



Board of Education Mission

The Board of Education of Baltimore County serves as the liaison to the community and is committed to providing a quality education for all students in safe and orderly schools by developing and implementing policies reflective of community values and ensuring the efficient and effective use of fiscal and human resources.

Focus Areas 2007-08

Every year, the Baltimore County Public Schools Board of Education identifies specific focus areas. This document highlights the Board's focus areas for 2007-08 and shows how they are aligned with the school system's foundational *Blueprint for Progress* and the recent curriculum audit.



Performance Goals from the Baltimore County Public Schools *Blueprint for Progress*

Board of Education Focus Areas for 2007-08

Performance Goal 1

By 2012, all students will reach high standards, as established by the Baltimore County Public Schools and state performance level standards, in reading/language arts, mathematics, science, and social studies.

Performance Goal 2

By 2012, all English Language Learners will become proficient in English and reach high academic standards in reading/language arts, mathematics, science, and social studies.

Performance Goal 5

All students will graduate from high school.

Student Achievement

Through increased rigor and data-driven decision-making, promote continued advancement of student achievement in Baltimore County Public Schools.

1. Monitoring the success of programs through performance data.
2. Preparing middle school students for high school.
3. Using "feedback mechanisms" (e.g., DIBELS) to provide teachers with ongoing assessments of students' learning needs.
4. Ensuring that "average" students (i.e., those not in special education or gifted and talented programs) receive the support and attention needed to excel.
5. Expanding participation in Advanced Placement and SAT programs.
6. Integrating art, music, and physical education into curriculum.
7. Ensuring that resources are directed to schools where they are most needed.

Performance Goal 3

All students will be taught by highly qualified teachers.

Staffing

Continue to demonstrate to Baltimore County Public Schools employees that they are the school system's most important resource.

1. Striving to place the most qualified and experienced teachers and instructional assistants into underperforming classrooms.
2. Providing effective professional development and resources to teachers, incorporating curriculum audit recommendations for differentiation.

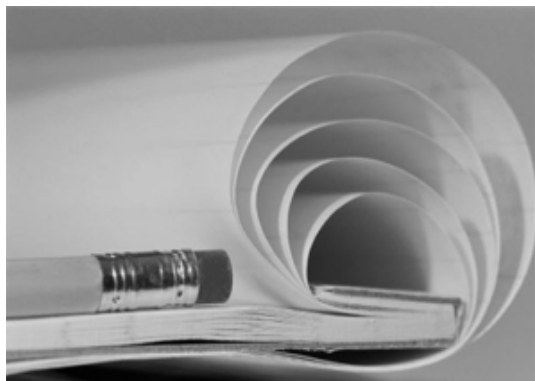
The Baltimore County Public Schools
Board of Education

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Performance Goal 4

All students will be educated in school environments that are safe and conducive to learning.



Facilities

Build and maintain facilities in the Baltimore County Public Schools system that are conducive to teaching and learning.

1. Increasing maintenance-related budgets and maintaining all buildings to specified standards.
2. Continuing to acquire land for expansion, especially for a high school in the Central/Northeast area.
3. Exploring alternatives for additional school sites.

Safe Schools

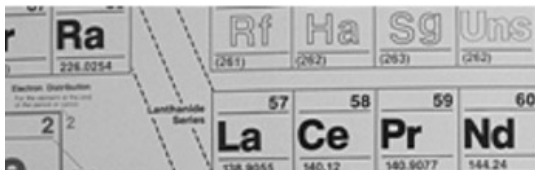
Ensure that Baltimore County public schools provide safe learning environments.

Performance Goal 6

Engage parents/guardians, business, and community members in the educational process.

Performance Goal 7

Involve principals, teachers, staff, stakeholders, and parents/guardians in the decision-making process.



Communications and Marketing

Promote Baltimore County Public Schools and enhance Board communications.

1. Increasing effective Board communications (e.g., including executive summaries in Board reports; sharing Board committee reports; refocusing constituent reports at Board meetings to emphasize Board areas of focus).
2. Using multiple vehicles and strategies to promote BCPS accomplishments to general public and to elected officials.
3. Developing a legislative agenda, and sharing it with Board constituent groups.
4. Meeting with the County Executive and County Council.
5. Lobbying more effectively in Annapolis.
6. Exploring new ways of engaging families and communities to join with us in promoting student achievement.

Performance Goal 8

All students will receive a quality education through the efficient and effective use of resources and the delivery of business services.

Fiscal Management

Ensure that Baltimore County Public Schools remains a model of public sector fiscal management.

1. Continuing initiatives to enrich Board knowledge in fiscal areas.
2. Basing fiscal decisions on hard data and Board priorities.
3. Continuing to vigilantly monitor health care cost containment and grants/program management.