

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: April 21, 2009

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **CONSIDERATION OF THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 4113 – PERSONNEL: PROFESSIONAL-CERTIFICATION**

ORIGINATOR: Frances A. S. Harris

RESOURCE PERSON(S): Margaret-Ann F. Howie, Esq., General Counsel
Edward J. Novak, Esq., Associate General Counsel

RECOMMENDATION

That the Board of Education approves the proposed deletion of Policy 4113. This is the third reading.

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Attachment I – Policy Analysis
Attachment II – Policy 4113

**Policy Analysis for
Board of Education Policy 4113
Certification**

Statement of Issues or Questions Addressed:

Board of Education Policy 4113, which has not been revised since its enactment in 1968, states that the superintendent, assistant superintendent, supervisors, principals, and teachers must be certified. Certification requirements are covered by COMAR and the Office of Personnel Procedures Manual. Board Policy 4113 and the Superintendent's Rule 4113 are no longer needed and may be deleted.

Cost Analysis and Fiscal Impact on School System:

No fiscal impact is anticipated by the deletion of this policy.

Relationship To Other Board Of Education Policies:

Board of Education Policy 4131, *Professional Growth*

Legal Requirements:

Annotated Code of Maryland, Education Article, §6-201
COMAR 13A.12 – Chapter 01

Similar Policies Adopted By Other School Systems:

1. Anne Arundel County, Section G, Number 801.04, Letter GBD, *Certification – Teachers*
2. Montgomery County Public Schools, Policy GEE-RA, *Classification of Certificates*

Draft of Proposed Policy

Attached.

Other Alternatives Considered By Staff:

A revised policy 4113 was reviewed at the Area Assistant Superintendents' meeting, and since Certification requirements are covered under COMAR, MSDE regulations and the Office of Personnel Procedures Manual, Board Policy 4113 and Superintendent's Rule 4113 are no longer needed and may be deleted.

Timeline:

- First reading: February 24, 2009
- Public comment: March 10, 2009
- Third reading: April 21, 2009

PERSONNEL: Professional

Permanent: Certification

No person shall be employed as county superintendent, assistant superintendent, supervisor, principal, or teacher unless such person is eligible to be issued a certificate by the State Superintendent of Schools.

Legal Reference: Ann. Code of Pub. Gen. Laws of Md. Art. 77
 #107 Conditions of employment as superintendent,
 supervisor, principal, or teacher; certificates in general.
 State Board of Education Bylaw
 13.06.01 Certification

Policy
Adopted: 8/29/68]

Board of Education of Baltimore County