DATE: April 21, 2009

TO: BOARD OF EDUCATION

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: CONSIDERATION OF THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 3141 – PERSONNEL: PROFESSIONAL

ORIGINATOR: Frances A. S. Harris

RESOURCE PERSON(S): Margaret-Ann F. Howie, Esq., General Counsel
Edward J. Novak, Esq., Associate General Counsel

RECOMMENDATION

That the Board of Education approves the proposed deletion of Policy 3141. This is the third reading.

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Attachment I – Policy Analysis
Attachment II – Policy 3141
Policy Analysis for
Board of Education Policy 3141
Pensions

Statement of Issues or Questions Addressed
The availability of state pensions is stated in Board of Education Policy 3141, which has not been revised since 1968. Because this issue is addressed in Policy 4250, Policy 3141 can be deleted.

Cost Analysis and Fiscal Impact on School System
No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies
Board of Education Policy 4250, Retirement
Board of Education Policy 4147, Maryland State Retirement and Pension Systems

Legal Requirements
Annotated Code of Maryland, State Personnel and Pension, Article 22 and 23.
Baltimore County Code Article 5, Title 1

Similar Policies Adopted by Other Local School Systems
1. Baltimore City, Article 4, Personnel Policies, Section 405, Resignations and Retirements
2. Harford County, Policy 14-0015-000, Personnel, Retirement
3. Montgomery County, Policy GIG, Funding Retirement/Pension System

Draft of Proposed Policy
Attached

Other Alternatives Considered by Staff
No other alternatives were considered.

Timeline:
First reading: February 24, 2009
Public comment: March 10, 2009
Third reading: April 21, 2009
NON-INSTRUCTIONAL SERVICES: Fiscal Services

Payroll and Benefits Management: Pensions

Pensions are administered by Baltimore County for certain employees and by the State of Maryland for those employees eligible for membership in the Teachers' Retirement System of the State of Maryland.

Also see policy on retirement in Series 4100 and 4200, Personnel.