Arnold stated that he has looked into this and learned that the Calendar Committee never took a vote to add another holiday to the calendar and never went on record in any way as supporting this kind of a change.

Mr. Arnold stated that although the Board generally does not respond to individual comments made during this portion of the meeting, he thought it was important to make a statement on this topic as it has come up several times and the Board's silence could be considered as agreement with the remarks.

ADJOURNMENT

At 9:50 p.m., Mr. Bacon moved to adjourn the open session. The motion was seconded by Mr. Pallozzi and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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**TENTATIVE REPORT
REPORT OF THE BOARD OF EDUCATION WORK SESSION**

Tuesday, June 19, 2007
Greenwood

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in open session at 5:34 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman.

At 5:36 p.m. Ms. Harris moved the Board go into closed session to discuss a personnel matter pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1). The motion was seconded by Mr. Pallozzi and unanimously approved by the Board.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:35 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman.

Board members discussed an employee's performance evaluation.

Mr. Hayden and Mr. Janssen entered the room at 5:48 p.m.

At 6:51 p.m. Ms. O'Hare moved the Board adjourn the closed session. The motion was seconded by Mr. Hayden and unanimously approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in open session at 7:00 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members, as well as the media were present.

Mr. Arnold opened the meeting by stating that the work session would permit the public to witness the work of the Board.

REVIEW OF AUDIT RECOMMENDATION #4

Dr. Sonia Diaz, Chief Academic Officer, and Ms. Phyllis Bailey, Executive Director, Special Programs, PreK-12, responded to questions submitted by Board members regarding the PDK Curriculum Audit Recommendation Number 4. Dr. Diaz noted that a curriculum and instruction policy would be submitted to the Policy Ad Hoc Committee in the near future.

1. “What responsibility does the Board have to ORIGINATE policies?”

Policies can be recommended by the Superintendent; however, the Board of Education is required by state law to determine education policies for the county system.

2. “Are BCPS policies really effective guides for successful planning and implementing curriculum?”

This can be said about all BCPS policies not just ones related to curriculum. Effectiveness depends on implementation and adherence to the policy.

3. “Do all school system employees (administration, staff, teachers) rely on policies to familiarize themselves with regulations and procedures?”

Policies are different from rules and office procedures, which lay out in detail how the work is accomplished. Ms. Bailey noted that when policy is acted upon by the Board, a superintendent’s bulletin item is developed to communicate with staff the change to policy.

4. “How do we align policies and rules to the Master Plan and *Blueprint for Progress*?”

The Master Plan and *Blueprint for Progress* align with policies and rules. The *Blueprint for Progress* is the superintendent’s vision and strategies. The Master Plan is a year-to-year book of how the details will take place and how goals will be implemented.

5. “PDK criticism is aimed at the many policies have not been reviewed or revised since 2001.”

Rule 8130 indicates that policies adopted after 2001 will be reviewed on a five-year cycle. When the policy is in place, a rule can be developed to provide the guidelines to staff on how to implement the policy.

Mr. Arnold stated that the Board would review Recommendation Number 5 at its next work session, but noted that the meeting has not yet been scheduled.

BOARD'S PRIORITY GOALS

AssessTrax

Ms. Kathleen McMahon, Assistant Superintendent of Humanities and Ms. Jane Lichter, Coordinator Early Childhood, provided a brief update on the *AssessTrax* program.

- This year has been a pilot year to phase in the program. By the end of this year, all schools would have a “taste” of *AssessTrax*.
- In November, five middle schools and five high schools used mathematics benchmark.
- In January 2007, all middle and high schools have used the program for mathematics and English benchmarks.
- In March 2007, the original ten piloted schools added science and social studies to the benchmarks.
- In May 2007, forty elementary schools (20 reading and 20 mathematics) utilized the program with standing machines in building. All other elementary schools took a reading benchmark test. Scanned forms were sent to the Office of Student Data so that the information could be entered into the computer so that teachers could have instant access to the data.

Mr. Hayden asked if there is any data that reflects the significant difference in the performance of those schools that have had the equipment. Ms. Lichter responded that the Office of Research, Accountability, and Assessment is reviewing the results and hopes to have a report to the Board in the near future.

Ms. Harris inquired about the extra tests being incorporated into classroom work. Ms. Lichter responded the majority of the tests were already part of the classroom work. Teachers no longer need to create spreadsheets.

Ms. O'Hare asked if this information will help the teacher have a more comprehensive picture of a student to provide feedback to parents. Ms. McMahon responded that BCPS is working with the vendor to develop a parent report.

Safari Montage

Ms. Della Curtis, Coordinator of Library Services, provided an update on the implementation of Safari Montage.

- BCPS teachers are using Safari Montage at the rate of 284,000 videos in three-month timeframes.
- Top 50 titles used by BCPS teachers represent content in the sciences (51%), mathematics (18%), literature and art (16%), and social studies (14%).

- Forty-one Education Channel products are now accessible to the educational community via the Safari WAN server.

Board members requested a copy of Ms. Curtis' presentation.

Mr. Janssen asked for examples of the content of the mathematics videos. Ms. Curtis responded fractions, geometry, measurement, multiplication, money, and numbers sense.

Ms. Shillman asked if there will be a way to measure the effectiveness of this program next year. Ms. Curtis responded that the Office of Library Information Services will work with the Office of Research, Accountability, and Assessment to measure the impact of the program.

Ms. Murphy asked if other departments within the school system could benefit from Safari Montage. Ms. Curtis responded that Mr. Jeff Lifton, Education Channel Manager, will assess the needs of other curriculum offices to use Safari Montage as a platform to distribute content throughout the system. The school system is also researching another feature called Safari Live, which could connect live from school to school.

Ms. O'Hare asked whether a principal could look at the usage and see if student performance and achievement are affected. Ms. Curtis responded that over a period of time, the school system could eventually measure performance and achievement.

Ms. Harris asked if the school system could track who uses and does not use Safari Montage. Ms. Curtis responded that BCPS needs to build bridges to other data warehouses to get the big picture; the capability does not presently exist.

Ms. O'Hare asked if BCPS has the capability to add English literature plays to Safari Montage. Ms. Curtis responded affirmatively and that the school system is working with its producers and curriculum offices regarding digital rights to make sure the plays can be placed on the Safari Montage server.

Board Usage

Mr. Arnold encouraged Board members to continue to use technology effectively and efficiently. Mr. Arnold stated that if Board members have any questions regarding laptops to contact Mr. Dan Scroggs.

Proposed Resolution

Mr. Arnold reviewed the proposed resolution suggested by the National School Boards Association regarding H.R. 648, *No Child Left Behind Improvements Act of 2007*. Mr. Arnold stated that a similar resolution from this Board would be under consideration at a future meeting.

The work session concluded at 7:57 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

bls

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, July 10, 2007

The Board of Education of Baltimore County, Maryland, met in open session at 5:32 p.m. at Greenwood. Vice President Rodger C. Janssen and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Janssen reminded Board members of community functions and Board of Education events scheduled in July and August.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(8) and upon motion of Mr. Pallozzi, seconded by Ms. Harris, the Board commenced its closed session at 5:36 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:36 p.m. at Greenwood. Vice President Rodger C. Janssen and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Dr. Sonia Diaz, Chief Academic Officer, Ms. Rita Fromm, Chief of Staff; Mr. William Lawrence, Assistant Superintendent, Northwest Area; Dr. Robert Tomback, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Mr. Lyle Patzkowsky, Acting Assistant Superintendent, Central Area; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent, Human Resources and Governmental Relations; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Bennett advised Board members on two appeals pending before the State Board of Education.

At 6:32 p.m., Mr. Pallozzi moved the Board adjourn for a brief dinner recess. The motion was seconded by Ms. Shillman and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:29 p.m. at Greenwood. Vice President Rodger C. Janssen and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Miss Audrey Dittman, student Board member, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Janssen informed the audience of the sessions in which Board members had participated earlier in the afternoon.

MINUTES

Hearing no additions or corrections to the Report on the Board of Education Work Session of May 15, 2007 and the Board of Education Open and Closed Minutes of May 22, 2007, Mr. Janssen declared the minutes approved as presented on the website.

Mr. Janssen informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Janssen announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, asked new Board members to abstain from voting on particular issues this evening. Dr. Campbell also announced that MAAG's retreat would be held on Tuesday, August 28.

Ms. Susan Katz, President of the PTA Council of Baltimore County, reported that the resolution of classroom auditory issues was adopted by the national PTA delegates and ratified at its last meeting.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jan Thomas, Chair of the Special Education Citizens Advisory Committee, addressed beliefs and attitudes relating to special education. Ms. Thomas noted that 85% of all children who received special education have the ability to perform on level with their peers.

SUPERINTENDENT'S REPORT

There was no Superintendent's report for this evening.

SPECIAL ORDER OF BUSINESS

On a motion of Ms. Harris, seconded by Mr. Pallozzi, the Board adopted a resolution honoring Warren C. Hayman for his service on the Board.

- WHEREAS, *Dr. Warren C. Hayman has served as a member of the Board of Education of Baltimore County with distinction and honor from July 1997 through June 2007, and*
- WHEREAS, *He served in exemplary fashion as Vice President of the Board from July 2005 to June 2006, and*
- WHEREAS, *Dr. Hayman has served in leadership positions with the Council of Urban Boards of Education, an affiliate of the National School Boards Association, and*
- WHEREAS, *He has served as Chair of the Board's Curriculum Committee, and he has also served as a member of the Budget and Audit Committee and Human Resources Committee, respectively, and*
- WHEREAS, *Dr. Hayman has earned many honors for educational leadership including the Distinguished Black Marylander Award, the Fullwood Foundation Award, and the Rotary Club of Woodlawn-Westview "Service Above Self Award," and*
- WHEREAS, *He has focused on helping educators value diversity and understand how they might best serve all students, and*
- WHEREAS, *Dr. Hayman has worked actively for the improvement of education for all Baltimore County youth, and*
- WHEREAS, *He has served with dedication his family and community, now, therefore, be it*
- RESOLVED, *That the Board of Education of Baltimore County, herewith assembled in regular session on the tenth of July, in the year two thousand seven, recognizes the outstanding contributions of Warren C. Hayman, and be it further*

RESOLVED, That the Board does herewith extend its deepest appreciation and gratitude for his dedication, loyalty, and service and further extends its best wishes for him good health, happiness, and continued success in his future endeavors.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, recognized the administrative appointments made at the June 12, 2007 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>STEPHEN BENDER</u> (Effective July 1, 2007)	Assistant Principal Charlesmont Elementary School	Assistant to the Area Assistant Superintendent, Southeast Area Office of the Superintendent
<u>HEATHER A. CAULTON</u> (Effective July 1, 2007)	Teacher/Vocal Music Woodlawn High School	Specialist of Music Department of Elementary Programs
<u>RENEE A. CRABBE</u> (Effective July 1, 2007)	Vice Principal Henry E. Lackey High School Charles County Public Schools	Assistant Principal Owings Mills High School
<u>KATHY C. DIMITRIEVSKI</u> (Effective July 1, 2007)	Teacher/Classroom Baltimore City Public Schools	Assistant Principal Johnnycake Elementary School
<u>MICHAEL G. FORT</u> (Effective July 1, 2007)	Area Team Leader, Southwest Department of Technology	Specialist, Instructional Technology Department of Science, Technology, Engineering and Technology
<u>SHARON L. GRIMES</u> (Effective July 1, 2007)	Teacher/Library Science Media Lansdowne Elementary School	Supervisor, Library Information Department of Science, Technology, Engineering and Mathematics
<u>CHRISTIAN S. GROMEK</u> (Effective July 1, 2007)	Teacher/Classroom Chase Elementary School	Assistant Principal Cromwell Valley Elementary Regional Magnet School
<u>SONJA M. KARWACKI</u> (Effective July 1, 2007)	Assistant to the Area Assistant Superintendent, Southeast Area	Executive Director Special Programs PreK-12 Department of Humanities
<u>STEPHEN P. KIMOS</u> (Effective July 1, 2007)	Assistant Principal Stemmers Run Middle School	Pupil Personnel Worker Dept. of Student Support Services
<u>HEATHER K. LAGEMAN</u> (Effective July 1, 2007)	Assistant Principal Dulaney High School	Assistant to the Area Assistant Superintendent, Central Area Office of the Superintendent
<u>PATRICIA A. LAWTON</u> (Effective July 1, 2007)	Principal Red House Run Elementary School	Director Office of Special Education

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>MARY L. MADDOX</u> (Effective July 1, 2007)	Assistant Principal Johnnycake Elementary School	Principal Johnnycake Elementary School
<u>CAROL C. MOHSBERG</u> (Effective July 1, 2007)	Principal Ruth Parker Eason School Anne Arundel County Public Schools	Principal Harford Hills Elementary School
<u>KATHLEEN M. MURRAY</u> (Effective July 1, 2007)	Teacher/Classroom Pot Spring Elementary School	Assistant Principal Hampton Elementary School
<u>SALLY R. NAZELROD</u> (Effective July 1, 2007)	Supervisor, Physical Education Department of Humanities	Coordinator, Health, Dance and Physical Education Department of Humanities
<u>JOHN S. PALMER</u> (Effective July 1, 2007)	Assistant Principal Franklin Elementary School	Assistant to the Area Assistant Superintendent, Northeast Area Office of the Superintendent
<u>CHERYL E. PASTEUR</u> (Effective July 1, 2007)	Teacher/English Randallstown High School	Assistant Principal New Town High School
<u>GEORGE A. ROBERTS</u> (Effective July 1, 2007)	Assistant Principal Woodlawn High School	Principal Golden Ring Middle School
<u>JAMES P. SARGENT</u> (Effective July 1, 2007)	Teacher/Social Studies Woodlawn Middle School	Assistant Principal Woodlawn High School
<u>SANDRA E. SUBER</u> (Effective July 1, 2007)	Teacher/Guidance Western School of Technology	Assistant Principal New Town High School
<u>DRUE K. WHITNEY</u> (Effective July 1, 2007)	Assistant Principal Red House Run Elementary School	Principal Red House Run Elementary

ELECTION OF OFFICERS FOR SCHOOL YEAR 2007-2008

Dr. Hairston presided during the election of the President of the Board of Education of Baltimore County. Dr. Hairston asked for nominations for the office of president. Mr. Parker nominated Ms. Murphy. Ms. Shillman seconded the nomination. There being no further nominations, Dr. Hairston closed the nominations for the office of president. The motion to select Ms. Murphy was passed (11-favor).

ELECTION OF OFFICERS FOR SCHOOL YEAR 2007-2008 (cont)

Ms. Murphy assumed the chair and requested nominations for the office of Vice President of the Board of Education. Mr. Pallozzi nominated Mr. Parker. Ms. Shillman nominated Ms. Harris. Mr. Janssen nominated Ms. Johnson. There being no further nominations, Ms. Murphy closed the nominations for the office of vice president. The motion to elect Mr. Parker as Vice President of the Board of Education was passed (7-favor).

OLD BUSINESS

Proposed Changes to Policy 3520

Mr. Pallozzi moved to approve the proposed changes to Policy 3520. The motion was seconded by Ms. Harris.

Ms. Shillman asked if changing the bid amount would mean that the school system would not have put out contract bids under \$25,000. Mr. Sines responded this change would be consistent with state law. Ms. Shillman expressed concern with accountability. Mr. Sines stated that this change provides greater flexibility and does not diminish accountability.

The Board approved the proposed changes to Policy 3520 – NON-INSTRUCTIONAL SERVICES: Physical Plant Services: Maintenance, as presented in Exhibit B. Ms. Shillman abstained from voting.

Proposed Changes to Policy 3530.1

On a motion of Mr. Pallozzi, seconded by Ms. O'Hare, the Board approved the proposed changes to Policy 3530.1 – NON-INSTRUCTIONAL SERVICES: Reward Program/School-Related Crimes, as presented in Exhibit C.

Proposed Changes to Policy 3530.2

On a motion of Mr. Pallozzi, seconded by Ms. O'Hare, the Board approved the proposed changes to Policy 3530.2 – NON-INSTRUCTIONAL SERVICES: Obtaining Restitution for Vandalism, as presented in Exhibit D.

Proposed Changes to Policy 8312

On a motion of Mr. Pallozzi, seconded by Ms. O'Hare, the Board approved the proposed changes to Policy 8312 – INTERNAL BOARD POLICIES: Meetings-Times and Place, as presented in Exhibit F.

Proposed Re-adoption to Policy 8313

On a motion of Mr. Pallozzi, seconded by Ms. O'Hare, the Board approved re-adoption of Policy 8313 – INTERNAL BOARD POLICIES: Meetings-Notice, as presented in Exhibit G.

OLD BUSINESS (cont)

Proposed Re-adoption to Policy 8320

On a motion of Mr. Pallozzi, seconded by Ms. O'Hare, the Board approved re-adoption of Policy 8320 – INTERNAL BOARD POLICIES: Operations-Final Action by the Board, as presented in Exhibit H.

Proposed Re-adoption to Policy 8330

On a motion of Mr. Pallozzi, seconded by Ms. O'Hare, the Board approved the proposed changes to Policy 8330 – INTERNAL BOARD POLICIES: Operations-Minutes, as presented in Exhibit I.

REPORTS

The Board received the following reports:

- A. **Report on Proposed Deletion of Policy 1310 – COMMUNITY RELATIONS: Use of School Facilities - Fund Raising** – Ms. Barbara Burnopp, Chief Financial Officer, noted that the information on fund raising will be covered in Policies 2361 and 3125. This is the first reading.
- B. **Report on Proposed Changes to Policy 2361 – ADMINISTRATION: Administrative Operations - Student Carriers** – Ms. Anjanette Dixon, Staff Attorney, and Ms. Burnopp stated the proposed changes would allow the approval process for the distribution of materials to be handled at the school level. This is the first reading.

Mr. Hayden expressed concern that the proposed change is too narrow in scope. He hopes that these changes would be further reviewed and broadened. Ms. Harris stated that this issue was brought before the Policy Committee and that the rationale for the change was to get communities more involved with their schools.

Ms. Murphy recommended that the policy be further reviewed to address the Board's concerns.
- C. **Report on Proposed Changes to Policy 3125 – NON-INSTRUCTIONAL SERVICES: Fiscal Services-School Activity Funds** – Ms. Burnopp stated that changes made incorporates the information from Policy 1310, which is recommended for deletion and new language was added regarding guidelines for fund raising activities. This is the first reading.
- D. **Report on Proposed Changes to Policy 3210 – NON-INSTRUCTIONAL SERVICES: Purchasing Services-Purchasing Guides** – Ms. Burnopp stated that the proposed changes bring the policy in line with the law governing bids, selection of textbooks, and materials of instruction. This is the first reading.

REPORTS (cont)

- E. **Report on Proposed New Policy 3231 – NON-INSTRUCTIONAL SERVICES: Purchasing-Vendor Performance Evaluation** – Ms. Burnopp stated that this proposed new policy will establish a requirement for a vendor performance evaluation process. This is the first reading.
- F. **Report on Proposed Deletion of Policy 4216.1 – PERSONNEL: Classified-Grievance Procedure, Clerical** – Dr. Peccia stated that this policy proposed for deletion, along with Policy 4216.2 and 4216.4, serves no purpose except to refer to the appropriate Master Agreement for the grievance procedures for the respective classified employee group. This is the first reading.
- G. **Report on Proposed Deletion of Policy 4216.2 – PERSONNEL: Classified-Grievance Procedure, Maintenance and Operation** – Dr. Peccia stated that this policy serves no purpose except to refer the reader to the appropriate Master Agreement. This is the first reading.
- H. **Report on Proposed Deletion of Policy 4216.4 – PERSONNEL: Classified-Grievance Procedure, Teacher-Aides** – Dr. Peccia noted that this policy serves no purpose except to refer to the appropriate Master Agreement. This is the first reading.
- I. **Report on Proposed Changes to Policy 5460 – STUDENTS: Services to Students – Lockers** – Mr. Dale Rauenzahn, Executive Director of Student Support Services, stated that amendments to student search statute permits teachers to search students on school-sponsored events with certain conditions. Teachers must be trained and authorized to search by their principals. This is the first reading.

Mr. Hayden asked if there is a statute that addresses searches by teachers. Mr. Rauenzahn responded that the exhibit references Annotated Code of Maryland, Education Article §7-307 Searches of Students and Schools.

Ms. Johnson asked what is considered a reasonable search and reasonable belief. Mr. Rauenzahn explained that school staff are held to a different standard than the police.

Mr. Hines asked whether the SRO would participate in the search. Mr. Rauenzahn stated that standard protocol is that the SRO accompanies staff during the search, but cannot conduct the search under this policy or state law.

- J. **Report on Proposed Changes to Policy 5510 – STUDENTS: Conduct - School Discipline** – Mr. Rauenzahn stated that the proposed changes reflect current practice of the school system for a safe and orderly environment. This is the first reading.

Mr. Hayden expressed concern that each school would be expected to develop and implement a positive behavior plan. Mr. Rauenzahn stated that the positive behavior plan is already standardized and part of the school improvement plan. Mr. Hayden commented that he was troubled that administrators need to develop their own plans.

REPORTS (cont)

- K. **Report on Proposed Changes to Policy 5540 – STUDENTS: Conduct – Alcoholic Beverages and Drugs** – Mr. Rauenzahn stated that the proposed change now references the Department of Student Support Services instead of “Division of Educational.” This is the first reading.
- L. **Report on Proposed Changes to Policy 5550 – STUDENTS: Conduct – Disruptive Behavior** – Mr. Rauenzahn noted that the proposed changes reflect the inclusion of the assignment to an alternative program as a consequence for disruptive student behavior. This is the first reading.
- Ms. Johnson asked if there were any exceptions for the use of electronic communication devices in schools. Mr. Rauenzahn responded in the negative. Cell phones are to be in purses or lockers until dismissal.
- Ms. O’Hare suggested, that as the rule is updated, consider making the rule uniform for every school to follow.
- M. **Report on Proposed Changes to Policy 5560 – STUDENTS: Conduct – Suspension, Assignment to Alternative Programs, or Expulsion** – Mr. Rauenzahn stated that the proposed changes reflect the inclusion of the assignment to an alternative program. This is the first reading.
- With regard to paragraph 1B, Mr. Hayden suggested leaving in the words “or the designee.”
- N. **Report on Proposed Changes to Policy 6140 – INSTRUCTION: Curriculum** – Dr. Diaz stated that the proposed changes presented are in response to the PDK curriculum audit findings. She also noted that this language establishes expectations for prescribed courses of study for all grades and courses as well as articulation and coordination of curriculum. This is the first reading.
- O. **Report on Proposed Changes to Policy 7310 – NEW CONSTRUCTION: Financing – Determination of School Construction Costs** – Mr. Michael Sines, Executive Director of Physical Facilities, stated that the proposed changes include compliance with the regulations of the Interagency Committee on School Construction (IAC). This is the first reading.
- P. **Report on Proposed Deletion of Policy 7510 – NEW CONSTRUCTION: Occupying – Inspection and Acceptance of Completed Project** – Mr. Sines noted that the information contained in this policy is already included in construction documents and, therefore, redundant. This is the first reading.

REPORTS (cont)

- R. **Report on BCPS Organization Charts for 2007-2008** – Dr. Peccia reviewed with Board members the organizational charts for the 2007-2008 school year. In accordance with Policy 2310, organization charts have been prepared and designate the relationship of employees within the school system. Dr. Peccia noted that all organizational charts are available on line at http://www.bcps.org/system/org_charts/.

Ms. Shillman commented that the Board's attorney's name was omitted and requested his name be added.

Dr. Hairston requested that the Board attorney line be moved to the right and straight across from the Board; similar to the configuration employed by the Superintendent of Schools' organization chart.

- S. **Fiscal Year 2009 Operating and Capital Budget Schedules** – Ms. Barbara Burnopp outlined the FY 2009 capital and operating budget schedule for the upcoming school year. Ms. Burnopp also distributed the FY2008 Adopted Operating Budget to the Board. In connection with the PDK audit, Ms. Burnopp stated that focus groups have been scheduled with principals and office heads to receive up front input into the operating budget process. Additional changes from prior year schedules are:

- December 18, 2007 – Board members would receive preliminary information regarding priorities for the FY 2009 operating budget.
- January 9, 2008 – Public hearing for the operating budget has moved up earlier to give maximum time to Board members to understand the priorities and consider public comment.
- January 15, 2008 – Work session moved up earlier to allow the Board time between January and February approval stage.

Mr. Hayden expressed concern with the date of January 9, 2008 for the operating budget public hearing. He believes that the school system is not providing the public enough time to review the operating budget at the January 8 Board meeting and prepare their comments for the next evening. Mr. Hayden suggested moving the public hearing to January 15, 2008. Ms. Burnopp stated that the school system wanted the Board to have time to consider public comments prior to the work session scheduled for January 15, 2008.

- T. **Abbreviated Facility Status Report** – Mr. Sines provided an overview to the Board as the school system begins to evaluate system-wide facility needs and the development of the FY09 school capital improvement program.
- Purpose of the Perks-Reuter study, adopted in 1997, was to evaluate and identify immediate, short-term, and long-term infrastructure needs for each school in order to provide a tool for budgeting, planning, and managing the condition of schools.
 - Elementary schools were completed under the Multi-Systemic renovation program.

REPORTS (cont)

- Middle schools were completed under the Multi-Systemic renovation, partial renovation, or limited renovation programs.
- High schools are yet to be determined.
- Backlog exists for site issues such as parking, fields, and courts.

Mr. Sines noted that the state funds are classified into three renovation programs: Multi-Systemic Limited, and Systemic. He reviewed the guidelines for each renovation program and the school system's different status, including:

- BCPS has the ability to submit a capital project request to the state for the elementary schools that completed the Multi-Systemic renovation program.
- Schools that are classified as having received a Partial renovation are ineligible for state funding for sixteen years.
- Several middle schools are being classified as having received Limited Renovation. BCPS can return to the state within fifteen years, expand the original scope, and request state participation. Attachment IV of the exhibit illustrates the project status of all middle schools.
- Reviewed projected high school renovation schedule (Attachment V)

Mr. Hayden inquired about the difference between the two renovation columns in Attachment V. Mr. Sines responded that the figure illustrates the amount of money that would be required to fund full renovations at all high schools. This estimate is based on the state formula that must be used by all LEA's. Mr. Sines stated that the purpose of this spreadsheet is to provide Board members a snapshot of the cost difference between a full and partial renovation.

Mr. Sines stated that for the FY09 capital budget, the Board would need to determine the type of renovation program (systemic, multi-systemic, or limited) and the sequential order. Mr. Sines recommended the following:

- Continue the limited renovation program, which is recognized by the state.
- Set aside all components of the Perks-Reuter study, with the exception of the sequence, engage consultants to perform a full comprehensive analysis of each building identified, and bring back recommendations in terms of meeting the needs to bringing the buildings up to current standards. HVAC systems will be incorporated into the scope of study.
- The school system believes it can complete the top ten schools on the list in a rapid and cost effective manner. Schools in the top ten list have had substantial work and are going to require less money. In most cases, the infrastructure for these schools is in good shape.

Ms. Harris asked for a definition of "adjusted age." Mr. Sines responded that when a school has an original construction date and various renovation dates calculates an adjusted age.

REPORTS (cont)

Mr. Janssen stated that if the Board approves the consultant contract, the school system must inform the funding authorities. He commented that the lack of dollars for renovations are a serious concern.

Ms. Johnson asked if it would be practical to install window air conditioners in older schools that do not have air conditioning. Mr. Sines responded that window air conditioners are not cost affective.

PERSONNEL MATTERS

On motion of Mr. Pallozzi, seconded by Mr. Janssen, the Board approved the personnel matters as presented on Exhibits DD, EE, FF, GG, HH, II, JJ, and KK (Copies of the exhibits are attached to the formal minutes.).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-30 (Exhibit LL). Ms. Shillman pulled item 7 from tonight's agenda. Mr. Janssen abstained from voting on item 20, and Mr. Hayden abstained from voting on items 21 and 29.

The Board approved these recommendations.

1. JMI-626-05 Contract Modification: Roof Repair Services
2. PCR-218-03 Contract Extension: Information Technology Support
3. JMI-643-07 Asbestos Abatement Hygiene Services
4. PCR-283-08 Auction Services
5. JNI-765-07 Board Meeting Room Technology Upgrade
6. JNI-779-07 Catering Services
8. RGA-137-07 Consultant – Grant Administrator
9. PCR-268-07 Extended Life Anti-freeze
10. PCR-265-07 Heating Oil
11. RGA-138-08 Kaplan Professional Services Agreement
12. PCR-269-07 Lubricants and Motor Oils
13. JNI-793-08 Math Solutions Institute
14. JNI-783-08 Meeting Space
15. JNI-790-08 Reconditioning of Football Equipment
16. RGA-139-08 Sustainability Grant Evaluation Services
17. PCR-284-08 Tires

BUILDING AND CONTRACT AWARDS (cont)

18. RHA-342-03 Contract Assignment: Leasing Portable Modular Classrooms
19. PCR-213-06 Contract Modification: Systemic Renovations – General John Stricker Middle School
20. MBU-599-06 Contract Modification: Renovations at Loch Raven Technical Academy
21. JNI-714-06 Contract Modification: System Renovation at Pikesville Middle School
22. JMI-642-06 Contract Modification: Design/Build Window and Exterior Door Replacement at Stemmers Run Middle School
23. MWE-843-07 Contract Modification: Construction Package Site Work (2A) at Vincent Farm Elementary School
24. MWE-829-06 Contract Modification: System Renovations at Woodlawn Middle School
25. JMI-637-07 Roof Replacement at Maiden Choice School
26. MWE-872-07 Window and Blind Replacement at Maiden Choice School
27. JMI-646-07 Fire Alarm System Replacement at Milford Mill Academy
28. JMI-637-07 Roof Replacement at Parkville Middle School
29. RGA-131-07 Request to Negotiate: On-Call Architectural Services at Various Schools
30. RGA-134-07 Request to Negotiate: On-Call Environmental Investigation, Design, and Construction Advisor Services at Various Schools

INFORMATION

The Board received the following as information:

- A. Revised Superintendent's Rule 3220 – NON-INSTRUCTIONAL SERVICES: Purchasing Services-Inventories
- B. Revised Superintendent's Rule 3520 – NON-INSTRUCTIONAL SERVICES: Physical Plant Services-Maintenance
- C. Revised Superintendent's Rule 3530.2 – NON-INSTRUCTIONAL SERVICES: Obtaining Restitution for Vandalism
- D. Revised Superintendent's Rule 4117 – PERMANENT: Administration and Supervising Personnel
- E. Deletion of Superintendent's Rule 4117.2 – PERMANENT: Administration and Supervising Personnel
- F. Policies Scheduled for Review in School Year 2007-2008

INFORMATION (cont)

- G. Financial Report for Months Ending May 31, 2006 and 2007
- H. Southwest Area Education Advisory Council Meeting Minutes of April 18, 2007
- I. Southwest Area Education Advisory Council Capital Pre-budget Meeting Minutes of May 16, 2007

ANNOUNCEMENTS

Ms. Murphy made the following announcements:

- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Tuesday, August 14, 2007, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions.

Ms. Murphy stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the Superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Ms. Murphy also asked speakers to observe the light system, which lets the speaker know when time is up. She asked speakers to conclude their remarks when they see the red light.

GENERAL PUBLIC COMMENT

Mr. Michael Walker, a student at Kenwood High School, asked the Board to keep a career counselor position at Kenwood High School.

Ms. Nancy Ostrow thanked the Board for addressing the relationship between the PTA and BCPS through Policy 1210.

Mr. Mohammad Jameel stated that the calendar committee recommended adding one Muslim holiday to the calendar without suggesting a date. He asked for records of all calendar committee proceedings.

GENERAL PUBLIC COMMENT (cont)

Ms. Anita Bass asked the Board to consider continuing the career counselor position at Kenwood High School.

Dr. Bash Pharoan stated that the public comment lottery system is an impediment to speakers.

ADJOURNMENT

At 9:40 p.m., Mr. Hayden moved to adjourn the open session. The motion was seconded by Mr. Janssen and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

bls