

TENTATIVE MINUTES**REPORT OF THE BOARD OF EDUCATION OF BALTIMORE COUNTY
RETREAT**

Saturday, August 4, 2007

The Board of Education of Baltimore County, Maryland, met in open session for retreat on Saturday, August 4, 2007, at 9:00 a.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools; J. Robert Haines, Esq., Deputy Superintendent of Business Services; Dr. Sonia Diaz, Chief Academic Officer, Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Ms. Barbara Burnopp, Chief Financial Officer; Mr. Ghassan Shah, Strategic Planning Administrator; Ms. Diana Spencer, Communications Officer; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board; and representatives of community were present.

Ms. Murphy reviewed the Board Norms, which were established in September 2003 and updated in September 2005. Ms. Murphy stated that the Board reviews the Norms on an annual basis. Changes will be presented as a report to the Board at a future Board meeting.

Mr. Parker recommended changing the third bullet of the Board norms to read "We will communicate openly and honestly USING ESTABLISHED PROTOCOLS."

Ms. Flynn suggested revising the fourth bullet to read "We will adhere to standards of ethical conduct AND RESPECT CONFIDENTIALITY." Mr. Hayden stated that any confidentiality issue would be addressed in the new ethics policy.

Ms. O'Hare commented that MABE's boardmanship training on "The Key Work of School Boards" was very informative. Mr. Hines stated that the training also addressed engaging the community in the process. Ms. Murphy asked Mr. Hines to research whether the boardmanship session information should be presented to all Board members.

SEISMIC SHIFT

Through a PowerPoint™ presentation, Mr. Ghassan Shan, Strategic Planning Administrator, and Mr. Dunbar Brooks, Director of the Metro Research Division of the Baltimore Metropolitan Council and President of the Maryland State Department of Education, reviewed the seismic shift. The presentation covered:

- BCPS Profile (1990 compared to 2006)
 - Enrollment has increased 22.3%

- Minority Enrollment has increased 188%
- ESOL Population has increased 237%
- Teachers (FTE) has increased 35.6%
- Number of BCPS Schools has increased 16.4%
- Demographic and Population Trends
- Housing Development Trends
- Economic and Workforce Trends

Currently, Baltimore County has 68% of its household population without children compared to 32% of household population with children.

Mr. Brooks noted that Baltimore County has become:

- More diverse by race, ethnicity, and economics
- More spatially concentrated by wealth, poverty, and race
- A model for infrastructure investment
- A model for protecting watersheds and farmland

Ms. Flynn asked whether the impact of BRAC was included in the trends with Mr. Brooks responding affirmatively. With respect to BRAC, Mr. Brooks commented that 3% of the BRAC jobs require less than a college education. This means that 97% of the jobs could go elsewhere. He noted that even custodial jobs through BRAC require a security clearance. Mr. Hayden commented that a current survey shows that 60% of the individuals affected by BRAC may not relocate to Maryland.

Dr. Hairston noted that the seismic shift information was presented to the Board in 2000 and is now relevant. The school system must make critical adjustments to meet the changing student population.

SUPERINTENDENT'S PRIORITIES FOR 2007-2008

Dr. Hairston reviewed his priorities for the 2007-2008 school year, which were presented at the Principals' Academy in June. Those priorities included:

- Student Achievement
 - Emphasis on Science, Technology, Engineering, and Math
 - Aligning of instructional activities with the Curriculum Management Plan (CMP) and Board of Education Policy
 - Achievement Gap
 - Identifying of Students for Advanced Placement Courses
- Resource Management
 - Securing Funding from Fiscal Authorities
 - Facilities, Maintenance
- Human Resources
 - Staffing, Recruitment, Retention, Development

- Communication and Marketing
 - Internal and External
- Fiscal Management
 - Effective and Efficient Use of Resources
 - Effective management of all school-based funds and purchasing activities
- Information Technology
 - Remaining current with trends, concepts, and use of technology

Ms. O'Hare asked how the school system knows whether students are on target and performing. Dr. Hairston responded that BCPS tracks student performance and outcome through short-cycle and benchmark assessment. Another tool that will be used to keep parents informed of their child's performance will be the electronic reporting system called the Articulated Instruction Module (AIM).

Mr. Hines suggested adding communication and marketing as a dialogue at Board meetings. Ms. Harris recommended that the public receive copies of the "Superintendent's Media Report" at regularly scheduled Board meetings. Ms. Murphy suggested distributing quarterly "good news" articles to constituent and stakeholder groups. Ms. Harris recommended sending a "good news" article weekly to our legislators.

With respect to fiscal management, Mr. Janssen commented that principals need to be responsible for maintenance in their respective schools. Ms. Flynn asked whether the school system is filling custodial positions. Dr. Hairston responded that it is difficult to fill the vacancies due to the low salary. Ms. Flynn asked how many vacancies currently exist. Mr. Haines responded there are currently 25 custodial and bus driver vacancies.

BOARD GOALS FOR 2007-08

Next, the discussion focused on the Board's goals for the upcoming year. Ms. Murphy reviewed the "draft" focus areas for 2007-2008. Once finalized, this document will be presented at a future Board meeting as an information item and will be used as a basis for discussion with the Board's constituent and stakeholder groups.

Under Performance Goal 1, Student Achievement, Mr. Hayden recommended adding "Ensure that resources are directed in schools where they are most needed."

Under Performance Goal 6, Communications and Marketing, Mr. Hines commented that BCPS needs to make communicating with parents part of the process. Ms. Murphy asked Mr. Hines to develop a statement and provide that statement to Ms. Stiffler.

With regard to Performance Goal 1, Ms. Flynn stated there is no mention of monitoring the success of new programs. Mr. Hayden stated the school system should be monitoring all programs. Ms. Murphy asked Ms. Flynn to develop a statement for monitoring programs and provide that statement to Ms. Stiffler.

Board members discussed the issue of individual Board members speaking at special events. Ms. Murphy requested, through the superintendent, that the Office of Communication develop a brief presentation for Board members. Once the presentation has been finalized, Board members will receive training on the information. Because several Board members expressed concern about responding accurately, Dr. Hairston requested that the Board direct school issues to the area assistant superintendents. Ms. Murphy asked that business cards for each area assistant superintendent be provided to Board members.

Mr. Hayden suggested that Ms. Murphy place a message on ConnectEd at the beginning of the school year.

Ms. Murphy announced a brief lunch break at 11:48 a.m.

FY 09 BUDGET ISSUES

At 12:08 p.m., Ms. Barbara Burnopp, Chief Financial Officer, reviewed the operating budget schedule for 2007-2008. Three optional dates for the operating pre-budget hearing and Board work session were provided to Board members.

Mr. Hayden favored option 2 with the public hearing to be scheduled for January 15, 2008, and the Board work session on January 23, 2008. Board members concurred.

Next, Ms. Burnopp provided background information on the FY 2009 budget:

- The 90 Day Report – A Review of the 2007 Legislative Session
 - Outlook for Maryland State Budget
 - Primary and Secondary Education
- Reporting on the Spending Affordability Committee – Baltimore County
- Maintenance of Effort Summary and Comparison of State and County General Fund Revenues
- Evaluation of the Effect of Increased State Aid to Local School Systems through the Bridge to Excellence Act; Initial Report; (volume I); December 20, 2006 – Excerpts on Funding Comparisons

Dr. Hairston stated that the information being shared is to help the Board understand the population that BCPS is trying to educate, the excellent work that is being accomplished, and the future strategic decisions.

Mr. Hayden suggested that some of the budget issues be presented to the public (i.e., PTSA, Chamber of Commerce meetings, etc.)

ADMINISTRATIVE FUNCTION MEETING

Ms. Murphy reviewed the following items with Board members:

- Board agenda matrix for 2007-2008 – Board members recommended shortening presentations and providing executive summaries. Questions can be directed to appropriate staff.
- Constituent group dinners for 2007-2008 – Board members discussed possible guests for dinner this year on Board meeting nights and non-Board meeting nights.

Mr. Hayden exited the room at 1:26 p.m.

- Board protocols – Reviewed Policy and Rule 3126.
- Technology – Board members were asked to read BCPS e-mails at least every 24 hours. Confidential information will be faxed to the Board.
- Conferences – Ms. Murphy encouraged Board members to attend both the MABE and NSBA conferences.

The retreat concluded at 1:37 p.m.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, August 14, 2007

The Board of Education of Baltimore County, Maryland, met in open session at 4:08 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner's Case #07-17. The matter was heard in closed session.

In addition to the above listed Board members, the following persons were present: the appellant; J. Robert Haines, Esquire, Deputy Superintendent; Dr. Sonia Diaz, Chief Academic Officer; Ms. Rita Fromm, Chief of Staff; Dr. Carol Batoff, Superintendent's Designee and Ombudsman; Mr. Dale Rauenzahn, Executive Director, Student Support Services; Ms. Mary Jo Slowey, Acting Residency Liaison; Margaret-Ann F. Howie, Esquire, General Counsel; Anjanette L. Dixon, Esq., Staff Attorney; P. Tyson Bennett, Esquire, Legal Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The proceedings of the hearing were recorded by a court reporter.

Mr. Pallozzi exited the room at 4:19 p.m.

Mr. Pallozzi re-entered the room at 4:23 p.m.

The hearing was concluded at 4:24 p.m.

Board members deliberated on the case without staff members present.

The Board reconvened in open session at 5:30 p.m. President JoAnn C. Murphy and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Ms. Murphy reminded Board members of community functions and Board of Education events scheduled in August and September.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), and (a)(8) and upon motion of Ms. Shillman, seconded by Ms. Harris, the Board commenced its closed session at 5:37 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:37 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Dr. Sonia Diaz, Chief Academic Officer, Ms. Rita Fromm, Chief of Staff; Mr. William Lawrence, Assistant Superintendent, Northwest Area; Dr. Robert Tomback, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Mr. Lyle Patzkowsky, Assistant Superintendent, Central Area; Margaret-Ann Howie, Esq., General Counsel; Dr. Donald Peccia, Assistant Superintendent, Human Resources and Governmental Relations; Ms. Barbara Burnopp, Chief Financial Officer; Dr. Alpheus Arrington, Director, Personnel Staffing; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Ms. Howie updated the Board on pending litigation with a former vendor.

Mr. Bennett provided legal advice on exceptions to the Board of Education's ethics policy.

At 6:47 p.m., Mr. Parker moved the Board adjourn for a brief dinner recess. The motion was seconded by Ms. Harris and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mr. Ryan Pilius of Boy Scout Troop 818 and Mr. Len Pilius of Boy Scout Troop 779, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of June 12, 2007, and the Report on the Board of Education Work Session of June 19, 2007, Ms. Murphy declared the minutes approved as presented on the website.

With regards to the Board of Education Open and Closed Minutes of July 10, 2007, Ms. Flynn requested that her vote be recorded as an abstention from the Building and Contract Awards for that Board meeting. Given that no Board member objected, the vote will be recorded as an abstention. Ms. Murphy declared the minutes approved.

Ms. Murphy informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Ms. Murphy announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Mr. Clifford Collins, chair of the Northwest Area Educational Advisory Council, stated that the northwest council intends to strengthen the organization and recruit new members for this upcoming school year.

Ms. Jasmine Shriver, a representative of the Baltimore County Education Coalition, thanked past president, Donald Arnold, for his leadership skills and wished him success in the future.

Ms. Jasmine Shriver, a representative of the Minority Achievement Advisory Group, announced the group's retreat to be held on Saturday, August 18. Ms. Shriver stated that MAAG has concerns with the outsourcing and hiring of Kaplan to bring alignment to curriculum and instruction.

Ms. Susan Katz, president of the PTA Council of Baltimore County, reviewed with Board members the council's 2006-2007 accomplishments.

Ms. Cheryl Bost, president of the Teachers Association of Baltimore County, voiced concerns about the Articulated Instruction Module (AIM) and that the new progress-reporting system would burden already overworked teachers.

SUPERINTENDENT'S REPORT

Dr. Hairston reported that The National Association of Educational Office Professionals (NAEOP) held its annual conference in Seattle, Washington in July 2007. Baltimore County Public Schools was well-represented as part of the Maryland contingent at the conference: Maryland Association of Educational Office Professionals (MAEOP). Baltimore County Public Schools' Debra Blimline, CEOE, of Dundalk Middle School, serves as president of the Maryland Association of Educational Office Professionals; the group that merited four awards. Dr. Hairston also announced that the Maryland Office Professional of the Year award went to Ms. Tracy Gover, administrative assistant to the BCPS Chief Financial Officer. Ms. Gover will receive the award at the NAEOP conference in October.

SPECIAL ORDER OF BUSINESS

On a motion of Ms. Harris, seconded by Mr. Pallozzi, the Board adopted a resolution honoring former Board member, Donald L. Arnold, for his service on the Board.

- WHEREAS, *Donald L. Arnold has served as a member of the Board of Education of Baltimore County with distinction and honor from October 1996 through June 2007; and*
- WHEREAS, *He served in exemplary fashion as Vice President of the Board from July 1998 through June 1999 and as President from July 1999 through June 2003 and July 2006 through June 2007; and*
- WHEREAS, *Mr. Arnold was appointed to the National School Boards Association's Federal Relations Network (FRN) Committee; and*
- WHEREAS, *He was appointed as Vice President of the National Federation of Urban/Suburban School Districts in October 2006; and*
- WHEREAS, *Mr. Arnold has represented the Board of Education of Baltimore County at the state level by serving on the Maryland Association of Boards of Education's Insurance Committee and Conference Planning Committee; and*
- WHEREAS, *He has served as Chair of the Board's Ad Hoc Policy Committee, and he has also served as a member of the Budget and Audit Committee and Technology Committee, respectively; and*
- WHEREAS, *Mr. Arnold has served with dedication his family and community; now, therefore, be it*
- RESOLVED, *That the Board of Education of Baltimore County, herewith assembled in regular session on the fourteenth of August, in the year two thousand seven, recognizes the outstanding contributions of Donald L. Arnold; and be it further*
- RESOLVED, *That the Board does herewith extend its deepest appreciation and gratitude for his dedication, loyalty, and service and further extends its best wishes for his good health, happiness, and continued success in his future endeavors.*

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, recognized the administrative appointments made at the July 10, 2007 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>STEVEN G. BINKO</u> (Effective July 11, 2007)	Teacher/Mathematics Loch Raven High School	Assistant Principal Harford Hills Elementary School
<u>SHARONE BRINKLEY-PARKER</u> (Effective July 11, 2007)	Assistant Principal Renaissance Academy Baltimore City Public Schools	Assistant Principal Stemmers Run Middle School
<u>STEPHEN J. COCO</u> (Effective July 11, 2007)	Assistant Principal Bedford Elementary School	Principal Cedarmere Elementary School
<u>MAUREEN E. CREITZ</u> (Effective July 11, 2007)	Teacher/Resource Randallstown Elementary School	Assistant Principal Sandy Plains Elementary School
<u>JAYNE E. HUDSON</u> (Effective July 11, 2007)	Teacher/Resource Office of Special Education	Assistant Principal Middle River Middle School
<u>HEATHER M. MILLER</u> (Effective July 11, 2007)	Teacher/English Kenwood High School	Coordinator, Secondary Language Arts Department of Teaching and Learning
<u>CHERYL E. PASTEUR</u> (Effective July 11, 2007)	Assistant Principal New Town High School	Principal Randallstown High School
<u>LYLE R. PATZKOWSKY</u> (Effective July 11, 2007)	Principal Dulaney High School	Area Assistant Superintendent, Central Area
<u>LORI A. PHELPS</u> (Effective July 11, 2007)	Teacher/Social Studies Woodlawn High School	Assistant Principal Edmondson Heights Elementary School
<u>SUZANNE M. SEBASTIAN</u> (Effective July 11, 2007)	Teacher/Reading Pikesville Middle School	Assistant Principal Deer Park Middle Magnet School
<u>REBECCA R. STEVENS</u> (Effective July 11, 2007)	Teacher/Classroom Bear Creek Elementary School	Assistant Principal Franklin Elementary School
<u>KANDICE W. TAYLOR</u> (Effective July 11, 2007)	Assistant Principal Bel Air High School Harford County Public Schools	Assistant to the Area Assistant Superintendent, Northwest Area

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>VERLETTA B. WHITE</u> (Effective July 11, 2007)	Director, Professional Development Department of Professional Development	Executive Director, Department of Professional Development
<u>DWAYNE E. WILLIAMS</u> (Effective July 11, 2007)	Teacher/Mathematics Woodlawn Middle School	Assistant Principal Woodlawn High School
<u>JOHN ANDER</u> (Effective July 11, 2007)	Aramark Corporation Northrup Grumman Corp Facility Manager	Physical Facilities Manager, Facilities Maintenance

REPORTS

The Board of Education received the following reports:

- A. On a motion of Mr. Hayden, seconded by Ms. Harris, the Board unanimously approved the following resolution supporting H.R. 648, *No Child Left Behind Improvement Act*:

- WHEREAS, *The Board of Education of Baltimore County supports the goals of NCLB of raising student achievement; closing the achievement gap; and ensuring that each child has a highly qualified teacher; and*
- WHEREAS, *The Board of Education continues to welcome the accountability for improving student and school performance; and*
- WHEREAS, *The Board of Education of Baltimore County has identified improvements that could be made to NCLB that would eliminate barriers to full implementation of the federal law; and*
- WHEREAS, *The National School Boards Association (NSBA) developed draft legislation based on input from local school boards across the nation that would address the concerns of local school boards, and improve the implementation of NCLB; and*
- WHEREAS, *In April 2006 the NSBA Delegate Assembly re-affirmed its support of federal legislation that is consistent with the NSBA draft legislation, and*
- WHEREAS, *In January 2007 Representative Don Young (R-AK) re-introduced legislation, the No Child Left Behind Improvements Act of 2007, H.R. 648, that is consistent with the NSBA draft legislation; now therefore, be it*
- RESOLVED, *That the Board of Education of Baltimore County urges Congress to fully support H.R. 648 by becoming a co-sponsor of the bill, and be it further*

REPORTS (cont)

RESOLVED, *That the Board of Education of Baltimore County seeks the support of local community and civic leaders and appropriate members of the Maryland General Assembly in encouraging Congressman C. A. Dutch Ruppersberger, III, Congressman Elijah Cummings, and Senator Benjamin Cardin to become a co-sponsor of H.R. 648, and be it finally*

RESOLVED, *That copies of this resolution be sent to members of Maryland's U.S. Congressional Delegation, the Governor, the members of the Maryland General Assembly, local public governing officials, and the State Superintendent of Schools.*

B. **Board of Education Policies** – Ms. Frances Harris, Chairperson of the Board Policy Committee, stated that the Board of Education's Policy Committee met on June 20, 2007, to consider the policies presented this evening, and the Committee is recommending approval of these policies. This is the first reading of these policies.

- Proposed New Policy 4008 – PERSONNEL: Obligations of Employees of the Board of Education of Baltimore County
- Proposed Changes to Policy 7120 – NEW CONSTRUCTION: Planning

Additionally, the Committee recommends deletion of:

- Policy 7450 – NEW CONSTRUCTION: Supervision of Work in Progress

C. **Report on Proposed Multi-Sport Scoreboard at Hereford High School** – Mr. Patzkowsky stated that Hereford High School is proposing the installation of a multi-sport scoreboard. Hereford High School's Boosters Club is funding this project, and installation will be completed by KCI Technologies.

Mr. Parker moved that the second and third readings be suspended and that the Board approve the scoreboard project immediately. Mr. Pallozzi seconded the motion and the Board unanimously approved the proposed multi-sport scoreboard at Hereford High School.

D. **Curriculum Management Plan (CMP) Update** – Dr. Sonia Diaz, Chief Academic Officer, provided a brief overview of the CMP process and plan, reviewed Kaplan's proposed partnership, and shared major initiatives for the coming academic year.

Mr. Hayden stated he is looking forward to seeing specific details on the plan and how quickly the school system will move forward. He asked that reports be consistent and comprehensive so that BCPS can monitor Kaplan's progress.

Ms. O'Hare asked for clarification on Kaplan's reporting structure and professional development responsibilities. Dr. Diaz responded that BCPS has provided Kaplan with textbooks and other materials so that the customized curriculum will be the product of BCPS. Ms. O'Hare inquired about the CMP timelines. Dr. Diaz

REPORTS (cont)

responded that each division's task is to develop a timeline and all activities associated with that timeline.

Mr. Janssen asked if the timelines would indicate when the courses will be reviewed so that the school system can begin reducing low-level courses. Dr. Diaz responded that BCPS is in the process of developing a timeline for that endeavor which will be shared with the Board.

Ms. Flynn asked about the roles of personnel that who will be dedicated to BCPS through Kaplan. Dr. Diaz responded that Kaplan plans to have three individuals work with BCPS to address the professional development, writing of curriculum, and training staff on curricular frameworks. Ms. Flynn asked whether BCPS would be involved in the selection and performance of Kaplan's staff. Dr. Diaz responded these individuals would be employees of Kaplan and, as such, would report to and be evaluated by Kaplan.

PERSONNEL MATTERS

On motion of Ms. Harris, seconded by Mr. Parker, the Board approved the personnel matters as presented on Exhibits G, H, I, J, K, L, and M. (Copies of the exhibits are attached to the formal minutes).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-25 (Exhibit N). Ms. Shillman noted the following corrections to the exhibit:

- Item 9 – contract ending date should be 12/5/2012 and the estimated total award value should be \$3,750,000.
- Item 10 – contract ending date should be 6/30/2012.
- Items 24 and 25 – strike out the words “per year” under Estimated Total Award Value and insert “for the length of the contract.”

Mr. Janssen abstained from voting on items 15, 16, and 17. Mr. Hayden abstained from voting on item 19. Ms. Johnson separated items 4, 11, and 25 for further discussion. Miss Dittman separated item 22 for further discussion.

The Board approved these recommendations.

1. Contract Modification: Asbestos Abatement On-Call Contract
2. Contract Modification: Fire Alarms Preventative Maintenance, Installation, and Repair Services

BUILDING AND CONTRACT AWARDS (cont)

3. Contract Modification and Extension: Upgrades to Fueling Stations
5. Art Department Software Operating Platform
6. College Preparatory Support Program
7. Curriculum Management Plan Consultant
8. Food Commodities Consortium
9. HVAC and Water Treatment Services
10. Instructional Materials
12. Contract Assignment: Trucks and Vans
13. Contract Modification: Additional Design Services – Warehouse Expansion and Renovation – Food and Nutrition Services
14. Contract Modification: Systemic Renovations – General John Stricker Middle School
15. Contract Modification: General Contractor Construction Services Contract – Lansdowne Middle School
16. Contract Modification: General Contractor Construction Services Contract – Lansdowne Middle School
17. Contract Modification: Renovations – Loch Raven Technical Academy
18. Contract Modification: Renovation – Old Court Middle School
19. Contract Modification: Window Replacement and Gymnasium Upgrades – Southwest Academy
20. Contract Modification: 5-A (Steel) Contract – Vincent Farm Elementary School
21. Contract Modification: Systemic Renovations – Woodlawn Middle School
23. Fee Acceptance: Feasibility and Design Services – High School Renovations
24. Request to Negotiate: On-Call Civil/Structural Engineering Services – Various Schools

Item 4

Ms. Johnson asked for a brief summary of the successes around this program. Mr. Dale Rauenzahn, Executive Director of Student Support Services, stated that this grant program supports transitioning students from the Rosedale Center and moving the students back to their home school or to the world of work. Ms. Johnson requested an update of how many students have gone through the program and the types of job training that students are receiving.

The Board unanimously approved item 4.

4. Contract Extension and Amendment: Youth Employment and Training Program

Item 11

Ms. Johnson stated that she is hopeful the school system would look into purchasing recycled products in the future.

The Board unanimously approved item 11.

11. Contract Assignment: Paper, Plastic, and Foam Products

Item 22

Miss Dittman inquired about the purpose of the shelters. Mr. Sines responded these pavilions would provide sunscreen to allow sensitive students access to the outdoors. Miss Dittman asked why the funds had to come from the school. Mr. Sines responded that the school system is in the process of developing a transition plan and that this project could be incorporated in that plan. Physical Facilities has worked with the school's administration on this project and is in the best interest of the students.

Mr. Hayden asked what the source of the school's donations is. Mr. Sines responded that the PTA has raised money over a period of time and that BCPS would piggyback the contract with the Department of Recreation and Parks. Mr. Hayden expressed concern that there has been no request made through the education foundation to obtain the funding for this project. Mr. Sines stated that the Department of Physical Facilities has worked with the school administration and not the education foundation.

Mr. Hayden inquired about the time frame for installation of the shelters. Mr. Sines responded there is a 12-week lead time. Mr. Hayden moved that this item be tabled until the next Board meeting. There was no second motion.

After further discussion, the Board approved item 22.

22. Shade Shelters at Ridge Ruxton School

Item 25

Ms. Johnson asked whether any of these firms are minority contractors. Ms. Sines responded vendor number four listed on the contract exhibit.

The Board approved item 25

25. Request to Negotiate: On-Call Mechanical/Electrical Engineering Services – Various Schools

BUDGET APPROPRIATION TRANSFER

Ms. Barbara Burnopp, Chief Financial Officer, reviewed with Board members the request to transfer funds from the renovation budgets of Franklin, Golden Ring, Stemmers Run, Parkville, and Dumbarton Middle Schools to the renovation project budget for Loch Raven Academy.

Ms. Shillman asked if this transfer of funds would impact Dumbarton Middle School's renovations, with Mr. Sines responding in the negative.

Ms. Flynn asked if transferring of funds would also impact Franklin Middle School. Mr. Sines responded the school system is utilizing the money in the most effective way possible.

Mr. Janssen expressed concern that funds are being transferred from at least three of these schools where items have not yet been addressed.

Ms. Harris asked if the projects themselves had been approved by the Board previously. Mr. Sines responded that in these particular cases, BCPS had a contingency, and when the project is closed there is the pool of money remaining. Each project is reviewed to determine whether any need can be met within that building with the money left behind. In these cases there is not. BCPS attempts to maximize the funds that are made available to the Board for the school system as a whole.

On motion of Mr. Parker, seconded by Ms. Harris, the Board approved the FY 2008 capital budget appropriation transfer of \$553,626 (favor-10; opposed-0). Ms. Shillman and Mr. Janssen abstained from voting on this item.

REQUEST FOR EXCEPTION TO ETHICS CODE POLICY 8363

Dr. Carol Batoff, Ombudsman, and Mr. Roland Unger, Chair of the Ethics Review Panel, reviewed Advisory Opinions 07-06 and 07-08 with Board members. The ERP recommends that the Board of Education exercise its authority, pursuant to Board Policy 8366, to make "exceptions or modifications" to the Ethics Code. The panel has asked for such an exception with respect to Ethics Code Policy 8363 (Conflict of Interest). Specifically, the panel deems the employment of school personnel by vendors providing before- and after-school childcare in school buildings to be a violation of the Code.

On motion of Ms. O'Hare, seconded by Ms. Shillman, the Board unanimously approved the exception to Policy 8363 as requested by Advisory Opinions 07-06 and 07-08.

INFORMATION

The Board received the following as information:

- A. Master Plan Update

INFORMATION (cont)

- B. *Blueprint for Progress* Update
- C. Revised Superintendent's Rule 5140 – STUDENTS: Enrollment and Attendance
- D. Revised Superintendent's Rule 5150 – STUDENTS: Enrollment and Attendance

ANNOUNCEMENTS

Ms. Murphy made the following announcements:

- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Wednesday, September 5, 2007, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions.

Ms. Murphy stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Ms. Murphy also asked speakers to observe the light system, which lets the speaker know when time is up. She asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 1310

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 2361

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3125

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3210

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3231

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4216.1

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4216.2

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 4216.4

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5460

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5510

Ms. Cheryl Bost stated that TABCO supports the revisions to Policy 5510. She stated that these revisions would place schools in alignment with the Master Agreement and in alignment with the Positive Behavior Planning Guide.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5540

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5550

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 5560

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 6140

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 7310

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 7510

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Mr. Mohammad Jameel expressed concern about the curriculum references to Muslims and would like the Muslim community to be included in any discussions concerning corrections.

Ms. Jayne Lee asked the Board to overturn the denial of use of the Sudbrook Magnet Middle School auditorium for the Baltimore County Youth Ballet.

Ms. Nan Kaestner asked the Board to allow the Baltimore County Youth Ballet to utilize Sudbrook Magnet Middle School's auditorium for its production of "The Nutcracker."

Ms. Laura Dolid echoed the previous two speakers' requests. She stated that Sudbrook Magnet Middle School's auditorium is a theatre and unique to the Baltimore County Youth Ballet's production of "The Nutcracker."

Ms. Anita Rozenel thanked Dr. Hairston and staff for their support of the Kids Helping Hopkins program. Ms. Rozenel announced the program's kick-off is scheduled for October 16, 2007, at Windsor Mill Middle School.

GENERAL PUBLIC COMMENT (cont)

Dr. Bash Pharoan encouraged the Board to consider reversing its decision and add the Muslim holidays to the 2008-09 school calendar.

Ms. Tanya Williams stated that GPA calculations for certain students may be inaccurate.

ADJOURNMENT

At 9:17 p.m., Mr. Parker moved to adjourn the open session. The motion was seconded by Mr. Pallozzi and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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