

**BALTIMORE COUNTY PUBLIC SCHOOLS**

**DATE:** November 19, 2008

**TO:** **BOARD OF EDUCATION**

**FROM:** Dr. Joe A. Hairston, Superintendent

**SUBJECT:** **REPORT ON PROPOSED DELETION OF POLICY 2120 –  
ADMINISTRATION: DIRECTORS, COORDINATORS, AND  
SUPERVISORS**

**ORIGINATOR:** J. Robert Haines, Esq., Deputy Superintendent

**RESOURCE  
PERSON(S):** Donald Peccia, Assistant Superintendent, Human Resources

**RECOMMENDATION**

That the Board of Education reviews the proposed deletion of Policy 2120.  
This is the first reading of this revised policy.

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Attachment I – Policy Analysis 2120  
Attachment II – Policy 2120

**Policy Analysis for  
Board of Education Policy 2120  
Directors, Coordinators, and Supervisors**

Statement of Issues or Questions Addressed

Board of Education Policy 2120 is addressed in Policy 2000, Administrative and Supervisory Personnel and therefore can be deleted. The policy specifically addresses the director, coordinator, and supervisor positions, while Policy 2000 covers all administrative and supervisory positions.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies

Board of Education Policy 2000, *Administrative and Supervisory Personnel*

Legal Requirements

*Annotated Code of Maryland*, Education Article §6-201

Similar Policies Adopted By Other School Systems

1. Montgomery County, Policy GEA-RA, *Selection and Appointment of Administrators, Supervisors, and Interns*
2. Princes George's County, Policy 4112, *Permanent Personnel: Appointment of Personnel*

Draft of Proposed Policy

Attached.

Other Alternatives Considered By Staff

No other alternatives were considered.

Timeline:

- First reading – October 7, 2008
- Public comment – October 21, 2008
- Third reading – November 5, 2008

ADMINISTRATION: Central Office Personnel

Directors, Coordinators, and Supervisors

Directors, coordinators, and supervisors may be appointed by the Board of Education as needed. Appointments to such positions will be made only upon recommendation of the Superintendent of Schools. Such personnel shall be responsible to the Superintendent of Schools.

Directors, coordinators and supervisors shall be responsible to the Superintendent of Schools for overall improvement, maintenance and coordination of the educational program. Their duties will be detailed by the Superintendent so as best to achieve the following objectives:

1. Translation of county and school system educational goals into an educational program
2. Reporting the extent of achievement of such goals
3. Recommending to the Superintendent of Schools, through the appropriate department or division head, policies, regulations and action to eliminate any discovered weakness in goal achievement.

Also see policy and rule on this subject, Series 4100, Personnel: Professional.

Legal Reference: Annotated Code of Maryland, Education Article  
6-201 Appointment, tenure, and qualifications.

Policy  
Adopted: 9/18/68]

Board of Education of Baltimore County