

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: April 21, 2009

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **CONSIDERATION OF THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 3141 – PERSONNEL: PROFESSIONAL**

ORIGINATOR: Frances A. S. Harris

RESOURCE

PERSON(S): Margaret-Ann F. Howie, Esq., General Counsel
Edward J. Novak, Esq., Associate General Counsel

RECOMMENDATION

That the Board of Education approves the proposed deletion of Policy 3141. This is the third reading.

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Attachment I – Policy Analysis
Attachment II – Policy 3141

**Policy Analysis for
Board of Education Policy 3141
Pensions**

Statement of Issues or Questions Addressed

The availability of state pensions is stated in Board of Education Policy 3141, which has not been revised since 1968. Because this issue is addressed in Policy 4250, Policy 3141 can be deleted.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies

Board of Education Policy 4250, *Retirement*

Board of Education Policy 4147, *Maryland State Retirement and Pension Systems*

Legal Requirements

Annotated Code of Maryland, State Personnel and Pension, Article 22 and 23.

Baltimore County Code Article 5, Title 1

Similar Policies Adopted by Other Local School Systems

1. Baltimore City, Article 4, Personnel Policies, Section 405, *Resignations and Retirements*
2. Harford County, Policy 14-0015-000, *Personnel, Retirement*
3. Montgomery County, Policy GIG, *Funding Retirement/Pension System*

Draft of Proposed Policy

Attached

Other Alternatives Considered by Staff

No other alternatives were considered.

Timeline:

First reading: February 24, 2009

Public comment: March 10, 2009

Third reading: April 21, 2009

NON-INSTRUCTIONAL SERVICES: Fiscal Services

Payroll and Benefits Management: Pensions

Pensions are administered by Baltimore County for certain employees and by the State of Maryland for those employees eligible for membership in the Teachers' Retirement System of the State of Maryland.

Also see policy on retirement in Series 4100 and 4200, Personnel.

Legal Reference: Annotated Code of Pub. Gen. Laws of Md. Art. 73B
#81 et seq. Pensions

Policy
Adopted: 9/18/68]

Board of Education of Baltimore County